



WESTERN MICHIGAN UNIVERSITY

# WESTERN NEWS

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## Kent County work to focus on aid for grandparent-headed families

There's a knock on the door.

In the time it takes to answer that knock, some grandparents are finding that they have become parents of young children again.

That might not be a common experience for most grandparents, but it's a scenario that is being played out in rapidly increasing numbers as more and more grandparents are being forced to parent their grandchildren. Researchers at WMU are working to develop ways to ease that transition back to full-time parenthood.



Dannison

"Sometimes it happens in the middle of the night with very little warning," says Linda Dannison, chairperson of family and consumer sciences and developer of a curriculum for grandparent support groups. "Other times there may be many messages that this is happening."

The trend has raised a host of troubling problems for both grandparents and grandchildren alike. But a new program being launched in Kent County is providing help to both urban and rural county residents being impacted by it.

The pilot program is coordinated by the Department of Family and Consumer Sciences and the Department of Teaching, Learning and Leadership with the help of \$72,000 in grants from the Dyer-Ives Foundation and the Frey Foundation, which are

both located in Kent County. The program will offer services at an urban Kent County Head Start site and a rural preschool site.

The new program is taking a holistic approach to the problem and will involve custodial grandparents, grandchildren and early childhood educators in a comprehensive service delivery model that emphasizes resource development. A wide range of important issues will be tackled, including managing personal well-being and finances, school and community relationships, parenting skills and legal concerns.

"Economics is a big issue," Dannison says. "Custodial grandparents' incomes may not be suitable for raising grandchildren. They may find that they're isolated, that they're the only one in their group that has a toddler or a teen-ager that they're parenting. They may find that there are political issues going on in the family."

"There are issues on the job; it may be harder to provide health care for children or get time off for health care. Basically, we just don't support custodial grandparents the way we do first-time parents."

(Continued on page four)



**OUT FOR BLOOD**—With the WMU/CMU rivalry foremost in everyone's mind, President Floyd made his sentiments clear. He's out for blood—but in the very best way. Floyd checked in at the Read Fieldhouse Red Cross blood drive site to donate blood under the watchful eye of Nancy Large, a member of the Red Cross collections staff. The drive, the annual "Blood Challenge," pits WMU's campus community against its counterpart in Mount Pleasant in a race to donate the most blood. The WMU drive continues through tomorrow, with donation sites set up at Miller Auditorium from 10 a.m. to 3:45 p.m. today and at Read tomorrow from 9 a.m. to 2:45 p.m. (Photo by Neil Rankin)

## Area health care professionals can collaborate on research with faculty, grad students in new OT effort

A new program coordinated by the Department of Occupational Therapy will make it easier for West Michigan OT and allied health clinicians to do collaborative research with University faculty.

Called Clinical Research Implementa-

tion in Kalamazoo, or CLIK for short, the new program started this summer and already has three projects either up and running or in the planning stages, says Stanley Paul, occupational therapy and CLIK program coordinator.

One project now underway is being conducted in cooperation with WMU's Center for Disability Services. It is testing ways to help people with developmental disabilities become better integrated into the community.

Center clients, working in day-activity groups, are learning skills that will help them when going to a restaurant, laundry, shopping or other destination in the community. Results will be presented in November at the national conference of the American Occupational Therapy Association in Reno, Nev.

A second project will test the effectiveness of a new eating utensil for people with Parkinson's disease developed by Partner's in Design Inc. of Harbor Springs. Unlike a fork or spoon, the "bilateral" eating utensil is held with both hands. University graduate students will conduct research on how well it works.

A third project will be undertaken in cooperation with the Ionia County Intermediate School District and test the effectiveness of sensory integration therapy on preschoolers classified as "pre-primarily impaired."

The children, who have a variety of disorders ranging from developmental disabilities to emotional problems, will work on such things as balance, posture, tactile sensitivity, fine motor skills and speech. Children who undergo the therapy then will be compared to other pre-primarily impaired students who engage in regular school activities to measure the new therapy's success. Occupational therapy graduate students will work on this research project as part of their thesis.

"Some teachers and OT clinicians are saying this therapy is working," Paul says. "We want to document whether it's work-

ing and, if it is, then the schools can use it on a larger scale."

Other plans for the CLIK program include a Web site and newsletter. Both should be in place by the end of the fall semester.

Paul, who also supervises occupational therapy students in their field work, got the idea for the program after visiting area clinics where students are placed.

"Talking to the clinicians is how I came up with it because they have a lot of ideas, but they don't have the research skills or the time to test how well things work," Paul says. "They seem pretty excited about it."

Paul is hoping the program will grow beyond occupational therapists to include physical therapists, speech pathologists and other allied health professionals. So far, he's pleased with the potential the program has shown in a short time.

"For just starting in the summer, it's gotten a pretty good response," Paul says. "We wanted to do something for the clinicians. A lot of them take our students in their practice, so we wanted to give something in return."

