



Western NEWS

www.wmich.edu/wmu/news

September 28, 2000
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Trustees approve AFSCME contract at Sept. meeting

At its Sept. 15 meeting, the WMU Board of Trustees approved a three-year labor agreement with Local 1668 of the American Federation of State, County and Municipal Employees, Michigan AFSCME Council 25. The vote made official a tentative agreement reached by WMU and union representatives on Aug. 26.

Details of the agreement include mutually beneficial changes to the grievance procedure, the disciplinary action process and the joint union-University apprenticeship, training and education program. The agreement also contains modest benefits enhancements.

The economic package includes 3.25 percent across the board wage increases in the first and second years of the agreement and a 3 percent wage increase in the third year. Additionally, each employee is scheduled to receive a lump sum bonus of \$150 in the third year of the agreement, and the pact also outlines additional pay increases for selected job classifications.

New soccer fields purchased

The University will acquire 52 acres of land in Oshtemo Township for soccer fields to replace its current soccer facility on the Lee Baker Farm, where the University's Business Technology and Research Park is being developed.

Acting at their Sept. 15 meeting, University trustees approved the purchase of the parcel located along Ninth Street between KL Avenue and West Main Street. The purchase price for the parcel, which currently is being used for agriculture, is \$500,250.

"As you are aware, the Business Technology and Research Park will ultimately encompass the existing soccer fields," said Robert Beam, WMU vice president for business and finance, in presenting the proposal to the board. "For some time, we've been looking for flat areas on the west side of Kalamazoo and the opportunity to purchase this parcel recently popped up."

Beam said the current owners agreed to sell 43.5 acres of the land to WMU for \$11,500 per acre — a total of \$500,250 — and donate the remaining 8.71 acres, which have been valued at \$100,165.

'NUPL8' is great for University funding, promoting Bronco spirit

Faculty, staff, students and alumni will be able to put their Bronco spirit in overdrive through a new automobile license plate program launched Sept. 26 in Lansing by Michigan Secretary of State Candice S. Miller.

WMU is one 15 Michigan universities to have its own license plate through a new state initiative that is designed to let Michigan residents show pride in the school of their choice and, at the same time, help that school raise additional revenue.

The plates were unveiled in the Capitol rotunda Tuesday at a noon news conference, which was attended by representatives of all 15 universities. Locally, Bronco fans can get their first look at the WMU plate Monday, Oct. 2, when the West Main Secretary of State branch office kicks



off sales with a special promotion for the WMU plate.

University officials and area alumni will be on hand at 9 a.m. that day to help kick off sales. Five date-of-issue collector plates, dated and signed by WMU President Elson S. Floyd, will be among the plates available for purchase at that time.

Two versions of the plate are available — a regular plate that may be renewed annu-

ally and a collector's version for display. Orders for the regular plate will be taken beginning Oct. 2. The West Main office will have 100 collector plates available for immediate purchase on Oct. 2 and will sell them until they are gone.

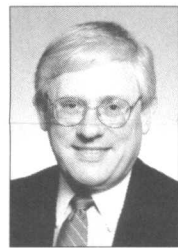
This is the only time Bronco plates will be available over the counter—with the exception of sales by Secretary of State mobile offices, one of which will be selling both WMU and Central Michigan University plates at the WMU/CMU football contest in Mount Pleasant on Nov. 11.

Bronco motorists will pay an additional \$35 over their annual registration fee for the regular plate, with \$25 of that fee going directly to the University's unrestricted fund. The plate can be renewed annually

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HCOB laptops set campus computing pace

Freshmen in the Haworth College of Business are getting an early introduction to the ubiquitous nature of computing and the mantra of the modern business executive—"e-mail and online access, anytime and anywhere."



Schmotter

As part of its efforts to prepare students to enter the digital business world, the Haworth College of Business this fall launched its Ubiquitous ("Anytime, Anyplace") Computing Laptop Initiative, which incorporates computers into the learning experience. Organized in conjunction with the Office of Information Technology, the initiative is the first laptop program to be implemented at the University.

Entering freshmen learned in June of the initiative and were strongly encouraged by Haworth officials to purchase a laptop computer through a special agreement with Dell Computer Corp. About 250 of more than 800 entering freshmen bought laptops configured especially for the college's programs, and officials estimate that hundreds more are using computers or laptops purchased through other sources.

Three classrooms in Schneider Hall have been configured as wireless hubs, and two others serve as wired portals. Business students also can access wired or wireless connections in the computer lab, the student café, study areas and Waldo Library as well as the Bernhard Center and residence hall rooms, which have been wired for Internet access for several years.

