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WESTERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES
REGULAR MEETING
DECEMBER 15, 1989

The regular meeting of the Western Michigan University Board of Trustees was held on Friday, December 15, 1989. The meeting was called to order by Chair Waszkiewicz at 11:15 a.m. in the Board Room, Bernhard Center.

Trustees present: Trustee Boldi, Trustee Brady, Trustee Edwards, Trustee Franklin, Trustee Fraser, Trustee St. John, Trustee Waszkiewicz, Trustee Williams, and President Haenicke (ex officio).

Acceptance of the Agenda. The Board of Trustees accepted the agenda as presented, on a motion by Trustee Fraser, supported by Trustee St. John. There was some discussion on the part of the Board re moving the "Provost's Remarks," now an informational item, to an earlier part of the agenda. There is usually not much time available at the point of meeting where Provost Dennison presents his remarks. Provost Dennison indicated he appreciated the Board's concern, but he was happy in his usual slot on the agenda; and since his complete remarks are in written form for the Trustees, they are able to review them after the meeting.

Correspondence. Secretary Brinn stated that no communications had been received.

Remarks by the President. In his remarks, President Haenicke reported on the November 27 ground breaking ceremony for the renovation of the Grand Rapids Regional Center. He also spoke of the inspiring remarks made by Michigan Supreme Court Justice Dennis Archer (a Western alumnus) at the formal naming of Archer Drive on the University campus on December 12.

At the conclusion of the President's remarks, Trustee Brady stated that the 80s have been a significant and noteworthy period for the University and commended President Haenicke for his leadership.

Recommendation re Honorary Degrees. On a motion by Trustee Franklin, supported by Trustee St. John, the Board of Trustees authorized the granting of the following honorary degrees, at a time convenient to the recipients:

William Ford
Yehudi Menuhin

Doctor of Laws
Doctor of Fine Arts

Naming of Business Building Courtyard. As presented by President Haenicke, the Board of Trustees approved the naming of the Haworth College of Business courtyard to honor James and Colleen Duncan. Funds to provide for the needed construction and landscaping of the courtyard are a gift to the Western Michigan University Foundation from the Duncans' son, James H. Duncan, Jr., and First of America.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE RECOMMENDATIONS

Grant Report. As moved by Trustee Fraser, supported by Trustee Edwards, the Board of Trustees approved the October 1989 grant report.

Personnel Report. The personnel report, including 32 sabbaticals, was approved by the Board as recommended by Trustee Fraser and supported by Trustee St. John.

Appointment - Tenure Track

Ray Cool, Assistant Professor, Department of Health, Physical Education and Recreation, effective December 25, 1989.

Margaret Holmes, Instructor, Department of Health, Physical Education and Recreation, effective December 25, 1989.

Lucian Rosu, Associate Professor, Department of History, effective August 20, 1989.

Appointment - Temporary

Mitzi Cole, Instructor, University Libraries, effective November 27, 1989.

Reappointment - Adjunct

Claire Scheele, Adjunct Clinical Assistant Professor, Physician Assistant Program, effective October 1, 1989.

Appointment - Adjunct

Stuart Eddy, Adjunct Assistant Professor, Department of Engineering Technology, effective December 25, 1989.

Paul Erdos, Adjunct Research Professor, Department of Mathematics and Statistics, effective August 21, 1989.

Timothy Hunt, Adjunct Associate Professor, Department of Economics, effective August 11, 1989.

Rolf Kletzien, Adjunct Professor, Department of Biological Sciences, effective November 1, 1989.

Scott Mohrland, Adjunct Clinical Associate Professor, Physician Assistant Program, effective October 1, 1989.

Lawrence Probes, Adjunct Clinical Assistant Professor, Physician Assistant Program, effective October 1, 1989.

Arnold Varner, Adjunct Assistant Professor, Department of Engineering Technology, effective December 25, 1989.

Appointment as Chair

Pamela Rooney, Chair, Department of Business Information Systems, effective January 1, 1990.

Resignation as Assistant Dean

Pamela Rooney, Assistant Dean, Haworth College of Business, effective December 31, 1989.

Resignation as Chair

Nina Nelson, Chair, Department of Dance, effective June 30, 1990, to return to the faculty.

