Homecoming crowds expected for 'Greatest Show'

WMU students, faculty, staff, alumni and friends will be treated to a spirited series of Homecoming events Saturday, Oct. 16, through Saturday, Oct. 23. With "The Greatest Show of the Century," the WMU community and Kalamazoo area will celebrate the annual Homecoming with music, fun, contests, traditional activities and community service projects in the greater Kalamazoo area as part of the Into the Streets program. This year, the national campus community campaign, sponsored by the University and known as "WMU: Inviting Excellence," takes place in conjunction with Homecoming and has been expanded to include WMU faculty, staff, students and friends as a way of demonstrating greater Kalamazoo's volunteer spirit.

Two named 1999 Distinguished Alumni

Two chief executives, one in aviation and one in higher education, have been selected to receive 1999 Distinguished Alumni Awards from the WMU Alumni Association. Brian E. Barents and Barbara A. Miers will join a select group of just 105 other WMU alumni who have been recognized for their professional achievement since the program's inception in 1965.

Barents of Wichita, Kan., is president and chief executive officer of Galaxy Aerospace Corp. in Fort Worth, Texas. He also has served as president and chief executive officer of Learjet Inc. Before joining Galaxy, Barents earned his bachelor's degree in economics and psychology from WMU in 1963.

Miers of Grand Rapids, Mich., became the fifth president of Davenport College in 1999 and oversees a system that enrolls 15,000 students. Miers earned three degrees from WMU—a bachelor's degree in business administration in 1972, a master's degree in business education in 1974 and a master's degree in communication in 1984. She earned her doctoral degree at Michigan State University.

A full slate of Homecoming events is scheduled for Saturday, Oct. 23, beginning at 6:30 p.m. with the First Homecoming Campus Classic run/walk. The event features a 5K run, 1K fun walk and a 1K kid's fun run on courses that showcase the campus. Spectators will be treated to refreshments and all participants will receive prizes and a complimentary invitation to a tailgate/awards ceremony at 11 a.m. at Hyames Field.

Late registration for the Campus Classic will take place from 5:30 to 7 p.m. Oct. 21 and 22 in Walldorf Hall.

Trustees give Ford high marks for first year's job performance as University's president

University trustees praised WMU President Elson S. Floyd's job performance Oct. 7, describing his leadership abilities as the "gold standard" and awarding him a 6 percent salary increase.

Acting at its regular meeting, the board unanimously approved a formal evaluation of Floyd, who took office Aug. 1, 1998, and boosted his salary to $185,500 for the 1999-2000 fiscal year. The increase is retroactive to the July 1 start of the fiscal year.

"It is evident that your management style is right for this University," said Trustee Richard Hawn of Holland, relating from a statement prepared by the board's evaluation committee, which he chaired. "You lead with wisdom, enthusiasm, vision, compassion and obviously, boundless energy.

"You have greatly escalated this year's grant to- lar projects in mathemati- Other activities taking place on Friday include Buster's Big Top Carnival and popular Friday Festival student events such as the Western Olympics and soap box derbies.

The carnival, named in honor of WMU's mascot, Buster Bronco, is open to nonstudents for a nominal fee, and will take place from noon to 5 p.m. in the Student Recreation Center. It will include games, novelties, food and prizes.

The campus community also is invited to turn out and watch students as they compete against each other in the other award winners from 1957-1999. The awards are being given for meritorious achievement, contributions to field of music and creativity. The award will be presented Oct. 21, during the University's annual Homecoming weekend, which will feature more than 80 events, including a Gospel Concert at 7 p.m. in the Dalton Center Recital Hall.

Several UM clubs are designing projects to assist Michigan school districts. "But in addition to that development, this was a tremendous year in research growth and scholarship for our faculty. We had more successful proposals and more large awards than ever before." 1999-2000 fiscal year. The in-

"We've reached a point where we've established a strong reputation in a number of areas," Floyd said. "Funding agencies know what we do and they know we do it well. We've moved into an elite group of universities that have established themselves as preferred researchers in certain areas.

The June awards included a new $1,747,291 grant from the National Science Foundation to fund a project in mathematics education, a major research area at the University. The award will fund the Michigan Middle School Mathematics Reform Project, a four-year collaborative effort designed to assist Michigan school districts in aligning their middle school mathematics curriculum with new state and national recommendations.