Students are using the laptops in ubiquitous computing sections of three entry-level courses, including Business Enterprise, Informational Writing and Introduction to Information Processing.

"We've been thrilled with the response to this initiative from all of our stakeholders, including students, faculty and employers," says James W. Schmotter, dean of the college. "We are committed to preparing our students to excel in the business world, and

employers have been supporting our feeling that computers are a crucial part of a business education.

"Will we ever require laptops for all of our students? I don't know. We are the first in this University to undertake an initiative like this, and it's very much a learning experience. But so far, all indications are that this program will grow and expand."

Faculty members have been eager to participate in the program as well, according to the dean, and Schmotter has led the way, tossing his own Business Enterprise course into the ubiquitous computing mix. Schmotter teaches about 350 students in the course, some 40 percent of whom own laptops.

In preparation for ubiquitous computing, Schmotter took his course paperless in 1999. Students retrieve information about assignments from a Web site, all quizzes and tests are taken online, Schmotter answers out-of-class questions via e-mail and student teams meet in cyberspace to hash out class projects. Beginning this semester, freshmen are logging on for other activities, too, such as researching projects or watching a video stream of a recent campus speaker—required viewing for the Business Enterprise class. With the exception of the textbook, every aspect of the course is digital.

"Once they get used to it, the students love the paperless approach," Schmotter says. "There's less lecturing in the class and more interaction, and, thanks to e-mail, I have the opportunity to get to know the students better. We are putting a greater responsibility on the students to become active, engaged learners."

Are students placed in the ubiquitous computing sections who don't have laptops at a serious disadvantage to those who do? Schmotter doesn't think so, and neither does Jo Cornell, an academic career specialist and Informational Writing instructor.

"The students in the ubiquitous computing sections who don't have laptops won't necessarily get the direct, hands-on experience in the classroom," says Cornell, "but they definitely are on the cutting edge because they are seeing what's possible."

In her ubiquitous computing section of Informational Writing, only three students of 23 don't have laptops. Cornell is taking her students online almost every day, primarily focusing on research.

"Rather than just setting them free to go up to their rooms and surf the Net, I'm right there to give them tips as they're searching," says Cornell, who also troops students from her traditional courses to the computer labs several times each semester. "In doing research on the Web, you have to be careful that the information is valid, so we talk a lot about how to choose the best sources. It's nice not to have to wait for your class' turn at the computer lab in order to address these issues."

With the implementation of the initiative has come increased demand for technical support. Ralph Yingling, director of business computing services, is heading the ubiquitous computing project together with Kelly Penskar, project lead for information technology development.

"The up-front planning for this project was quite extensive, and that preparation has helped us to avoid any major snags so far," Yingling says. "Between June and the start of classes in August, I was fielding questions from students and parents nearly every day. Things are starting to slow down a bit now, and everyone has settled in amazingly well."

User education is the biggest technological challenge, according to Yingling, and the college implemented a number of programs to teach students and faculty members about their machines, including workshops on "The Care and Feeding of Your Laptop."

WHO'S COUNTING?—

These WMU fans were focused on being "Number 1" in the Broncos' Sept. 16 season football opener against Indiana State University, but for

University officials, the big number that night was 36,361. That's the number of fans who packed into Waldo Stadium for the CommUniverCity night celebration. The crowd set a Mid-American Conference single-game attendance record while it watched the Broncos rack up a 56-0 win.

(Photo by John Lacko)



run OR walk

The 2000 Homecoming Campus Classic



Registration deadline is Oct. 13

Watch for registration forms in your mailbox, or register online at <www.wmich.edu/race>. Call 7-8402 for more information.

Community's non-athletes have special role in 2000 Homecoming Campus Classic plans

The 2000 Campus Classic is not just for runners.

In fact, there's a slew of opportunities for the less athletic to serve as volunteers.

The 2000 Campus Classic, to be held Saturday, Oct. 21, during Homecoming, will feature a 5K race, 5K walk, 1K kids' fun run and a 1K fun walk. Volunteers are needed to help run the events, which last year attracted more than 800 participants.

"If you're not ready to run or are looking for a great activity for your group or family, we invite you to volunteer," says Marie Lee, university relations, who is one of the volunteer coordinators for the race.

For working the event, volunteers will receive a free long-sleeve race T-shirt, continental breakfast before the race, a free ticket to the pre-game tailgate party at Hyames Field and an opportunity to win door prizes, including two round-trip airline tickets to anywhere in the continental United States.

