



Western NEWS

MARCH 22, 2001

volume 27, number 13

www.wmich.edu/wmu/news

Floyd comments on funding

The House Appropriations Committee has proposed a 7 percent funding increase for WMU as part of its higher education funding proposal that will be taken up by the full House of Representatives later this month.

"As the university that has had the largest student enrollment increase in the state over the past two years, we will use this increase to address the impact this growth has had on our budget and programs," WMU President Elson S. Floyd said of the news. "We appreciate the leadership of the House committee on this budget. With this increase, we will be able to commit much needed resources to our fastest growing programs, specifically our world-class College of Aviation. In addition, we can begin implementing the initiatives outlined in my recent State of the University address."

Floyd also said he's looking forward to working with the Senate Appropriations Higher Education Subcommittee, chaired by Sen. John J. H. Schwarz of Battle Creek, as it considers the budget. The Senate higher education hearings begin in April, with Floyd scheduled to appear May 11 at Lake Superior State University.

Celebration to feature food, music from around the world

Members of the campus and local communities are invited to "see the world" in a single evening during WMU's International Festival Sunday, March 25.

The event will take place from 4 to 8 p.m. in the East Ballroom of the Bernhard Center and feature food, performances and displays from more than 20 countries on five continents. Many of WMU's international students will attend, dressed in traditional costumes and serving authentic ethnic foods.

Admission is free and food will be sold for a nominal fee. More information about the festival is available from Jin Abe, Office of International Affairs, 7-5855.

Researcher on Capitol Hill to discuss state's water quality

Charles F. Ide, director of WMU's Environmental Institute, was in Washington, D.C., this week asking a congressional subcommittee to increase funding for the University's efforts to improve water quality in Michigan.

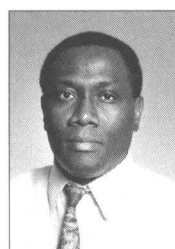
Ide testified yesterday in front of the U.S. House of Representatives' Appropriation's Subcommittee on VA-HUD and Independent Agencies. Over the past two years, the subcommittee has approved nearly \$2.5 million in Environmental Protection Agency funds for use by WMU researchers in their efforts to clean up the Kalamazoo River watershed from Calhoun County to Lake Michigan.

Ide asked the subcommittee for an additional \$2.5 million in EPA funding to extend that work statewide through the new Great Lakes Hydrological Center for Excellence, a collaborative initiative based at the University that puts WMU researchers in partnership with the Ann Arbor-based Environmental Research Institute of Michigan. The new center will use the technical expertise of both organizations to improve Great Lakes water quality and measure its impact on human health and the state's ecosystem.

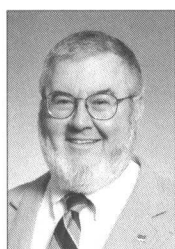
NSF impressed by plans for online laboratory

The National Science Foundation is so keen on the University's new engineering initiative that, after reviewing a funding request for the project, agency officials urged faculty members leading the effort to increase the amount requested and speed the pace of their research.

The result is a new \$139,045 award to WMU—up nearly \$40,000 from the original amount requested—that will be used to develop a teaching laboratory that will offer students online access to an actual working laboratory. The effort, eventually targeted for national dissemination, will be showcased by the NSF at a national engineering conference in June.



Asumadu



Tanner

Johnson Asumadu and Ralph Tanner, both electrical and computer engineering, are using the funding to develop a Remote Wiring and Measurement Laboratory that will allow students to physically build electrical circuits and perform real measurement of outputs

through Internet access. The result could be a Web-based electrical engineering course that will allow students to benefit from the same hands-on lab experimentation they would experience if they were physically on campus.

"This is not a simulation or a virtual lab," says Tanner. "This is a real lab that will allow people to try their hand at wiring. They will build a circuit online and our software will physically make the connections in a real lab. If they've made a mistake that results in a short circuit, they'll smoke the power supply and have to begin again." He notes that expensive components in the lab would be fused to prevent damage.

According to Asumadu, assistant professor of electrical and computer engineering, the teaching of electronics and circuit construction theory must be accompanied by providing students an opportunity to physically construct a circuit and measure the output in a series of lab experiments.

Producing a schematic that outlines the design is easier than actually figuring out how to do it and make it work, he says.

Simulations, which have been available for years, are no substitute for the real experience.

"In simulations, you can observe what is happening, but you don't do any original work," Asumadu notes. "With this system, the students will have total control of the outcome. If they don't figure it out the first time, they can keep on practicing until they get it right."

The pair is developing what they call a "virtual breadboard" that students can access online. The "breadboard," as it is commonly known by engineers, is a board on which circuits are constructed in the lab. The board will appear on screen and through a "click and drag" function, students will select a power source and connect components of differing capacities. Once a student has built a circuit on screen, the software will physically make the connections in a lab on campus and record output. If students blow a fuse, the lab will be configured to automatically reset the fuse, once the component is released. In addition, the software will be configured to allow for complex circuitry that requires multiple wiring decisions by the student.