Resignation

Kevin Collins, Assistant Professor, Department of Economics, effective August 25, 1990.

Retirements with Emeriti Status

E. Jack Asher, Professor, Department of Psychology, effective September 1, 1990, with the title Professor Emeritus of Psychology.

Phillip Bruce, Professor, Department of Engineering Technology, effective June 30, 1990, with the title Professor Emeritus of Engineering Technology.

Harriet Creed, Associate Professor, Department of Health, Physical Education and Recreation, effective May 1, 1990, with the title Associate Professor Emerita of Health, Physical Education and Recreation.

Gordon Eriksen, Associate Professor, University Libraries, effective June 30, 1990, with the title Associate Professor Emeritus of University Libraries.

Cassius Hesselberth, Professor, Department of Electrical Engineering, effective July 1, 1990, with the title Professor Emeritus of Electrical Engineering.

Daniel Swenson, Associate Professor, Department of Business Information Systems, effective August 27, 1990, with the title Associate Professor Emeritus of Business Information Systems.

Retirement

Elaine Williams, Library Assistant II, University Libraries, effective December 31, 1989.

Leave of Absence

Magda Pedraza, Assistant Professor, Counseling Center, effective November 27, 1989 - June 30, 1990, without pay, to pursue planned research.

Sabbaticals

Kuriakose Athappilly, Professor of Business Information Systems, Academic Year 1990-1991, to enroll in a post-doctoral Management Information Systems program.

Alfred Balkin, Professor of Education and Professional Development, Academic Year 1990-1991, to develop, plan, and implement all arrangements for a national conference which will focus on integrating the arts in the instruction of general education.

Eugene Bernstein, Professor of Physics, Academic Year 1990-1991, to pursue research in heavy-ion accelerator-based atomic physics in West Germany.

Gary Bigelow, Associate Professor of Languages and Linguistics, Academic Year 1990-1991, to study the evolution of comic technique of prize-winning Spanish playwright Jose Luis Alfonso de Santos.

Richard Brewer, Professor of Biological Sciences, Academic Year 1990-1991, to complete the editing of the Atlas of the Breeding Birds of Michigan, to research the topic of phenology, and to study the structure and function of the ecosystems of Southwestern United States.

Joseph Buckley, Professor of Mathematics and Statistics, Academic Year 1990-1991, to conduct research in Group Theory in the area of extensions and automorphisms.

John Carney, Professor of Art, Academic Year 1990-1991, to continue the art photography series entitled, Night Light: The Aesthetics of Time by Event in Space. This project, which began in 1988, will be completed with a one-person exhibition.

Billye Cheatum, Professor of Health, Physical Education and Recreation, Academic Year 1990-1991, to synthesize past and current research data on "at risk" children, and to write a book on assessment and intervention activities for low achieving children.

June Cottrell, Professor of Communication, Academic Year 1990-1991, to complete the manuscript for a major new book on classroom communication for elementary through middle school teachers, and to update a current college textbook in creative drama last revised in 1984.

Elwood Ehrle, Professor of Biological Sciences, Academic Year 1990-1991, to write and publish four papers on the trace element composition of bryophytes.

Joseph Ellin, Professor of Philosophy, Academic Year 1990-1991, to research and work on an ethical theory book which defends Human theses and applying Human solutions to standard ethical problems.

Arnold Gerstein, Associate Professor of Humanities, Academic Year 1990-1991, to study and develop methods of intrinsic motivation in the classroom and integrating this classroom learning with the daily life of the student.

Clare Goldfarb, Professor of English, Academic Year 1990-1991, to research Dr. S. Weir Mitchell's writings which will result in publishable work in the area of American Cultural History.

Russell Goldfarb, Professor of English, Academic Year 1990-1991, to continue and complete work for publication on the subject of Henrik Ibsen's Use of the Past. The analysis will display structural kinships among seven plays which will provide new ways of reading, thinking about, and teaching Ibsen.

Damodar Golhar, Associate Professor of Management, Academic Year 1990-1991, to research and develop efficient sequential test designs for composite hypotheses test procedures.

Judith Halseth, Associate Professor of Social Work, Academic Year 1990-1991, to provide Michigan Department of Social Services with data and recommendations by evaluating selected employee training programs. This research will refine the Department's evaluation model.

