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WESTERN MICHIGAN UNIVERSITY

WESTERN NEWS

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October 28, 1999

Clinton signs bill that will bring \$1 million to campus river researchers

A bill signed by President Clinton Oct. 19 will bring \$1 million in federal funds to Southwest Michigan to boost efforts to clean up the Kalamazoo River.

The funding, set aside earlier this year and first announced by U.S. Rep. Fred Upton Aug. 2, was part of the VA/HUD Appropriations Bill. The \$1 million will be used by the University's new Environmental Institute to conduct a variety of studies, establish a sweeping information clearinghouse, and provide scientific information on issues affecting the Kalamazoo River watershed.

"The Kalamazoo River is a leading source of PCBs entering Lake Michigan," said Upton after the bill was signed. "It's a fact that can't be ignored and so far, too many words have been spoken and not enough action taken."

"This new funding for river cleanup will mark the first year of what I hope will become an ambitious multiyear project that will bring WMU's expertise and the community's commitment together to finally move clean-up efforts forward with sound science guiding the way," he said.

President Elson S. Floyd praised the congressional efforts that led to the funding and said the river project dovetails perfectly with the University's research and public service missions.

"I can think of nothing more vital to the region's quality of life and economic health than a restoration of this important natural resource," said Floyd after hearing the news

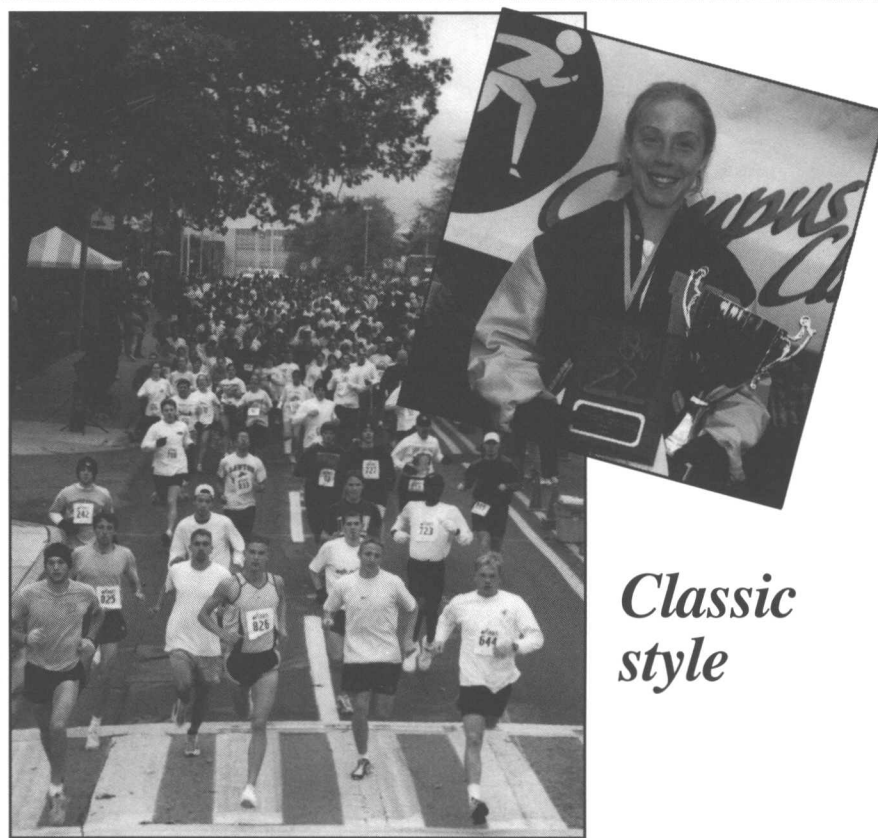
from Washington. "This funding will help us marshal the resources and talents of our finest environmental researchers in the effort to achieve that critical goal."

"With Rep. Upton's leadership, we received bipartisan support for this effort," Floyd continued, "and I'm extremely grateful to our congressional delegation for their work in making this funding possible."

