



Western NEWS

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Faculty Senate will act as host for Academic Convocation

The University community is invited to attend Academic Convocation, which will be held at the Faculty Senate meeting at 5 p.m. Thursday, Feb. 1, in the Fetzer Center's Kirsch Auditorium.

President Elson S. Floyd will present the State of the University address, and recipients of the Alumni Teaching Excellence Awards, Distinguished Faculty Scholar Award and Distinguished Service Awards will be honored at the event.

Educause lauds WMU Web site as 'Site of the Week'

WMU's Web site has been singled out for recognition by Educause, a 1,700-member association that promotes the introduction and use of information resources and technologies in higher education.

WMU's home page was linked from a "Site of the Week" button on the Educause home page beginning Tuesday, Jan. 16.

According to Greg Dobbin, communications specialist for Educause, several criteria are used in choosing the "Site of the Week." Only Web sites of Educause member institutions are included, and an effort is made to provide variety among the selections in terms of such factors as geographic location and size of the institution. After those initial criteria have been met, several sites are chosen and reviewed for interesting or innovative features.

Other institutions selected in recent months include Princeton University, Indiana University, Allegheny College, Lehigh University, Louisiana State University and the University of North Carolina at Chapel Hill.

BOT to elect officers tomorrow

The WMU Board of Trustees will meet tomorrow at 2:30 p.m. in the Connable Board Room of the Bernhard Center.

Trustees will elect new board officers for the year and will hear gift, grant and personnel reports.

Meetings of the board's standing committees in 204 Bernhard Center will precede the meeting of the full board. The Academic and Student Affairs Committee will meet at 1:15 p.m., and the Budget and Finance Committee will meet at 1:30 p.m.

Delta deal to impact future U.S. flight crews

Increasing numbers of women and minorities will be piloting the nation's commercial aircraft, thanks to a new agreement between Delta Air Lines and WMU announced Jan. 9 at the College of Aviation campus in Battle Creek.

The announcement drew some 40 top Delta executives and WMU alumni who work for Delta as well as national representa-



President Floyd speaks to crowd attending Jan. 9 Delta announcement. (Delta photos by Neil Rankin)

tives of the Organization of Black Airline Pilots. They arrived on a chartered Delta 727 from Atlanta moments before the announcement of Delta's support for pilot education.

With \$1.65 million in support from Delta over a four-year period, WMU will begin training a minimum of 24 and as many as 40 women and minority pilots who, once training is completed, will be given priority employment consideration by Delta Connection carriers Comair and Atlantic Southeast Airlines. The students will include highly qualified graduate students as well as specially recruited undergraduates who will be trained using WMU's "ab initio," or "from the beginning," flight training curriculum.

Their successful integration into the ranks of commercial pilots will help address an industry-wide lack of female and minority representation in the cockpit. Minorities now account for just 1 percent of pilots and flight engineers. Slightly more than 5 percent are women.

"This investment in quality pilot education will ensure that we are able to continue to build a superior Delta team and will establish Delta as a leader in the hiring of women and minority pilots for many years to come," said Malcolm B. "Mac" Armstrong, Delta's executive vice president of operations of the venture. "We're excited and pleased to launch this relationship with WMU."

"We have a long-term commitment to expanding educational opportunities for women and minorities so they can take full advantage of employment opportunities in the aviation industry," said President Elson S. Floyd. "This partnership reflects Delta's support, not only for that work, but also for the contributions our College of Aviation has made in developing ab initio pilot education."

Traditionally, most commercial airline pilots received their training while completing military service. As the pool of military pilots shrinks, airlines are looking for innovative ways to bring highly-trained individuals into the commercial pilot ranks.

WMU's ab initio curriculum is a European-style flight training regimen that takes students with no previous flight experience through a complete program and prepares them for employment as first officers at commercial airlines. WMU began incorporating ab initio training into its undergraduate program in 1994 when it redesigned its curriculum to meet what representatives of the U.S. aviation industry said were the industry's most pressing needs. The University is the only training program in the world approved by the Federal Aviation Administration to provide such ab initio training in accordance with FAA regulations.

During the announcement of Delta's funding of the new program, Capt. Dave Bushy, Delta senior vice president for flight



Dean Richard Wright, aviation, left, greets Delta flight executive Capt. Dave Bushy.

Continued on page 2

Physicist Nora Berrah earns 2000 Distinguished Faculty Scholar nod

An atomic physicist who is leading an international "dream team" of scientists exploring atomic and molecular photoionization will receive the University's highest faculty honor next month.



Berrah

Nora Berrah, professor of physics, has been named the University's 2000 Distinguished Faculty Scholar. She will receive the award during the University's Academic Convocation Thursday, Feb. 1.