William Harrison, Associate Professor of Geology, Academic Year 1990-1991, to conduct research that will apply traditional and new techniques to the scientific study of rock formations in the Michigan subsurface.

Barbara Havira, Associate Professor of History, Academic Year 1990-1991, to conduct research in the history of education and in gender studies which examine the number and status of women and men staff and students at Western State Normal School (WMU) from 1903-1927.

Bradley Hayden, Associate Professor of English, Academic Year 1990-1991, to establish an on-line database for the study of American Literature, and to write a two-volume study of major issues in United States-Canadian relations.

Donna Kaminski, Associate Professor of Computer Science, Academic Year 1990-1991, to conduct research on Prolog conceptual structures, and to develop a video course based on the research.

Marilyn Malott, Assistant Professor of Psychology, Academic Year 1990-1991, to pursue training which will fulfill the requirements for obtaining a limited license to practice as a clinical psychologist.

Gary Mathews, Associate Professor of Social Work, Academic Year 1990-1991, to write various scholarly articles in the areas of mental health and international social work.

Edward Mayo, Professor of Marketing, Academic Year 1990-1991, to research the economic policy-making of those who occupied the White House during the first Industrial Revolution.

Philip Micklin, Professor of Geography, Academic Year 1990-1991, to investigate water management problems in the arid regions of the United States and the Soviet Union in collaboration with Soviet water management experts.

Dalia Motzkin, Professor of Computer Science, Academic Year 1990-1991, to conduct research on extending the relational model to allow for incomplete information to be included in relational databases.

Bruce Naftel, Associate Professor of Art, Academic Year 1990-1991, to research design methodology and how electronic imaging and experimentation impact graphic design and communication.

David Peterson, Associate Professor of Paper and Printing Science and Engineering, Academic Year 1990-1991, to prepare a manuscript for an introductory text dealing with the solid waste issues and alternatives.

Malcolm Robertson, Professor of Psychology, Academic Year 1990-1991, to write a book on training psychotherapists within an integrative framework.

Hans Stolle, Associate Professor of Geography, Academic Year 1990-1991, to create a microcomputer-based Michigan Tornado Information System, analyze the state's tornado records and map the results.

Constance Weaver, Professor of English, Academic Year 1990-1991, to co-author a book that describes how to develop thematic units with teachers and children in upper elementary or middle school classrooms.

Frank Wolf, Professor of Industrial Engineering, Academic Year 1990-1991, to complete the research and writing of a book in the field of depreciation.

Stephen Zegree, Associate Professor of Music, Academic Year 1990-1991, to further skills as a teacher and performer of jazz music through private practice and study, and to increase knowledge and abilities as a producer in the recording studio.

Change of Title

Howard J. Dooley from Assistant Dean, International Education and Programs, to Administrative Officer, Office of International Affairs, effective July 1, 1989.

STUDENT SERVICES

Retirement

Elaine Chew, Physician Assistant, Sindecuse Health Center, effective January 5, 1990.

BUDGET AND FINANCE COMMITTEE RECOMMENDATIONS

Gift Report. The gift report for October 1989 was approved by the Board on a motion by Trustee Brady, supported by Trustee St. John.

Personnel Report. On a motion by Trustee Brady, supported by Trustee Fraser, the personnel report was approved by the Board.

Retirements

John Bennett, Supervisor, Custodial Service, Plant Custodial Service, effective January 3, 1990.

John Bonnema, Custodian, Plant Custodial Services, effective December 29, 1989.

Basil Cooley, Maintenance Mechanic, Plant-B/E Maintenance, effective December 29, 1989.

G. June Hustafa, Head Salad Maker, Davis Dining, effective January 26, 1990.

Fay Marks, Duplicator Operator II, Printing Services, effective January 1, 1990.

Robert Schippers, Carpenter, Plant-B/E Maintenance, effective December 31, 1989.

Ruth Sonnega, Utility Food Worker, Valley 3 Dining, effective January 31, 1990.

Mamie Steward, First Cook, Henry/Hoekje/Bigelow Dining, effective January 26, 1990.

