



Western NEWS

www.wmich.edu/wmu/news

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Pulitzer Prize-winning poet will read on campus Sept. 21

The 1998 winner of the Pulitzer Prize for Poetry, Charles Wright, will present a reading of his work on campus Thursday, Sept. 21.

Wright, who received the prize for his book "Black Zodiac," will read at 8:30 p.m. in 3508 Knauss Hall. A reception for the author will follow on the 10th floor of Sprau Tower, and books by Wright will be available for sale by Athena Bookstore. The reading is sponsored by the Department of English and is free and open to the public.

Wright teaches creative writing as the Souder Family Professor of English and poet-in-residence at the University of Virginia.

Social work re-accredited

The School of Social Work earned high marks from the Council on Social Work Education in a recent eight-year re-accreditation of both its bachelor's and master's degree programs.

Preparing for the re-accreditation was a major focus for the school's faculty over the past two years and included a thorough and intensive self-study in which both programs' strengths and weaknesses were assessed. The result was a 400-page report submitted to the council in advance of a campus site visit by a team of social work educators experienced in evaluating educational programs.

The site team listed several strengths in the two programs. Among them were the school's supportive administrative structure, faculty responsiveness to students, the high level of involvement by faculty in leadership positions in the community and professional organizations, and the encouragement of student participation in school operations.

Olympian Boonzaayer is '94 engineering, LHC alumnus

A Bronco alumnus will be competing in the 2000 Olympic Summer Games in Sydney, Australia, this month.

Martin Boonzaayer, a 1994 Lee Honors College graduate with a degree in computer systems engineering, will compete as a member of the United States Olympic Judo Team. After graduating summa cum laude from WMU, the Kalamazoo native completed a master's degree at Arizona State University and took a post in Chicago with Motorola.

Described by the media as a "gentle warrior" and a "thinking man's body-builder," Boonzaayer currently holds the nation's number one ranking in the +100 Kg judo weight class.

BOT to consider three items

There will be a brief meeting of the Board of Trustees at 9 a.m. tomorrow in the Connable Board Room of the Bernhard Center.

Trustees will consider approval of a new three-year contract with Local 1668 of the American Federation of State, County and Municipal Employees. They also will consider approval of the general fund budget for 2000-01 and the purchase of property.

The meeting is open to the public. No board committee meetings will be held.

Fall enrollment total of 28,657 is largest in University history

The University's fall 2000 enrollment of 28,657 is the largest in WMU history—with 756 more students enrolled than in 1991, when the previous record was set.

Total fall semester enrollment increased 3.3 percent, a boost of 913 students over last year's fall total of 27,744. The new figure also surpasses 1991's fall enrollment record of 27,901.

Contributing to this year's total was a 2.6 percent increase in the number of beginning freshmen. This fall's beginning freshman class has 4,543 members—117 more students than last year's record class of 4,426. In May, the University closed admission to its freshman class for the second consecutive year to keep the freshman class size at a manageable level.

"These new figures are both gratifying and challenging," says President Elson S. Floyd. "We're delighted the University continues to prove a popular choice for students around the state and nation, but this continued growth means we must redouble our vigilance when it comes to maintaining the level of quality, small class sizes and access to faculty our students expect and deserve. Those are the qualities that attracted students to us and those are the qualities we must preserve."

Floyd noted that 2,175 students, nearly half of this year's beginning freshman class, are Michigan Merit Award recipients through the state's new program to reward high school seniors for academic achieve-

ment. WMU is surpassed only by Michigan State University and the University of Michigan as the destination of choice for this year's winners of the \$2,500 awards.

Enrollment at WMU is up in a number of categories, with major gains registered in international students, new transfer students, beginning graduate students and students enrolled in the University's continuing education programs.

The number of international students enrolled at the University soared more than 15 percent from 1,567 last year to 1,812 this year, reversing a downward trend in recent years that had been attributed to economic slumps in many of the University's key recruiting countries.

WMU gets another 'top-100' national nod

For the second consecutive year, the University has been named one of the nation's top 100 public universities in *U.S. News & World Report's* annual ranking of U.S. colleges and universities.

The 2001 ranking, which appeared in the magazine's online edition Sept. 1, lists WMU as one of the top 98 public institutions among its list of 228 "national universities." This is the 11th consecutive year WMU has been included in the magazine's national university grouping and the second year it has placed among the top 100 public universities on the list.

"These latest *U.S. News & World Report* rankings, along with our recent top-tier classification by the Carnegie Foundation, are further proof of the excellence of Western Michigan University," says President Elson S. Floyd. "This is indeed a compliment to the scholarship and creative activity of our faculty, students and staff."