This fall, Asumadu and Tanner will begin using the new lab in an on-campus course. They will conduct a double blind study of the lab's effectiveness by weekly selecting half of the students to do lab work online. The grading professor will not know which students completed lab work online and which did their work while actually in the lab.

The pair also will evaluate the level of difficulty their online laboratory will accommodate as well as the student response to building circuits without physically being in the laboratory.

In 2002, Asumadu and Tanner will do additional testing by working with engineering faculty at Tuskegee University in Alabama. Asumadu is a former faculty member there and says one of the biggest advantages of the remote access to an electronic laboratory will be that it will enable students from small colleges without laboratory facilities to learn electronic fundamentals and progress to upper level courses.

In June, the work will be showcased by the NSF in Albuquerque, N.M., at the annual meeting of the American Society for Engineering Education, a leading professional organization for college and university engineering educators.

Campus hosts two Fulbright researchers from Hungary, Algeria

Curiosity about a common weed and the U.S. Constitution brought two scholars halfway across the world to WMU.

Mohammed Manaa, an associate professor of foreign languages and translation at the University of Annaba in Algeria, and Gabor Gullner, a senior research specialist at the Plant Protection Institute at the Hungarian Academy of Sciences in Budapest, Hungary, have both come to the University this year as part of the Fulbright Scholar exchange program.

Manaa, who left on March 12, arrived in September and spent the past six months researching the U.S. Constitution and system of government. An instructor of American studies in his home country of Algeria, Manaa admits that being in America during the past presidential election was an unforgettable experience.

"Algeria is a young democracy," he says. "We look at America and are amazed at how the United States can have the oldest constitution in the world and that it never

changes. At the same time, however, my students don't understand the Electoral College and how a candidate can get the most votes but not be elected president. This last election may make it even more difficult to understand."

Manaa says he is fascinated and impressed by how the governmental transition between presidents and parties has occurred. "The transition has gone on smoothly and without disruption. Even as the nation debated the political matters surrounding the election, the most important thing was that the country kept functioning."

Manaa will use his experiences and research here to create a study guide on the American constitutional system of government.

This is not the first time Manaa has been to North America. He lived in Canada while attending Laval University in Quebec and attended a summer institute in Boston in 1994. With three children and a wife back in Algeria, Manaa admits the separation was hard. Without a lot of international news available in American media, getting news about the world outside Kalamazoo and the borders of the United States, especially about Algeria, had been a challenge for him.

One aspect of communication in America, however, did captivate his interest: the easy accessibility of telephone service. While most Americans take for granted that most of their apartments and homes are wired for phone service and many carry cellular phones, that access is

WMU, Girl Scouts study ingredients that help leaders succeed in making girls strong

Developing girls into leaders takes more than selling cookies.

It requires that girls be exposed to a variety of positive people who are healthy and successful in their personal and professional lives, according to a new study two WMU researchers conducted in collaboration with Southwest Michigan's Girl Scouts of Glowing Embers Council.

The study was conducted by Wendy Zabava Ford, communication, and graduate student Sarah Dempsey, in conjunction with Kathy Smyser, membership and adult development director of GSGEC, and Eileen Stryker of Stryker and Endias Inc., a local research and evaluation firm.

It determined the attributes current and future Girl Scout leaders and other community members need to be more effective in developing girls' potential for success.

Smyser says this study is unique because it focuses on the adults in the organization rather than the girls.

"We need to spend time training adults to develop girls," Smyser says, noting that this report will help "working parents, stay-at-home parents, or people who have never dealt with kids easily learn what they need to know to be a Girl Scout leader or any kind of leader of youth."

Janet Barker, executive director of the Glowing Embers Council, agrees. "Nothing like this has been done, for or by the Girl Scouts, nationally or locally," she



Girl Scouts

Library dean candidates to discuss future

Four candidates vying for the title dean of libraries at WMU will visit the campus over the next two weeks.

The four finalists for the position will give public presentations on "The Future of the Academic Library in the Electronic Age" at 4 p.m. in the Lee Honors College Lounge on the days of their visits. The candidates and the dates of their visits are:

- **Dr. Robert Holley**—Monday, March 26. Since 1999, Holley has been serving as interim dean of Wayne State University Libraries, where he has been a member of the library faculty since 1988. He also has held library posts at the University of Utah and Yale University.

- **Dr. Sohair W. Elbaz**—Wednesday, March 28. Since 1992, Elbaz has been dean of libraries at the Illinois Institute of Technology. Prior to being named dean, she worked as library director and

interim director of libraries. She also has held marketing and information technology positions in Egypt, working for government, academia and private industry.

- **Dr. Delmus E. Williams**—Monday, April 2. Williams is dean of the University of Akron Libraries, a position he has held since 1991. He also has held administrative positions in the library systems at the University of Alabama at Huntsville, Western Illinois University and Washington and Lee University.

