



WESTERN MICHIGAN UNIVERSITY

# WESTERN NEWS

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www.wmich.edu/wmu/news

September 16, 1999

## Freshman enrollment soars by 18 percent to set University record

Beginning freshman enrollment at WMU this fall hit 4,426, shattering the University's previous record freshman enrollment figure, set last year, by 18 percent.

The University closed its freshman class in May after receiving a record number of applications for spots in the fall freshman class. Since the closure—the first in WMU's history—record numbers of students took part in summer orientation sessions, leading University officials to expect a large increase in freshman numbers this fall. This year's beginning freshman class has 668 more students than last year's previous record class of 3,758 students.

"The size of this record freshman class is a huge tribute to the work of our faculty and staff," said President Floyd of the news. "The figures show that the quality academic experience the University offers is proving very attractive to a large number of high quality students. Our enrollment numbers also reflect substantial gains in such important areas as the Graduate College."

Total fall enrollment at WMU stands at 27,744, an overall increase of 4.4 percent over last year's total of 26,575 students. The fall 1999 figure reflects the second largest enrollment figure in University history. The highest enrollment figure in University history was set in 1991, when 27,901

students enrolled for the fall semester.

Contributing to the total enrollment picture was a 9 percent increase in graduate enrollment and a 6 percent increase in the number of student credit hours. Transfer enrollment remained steady.

WMU Dean of Admissions John Fraire noted that an important ingredient to the freshman class size was the number of top students who have enrolled in the University's Lee Honors College.

"Joseph Reish, dean of the Lee Honors College, has informed me that this year's incoming class is the second largest in that college's history and it is the class with the highest academic profile," said Fraire. "The average GPA and ACT of the Honors College entering class are 3.9 and 28 respectively. Clearly we are attracting not only more students, but better students as well."

Fraire also noted that the increase in graduate enrollment defies the traditional wisdom that during times of strong economic growth, prospective graduate students choose to remain working rather than seeking an advanced degree.

"Much credit for the increase in graduate enrollment must be given to the Division of Continuing Education and the directors of Western's various regional centers," he said.

## Viji Murali named vice president for information technology, effective Nov. 1

A computer specialist with a research background in organic chemistry will take charge of the University's computing structure as vice president for information technology.

Viji Murali, currently director of systems management and user support in the Center for Computer Information Technology at the University of Arizona, will assume her new role Nov. 1, subject to the approval of the WMU Board of Trustees. Her appointment is the culmination of a national search for an information technology specialist to fill the newly created vice presidential post.

Murali was one of four candidates interviewed on campus for the position during June and July. Her appointment was announced earlier this week by President Floyd.

"We were looking for the right combination of experience, vision, service orientation and technical skills for this

critically important role," Floyd said. "We have found that and more in Viji. She brings a strong technical background to this challenging new role and she also brings a unique sensitivity to the needs and culture of a research university."

Murali, who will serve as the University's chief information officer, will become a member of the president's leadership team and advocate for the development and use of technologies that will help WMU fulfill its teaching, research and service missions. As vice president, Murali will oversee academic and administrative computing, networking systems, distance learning and telecommunications. She also will oversee the final phases of the Y2K readiness plan.

Murali has been in her current position since 1997. She is responsible for management of Arizona's administrative and academic systems as well as its data center and customer support center. Before assuming her current position, she was manager of systems programming in Arizona's Computing Center for two years. She also worked as a systems programmer in the center and as a research assistant in that university's

(Continued on page four)



Murali

## University's first black alumni gathering set for Sept. 23-25; will include career expo, history symposium

A career expo and a historical slide show and symposium are just two of the activities that are attracting black graduates to campus for WMU's first Black Alumni Reunion Thursday through Saturday, Sept. 23-25.

Major speakers include President Floyd, who will address a Saturday breakfast gathering, and Roy M. Roberts, a 1970 graduate who is a top General Motors executive and a former WMU trustee. He will be the Saturday dinner keynote speaker.

The WMU Alumni Association and its Onyx Society are sponsoring the three-day event, which has as its theme, "Making the Connection, Keeping the PACE." The acronym stands for "Progression of African Americans in the 21st Century through Higher Education."

The reunion features a wide range of activities, including a Career Information Expo and a Historical Slide Presentation and Pioneer Symposium. Both are open to the public.

"In keeping with the theme, this reunion offers something for everyone," says Sharon S. Russell, assistant director of alumni relations. "We encourage all members of the University community to participate in as many of these activities as possible."

Major activities planned for the Black Alumni Reunion are:

**Career Information Expo**—The career expo will be from 1 to 5 p.m. Thursday, Sept. 23, in Haenicke Hall. During the expo, successful alumni will share their experience and inspiration with current WMU students and others.

Alumni also will participate in "Professor of the Day" programs in several colleges and departments. "Professors of the Day" include, by college:

- Haworth College of Business—Milford McGuirt, '78, KPMG Peat Marwick Main & Co.; Melvin Chatman, '63, U.S. Agency for International Development; and Charles L. Wimbley, '70, The Wimbley Group.
- College of Education—Bettie L. Goodman, '63, Mott Community College; and Dr. Loretta Long, '60, media consultant and former "Sesame Street" star.
- College of Fine Arts—Lutin Tanner, '95, Garth Fagan Dance Co.
- College of Health and Human Services—Sherry Thomas-Cloud, '77, National Council on Alcoholism and Drug Dependence.