The Distinguished Faculty Scholar Award, established in 1978, recognizes those whose work constitutes a significant body of achievement, most of which has been accomplished while a faculty member at WMU. Nominations are sought campus-wide for recipients, who also must have a wide body of recognition beyond the University. The award includes a plaque and a \$2,000 cash award. As an award recipient, Berrah also will have \$2,000 added to her base salary.

Berrah, who has been on the WMU faculty since 1991, is recognized as one of

the world's leading atomic physicists. She has received nearly \$3 million in U.S. Department of Energy funding for her research of the structure and dynamics of atoms and molecules. More than \$1 million of that funding has been for Berrah's leadership of a team of international scientists who developed a sophisticated experimental research facility at the Advanced Light Source, which is located at Lawrence Berkeley National Laboratory.

The author or co-author of more than 80 journal articles, Berrah has made more than 60 guest presentations around the globe and has contributed more than 100 papers to national and international conferences. This past year, she served as chairperson of the Users Executive Committee at the Advanced Light Source. That committee oversees all scientific operations at that facility.

Her emerging prominence in her field led to her election in 1999 as a fellow in the American Physical Society which, according to one WMU colleague who wrote in support of her nomination, "is a particularly high honor since election is limited to no more than one half of 1 percent of the (organization's) membership in any given year."

It is clear that in her relatively short professional career at WMU, Dr. Berrah has been a truly outstanding researcher,

Continued on page 4

Pharmacia exec Luderer named associate vice president for research

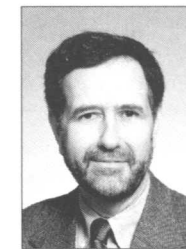
Pharmacia executive John Richard Luderer will join the WMU staff as associate vice president for research Jan. 22.

The Board of Trustees approved his appointment at its Oct. 27 meeting.

An accomplished researcher and scientist, Luderer currently serves as the vice president of U.S. Medical Affairs at Pharmacia Corp. A licensed physician, he has published more than 100 articles, abstracts and technical reports.

Luderer has been an employee of the Upjohn Co. and its successors since 1984, holding such positions as executive director of clinical pharmacology, vice president of clinical pharmacology and devel-

opment, and vice president of clinical development. Before joining that company, he served as an assistant professor of medicine and pharmacology at the Milton S. Hershey Medical Center of Pennsylvania State University.



Luderer

Luderer is a diplomate of the American Board of Internal Medicine and is board certified in clinical pharmacology by the American College of Clinical Pharmacology. He is past president of the Association of Clinical Pharmacology

Units, and is a member of the American Association for the Advancement of Science and the American Federation for Clinical Research.

After earning his bachelor's degree in chemistry from Miami University in Oxford, Ohio, he went on to earn his master's degree in organic chemistry from that same institution. Luderer completed his medical education at Northwestern University Medical School, serving his internship and residency at the Milton S. Hershey Medical Center of Pennsylvania State University. He also served as chief resident and instructor in medicine as well as a fellow in clinical pharmacology at that institution.

Retirements of five approved by trustees

The retirements of three faculty members and two staff members were approved by the Board of Trustees at its Dec. 8 meeting. Trustees also accepted the resignations of one faculty member and one staff member.

All of the faculty members who are retiring are doing so with emeriti status. Their names, years of continuous service and effective dates of retirement are: Helen J. Healy, associate professor of University Libraries, 36 years, effective Dec. 31, 2000; Carol L. Stamm, associate vice president for academic affairs and professor of management, 19-1/2 years, effective

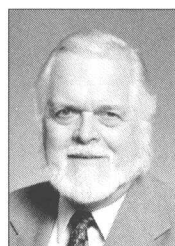


Healy

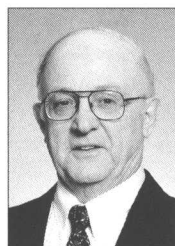


Stamm

tive Jan. 2, 2001; and Kenneth L. Williams, professor of computer science, 28 years, effective April 30, 2001.



Kirklin



Weber

The staff members retiring are: James D. Kirklin, director of instructional technology, 40 years, effective Jan. 13, 2001; and Michael A. Weber, payroll department manager, 35 years, effective Nov. 13, 2000.

Resigning, effective Dec. 22, was faculty member Katherine E. Matas, nursing.

The staff member, whose resignation became effective Nov. 7, was Diane R. Berty, Sindecuse Health Center.

Eastern Europe is event focus

Young scholars who have been on the inside of the political and social changes in Eastern Europe, as well as a noted international scholar, will be on campus Saturday, Jan. 27, to participate in the first-ever George Klein Symposium.

Sponsored by the Departments of Political Science, Anthropology and Sociology and the Haenicke Institute for International and Area Studies, the symposium, titled "Transitions in Process: Social, Political and Cultural Dimensions of Change in Eastern Europe," will be held from 8:30 a.m. to 5 p.m. in the Fetzer Center.