- **Dr. Stephen Paul Foster**—Thursday, April 5. Foster has served as associate dean of libraries at Central Michigan University since 1996 and has held administrative posts in that library system since 1990. Previously, he held positions at the University of Arkansas Libraries, the Missouri Library Network Corp., Saint Louis University Law Library and WMU libraries.

Girl Scouts

says. Researchers Ford and Dempsey interviewed 87 people, including parents, troop leaders and Girl Scout officials, and found that "girl developers," or those who foster the growth, learning and advancement of girls, should strive for two behavior-oriented goals and possess seven core attributes.

Food marketing execs gather on campus for annual conference

Some 500 food industry executives will converge on the WMU campus next week to discuss issues such as continued consolidation in the industry and the future of e-commerce.

"2001: A Food Industry Odyssey" is the title of the 36th annual Food Marketing Conference to be held Monday and Tuesday, March 26-27, in the Bernhard Center. Conference speakers include leaders of industry heavyweights such as Procter & Gamble, Meijer and Kroger.

Four featured speakers will address such topics as "Changing Retailer Priorities" and "E-Commerce and the Food Industry." Conference attendees can choose from a series of 10 breakout sessions, which are followed by an expert panel that will be "Exploring Pressing Industry Issues."

The annual conference is sponsored by WMU's Food Marketing Program in the Haworth College of Business and Sigma Phi Omega, a professional business fraternity. All proceeds support food marketing scholarships and program operations.

Pre-registration for both days costs \$275. Single day registrations also are available at reduced prices. Reservations and information can be obtained by calling the conference hotline at 7-2132.

The behavior-oriented goals require girl developers to serve as positive role models and create a positive environment. Interview respondents felt girl developers should be able to relate to the girls, and around the girls, in a respectful, friendly and trusting manner. In addition, girl developers should create a positive environment through understanding the changing developmental stages of girls. Participants felt that it is necessary for girl developers to grasp and address the differing needs of girls who vary from elementary school age to high school and come from rural communities or urban settings. In addition, girl developers should encourage challenging tasks at age-appropriate levels and get to know the girls on an individual basis. Participants indicated they believe positive role modeling facilitates the creation of a positive environment for girls.

Respondents also identified seven core attributes these leaders should have, including commitment to girls, strong principles, self-confidence, enthusiasm, nurturing behaviors, communication skills and appreciation for diversity. Barker says the Glowing Embers Council intends to use the identified attributes to guide the organization in creating new training materials and formats.

To that end, GSGEC is forming a girl developer academy and resource center to promote self-development among adults.

Based on recommendations made by Ford and Dempsey, Barker says the agency "has put together a concise plan to expand our capacity to develop adults who want to help girls reach their full potential. This program will utilize technology to reach out to a diverse audience.

"When adults are excited about their personal development, that enthusiasm will spread to the girls," she says.

Ford and Dempsey also recommended that GSGEC modify its current training efforts from a "training" model to a "development" model, which is structured around the behavior-oriented goals and the attributes identified in the study.

The study is the first part of a two-prong research effort conducted under the auspices of the Building Bridges Initiative. Funded by the W.K. Kellogg Foundation, this initiative supports partnerships between university and nonprofit organizations to foster development of nonprofit management professionals. Ford is currently conducting the second phase of the project, which will assess the communication practices of the Girl Scouts and the Kalamazoo Valley Habitat for Humanity as related to volunteer satisfaction and retention. According to Ford, a team of graduate students is working with her to identify communication practices that would most strongly influence volunteer satisfaction and retention at those organizations.

Volunteers sought for fifth annual Finals Finish

Members of the faculty, staff and administration are being asked to "get on board" and help out at the 2001 Finals Finish from 7 to 11 p.m. Monday and Tuesday, April 16-17, in the Student Recreation Center.



The program, which has a sailing theme this year, allows students to use the center as a late-night study and recreation area for the first two days of winter final exams. Partially funded by the Campus Activities Board, it is being sponsored by the Presidential Spirit Committee along with several WMU departments and employee organizations.

"This can be a hectic, stressful time for students," says Amy J. Seth, University recreation. "We want to help them review, relax and revive so they can successfully sail through the last finals week of the academic year."

The Student Recreation Center will be offering students study rooms, a computer

lab and open recreation facilities as well as snacks and massages. Another partner for Finals Finish is Waldo Library, which will be open until 3 a.m. on April 16 and 17.

Faculty, staff and administrators volunteer to cover shifts during the recreation facility's extended operating hours. Volunteers are asked to sign up on either Monday or Tuesday for a two-hour block of time from 7 to 9 p.m. or 9 to 11 p.m. Those volunteering will receive a free Finals Finish T-shirt and a guest pass to the recreation center.

Members of the University and Kalamazoo community who are not able to donate their time are invited to make a financial donation to the program. Donors contributing \$25 or more also will be rewarded with a Finals Finish T-shirt and a guest pass to the recreation center.

Last year, more than 3,000 students participated in Finals Finish while 53 faculty, staff and administrators volunteered their time and 35 businesses donated their products and/or services.