## Did you know?

■ Saturday's 6 p.m. football game in Waldo Stadium will mark the 71st time the WMU Broncos and CMU Chippewas have competed in that sport. WMU holds the overall lead in the series with 38 wins, but CMU has enjoyed a 6-3 edge in the 1990s. This week's game is believed to be the first time the two teams will meet in an evening match under the lights.

■ From the beginning of the summer 1998 session to the end of the spring 1999 session, computer labs in the Bernhard Center and the University Computing Center were used 291,594 times.

## Student patrols to help keep post-game peace in Kalamazoo neighborhoods

About 65 WMU students are expected to serve as additional "eyes and ears" for Kalamazoo police to help maintain order after the football game with Central Michigan University this Saturday at Waldo Stadium.

The student volunteers are the major component of Peace'N It Together, an initiative of the Division of Student Affairs that has successfully helped reduce excessive partying in neighborhoods around campus in years when the WMU/CMU game is played in Kalamazoo.

"As students, we care about the community we live in and want to help out," says Laura Knauff, a senior from Charlotte who is student coordinator for the program. "The Peace'N It Together program is a way for us to play a proactive role. This year's theme, 'Reputation and Pride,' is especially fitting because we haven't had any major problems with rowdiness since we began our peace patrols."

Bonnie L. Hanson, Off-Campus Life Office, is the Peace'N It Together Com-

mittee chairperson. She says the reason for implementing the patrols dates back to 1977 when a student party became unruly. In subsequent years, administrators and students worked with local officials and landlords to promote orderly fall celebrations.

Patrol volunteers attend training sessions facilitated by the Kalamazoo Department of Public Safety and WMU staff members. They use two-way radios to notify city police of possible problems, but do not attempt to intervene in any situations themselves.

This year, two staff members from the Kalamazoo Public Schools are joining the patrol effort. The volunteers will be out in force between 9:30 p.m. Saturday and 2:30 a.m. Sunday patrolling the Arcadia, Knollwood, Vine and West Main neighborhoods. They will be wearing gray sweatshirts bearing the Peace'N It Together logo, which incorporates the peace sign and the words: "A Tradition of Peace, 1992-1999."





## Event lets campus community members celebrate Homecoming 'on the run'

The field is primed for campus runners who want to be part of the inaugural running of the Homecoming Campus Classic.

The Saturday, Oct. 23, event includes a 5K run as well as a 1K fun walk and 1K kids' fun run. The 5K run is open to students, faculty and staff, and friends of WMU. Those competing can run as individuals or as members of three-person teams.

"The classic is yet another way for the campus and community to come together to celebrate Homecoming," says Matt Kurz, associate vice president for university relations and the race organizer. "There's something for everyone—whether you're a competitive runner or just want to take a walk around campus with your family. It's going to be a great event."

The events begin and end in front of the



Bernhard Center. The 1K events will begin at 9 a.m. and the 5K run will begin at 9:30 a.m.

Registration is \$10 for adults and \$5 for students. Three-person student teams can register for \$10, adult teams are \$20 and families can register for \$15. A \$5 late registration fee will be charged for entries received after Oct. 10.

Top finishers in a variety of categories will receive awards. All runners will receive long-sleeve T-shirts, admission to a pre-game tailgate on Hyames Field and discounts on game tickets.

A variety of door prizes also have been donated for the tailgate.

For more information or to register, call the Office of University Relations at 7-8402.

## Jamie Jeremy elected to term as head of nationwide alumni executives organization

M. Jamie Jeremy, executive director of alumni relations and the WMU Alumni Association, has been elected president of the Council of Alumni Association Executives for a one-year term, which began Sept. 1.

A charter member of the council, Jeremy has been a member of its board of directors since 1993 and served as secretary between 1995 and 1998 and as vice president last year. A staff member at WMU since 1973, she became assistant director of alumni relations in 1979 and director in 1984.

The council, founded in 1989, advances



Jeremy

the values of self-governance for alumni associations. It provides members with information, policies, programs and technology to enhance alumni administration, higher education and professional development.

Jeremy is the organization's 11th president and the first woman to serve in that capacity. The council includes members from 85 major public and private universities across the country. Past presidents have come from such universities as Arizona, UCLA, Kansas, Michigan and North Carolina.

Jeremy also is a member of the Council for Advancement and Support of Education, and served as treasurer of its Midwest district in 1983-1985. In 1994, she received the district's distinguished service award. She is a 1972 graduate of Alma College.

## Around the campus

### Insurance in Asia explored

An international insurance executive with experience in Asian life insurance markets will kick off the 1999-2000 Global Business Lecture Series in the Haworth College of Business with a talk on campus today.

Jack McWhorter, regional vice president of Lincoln Financial Group's Asia-Pacific International Lincoln National Reassurance Co., will speak on "China and Japan: A Tale of Two Countries—Their Life Insurance Markets." His free public address is set for 4 p.m. in 1120 Schneider Hall.