## CMS Energy Corp. CEO to launch series

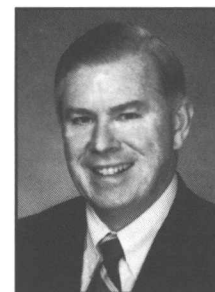
William T. McCormick Jr., chairman and chief executive officer of CMS Energy Corp., the parent company of Consumers Energy, will launch this year's Haworth College of Business Distinguished Speaker Series with a presentation Tuesday, Sept. 21.

McCormick will speak on "CMS Energy's Role in International Energy Development," at 5:30 p.m. in Schneider Hall's Brown Auditorium. He is expected to discuss the increasing role of American energy companies around the globe.

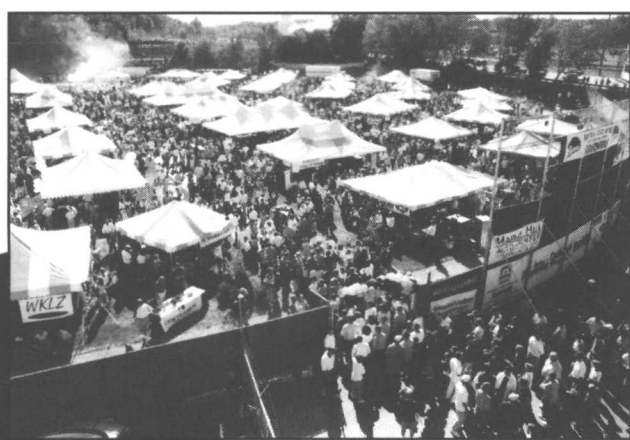
CMS Energy, the nation's fourth largest gas and electric utility, is a \$10 billion international energy company operating in the United States and in 20 foreign countries. McCormick, who has a doctoral degree in nuclear engineering from the Massachusetts Institute of Technology, has been with CMS since 1985. Prior to that he held positions in the American Gas Association, the Energy Policy Office of the White House, the U.S. Office of Management and the Budget, the U.S. Energy Research and Development Administration and with American Natural Resources Company.

The Distinguished Speaker Series brings business, education and government leaders to campus to discuss a variety of topics of interest to the University and Southwest Michigan. It is coordinated by Christopher M. Korth, finance and commercial law.

Business and community leaders from Southwest Michigan, as well as WMU faculty, staff and students, will attend the event. Those wishing to attend, should reserve a spot by calling 7-5068.



McCormick



**A RECORD EVENING FROM START TO FINISH**—Record crowds of community members filled the Sept. 11 CommUniverCity tailgate, above, then stayed on to become the largest football crowd in Waldo Stadium and Mid-American Conference history. It was standing room only as 35,874 fans cheered the Broncos on to a 46-28 win against Youngstown State, then were treated to a finale featuring the Bronco marching band and fireworks. (Photos by Neil Rankin)

(Continued on page four)



## A year of progress has put our University on solid footing for even more achievement in the future

It is difficult for me to believe that we have already completed our first full year together. And what a year it has been!

Your unwavering support throughout these past months has meant we've been able to take some giant strides toward achieving the goals we've set for this University. I have every confidence that in the coming months, even more progress will be made toward those goals.

We are embarking on a new academic year that will be full of challenges and opportunities, but because of the efforts of the entire staff and faculty, we head into that year in the best possible circumstances. We have a record number of new students, a generous increase in state funding, wonderful new faculty and staff members, harmonious labor relations and new national recognition for the quality of our programs.

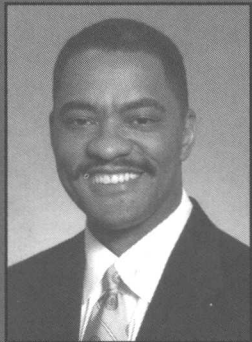
We also have increasing support from our friends in the community. There's a sense of energy and accomplishment here that simply cannot be denied.

One of our strongest positive developments is the record number of beginning freshmen who have selected Western Michigan University to prepare them for the future. Many of us have already felt the challenge of accommodating such a large class. Now we know, officially, just how large that class is. There

are 4,426 beginning freshmen—a figure that shatters our previous record class size of 3,758.

The size of the new class is a huge

### THE PRESIDENT COMMENTS



Elson S. Floyd

tribute to the efforts of many faculty and staff members. It's an accomplishment that can be traced to the work of our outstanding admissions and orientation staff and those in such offices as financial aid and the registrar's office. It's a tribute as well to those in many other offices who

have helped develop the quality academic experience that is attracting students to our classrooms.

But freshman enrollment figures are not the only ones to be noted. Our graduate enrollment—a critical ingredient to success as a research university—is up more than 9 percent this year. Our overall credit hours are up 6 percent and our transfer enrollment is remaining steady. Those achievements all speak to the underlying quality that is attracting and keeping students here.