Seth notes that the event, now in its fifth year, fosters spirit and pride on campus and has become a WMU tradition.

"Bronco Bash is our way of welcoming students back to campus at the start of each academic year," Seth says of the annual fair held the day before fall classes start. "Finals Finish, which enhances the educational process by providing a nurturing study environment, is our way of sending them off on a good note."

To volunteer, call Andrea Johnson at 7-3763.

Farrell gives expert testimony on state's legislative pay hikes

Daniel Farrell, management, served as an expert witness on pay-setting practices for the House Oversight and Operations Committee in Lansing last month.



Farrell

His comments were part of the debate on recent pay increases for Michigan legislators and were featured in the *Michigan Information & Research Service Newsletter*.

Pharmacia chief speaking tonight at College of Business

Fred Hassan, chairman and chief executive officer of Pharmacia Corp., will speak on campus tonight as part of the Haworth College of Business Distinguished Speaker Series.

Beginning at 7:30 p.m. in the Brown Auditorium of Schneider Hall, Hassan will discuss "Behavior-Based Management in Global Business: Building Trust, Building Growth," outlining his vision for attaining success in our global economy.

Hassan has served as chairman and CEO of Pharmacia since January. He joined that company's predecessor, Pharmacia & Upjohn, in 1997 as president and CEO, retaining that position when the company merged with Monsanto last year. He is a 25-year veteran of the pharmaceutical industry.

In 1999, the *Financial Times* named Hassan CEO of the Year in the global pharmaceutical industry "for his significant advancements in corporate transformation, strategic vision, management style and innovative strategies."

WMU faculty, staff and students can reserve seats for the event by calling 7-5068.

Statistician talks, dinner celebrate birth of new department

A celebration Tuesday, March 27, marking the creation of the new Department of Statistics will feature presentations by three visiting statisticians and a dinner.

The WMU Board of Trustees approved the division of the Department of Mathematics and Statistics into two separate departments at its Jan. 19 meeting. The change will be effective July 1.

The celebration begins with back-to-back presentations from 2 to 3:30 p.m. by Stephen M. Stigler and George McCabe in the Alavi Commons Room on the sixth floor of Everett Tower.

Stigler, the Ernest DeWitt Burton Distinguished Service Professor at the University of Chicago, will address "The Early History of Maximum Likelihood and Roots of Mathematical Statistics," followed by McCabe, professor of statistics at Purdue University, who will discuss "Some Statistical Problems Related to Vitamin A Deficiency and Anemia in Developing Countries."

Richard Scheaffer, professor of statistics at the University of Florida and president of the American Statistical Association, will address "Statistics for a New Century: Meeting the Needs of a World of Data" from 4 to 5 p.m. in 1110 Rood Hall.

All presentations are free and open to the public.

A reception and dinner at the Fetzer Center will follow Scheaffer's presentation. The dinner begins at 6 p.m. and the cost is \$20. Reservations are required.

For more information and to make a reservation for the dinner, call Cheryl Peters, mathematics and statistics, at 7-4513.



EDITOR: Cheryl P. Roland. CONTRIBUTORS: Jeanne Baron, Jessica English, Marie E. Lee, Erika Molloseau, Thomas A. Myers and Mark E. Schwerin. GRAPHIC DESIGN: Neil Simon.

WESTERN NEWS (USPS 362-210) is published by the Office of University Relations, Walwood Hall, Western Michigan University, 1903 W. Michigan Ave., Kalamazoo, MI 49008-5433, every other week when classes are in session. Periodicals postage paid at Kalamazoo, MI 49008-5165.

POSTMASTER: Send address changes to Western News, Office of University Relations, Western Michigan University, 1903 W. Michigan Ave., Kalamazoo, MI 49008-5433.

WESTERN NEWS is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations. Many of the articles also are available online at www.wmich.edu/wmu/news.

DEADLINE: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding the publication date. Winter 2001 publication dates are: Jan. 4, Jan. 18, Feb. 1, Feb. 15, March 8, March 22 and April 5. Items may be submitted by mail, fax (387-8422) or e-mail (cheryl.roland@wmich.edu).

OFFICES that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



Jobs

The following vacancy is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 7-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day from a Touch Tone phone.

Grade 10 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) **Skills Training Specialist** (term ends 6/30/02), 10, Center for Disability Services, 00/01-2315, 3/20-3/26/01

R = Replacement

WMU is an Equal Opportunity/Affirmative Action Employer

Service

The following employees are recognized for 35, 25, 20, 15, 10 and five years of service to the University during March.

35 years—David W. Rice, physical plant.

25 years—Diana K. Allen, physical plant-building custodial and support services.

20 years—Tobias J. Boyle, information technology; and Lisa K. Hotchkiss, Residence Life.

15 years—Linda Knox, multicultural affairs; Judith K. Phelps, Admissions and Orientation; Elizabeth Richardson, multicultural affairs; Debra R. White, Haworth College of Business; and Raymond Wolfram, campus facilities.