In August, the Carnegie Foundation for the Advancement of Teaching included the University in its highest classification level—Doctoral/Research Universities-Extensive. In that presti-



gious classification of nearly 3,900 U.S. colleges and universities, WMU is one of only 90 public universities listed at the top level and one of only four Michigan universities placed in that group.

This year's *U.S. News & World Report* ranking of U.S. universities appeared on newsstands Sept. 4. The elite list of national universities includes 146 public universities and 82 private institutions. The top 50 universities are numerically ranked and the remaining universities are grouped alphabetically in second, third and fourth tiers.

The rankings are based on more than a dozen criteria, including academic reputation, graduation rates, selectivity, student/faculty ratios, class size, faculty resources and percentage of students who come from

the top 10 percent of their high school class.

U.S. News & World Report categorizes national universities as those that offer "a full range of undergraduate majors as well as master's and doctoral degrees." In addition, many national research universities "strongly emphasize research."

Pianist Lori Sims set for Saturday debut at NYC's Lincoln Center

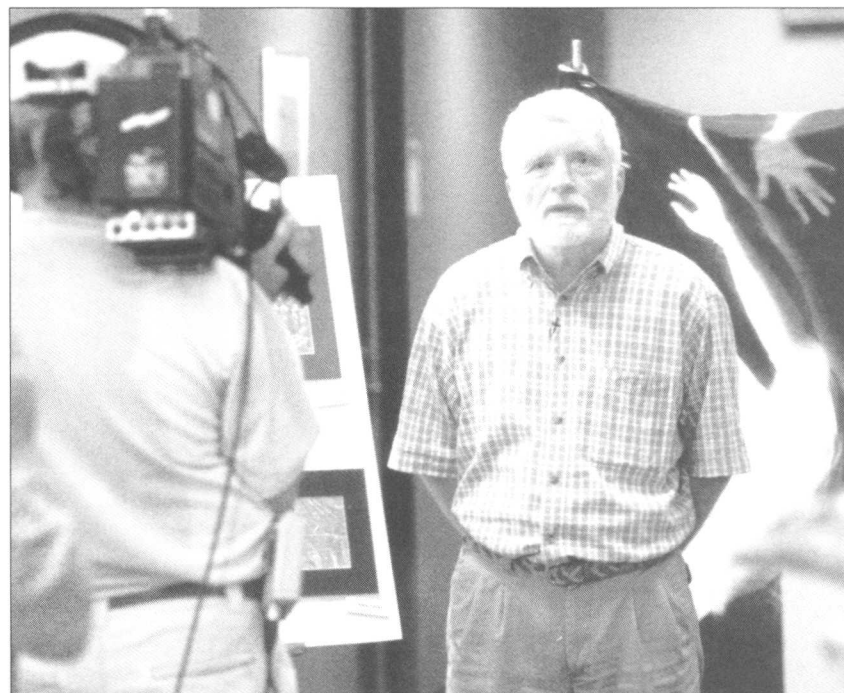
A WMU music faculty member will be making her New York debut this weekend at a venue many musicians can only dream of—the Lincoln Center for the Performing Arts.

Pianist Lori Sims, music, will perform works by Sofia Gubaidulina, Robert Schumann, Beethoven and a new composition by fellow WMU music faculty member Curtis Curtis-Smith in a Saturday, Sept. 16, concert at Lincoln Center's Alice Tully Hall. Sims will premiere portions of Smith's composition "Twelve Etudes for Piano."

The concert is being sponsored by a group of people in Champaign-Urbana, Ill., where Sims was a faculty member at the University of Illinois from 1995-97. Efforts to stage her New York debut began about a year ago when she performed at a benefit concert in Champaign-Urbana to raise money for the concert.

"It's a big experience to have," says Sims, who just returned Sept. 4 from Germany, where she performed in Hamburg and performed and taught at a festival in Goslar.

Big experiences really are nothing new to



THE ART OF THE INTERVIEW—

Paul Ponchillia, blind rehabilitation, spent the afternoon Sept. 8 fully wired and ready to talk about art. An MSNBC camera crew traveled to campus from Detroit to talk about the opening that evening of an exhibit in the Unified Clinics that featured the art works of children with visual impairments who attended a special August art camp run by Ponchillia in Greenville, Mich. Ponchillia's live interview with the MSNBC anchor in New Jersey focused also on one of the students who attended the camp and showed her soapstone sculpture. The Segment also showed four other types of art created by the students. (Photo by John Lacko)

He translates skills into group's top job

A leadership role in an international organization for language translators and interpreters is giving one WMU professor some real-life lessons in intercultural differences.

Peter Krawutschke, foreign languages and literatures, is serving as the secretary general for the International Federation of Translators, known as FIT, an organization representing more than 100 translators' associations from 56 countries around the globe.