Our challenge this year will be to maintain and build on that quality at the same time we work to implement innovations that will move us even further along in our goals. In the coming weeks and months, you'll hear about important developments at the University. We'll be working to find a new provost and deans for the College of Fine Arts, College of Education and the Division of Continuing Education. We'll also be turning more attention toward our fundraising efforts. I will make every effort to keep you informed of all important developments in the most timely way possible. Through open, frequent communication, we can tackle the issues we face as a University community.

I look forward to your continued support and I look forward to being your president for many years to come. If there is one thing I've learned in the past year, it's that I enjoy being a Bronco!

## Faculty Senate considers committee recommendations for sweeping reforms to group's structure, operations

In a sweeping revision of its structure and operations, the Faculty Senate Sept. 9 considered recommendations to the administration designed to revitalize and strengthen the senate's role in shared governance at the University.

"Nothing in this report is intended to disregard or dishonor current and past contributions of senators and members of existing councils and committees," said Linda M. Delene, marketing, who chaired an ad hoc committee to review senate structure.

"We believe our recommendations reflect the current reality of professional life in this University and encourage the use of scarce faculty resources in areas most appropriate and central to the faculty's knowledge and expertise," she said in the committee's report.

### Curriculum review streamlined

In related action, the senate approved equally sweeping changes in the curriculum review process. Most significantly,



Delene

University-level review will be necessary only when new degrees, majors, curricula and graduate concentrations are proposed.

More routine changes, such as revised majors, minors and courses, will be final with the approval of college curriculum committees and deans. These changes are expected to become effective this fall.

The senate's reorganization, which is expected to be approved at the Oct. 7 meeting, would become effective in May 2000. It calls for the senate to be "a governance body for specific, major policy items with active, senior-level administrative participation and responsiveness at council and senate meetings," Delene said.

The report recommends that policies should be implemented after joint faculty-administrative review so that "actual decision-making may occur within council and committee meetings." At present, the senate approves recommendations and the administration subsequently approves or modifies them.

"The current two-tier system of recommendation and approval lacks responsiveness and timely closure between the senate and the administration," Delene said in the report.

While its recommendations "will reduce significantly the number of faculty involved in routine senate activities," she said later in the report, "we may succeed in focusing our knowledge and expertise on substantive issues primarily in a task-force mode."

### Specific recommendations

Specific recommendations include:

- Retain three councils: Graduate Studies, Undergraduate Studies and Research Policies.
- Retain two committees: Nominations and Elections and Professional Concerns.
- Establish a new Technology and Operations Council.
- Establish a new Physical Facilities and Finance Committee, replacing the Budget and Finance Council and the Campus Planning Council.
- Eliminate four councils and several committees by moving some of their work to other areas. The other councils that would be eliminated are Admissions, Financial Aid and Student Affairs and Regional Education.

- Restructure and strengthen the senate's Executive Board.

"The operating principal for Faculty Senate meetings, its councils and committees will be to expend faculty knowledge, expertise and time only on academic matters germane to the professoriate—and outside the collective bargaining agreement," Delene said in the report.

"Moreover," she continued, "this committee envisions senate councils and meetings culminating with active, definitive policies if our administrative colleagues commit to a dual, dynamic partnership role for policy formulation."

## Pritchard to head search for new provost; open public sessions on effort set for today

President Floyd has named Michael S. Pritchard, senior associate dean of the Graduate College, to head the search for the University's next provost and vice president for academic affairs.

Provost Timothy Light announced in May that he would step down from the post June 30, 2000. He will return to the faculty to teach and do research after a one-year leave of absence. He has been provost and since 1996.

Pritchard chairs an advisory committee that has retained the services of Heidrick & Struggles Inc. of Washington, D.C., to assist in the search. Jan Greenwood, a partner in the firm, is conducting input sessions with constituency representatives today in 2020 Fetzner Center.

### Public sessions

Open sessions today include those for the University community at large at 11:30 a.m., for graduate students at 1:30 p.m.; for undergraduate students at 2 p.m. and for faculty members at 2:30 p.m. Persons also may communicate with the consultant at <jdg@h-s.com>.

Pritchard says he expects that candidates for the position will visit the campus in January or February, when public sessions will be scheduled. An offer could be made in March or April and the successful candidate could start July 1.

**Committee members include:** Ariel Anderson, teaching, learning and leadership, president of the WMU chapter of the

## Children's ethics expert to speak on youth and nature

An expert in biological education will talk about children's feelings and ethical philosophies about nature on campus Tuesday, Sept. 21.

Patricia Nevers, professor of biology education at the University of Hamburg, will explain how children respond to issues involving environmental ethics in a lecture on "Using Children's Philosophy to Examine how Children and Adolescents Relate to Nature" at 7 p.m. in the Putney Auditorium, 1010 Fetzner Center.

Sponsored by the Center for the Study of Ethics in Society, the lecture is free and open to the public.

## After 32 years, faculty duo ends journal editing stint

After 32 years at the helm of the scholarly and critical journal *Comparative Drama*, Clifford Davidson and John H. Stroupe, English, are passing on the reins.

*Comparative Drama* has been published at WMU since it was created by Davidson and Stroupe in 1967. The quarterly journal publishes articles and reviews about ancient, medieval, renaissance and modern drama by scholars around the globe.