Volunteers are needed to act as course marshals, finish-line reporters, tailgate set-up team members, and tailgate and race tear-down team members. Race volunteers should be available from 7 a.m. until the conclusion of the race at approximately 11 a.m. Tear-down teams for the race will be needed from 9 a.m. until approximately noon. Those tearing down the tailgate event will be needed until approximately 2 p.m.

Volunteers should be 15 or older, but families with younger children are welcome if an adult is present. A pre-race orientation meeting will be held for the volunteers the week preceding the race to explain the tasks for each volunteer position.

Interested persons can register to volunteer for the 2000 Campus Classic by calling the Office of University Relations at 7-8400 to request a form. They also can register online at <www.wmich.edu/race>.

Weaver tapped by NCTE

Constance Weaver, English, has been named chairperson of Support for the Learning and Teaching of English, a standing committee of the National Council of Teachers of English. Weaver began serving her one-year term this month.

Weaver

As an arm of the NCTE, SLATE seeks to influence public attitudes and policy decisions affecting the teaching of English arts at local, state and national levels. The committee also serves as NCTE's Intellectual Freedom Network, providing help for censorship challenges, conducting workshops and sponsoring awards to recognize efforts that advance intellectual freedom.

Hanley elected to exec board of national professional group

John (Mick) Hanley, chairperson of speech pathology and audiology, was recently elected to the executive board of the Council of Academic Programs in Communication Sciences and Disorders.



Hanley

Hanley, a WMU faculty member since 1980, is serving a one-year term as president-elect of the organization. Subsequently, he will serve one year as president and one year as past president.

The council is comprised of 301 program members—249 at the graduate level and 52 at the undergraduate level only. Its mission is to enhance the quality of all aspects of education in communication sciences and disorders.

PSSO awards fall scholarships

Three members of the Professional Support Staff Organization have received scholarships from the organization to attend WMU for the fall semester.

The PSSO recipients are: Kathy Mitchell, science studies; Janet G. Liebendorfer, accountancy; and Kathryn A. Wright, mathematics and statistics.

PSSO offers scholarships for undergraduate study at the University during the fall and winter semesters in amounts tailored to the employees' needs.

Kreager to lead CEDRS

Kathy Kreager, long associated with the Employee Assistance Program, is moving on to a new opportunity for serving campus employees. Kreager will be managing the Campus Employee Dispute Resolution Services.

CEDRS is a new program that provides mediation services to help employees find agreeable solutions to disputes in a nonthreatening and blame-free environment. Kreager was involved in developing CEDRS and brings her professional expertise in dispute resolution and mediation to the program.

Portage reappoints Strazdas to lead its planning efforts

Peter J. Strazdas, manager of maintenance services, was re-elected this summer to a second term as chairperson of the Portage Planning Commission.

Strazdas, who was first appointed a member of the commission by the Portage City Council in 1994, has served as chairperson since 1998.

He also is serving his second term as chairperson of the Michigan Construction Safety Standards Commission. He was first appointed to that group by Gov. John Engler in 1994 and re-appointed in 1996 and 1999.

Annual Family Festival weekend Sept. 29-Oct. 1

Spending quality time with the family will be high on the agenda for those attending the annual Family Festival from Friday, Sept. 29, through Sunday, Oct. 1.

The event, which is for WMU students and their parents, guardians, family members and friends, involves whole families in college life during a weekend of activities. It is being sponsored this year by the WMU Parents Association and the Office of Student Activities and Leadership Programs in the Division of Student Affairs.

"The weekend gives families and friends a chance to spend time together while sharing some of the experiences that make WMU a special place for learning and personal growth," says Diane K. Swartz, dean of students and associate vice president for student affairs.

Family Festival officially begins Friday evening with opportunities to enjoy a variety of entertainment and athletic events on campus and around town, including a performance by the Boehmer Family Jugglers at 8 p.m. in the Student Recreation Center or the production of "The Scarlet Pimpernel" at 8 p.m. in Miller Auditorium.

Saturday's activities include campus tours from 1 to 3 p.m. starting at the Bernhard Center. In addition, Parents Association members and their families are invited to attend a tailgate from 10:30 a.m. to 12:30 p.m. at Hyames Field prior to the 1 p.m. football game between WMU and Ohio University.

President Elson S. Floyd and other WMU dignitaries and staff members will be at the tailgate to meet with families. Performances by the WMU Marching Band, Cheer Team and Dance Team will be part of the entertainment.

No specific activities have been scheduled for Sunday, giving students and their families time to explore campus or engage in other activities of their choosing, such as visiting the Student Recreation Center.