Krawutschke, who assumed his new role a year ago, was chosen from nearly 7,000 members of the American Translators Association to serve on the international organization's council. That council then nominated and elected him as its secretary general.

He will serve a three-year term with the organization's other officers, who are from such far-flung countries as Australia, Poland, China, Japan, Belgium and South Africa. As secretary general, he is responsible for planning the organization's four meetings held each year. This year, the meetings will take place in such locations as Geneva, Sicily and Barcelona. It has been through his efforts to coordinate these disparate people and places that Krawutschke has encountered some interesting cultural obstacles.

"One of my ideas was to save money by using e-mail to communicate with the organization's representatives, but e-mail is not a viable alternative to real mail," he says. "There is most definitely a digital divide when it comes to technology between rich and poor countries. There are a number of countries that have members who can't afford computers or who haven't got access to electricity to run those computers. I am finding out who we are in a very real way."

In addition to planning the organization's meetings, he has also undertaken the task of setting up a new headquarters for the organization in Montreal, an endeavor that proved to be a chal-



Krawutschke (Photo by Neil Rankin)

the economic development officials of Greater Montreal, with whom I was greatly impressed."

Krawutschke is also responsible for planning a major congress for the organization that will convene in Vancouver, British Columbia, in 2002. The Congress will be a large event, as the FIT member organizations combined boast more than 500,000 members globally.

"FIT is very much like a little United Nations," says Krawutschke, who speaks German, English and French. "You have translators and interpreters from all nations who speak so many different languages and represent such different cultures. Translators really unite the world."

lenge to coordinate from his small Sprau Tower office 700 miles away in Kalamazoo.

"One of my jobs was to get all the information and materials that would be needed at the headquarters from the various places they were around the globe," he says. "My task was made somewhat easier by the opportunity I had to work closely with

Cotton named AEDC fellow

William H. Cotton has been named a fellow of the American Economic Development Council, the nation's largest and oldest economic development society.

The Fellow Member designation honors AEDC members who have made extraordinary contributions to the economic development field.

Cotton is director of the Office of Business Development Services in the Haworth College of Business, a post he assumed in 1985. He is also director of the Michigan Economic Development Course and was recently elected to the national board of directors of the AEDC. In 1998 the Michigan Economic Developers Association presented him with its John Conboy award for outstanding contributions to the development profession. Cotton is a Certified Economic Developer.

Floyd discusses first two years of presidency on 'Forum'

President Elson S. Floyd will reflect on his first two years at the University during a special edition of the WMU "Forum" series, which can be seen on EduCable and Community Access television beginning today.

During his interview with host Frank Jamison, Floyd examines the mutual importance of a strong partnership with the community and discusses WMU's rapidly expanding role as a major research university. Floyd also points to a few of his aspirations for WMU as the University approaches its centennial anniversary in 2003.

Forum can be seen at 4 p.m. today and at 9 p.m. Tuesday, Sept. 19, on EduCable. It also can be viewed at 10 p.m. Friday, Sept. 15, on Community Access channel 30 and at 7 p.m. Monday, Sept. 18, on Community Access channel 33. The program also may be viewed online at <www.wmich.edu/president>.

Kehew textbook published

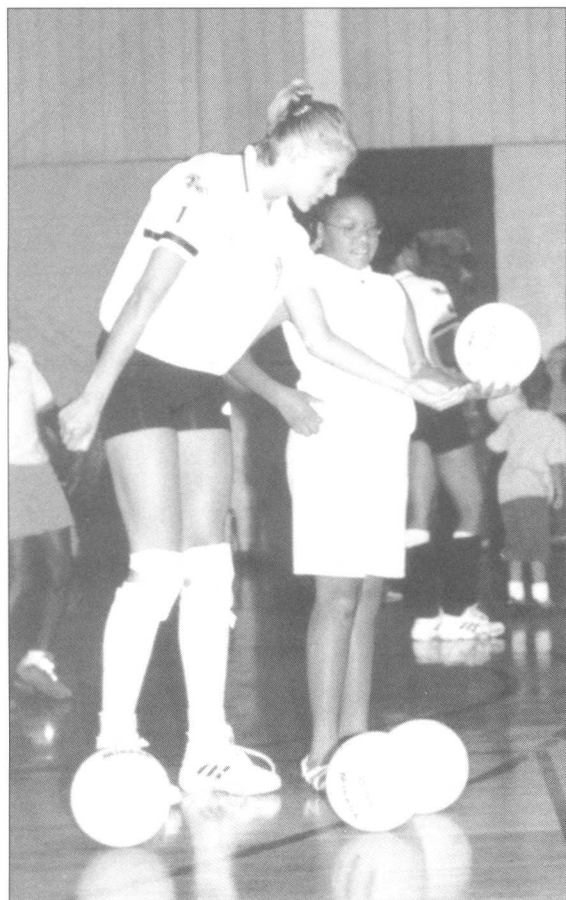
Prentice Hall has published a textbook on "Applied Chemical Hydrogeology" by Alan Kehew, chairperson of geosciences.