Dr. Robert Laing and Dr. Ruth Ann Meyer, both professors of mathematics and statistics, directed the project along with Dr. Mark Jennis, senior research associate in WMU's Science

Grants hit $83 million mark at year's end

Grants to WMU reached a record-break- ing $83.5 million in fiscal 1998-99, according to a report presented to the Board of Trustees at its Oct. 7 meeting. The total represented a 6 percent increase over the previous record total of $31 million set last year.

"The $51 million CATIA engineering software award announced in November greatly escalated this year's grant total," said Donald E. Thompson, vice president for research and dean of the Graduate College. "But in addition to that development, this was a tremendous year in research growth and scholarship for our faculty. We had more successful proposals and more large awards than ever before."

The year-end total reported to the board included grants awarded during June, the final month of activity for the 1998-99 year. Grants during that month alone totaled nearly $6.2 million and included awards in several areas for which the University has established a research and public service track.

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The Board of Trustees approved the appointment of a new senior adminis- 
trator who will help manage the newly linked graduate education 
ties.

The appointment of Viji Murali, whose appointment to the position of vice 
president for information technology, will be effective June 30.

In June, trustees approved President Elson S. Floyd's recommendation to appoint Donald E. Thomas as the dual position of vice president for research and dean of the Graduate Col-
lege.

"We've melded the administrative responsibility for research and graduate study and strengthened the research and graduate assistant communities," said Thompson of the appointments. "Richard Wright brings great depth and breadth of experience in re-
search and higher education to this role," said Wright, who currently is serving as in-
terim vice president for information tech-
ology, who will work in the areas of planning and policy with University research offi-
cers and will work on regulatory issues. He
will report to WMU President Elson S. 
Floyd for academic affairs and held that position until earlier this year when he assumed his current role.

Gilchrist will serve as assistant dean of the Graduate College, will have responsibil-
ity for day-to-day operations of the col-
lege. His appointment was announced by President Franjo Tudjman's Croat nation-
list policies. A decade ago, he was one of
an opposition figure in Croatia to
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Distinguished Service nominations due

The Fall 1999 semianual Staff Service Excellence program is under way and the committee is seeking nominations of non-faculty staff members for consideration.

The SSEA program recognizes WMU personnel who perform in true service excellence. Nominations are accepted on a continuing basis. Nominations must include the employee's name, job title, department, years of service, and a description of how the employee has contributed to the university.

Nominations are due in October, with letters of recommendation due in November.

Service

These faculty and staff members are recognized for their years of service:

- 15 years—Dean K. Hoiberg, University budget
- 25 years—Susan K. Boersma, speech and hearing
- 30 years—Bernice Moore, physical plant-building, design, planning
- 70 years—Judy A. West, information technology; Marlyn A. Perez-Stable, University libraries; Catherine M. Walter, physical plant.
- 15 years—Gary Somerville, public relations; Annette B. Gardner-Lawson, Sindecuse Health Center; Terry Sayre, counseling services; Marcella Ohs, student affairs; Marcella Ohs, student activities and support services; Mary Jo Gobitis, office management; Angelina Veldkamp, student activities and leadership; Kevin West, School of Music.

Human resources

Stress control is on menu

Are you hoping to reduce the stress in your life this year? The Employee Assistance Program is here to help with its 2000-De-stress Lunch & Learn series. The first workshop is “Conflict Resolution in the Workplace.” Begin your lunch from noon to I p.m. Thursday, Oct. 21, in 157 Bernhard Center.

A 30-minute workshop, Dean H. Domon, will share some proactive strategies for resolving conflict. Learn how you can use open communication, consensus building and conflict resolution planning to promote a healthy exchange of ideas in your workplace.

The workshop is open to all employees, and you don’t need a reservation. Arrive on time to reserve your seat and bring your lunch.

Benefits Fair a success

September 29 was a great day! Approximately 900 University employees attended the Benefits Fair, taking the opportunity to gather information, meet many of our service and benefit providers, pick up some freebies and enjoy a snack. Forty of the 31 employees who won the prize for winning the door prize were surprised to win one of the door prizes that were donated by many of the participating businesses.

The benefits office would like to publicly thank all of the exhibitors from inside campus for helping to make the event successful.

Zest for life

Are you feeling stressed out? Need to relax? Maybe what you need is a massage. Massage therapy can reduce stress, blood pressure, and muscle tension and stiffness. In addition, it can reduce muscle aches and pains and strengthen the immune system.