KABOOM—

This closing round of fireworks, pictured over the Waldo Stadium scoreboard, was icing on the cake Sept. 16 as Bronco fans celebrated a 56-0 victory over Indiana State and a new attendance record during the CommUniverCity celebration. (Photo by John Lacko)

Wanted—SWF expert on graph theory seeks meaningful relationship with NYC reporter

Want to find someone to talk knowledgeably about graph theory, carcinogens, tribology or any of hundreds of other topics?

Look no further than the latest edition of the WMU Experts Guide.

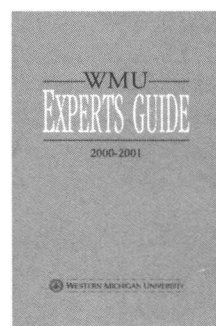
With listings for more than 400 campus faculty and staff members, the second edition of the WMU Experts Guide is now available from the Office of University Relations. By late this semester, a keyword-searchable online version will be up and running as well.

The guide is designed to provide assistance to members of the local, regional and national media who need reliable sources of information on a wide variety of topics. The guide also goes to key legislators, opinion leaders, local service clubs and community organizations as a way of showing the resources that are available at WMU.

"The Experts Guide has been one of our key tools for spreading the word about the expertise our faculty and staff have to share, and it has resulted in hundreds of national media placements," says Matt Kurz, associate vice president for university relations. "This new edition is more complete and

much easier to use. We expect it to generate even greater results."

The new printed version of the WMU Experts Guide includes more than 700 entries in 12 categories. The guide is based on faculty



and staff surveys conducted last year and updates received from faculty and staff members who were listed in the University's previous guide, which was published in 1997.

Later this semester, an online database will be launched at <www.wmich.edu/wmu/experts>. It will provide the latest information available on the guide's experts and will be updated frequently.

Marie Lee, university relations, coordinated efforts for both the print version of the experts guide and development of the online database.

To request a copy of the WMU Experts Guide, contact the Office of University Relations at 7-8400.



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OFFICES that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) **Director of Information Technology Customer Satisfaction**, 22, Office of Information Technology, 00/01-2000, 9/26-10/2/00

(N) **Director of Systems and Operations**, 22, Office of Information Technology, 00/01-2001, 9/26-10/2/00

(R) **Parking Enforcement Officer**, 10, Public Safety, 00/01-2002, 9/26-10/2/00

(R) **Custodian** (third shift), M1/M2, Physical Plant-Building Custodial and Support Services, 00/01-2003, 9/26-10/02/00

(R) **Utility Food Worker** (FTE .65; 37.50 hours per week), F0/F1, Dining Services, 00/01-2004, 9/26-10/2/00

(R) **Utility Food Worker** (FTE .65; 37.50 hours per week), F0/F1, Dining Services, 00/01-2005, 9/26-10/2/00

(R) **Utility Food Worker** (FTE .65; 37.50 hours per week), F0/F1, Dining Services, 00/01-2006, 9/26-10/2/00

(R) **Utility Food Worker** (FTE .65; 37.50 hours per week), F0/F1, Dining Services, 00/01-2007, 9/26-10/2/00

(R) **Utility Food Worker** (FTE .65; 37.50 hours per week), F0/F1, Dining Services, 00/01-2008, 9/26-10/2/00

N=New

R=Replacement

WMU is an EO/AA employer.

Exchange

FOR SALE—Automatic shift bike, new, \$100; Nordic Track, \$50; Christmas tree, artificial Douglas Fir, \$20; contact Sue Barnette at 7-3172 days, 323-1931 evenings, or by e-mail at <sue.barnette@wmich.edu>.

FOR SALE—'88 Chrysler Lebaron convertible, two-door, white with black top. One owner. Great condition. Fully maintained. Stick-shift, AM/FM stereo, cassette system. 191,000 highway miles. 32-35 mpg. Asking price, \$3,500. Call (616) 429-4821.

License plate

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for \$10 in addition to the vehicle registration fee. That \$10 fee will go directly to WMU. The collector's version of the plate is available for a one-time fee of \$35, with \$25 going to the University.

Those ordering either version of the plates may do so through any Secretary of State branch office, beginning Oct. 2. Plates will be mailed directly to the customer. They are available with a "disabled" designation, and they also can be personalized with no more than five letters, numbers or spaces for an additional \$30 personalization fee.

Staff members at each university participated in the design process.