Lincoln Financial Group is one of this nation's 40 largest corporations and has been involved in international insurance for more than 50 years.

### School violence is topic of talk by FBI expert Oct. 5

From Littleton, Colo., to Kalamazoo, Mich., school violence is a topic of concern to students, parents, teachers, administrators and the general public.

FBI agent Roy Johnson will address that topic in a free, public presentation at 7 p.m. Tuesday, Oct. 5, in 1035-45 Fetzer Center. The program is sponsored by the College of Education Alumni Society.

Johnson, senior resident agent in charge of the bureau's St. Joseph office, will speak on "Violence in the Schools: Profile, Prevention and Response." He also serves as a coordinator for the National Center for Analysis of Violent Crime in Quantico, Va.

Johnson has worked for the FBI since 1983, serving in Michigan, Indiana and Virginia. He is a frequent speaker and consultant on school violence. More information about his presentation on campus is available from Janice Varasteh, College of Education, at 7-2960.

### Student sociology group sponsors tattoo seminar

Tattoos will be the focus of a day-long campus seminar Saturday, Oct. 2.

Session topics will range from "Professional Women With Tattoos" to "Gang Tattoos" and "The History of Tattoos." Presentations will be made by a variety of guest speakers in the event, which is set for 9 a.m. to 4 p.m. in Knauss Hall. Those attending also will see professional demonstrations and a tattoo gallery exhibition as well as multimedia and vendor displays.

"The Tattoo Forum: History, Culture, Art" is the first academic conference sponsored by the asSOCiation, WMU's undergraduate sociology organization.

The forum also will include an art exhibition on "Tattoos: Art and Expression" in the Space Gallery in Knauss, which is co-sponsored by the Direct Encounter with the Arts program and by the Department of Art.

Cost of attending the seminar is \$5.

### Chinese agriculture, water resource experts to visit

Two leading authorities on China's agricultural system and water resources will speak on campus Wednesday and Friday, Oct. 6 and 8.

Dengyin Tang, deputy director of the Institute of Geography at the Chinese Academy of Sciences in Beijing, and Xianqun Xie, deputy director of the Institute of Geography's Yucheng Comprehensive Experimental Station, will come to the University as part of its Visiting Scholars and Artists Program.

The pair will make three presentations, all in 2734 Wood Hall. Their talks are free and open to the public.

Speaking at noon on Wednesday, Oct. 6, Tang will present his views on China's food supply. His talk will be based on more than 30 years of research and field experience.

At noon on Friday, Oct. 8, Xie will join Tang for a talk that will focus on the water resource changes in China and the impact of those changes on agricultural productivity in the lower reaches of the Yellow River. That talk will describe the serious hydrological, economic and environmental impact of depleted water levels in the lower reaches of that river.

Also on Friday, at 4 p.m., Xie will give an overview of research projects being done at the Yucheng Experimental Station on such topics as groundwater, surface water, remote sensing and modeling of the plant-atmosphere-soil system. That facility is a leading hydrologic research station and open national laboratory.

"Both of these visitors are well-known scholars and authority figures in China's agricultural ecosystem and water resources management areas," says Chanseng He, geography, who is coordinating their visit.

### Designer is Visiting Artist

A renowned Detroit area designer will visit the campus Tuesday and Wednesday, Oct. 12-13, as part of the Visiting Scholars and Artists Program.

Ruth Adler Schnee, whose work reflects a blend of modernist and classical solutions, will deliver a free public talk on "What Modern Was..." at 5:15 p.m. Tuesday in Oakland Recital Hall. She also will deliver campus talks the following day on "Design Around Us" at 10 a.m. and "From Design to Fabric" at 1:30 p.m. in 1008 Trimpe.

Schnee's work includes textile collections, interior planning and design of a wide variety of commercial and residential spaces, and teaching at several universities. Her design awards span five decades and include The Good Design Award from the Museum of Modern Art and the American Institute of Architects International Color Award.

She runs her own design firm, Schnee & Schnee, in Southfield.

Schnee's visit to the University is being coordinated by WMU's interior and industrial design programs in the Department of Family and Consumer Sciences and the Department of Construction Engineering, Materials Engineering and Industrial Design.

For more information, contact Pat Viard, family and consumer sciences, at 7-3708.

### Messianic researcher to talk

An expert on Jewish messianic movements will present a lecture Tuesday, Oct. 7, as part of the University's Visiting Scholars and Artists Program.

Harris R. Lenowitz, professor of Hebrew at the University of Utah's Middle East Center, will deliver an address titled "You Make the Messiah, The Messiah Makes You" at 7:30 p.m. in 3512 Knauss Hall. His free, public talk also is part of WMU's "March to the Millennium" lecture series, which focuses on the impact of millennialism on religious theory and practice.