Luis Gámez, English, will be taking over the position of editor-in-chief for the journal. Editors serving with him will be scholars from the University of California at Los Angeles, the Catholic University of America, Auburn University and Carnegie Mellon University. Both Davidson and Stroupe will now be listed as editors emeriti. "This is a standard scholarly journal that is used in many countries and is found in many libraries," Davidson says. "It also appears in bibliographies around the world. In both authorship and circulation, (*Comparative Drama*) gets around."

To mark the retirement of Davidson and Stroupe as co-editors of *Comparative Drama*, a special Spring '99 issue entitled *Tragedy's Insights: Identity, Polity, Theodicy* was published. The issue includes a preface by Gámez and seven articles focusing on comparative drama topics from "Friendship in Hamlet" to "Ibsen's Cycle as Hegelian Tragedy."

*Comparative Drama* has major university library and individual subscribers in more than 40 countries on five continents.

For more information on the latest issue of *Comparative Drama*, persons should contact Gámez at 7-2601.

American Association of University Professors; Raja G. Aravamudan, paper and printing science and engineering; Linda M. Delene, marketing, representing the Faculty Senate; Clifton E. Ealy, mathematics and statistics; Robert B. Engblom, president of the Western Student Association; Gwendolyn Etter-Lewis, English; Michele C. McLaughlin, president of the Administrative Professional Association; and Dean Janet I. Pisaneschi, health and human services.

### Dean searches under way

Provost Light has established committees to conduct searches for deans in three academic units:

**Division of Continuing Education**—Dean James Schmotter, Haworth College of Business, is chairing this search. Dean Frank Rapley, College of Education, also has been serving as acting dean of continuing education since the resignation of James A. Visser last year.

**College of Education**—Dean Lance Query, University Libraries, is heading this search. Rapley has announced his intention to leave the dean's post next June to return to the faculty. He has served as dean since 1996.

**College of Fine Arts**—Dean Joseph Reish, Lee Honors College, is in charge of this search. Dean Robert Luscombe retired June 30 after 26 years of service to the University, 20 of them as dean. Janet E. Stillwell is serving as interim dean.

## WESTERN NEWS

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WESTERN MICHIGAN UNIVERSITY



## Human resources

### Buy U.S. Savings Bonds

The University's annual U.S. Savings Bonds drive is going on now through Thursday, Sept. 30.

For the first time, the University is able to offer I Bonds through payroll deduction, in addition to the traditional EE Bonds. I Bonds, which are designed to protect your investment from inflation, are purchased for face value and have two parts to their total earnings rate: a fixed interest rate and an inflation-adjusted rate, which is calculated twice a year based on the Consumer Price Index for Urban Consumers. Your investment guarantees you returns over and above the rate of inflation for up to 30 years. Both I Bonds and EE Bonds offer attractive tax benefits, as well.

Buying U.S. Savings Bonds through payroll deduction helps our government and helps you to save, even if you can only set aside a small amount each pay period. For more information, please take a moment to review the material that was sent to employees this week, or check out <www.savingsbonds.gov> on the Web.

Human Resources has been provided with 150 small quartz desk clocks with the U.S. Savings Bonds logo. A clock will be given to each of the first 150 employees to enroll in the payroll deduction plan during the current drive.

### Benefits fair Sept. 29

All benefits-eligible employees are invited to attend the Benefits Fair from 9 a.m. to 3 p.m. Wednesday, Sept. 29, in the North Ballroom of the Bernhard Center.

The fair, sponsored by the Benefits Office, will give employees an opportunity to learn more about their wide variety of benefits. Representatives from many on- and off-campus organizations and benefit providers will be at the fair, ready to share

information and answer questions.

Employees attending the fair will be able to enter the drawing for door prizes.

### Health plan news

Benefits-eligible employees with health plan coverage will have an opportunity to switch health plans or add eligible dependents to their coverage during open enrollment, Sept. 27 through Oct. 8.

Selecting the best coverage to meet your needs and those of your family is a very personal decision, but employees should keep in mind:

- Employee contributions for dependent coverage under the University Plan (BCBSM), Blue Care Network and Physicians Health Plan are increasing effective Nov. 1.

- Employee contributions for dependent care will now be required under the IBA/PHP plan offered through the Southwest Michigan Health Purchasing Alliance, and the University is no longer offering a cash bonus to employees who continue or enroll in this plan.

- The cash bonus for continuing or enrolling in the Alliance Health & Life Company plan (formerly known as HAP) offered through SMHPA is increasing to \$700 and the University will continue to waive employee contributions for dependent coverage under this plan.

- Representatives from our health plan carriers will be available to meet with employees to answer questions and help compare plans from 6 a.m. to 4 p.m. Thursday, Sept. 23, in 242 Bernard Center and Tuesday, Sept. 28, in the President's Dining Room at the Bernhard Center. Stop by at your convenience.