HE'S GOT HIS OWN SYSTEM
(Photo by Neil Rankin)

On Campus with Alonzo Wilson

In 1994, Alonzo Wilson was a sergeant in the U.S. Air Force stationed in Little Rock, Ark. Having just finished his bachelor's degree in computer applications at Arkansas State University and after seven years in service to his country, Wilson knew it was time to move on. He had family in Southwest Michigan, and a job as a systems coordinator at WMU's Miller Auditorium caught his eye. "The Air Force and I served each other well, but I was excited to be moving on to a university community," he says. "It's a place where you're always encouraged to learn and grow." After taking the Miller Auditorium post, Wilson grew into a new position as a systems administrator in the Office of Student Financial Aid and Scholarships. After nearly five years in that office, he moved last May to his current post as network manager for Physical Plant and its 449 employees. "If there's one thing I can say about this job, it's definitely a challenge," he asserts. "I love the opportunity I have here to develop an in-depth knowledge of the Novell networking software, and I really appreciate being able to make my own decisions and run with them." Along with his professional growth, Wilson is taking advantage of one of the University's most valuable perks—education. He's doing graduate work at the Haworth College of Business and is slated to earn his MBA in the summer of 2001. And when he's not working or studying, he's exercising or spending time with his family: his wife Latonja, who works on campus in the Lewis Walker Institute for Race and Ethnic Relations, and their 3-year-old daughter and 9-year old son. "With 15 brothers and sisters of my own, I've learned a real sense of appreciation for the value of family."

Human resources

Savings Bonds drive set to continue through Oct. 6

Are you still thinking about enrolling in the University's payroll deduction plan for U.S. Savings Bonds? It's not too late—the drive continues through Oct. 6.

If you haven't considered enrolling before, you may want to check out the new I Bonds being offered. I Bonds are gaining popularity because they protect your savings from inflation. I Bonds have two parts to their total earnings rate: a fixed interest rate and an inflation-adjusted rate, which is calculated twice a year. Your investment guarantees you returns over and above the rate of inflation for up to 30 years. Of course, the traditional EE Bonds also are available. Both I Bonds and EE Bonds offer attractive tax benefits, as well.

Want to find out more? Visit the U.S. Savings Bonds Web site at <www.savingsbonds.gov> for the latest news about savings bonds and information about current interest rates. The site is packed with great information and is very user friendly.

A small quartz desk clock with the U.S. Savings Bonds logo will be given to the first 75 employees to enroll in the savings bonds payroll deduction plan during the drive. To enroll, complete the enrollment card sent to you Sept. 18, or call Kitty Scheffers, human resources, at 7-3654 to obtain a new enrollment card.

Open enrollment period for health coverage under way

Benefits-eligible employees with health plan coverage have an opportunity to switch health plans or add eligible dependents to their coverage during open enrollment, which continues through Friday, Oct. 6.

Four health plans are currently offered: the University Plan—Blue Cross, Blue Shield of Michigan; Blue Care Network; Alliance Health & Life Company; and Physicians Health Plan. Retirees and their surviving spouses with coverage also may elect to make changes during open enrollment.

Selecting the best coverage to meet your needs—and those of your family—is a very personal decision. Employees should keep in mind that employee contributions for dependent coverage under all the health plans are increasing effective Oct. 30. The new rates were shown on a recent mailing to employees from Richard Schaper, benefits manager in human resources.

Representatives from health plan carriers will be available to meet with employees to answer questions and help compare plans from 10 a.m. to 4 p.m., Tuesday, Oct. 3, and Wednesday, Oct. 4, in 205 Bernhard Center. Please stop by at your convenience.

If you want to make a change during open

enrollment, all the necessary forms and instructions are available at the Benefits Office, 1310 Seibert.

Performance management training sessions offered

Due to continuing requests for training, human resources is offering two more performance management training sessions.

The new sessions are set for 8 a.m. to noon Tuesday, Oct. 3, in 157 Bernhard Center and 1 to 5 p.m. Wednesday, Oct. 4, in the Brown and Gold Room of the Bernhard Center.

These two sessions are being offered on a walk-in basis and will be limited to the first 25 employees to arrive.

'On campus' ideas sought

Hoping to see your favorite colleague featured in "On Campus?"

The names of subjects for the most widely-read part of the *Western News* come from across the campus. Send the names of staff members you'd like to read about to Cheryl Roland, university relations, at <cheryl.roland@wmich.edu>.

Committee seeks faculty scholar nominations

The Distinguished Faculty Scholar Committee is seeking nominations for the 2000-01 Distinguished Faculty Scholar awards.

The deadline for nomination is Jan. 12. Up to three awards may be made each year. Those honored during this cycle will be announced at the next convocation. Each winner will receive a \$2,000 honorarium, which becomes part of the recipient's base salary; a plaque; and an opportunity to present a lecture, exhibition or performance for the University community.