Lenowitz's talk will explore Jewish messianic movements, focusing on the remarkable personalities of those who claimed to be messiahs. He has been studying the topic since teaching himself Polish two decades ago in order to read the original sayings of Jacob Frank, an 18th-century Polish Jewish messiah. He is the author or co-author of nine books on Jewish literature, Hebrew language and messianic movements, including the 1998 work, "The Jewish Messiahs." He currently is working on a collection of the words of Jacob Frank.

His visit to WMU is being coordinated by the Department of Comparative Religion and co-sponsored by the College of Arts and Sciences. For more information, contact David Ede, comparative religion, at 7-4396.

### Campus training set

Fall orientation sessions have been set for prospective members of Safe on Campus, a group of allies for WMU's lesbian, gay and bisexual students.

Members agree to make their offices a safe haven from prejudice, intolerance and discrimination. They also are trained to help students locate campus resources and can assist in reporting incidents of harassment or discrimination.

Safe on Campus was founded in 1997. More than 200 faculty and staff members and a few students have joined the group.

To become a member, persons must complete one two-hour orientation session. This fall's sessions will take place in 212 Bernhard Center at 5:30 p.m. today; 5:30 p.m. Thursday, Oct. 21; 4 p.m. Friday, Nov. 12; and noon Wednesday, Nov. 24.

For more information or to register for an orientation session, contact Matthew C. Kline, coordinator for lesbian, bisexual and gay issues, at 7-2123 or <klinem@groupwise.wmich.edu>.

### Prominent journalist is Hispanic Heritage guest

Juan Gonzalez, a columnist for the New York Daily News, is the keynote speaker for the University's celebration of Hispanic Heritage Month, which began Sept. 15 and will conclude Oct. 14.

A national observance, the month is intended to recognize Hispanic culture and contributions to American society.

Gonzalez, who is known for his hard-hitting columns on topics such as the labor movement, race relations and inner city problems, will speak on "Minorities and the News Media" in a free public lecture from 10:30 a.m. to noon Friday, Oct. 8, in 208 Bernhard Center.

A journalist for more than 20 years, Gonzalez began his career as a reporter with the Philadelphia Daily News. Since 1988, he has been a staff columnist with the Daily News, covering everything from the O.J. Simpson trial and Heaven's Gate mass suicide to political turmoil in Latin America and the U.S. invasion of Panama.

He is the author of two books, "Roll Down Your Window: Stories from a Forgotten America," and "Harvest of Empire: The History of Latinos in America." His articles have appeared in numerous national and Latino publications.

Gonzalez, a native of Puerto Rico, is a founding member of the National Association of Hispanic Journalists and of UNITY, the coalition of African-American, Hispanic, Asian and Native American journalists. He also helped found the Young Lords, a militant civil rights organization of the 1960s, and the National Congress for Puerto Rican Rights in the 1970s.

## WESTERN NEWS

Editor: Cheryl P. Roland; Contributors: Jeanne M. Baron, Marie E. Lee, Michael J. Matthews, Pauline Oo and Mark E. Schwerin.

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## Ferreira to warm up audience for Leslie Nielsen's 'Clarence Darrow' Friday night

On a given day during the academic year, James Ferreira typically can be found in front of a large group talking about a pivotal figure in early 20th century America.

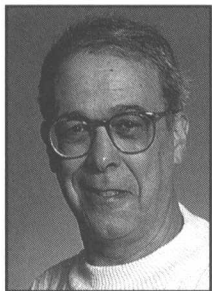
But on Friday, Oct. 8, the longtime WMU history professor's audience will be a lot different—and a lot bigger.

Ferreira has been asked to kick off opening night of the upcoming Miller Auditorium show "Leslie Nielsen as Clarence Darrow" by delivering a few remarks about Darrow, a luminary attorney and crusader against injustice.

"I'm looking forward to it," says Ferreira. "I hope it's a full house. I teach classes in front of 260 people anyway. I do it all the time. It's just a few more people, that's all."

Thanks to Hollywood, many people are familiar with Darrow and the famous Scopes trial that defended the right to teach evolution in school, Ferreira says. But many people are not aware that Darrow was involved in many other landmark cases that helped strengthen the labor and civil rights movements.

Ferreira plans to shed some light on



Ferreira

Darrow's life, how he grew up and cases he was involved in during his legendary career.

Ferreira says Darrow was a giant in his own time and afterward. Over the years, he has been portrayed by such famous actors as Spencer Tracy in the award-winning film "Inherit the Wind" and by Henry Fonda and Orson Wells.

Still, he has faded from the public consciousness. Ironically, many of Darrow's causes, particularly the right to teach evolution and the injustice of capital punishment, are still being argued today.

Ferreira will talk about Darrow's upbringing as the son of a figure in the Underground Railroad, his involvement in the labor wars, his crusades against censorship and the death penalty and the Scopes trial. He will end with Darrow's final trial, the successful defense in 1926 of a black doctor in Detroit who was about to be lynched for murder.