Kehew says the book provides an introduction to hydrogeochemistry, focusing on applied examples and case studies to illuminate theory. It is designed for those students who plan to work as consultants or regulators in the environmental field.

This is Kehew's second textbook. The first, "Geology for Engineers and Environmental Scientists," was published by Prentice Hall in 1988 and is in its second edition.

VOLLEYBALL ADVOCATE—

Middle blocker Amanda Fry (left) and the 14 other members of the 2000 Bronco volleyball squad paid a visit to the Douglass Community Center last month to introduce about 60 local youngsters to the basics of the sport. Fry and her teammates will launch their home season this weekend with matches against Liberty, Connecticut and Ohio State Universities. (Photo by Thom Myers)



Native American artist to visit, install sculpture Sept. 16-20

Wisconsin artist Truman Lowe will present a slide lecture on his work at 7:30 p.m. Tuesday, Sept. 19, in Room 3502 in Knauss Hall. A reception will follow in Gallery II, Sangren Hall.

Lowe is a prominent Native American artist of Winnebago descent. He has been a member of the art faculty at the University of Wisconsin-Madison for 26 years and is a former chairperson of that university's art department.

Since January, he has been on sabbatical and has been serving as curator of contemporary art at the National Museum of the American Indian at Suitland, Md.

Lowe's work is on display through Sept. 26 in Gallery II. During his campus visit Sept. 16-20, Lowe also will oversee the installation of a large-scale sculpture, which he describes as a "modular wigwag." The wooden sculpture will be installed by Department of Art faculty, staff and students in a field between the Dalton Center and Wood Hall. Volunteers are welcome to work on the sculpture Sept. 16-19 and should call Carol Rhodes at 7-2433 to schedule participation.

A dedication ceremony for the sculpture is planned with the Native American community at 6 p.m. on Wednesday, Sept. 20.

Host of activities lead up to CommUniverCity Night on Sept. 16

A variety of special events are taking place this year in conjunction with the eighth annual CommUniverCity Night on Saturday, Sept. 16.

The event kicks off the first home football game of the 2000 season and has become one of Southwest Michigan's biggest yearly athletic events. The focal point of the festivities will be the 6 p.m. gridiron contest between the Broncos and the Indiana State University Sycamores.

The past two CommUniverCity games have set school and Mid-American Conference single game attendance records. The 1999 game drew 35,874 fans.

As in past years, this year's event will feature private tailgate parties before the game and a spectacular fireworks display after the game.

Irene L. Bracken, intercollegiate athletics, says the 55-tent "Corporate Village" that the University sets up next to Waldo Stadium for the private tailgates will once again be filled to capacity for CommUniverCity Night.

"This will be the third straight year the

village has been sold out," Bracken says. "About 13,000 people now attend the private tailgate parties for our home opener each year. We're thrilled about how enthusiastically the community is supporting our football program."

Numerous community-wide activities have been planned leading up to this year's CommUniverCity football game, including an American Heart Association effort to "walk all over heart disease and stroke." The non-competitive three-mile and one-mile walks will start 9 a.m. Saturday near WMU's Miller Auditorium.

There will be snacks and door prizes for all walkers and T-shirts for those who raise more than \$100 in sponsorships. Proceeds will go to medical research and education.

Several of the other activities preceding CommUniverCity Night involve the Ameritech Invitational volleyball tournament Friday, Sept. 15, and Saturday, Sept. 16, at WMU's University Arena.

•Have lunch while the Broncos play Liberty University at noon on Friday. Food may be brought in or bought on site, and

tickets for the match also may be used for admission to the evening volleyball game with the University of Connecticut.

•The 7:30 p.m. match with Connecticut has been dubbed "Premiere Night" and will mark the official launch of the 2000-01 Bronco sports season. Modeled after a Hollywood premiere, the gala will allow you to dress to the hilt and have your photo taken for free between 6 and 7 p.m. The first 2,000 people to show up will receive a special poster. Head football coach Gary Darnell and other Bronco celebrities will be on hand.

•Faculty and staff are encouraged to make a day of it on Saturday starting with the 1 p.m. volleyball match against Ohio State University. Park early near University Arena, have lunch on site and enjoy Bronco volleyball. Those attending the match, which is free to anyone with a CommUniverCity football game ticket, are invited to join the spikers for a free tailgate immediately after the match. Then walk over to Waldo Stadium for the big CommUniverCity game.



