



# Western NEWS

NOVEMBER 30, 2000

volume 27, number 7

www.wmich.edu/wmu/news

## Holiday reception planned

Faculty and staff members are invited to the annual holiday reception sponsored by President Elson S. Floyd and the WMU Board of Trustees from 2:30 to 4:30 p.m. Friday, Dec. 8, in the South Ballroom of the Bernhard Center.

Supervisors are encouraged to arrange work schedules so those staff members who wish to attend the reception sometime during the afternoon may do so.

## Trustees to meet on Dec. 8

The WMU Board of Trustees will meet Friday, Dec. 8, at 11:30 a.m. in the Connable Board Room of the Bernhard Center.

Preceding the meeting of the full board will be these committee meetings in Room 204 of the Bernhard Center: the Budget and Finance Committee at 10 a.m. and the Academic and Student Affairs Committee at 11 a.m. The meetings are open to the public.

## Rapper, activist Chuck D to speak at MLK convocation

Described as "the conscience of rap" and an outspoken proponent of sharing



Chuck D

music over the Internet, Chuck D will be the keynote speaker for the University's celebration of the late Martin Luther King Jr.'s birthday.

Chuck D, co-founder of the rap group Public Enemy and spokesperson for the National Urban League, Rock the Vote and the Partnership for a Drug-Free America, will be the featured speaker during the MLK Convocation, scheduled for 8 p.m. Tuesday, Jan. 16, in University Arena. The event is free and open to the public.

For more information, visit WMU's MLK committee Web page at <www.wmich.edu/mlkday>.

## Broncos capture MAC title

WMU will be adding to its championship banners in University Arena. On Nov. 25 the volleyball Broncos won their eighth Mid-American Conference championship and their first since 1988.

The MAC championship match was Bronco head coach Cathy George's 300th career coaching victory.

The WMU team earned an automatic berth in the NCAA Tournament and will play the University of Northern Iowa in the tournament's first round. That match is scheduled for a 5 p.m. CST start on Friday, Dec. 1, at the University of Wisconsin in Madison.

Four Broncos have been named to MAC All-Conference Teams for the 2000 season. Junior middle blocker Zakiya Pope and senior outside hitter Monyka Paul were MAC First-Team selections. This is the second consecutive year that two Broncos have been chosen for the six-player all-conference first team.

In addition, junior outside hitter M'Myia McQuirter was selected for the honorable mention team and sophomore setter Ashley Ritter was chosen for the All-MAC Second Team.

## WMU shoreline erosion research gets boost from federal funding

WMU research aimed at "de-watering" eroding shoreline bluffs on Lake Michigan is one of three projects that will receive funding from a \$2 million federal appropriation recently signed by President Clinton.

Ronald B. Chase, geosciences, and Alan Kehew, chairperson of geosciences, will receive funding from money set aside for the U.S. Army Corps of Engineers in an energy and water appropriations bill for 2001. The bill allocates \$2 million for the Corps' National Shoreline Erosion Control Development and Demonstration Program.

WMU's project, which will focus on stopping the movement of existing landslides on shoreline bluffs between South Haven and Saugatuck, will receive an unspecified amount from the allocation. Because some

of the best exposed and most unstable soil slopes in the U.S. exist along the Great Lakes shoreline, the WMU project was one of three designated by the Corps as having "Priority 1" status; the other two are in New Jersey and Texas.

According to Kehew, the researchers will use a variety of technologies, including vertical and horizontal wells, to attempt to draw water from the bluff soil. During the past three years, a team led by Chase and Kehew and funded by the U.S. Army Research Office's Terrestrial Sciences Program documented the significant role ground water plays in causing shoreline erosion. The researchers determined that removal of the water from the ground could be a more effective and less costly and environmentally intrusive method than methods currently being used to try and

stop erosion. If the research is successful, it will have far-reaching effects, as it could provide an effective mitigation technique that can be used elsewhere.

"Getting this funding means we will be able to complete the work we started with the Army Research Office and take it to a new level," says Kehew. "More importantly, however, it will hopefully lead to decreasing the bluff recession rate along Lake Michigan and the other Great Lakes."

Chase and Kehew are in the process of submitting a budget to the Army Corps of Engineers that will determine the amount of funding they will receive for the project. The researchers expect that amount to be between \$200,000 and \$400,000. They will also be meeting with the corps during the next few months to develop a detailed design for the de-watering project.

## Weinger works to repair war-ravaged lives

Rebuilding a society torn apart by seven years of bloody civil war would be a huge undertaking for even the wealthiest of nations.

Now imagine being an impoverished Third World country and consider that many of your young boys had been forced to fight in those wars and were turned into marauding soldiers. Then, after hostilities ceased, they were cast onto the streets into a life of survival of the fittest.

That's the scenario Susan Weinger, social work, stepped into earlier this year when she volunteered to go to Liberia to take part in a new program aimed at helping teen-agers whose lives had been shattered by civil war and who had taken part in a no-holds-barred form of conflict.