According to James M. Butterfield, political science and the Haenicke Institute, the symposium features researchers who have experienced the changes in Eastern Europe firsthand.

"We invited scholars who had spent extensive time in the field; they are all bilingual and know what it's like to live in the areas they studied," Butterfield says. "Countries in Eastern Europe are undergoing dual transitions, not only the transition to democracy but the transition to market economies as well. The work these young scholars have done will give us a grasp on the social and political dimensions of these transitions."

The scholars have conducted research in such countries as Poland, Romania, Bosnia and the Czech Republic. Among the topics that will be discussed are women and their role in the transitions, nationalism, and issues surrounding Poland's emerging market economy.

The symposium also will feature a well-known international scholar, Stephen

Fischer-Galati, as the keynote speaker. Galati, Distinguished Professor of History Emeritus at the University of Colorado and the editor of the scholarly journal *East European Monographs*, will speak at noon on "Recent Trends in Historiography in Eastern Europe."

The symposium will be presented in a workshop format, with the presentation of papers followed by discussion. Papers will be posted prior to the event on the symposium's Web site: <www.wmich.edu/politics/symposium.html>.

Named for George Klein, a longtime professor of political science at WMU who died in 1982, the symposium is supported by an endowment established in 1995 by his wife, Patricia Klein, emerita of general studies. The endowment also has supported a lecture series bearing Klein's name.

There is a \$15 fee to attend the symposium, which includes lunch. The fee will be waived for members and graduate students from the University's political science, anthropology and sociology departments.

The registration deadline is Wednesday, Jan. 24. Persons wishing to register should call Mary Grant or Dotty Barr in political science at 7-5681.

Geographer to cover range of global issues

Global warming, Amazon deforestation and biodiesel as an energy source are just some of the topics to be discussed by a scholar who will be visiting the University for the next two weeks.

Luiz Carlos Baldicero Molion, professor of meteorology at the Universidade Federal de Alagoas in Brazil, is on campus until Jan. 30 as part of WMU's Visiting Scholars and Artists Program.

Molion is an expert in climatology, especially relating to the impacts of Amazon deforestation, Northeast Brazil's droughts, global climate change and variability, the ozone layer, water desalination, and renewable energy sources. He will present free public lectures on:

- "Biodiesel—A Renewable Energy Resource," at 4 p.m. Tuesday, Jan. 23, in 1110 Rood Hall;
- "Solar Spots, Jupiter and Climate Variability," at noon Wednesday, Jan. 24, in 1001, Wood Hall;
- "Effects of Volcanic Aerosols on Tropical Climate," at 9:30 a.m. Tuesday, Jan. 30, in 210 Bernhard Center; and
- "Brackish Water Desalination in Brazil," at noon Wednesday, Jan. 31, in 1001 Wood Hall.

Molion is the Latin American representative on the Advisory Working Group of the Commission of Climatology. He formerly worked for Brazil's National Institute of Space Research.

Delta

operations, said his firm is looking forward to having new WMU graduates as candidates for future flight crews. He called Delta's decision to partner with WMU "yet another endorsement of the strength of one of the greatest aviation programs in the country."

The first eight graduate students recruited for the Delta program will begin their training at WMU this May and will spend 14 months on campus preparing for their flight careers. In addition, four undergraduates will be recruited to begin WMU's four-year bachelor's degree program in the fall. Delta and WMU will work together to recruit and screen candidates for both levels of training.

WMU's College of Aviation has worked since the mid-1990s to substantially boost the number of women and minorities in the aviation industry. A 1995 grant and subsequent funding from the W.K. Kellogg Foundation was used to launch an intense effort aimed at recruiting students early in their high school careers, giving them early flight experience and providing scholarship resources for them to attend WMU. WMU's enrollment of women and minority students has more than tripled since 1997.

WMU personnel have worked with schools throughout Michigan and in urban areas including Detroit and Philadelphia to introduce information about aviation careers. They have also worked with the Organization of Black Airline Pilots to recruit students to summer aviation camps and for enrollment in WMU's aviation programs. Delta and OBAP jointly sponsored Dreamflight 2000, a summer program that sent 150 aspiring aviators to Washington, D.C., aboard a chartered Delta flight. Those young students took time from their summer activities at Atlanta Public Schools, Aviation Career Enrichment Weekend Flight Academy, Civil

New Keystone breakfast series to start Jan. 26

WMU and Keystone Community Bank have announced their business breakfast series speakers for the winter semester.

The Keystone Community Bank Breakfast Series at the Haworth College of Business features faculty and alumni speaking about their research and teaching on a variety of timely business issues. The company formed the partnership last August to offer monthly presentations, which are free and open to the public.