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DEADLINE: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding the publication date. Fall 2000 publication dates are: Aug. 31, Sept. 14, Sept. 28, Oct. 12, Oct. 26, Nov. 9 and Nov. 30. Items may be submitted by mail, fax (387-8422) or e-mail (cheryl.roland@wmich.edu).

OFFICES that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period and may contact an employment services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch-Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Office Associate** (Re-post; .84 FTE, 33.5 Hours Per Week), 13, Foreign Languages and Computing Labs, 99/00-1306, 9/12-9/18/00

(R) **Office Associate**, 13, Office of the President, 00/01-1541, 9/12-9/18/00

(N) **Office Assistant**, 11, Office of Charter Schools, 00/01-1545, 9/12-9/18/00

N=New

R=Replacement

WMU is an EO/AA employer.

Exchange

FOR SALE—Two Schwinn Crisscross 18-speed bicycles. Like new, barely ridden. Asking \$150 each, originally more than \$300 per bike. Call 7-3171, or 383-4142 evenings and weekends.

FOR SALE—'89 Honda Civic-LX, four-door, maroon. One owner. Great condition. Fully maintained. 5-speed manual, A/C, AM/FM cassette. 160,000 miles. 35-40 mpg. \$2,200. Call 343-4748.

FOR SALE—Six-piece bedroom set with full-size bed frame. \$500. Call 345-0151 days, or 375-1998 evenings.

Human resources

Objectives and competencies for current year should be set

Objectives and competencies for the 2000-01 review period should be established before the end of September for all professional, administrative, clerical and technical employees.

After discussion with your supervisor, record your objectives and competencies on the performance management form and make a copy. Keep the copy to record your self-appraisal notes at mid-year and year-end. The original stays with the supervisor. You do not need to send a copy to Human Resources until after the year-end review in May 2001.

If you need a copy of the performance management form, you can find it on the Human Resources Web site at <www.wmich.edu/hr/>. From the Human Resources home page, click "Quick Access" or link to the Comp 2000 page and you'll find a link under "Performance Management." The form can be printed blank or saved as a Microsoft Word document, to be filled out online and then printed.

U.S. Savings Bonds drive will run through Friday, Oct. 6

The University's annual Savings Bonds drive begins Sept. 18 and continues through Oct. 6.



SHE'S WATCHED WMU AVIATION EDUCATION TAKE OFF

(Photo by Neil Rankin)

On Campus with Leisa Ozolins

In 17 years on the job, Leisa Ozolins has watched the University's aviation enterprise grow from a single program housed in cramped quarters at the Kalamazoo/Battle Creek International Airport to the University's newest academic entity—the College of Aviation, which enjoys a state-of-the-art home in what was once Battle Creek's commercial airline facilities and now attracts cadets from the world's leading airlines.

Ozolins, who started work at the University in 1978 in the Evaluation Center, has been the aviation secretary since 1983. She is responsible for putting the unit's best face forward as she maintains the college's reception area, and she's often on the front lines in greeting and assisting the college's many visitors, who range from senior citizens to preschool students.

"People will sometimes come in looking for the terminal, ready to pick some one up," she says. Those people are in for a surprise when they learn the closest passenger terminal is more than 20 miles away in Kalamazoo. "That plane out there is also a big draw," she says, referring to the Boeing 747 that became a part of the WMU program in February. "Everybody is just plain curious about this place."

But Ozolins confesses to being as captivated by unusual aircraft as everyone else. In March 1998, she was thrilled to fly into Battle Creek from New York on a British Airways Concorde, which brought BA's first cadet class to Battle Creek.

Ozolins works closely with the faculty and handles payroll accounts, and building and aircraft maintenance scheduling. By far her favorite part of the job is working with students. "The students make it all worthwhile," she says. "I still stay in contact with a lot of former students."

When she's not working, the Schoolcraft resident stays busy with yard work, reading, watching movies and visiting with her two grown sons.

Service

The following employees are recognized for 40, 30, 25, 20, 15, 10 and five years of service to the University during September.

40 years—Paul L. Maier, history; and Werner Sichel, economics.

30 years—Gregory W. Boothroyd, University Counseling and Testing Center; Jeffrey W. Decker, physical plant-landscape services; Suzanne M. Timmer, College of Education; and Marvin J. Weessies, blind rehabilitation.

25 years—Brenda S. Grimm, Brink Printing Services; Pamela Keesler, Career English Language Center for International Students; Frank Peck, physical plant-building custodial and support services; Donald Penskar, logistical services; Darryl A. Salisbury, Career English Language Center for International Students; and James R. Sanders, educational studies.

20 years—Jeanine M. Bartholomew, College of Health and Human Services; Amy L. Kampen, College of Education; Charles K. Lantto, physical plant-landscape services; Diane M. Schuldt, physical plant-building custodial and support ser-

vices; and Ruth E. Sparks, physical plant-building custodial and support services.