"They were conscripting children as young as 6 years old to fight," Weinger says. "All of them had seen or had perpetrated atrocities. After the wars ended (in 1997), they were thrown back

on the streets, where they stole to survive."

Weinger was understandably apprehensive about her assignment. Not only would she be working with an unlawful band of potentially violent youths, she also would be transported to a country known for political unrest, extreme poverty, harsh living conditions and woefully inadequate health care. She wondered if her life would be in danger simply by walking down the street. She soon found she had little to fear.

"I was very afraid to go to Liberia," Weinger admits. "It's politically unstable, there are health hazards and dire living conditions. But I found that the youth and the staff were so hopeful about starting this program. The staff was committed to making a difference in the lives of these youth. They gave their heart and soul to help them take a positive turn in their lives. And I saw the youth courageously trying to redirect themselves toward a path of social inclusion and contribution."

"I'm not saying it all went smoothly. But I witnessed that out of this terrible destruction of their society, staff members were still able to exude a strong humanity, believing in and accepting these youth wholeheartedly. They were trying to rehabilitate the trainees and the trainees were hoping to be integrated back into their society and do something for their country."

Weinger's trip to Liberia was through the American Refugee Committee, which was looking for volunteers to provide staff training and intensive counseling to 50 ex-combatant teen-agers

Continued on page 3

## More than 1,800 will be awarded degrees

The University will award 1,864 degrees in commencement ceremonies Saturday, Dec. 9, that will also honor Sen. John J.H. Schwarz.

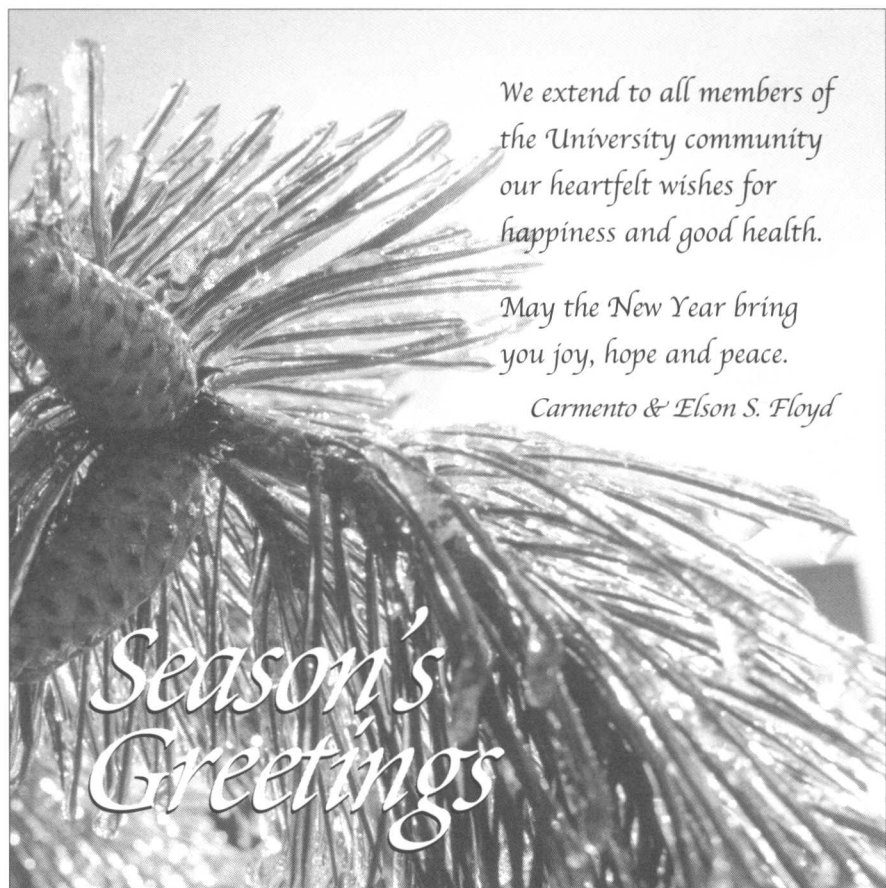
President Elson S. Floyd will preside over three ceremonies in Miller Auditorium.

The first, at 9 a.m., is for graduates of the College of Arts and Sciences, the College of Aviation, and the College of Engineering and Applied Sciences. Father Kenneth Schmidt of St. Thomas More Parish in Kalamazoo will give the invocation and the benediction.

The second ceremony, at 11:30 a.m., is for graduates of the College of Education and the General University Studies Program. The Rev. David Ness of the First Evangelical Covenant Church of Grand Rapids, Mich., will give the invocation and the benediction. His niece, Carin M. Ness, is graduating with a doctoral degree in counseling psychology.

The third ceremony, at 2 p.m., is for graduates of the College of Health and

Continued on page 4



*We extend to all members of the University community our heartfelt wishes for happiness and good health.*

*May the New Year bring you joy, hope and peace.*

*Carmento & Elson S. Floyd*

*Season's Greetings*

# McCracken will be incubator's first home

Researchers with great ideas for future businesses will find a valuable new resource on the fifth floor of McCracken Hall in January when a regional incubator for new high-tech and life sciences-oriented businesses is temporarily established there.