All current, continuing board-appointed persons with faculty rank are eligible, including part-time as well as full-time faculty. They must have at least seven academic years of service to WMU prior to nomination. No individual may receive the award more than once.

The awards are based on outstanding professional achievements. The accomplishments may be artistic, historical, literary, philosophical, scientific or technical. Wide recognition beyond WMU is essential. The award will be based on body of achievement rather than a particular piece of work and a substantial part of the work must have been accomplished as a WMU faculty member.

Guidelines and nomination forms are being distributed on campus. For more information about the process, contact Ernst A. Breisach, emeritus in history and chair of the selection committee, at 7-4590 or <ernst.breisach@wmich.edu>.

Change made in student employment S016 procedures

Departments hiring student employees should now send their completed S016 forms to the Department of Human Resources Information Systems. Previously, S016 cards were sent directly to the Payroll Office.

Due to changes resulting from the PeopleSoft upgrade, those cards must be first received and entered into PeopleSoft by HRIS before student employees can be paid. Questions regarding the status of student employment paperwork can be addressed to HRIS at 7-3622. Questions regarding such issues as hours worked and pay, should still be directed to payroll.

Changes told, nominations announced for staff awards

Two significant changes have been made to the Staff Service Excellence Awards program.

Beginning this fiscal year, a staff member must first win a semiannual award to be eligible for an annual award. Semiannual awards are made in the fall and winter, and up to 12 winners may be selected to receive a \$100 prize. The winners of those semiannual awards will be the only employees eligible to win an annual award—with a \$1,000 prize—in the spring.

Prize amounts also are being adjusted so that winners receive \$100 for a semiannual award or \$1,000 for an annual award, after taxes, instead of before taxes.

Now, it is more important than ever to nominate outstanding University employees for awards. Tell the rest of the University community about those fine coworkers—who often go unnoticed—and let them be publicly recognized for their excellence.

The fall 2000 semiannual Staff Service Excellence Awards program is seeking nominations of non-faculty staff members for consideration. The SSEA program is designed to recognize University personnel who perform in true service excellence, far out-performing normal job expectations.

All semiannual nominations will be considered solely on the basis of the nomination content. Nominations should include as much detail as possible to describe the excellence exhibited by the nominee. Nominations may be submitted through Oct. 13 to Kitty Scheffers, human resources, by sending a memo or by e-mail to <kitty.scheffers@wmich.edu>, or by using a nomination form that can be obtained from human resources by calling 7-3620. Winners for the fall 2000 semiannual round will be announced in November.

Around the Campus

Keystone sponsors series

The University and Keystone Community Bank have forged a new partnership to continue a business speakers series in 2000-01.

The Keystone Community Bank Breakfast Series at the Haworth College of Business features WMU faculty and alumni speaking about their research and teaching on a variety of timely business issues. All presentations take place from 7:30 to 8:45 a.m. and are free and open to the public.

The series will open tomorrow with a talk on "Microsoft and Antitrust Law in the 21st Century" by Norman Hawker, finance and commercial law. To reserve a seat, call 7-2050.

Speaker to focus on leaders

Changing leadership development programs to reflect society's demands that today's corporate leaders pursue civic responsibility as well as profit will be the topic of a Tuesday, Oct. 3, campus talk.

Nicholas A. Andreadis, counselor education and counseling psychology, will address "Leadership for Civil Society: Implications for Leadership Development," at 7 p.m. in 204 Bernhard Center.

Sponsored by the Center for the Study of Ethics in Society, the presentation is part of the center's annual lecture series.

Andreadis is a former vice president for global leadership development at Pharmacia Corp.

Business exec speaks on Asia

Larry Iwan, vice president of engine component operations/worldwide at Eaton Corp., will speak on campus today.

Iwan will present his talk, "Serving Industrial Markets in Asia: May You Live in Interesting Times," at 4 p.m. in 1120 Schneider Hall. His address is part of the Global Business Lecture Series sponsored by the Haworth College of Business and its Asian/Pacific Education Program.

Child care public policy is topic

An economist known for integrating economic thought with responsible social policy will examine child care policy in a presentation on campus Wednesday, Oct. 11.

Barbara R. Bergmann, professor emerita of economics at both the University of Maryland and American University, will speak on the topic of "Thinking About Child Care Policy" at 3 p.m. in 3508 Knauss Hall. Her presentation is part of the ongoing Werner Sichel Lecture Seminar Series on "The Economics of Work and Family" and is free and open to the public.

Fiction writer to appear Oct. 5

Award-winning fiction writer Peter Ho Davies will present a reading of his work on campus Thursday, Oct. 5.