10 years—Carol L.J. Hustoles, Office of the General Counsel; Stephen Kettner, information technology; and Nujurnor J. Parks, telecommunications.

Five years—Dennis W. Brooks, WMU Bookstore; Gerald R. Ditto, Student Financial Aid; Deanna S. Draz, College of Engineering and Applied Sciences; Deveta R. Gardner, Career and Student Employment Services; Joel Kendrick, Paper Pilot Plant; Suzette A. Kohlert, Sindecuse Health Center; Tracey Scott-Overkamp, physical plant-maintenance services; Shannon Rininger, Miller Auditorium; Anthony Craig Velez, physical plant-maintenance services; and Jeanne L. Wagenfeld, Haworth College of Business.

Obituaries

Thelma M. Urbick, emerita in counselor education and counseling psychology, died March 13 in Kalamazoo. She was 80.



Urbick

Urbick retired from the University in 1990 following more than 21 years of service as a faculty member. Active in professional organizations, she served as president of the Michigan Association for Counselor Education and Supervision and received the Outstanding Service to the Profession award in 1979 from that organization.

A native of Kalamazoo, she earned bachelor's and master's degrees from WMU, then taught English in the Portage

Public Schools and worked as a counselor in the Kalamazoo Public Schools in the 1960s. She earned a doctoral degree from the University of Michigan in 1968 and began teaching at WMU in 1969.

Memorial donations may be made through the WMU Foundation to an endowment established in her name for outstanding doctoral students in the area of counselor education.

June R. Fuller, a retired WMU Bookstore employee, died recently in Rock Island, Ill. She was 79.

Fuller retired in 1991 after working for 23 years in the bookstore. Prior to joining the University staff, she worked at Gilmore Bros. and Jacobson's department stores in Kalamazoo.

A native of Iowa, Fuller moved to Illinois three years ago.

On Campus with Jennifer Clements



ON THE MOVE IN HUMAN RESOURCES
(Photo by Neil Rankin)

Jennifer Clements got a promotion late last year, but she hasn't had much of a chance to enjoy it yet.

The three-year human resources employee moved up from her post as secretary for employment to become an office coordinator in the Office of Human Resources in November. But just as she was priming to take on her new job, one of the office assistants she was slated to supervise transferred to another position within the University. So Clements' first lesson in supervision meant she took on that position's responsibilities until it was filled just a few weeks ago.

"I know I'm going to be supervising the two office assistants, and I'll be providing administrative support for our manager and director," says Clements, who holds an associate's degree and a specialist certificate in office automation. "I really enjoy working with our customers, both current employees and applicants, so I'm glad that is still part of my job. I'm excited about the new challenges and experiences."

Among the responsibilities she'll be handing over to her new employee are maintenance of WMU's job posting Web site and the applicant line. Just last December she redesigned the transfer application for employees interested in moving to another department.

New challenges abound in Clements' life, as she also recently assumed the role of mother for the first time. She and her husband adore their 11-month-old son, Ricky, as evidenced by his photo that adorns her computer desktop. When she's not on the job, Clements enjoys time with her family, often in activities at the New Hope Assembly church in Three Rivers.

Fulbright scholars

rare in Algeria. Telephones there are expensive and the infrastructure is not in place to allow most people the luxury of having telephone service in their homes.

"In my country, if you need to speak with someone, ask a question or get information, you have to physically go to them in person. You learn to wait," he says. "I like the fact that if I needed to ask a colleague here something, I could just e-mail them or call them and not have to go find them in person."

For Gullner, the other visiting Fulbright scholar, Americans' reliance on the automobile, long distances between places and ethnic diversity have been the things about this country that surprise him the most.

Gullner, who arrived from Hungary in January, is visiting the United States for the first time. He will spend the next five months conducting research with Alex Enyedi, biological sciences, on plant defense mechanisms.

Currently living on WMU's campus, Gullner has quickly found that for Americans, traveling somewhere usually means taking a car. Accustomed to using the extensive public transit system in Hungary's capital city of Budapest, he relies on his feet and the Kalamazoo area's bus system for transportation. However, the majority of his time is spent doing research and working in a lab.

"Doing biochemical research is the most important of my activities as a Fulbright scholar. I am very interested in looking at the resistance mechanisms that arabidopsis has to pathogens like viruses and bacteria," says Gullner. While it sounds exotic, arabidopsis is actually a commonly found weed and the only plant to have its genetic makeup completely mapped. It's a model

system for agricultural research on other plants like corn and wheat.

Gullner has the opportunity to do research at WMU that he couldn't conduct easily back in Budapest. "There are some experiments and work I'll do here that can't be done at home because of the lack of equipment," he says.

Like Manaa, Gullner has seen many changes in his home country in recent years. For him and the institute he works for, the changes have been for the better.

"Twenty years ago when I started there, the institute had mostly obsolete instruments and there wasn't much money. The financial conditions are much better now," he says. "Hungary has a 10-year-old democracy and has had three elections. We

are more closely tied to the European Union now and, as a result, we are involved in European projects and are making more international contacts."