To make a change during open enrollment, stop by the Benefits Office, 1310 Seibert Administration Building, to obtain the necessary forms and instructions.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Pharmacy Technician** (Repost), S-06, Sindecuse Health Center, 99/00-751, 9/14-9/20/99

(R) **Dean** (Tenure Track; FY), Z College of Education, 99/00-883, 9/14-9/20/99

(R) **Administrative Assistant I**, P-01, College of Arts and Sciences, 99/00-884, 9/14-9/20/99

(R) **Assistant Professor** (Tenure Track; Fall and Winter Semesters), I-30, Sociology, 99/00-887, 9/14-9/20/99

(R) **Assistant Professor** (Tenure Track; Fall and Winter Semesters), I-30, Comparative Religion, 99/00-888, 9/14-9/20/99

(R) **Assistant Professor** (Tenure Track; Fall and Winter Semesters), I-30, Anthropology, 99/00-890, 9/14-9/20/99

(R) **Chairperson, Arts & Sciences** (Tenure Track; FY), 000, Mathematics and Statistics, 99/00-891, 9/14-9/20/99

(R) **Assistant Professor** (Tenure Track; Fall and Winter Semesters), I-30, History, 99/00-892, 9/14-9/20/99

(R) **Assistant Professor** (Tenure Track; Fall and Winter Semesters), I-30, History, 99/00-893, 9/14-9/20/99

(R) **Assistant or Associate Professor** (Tenure Track; Fall and Winter Semesters), I-30/I-20, Biological Sciences, 99/00-894, 9/14-9/20/99

(R) **Assistant Professor** (Tenure Track; Fall and Winter Semesters), I-30, Anthropology, 99/00-895, 9/14-9/20/99

(R) **Assistant Professor** (Tenure Track;

Fall and Winter Semesters), I-30, Anthropology, 99/00-896, 9/14-9/20/99

(R) **Systems Manager/Libraries**, X-04, Waldo Library, 99/00-89, 9/14-9/20/99

(R) **News and Communications Specialist**, P-03, Office of University Relations, 99/00-899, 9/14-9/20/99

(R) **Secretary III** (Term ends 6/30/2003), S-06, Development Office, 99/00-900, 9/14-9/20/99

(R) **Secretary II**, S-05, Career and Student Employment Services, 99/00-901, 9/14-9/20/99

(N) **Project Assistant** (Term ends 6/14/2000), P-03, Institute for Leadership Transformation, 99/00-902, 9/14-9/20/99

(R) **Secretary Administrative IV**, P-02, Sociology, 99/00-903, 9/14-9/20/99

(N) **Project Manager** (Term ends 6/30/2000; Renewable), P-05, Chemistry, 99/00-904, 9/14-9/20/99

N = New

R = Replacement

WMU is an EO/AA employer.

## Service

These faculty and staff members are recognized for five, 10, 15, 20, 25 30 and 35 years of service in September.

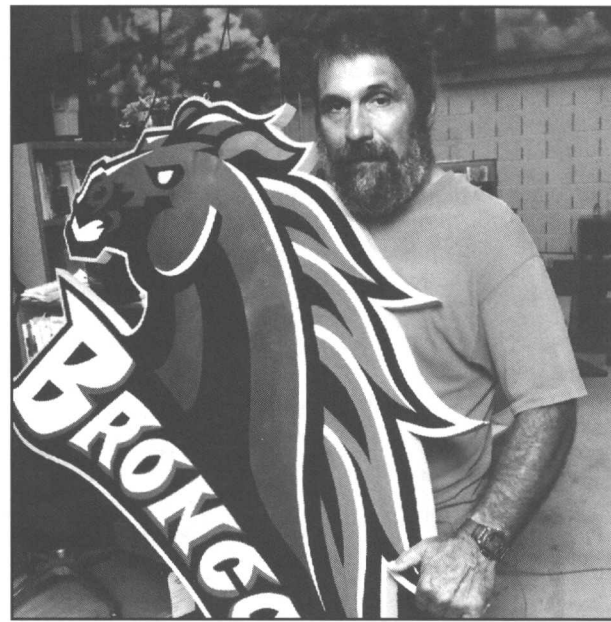
35 years—Harold L. Bate, speech pathology and audiology; Jerry L. Bloemsmma, WMU Bookstore; Gary T. Chartrand, mathematics and statistics; Adrian "Ed" Edwards, finance and commercial law; James A. Howell, chemistry; Philip P. Hsieh, mathematics and statistics; and Louis Rizzolo, art.

30 years—Paula J. Boodt, admissions and orientation; Patricia M. Martin, sociology; Tamara L. Porter, University budgets; Lester A. Roberts, Fetzer Center; and Philip S. Roekle, physical plant-general services.

25 years—Wil B. Emmert, Office of the Vice President for Research; Robert O. LaDuke, blind rehabilitation; Carl D. Neff, power plant; and Janet B. Srackangast, logistical services.