The Southwest Michigan Innovation Center, which is aimed at invigorating the development of new business enterprises in the region, is an initiative of Southwest Michigan First, an economic development organization for the region. Last spring, that organization received a \$5 million grant from the Michigan Legislature to establish an incubator facility in Southwest Michigan.

Because a number of businesses have expressed immediate interest in participating in the incubator, the Innovation Center will begin operation earlier than expected this winter in facilities within WMU's McCracken Hall. Southwest Michigan First has reached an agreement with WMU to launch the center on campus until a permanent location is established.

According to Rebecca Schall Josvai, research and sponsored programs and the new director of the SMIC, three companies, who are not yet identified, have indicated an interest in the Innovation Center.

Josvai says the goal of the Innovation Center is to serve as a conduit for transferring technology from corporations, the University and entrepreneurs to the private sector in the interest of creating start-up firms. A benefit to the center's initial location on campus is that University researchers will have access to means of developing marketable ideas they have.

According to Barry Broome, chief executive officer of Southwest Michigan First, establishing the incubator is "crucial to this community's economy."

## Faculty invited to Innovation Center session

WMU faculty members are invited to learn more about the Innovation Center at a reception Tuesday, Dec. 12, from 3 to 5 p.m. in the Fetzer Center lobby. A brief program on the center and technology transfer initiatives will begin at 4 p.m. Those wishing to attend are asked to reserve a spot by Thursday, Dec. 7, by calling Jennifer Wendling at 7-8271 or sending e-mail to <jennifer.wendling@wmich.edu>.

"The Innovation Center is one step in enhancing science and technology exchange between the University and the businesses and industries of this region," he says.

The fifth floor of McCracken Hall, where the Innovation Center will be located, formerly housed labs for departments including chemistry and biological sciences. This space became

vacant last year when many of those labs were moved to Haenicke Hall. In addition to lab space and equipment, the University will provide support services including administrative assistance and basic office facilities.

"McCracken is the perfect facility for the interim," says Josvai. "There are companies who want to be in the Innovation Center and need wet

laboratory space. McCracken has all that and only needs a little lipstick and rouge before it can be made available. In addition, biotechnology companies require expensive equipment and the best way for young companies to have access to that equipment is to share it with other small companies."

She says that the Innovation Center ultimately hopes to attract high technology, advanced engineering and information technology-oriented businesses in addition to biotechnology firms.

Josvai, who also oversees the efforts of the University's research officers, will do double duty running the center. A scientist by training, she came to WMU several years ago from Madison, Wis., where she worked for a biotech startup within the University of Wisconsin's business incubator.

"I'm thrilled to be involved in this," she says. "It is more fun than anything I've ever done. I have contact with scientists and entrepreneurs and interact with faculty who are passionate about what they do. It is very exciting to be around those people."

## Daniel honored by two states

Griselda Daniel, Graduate College, was recently honored by Michigan and Illinois for her work in helping to promote diversity in higher education.

Daniel, who directs WMU's Graduate Diversity Program, was honored at a joint conference held by the two states Nov. 10 in Northbrook, Ill. The award was made by the governing boards of the Michigan Department of Career Development, which oversees WMU's King/Chavez/Parks Fellows Future Faculty Program, and the Illinois Minority Graduate Incentive Program/Illinois Consortium for Educational Opportunity Program.

This is only the second time the award has been made. It is intended to recognize significant leadership to the goals of the fellows programs. Daniel was honored "for her dedication and commitment to minorities in higher education."

## Curtis-Smith receives coveted Barlow commission for work

Curtis Curtis-Smith, music, has been awarded a coveted commission from the Barlow Endowment for Music Composition.

The commission is for a 20-minute work for horn, string quartet and piano. The piece will be entitled "A Farewell ... (Les adieux)."

The work is being offered as a memorial gesture to late musician friends of the composer, including Herbert Butler, Donald Bullock, Neill Sander, William Albright and Yoshimi Takeda. The project also is receiving financial support from the Meir Rimon Commissioning Assistance Program of the International Horn Society and from the Fontana Concert Society in conjunction with the Irving S. Gilmore International Keyboard Festival.

The work will be premiered on June 6 at the 33rd International Horn Symposium and in August at the Fontana summer concert series during the "Salute to Neill" concert.

## Anderson gets HUD award

Sharon L. Anderson, Center for Community Asset Building, was recently honored with a national award for her work in community outreach.

She received a "Building Better Communities" award Nov. 14 from Andrew Cuomo, secretary of the U.S. Department of Housing and Urban Development. The award presentation took place at HUD's Grand Rapids office.

Anderson, who directs CCAB's efforts to bring the University's resources to bear on the challenges facing Southwest Michigan communities, was honored for her "outstanding contributions to the infusion of best practices in community-based outreach programs."