Davies, who is on faculty at the University of Michigan, will read from his work at 8:30 p.m. in 3508 Knauss Hall. A reception will follow in the Knauss Hall lobby.

Four New Issues poets to read

Four poets recently published by New Issues Press will be on campus tonight to present readings from their work.

Joseph Featherstone, Josie Kearns, Phillip Sterling and Robert VanderMolen will read from their work at 8:30 p.m. in 3508 Knauss Hall. A reception will follow in the Knauss Hall lobby, and books by the poets will be available for sale by New Issues Press. The readings are sponsored by the Department of English.

Diversity, technology will be addressed by visiting scholar

The impact that diversity and technology will have on organizations in the 21st century will be explored by a visiting scholar Monday, Oct. 2.

Brenda J. Allen, associate chairperson and associate professor in the Department of Communication at the University of Colorado at Boulder, will visit the campus as part of the Visiting Scholars and Artists Program.

Allen, whose research focuses on workplace diversity and computer-mediated communication, is a leading scholar in organizational communication. She will present a public lecture on "Organizational Communication in the 21st Century," at

For more details on many of these events, check out the News page on the WMU Web site at <www.wmich.edu/wmu/news>.

Environmental chemistry will draw researchers to campus

More than 130 researchers who study environmental topics ranging from aquatics to the atmosphere will convene at WMU Friday through Sunday, Oct. 6 through 8.

The 23rd annual Midwest Environmental Chemistry Workshop will be held at the Fetzer Center and draw participants from such diverse fields as chemistry, civil engineering, biology, geosciences and science education. This is the first time WMU has acted as host to the conference.

"There is really an awful lot of environmental focus in the sciences here at Western Michigan University," says Steven B. Bertman, chemistry, who is the coordinator for the conference. "We are looking forward to showcasing what we have going on here, and also talking about new work and issues in the environmental fields."

More than 80 papers will be presented, either in oral or poster formats, on such topics as aquatic photochemistry, biosphere and atmosphere interactions, atmospheric chemistry, organic toxins and pollutants, bioenvironmental chemistry, and environmental, or "green," technology. Among the participants and attendees expected are representatives from Midwestern U.S. and Canadian universities, the U.S. Geological Survey, the Michigan Department of Environmental Quality, and industry and business.

The workshop will feature six sessions running consecutively over two days. Each session will feature an opening presentation by an invited speaker, followed by other oral presentations. A poster session and reception will be held Saturday evening.

"This workshop's program really bridges traditional disciplinary barriers," says Bertman. "It allows people with diverse backgrounds to find common ground and make new collaborative ties with their colleagues."

A special tribute will be paid to WMU's Susan Burns, chemistry, at the opening of the workshop Saturday. Burns, who was coordinating the workshop with Bertman, died last year.

Registration fees for the workshop are \$45. Registration information can be obtained by contacting Diana Newman, chemistry, at 7-4935.

Estimated 2000-01 budget approved by WMU board

The Board of Trustees on Sept. 15 approved an estimated 2000-01 general fund budget of \$226,444,022 for the current fiscal year, a 7.1 percent increase over last year's estimated budget.

The new budget for the fiscal year that began July 1 includes \$123.8 million in state appropriations and \$98.1 million in tuition revenue. State appropriations increased by 6.3 percent while tuition rates rose 3.8 percent.

Budget figures show WMU will spend nearly \$8.9 million more for faculty and staff compensation than it estimated for last year. In addition, the cost of library acquisitions is expected to rise by 8 percent, utilities by 6 percent, student financial aid by 6 percent and equipment by 2 percent.

The University also will allocate an additional \$1.5 million to fund distance education, \$500,000 for additional part-time faculty and \$326,000 for continuing education programming.

Calendar

The master calendar maintained by the Office of University Relations for use in *Western News* is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

SEPTEMBER

9.28 Thursday

Welcome reception for Marie F. Gates, director, Bronson School of Nursing, Fetzer Center, 4-6 p.m.

*"The Scarlet Pimpernel" (through Oct. 1), Miller Auditorium: 7:30 p.m. Thursday, Sept. 28; 8 p.m., Friday and Saturday, Sept. 29-30; and 2 p.m., Saturday and Sunday, Sept. 30-Oct. 1.

Readings by poets Joseph Featherstone, Josie Kearns, Phillip Sterling and Robert VanderMolen, 3508 Knauss Hall, 8:30 p.m.; reception follows.

9.29 Friday

Mathematics and statistics lecture, "Calculus Before Calculus," Bob Rogers, SUNY-Fredonia, Alavi Commons Room, Everett Tower, 4 p.m.