20 years—Mark S. Allen, campus facility development; Guy R. Barks, Miller

## On campus



developed by Margaret Joyce, a faculty member in the Department of Paper and Printing Science and Engineering. The rest of the time, Seegers works in video services, helping faculty members develop visual materials for TV courses. He also designs sets and props, once creating a giant canvas mural of an ancient Roman square for a Latin festival. During his student years at WMU, he worked as a custodian and once found himself guarding the front door of the Bernhard Center when students took over the building after the assassination of Martin Luther King Jr. After graduating, he worked for a few months as a freelance artist in New York City, then returned to West Michigan and WMU. Since then, he has developed a variety of outlets for his creativity in addition to his work. He built his own sailboat and launched it in 1981. Seegers, who is the parent of two grown children, is currently illustrating a children's book written by his daughter, Alicia, 24. Though divorced when his children were young, he successfully co-parented them with his former wife. "I regard that as one of the significant accomplishments of my life," he says. Kidding about his longevity at the University, Seegers quipped that he's been here since the Wright brothers flew at Kitty Hawk. "I did some backgrounds that made the flight look much longer," he laughs. "It was all special effects!" (Photo by John Lacko)

### Health and Human Services reception set to honor two

Members of the University community are invited to attend a reception Thursday, Sept. 23, for two people who have assumed new leadership roles in the College of Health and Human Services.

The reception is for Cindee Q. Peterson, chairperson of the Department of Occupational Therapy, and Donna M. Weinreich, director of the college's gerontology program. It is from 4 to 6 p.m. in The Oaklands.

Peterson joined the WMU Occupational Therapy Department in 1980 as its clinic coordinator. In 1985, she was promoted to assistant professor and today holds the rank of associate professor. She recently earned her doctorate in child health policy from The Union Institute Graduate School in Cincinnati and officially became department chair on July 1.

Weinreich comes to WMU from Baltimore, where she served as a consultant to various local organizations and was executive director of the Maryland Gerontological Association. She taught and held research positions at the University of Maryland, where she earned a doctorate in social work. Her research interests include elder abuse and suicidal behavior in late life. She began working at WMU in early August.

## Exchange

**FOR SALE**—'91 Ford Escort wagon, good condition, reliable, \$900. Children's Giant bikes, two girls' bikes, one boy's bike. Call 342-4767.

## Obituary

Manzella G. Fitch, a retired staff member in the Division of Continuing Education, died in Sun City, Ariz., July 30. She was 85.

Fitch was the director of continuing education for women from 1971 until 1976 and in that capacity helped initiate the University's women's programs. Prior to serving in that capacity, she was employed for two years as an administrative assistant in the College of Education.

Fitch earned her bachelor's and master's degrees from Iowa State University and also earned a master's degree from WMU in 1973.

Survivors include her husband, W. Chester Fitch, dean emeritus of the College of Applied Sciences—now the College of Engineering and Applied Sciences.

Auditorium; Delores A. Jeffries, physical plant-building, custodial and support services; Sharon K. Johnson, physical plant-building, custodial and support services; and Deborah K. Withee, educational studies.

15 years—Nancy Brown, physical plant-building custodial and support services; Beatrice I. Clawson, alumni relations; Cynthia DeRyke, College of Education; Marcia Ellis, Sindecuse Health Center; Charlotte G. Kelley, Paper Technology Foundation; Tammy Kiel, Valley #3 dining services; Phyllis A. Lewis, physical plant-building custodial and support services; Annie Marton, physical plant-building custodial and support services; Ellen Mulder, physical plant-landscaping/grounds maintenance; Kelley Oliver, Haworth College of Business; Donnie L. Phelps, Bernhard Center; Rebecca Roberts, physical plant-building maintenance services; Christine A. Roberts, information technology; D. Kathleen Taylor, Uni-

versity Counseling and Testing Center; and Mark E. Tomlinson, instructional technology services.

10 years—Mark Ely, physics; Pamela Emery, continuing education; Judith Jones, admissions and orientation; Deanna L. Mergen, physical plant-building custodial and support services; Joyce A. Parsons, development; Kristina Rains, physical plant-building custodial and support services; Alison K. Thor, University libraries; Carla S. Truppa, Davis Dining Services; Garry W. Vander-Ploeg, telecommunications; and Stephen E. Vesbit, continuing education.

Five years—Diane B. Hamilton, Bronson School of Nursing; Bernardine M. Lacey, Office of the Vice President for Research; Natalia C. Obreiter, College of Health and Human Services; Terry W. Shaffer, residence life; Jan G. Tiderington, international student services; and Alonzo Wilson, student financial aid.





**COMING TO TERMS**—President Floyd and Ariel Anderson, president of WMU’s chapter of the American Association of University Professors, met to sign a new contract last week after the AAUP membership ratified the proposed three-year contract Sept. 7. A full 93 percent of the voting membership approved the accord, which was announced in July. The final step in the process will occur on Oct. 7, when Floyd brings the contract to the Board of Trustees for its approval. (Photo by Neil Rankin)

**Presidential envoy Wolpe to visit campus Sept. 24, talk about post-Cold War Africa**

Howard Wolpe, a former U.S. congressman and WMU faculty member who is now Presidential Special Envoy to Africa’s Great Lakes Region, will speak on campus Friday, Sept. 24.

Wolpe will present a lecture on “The United States and Africa: After the Cold War” at 7 p.m. in 1010 Fetzer Center. His lecture, sponsored by the Diether H. Haenicke Center for International and Area Studies’ African Studies Program, is free and open to the public.