## Joslin is State Dept. guest

Katherine Joslin, English and American studies, was one of 200 scholars invited to a dinner held last night in Washington, D.C., to celebrate international education.

Joslin was invited by Secretary of State Madeline Albright to the function, which was jointly hosted by the departments of State and Education to commemorate the first International Education Week.

Joslin has directed the Fulbright Summer Institute in American Studies held at WMU the past two summers. The six-week program brings American studies scholars and instructors from around the globe to campus for intensive education in American history and culture. In a federal evaluation of the 10 summer institute programs conducted in the U.S. last year, WMU's 2000 Fulbright Summer Institute received the highest marks and a recommendation that it be given funding to be held again this summer.

## 25 Year Club welcomes 38 newly eligible faculty and staff members

Thirty-eight faculty and staff members who have completed 25 years of continuous service at the University were eligible for induction into WMU's 25 Year Club at the annual gala held yesterday at the Bernhard Center.

The club, which now has 321 active and 383 retired members, was founded in 1982 with 98 charter members.

Those eligible for induction this year were:

Henry H. Beam, management; Gail Otis Birch, music; Joel P. Bowman, business information systems; Ronald G. Canard, physical plant-maintenance services; Susan K. Carlson, speech pathology and audiology; Margaret (Peg) J. Corbin, Davis dining service;

David A. Corstange, intercollegiate athletics; William M. Cremin, anthropology; Ruth A. DeYoung, Valley II dining service; Robert J. Dlouhy, CELCIS; Judy K. Dunn, recreation programs and facilities;

Stephen M. Ferguson, physics; Chuck J. Forman, physical plant-maintenance services; Kathleen A. Goyer, management;

Brenda S. Grimm, Brink Printing Services; Barbara L. Harris, teaching, learning and leadership; Arthur W. Hoadley, mechanical and aeronautical engineering;

Leander C. Jones, black Americana studies; Pamela G. Keesler, CELCIS; Timothy R. Kellogg, business services; Elizabeth B. Lockett, Office of Institutional Equity; James F. McCarthy, music; William L. Myers, Brink Printing Services;

Frank Peck, physical plant-building custodial and support services; Donald P. Penskar, logistical services; Paul A. Pingel, physical plant-landscape services; Lynda A. Rhodes, accounting; Steven C. Rhodes, communication; Darryl A. Salisbury, CELCIS;

James R. Sanders, educational studies and the Evaluation Center; Nancy K. Sluss, physical plant-landscape services; Diane

A. Sopjes, Valley I dining service; Hazel L. Starcher, College of Health and Human Services; Carole A. VanDyken, physical plant-building custodial and support services;

Thomas G. Waltz, physical plant-building custodial and support services; Benjamin C. Wilson, black Americana studies; Brian L. Wilson, music; and Paul L. Yelsma, communication.

The 25 Year Club was established by the WMU Board of Trustees as a way to recognize the valuable contributions made by employees who have committed their careers to the University. New members receive a 25-year service pin and framed certificate, and they may choose from a selection of commemorative gifts. New, active and retired members were guests of the University for the evening.

## Graduate College, research unite in Walwood

The natural relationship between graduate education and research will be strengthened at the University in mid-December when the Graduate College and the Office of the Vice President for Research consolidate under one roof.

The two units will both relocate to the second floor of the west wing of East Campus' Walwood Hall, which is easily accessible from Oakland Drive.

The Graduate College will move from its current facilities in the Seibert Administration Building on the West Campus and be joined by research-related offices currently housed in Walwood, including Research and Sponsored Programs, Grants and Contracts, and the Center for Community Asset Building. Research offices currently housed in Sangren Hall and other campus buildings will not move.

The physical consolidation of the Graduate College and Office of the Vice President for Research is an outgrowth of an administrative merger that was approved by the WMU Board of Trustees in 1999. Under this restructuring, Donald E. Thompson, vice president for research, was given the additional duties of Graduate College dean.

For the convenience of students, one Graduate College representative will remain on the main campus, housed with research staff members in Friedmann Hall,

while two others will maintain office hours in Sangren Hall's Tate Center. In addition, student parking will be available close to Walwood Hall in the Little Theatre parking lot for students visiting the Graduate College at its new location.

The consolidation of the Graduate College and research area will result in new telephone numbers for offices moving between East and West campuses and will require several offices now on the second floor of Walwood's west wing to relocate.

The Office of the General Counsel will move to the space in Seibert that is currently occupied by the Graduate College.

The Office of University Relations will move into the space on the third floor of Walwood's east wing that is currently occupied by the Office of the Vice President for Research.

The Development Office's donor relations/special events and research/prospect management areas will move into the space on Walwood's basement floor that is currently occupied by the Center for Community Asset Building.

The Office of Institutional Equity will move to as-yet-unannounced temporary quarters while permanent space for the unit is being renovated in the Trimpe Building. Information on that move will be detailed in the Jan. 4 edition of the *Western News*.