One of those international contacts, Alex Enyedi, is partly responsible for bringing Gullner to Kalamazoo. Familiar with one another's work, the two sparked an e-mail correspondence that resulted in Enyedi supporting Gullner's application for the Fulbright exchange.

"This is such a good opportunity for not just myself but for the institute I work for," Gullner says. "I am looking forward to transferring some of the benefits I have gained by being here through sharing this knowledge and teaching my colleagues."

Twelve staff members honored for excellence

Twelve outstanding staff members have been selected to receive semiannual Staff Service Excellence Awards in the winter round of the awards program.

Each recipient will receive a \$100 prize and commemorative certificate. Staff Service Excellence Award recipients are nominated by their peers and selected by a group of peers to recognize excellence in service far beyond job requirements.

Selected from the ranks of American Federation of State County and Municipal Employees was Donald Weaver, physical plant-landscape services.

Eleven winners are from the professional, administrative, clerical and technical employee groups. They are: Luanne Bigelow,

accountancy; Gaurav Dave, College of Aviation; Betsy Drummer, SAMPI-science studies; Denise M. Forman, physical plant-landscape services; Lori A. Krum, physics; Megan McCoy, catering; Kimberly R. Peters, Study Abroad; Mary Swartz, continuing education-Traverse City Regional Center; Joanne K. Vandenberg, continuing education-Muskegon Regional Center; Judy Walters, Ombudsman's Office; and Alicia J. Yeagley, communication.

Winners of the winter '01 and fall '00 semiannual awards are the candidates from which four employees will be selected to win annual awards, with a \$1,000 prize, later this spring. More information on the annual awards will be available soon.

Give thanks for graduate students in April

The many contributions graduate students make to WMU will be recognized by offices across campus during the fourth annual Graduate Student Appreciation Week from Friday, April 6, through Friday, April 13.

The WMU community is asked to join in observing the special week, says Paula Boott in the Graduate College, which is sponsoring the event.

"We're proud to honor the contributions our graduate students make to the educational mission of the University," Boott says, "and we recognize their enormous achievements in scholarly and creative activity."

The highlight of this year's appreciation week will be an open reception for all graduate students from 4 to 6:30 p.m. Tuesday, April 10, in the Bernhard Center's South Ballroom.

Other activities include a College of Arts and Sciences Student Research Recognition Reception from 3 to 5 p.m. Friday,

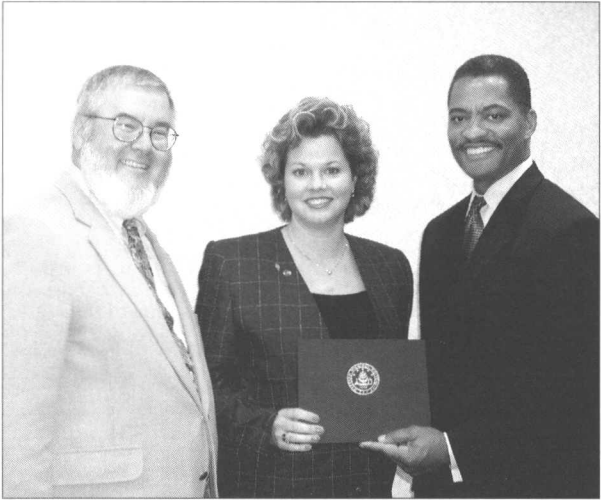
April 6, in 208-210 Bernhard Center. A GradART Open Studio/Open House also will take place that day in East Hall at a yet-to-be-announced time.

In addition, three related events have been scheduled for Wednesday, April 11, in the Bernhard Center.

A reception for Graduate Research and Creative Scholars and Graduate Teaching Effectiveness Award winners will be held at 4 p.m. in the President's Dining Room. Prior to the reception, these scholars and award winners will describe their research and teaching experiences during concurrent panel discussions at 2 p.m. The Research and Creative Scholars program will take place in the Brown and Gold Room and the teaching effectiveness award winners program will take place in Room 211.

For more information on this year's Graduate Student Appreciation Week activities or to have your office's activity added to the Graduate College's online calendar, call Boott at 7-8204.

SCHOLARLY STAFF MEMBER—Kitty Scheffers, human resources, was one of 45 top seniors honored as Presidential Scholars at a March 20 convocation. Scheffers, shown here with Ralph Tanner, president of the Faculty Senate, and President Floyd following the event, is this year's Department of Management Presidential Scholar.



APA, PSSO sponsor awards luncheon April 6

The Administrative Professional Association and the Professional Support Staff Organization will join forces to celebrate spring with an awards luncheon Friday, April 6.

The event, which is set for 11:30 a.m. to 1 p.m. in the Bernhard Center, will feature a talk by Deanna House, a local cookbook author and inspirational speaker. Each organization also will be presenting its

annual recognition awards.

Items for Loaves and Fishes and the Boys and Girls Club will be collected. Those attending are asked to bring a donation.