"He's been called the attorney for the damned," Ferreira says. "He always felt poor people got the short end of the stick. He hated injustice, which is the same motivation for Dr. King and many others."

In addition to telling people about Darrow, Ferreira is looking forward to meeting Nielsen.

"He's been doing his comedy shtick for a while," Ferreira says. "But I understand he's a very fine actor."

## On campus



**A MAN OF MANY RESOURCES**—"I love my job," says Michael A. Finn, an 11-year WMU employee who supervises the Department of Communication Resource Center in Brown Hall. Finn, a former radio broadcaster from Missouri who once worked in a Buster Brown shoe factory, brings together a wide range of, well, resources for students and faculty members in the department. They include digital audio, digital video and film laboratories, an instructional TV studio and control

room, and eight classrooms as well as a library. The TV studio, for example, is used for classes in public speaking, group communication and interviewing. Filmmaking students check out movie cameras and later edit their projects in the film lab. Finn also teaches courses in radio programming and production and serves on the board of WIDR, the University's student-run FM radio station. Finn, who is single, came to WMU from Battle Creek, where he was on the air at WBCK. He later was a hospital emergency room admitting clerk until the hospital at which he worked closed. "There I was," he says, "out of a job. What to do?" He enrolled full-time at Kellogg Community College, earning an associate's degree in 1988, and started at the Communication Resource Center as a work-study employee while pursuing his bachelor's degree at WMU. He later earned his master's degree here as well. "I used to do singing commercials," says Finn, a drummer and keyboardist who also writes music, of his radio days. "I use some of those commercials in class as a catalyst to encourage my students to do better!" (Photo by Neil Rankin)

## New Southwest Regional Center director takes reins on post in familiar territory

Leonard Seawood is back at home and back at WMU.

The Benton Harbor native returned to Michigan and his alma mater Sept. 13 when he took over the reins of WMU's Southwest Regional Center in St. Joseph. He replaces Tanya Ryskind, who resigned.

As center director, Seawood is responsible for supervising WMU's extended learning activities in extreme Southwest Michigan.

"I view continuing education as an integral component of higher education at Western Michigan University, as it works collaboratively with academic departments, faculty members, admissions, career services and financial aid to offer services locally to our students," Seawood says.

"Continuing education has a crucial role to play in ensuring that nontraditional and traditional students are able to successfully complete their collegiate education."

He adds that some of his immediate goals are to reacquaint himself with the



Seawood

community, assess the academic needs of current and potential students for course offerings, and open a new computer lab at the regional center.

Prior to joining WMU, Seawood was Illinois State University's director of multicultural affairs. His duties included managing the overall operation and budget of the office as well as writing and developing grants and coordinating programs designed to help students of color succeed in school and in the workplace.

He worked from 1988 to 1996 at Lake Michigan College in Benton Harbor, most recently serving as director of student life. He also served that college as director of multicultural affairs, coordinator of admissions, director of the Dislocated Worker Services program and placement specialist with Project Lighthouse. From 1984 to 1988, he was an employment and training counselor with the Berrien-Cass-Van Buren Private Industry Council.

Seawood earned two degrees from WMU, a bachelor of science in applied liberal studies in 1988 and a master of arts in educational leadership in 1995. Currently, he is finishing a doctoral degree in educational administration and foundations at Illinois State University.

## Retirement reception will fete Robert Kotecki

The University community is invited to attend a reception Thursday, Oct. 7, in honor of the retirement of Robert G. Kotecki, emeritus in teaching, learning and leadership.

The reception, from 3 to 5 p.m. at the Oaklands, will mark Kotecki's retirement Aug. 31 after serving as a faculty member for 37 years.

## Campus community urged to attend alumni celebration

The time is now for members of the University community to make reservations to attend the annual Distinguished Alumni Dinner and help celebrate the accomplishments of outstanding WMU graduates.

The annual event, which takes place on Saturday, Oct. 23, this year, will honor the recipients of the 1999 WMU Alumni Association's Distinguished Alumni Awards. An aerospace executive and a well-known Michigan educator will be this year's recipients.

Cost of attending the event is \$30 per person and the registration deadline is Friday, Oct. 8. For more information, call the Alumni Office at 7-8777.

## Committee seeks faculty scholar nominations

The Distinguished Faculty Scholar Committee is seeking nominations for the 1999-2000 Distinguished Faculty Scholar Awards.

The deadline for nominations is Friday, Jan. 14. Up to three awards may be made each year. Those honored during this cycle will be announced late next year. Each winner will receive a \$2,000 honorarium, which becomes part of the recipient's base salary, a plaque and an opportunity to present a lecture, exhibition or performance for the University community.