**Western NEWS**

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EDITOR: Cheryl P. Roland. CONTRIBUTORS: Jeanne Baron, Jessica English, Marie E. Lee, Thomas A. Myers and Mark E. Schwerin. GRAPHIC DESIGN: Neil Simon.

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OFFICES that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



**WESTERN MICHIGAN UNIVERSITY**



## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) **Assistant Professor**, I-30, Environmental Studies, 00/01-2151, 11/28-12/4/00

(N) **Assistant Professor**, I-30, Environmental Studies, 00/01-2152, 11/28-12/4/00

(R) **Chairperson**, 000, Paper and Printing Science and Engineering, 00/01-2154, 11/28-12/4/00

N=New

R =Replacement

WMU is an EO/AA employer.

## Obituaries

**J.W. Giachino**, professor emeritus of engineering technology, died Sept. 12 in Columbus, Ohio. He was 94.

Giachino retired in 1967 after 35 years of service to WMU. During his tenure, he took two lengthy leaves of absence, serving from 1942 to 1946 as a training officer at the headquarters of Naval Technical Training Command, and from 1956 to 1958 as a technical education advisor for the Ford Foundation and the government of East Pakistan.

From 1952 until his retirement, Giachino served as chairperson of WMU's Department of Engineering Technology. Active in professional organizations, he was president of the Michigan Industrial Education Society and also served as vice president and research chairperson of that organization.

**Stanislaw Leja**, professor emeritus of mathematics, died Sept. 27 in Orlando, Fla. He was 88.

A native of Poland, Leja had 10 years of teaching experience in Poland, Italy, Palestine and England before coming to the United States in the early 1950s. He joined the WMU faculty in 1957, just before completing his doctoral work at Cornell University in 1958. Leja retired in 1982 after 25 years of service.

He was an active member of the Mathematical Association of America, the American Mathematical Society and the New York Academy of Sciences. He served as a member of the examination committee for the annual Michigan Mathematics Prize Competition.

## Media

This evening's Faculty Senate meeting will be shown live from 5 to 7 p.m. on EduCABLE's channel 7 and also on Community Access channel 32. Repeat showings of the meeting on EduCABLE's channel 7 will take place at 3 p.m. Tuesday, Dec. 5, and noon Thursday, Dec. 7.

Fall 2000 commencement exercises will also be shown live Saturday, Dec. 9, on EduCABLE channel 7 and Community Access channel 30.

## On Campus with Stephannnie Harvey



CONNECTING ATHLETES AND COMMUNITY  
(Photo by Neil Rankin)

When WMU athletes talk at local schools or participate in fund-raising events in the community, it's a near certainty that Stephannnie Harvey, director of public relations for intercollegiate athletics, is behind it. Harvey, who has been at WMU for a little more than a year, has taken on the task of putting WMU athletes in very public places. "I work to connect the Kalamazoo community to athletics at WMU," she explains. "I find as many ways as I can for our athletes to represent the University in the community and I am also a person those in the community can call and talk to. In the past, public relations situations were passed around the office; now it comes to me." Harvey finds volunteer opportunities for student athletes, as well as coordinates WMU's Care about Kids program. In addition, she arranges appearances for Buster Bronco and the WMU dance and cheerleading teams. "We want to be a strong and visible influence in the community, and we especially want to work with different community agencies to expose youth to other sports," she says. Harvey is at home in this athletic atmosphere, having grown up with a father who coaches high school girls' basketball in Benton Harbor, a brother who coaches men's basketball at the University of Missouri and a sister who is a color commentator with the WNBA's Houston Comets. The "least athletic member of the family," she didn't escape the sports bug, however, choosing to pursue sports administration as a career. Prior to coming to WMU, Harvey received a master's degree in sports administration at Grambling State University, interned with the PGA Tour, and worked at the University of Notre Dame. Coming to WMU meant being closer to home, a real bonus for Harvey who says she's "in love" with her parents. "My dad used to motivate me in athletics by saying 'one of these days you'll appreciate what I've done because you will have learned to do something,'" she says. "It's true and I've never known how to express my gratitude to them. Now I can talk to them and see them as much as I need to. It's really wonderful."

## Human resources

### MPSERS issues 1999-2000

#### personal account statements

The Michigan Public Schools Retirement System will mail 1999-2000 statements of account in December to the home address of active members.

The statements reflect wages and service hours reported by the University, members' personal contributions, service credit payments received, and all adjustments to accounts.

If you have any questions about the information on your statement, or if you are an active member of MPSERS and do not receive your statement before Jan. 1, please contact the Michigan Office of Retirement Services by calling 1-800-381-5111 or by sending an e-mail to <ORSCustomerService@state.mi.us>.

### Internal job postings are online

Employees can now go online to review the University's internal job postings. The list is updated on Tuesdays. There are two ways to access the online internal postings:

- Go to <www.wmich.edu>. Click the "employment" link on the gold bar at the bottom of the page. Click "Faculty and Staff Positions" under "Jobs." This will bring you to the "Job Vacancies at WMU" page. You'll find some important notes about the application process. Scroll down and click the "Internal Applicants" link.
- Go directly to the "Job Vacancies at WMU" page at <www.wmich.edu/hr/job.htm>. Scroll down and click the "Internal Applicants" link.