Wolpe, who was a member of the political science faculty from 1967 to 1972, served in the United States House of Representatives from 1979 to 1993. An expert in Africa and a member of the House Africa Subcommittee while in Congress, Wolpe is the co-author of “The United States and Africa,” a book recently published by W.W. Norton.

For more information, persons should contact the Haenicke Center for International and Area Studies at 7-3907.

**Calendar**

The master calendar maintained by the Office of University Relations in Western News is available through WMU’s home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

**Thursday, Sept. 16**

Art exhibition (through Oct. 5), “Major Works — Full Scale 1969-1999” by Kansas City artist Robert Stackhouse, Gallery II, Sangren Hall, weekdays 10 a.m.-5 p.m.

Exhibitions (through Sept. 17), Photography Group Show, Brandon Morkut and Ryan Flathau, Rotunda Gallery, East Hall, and SACI Florence Study Abroad Exhibition, South Gallery, East Hall; reception, Friday, Sept. 17, 5-7 p.m.

Visiting Scholars and Artist Lecture, “‘Secret Sewers of Vice’: Disgust, Bodies and the Law,” Martha Nussbaum, the Ernst Freund Distinguished Service Professor of Law and Ethics, University of Chicago, Putney Auditorium, 1010 Fetzer Center, 7 p.m.

\*Miller Movies showing, “The Matrix,” Miller Auditorium, 7:30 and 9:30 p.m.

**Friday, Sept. 17**

\*Volleyball tournament (and Sept. 18), WMU Invitational; University Arena: Friday, Sept. 17, WMU vs. Loyola at 5 p.m., DePaul vs. Michigan State at 11:30 a.m., Niagara vs. Loyola at 1:30 p.m. and WMU vs. DePaul at 7:30 p.m.; Saturday, Sept. 18, DePaul vs. Niagara at 9:30 a.m., Michigan State vs. Loyola at 11:30 a.m., WMU vs. Niagara at 1:30 p.m., DePaul vs. Loyola at 4:30 p.m. and WMU vs. Michigan State at 7:30 p.m.

\*Film showing (through Sept. 19), “Limbo,” 1999 film by John Sayles, Campus Cinema, Oakland Recital Hall; Friday and Saturday, Sept. 17-18, 7 and 9:30 p.m. and Sunday, Sept. 19, 2:30 and 5 p.m.

\*“Stomp,” Miller performance, (through Sept. 19) Miller Auditorium.

**Monday, Sept. 20**

Art exhibition (through Sept. 24), Advanced Photography Group Show, Rotunda and South Galleries, East Hall; reception, Friday, Sept. 24, 5-8 p.m.

**Tuesday, Sept. 21**

Distinguished Speaker Series lecture, “CMS Energy’s Role in International Energy Development,” William T. McCormick, Jr., chairman and CEO of CMS Energy Corporation, Brown Auditorium, Schneider Hall, 5:30 p.m.; reception follows, Fetzer Center.

Center for the Study of Ethics in Society lecture, “Using Children’s Philosophy to Examine How Children and Adolescents Relate to Nature,” Patricia Nevers, professor of biology education, University of Hamburg, Putney Auditorium, 1010 Fetzer Center, 7 p.m.

**Wednesday, Sept. 22**

Workshop, informational meeting on the Faculty Research and Creative Activities Support Fund, 242 Bernhard Center, 1:30-3 p.m.

Ten Years After the Wall lecture series, “The Challenge of Market Transitions,” Dr. Annette Brown, The Barents Group, Lee Honors College Lounge, 7:30 p.m.

**Thursday, Sept. 23**

Workshop on the workings of the Human Subjects Institutional Review Board, 204

**Murali** (Continued from page one)

College of Education.

Murali earned a master’s degree in chemistry in 1977 from Osmania University in India and worked toward a doctoral degree in organic chemistry in India before moving to the United States and earning a master’s degree in computer science from Arizona in 1987.

Richard A. Wright, who has been serv-

ing as WMU’s interim vice president for information technology, will continue in the post until Murali’s arrival on campus.

“Richard has my heartfelt appreciation for the wonderful work he has done over the past several months,” said Floyd. “The future of information technology on this campus is on solid footing thanks to his efforts.”

**Black alumni reunion** (Continued from page one)

Activities on Friday, Sept. 24, include:

**Historical Slide Presentation and Pioneer Symposium**—The one-hour public program begins at 10 a.m. in Oakland Recital Hall. Dr. Benjamin Wilson, professor of black Americana studies, will narrate a slide program emphasizing some of the “first” events and contributions of black students, faculty and staff members at WMU.

Barbara Lett Simmons, a 1949 WMU graduate who heads her own consulting business in Washington, D.C., will lead the symposium. Panelists will include: Dr. John W. Dobbs, ’54; Gloria Smith Lett, ’57, ’76; Fletcher Lewis, ’59; Louis B. Mallard, ’35; Charles Mitchell Jr., ’59; David Robinson, ’51; and Hackley E. Woodford, M.D., ’36.

**Alumni Scholarship Golf Outing**—The Onyx Society is sponsoring a golf outing to raise money for its scholarship program from noon to 4 p.m. at The Prairies Golf Club.