Virginia Welcher, Custodian, Residence Hall Custodian, effective December 29, 1989

Tax-Free Borrowing Resolution. On a 8-0 roll call vote, the Board of Trustees approved the loan resolution and subsequent term loan agreement (on file in the Board office) on a motion by Trustee Brady, supported by Trustee Williams. The resolution and agreement will provide \$7.2 million in tax-exempt term loans to cover costs associated with renovation projects for the Burnhams, Draper, and Siedschlag residence halls and the Grand Rapids Regional Center Building.

Grand Rapids Regional Center Building Contract. On a motion by Trustee Brady, supported by Trustee St. John, after a 8-0 roll call vote, the Board of Trustees approved the awarding of a \$1,825,000 construction contract to C. D. Barnes Associates of Grand Rapids for the renovation of the Grand Rapids Regional Center Building.

Remarks by the Provost. (Attached)

Public Comments. There were no requests to address the Board.

Adjournment. The meeting was adjourned at 11:50 a.m.

Respectfully submitted,


Chauncey J. Brinn
Secretary
Board of Trustees

CJB/bb

Attachment

Remarks by Provost George M. Dennison

Board of Trustees Meeting

December 15, 1989

Western Michigan University

Good morning and season's greetings! We have come to the close of another term and a year as well. It seems that the term began only yesterday, so quickly has time passed. Of course, time slips away so easily and imperceptibly because of the bustle and excitement on campus associated with so much accomplishment. With the highest enrollments in the history of the University and record levels of sponsored research, the faculty has responded well to the challenges. I recently had occasion to review the record with regard to serving students by offering the needed classes and I would like to share some observations with you.

Between Fall 1986 and Fall 1989, on-campus enrollment at this University increased from 19,192 to 22,719 students, or by 3,527 (18.38 percent). We anticipate another increase of approximately 523 students next year for a new record. On the other hand, we increased the number of full-time faculty by only 23 between Fall 1987 and Fall 1989, and rely upon part-time and adjunct faculty members and graduate teaching assistants to assist us in offering the courses the students need. The significant increase in the number of students combined with much more modest additions to the faculty has imposed a very heavy burden upon the faculty to provide the seats in classes that students need. I want to take this occasion to commend the faculty for responding so well by using innovative ways to offer more courses and more seats. Let me cite some statistics.

We offered 3,149 sections of courses in Fall Semester 1988 and students claimed 81,389 seats in those classes. Fully 1,155 of the

sections were filled to capacity by the end of the registration period. Still, we had a substantial number of seats still unfilled when we had completed the process of enrolling students. In Fall Semester 1989, we increased the number of sections offered by 76 (2.41 percent) to 3,225, and students claimed 5,937 (7.29 percent) more seats in classes for a total of 87,326. An additional 384 (33.25 percent increase) sections filled to capacity, but once again we still had seats remaining at the close of registration. From my perspective, the most significant statistics are the following: Compared to Fall Semester 1988, overall enrollment increased for Fall Semester 1989 by 5.2 percent (roughly 1,100 students), student credits hours generated increased by 5.3 percent (roughly 13,000 credit hours), the number of seats available rose by 4,301 (4.27 percent), and seats occupied in classes increased by about 6,000 (7.29 percent). Quite clearly, these results would not have been possible without the dedicated effort of the faculty to become at once more effective and efficient in their instructional activities.

To accomplish these results over the last two years, the faculty has explored carefully some new and innovative pedagogical approaches. As a consequence, average class size has increased because various faculty members have experimented with the large lecture-small discussion format. In other instances, class sizes have simply been increased with no pedagogical change. The University average class size rose slightly from 1988 to 1989, going from 25.8 to 27.0. However, from my perspective, the fact that the median class size remained unchanged is a more significant statistic. For it tells us that the faculty has increased the sizes of some classes, as determined appropriate and suitable, while holding class sizes down in other courses because the nature of the course or the content

requires instruction in small groups. As a result, despite the increase in average class size and the additional sections offered, we still have as many small classes as we offered in the past. That means that students continue to have a diversity of experience at this University, an end result we had in view all along.

These data and statistics indicate clearly the continued health and vitality of this University. More importantly, they reveal how well the faculty has responded to the challenge. I believe the accomplishment merits commendation.