Presentations take place from 7:30 to 8:45 a.m. in the Dean's Conference Room in Schneider Hall. Dates, topics and speakers for the 2001 winter semester include:

- Friday, Jan. 26, "Is There Fraud in Your Company?" Pat Forrest, accountancy. Forrest's research interests include forensic (or fraud) accounting.
- Friday, Feb. 23, "They Call It Coaching, But It's Really Teaching: Sideline Lessons for the Classroom, the Locker Room and the Board Room," Ed Mayo, marketing. Mayo teaches sports marketing and leadership, and this talk is based on his research on the leadership styles of successful athletic coaches.
- Friday, March 30, "The Impact of Internet Chat Rooms and Message Boards on Share Prices," Anthony J. Cataldo, accountancy. Cataldo is frequently quoted in such national publications as the *Wall Street Journal* on the relationship between financial information and stock prices.
- Friday, April 27, "Managing Global Assignments: Keys to Executive Success," Jennifer Palthe, management. A former consultant with Anderson Consulting, now known as Accenture, Palthe has worked on change management issues in Europe and Africa. In her talk, she will reveal the success factors she found among 200 expatriate managers.

To reserve a seat for any of the lectures, contact the HCOB dean's office at 7-5050.

Air Patrol and the Atlanta Aviation Career Education (ACE) Camp for the one-day field trip to the nation's Capital.



Capt. Robert Brown

During the announcement, Capt. Robert Brown, president of the Organization of Black Airline Pilots, praised the University for having the foresight to address the prob-

lem of minority and female underrepresentation in the cockpit. And he praised Delta for committing to the effort.

"I want to applaud Delta for taking a bold step, which is basically unheard of in American aviation," he said.

Delta Air Lines, headquartered in Atlanta, serves passengers with 5,196 flights each day to 353 cities in 59 countries on Delta, Delta Express, Delta Shuttle, the Delta Connection carriers and Delta's Worldwide Partners.

Stillwell featured in *Chronicle*

A photo of Lyda Stillwell, emerita in theatre, appears on the cover of the Jan. 12 edition of the *Chronicle of Higher Education's* Career Network insert.

The photo, shot by Kalamazoo photographer John Gilroy, was taken last winter semester during a series of campus photo shoots done for the Office of University Relations. It was selected from among photos submitted after the *Chronicle* put out a nationwide call early last fall for photos depicting faculty members actively engaged in teaching.

Acclaimed voice coach pays return visit to theatre dept.

An accomplished vocal instructor is revisiting the WMU campus this week as an artist in residence.

Elizabeth Ingram will conduct several workshops on voice as a guest artist Friday through Sunday, Jan. 19-21.

Ingram led similar workshops on an earlier visit to WMU. Her sessions have always been well attended and give theatre majors a chance to study with one of the nation's leaders in that area of the theatre arts.

Ingram's training began at the London Academy of Music and Dramatic Art, where she received advanced training in the actor's voice with world-renowned author, instructor, and creator of the Linklater technique, Kristin Linklater. After her studies at the academy, Ingram spent much time acting in London in West End Theatres and with The Royal National Theatre.

Ingram is now an assistant professor at Syracuse University's Department of Drama.

Renowned composer to visit

An internationally known composer and renowned pianist will be on campus later this month through the Visiting Scholars and Artists Program.

Pulitzer Prize-winner William Bolcom is the Ross Lee Finney Distinguished Professor of Composition at the University of Michigan.

A one-hour concert of his work is set for 1 p.m. Wednesday, Jan. 31, in the Dalton Center Recital Hall. It will feature performances by WMU faculty members Renata Artman Knific, Lori Sims, David Gross and Joan Morris, along with baritone David Little, who will sing one of Bolcom's cabaret songs, accompanied by the composer.



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DEADLINE: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding the publication date. Winter 2001 publication dates are: Jan. 4, Jan. 18, Feb. 1, Feb. 15, March 8, March 22 and April 5. Items may be submitted by mail, fax (387-8422) or e-mail (cheryl.roland@wmich.edu).

OFFICES that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) **Academic Advisor**, 14, School of Social Work, 00/01-2205, 1/16-1/22/01

(R) **Assistant Professor** (tenure track, academic year), I-30, Anthropology, 00/01-2206, 1/16-1/22/01

(R) **Assistant Professor** (tenure track, academic year), I-30, Business Information Systems, 00/01-2207, 1/16-1/22/01

(R) **Assistant Professor** (term ends 8/4/02; academic year), I-30, English, 00/01-2208, 1/16-1/22/01

(R) **Recreation Sports Specialist I** (shift hours, Wednesday through Sunday, 4 p.m.-12:30 a.m.), M-3.5, Physical Plant-Building Custodial and Support Services, 00/01-2210, 1/16-1/22/01