Cost of the luncheon is \$10 for members of either organization or \$11.50 for non-members. Payment by cash, check or intra must be made when reservations are made. To reserve a spot, send reservations to Kathy Wright, geosciences, by March 30.

WMUK gearing up for annual spring fund-raiser

A check in the hand is worth two on the air.

With that spirit in mind, WMUK, the University's public radio station, is gathering donations now for its spring fund-raiser in hopes that on-air pledging can be cut short.

As of a week ago, the station had \$54,000 or 45 percent of its \$120,000 campaign goal already in hand, says Floyd Pientka, station general manager. On-air pledging starts on March 31 and is scheduled to run through April 6 unless the goal is reached before that.

"I think it's possible that we could finish up early," Pientka says. "One of the reasons things are going well is that we are celebrating our 50th anniversary year. I think that is a significant milestone and makes people think a little more about giving."

Pientka says the record for mail-ins for the station's spring fund-raiser is \$66,000.

"But I think that's doable and passable," he says. "You never know until it's here, but I'm optimistic."

The campaign goal is up \$5,000 or about 4 percent above last year's \$115,000 target. Pientka says the increase is needed in

part because the station's fall campaign fell about \$9,000 short of its goal.

All the money raised in the drive will go to purchase programming from National Public Radio and Public Radio International, and to create local programming. None of the money will be used for new equipment purchases.

The station also is trying to make on-air pledging a little more palatable for listeners, Pientka adds. There will be no live pitching after 7:30 p.m. Monday through Friday or after 1 p.m. on weekends.

"We're trying to make the campaign a little more listener friendly," he says.

Scholar explores race categories in America

Using archaeology to help understand the racial categories that evolved in America will be the topic explored by a scholar visiting the University Monday and Tuesday, March 26 and 27.

Robert Paynter, professor of anthropology at the University of Massachusetts-Amherst, will discuss "Race and the Historical Archaeology of Color Lines" from 7 to 9 p.m. Monday, March 26, in 1718 Wood. He will be on campus as part of the Visiting Scholars and Artists Program. His lecture is free and open to the public.

Paynter is a recognized authority on the historical archaeology of New England and the role archaeology can play in understanding the construction of racial categories in the United States. He explored the latter topic in his most recent book "Lines that Divide: Historical Archaeologies of Race, Class and Gender." His current research includes an archaeological investigation of NAACP founder W.E.B. DuBois' boyhood home in Great Barrington, Mass.

Post writer on campus to read from her work

Martha Sherrill, a *Washington Post* staff writer and author of the creative nonfiction book "The Buddha From Brooklyn," will present a reading of her work on campus Wednesday, March 28.

Sherrill will read from her work at 8:30 p.m. in 3512 Knauss. A reception will follow in the lobby of Knauss, and books will be available for sale by Athena Bookstore. The reading is sponsored by the Department of English and is free and open to the public.

A staff writer for the Style section of the *Washington Post* since 1989, Sherrill has covered politics, entertainment and the arts. Her writing has focused primarily on celebrity profiles, ranging from pieces on Clint Eastwood and Bernardo Bertolucci to an award-winning series on Hillary Clinton. She also has written for *Vanity Fair* and *Esquire* about such personalities as Don Imus, Steve Martin and New York City Mayor Rudolph Giuliani. Sherrill lives in Virginia.

For more information, persons should contact Julie Stotz at 373-9212.

Dual retirement reception honors Dahlberg, Ritchie

Members of the University community are invited to attend a Wednesday, March 28, reception honoring the retirement of two longtime political science faculty members.

The event, set for 3:30 to 6 p.m. at the Oaklands, will mark the retirements later this year of Kenneth A. Dahlberg and William A. Ritchie. Dahlberg will retire April 30 after 35 years of service. Ritchie will retire April 24 after 37 years of service.

Calendar

The master calendar maintained by the Office of University Relations for use in *Western News* is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

MARCH

3.22 Thursday

Exhibitions (through March 23), BFA shows, "Stand by Your Man," photography by Lara Sfire, Rotunda Gallery; and "Contemplations," painting by Micheal Boetsch, South Gallery, East Hall, weekdays 10 a.m.-5 p.m.; reception, Friday, March 23, 5-7 p.m.

Men's tennis vs. Ferris State, Sorensen Courts, 2 p.m.

*Opera performance (through March 25), University Theatre and School of Music's "Postcard from Morocco," Dalton Center Recital Hall, March 22-24, 8 p.m.; Sunday, March 25, 2 p.m.

University Theatre production (through March 31), "The Tale of Tsuru," Multiform Theatre; March 22-24 and 29-31, 8 p.m.; Sunday, March 25, 2 p.m.

3.23 Friday

Music master class, Stacy Blair, trumpet, Dalton Center Center Lecture Hall, noon.

Women's tennis vs. Miami (Ohio), Sorensen Courts, 1 p.m.

Platinum Awards celebration, Bernhard Center East Ballroom, 5:30 p.m.