All current, continuing board-appointed persons with faculty rank are eligible, including part-time as well as full-time faculty. They must have at least seven academic years of service to WMU prior to nomination. No individual may receive the award more than once.

The awards are based on outstanding professional achievements. The accomplishments may be artistic, historical, literary, philosophical, scientific or technical. Wide recognition beyond WMU is essential. The award will be based on a body of achievement rather than a particular piece of work and a substantial part of the work must have been accomplished as a WMU faculty member.

Guidelines and nomination forms have been distributed on campus recently. For more information about the process, contact Ernst A. Breisach, history and chairperson of the selection committee, at 7-4637 or <ernst.breisach@wmich.edu>.

## Zest for Life

Zest for Life is the wellness program available to benefits-eligible WMU employees and retirees and their spouses.

The Zest offers a wide range of fitness classes, including an Aqua Fitness class currently underway. This cross-training class provides a great workout alternative, due to its non-weight bearing nature.

Class size is not restricted and no swimming is involved. The class is held at Gabel Natatorium in the Lawson Ice Arena. The class runs through Thursday, Dec. 2, with sessions meeting at the following times: Monday through Thursday, 12:05 to 12:50 p.m. and 5:15 to 6 p.m.

Also currently offered at Gabel Natatorium is Lap Swimming. This program continues through Thursday, Dec. 17, and meets Monday through Friday at 6:30 to 7:30 a.m., 11 a.m. to 1 p.m. and 5 to 7 p.m.

Please remember that all Zest participants must complete a health screening form prior to beginning any Aqua Fitness class. To obtain a form or information about other Zest for Life programs, call the Zest office at 7-3543.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Clinical Supervisor II**, (Term ends 8/6/2000), D-02, Counselor Education and Counseling Psychology, 99/00-908, 9/28-10/4/99

(R) **Assistant Professor** (Tenure track, fall and winter semesters), I-30, Health, Physical Education and Recreation, 99/00-922, 9/28-10/4/99

(R) **Assistant/Associate Professor** (Tenure track, fall and winter semesters),

I-30/I-20, Art, 99/00-923, 9/28-10/4/99

(R) **Associate Professor** (Tenure track, full year), I-20, Bronson School of Nursing, 99/00-924, 9/28-10/4/99

(R) **LAN Coordinator**, X-04, Auxiliary Enterprises, 99/00-929, 9/28-10/4/99

(R) **Institutional Data Assistant**, P-01, Academic Planning and Institutional Data, 99/00-931, 9/28-10/4/99

(R) **Clerk II**, S-03, Public Safety, 99/00-935, 9/28-10/4/99

(R) **Utility Food Worker** (.65 FTE, 37.50 hours per week), F-0/F-1, Dining Services, 99/00-938, 9/28-10/4/99

(R) **Utility Food Worker** (.65 FTE, 37.50 hours per week), F-0/F-1, Dining Services, 99/00-939, 9/28-10/4/99

(R) **Utility Food Worker** (.65 FTE, 37.50 hours per week), F-0/F-1 Dining Services, 99/00-940, 9/28-10/4/99

(N) **Aviation Maintenance Technology** (One year, terminal; hourly), P-04, College of Aviation, 99/00-941, 9/28-10/4/99

N = New

R = Replacement

WMU is an EO/AA employer.

## Exchange

**FOR SALE**—1997 Galant, loaded, 33,000 miles. \$12,600. Call Dave at 382-0615.

## Human resources

### Open enrollment continues

Benefits-eligible employees interested in switching health plans or adding eligible dependents to their coverage may do so during open enrollment, which continues through Friday, Oct. 8.

To initiate such a change, employees can stop by the Benefits Office, 1310 Seibert Administration Building, to obtain forms and instructions. The Benefits Office staff is also available to answer questions and can be reached at 7-3630.





**CAREER INFO EXPO**—Joy Nicholas, left, director of research and emerging technologies at the Food Marketing Institute in Washington, D.C., and a 1980 WMU finance graduate, was one of 40 alumni who participated in a Haenicke Hall Career Information Expo Sept. 23 as part of the University's first Black Alumni Reunion. Nicholas shared her experience with, from left, Traci Cheevers, an elementary education senior from St. Joseph; Michael Robertson, a senior in environmental studies and anthropology from Joliet, Ill.; and Adriana Rosas, a senior in psychology and anthropology, also from Joliet. (Photo by Neil Rankin)

**BLACK ALUMNI REMEMBER**—More than 200 graduates returned to campus for the Sept. 23-25 Black Alumni Reunion. Attending activities that included discussion sessions Sept. 25 in the Fetzer Center were, from left, session leaders Michael R. Williams, '78, U.S. Department of Treasury, Washington, D.C.; Anitta Rutherford Orr, '66, Detroit Public Schools; Deborah Thomas, '73, Wayne County circuit judge; and Felix Sharpe, '91, former assistant to Detroit Mayor Dennis Archer, who is also a WMU graduate. (Photo by John Lacko)



## Grandparents

(Continued from page one)

Children also will be a big part of the program's focus, Dannison says.