(N) **Stockroom Assistant** (shift hours, Monday through Friday, 8:30 a.m.-5 p.m.), M-2, Logistical Services, 00/01-2211, 1/16-1/22/01

(R) **Grounds Laborer** (shift hours, Tuesday through Saturday, noon-8:30 p.m.), M-2, Physical Plant-Landscape Services, 00/01-2212, 1/16-1/22/01

(R) **Assistant Director**, 16, Office of Alumni Relations, 00/01-2213, 1/16-1/22/01

(R) **Instructor** (term ends 8/4/02), I-40, Physics, 00/01-2214, 1/16-1/22/01

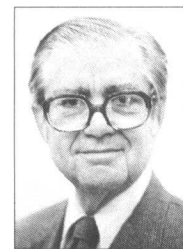
N = New

R = Replacement

WMU is an Equal Opportunity/Affirmative Action Employer

Obituary

John L. Feirer, emeritus in industrial technology and education, died Dec. 23 in Kalamazoo. He was 85.



Feirer

Feirer, who taught at WMU from 1940 until his retirement in 1983, headed the Department of Industrial Technology and Education for 32 years. At the time of his retirement, it was the largest such department in the state.

He was the author of 20 books that were used in high schools across the nation. Some of his books were trans-



FROM RESERVATIONS TO RED CARPET, LANDIS HANDLES THE DETAILS
(Photo by Neil Rankin)

On Campus with Shannon Landis

Rolling out the red carpet for University guests is something Shannon Landis knows how to do. She even knows exactly where to find one on short notice, and she can tell you where to locate a smoke machine or how to turn a parking lot location into an elegant tent setting.

It's all part of her role at WMU, and having the soul of an artist is what keeps Landis happy with her job as coordinator of donor relations and special events for the Development Office. For Landis, who is just finishing her second year in the position, a typical work day may find her searching for a gazebo or trying to turn indoor tennis courts into a winter wonderland for a holiday reception. "I have to take normal buildings and transform them into something magical," says Landis, who is in charge of planning such major annual galas as the Medallion Scholarship Benefit, the President's Circle Dinner and the Community Holiday Reception. "It's an interesting mixture of organizational skill and creativity. It's like being an artist without having the talent."

Landis also coordinates dozens of smaller gatherings and has responsibility for handling the details of such regular events as guest accommodations for the President's Box at Waldo Stadium on football Saturdays.

The Kalamazoo native and 1991 graduate of Indiana University worked as banquet manager at Schuler's restaurant in Stevensville before coming to WMU in 1994 as a member of the catering staff. Her current position allows her to use that experience as well as her college broadcast journalism background, since she constantly communicates with donors, vendors and other University staff members.

"What I really like about this job is that I get to be creative, and Bud (Bender, vice president for development) and the president are very supportive of what I do," Landis says.

When not on campus, Landis is busy as mother to two small children, ages 3 and 18 months. She and her husband count themselves among the many fans of singer Jimmy Buffett, and they try to squeeze in at least one concert a year.

Service

The following employees are recognized for 35, 30, 25, 20, 15, 10 and five years of service to the University during January.

35 years—Thomas W. Clark, physical plant-landscape services; and Ronald A. Crowell, teaching, learning and leadership.

30 years—Regina E. Buckner, University libraries; Thomas K. Pfau, chemistry; and Robert Wait, sociology.

25 years—Charlie A. Boos, information technology.

20 years—Kirk D. Arnold, physical plant-building custodial and support services; J. Gregory Fitzgerald, University libraries; David B. Flickinger, physical plant-building custodial and support services; Ruth J. Grevenstuk, physical plant-building custodial and support services; and Patrick L. Northrop, University libraries.

15 years—Denise L. Barnett, Burnham dining service; Pradipkumar N. Bhatt, Sindecuse Health Center; Frances A. Buell, physical plant-landscape services; Robert D. Champion, physical plant-maintenance services; John Disbro, physical plant-landscape services; Sabine I. Hayes, Bernhard

Center dining service; Todd K. Mossman, information technology; and Jacquelyn Ruttinger, art.

10 years—Rebecca Blodgett, physical plant-maintenance services; Roger N. Bresson, physical plant, maintenance services; Lorraine A. Caron, WMUK; Kimberly Kay Cho, Career English Language Center for International Students; James M. Davis, physical plant-building custodial and support services; Mildred DeVries, physical plant-building custodial and support services; Kirk S. Evans, University libraries; Mario A. Galbreath, information technology; Kathleen Hamilton, admissions; Lynda L. Hunt, Development Office; Frances J. Jess, Valley #2 dining service; Calvin Jones, physical plant-building custodial and support services; Carrie A. Jordan, University libraries; Robin L. Lem, physical plant-landscape services; Kathy L. Mitchell, science studies; Paul A. Moore, physical plant-building custodial and support services; Veronica Munn,

Valley #1 dining service; Maxine C. Robb, Evaluation Center; Joyce A. Simonds, Bernhard Center dining service; Ann E. Soukup, Sindecuse Health Center; Donna L. St. John, admissions; Martha B. Warfield, multicultural affairs; and David A. Wyman, physical plant-building custodial and support services.