15 years—Paula Armstrong, speech pathology and audiology; Dana Ball, Valley #2 dining service; Sue A. Beougher, university relations; Tammy B. Hotrum, Burnham dining service; Margo Kellogg, Development Office; Valarie J. Levenske, Valley #3 dining service; Laurie E. Miley, physical plant-building custodial and support services; Ellen M. Miller, Henry-Hoekje-Bigelow dining service; Lisa K. Soule, physical plant-landscape services; Joseph D. Truppa, physical plant-maintenance services; J. Alashar E. Waltz, instructional technology services; and Donald A. Weaver, physical plant-landscape services.

10 years—Molly K. Cole, environmental studies; James H. Kendrick, School of Community Health Services; Paul E. Schneider, Lawson Ice Arena; and Iverne E. Thompson, instructional technology services.

Five years—Susan C. Bland, Sindecuse Health Center; Timothy R. Castanon, psychology; James Culhane, intercollegiate athletics; Michael Evans, physical plant-building custodial and support services; Susan M. Henker, Registrar's Office; Mareema D. Jones, physical plant-build-

ing custodial and support services; Jeffrey Carl Landers, Power Plant; Shannan R. Nichols, physical plant-building custodial and support services; Cindy Parks, telecommunications; Brenda J. Thomas, Student Financial Aid; Robert R. Warner Jr., physical plant-maintenance services; Tracey Anne Willavize, Office of the Provost and Vice President for Academic Affairs; LaTonia M. Wilson, Lewis Walker Institute for Race and Ethnic Relations; and Jacqueline Woodard, University Counseling and Testing Center.

Obituary

William M. McCabe, associate professor emeritus of engineering, died Aug. 12 in Kalamazoo. He was 83.

McCabe came to WMU in 1970 from St. Louis University, where he had earned both his bachelor's and master's degrees and served as a faculty member for 16 years. He taught at WMU until his retirement in 1987.

He was a senior life member of the Institute of Electrical and Electronics Engineers and had served as a Science Faculty Fellow at Stanford University. His work focused on the application of computing technology in engineering education.

Comp 2000 team offers Q & A sessions, writing assistance for objectives

The Comp 2000 team is offering the following opportunities for employees.

• **Walk-in sites for questions and answers**—You don't need an appointment, just stop by. We'll be happy to discuss with you the Comp 2000 project, process, implementation or appeal process. Personal pay information should be discussed with your department/unit head. Each site is open 8 a.m. to 2 p.m. on the following dates at these locations: Thursday, Sept. 14, 2307 Friedmann Hall; Friday, Sept. 15, 2301 Sangren Hall; and Tuesday, Sept. 19, the Clock Tower Conference Room, Waldo Library.

• **Supervisors' brown bag lunch**—A question and answer session and a discussion of the Comp 2000 project and process, next steps and timelines will be offered. Join Lauren Summerville at noon on Thursday, Sept. 21, in 157 Bernhard Center.

• **Personal objective writing assistance**—On an individual, first-come/

COMP 2000

WESTERN MICHIGAN UNIVERSITY

first-served basis, a Comp 2000 team member will help you write objectives under the new performance management system. Please bring your performance management form along. Offered 11:30 a.m. to 1:30 p.m., Thursday, Sept. 14, and Tuesday, Sept. 19, in the Faculty Dining Room, Bernhard Center.

• **Department/Unit Group Objective Writing Training**—A Comp 2000 representative will, at your request, come to your office to conduct group training. Call 7-3625 to schedule.

The Comp 2000 Web site has been updated with the answers to many frequently asked questions received since implementation. Visit the site at <wmich.edu/hr/comp2000/comp2000.html>.

Compensation 2000 is the University's project to design and implement new compensation and performance management systems for clerical, technical, professional and administrative staff. Towers Perrin is the firm providing professional consulting services to human resources for the project.

Faculty Senate charts course for 2000-01

Setting a course of action for the year and working with University administrators in the implementation of that course were the goals of a Faculty Senate "Council of Chairs" meeting held Aug. 29.

The meeting included Faculty Senate officers, the chairs of its five councils and University officials, including: President Elson S. Floyd; Provost Fred Dobney; and Vice Presidents Bob Beam, business and finance, Bud Bender, development, Viji Murali, information technology, and Theresa Powell, student affairs; as well as General Counsel Carol Hustoles.

According to Faculty Senate President Ralph Tanner, the purpose of the Council of Chairs was to work toward "the harmony of shared governance."

"We were seeking to establish how the Faculty Senate and its councils can work with University administration to accomplish the many tasks the councils are charged with this year," he says. "It was a historic event because it was the first time the Senate's executive board and council chairs all met at the same time with the University president and his cabinet to discuss and shape University policy."