Program researchers have identified five themes common in grandparented children's lives: grief and loss, guilt, fear, embarrassment and anger. Four-year-old children will participate in specifically designed interactions focusing on the identified themes. Additionally, early childhood personnel will participate in professional training to work more effectively with grandparent-headed families.

Evidence of the sharp rise in the number of custodial grandparents is well documented. Since 1990, the number of children living in grandparent-headed households with no biological parent present has increased 66 percent, according to the Children's Defense Fund. The trend affects more than two million children and 10 percent of all U.S. families.

The rise in grandparent-headed families is fueled by several issues, among them the "four Ds"—drugs, divorce, desertion and death. Others include the high rates of adolescent pregnancy and incarceration, mental illness and an increase in families affected by AIDS.

Dannison has been involved in the issue of custodial grandparents for several years and designed a curriculum for grandparent support groups that now is in its fourth printing. The guide is available to support groups nationwide.

## Calendar

The master calendar maintained by the Office of University Relations in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

### Thursday, Sept. 30

Art exhibition (through Oct. 5), "Major Works — Full Scale 1969-1999" by Kansas City artist Robert Stackhouse, Gallery II, Sangren Hall, weekdays 10 a.m.-5 p.m.  
Exhibition (through Oct. 8) "TATTOOS: Art and Practice," Ann Arbor photographer Diane Mansfield, Space Gallery, weekdays, 10 a.m.-5 p.m.; Sat., Oct. 2, 10 a.m.-4 p.m.  
Art exhibition (through Oct. 1), Photography Group Show, Craig LaCourt and Kirsten Field, Rotunda Gallery, East Hall; reception, Friday, Oct. 1, 5-8 p.m.  
Global Business Lecture Series, "China and Japan: A Tale of Two Countries—Their Life Insurance Markets," Jack McWhorter, regional vice president of Lincoln Financial Group's Asia-Pacific International Lincoln National Reassurance Co., 1120 Schneider Hall, 4 p.m.  
Safe on Campus prospective member orientation, 212 Bernhard Center, 5:30 p.m.  
Hispanic Heritage Month talk, "Disadvantaged Small Businesses in Michigan," Conrad Valle, an official with the Small Business Administration in Detroit, 211 Bernhard Center, 6:30 p.m.

### Friday, Oct. 1

Department of Biological Sciences seminar, "Maturation and Plasticity in the Olfactory System," Peter C. Brunjes, Department of Psychology, University of Virginia, 1718 Wood Hall, 3:30 p.m.  
Mathematics and statistics colloquium, "Magic Squares," Walter W. Turner, emeritus in mathematics, Alavi Commons Room, sixth floor of Everett Tower, 4:10 p.m.; refreshments served at 3:45 p.m.  
\*Hockey, Brown & Gold game, Lawson Ice Arena, 7 p.m.

### Saturday, Oct. 2

\*The Tattoo Forum, sponsored by The AsSOciation, Undergraduate Sociology Organization, Knauss Hall, 9 a.m.-4 p.m.  
Southwest Fest  
\*Football vs. Central Michigan, Waldo Stadium, 6 p.m.

### Sunday, Oct. 3

\*CD Release Concert, Western Jazz Quartet with Timothy Noble, Dalton Center Recital Hall, 3 p.m.  
\*Faculty recital, Karen Wicklund, soprano, Dalton Center Recital Hall, 8 p.m.

### Monday, Oct. 4

Faculty workshop, Center for Teaching and Learning, "Civility in the Classroom: WMU's Student Code," Diane Swartz, dean of students, and David Parrott, associate dean of students, Clocktower Conference Room, University Computing Center, noon-1:30 p.m.  
Art exhibition (through Oct. 8), Watercolor Group Exhibition, Rotunda and South Galleries; reception, Friday, Oct. 8, 5-7 p.m.  
Faculty recital, pianist Lori Sims, Dalton Center Recital Hall, 8 p.m.

### Wednesday, Oct. 6

Center for the Study of Ethics in Society lecture, "The Dark Side of Globalization: Sweatshops and Child Labor," Charles Kernigan, director of the National Labor Organization, 3508 Knauss Hall, 7 p.m.  
Ten Years After the Wall lecture series, "Transforming Education for New Democratic Societies," Elena B. Lisovskaya, teaching, learning and leadership, Lee Honors College Lounge, 7:30 p.m.  
\*Volleyball vs. Northern Illinois, University Arena, 7 p.m.  
Guest artist recital, St. Petersburg (Russia) Conservatory Faculty Ensemble, Dalton Center Recital Hall, 8 p.m.

### Thursday, Oct. 7

Board of Trustees meeting, Connable Board Room, Bernhard Center, 9:30 a.m.  
Retirement reception for Robert Kotecki, teaching, learning and leadership, the Oaklands, 3-5 p.m.  
Faculty Senate meeting, Fetzer Center, 5 p.m.