The site is user friendly and allows you to select postings in specific areas. Get in the habit of regularly checking the University's internal postings. You never know when the perfect job for you will become available.

### Transfer application revised

There is a new Transfer Application that should be used starting immediately for internal job applications. If you need a Transfer Application to apply for an internal job posting, or if you'd like to keep a supply of the new Transfer Applications on hand, please contact human resources' employment area at 7-3626.

## Exchange

FOR SALE: General Electric electric range, brand new, in carton, \$250. Modern black, white and grey wool rug from Denmark, 10' 6" x 6' 8", \$1,500 new, \$500. Call 372-7323.

### 'Lunch and Learn' how to visualize good decision making

Every day, we make decisions. Some decisions are made easily, but others require a great deal of thought and time. What are the ramifications? Who is affected? What is the best possible option?

At the next Lunch & Learn, Michi Rose will share techniques you can use when faced with tough decisions. Join Rose from noon to 1 p.m., Tuesday, Dec. 12, in the Faculty Dining Room of the Bernhard Center as she discusses using visualization and your own intuitive skills as you make decisions. Those attending are welcome to bring their lunch.

## Weinger

housed in a rural camp about an hour's drive from Monrovia, the nation's capital.

The program, which sought to retrain the youths and reintroduce them back into society, was put in place in February. In addition to much-needed socialization skills, the youths were taught agriculture and various trades that would help them lead productive lives.

Living arrangements and camp facilities were abysmal, Weinger says. There was no running water or electricity. The camp had more than 10 buildings, but all had been bombed and only a few had their walls intact. Two of them had been re-roofed, with one serving as a boys' dorm and classroom and the other as a staff boarding house with nurse's station and additional makeshift classrooms.

The teen-age trainees slept on the floor with only a thin plastic mat between them and the concrete. Clouds of mosquitoes swarmed in at night. The kitchen was outdoors, with only a torn plastic sheet covering the cooking area. The weather in Liberia is rainy and raindrops often diluted their food. "It rains some days," Weinger says, "and on the other days, it rains harder."

Pencils, pens and paper were in short

### No need to be blue during the upcoming flu season

Members of the University community are encouraged to visit the Sindecuse Health Center before the flu season gets into full swing. Unlike some places around the local area, Sindecuse has plenty of flu vaccine to go around.

Shots cost \$5 for most people and are available to faculty, staff and emeriti as well as their eligible family members. No appointment is necessary; just show up between 8 and 11:30 a.m. or 1 and 4:30 p.m. any day of the week except Thursdays, when the morning walk-in hours don't begin until 9 a.m.

Continued from page 1

supply. Weinger one day observed 22 students trying to draw the flag of Liberia sharing one red and one blue crayon. During vocational sessions in carpentry or agriculture, 15 students would share one hoe and one hammer. For games, the youths used what they could find, such as utilizing bottle caps as checkers.

Weinger soon developed a close bond with the young trainees. In addition to being hard workers, they were fun to be around and were very active and social.

"It was a surprising delight," she says. "I wanted to be with them all the time. They were all trying so hard. I found them to be very hard working and very inspirational."

Though Weinger loved being with the boys and did many activities with them, she decided she could have a more lasting impact during her short one-month stay by working with staff on program development and training. Liberians, by nature, are very honest with their feelings, Weinger says. More than once, she was told in no uncertain terms that her strategies from the West would not work with Liberians. Though expressing their doubts, her hosts were open-minded and enthusiastically agreed to give her ideas a try.

Weinger hopes to go back to the country and volunteer again with the program. Until then, she is working to raise donations for it.

Cash donations will be used to purchase mattresses, shoes and books, as well as board games and sports equipment. Those are the items both counselors and the boys singled out. Checks should be made out to the American Refugee Committee and may be mailed to Weinger at 2528 Lorraine Ave., Kalamazoo MI 49008. For more information, call Weinger at 7-3196 or 344-4518.

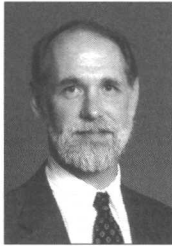


# Retirements of nine faculty, staff approved

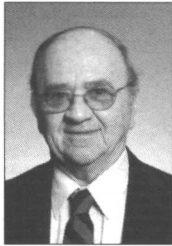
The retirements of six faculty members and three staff members were approved by the Board of Trustees at its Oct. 27 meeting. Trustees also accepted the resignations of nine faculty members.

Five of the six faculty members retiring are doing so with emeriti status. Their names, years of continuous service and effective dates of retirement are: H. Byron Earhart, comparative religion, 34 1/2 years, effective Dec. 31, 2000; Margie J. Geasler, family and consumer sciences, 10 years, effective Aug. 20, 2001; Fred C. Orlofsky, health, physical education and recreation, 34 1/2 years, effective Dec. 31, 2000; James R. Sanders, educational studies, 26 years, effective Aug. 26, 2001; and Darrell B. Thomas, family and consumer sciences, 33 years, effective June 30, 2001.