*Performance, "Horns and Hymns," Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

3.24 Saturday

Women's tennis vs. Marshall, Sorensen Courts, 1 p.m.

Dance concert, Dayton Contemporary Dance Company, Miller Auditorium, 8 p.m.

3.25 Sunday

Men's tennis vs. Louisville, Sorensen Courts, 1 p.m.

International Festival, food, performances, displays from more than 20 countries, Bernhard Center East Ballroom, 4-8 p.m.

3.26 Monday

Exhibition (through March 30), BFA show, graphic design by Mike Basse, Josh Clayton, Stephanie Germaine, Kristina Haw and Scott Saxton, Rotunda and South Galleries, East Hall, weekdays 10 a.m.-5 p.m.; reception, Friday, March 30, 5-7 p.m.

Exhibition (through March 30), MFA show, printmaking by Julian Cox, Space Gallery, Knauss Hall, weekdays 10 a.m.-5 p.m.; reception, Friday, March 30, 5-7 p.m.

Exhibition (through April 13), "Stargate Codices," painting by Native American artist Colleen Cutschall, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

Visiting scholar lecture, "Writing History into Historical Archaeology," Robert Paynter, University of Massachusetts-Amherst, American Studies Conference Room, third floor Moore Hall, 1:30 p.m.

Dean of libraries candidate presentation, Robert Holley, Wayne State University, Lee Honors College lounge, 4 p.m.

Visiting scholar lecture, "Race and the Historical Archaeology of Color Lines," Robert Paynter, University of Massachusetts-Amherst, 1718 Wood Hall, 7 p.m.

*Performance, "Man of LaMancha," Miller Auditorium, 7:30 p.m.

Ethics center lecture, "Two Dogmas of Empiricism in Ethics," Stephan Darwall, University of Michigan, Brown and Gold Room, Bernhard Center, 7:30 p.m.

Student recital, Quinn Sutherland, horn, Dalton Center Recital Hall, 8 p.m.

3.27 Tuesday

Lecture, Native American artist Colleen Cutschall presents slide-lecture of her work, 1213 Sangren Hall, 7 p.m.; reception follows.

3.28 Wednesday

Visiting scholar lecture, "Historical and Anthropological Archaeologies: What's the Difference?" Robert Paynter, University of Massachusetts-Amherst, 1032 Moore Hall, 10 a.m.

Music master class, Kenneth Drake, piano, Dalton Center Lecture Hall, noon.

Retirement reception for Kenneth A. Dahlberg and William A. Ritchie, political science, the Oaklands, 3:30-6 p.m.

Dean of libraries candidate presentation, Sohair W. Elbaz, Illinois Institute of Technology, Lee Honors College lounge, 4 p.m.

Reading, Martha Sherrill, creative nonfiction writer, 3512 Knauss, 8:30 p.m.; reception follows.

3.30 Friday

Keystone Lecture Series, "The Impact of Internet Chat Rooms and Message Boards on Share Prices," Anthony Cataldo, accountancy, Dean's Conference Room, Schneider Hall, 7:30-8:45 a.m.

Concert, 33rd Annual Spring Conference on Wind and Percussion Music featuring Eric Ewazen All-Star Band, Berkner High School from Richardson, Texas, and the Symphonic Band and University Symphonic Band, Miller Auditorium, 7:30 p.m.

Graduate recital, Renee Goubeaux, cello, Dalton Center Recital Hall, 8 p.m.

3.31 Saturday

Men's tennis vs. Bowling Green, Sorensen Courts, 1 p.m.

Faculty recital, Jeffrey McCray, bassoon, performing Boutry, Saint-Saens, Schumann and Weber, Dalton Center Recital Hall, 6 p.m.

Dance concert (and April 1), Senior BFA candidates Jessica Graves, Erin Malley, Marlo Kay Stafford, Nelleke Stravers and Susie Thiel, Dalton Center Dance Studio B: Saturday, March 31, 7 p.m.; Sunday, April 1, 2 and 7 p.m.

APRIL

4.2 Monday

Exhibitions (through April 6), MFA shows, paintings by Anders Fernbach and Jill Jepsen, Rotunda and South Galleries, East Hall, weekdays 10 a.m.-5 p.m.; reception, Friday, April 6, 5-7 p.m.

Dean of libraries candidate presentation, Delmus E. Williams, University of Akron, Lee Honors College lounge, 4 p.m.

4.4 Wednesday

Safe on Campus orientation session, 213 Bernhard Center, 10 a.m.-noon. For information or to register, call 7-2123 or e-mail <wanda.viento@wmich.edu>.

4.5 Thursday

Dean of libraries candidate presentation, Stephen Paul Foster, Central Michigan University, Lee Honors College lounge, 4 p.m.

University Theatre production (through April 14), "Love's Labour's Lost," Shaw Theatre; April 5-7 and 12-14, 8 p.m.; Sunday, April 8, 2 p.m. Tickets: 7-6222.

*Admission charged