March to the Millennium Lecture Series/Visiting Scholars and Artists Program, "You Make the Messiah, The Messiah Makes You," Harris Lenowitz, professor of Hebrew, University of Utah's Middle East Center, 3512 Knauss Hall, 7:30 p.m.

\*Concert, Univeristy Jazz Orchestra with guest soloist trombonist Conrad Herwig, Dalton Center Recital Hall, 8 p.m.

### Friday, Oct. 8

Hispanic Heritage Month talk, "Minorities and the News Media," Juan Gonzalez, New York Daily News columnist, 208 Bernhard Center, 10:30 a.m.  
Pi Mu Epsilon presentation, "Mathematical Mindsets and Toolsets," Ed Moylan, Ford Motor Company, Alavi Commons Room, sixth floor of Everett Tower, 4 p.m.  
Emerging Scholars in American Studies Speakers Series, "Practicing Ethnohistory in the Americas," Barbara Brotherton, art, and Catherine Julien, history, Meader Rare Book Room, Waldo Library, 3-5 p.m.  
\*Hockey vs. Miami, Lawson Ice Arena, 7 p.m.  
\*University Theatre production (through Oct. 17), "The Imaginary Invalid": Friday and Saturday, Oct. 8 and 9, 8 p.m.; Sunday, Oct. 10 and 17, 2 p.m.; and Thursday, Oct. 14, 8 p.m.  
\*Film showing (through Oct. 10), William Wenders' "The Buena Vista Social Club," Campus Cinema, Oakland Recital Hall: Friday and Saturday, Oct. 8 and 9, 7 and 9:30 p.m.; Sunday, Oct. 10, 2:30 and 5 p.m.  
\*\*"Clarence Darrow," Miller performance starring Leslie Nielsen (through Oct. 10), Miller Auditorium: Friday, Oct. 8, 8 p.m.; Saturday, Oct. 9, 2 and 8 p.m.; and Sunday, Oct. 10, 2 p.m.

### Saturday, Oct. 9

\*Volleyball vs. Toledo, University Arena, 7 p.m.  
\*Hockey vs. Miami, Lawson Ice Arena, 7 p.m.

### Sunday, Oct. 10

Faculty recital, Western Brass Quintet, Dalton Center Recital Hall, 3 p.m.  
Concert, University Symphony Orchestra with guest soloist Anthony Ross, cello, Miller Auditorium, 7 p.m.

### Monday, Oct. 11

Art exhibition (through Nov. 2), etchings, Gladys Nilsson and Jim Nutt of Wilmette, Ill., Gallery II, Sangren Hall, weekdays 10 a.m.-5 p.m.; slide lecture on their work, Friday, Oct. 15, Room 2302, Sangren Hall, 3 p.m.  
Art exhibitions (through Oct. 15), Go Figure — Life Drawing Group Show, Rotunda Gallery, Painting Group Exhibition, South Gallery, East Hall; reception, Friday, Oct. 15, 5-7 p.m.

### Tuesday, Oct. 12

Visiting Scholars and Artists Program lecture, "What Modern Was...," designer Ruth Adler Schnee, Schnee & Schnee, Southfield, Mich., Oakland Recital Hall, 5:15 p.m.  
Performance, 23rd Annual Western String Festival, WMU string faculty and Michigan High School String Players, Miller Auditorium, 7:30 p.m.

### Wednesday, Oct. 13

Performance, Celtic singers and storytellers Sheila Douglas and Sheila Stewart, 10th-floor lounge, Sprau Tower, noon-3 p.m.  
Visiting Scholars and Artists Program presentations by designer Ruth Adler Schnee, Schnee & Schnee, Southfield, Mich.: "Design Around Us," 1008 Trimpe, 10 a.m.; "From Concept to Fabric," 1008 Trimpe, 1:30 p.m.  
The Economics of Health Care lecture series, "Health Insurance and the Labor Market", Brigitte C. Madrian, professor of economics, University of Chicago, 3508 Knauss Hall, 3 p.m.  
Ten Years After the Wall lecture series, "The Czech Republic in Transition," James R. Palmitessa, history, Lee Honors College Lounge, 7:30 p.m.

### Thursday, Oct. 14

Hispanic Heritage Month panel discussion, issues affecting Puerto Rico, location TBA, 7 p.m.; for details, call Mike Ramirez at 7-3329.  
Center for the Study of Ethics in Society lecture, "Impersonal Interaction and Ethics on the World Wide Web," David V. Newman, philosophy, 208 Bernhard Center, 7 p.m.  
March to the Millennium Lecture Series, "European Apocalypticism in the Year 1000, Otto Grundler, director emeritus of the Medieval Institute, 3512 Knauss Hall, 7:30 p.m.  
\* Admission charged