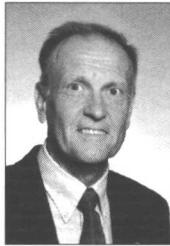
The board also approved the previously announced retirement of Ralph C. Chandler, public affairs and political science, after 24 years on the faculty. His retirement was effective Oct. 9, 2000.



Atwell



Earhart



Orlofsky



Sanders



Starcher



Thomas

The staff members retiring are: Richard P. Atwell, corporate training and development, 31 years, effective Nov. 12, 2000; Hazel L. Starcher, the College of Health and Human Services, 25 1/2 years, effective Dec. 31, 2000; and Corky O'Rourke Thomas, music, 11 years, effective Sept. 5, 2000.

The faculty members who resigned and their effective dates of resignation are: Kumkum Banerjee, construction engineering, materials engineering and industrial design, July 23, 2000; Pat Gill, English, May 4, 2000; Mohammed Haque, construction engineering, materials engineering and industrial design, June 23, 2000; Rosario Montoya, anthropology, April 16, 2001; William R. Peterson, industrial and manufacturing engineering, Aug. 6, 2000; Timothy Stebbins, mathematics and statistics, Aug. 6, 2000; Linda G. Strickland, family and consumer sciences, Aug. 6, 2000; Carriette Weddle, nursing, Aug. 18, 2000; and Celia Williamson, social work, Aug. 6, 2000.

## PSSO to celebrate with Dec. 13 holiday social

Local television anchor Judy Markee will help members of the Professional Support Staff Organization celebrate the holiday season when the group holds its annual holiday social Wednesday, Dec. 13.

Markee, evening anchor for local CBS affiliate WWMT, will act as emcee at the event, which is set for 11:30 a.m. to 1:30 p.m. in the Fetzer Center. Lunch and door prizes are among the activities planned for the event. Those wishing to reserve a spot for the social, should call Michelle Hastings at 7-3950 by Thursday, Dec. 7.

## Next News is Jan. 4

This is the last issue of the *Western News* for the fall semester. The next issue of the *News* will be published on Jan. 4. The deadline for submission for that issue is 5 p.m. Friday, Dec. 22.

## Preparations for WMUK's 50th anniversary celebration will shift into high gear this winter



The 2001 winter semester will bring an intense focus on WMUK-FM, the University's public radio station, as the campus and surrounding communities prepare to celebrate the station's 50th anniversary of service to Southwest Michigan.

WMUK, Kalamazoo's first FM station and one of the founding consortium of stations that launched National Public Radio in 1971, will mark 50 years of broadcasting on April 11 with a gala black-tie event on campus. Kevin Klose, president and chief executive officer of NPR, will be the guest speaker at the event.

Klose, who has held his current position since 1998, was previously an editor and foreign correspondent with the Washington Post and also was director of U.S. International Broadcasting and president of Radio Free Europe.

Before the April event and Klose's visit, new developments at the station and plans for a number of special activities will put a semester-long focus on the anniversary, according to station manager Floyd Pientka. The developments and activities are intended to showcase the station's historical and continuing role in delivering quality programming to the University and the entire Southwest Michigan region.

"Localism and listener service are at the heart of our mission," says Pientka. "In the

coming months and years, we'll be moving into Webcasting and other technical enhancements, but content and service to the community will remain our bottom line."

Preparations for marking the anniversary already are under way and activities will become increasingly public as winter semester unfolds.

- A student music competition is now being conducted to select an original musical composition to mark the anniversary. It will be performed at the gala.

- The station will commission a piece of visual art, created by a WMU student for the anniversary. The work will be displayed in the station's lobby in Friedmann Hall.

- Banners noting the anniversary will begin appearing on campus and in the Kalamazoo community over the winter.

- A short video on WMUK, its history and the people behind the scenes is now being prepared to show to campus and community organizations.

- A redesigned Website will be launched in the coming months and will include such features as audio streaming of campus events and station programming as well as continually updated local and national news.

- The station will launch its first underwriting initiative in the coming months. Through it, businesses and foundations will be able to support WMUK programming and receive on-air acknowledgment.

## Calendar

The master calendar maintained by the Office of University Relations for use in *Western News* is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

### NOVEMBER

#### 11.30 Thursday

Exhibition (through Dec. 1), paintings by Richard De Peaux, art, Dalton Center Multi-Media Room, weekdays, 10 a.m.-4 p.m.

Exhibitions (through Dec. 1), Vanessa Sly, ceramics, BFA degree show, Rotunda Gallery, East Hall; and Julie Horning, painting, BFA degree show, South Gallery, East Hall; reception, Friday, Dec. 1, 5-7 p.m.

Meeting, Faculty Senate, TV Studio A, Dunbar Hall, 5 p.m.