Five years—Ann M. Allen, Sindecuse Health Center; Ramon DelaGarza, physical plant-building custodial and support services; Amy Doxtater, sociology; Barbara J. Eshuis, family and consumer sciences; Carolyn Horne, Career and Student Employment Services; Rose Ella P. Lyke, admissions; Barbara A. Machuca; customer account services; Carl A. Newton, physical plant-utilities; Greta E. Rey, counselor education and counseling psychology; Kathy L. Rix, Registrar's Office; Shelly L. Russell, physical plant-building custodial and support service; and JoAnn Warren, physical plant-building custodial and support services.

Faculty, staff urged to give assistance in selection of summer orientation leaders

Faculty and staff are asked to lend a hand to the Office of Admissions and Orientation by identifying students who would be good orientation leaders. A total of 35 students with strong leadership skills are needed for the summer orientation program to help new freshmen and transfer students make the transition to WMU.

Qualifications for the positions include excellent communication skills, a 2.3 minimum grade point average, good organizational skills and flexibility. The students who are hired will receive a \$2,800 summer salary and additional compensation for completed activities.

In addition to identifying orientation leader candidates, faculty and staff are asked to post signs and make announcements in classes regarding the positions. Information about these openings was recently distributed on campus.

The application is available on the Web at <www.wmich.edu/admi/orient/index.html> and may be downloaded and printed using Adobe Acrobat. The deadline to apply is 5 p.m. Friday, Jan. 26. Interested students should contact the orientation office by visiting 2070-4 Seibert Administration Building or by calling 7-2167.

Personal trainers available for faculty, staff

The Student Recreation Center has geared up to get personal with faculty and staff members this semester.

To help members meet their fitness goals for the new year, personal training is now available through the SRC at a competitive rate.

"We've developed a program that will, hopefully, give our members motivation to work out while we educate them to use our facility more effectively," says Stacie Van Luven, associate director of the SRC. "Our personal training program is designed to help people reach their fitness goals, no

matter what they may be. Some people are focused on weight loss, while others want to focus on general conditioning or sport-specific training."

Van Luven says the cost of hiring a personal trainer at WMU is less than that charged by other programs offered in the community. WMU's trainers are students in health, physical education and recreation who have completed in-service training and have passed a practical and written exam. For more information, contact Van Luven at 7-3762.

Two LHC students in Washington to study political transition

Two WMU honors students are now in Washington, D.C., to study the historic presidential transition.

Heather Gott, a senior from Elwell, Mich., and Mercedes Varasteh, a sophomore from Martin, Mich., are taking part in an academic seminar sponsored by the Washington Center. "Campaign 2000: The Inauguration," runs through Jan. 21. Both students are members of the Lee

Honors College, which is sponsoring their participation in the program in conjunction with the Office of the Provost.

Offered by the Washington Center since 1985, the program gives students the chance to be part of history in the making. Students study "Politics and the Media" and the "Presidency in Transition."



25 YEAR CLUB GETS 38 NEW MEMBERS—President Floyd, right, took a moment at the Nov. 29 gala honoring 38 new inductees to the 25 Year Club to congratulate three employees who are among the newest members of the group that now boasts 321 active and 383 retired members. The three are, from left: Judy K. Dunn, recreation programs and facilities; Elizabeth B. Lockett, institutional equity; and Paul L. Yelsma, communication. (Photo by Neil Rankin)

Grad College programs focus on resesarch

Two upcoming presentations sponsored by the Graduate College will allow graduate students to learn more about WMU program designed to enhance grant-seeking skills and to familiarize themselves with WMU's intellectual property policy.

The first presentation will be an information session on the Graduate Opportunity for Long-Term Development Program, or GOLD Program, from 4 to 5:30 p.m. today in 1062 Kohrman Hall. The second presentation will be a panel discussion on "Intellectual Property Policy: How it Impacts You" from 4 to 5:30 p.m. on Wednesday, Jan. 31, in 1062 Kohrman Hall.

Both presentations will be broadcast via compressed video interactive television to all WMU regional centers. To reserve a space at either presentation, on-campus students should contact the Graduate College at 7-8212 and off-campus students should contact their regional center.

The GOLD Program was created last year by Donald E. Thompson, vice president for research and dean of the Graduate College. This hands-on learning experience focuses on the student-centered as-

pects of research, making it the first program of its kind on a college campus.