Women's soccer vs. Toledo, WMU Soccer Complex, 4 p.m.

*Hockey, Brown and Gold Scrimmage, Lawson Arena, 7 p.m.

9.30 Saturday

*Football vs. Ohio University, Family Fest, Waldo Stadium, 1 p.m.

OCTOBER

10.2

Men's soccer vs. Wisconsin-Milwaukee, WMU Soccer Complex, 1 p.m.

10.2 Monday

Exhibitions (through Oct. 6), "Textures in Paint," Rotunda Gallery, East Hall, and "Figure Study," South Gallery, East Hall; reception, Friday, Oct. 6, 5-7 p.m.

10.3 Tuesday

Exhibitions (through Oct. 24), "The Tiger Looking In," by Alabama artist Thornton Dial, and "The Little Shepherd and His Dinosaur World" by artist Charlie Lucas, Gallery II, Sangren Hall, weekdays 10 a.m.-5 p.m.

Ethics lecture, "Leadership for Civil Society: Implications for Leadership Development," Nicholas Andreadis, counseling education and counseling psychology, 204 Bernhard Center, 7 p.m.

10.4 Wednesday

*Guest artist recital, jazz vocalist Cathy Segal-Garcia, Dalton Center Recital Hall, 8 p.m.

Men's soccer vs. Michigan, WMU Soccer Complex, 3 p.m.

10.5 Thursday

*Concert, University Jazz Orchestra, guest vocalists Jamie Jordan and Jennifer Scovell, Dalton Center Recital Hall, 8 p.m.

Reading, Peter Ho Davies, 3508 Knauss Hall, 8:30 p.m.; reception follows.

10.6 Friday

23rd Annual Midwest Environmental Chemistry Workshop (through Oct. 8), Fetzer Center.

*Volleyball vs. Bowling Green, University Arena, 7 p.m.

*Hockey vs. Waterloo (exhibition), Lawson Arena, 7 p.m.

*Guest artist recital, Miri Ben-Ari, jazz violinist, Dalton Center Recital Hall, 8 p.m.

10.7 Saturday

*Volleyball vs. Kent State, University Arena, 7 p.m.

*Performance, "Verioyka Ukrainian National Dance Company," Miller Auditorium, 8 p.m.

10.8 Sunday

Concert, "International Romantic Concert," guest pianist David Gross, University Symphony Orchestra, Miller Auditorium, 3 p.m.

Women's soccer vs. Buffalo, WMU Soccer Complex, 11 a.m.

Men's soccer vs. Wisconsin-Green Bay, WMU Soccer Complex, 2 p.m.

Recital, Florida State Brass Quintet, Dalton Center Recital Hall, 8 p.m.

10.9 Monday-Columbus Day

Exhibition, "Found Object Sculpture Demonstration," artist Charlie Lucas, 1103, Sangren Hall, 1-3:50 p.m.; reception, Gallery II, 4-6 p.m.

Exhibition (through Oct. 13), "It's a Steal," Sculpture Group Show, Rotunda and South Galleries, East Hall; reception, Friday, Oct. 13, 5-7 p.m.

Faculty recital, soprano Karen Wicklund, music, Dalton Center Recital Hall, 8 p.m.

10.10 Tuesday

Western String Festival, WMU School of Music, Miller Auditorium, 7:30 p.m.

10.11 Wednesday

National Coming Out Day activities: faculty/staff panel discussion, Faculty Dining Room, Bernhard Center, noon; information and open mike fair, Promenade (between Sangren and Lee Honors College), 3 p.m.

Men's soccer vs. Bowling Green, WMU Soccer Complex, 3 p.m.

Werner Sichel Lecture-Seminar Series, "Thinking About Child Care Policy," Barbara R. Bergmann, professor emerita of economics, University of Maryland and American University, 3508 Knauss Hall, 3 p.m.

Slide lecture, "Thornton Dial: Remembering the Road," by Richmond, Va., art historian Robert Carlton Hobbs, 1213 Sangren Hall, 7 p.m.

10.12 Thursday

Meeting, Faculty Senate, Fetzer Center, 5 p.m.

Meeting, WOW-GLBT employee group, Emeriti Room, Walwood Hall, 5:30 p.m.

Meeting, GLBT alumni group, Emeriti Room, Walwood Hall, 6:30 p.m.

*University Theatre production (through Oct. 21), "Into the Woods," Shaw Theatre: Thursday-Saturday, Oct. 12-14, and Oct. 19-21, 8 p.m.; Sunday, Oct. 15, 2 p.m.)

***Admission charged**