The Environmental Institute was established earlier this year by combining the University's Center for Environmental Research and its Environmental Studies Program. The institute focuses on research in such areas as environmental chemistry, geography, geosciences, biological sciences and statistics.

Environmental issues surrounding the Kalamazoo River watershed have been a major focus of the institute since its inception in April. The fate and transport of pollutants such as PCBs (polychlorinated biphenyls) in the river are a particular area of investigation for institute scientists and that work will be funded by the new award.

"Now that the funding is finalized, our first step will be to gather all the major stakeholders on the river project and prioritize the research issues," says Charles Ide, director of the Environmental Institute. "From preliminary discussions with those stakeholders, we already know one of the initial areas of focus will be conducting a health risk assessment that will be done at the molecular level."



Classic style

Nearly 850 runners and walkers turned out Oct. 23 for the first Homecoming Campus Classic 5K race and 1K kids' race and fun walk. Above, Michigan Avenue in front of the Bernhard Center was flooded with runners at the start of the 5K. Setting the pace was Mike Newkirk of Kalamazoo, front row center, who was the eventual overall male winner with a time of 14:50. Kim Lorenz of Kalamazoo, top right, was the top female runner with a time of 17:42. Both Newkirk and Lorenz are WMU students. Alumni, faculty, staff, students and community members participated in the event, with some contestants traveling from Texas, Missouri and Wisconsin to take part. (Photos by Neil Rankin)

Sky Broncos make it seven in a row at regional NIFA competition

WMU's Sky Broncos precision flight team captured its seventh consecutive regional flying title over the weekend and has qualified for competition in next spring's national championship event.

The 15-member Sky Broncos team took first place in the National Intercollegiate Flying Association's Region III competition that concluded Oct. 23 at Ohio State University. The Sky Broncos edged out the host team by 13 points for the first-place slot, winning top honors in both ground and flight events. Ohio University placed third in the region.

The win means the WMU team is now qualified to compete at NIFA's May 16-20 national championship event which will be held in Grenada, Miss., with Delta State University acting as host team. The Sky Broncos team has finished in the top three

in national competition for the past eight consecutive years. The team captured the national championship in 1998.

"The level of competition at regionals was high this year and it was one of the more exciting competitions we've ever had at that level," says Sky Broncos head coach Ryan Seiler. "Our students performed

very well and the team turned in a very balanced performance."

Leading the Sky Broncos in the competition were team co-captains Jay Orwin, a senior from Carelton, Mich., and Jesse A. Coeling, a senior from Hudsonville, Mich. Orwin took top pilot honors for the regional event, while Coeling came in third.



STEPPING UP TO THE PLATE—Most of this year's 120 WMU United Way campaign volunteers gathered Oct. 12 in the Bernhard Center to launch the 1999 fund drive, which has a goal of \$185,000. The drive ends Nov. 17. "That's an 11 percent increase over last year's record, but because of the generosity and commitment of our faculty and staff, we're convinced we can do it," says Andrew A. Rivers, right, executive assistant to the president and WMU campaign co-coordinator. This year's WMU theme, using a baseball metaphor, is "Step Up to the Plate, Make a Difference." The community campaign goal is \$8.1 million in support of 53 member agencies and a host of participating agencies in Kalamazoo County. With Rivers are, from left, Donald A. Weaver, landscape services, AFSCME; Suzette A. Kohlert, Sindecuse Health Center, PSSO; Kay I. Yeckley, art, APA; and Dawn J. Vanderploeg, auxiliary enterprises and campaign co-coordinator. (Photo by Neil Rankin)

Stryker's Brown is next Haworth speaker

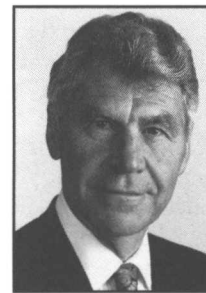
John W. Brown, chairman and chief executive officer of Kalamazoo's Stryker Corp., will speak Tuesday, Nov. 9, as part of the Haworth College of Business Distinguished Speaker Series.