**Welcome Reception**—Hot hors d’oeuvres and beverages will be served from 5 to 6:30 p.m. in the lobby of Walwood Hall, home of the McKee Alumni Center.

**Hoopster Basketball**—Alumni and friends of the University are invited to attend this challenge event between alumni athletes from the 1960s through the 1990s, from 7 to 10 p.m. at the Student Recreation Center.

Activities taking place on Saturday, Sept. 25, include:

**Breakfast and plenary sessions**—President Floyd will make remarks during a continental breakfast, beginning at 8 a.m. in the Fetzer Center. Alumni then will conduct sessions on a number of discus-

sion topics. Campus tours will follow.

Session topics and their leaders include:

- Global Economy—Melvin Chatman, ’63, U.S. Agency for International Development.
- Volunteerism—Terri Benton-Ollie, Southwest Michigan Urban League and WMU doctoral candidate; Gloria Lett, ’57, Kalamazoo Public Schools (retired); Anitta Y. Rutherford Orr, ’66, Detroit Public Schools; and Michael R. Williams, ’78, U.S. Treasury Department.
- Entrepreneurship—Bettye A. Daly, ’76, Daly Enterprises; Michael S. Hawkins, ’84, Hawkins & Co., CPA; and Jim R. McKinley, ’66, McKinley Financial Services.
- Educational Administration—Olivia Margo Anderson, ’68, Grand Rapids Public Schools; and Ira A. Rutherford, ’65, Beecher, Mich., Public Schools.
- Health Issues—Carl T. Kidd, ’81, Memorial Sisters of Charity HMO and LLC; and Moses L. Walker, ’66, ’90, Borgess Medical Center.
- Politics—Janice Hanley, ’75, Ameritech; Felix Sharpe, ’91, Detroit mayor’s office; and Deborah Thomas, ’73, Wayne County circuit judge.

**Alumni and Student Barbecue**—The Minority Student Leadership Council will sponsor a gathering of members of historically black fraternities and sororities from 1 to 3 p.m. near Goldsworth Pond.

**Reception and Dinner Dance**—Roy M. Roberts, a 1970 WMU graduate and vice president and group executive of General Motors sales, service and marketing in North America, will be the keynote speaker at a dinner, which begins at 7 p.m.

Bernhard Center, 1:30-3:30 p.m.; to register, call the Office of the Vice President for Research, 7-8298.

Reception for Cindee Q. Peterson, chairperson of occupational therapy, and Donna M. Weinreich, gerontology, 4-6 p.m.

Mathematics and statistics colloquium, “Newton Mappings,” Assen L. Dontchev of Mathematical Reviews, Alavi Commons Room, sixth floor of Everett Tower, 4:10 p.m.; refreshments served at 3:50 p.m.

**Friday, Sept. 24**

Workshop on workings of the Human Subjects Institutional Review Board, 204 Bernhard Center, 1:30-3:30 p.m.; to register, call the Office of the Vice President for Research, 7-8298.

Emerging Scholars in American Studies Lecture Series and March to the Millennium Lecture Series joint presentation, “A World Religion in Our Own Backyard: The Historical Archaeology of Seventh-Day Adventism in Battle Creek,” Michael Nassaney, anthropology, and Brian C. Wilson, comparative religion, Meader Rare Book Room, Waldo Library, 3-5 p.m.

Lecture, “The United States and Africa: After the Cold War,” Howard Wolpe, Presidential special envoy to Africa’s Great Lakes region, 1010 Fetzer Center, 7 p.m.

\*Volleyball vs. Ball State, University Arena, 7 p.m.

\*Kalamazoo Symphony, debut of KSO Music Director Raymond Harvey, Miller Auditorium, 8 p.m.

**Saturday, Sept. 25**

\*Volleyball vs. Bowling Green, University Arena, 7 p.m.

**Monday, Sept. 27**

Art exhibition (through Oct. 1), Photography Group Show, Craig LaCourt and Kirsten Field, Rotunda Gallery, East Hall; reception, Friday, Oct. 1, 5-8 p.m.

\*Faculty and Guest Artist Recital, Thomas Knific, double bass, with Gene Bertoncini, guitar, Dalton Center Recital Hall, 8 p.m.

**Tuesday, Sept. 28**

\*Time management workshop, Franklin Covey’s “What Matters Most,” session for WMU clerical/technical staff, Fetzer Center, 8 a.m.-4:30 p.m. ; to register, call 7-3232.

\*Plaza Arts Circle Young Concert Artists Series, pianist Adam Neiman, Dalton Center Recital Hall, 8 p.m.

Workshop, informational meeting on the Faculty Research and Creative Activities Support Fund, 242 Bernhard Center, 10-11:30 a.m.

Slide lecture, “Robert Stackhouse Full Circle,” artist Robert Stackhouse, 7 p.m. Room 2304, Sangren Hall, 7 p.m.; reception follows in Gallery II.

**Wednesday, Sept. 29**

Ten Years After the Wall lecture series, “Free Art in a Free Society?: The Dilemma of Public Institutions Dedicated to Fine Arts in Post-Soviet Russia,” John O. Norman, history, Lee Honors College Lounge, 7:30 p.m.

\*Admission charged