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In November, Professor James H. Banning of the Department of Psychology and former Vice President for Student Affairs of Colorado State University, came to campus as a Visiting Scholar. Over the period of a week, he met with numerous faculty and student groups, presented several lectures concerning campus ecology and the role of gender in higher education, and consulted with various groups and individuals. Professor Banning has pioneered an ecological approach to campus programming that stresses the interrelationships between the curriculum and the environment. During his brief visit, he helped to promote the dialogue that has begun focused upon the means to develop a learning environment conducive to the highest levels of creativity and accomplishment for students and faculty. His visit also assisted the North Central Association Self-Study Steering Committee to plan for a process calculated to enable the University community to use the reaccreditation as an occasion to reassess progress and chart new directions.

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On Thursday, December 7, a group of about 40 faculty members convened in the Bernhard Center to exchange views and techniques useful to those teaching large classes. This fall the University has 88 classes with enrollments of more than 100 students. Some 66 members of the faculty teach these classes, and they have developed some very innovative ways to assure the quality of the instruction delivered to the students. The workshop arranged by the Office of Faculty Development was designed to bring together those who have succeeded and can provide technical assistance to their colleagues.

This workshop and the ongoing campus dialogue about teaching and learning speaks well for the dedication and commitment of the faculty. The following day another workshop sponsored by the Center for the Study of Ethics in Society focused upon the ethical issues in teaching. The panel reviewed in considerable detail the ethical responsibilities of professors in the classroom. At the same time, several panelists and audience participants took note of the corollary obligations of students. Learning involves a good deal of hard work and commitment, as does teaching. The clear message emphasized the need for high expectations of both the teacher and the learner.

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The University Theatre's production of "Goblin Market," a musical dramatization of Christina Rossetti's poem of the same name, has earned recognition as a regional finalist in the American College Theatre Festival Region III-East Festival scheduled for next month in Fort Wayne, Indiana. As Michigan's only entry to the Festival, "Goblin Market" will compete with five other productions from Illinois, Indiana, and Ohio for the opportunity

to perform in the ACTF Festival this spring at the John F. Kennedy Center for Performing Arts in Washington, DC.

Last year more than 800 productions and 17,000 students participated in the American College Theatre Festival nationwide. Through continued participation in ACTF, the University Theatre endorses the ACTF goals to help college theatre grow and to focus attention on the exemplary work produced in university and college theatres across the nation. The festival includes performances and adjudications of the selected productions as well as scholarship competitions in acting, scenic design, costume design, lighting design, and theatre criticism. Outstanding professionals also present workshops in all of these areas.

Western Michigan University has won designation as participant for six out of the last seven years. Past entries have included "Come Back to the Five and Dime, Jimmy Dean, Jimmy Dean" (1984); "Fifth of July" (1986); "As Is" (1987); and "On the Verge" (1989). In addition, the University's production of "Quilters" went all the way, culminating in the performance at the John F. Kennedy Center in 1988.

Hailed by critics as a "beautiful portrait of relationships and strengths among women," "Goblin Market" focuses on two sisters -- Laura and Lizzie -- who return to their childhood nursery and recreate a fantasy world inhabited by seductive goblins. Intricate means of sibling bonding are manifested as the sisters deal with the menacing approach of adolescence and sexuality. Professor Lyda Stillwell, who also directed the National ACTF award-winning production of "Quilters," has assembled and guided a fine cast to a superb production. Prior to departure for the Fort Wayne competition, the company will present a benefit performance of

"Goblin Market" on Tuesday evening, January 2, 1990, at 8:00, P.M., at the Laura V. Shaw Theatre. Mark your calendars and make your reservations now.

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The Western Michigan University Jazz Orchestra will perform in New York's Carnegie Hall on May 6, 1990. The ensemble was selected by MidAmerica Productions to appear on the prestigious Jazz Cavalcade Series as a result of its outstanding performances at the Detroit Montreux Jazz Festival and at the Notre Dame Collegiate Jazz Festival. The Orchestra is directed by Trent Kynaston, Professor of Music.

The University Jazz Orchestra has received national acclaim for its high performance standards and creative approach to big-band jazz. The ensemble has appeared at the Detroit Montreux Jazz Festival for the past 10 years and has won numerous top honors at the Notre Dame Collegiate Jazz Festival over the past 14 years. In order to make the trip to New York possible, the ensemble has mounted a fund-raising effort. Anyone interested in making a tax-deductible contribution to help fund the tour may send a check to Trent Kynaston in the School of Music. Please make checks payable to "WMU Foundation/University Jazz Orchestra."