At the meeting, the Senate's five councils were given charges or areas they are to

study and in which they are to make recommendations, in addition to the regular business they are assigned.

"We brainstormed over the summer and discussed what issues the faculty are facing and what each council could do to address these issues," says Tanner. "The councils are being asked to study these areas and develop recommendations and reports."

Each Faculty Senate meeting this year will "spotlight" one of its councils, and members will provide reports on those areas they were assigned to explore.

The Faculty Senate Councils, their chairpersons, the date of the councils' reports and the charges assigned to them are:

Research Policies Council, Jay Means, chemistry, to report Thursday, Oct. 12, on regulations regarding institutional review boards and collaborative faculty research.

Technology and Operations Council, Dennis Pence, mathematics and statistics, to report Thursday, Nov. 2, on the information technology strategic initiative and implementation, computing infrastructure, and the laptop computer requirement.

Campus Planning and Finance Council, Werner Sichel, economics, to report Thursday, Nov. 30, on parking systems,

on- and off-campus transportation, review of the University master plan, campus safety and security, Governmental Accounting Standards Board standards, and the University operating budget.

Graduate Studies Council, Pnina Ari-Gur, construction engineering, materials engineering and industrial design, to report Thursday, March 8, on spring and summer graduate offerings, growth of graduate programs, instructor of record for independent studies, virtual classrooms, and electronic theses and dissertations.

Undergraduate Studies Council, David Reinhold, chemistry, to report Thursday, April 5, on admissions and enrollment standards, assessment instruments, instructor of record for independent studies, virtual classrooms, computer usage requirement, undergraduate course repeat policy, and general education area VII: natural science and technology.

The semester's first full Faculty Senate meeting is scheduled for 5 p.m., Thursday, Oct. 12, at the Fetzer Center.

Free conflict resolution service introduced for faculty and staff

University faculty and staff have a new—and free—campus service called Campus Employee Dispute Resolution Services.

CEDRS is a confidential and private mediation service that helps employees resolve interpersonal disputes. For those having a dispute with another employee, CEDRS will provide professionally trained mediators to help find a solution that is comfortable for both parties. Emphasis is placed on allowing the parties to find their own solution, in a fair, non-judgmental setting. Mediators are highly-trained volunteers from the WMU work force who represent all faculty and staff and reflect the diversity of the University community.

CEDRS mediation is informal and neutral, as well as absolutely free and confidential. Mediation will help the parties involved identify issues, communicate, brainstorm solutions and reach an agreement—without assigning blame or finding fault. And, the parties retain the right to pursue other dispute resolution processes. To find out more or to get started using CEDRS, contact the Employee Assistance Program at 7-3264.

Arms control and seismology are Phi Beta Kappa speaker's topics

What does seismology have to do with the global nuclear arms control debate?

Plenty, according to a Columbia University geophysicist who will be visiting the University Monday and Tuesday, Sept. 25 and 26.

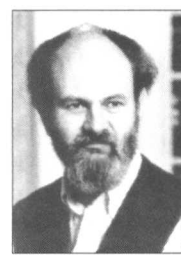
Paul Richards, the Mellon Professor of Natural Sciences at Columbia, uses seismological methods to study underground nuclear explosions and has explored the implications of these explosions in the scientific and political worlds.

"There were 2,000 such explosions—one a week for 40 years—until the Comprehensive Test Ban Treaty was signed in 1996," says Richards, who served as a member of the U.S. delegation to the 1994

Conference on Disarmament in Geneva where the treaty was negotiated. "The questions of how such explosions are detected, identified and located and how big they are have been important in the evaluation of present and prospective nuclear arms control treaties."

As part of his campus visit, which is sponsored by the WMU's Theta of Michigan chapter of Phi Beta Kappa, Richards will visit classes and present a free public lecture. He will discuss "The Comprehensive Nuclear Test Ban Treaty—Its History, Status and Prospects" at 8 p.m. Monday, Sept. 25, in 1104 Rood Hall.

An internationally known seismologist, Richards was instrumental in the 1996 discovery that the Earth's inner core has an eastward rotation. He has been a visiting physicist at the Livermore and Los Alamos National Laboratories and was the recipient of a MacArthur Fellowship.



Richards

Lori Sims

Sims. A native of Colorado, she has been turning heads in classical music in recent years. Her Lincoln Center concert comes two years after she won first prize in the prestigious Gina Bachauer Piano Competition in Salt Lake City, Utah. Sims also won the prize for the best performance of a work by Brahms at that international competition.

More than 250 pianists from around the world were considered in the pre-screening of the Bachauer competition, 47 of whom were selected to compete. Sims' prize included \$10,000, a new Steinway grand piano, the release of a CD recording from performances at the competition and four years of concerts and residencies around the world.