The 18-month program provides up to nine graduate students with \$2,000 scholarships to support their grant-seeking activities. Participants gain a greater understanding of external funding sources and learn how to write grant proposals. In the process, they bring in grants to fund their individual research projects as well as University projects.

"Instead of focusing on the development of grant-seeking by faculty, this comprehensive graduate program is built around funding for student research," says Eileen B. Evans, associate dean of the Graduate College. "And although some universities offer graduate students assistance in grant-seeking, our program is unique in that it combines grant-seeking workshops, mentoring and regular follow-up on the status of students' research agendas."

This year's GOLD program will run from May 2001 to December 2002. Applications are due March 15. Details about the GOLD Program are available in the "Related Topics" section of the Graduate College Web site, <www.wmich.edu/grad>.

The intellectual property policy panel discussion will feature Wil B. Emmert, Research and Sponsored Programs; Carol L.J. Hustoles, Office of the General Counsel; William R. Wiener, Graduate College; and doctoral student Rodger R. Zanny.

The panelists will address the purpose of the policy; patents and copyrights; and ownership of theses, dissertations and projects.

Calendar

The master calendar maintained by the Office of University Relations for use in *Western News* is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

JANUARY

1.18 Thursday

Exhibition (through Jan. 19), "Dedicated to Women," Amelia Falk, photography, Rotunda Gallery, East Hall, 10 a.m.-5 p.m. weekdays; reception, Friday, Jan. 19, 5-7 p.m.

Exhibition (through Jan. 26), painting, drawing and printmaking by Native American artist Jaune Quick-to-See Smith, Sangren Gallery II, weekdays, 10 a.m. to 5 p.m.

Martin Luther King Jr. workshop, roundtable discussion, "Color Shine...or Color Blind," 204 Bernhard, 10:30 a.m.- noon.

MLK program, lecture and video presentation, "Hair Stress and Self Esteem," Division of Multicultural Affairs, 2nd floor Ellsworth, 1-3 p.m.

GOLD Program information session, for graduate students wishing to enhance grant-seeking skills, 1062 Kohrman Hall, 4-5:30 p.m.

*Performance (through Jan. 21), "Ragtime," Miller Auditorium: Thursday, Jan. 18, 7:30 p.m.; Friday, Jan. 20, 8 p.m.; Saturday, Jan. 21, 2 and 8 p.m.; Sunday, Jan. 22, 2 and 7:30 p.m.

1.19 Friday

Board of Trustees meeting, Connable Board Room, Bernard Center, 2:30 p.m.; preceded by the Academic and Student Affairs Committee, 1:15 p.m. and the Budget and Finance Committee, 1:30 p.m., 204 Bernhard Center.

Men's tennis vs. Dayton, West Hills Athletic Club, 3 p.m.

*Film (through Jan. 21), Western Film Society's "Girlfight," Campus Cinema, the Little Theatre: Friday and Saturday, 7 and 9:30 p.m.; Sunday, 2:30 and 5 p.m.

1.20 Saturday

Community Family Day, Department of Art: Exhibition, Gallery II, Sangren Hall, noon-4 p.m.; children's programs, 1103 Sangren Hall, 1-3 p.m.

Men's tennis vs. Butler, West Hills Athletic Club, 1 p.m.

*Women's basketball vs. Akron, University Arena, 2 p.m.

*Hockey vs. Michigan, Lawson Arena, 7 p.m.

1.21 Sunday

Performance, GC II (Gold Company) vocal jazz ensemble directed by Ryan Billington, Bronco Mall Center Stage, 6:30 p.m.

1.22 Monday

Exhibitions, "A Little Out of Focus," photography BFA show, Rotunda Gallery; "Split Personalities," art education group show, South Gallery; weekdays 10 a.m.-5 p.m.; reception, Friday, Jan. 26, 5-7 p.m.

Chemistry lecture, Computer-assisted drug design, Dr. Gerry Maggiora, senior research fellow, Pharmacia Corp., 2908 Wood Hall, 4 p.m.

1.23 Tuesday

Visiting Scholar lecture, "Biodiesel—A Renewable Energy Resource," Luiz Carlos Baldicero Molion, Universidade Federal de Alagoas in Brazil, 1110 Rood Hall; 4 p.m.

1.24 Wednesday

Graduate Diversity Information Day luncheon, South Ballroom, Bernhard Center, noon-2 p.m.; call 7-3577 for reservations.

Visiting Scholar lecture, "Solar Spots, Jupiter and Climate Variability," Luiz Carlos Baldicero Molion, Universidade Federal de Alagoas in Brazil, 1001 Wood Hall, noon.

Performance, Convocation Series, the Verdehr Trio, preview of the ensemble's Jan. 25 Dalton Series concert, Dalton Recital Hall, 1 p.m.