\*University Theatre production (through Dec. 3), "She Loves Me," Multiform Theatre: Nov. 30 through Dec. 2, 8 p.m.; Sunday, Dec. 3, 2 p.m.

World AIDS Day candlelight vigil and walk through campus. Gather at 3rd floor desk, Student Recreation Center, 5:30 p.m.

### DECEMBER

#### 12.1 Friday

Mathematics colloquium honoring the retirement of Joseph T. Buckley, mathematics and statistics, "Approximation of Real Numbers by Rational Numbers," Ernst Snapper, Darmouth College, Alavi Commons, Everett Tower, 4:10 p.m.

\*Hockey vs. Miami, Lawson Arena, 7 p.m.

\*Performance, "A Christmas Carol," Charles Dickens classic, Miller Auditorium, 7 p.m.

#### 12.2 Saturday

\*Hockey vs. Miami, Lawson Arena, 7 p.m.

#### 12.3 Sunday

Holiday Brass Concert featuring the Western Brass Quintet and Brass Ensemble, Miller Auditorium, 3 p.m.

#### 12.4 Monday

Emeriti tour of Haenicke Hall, reservations required, call Barbara Johnston at 7-2351.

Retirement reception for Carol Lee Stamm, associate vice president for academic affairs, Atrium, Gilmore Theatre Complex, 3-5 p.m.

#### 12.5 Tuesday

\*Women's basketball vs. Kansas State, University Arena, 7 p.m.

#### 12.6 Wednesday

Retirement reception for Hazel Starcher, College of Health and Human Services, Fetzer Center, 4-6 p.m.

#### 12.8 Friday

Board of Trustees meeting, Connable Board Room, Bernhard Center, 11:30 a.m.; preceded by Budget and Finance Committee, 204 Bernhard Center, 10 a.m.; and Academic and Student Affairs Committee, 204 Bernhard Center, 11 a.m.

Holiday reception, sponsored by the Board of Trustees and President Floyd, South Ballroom, Bernhard Center, 2:30-4:30 p.m.

\*Hockey vs. Ohio State, Lawson Arena, 7 p.m.

\*Film showing (through Dec. 10), Kalamazoo Film Society, "Girl on the Bridge," Campus Cinema, The Little Theatre: Friday and Saturday, Dec. 8 and 9, 7 and 9:30 p.m.; Sunday, Dec. 10, 2:30 and 5 p.m.

#### 12.9 Saturday

Commencement, Miller Auditorium, ceremonies at 9 a.m., 11:30 a.m. and 2 p.m.

#### 12.12 Tuesday

Reception, Innovation Center information session, Fetzer Center lobby, 3-5 p.m.; program begins at 4 p.m. RSVP by Thursday, Dec. 7, to Jennifer Wendling, 7-8271 or <jennifer.wendling@wmich.edu>

#### 12.15 Friday

Lecture, Keystone Community Bank Business Breakfast Series, "The Internet's Next Generation Protocol," Mike Tarn, business information systems, Dean's Conference Room, Schneider Hall, 7:30 to 8:45 a.m.

#### 12.16 Saturday

\*Men's basketball vs. Ohio, University Arena, 2 p.m.

#### 12.21 Thursday

\*Men's basketball vs. Detroit, University Arena, 7 p.m.

#### 12.25 Monday - Christmas

WMU offices closed through Jan. 1. No classes.

#### 12.30 Saturday

\*Men's basketball vs. Oakland, University Arena, 2 p.m.

### JANUARY 2001

#### 1.2 Tuesday

Winter semester begins. Classes begin at 4 p.m.

\*Admission charged

## Starcher to be feted

The University community is invited to attend a Wednesday, Dec. 6, reception marking the retirement of Hazel Starcher, assistant to the dean of the College of Health and Human Services.

The event is set for 4 to 6 p.m. in the Fetzer Center.

Starcher, a 1994 recipient of the University's Distinguished Service Award, has been a WMU employee since 1960. A staff member in the College of Health and Human Services since its inception in 1976, Starcher will retire Dec. 31.

## Stamm reception set

A reception to mark the retirement of Carol L. Stamm, associate vice president for academic affairs, will be held Monday, Dec. 4.

The University community is invited to attend the event, set for 3 to 5 p.m. in the Atrium of the Gilmore Theatre Complex.

Stamm, who has been in her current position since 1993, also has been a member of the management faculty since 1981. She will retire Jan. 2.

## Commencement

Continued from page 1

Human Services, the College of Fine Arts, and the Haworth College of Business. The Rev. J. Louis Felton of Galilee Missionary Baptist Church in Kalamazoo will give the invocation and the benediction.

Schwarz will receive an honorary doctor of public service degree at the 9 a.m. ceremony. The senator, who is serving his fourth consecutive term in the Michigan Senate, is receiving the award "in recognition of his years of service to the people of the state of Michigan."

This semester, 1,424 graduates will receive bachelor's degrees, 419 will earn master's and specialist degrees, and 21 will be awarded doctoral degrees.