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Residents and officials of Kalamazoo County soon will have access to detailed computerized information about county groundwater resources, thanks to an innovative use of the county's share of the State cigarette tax. Kalamazoo County has become the 19th member county in the Michigan Groundwater Survey (MGS), a five-year-old groundwater monitoring program run by the University's Science for Citizens Center.

The county's participation in the effort will be financed by part of its allotted portion of the State cigarette tax, an arrangement approved

earlier this year by the Kalamazoo County Board of Commissioners. Commissioners also approved cigarette tax funds for public health programs that focus on AIDS prevention and curbing infant mortality rates in the county. The \$94,000 allotted for groundwater work in the county will provide funding for two new staff members dedicated to groundwater work, MGS membership fees, and the purchase of necessary computer hardware and software to use the MGS's computerized data base system to record and study well and water quality information.

The MGS is a microcomputer-based groundwater management and monitoring system developed at WMU beginning in 1984. The intent of the program, headed by Dr. Donald J. Brown, Director of the Science for Citizens Center, is to put existing and newly gathered data about a county's groundwater resources into the hands of local government officials to help them manage and protect the resource and to safeguard public health. The computerized information includes well records and the results of chemically analyzed water samples drawn from different areas of member counties. Using a personal computer to access such information, local officials can make decisions about where industrial, waste, commercial, and residential facilities can be more safely located. Several water experts from WMU have worked closely with Kalamazoo officials on county groundwater matters for a number of years.

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The University's Evaluation Center has been awarded \$53,674 by the W.K. Kellogg Foundation of Battle Creek to evaluate the impact of the Foundation's new science education programming initiative. Dr. James R. Sanders, Associate Director of the Evaluation Center, will direct the evaluation activities of up to 15 science education projects around the

State. Seven of the projects, funded recently under the Foundation's new science education program, already are under way. The science education projects are intended to upgrade the training of students and teachers in the area of science and technology. The main focus of the work is on the upper elementary grades, four through six.

The seven projects already funded are at Alma, Albion, Hope, and Kalamazoo Colleges; Central Michigan University; the University of Michigan's Biological Station at Pellston; and Lansing Community College and the Impression Five Museum in Lansing. The funded projects involve a wide range of creative activities aimed at teacher preparation, inservice teacher training, increased levels of scientific equipment, and increased community involvement in the teaching of science.

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Providing employers with a more time- and cost-efficient way to interview job candidates is the goal of a new program in the University's Career Planning and Placement Services. The Employer Pre-Selection System, developed at Pennsylvania State University, was implemented at WMU this fall. The system allows employers to pre-screen 100 percent of their interview candidates before the recruiters ever set foot on campus. Previously WMU has used an open sign-up, a lottery, and a priority system for scheduling interviews.

"Since 200 to 300 employers a year visit WMU's campus to interview 4,000 to 5,000 students, the priority arrangement was very involved," said Dr. Chester C. Arnold, Director of Career Planning and Placement Services. "We are hopeful that his new program will help employers identify interested, quality candidates during their recruiting visits."

With the new system as with the old, a student must start out by visiting Career Planning and Placement Services in Ellsworth Hall and setting up a credential file containing coursework, job preferences, past work experience, and other activities. Students then review the list of interview dates scheduled on campus by employers and fill out request forms for interviews. There is no limit to the number of interviews a student may request. The new wrinkle is that before their recruiting visit to WMU, employers are sent a computerized summary of the credentials of all the students interested in interviews with their organizations. After reviewing the credentials, the employer will mail or fax a list of 13 students and three alternates per recruiting schedule that meet their criteria. Two weeks prior to the interview, a list of the selected students is posted in Career Planning and Placement Services. Those on the list may then sign-up for one of the available appointments.

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A new book, The State of Economic Science: Views of Six Nobel Laureates, edited by Dr. Warner Sichel, Professor and Chairperson of the University's Department of Economics, was published recently by the W.E. Upjohn Institute for Employment Research in Kalamazoo. Sichel wrote the introductory essay. He dedicated the book to President Diether H. Haenicke for "his unfailing support."