Sims

Sims' other awards include first prize co-winner of the 1994 Felix Bartholdy-Mendelssohn Competition in Berlin, winner of the 1993 American Pianists' Association Competition with outstanding distinction from the jury, and the silver medal in the 1987 Kosciuszko Foundation Chopin Competition.

While a student, Sims was a recipient of the Dean's Prize for most outstanding student at the Yale School of Music and a Deutsche Akademische Austauschdienst two-year fellowship from the Federal Republic of Germany.

Sims has performed throughout America, Europe and China, including engagements with the Israel Philharmonic, the Indianapolis Symphony, the Utah Symphony, the Spokane Chamber Orchestra, the Denver Chamber Orchestra, the Yale Philharmonic and the Kalamazoo Symphony. She appeared as a recitalist and master class artist at the 2000 Gilmore International Keyboard Festival.

Sims, who joined the WMU faculty in 1997, is excited by how much support the WMU community is giving to the upcoming concert. A gathering of WMU faculty, administrators, alumni and friends is being organized to attend the event.

"I'm very pleased at the tremendous support of the faculty and administration at Western," she says. "Not only have they been very flexible in allowing me to do these kinds of things, but also that so many of them are coming means a tremendous amount to me. As usual, I've been quite overwhelmed by their support."

Calendar

The master calendar maintained by the Office of University Relations for use in *Western News* is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

SEPTEMBER

9.14 Thursday

General meeting, Administrative Professional Association, 157-159 Bernhard Center, noon.

Entertainment Explosion series presented by the Student Entertainment Team, prop comic Bobby Hunt, Center Stage, Bronco Mall, noon and 8 p.m.

Organizational meeting, gay, lesbian and bisexual faculty/staff group, Bertha Davis Room, Walwood Hall, 5:30 p.m.

9.15 Friday

*Volleyball vs. Liberty, University Arena, noon.

Entertainment Explosion series presented by the Student Entertainment Team, Bronco Mall's Center Stage: Dulce, Tex-Mex/Mariachi musical extravaganza, noon; the Flow, Latin, African, bluegrass, jazz and funk music, 8 p.m.

*Volleyball vs. Connecticut, University Arena, 7:30 p.m.

9.16 Saturday

*Volleyball vs. Ohio State, University Arena, 1 p.m.; "Meet the Team" reception and CommUniverCity tailgate follow the match.

*Football vs. Indiana State, CommUniverCity Night, Waldo Stadium, 6 p.m.

9.18 Monday

Exhibitions (through Sept. 22), BFA Painting Candidates Group Show, Rotunda and South Galleries, East Hall; reception, Friday, Sept. 22, 5-8 p.m.

9.19 Tuesday

Slide lecture, Native American artist Truman Lowe, 3502 Knauss Hall, 7:30 p.m.

9.21 Thursday

Reading, Charles Wright, poet, 3508 Knauss Hall, 8:30 p.m.; reception follows, 10th floor of Sprau Tower.

9.22 Friday

*Kalamazoo Symphony, "New Beginnings" concert, Miller Auditorium, 8 p.m.

9.23 Saturday

Workshop, "Effective Grant Seeking: Practical Tips for Graduate Students," grantsmanship expert David G. Bauer, 242 Bernhard Center, 8:30 a.m.-3:30 p.m. Call 7-8298 to register.

*Football vs. Toledo, Southwest Fest, Waldo Stadium, 6 p.m.

9.24 Sunday

Student Entertainment Team presentation, Keith Scott Trio, electric blues, Center Stage, Bronco Mall, 6:30 p.m.

9.25 Monday

Exhibitions (through Sept. 29), Into the Void, Photography Show, Rotunda Gallery, and Out Tetromino, 2D & 3D Group Show, South Gallery, East Hall; reception, Friday, Sept. 29, 5-7 p.m.

Presentation, "The Comprehensive Nuclear Test Ban Treaty—Its History, Status and Prospects," Paul Richards, Mellon Professor of Natural Sciences at Columbia University, sponsored by Phi Beta Kappa, 1104 Rood, 8 p.m.

9.28 Thursday

Welcome reception for Marie F. Gates, director, Bronson School of Nursing, Fetzer Center, 4-6 p.m.

*Performance (through Oct. 1), "The Scarlet Pimpernel," Miller Auditorium.

*Admission charged

Reception set to welcome new nursing school director Gates

The University community is invited to attend a Thursday, Sept. 28, reception to welcome Marie F. Gates, the new director of WMU's Bronson School of Nursing.

The College of Health and Human Services is sponsoring the event from 4 to 6 p.m. at the Fetzer Center to give community members an opportunity to meet Gates, who comes to WMU from the University of Missouri at Kansas City.