*Men's basketball vs. Buffalo, University Arena, 7 p.m.

1.25 Thursday

*Performance, Dalton Series concert, The Verdehr Trio, in collaboration with the Kalamazoo Chamber Music Society, Dalton Recital Hall, 8 p.m.

1.26 Friday

Lecture, Keystone Community Bank Breakfast series, "Is There Fraud in Your Company?" Pat Forrest, accountancy, Dean's Conference Room, Schneider Hall, 7:30 a.m.

Winter Concert of Dance (and Jan. 27), Department of Dance, Shaw Theatre: Friday, Jan. 26, 8 p.m.; Saturday, Jan. 27, 2 and 8 p.m.

*Performance, Kalamazoo Symphony Orchestra, "Beethoven's Fifth," Miller Auditorium, 8 p.m.

1.27 Saturday

*George Klein Symposium, "Transitions in Process: Social, Political and Cultural Dimensions of Change in Eastern Europe," Fetzer Center, 8:30 a.m.-5 p.m. Call 7-5681 by Jan. 24 to register.

*Men's basketball vs. Northern Illinois, University Arena, 2 p.m.

Women's tennis vs. Michigan State, West Hills Athletic Club, 2 p.m.

*Performances, Moscow Festival Ballet, Miller Auditorium: "Don Quixote," 2 p.m.; "Giselle," 8 p.m.

1.29 Monday

Exhibition (Feb. 2), "Seasons of the Heart," paintings, MFA degree show, weekdays 10 a.m.-5 p.m.; reception, Friday, Feb. 2, 5-8 p.m.

Master class, pianist Thomas Lymenstull, Dalton Lecture Hall, 6 p.m.

Panel discussion, "Intellectual Property Policy: How it Impacts You," for graduate students, 1062 Kohrman Hall, 4-5:30 p.m.

*Women's basketball vs. Bowling Green, University Arena, 7 p.m.

1.30 Tuesday

Visiting Scholar lecture, "Effects of Volcanic Aerosols on Tropical Climate," Luiz Carlos Baldicero Molion, Universidade Federal de Alagoas in Brazil, 210 Bernhard Center, 9:30 a.m.

1.31 Wednesday

Visiting Scholar lecture, "Brackish Water Desalination in Brazil," Luiz Carlos Baldicero Molion, Universidade Federal de Alagoas in Brazil, 1001 Wood Hall, noon.

Performance, Convocation Series, featuring works by composer William Bolcom, Dalton Recital Hall, 1 p.m.

FEBRUARY

2.1 Thursday

Exhibition (through Feb. 20), paintings and pastel drawings by Rick Bartow, Portland, Ore., Gallery II, Sangren Hall, weekdays 10 a.m.-5 p.m.

Safe on Campus orientation session, 211 Bernhard Center, 1-3 p.m.; for information or to register, call 7-2123.

Meeting, Faculty Senate, and Academic Convocation, Kirsch Auditorium, Fetzer Center, 5 p.m.

*University Theatre production (through Feb. 10), "Rosa," Dalton Multi-Media Room, Feb. 1-3 and 8-10, 8 p.m.; Sunday, Feb. 4, 2 p.m.

***Admission charged**

Berrah

Continued from page 1

having achieved an extensive body of accomplishments that are widely recognized nationally and internationally," he noted.

Berrah's research also has been credited with uncovering several here-to-fore unknown secrets of atoms and molecules. In supporting her nomination, a scientist at another university cited several examples of her pioneering work, stating that "Berrah's experiments in helium double photoionization have been influential in resolving a decades-long discrepancy between theory and experiment."

"As a result," he said, "we now have a far deeper understanding of this fundamental three-body problem."

An international colleague echoed this sentiment, and stated that "Nora Berrah has the unique capacity to be the new world leader in the study of atomic and molecular photoionization processes."

Berrah has also been lauded for her efforts in mentoring other women scientists and promoting interest in science among young women. Her bearing in the global scientific community is especially important to her work as a mentor, noted one colleague from another university, because "Nora is internationally known and is easily the most visible woman atomic physicist her age."

Her renown has led to a variety of consulting and advising roles in the international scientific community. She advises the U.S. Department of Energy on the construction of large accelerators and on the allocation of financial resources to research. She also is a member of the scientific committee that advises UNESCO on international science.

Since being at WMU, Berrah has garnered several awards in recognition of her scientific contributions, including the international Humboldt Fellowship from the Alexander von Humboldt Foundation and a WMU President's Award for excellence in research.

Prior to coming to WMU, Berrah was a visiting scientist at the Fritz-Haber-Institut der Max Planck Gesellschaft in Berlin, and at the Laboratoire pour l'Utilisation du Rayonnement Electronique at the Universite' d'Orsay in Paris. She also worked as an assistant scientist at the Argonne National Laboratory.