The book includes the lectures presented at WMU during the 1988-89 academic year on the occasion of the 25th anniversary of the annual lecture series sponsored by WMU's Department of Economics. The lecture-seminar series was supported by a grant from the Upjohn Institute. The six Nobel Laureates and their years of honor are: Dr. Kenneth J. Arrow, 1972; Dr.

Herbert A. Simon, 1978; Dr. Lawrence R. Klein, 1980; Dr. James Tobin, 1981; Dr. James M. Buchanan, 1986; and Dr. Robert M. Solow, 1987.

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Dr. Kenneth A. Dahlberg, Professor of Political Science, has been appointed as one of nine members of the Human Dominated Systems Directorate of the U.S. Man and the Biosphere Program. The Man and the Biosphere Program is affiliated with the United Nations Educational, Scientific, and Cultural Organization (UNESCO). As many other countries, the United States has a National Committee for the Program housed in the U.S. State Department. The Program is organized into five directorates with an overall mission "to foster harmonious relationships between humans and the biosphere through an international program of policy-relevant research which integrates social, physical and biological sciences to address actual problems." Chosen from among more than 300 applicants for positions with the five directorates, Dahlberg attended his first meeting this week in Washington, D.C.

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Shirley Sparks, Associate Professor of Speech Pathology and Audiology, served as co-editor of the latest issue of Topics in Language Disorders, a journal for speech-language pathologists and special educators. This issue, "Early Intervention: Infants, Toddlers, and Families," features an article by Ms. Sparks entitled "Assessment and Intervention with At-risk Infants and Toddlers: Guidelines for the Speech-Language Pathologist." A recent survey identified Topics in Language Disorders as the most popular journal for speech-language pathologists after those published by the American Speech-Language-Hearing Association.

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Five faculty members in the University's Department of Counselor Education and Counseling Psychology have been honored by Michigan professional organizations for contributions to their profession. Receiving awards at the Michigan Association for Counseling and Development's recent annual convention were: Dr. William A. Carlson, Professor; Dr. John S. Geisler, Professor; Dr. Alan J. Hovestadt, Professor and Chair; and Dr. Joseph R. Morris, Associate Professor. Dr. Robert L. Betz, Professor, was honored at the recent annual conference of the Michigan Psychological Association. The MACD and the professional organizations under it, the Michigan Association for Counselor Education and Supervision and the Michigan Psychological Association, each year honor individuals in counselor education and psychology for outstanding achievement in teaching, research, and professional service.

Carlson and Geisler received the Legislative Service Award from the MACD "for outstanding contributions in the promotion of counselor licensure." Geisler also received the MACD's Distinguished Professional Service Award for teaching, research, and professional activities in the organization over a lengthy period of time. Hovestadt received the Michigan Association for Counselor Education and Supervision's Professional Service Award for his active involvement in the organization and the profession. Morris was honored with the MACD's Past-President's Award for service to the profession during his term as President from July 1988 to June 1989. Betz received the Master Lecturer Award from the Michigan Psychological Association for outstanding teaching and research in the field of psychology.

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Dr. Paul C. Friday, Professor of Sociology and Director of the Criminal Justice Program, has been elected to two State offices. He has been chosen President of the Michigan Criminal Justice Educators and Trainers Association for a two-year term and, in a separate election, to serve a three-year term on the Executive Committee of the Michigan Council on Crime and Delinquency.

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A Western Michigan University geologist who specializes in hydrogeology has been appointed to a State committee that will make specific site recommendations for locating a low-level nuclear waste site in Michigan. Dr. Alan Kehew, Associate Professor of Geology, will serve on the 11-member Public Advisory Committee that has been charged by the Michigan Low-Level Radioactive Waste Authority with the task of recommending three specific sites within three large candidate areas announced by the Authority on October 4.

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Dr. Jack Michael, Professor of Psychology, presented his Distinguished Faculty Scholar Colloquium on December 12. In his talk, he outlined "A Behavioral Perspective on College Teaching." Professor Michael's insights illuminate a very timely topic as the faculty seek to enhance the quality of instruction at the University.