If you would like to take advantage of this service, call 387-IRDC to schedule a private, individual appointment at the Student Recreation Center. Appointments are available between 12 and 6 p.m. on Monday, Tuesday, Thursday, and Friday. A 30-minute session is $20, a 60-minute session is $35, and a 90-minute session is $50.

On campus

Hustoles appointed WMU general counsel

The appointment of Carol L. Hustoles as general counsel for WMU was approved by trustees Oct. 7.

Hustoles, whose appointment was effective July 1, will serve as chief legal advisor for the University and report directly to the president. He is able to provide legal advice, assistance and representation to the WMU trustees, administration, faculty and staff in all legal matters relating to the University.

Since March, Hustoles has served as interim general counsel and was appointed to the position by the Board of Trustees in June. Prior to being named to his present position, he was associate general counsel at WMU from 1994 to 1998, and also served as deputy general counsel and associate to the general counsel.

Before joining the University staff, Hustoles was an attorney with the Kalamazoo firm Bauckham, Sparks, Rolfe & Thomson. Her background also includes her own private general law practice, service as special assistant city attorney for Kalamazoo and positions as assistant city attorney for the Southwest Region Women Lawyers Association of Michigan.

For sale—1993 Suzuki Sidekick JL 4dr., 4WD, 30 mpg, runs and looks great. $6,495.00. Rated as one of top used-car buyers by Consumer Reports. $5,450 or best offer. Call Bob Moss, 7-2678 or 668-4900.

For sale—TASCAM Porta One Mini 4 track recorder. Perfect for professional musicians or recording hobbyists. Like new. $300. Call 345-8871 or visit shop.
Executive funds scholarships for minorities

Increasing the diversity of those entering finance careers is the goal of new full scholarships established by the president of a financial services firm and with the University’s Haworth College of Business.

William D. Johnston, the president of Greenleaf Asset Management Inc. of Kalamazoo, made a commitment of $372,000 to the WMU Foundation to establish the Greenleaf Asset Management Scholarships.

Each four-year scholarship covers all tuition and living expenses for students majoring in finance. Two scholarships will be given per year for the next several years to students from underrepresented groups.

Johnston established the scholarships to address a critical issue in business to-day—the lack of diversity in some areas of business, such as finance, a problem that has not yet been solved. The Greenleaf Asset Management Scholarships are a step in addressing this issue.

"As we enter the new health care business, businesses must look more like the rest of America in terms of their employees' backgrounds," he said. "The new millenials are important because they enable us to identify students in high school and fund them for four years while they learn about the opportunities available and how to prepare for careers in finance." Johnston said that Bill Johnston and the University will become partners to introduce students to these exciting opportunities.

"It is a problem that has not yet been solved. We decided to work with WMU’s Haworth College of Business to attack the problem directly," Johnston says.

Dean James W. Schmotter, Haworth College of Business, says that despite the efforts of many committed people in industry and education, the lack of diversity in some areas of business, such as finance, is a problem that has not yet been solved. The Greenleaf Asset Management Scholarships are a step in addressing this issue.

Johnston is an alumnus of WMU, receiving a bachelor’s degree in 1970 and a master’s degree in 1974. He is a member of the WMU Foundation Board of Directors.

Calendar

The master calendar maintained by the Office of University Relations in Western News is available through WMU’s home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar.

Thursday, Oct. 14

Art exhibition (through Nov. 2), etchings, Gladys Nilsson and Jim Nutt of Wilmette, Ill., Gallery B, Sangren Hall, weekdays 10 a.m.-5 p.m.; slide lecture on their work, Friday, Oct. 15, Room 2002, Sangren Hall, 3 p.m.

Art exhibitions (through Oct. 15), Go Figure—Life Drawing Group Show, Rotunda Gallery and Printing Group Exhibition, South Gallery, East Hall; reception, Friday, Oct. 15, 5-7 p.m.


March to the Millennium Lecture Series, "European Apocolypsy in the Year 1000," Otto Grunfeld, director emeritus, Medieval Institute, 3512 Knauss Hall, 7:30 p.m.

Dance concert (through Oct. 16), Department of Dance’s fall concert featuring faculty, students and alumni, Multi Media Room, Dalton Center; Thursday through Saturday, Oct. 14-16, 8 p.m.; Saturday, Oct. 16, 2 p.m., 1:15 p.m. pre-concert discussion.