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Siham A. Fares has been appointed coordinator of the Writing Lab in the University's Academic Skills Center. She replaces Dr. Eileen B. Evans, who became Associate Director of WMU's Intellectual Skills Development Program this past July. Fares served most recently as senior

administrative assistant to the Dean of the Graduate College and thesis/dissertation adviser. The Writing Lab offers individual tutoring to help students learn to revise and edit papers for class. Supplementary exercises are available to students seeking to become confident, effective writers.

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Bronco cross country runners Jesse McGuire and Brad Kirk earned All-American honors by finishing 14th and 33rd, respectively, at the NCAA national championships last month in Annapolis, Maryland. The WMU team, coached by Jack Shaw, placed 12th.

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Members of the University's Collegiate Construction Association have built a 30-foot, handicapped access ramp for a 4 and 1/2 year-old girl in Kalamazoo. The Kalamazoo County Human Services Department requested the work and the area Elks Clubs donated the construction materials.

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Kelly J. Wiechelman, a graduate student in Education, is the new Miss Kalamazoo County. She lives in Wyoming, Michigan, and teaches eighth grade mathematics at Kelloggsville Junior High School in Grand Rapids. Her parents reside in Saginaw. She received her bachelor's degree in mathematics from WMU. Her prizes include a \$1,000 scholarship.

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A watercolor painting by Trina Orloff, a sophomore from Grand Rapids, has won the \$250 Van Fulpen Award and will be used in all promotional material for Kalamazoo County's 1990 Flowerfest. The painting is entitled "Flowers Among the Children."

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Four Bronco volleyball players earned All-League honors in the Mid-American Conference. Senior Joanne Bingham was a first team pick for the second consecutive year. Sophomore Jan Cottrell, the 1988 "Freshman of the Year," earned second team honors. A pair of sophomores gained All-MAC honorable mention: Mei Zhang and Julie Young.

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Forty-four faculty and staff members were inducted into the University's 25-Year Club at a banquet on December 12 in the Bernhard Center. This was its largest group inducted since the club founding in 1982 with 98 charter members. With 173 active and 102 retired members, the Club recognizes those employees who have 25 or more years of continuous service to WMU. The WMU Board of Trustees established the Club as a way to recognize the contributions made to the University by employees who have committed their careers to the University. New members receive a pin, a silver-colored identification card and a framed certificate, and may choose from a selection of commemorative gifts.

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Groundbreaking ceremonies for the expansion and renovation of the University's new \$4.2 million Grand Rapids Regional Center were held on November 27. Participants in the brief public program were: State Representative Richard A. Bandstra of Grand Rapids; Grand Rapids City Commissioner William K. Blickley; Carol A. Waszkiewicz of Kalamazoo, Chair of the WMU Board of Trustees; Robert L. Wold, President of Robert Lee Wold & Associates, Inc., of Grand Rapids, the architect for the project; President Diether H. Haenicke; and Dr. Richard T. Burke, Vice President for Regional Education and Economic Development, who served as master of ceremonies. The project involves constructing a 2,000-square-foot addition and renovating

the former Sentry Insurance building for use as WMU's new Regional Center. When completed, the facility will provide 21 classrooms, a large meeting room, a computer laboratory, and a computer classroom. Some space will be convertible for use as conference rooms.

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Performers from the University's School of Music presented "Brass Christmas," a free concert of brass holiday music, on December 10 at the Fountain Street Church in Grand Rapids. The concert was coordinated by the nationally recognized Western Brass Quintet. The Quintet's members invited many of their students to assist in the program for a total involvement of nearly 70 brass players. Traditional Renaissance and Baroque music performed by the quintet was featured. In addition, the larger group presented a set of Christmas carols and three movements from Carl Orff's "Carmina Burana." The concert was sponsored by the WMU Division of Continuing Education.

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In a brief ceremony December 12, the circle drive in front of the Bernhard Center was named for Michigan Supreme Court Justice Dennis W. Archer, a WMU distinguished alumnus.

Principal participants in the program were: Trustee Carol A. Waszkiewicz; John Ambrose, a junior in printing management from Detroit, who is president of the Epsilon Xi chapter of Alpha Phi Alpha; President Haenicke; and Justice Archer. It was Western's chapter of Alpha Phi Alpha that recommended the drive be named for their fraternity brother.

The University also awarded Archer an honorary Doctor of Laws degree in 1987 for his outstanding achievements and his record of public service to the State of Michigan.

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