University Theatre production (through Oct. 16), "The Imaginary Invalid," Shaw Theatre, Dalton Center; Thursday through Saturday, Oct. 14-16, 8 p.m.

Friday, Oct. 15

Biological sciences college, "Molecular Pathogenesis of Experimental Autoimmune Grave’s Disease—a Paradigm for Receptor Autoimmunity," 1718 Wood Hall, 3:30-4:30 p.m.

Pi Mu Epsilon presentation, "The Kepler Conjecture," Thomas Hales, University of Chicago, Applied Mathematics, Room 200, University Center; 4 p.m.

* Volleyball vs. Buffalo, University Arena, 7 p.m.

* Opera Gala, the Moscow State Radio Symphony Orchestra and Chorus, Miller Auditorium, 9 p.m. and midnight.

Saturday, Oct. 16

Football vs. Bowling Green, University Arena, 7 p.m.

Sunday, Oct. 17

Concert, University Symphonic Band, Miller Auditorium, 3 p.m.

Monday, Oct. 18

Go Figure—Life Drawing Group Show, Galeries East, Portage Point, 10:30 a.m.

Physics colloquium, "Neutorn Scattering Studies of Advanced Materials: Connecting Microscopic Behavior to Applied Properties," Chun Loong, Argonne National Laboratory, 1110 Rood Hall, 4 p.m.

Tuesday, Oct. 19

Art exhibitions (through Oct. 22), Ryan Flathau, photography, BFA Degree Show, Rotunda and South Galleries, East Hall; reception, 5-8 p.m. Friday, Oct. 22.

Physics colloquium, "Neutorn Scattering Studies of Advanced Materials: Connecting Microscopic Behavior to Applied Properties," Chun Loong, Argonne National Laboratory, 1110 Rood Hall, 4 p.m.

Homecoming Concert, Kathy Myers and the Voices of WMU Gospel Choir, InterVarsity Christian Fellowship, Alpha Omega Christian Fellowship and liturgical praise dance, Dalton Center Recital Hall, 7:30 p.m.

Wednesday, Oct. 20

* The annual George Klein Lecture, "Two Strategies of Post-Communist Reform: Restoration and Transition," Branko Horvat, economist from Zagreb, Croatia, 3:00 p.m. in the University Auditorium, 1110 Rood Hall, 4 p.m.

Thursday, Oct. 21

* Television show, "Buster’s Big Top Carnival," Student Recreation Center, 10 a.m.; *Alumni Association Brunch, East Ballroom, Bernhard Center, 10 a.m.; *National Pan-Hellenic Council Marchdown, Miller Auditorium, 5 p.m.; *Distinction Awards; Learning Center Recital Hall, 7 p.m.

Open house set for prospective grad students

A Graduate Program Open House will be held Thursday, Oct. 21, for persons contemplating pursuing a graduate degree. The event, which is sponsored by the Office of Admissions and Orientation, will take place from noon to 2 p.m. and 6 to 8 p.m. in the West Ballroom Suites of the Bernhard Center.

"The open house will be a source of information about the graduate professional, graduate and career development programs offered through WMU," says Dean John Fraire. Fraire notes that representatives from all of the University departments that offer graduate programs will be in attendance, providing informational materials and answering questions. In addition, he says, staff members from the Office of Student Financial Aid and Scholarships, Counseling and Testing Services, Career and Student Development Services, Teacher Certification and the Graduate College also will be on hand.

High marks

(Continued from page one)

In the statement, the board praised Floyd for "making remarkable progress" in reach- ing his objectives it set for him when he was hired. It singled out Floyd’s successful resolution of issues surrounding the外观ering, research park and the manufacturing research center; the University’s meeting its targets in its Three-Year Grains; and the American Association of University Professors.

The board’s statement concluded with its thanks to Floyd’s wife, Cindy, and for serving as "an outstanding ambassador for WMU."

Floyd thanked the board for its positive evaluation and credited the board’s leadership and the University community with much of the year’s success.

"The leadership that you all have provided has been immeasurable and for that I remain in your debt," Floyd said. "I laid out for me a very ambitious agenda. It is only, though, with the help of the superb team around me that we’ve been able to accomplish as much as we have in this, my first year."