Brown will describe "Some Leadership Lessons for Business" at 7:30 p.m. in the Brown Auditorium of Schneider Hall. He is expected to discuss some important lessons for business leaders which he has learned during his many years as a corporate chief.

Brown, whose background is in chemical engineering, became president and CEO of Stryker in 1977 and added the role of chairman in 1980. In addition to his role as head of the medical products leader, he serves on the board of directors for National City Corp., Lunar Corp. and Arthur D. Little Inc. He also is director of the American Business Conference and of the Health Industry Manufacturers Association.

The Distinguished Speaker Series, now in its fourth year, brings business, education and government leaders to campus to discuss a variety of topics of interest to the University and Southwest Michigan. It is coordinated by Christopher M. Korth, finance and commercial law.

Business and community leaders from Southwest Michigan, as well as WMU faculty, staff and students, will attend the event. Those wishing to attend, should reserve a spot by calling 7-5068.



Brown

Did you know?

■ The Greater Kalamazoo United Way is run by a board of 40 local volunteers, and more than 100 volunteers make funding decisions as members of United Way's allocations committee.

■ Individuals may designate an agency to which they wish their contribution to go. These designations are separate from general campaign fund allocations.

■ Administrative and fund-raising costs for the Greater Kalamazoo United Way constitute 10.6 percent of the organization's total budget, well within nationally accepted standards.

Self-study under way for North Central re-accreditation effort

Continuous improvement is at the heart of a campuswide self-study now under way to secure re-accreditation by the North Central Association of Colleges and Schools, a process that occurs every 10 years.

"This is an opportunity to see where the University has been, where it is now and where it's going," says Kelli D. Peck, re-accreditation administrator. She came to WMU in August and is a doctoral candidate in higher education administration at Bowling Green State University.

To accomplish the goal, President Floyd has created the NCA Re-accreditation Self-Study Advisory Board that is chaired by Richard Wright, associate vice president for research. The board includes members of key constituency groups, including students, faculty, staff, alumni, community and Board of Trustees representatives.

"This is truly a total University commitment," Wright says. "We're counting on the full participation of the entire University community as we develop a vast amount of information in the preparation of our self-study report to the North Central Association."

A Web site has been established to facilitate the broadest possible participation, he says. It can be reached at <www.wmich.edu/nca>.

The NCA, located in Chicago, is one of six regional educational accrediting agencies in the United States. It is actually the NCA's Commission on Institutions of Higher Education that accredits colleges and universities.

"The result of our efforts will be the continuous improvement of the University and how it delivers on its promises," Wright says. "It's all about accountability and being the best University that each of us, working together, can make it."

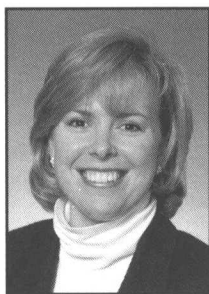
Wright stresses that the re-accreditation process is largely self-directed and that NCA evaluators, who come from other campuses across the country, serve much more as consultants than critics. In January, WMU's advisory board will select areas of emphasis that WMU intends to explore in its self-study efforts.

"An organized filing and index system has been developed for all resources collected for the self-study," he adds. "And, for the first time, we're creating an electronic document database that can be used for all of the University's future accreditation efforts."

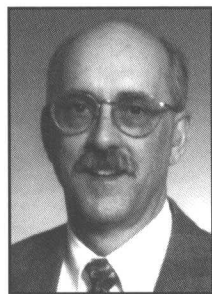
The self-study report is to be presented to the NCA a year from now, on Nov. 1, 2000. Then, on Feb. 18-21, 2001, a team of NCA consultant evaluators will visit the campus and meet with key constituency representatives. A final disposition is expected in spring 2001.

Meanwhile, the NCA has established

five criteria by which WMU will be evaluated, and committees have been created to conduct the University's self-evaluation for each of the criteria.



Peck



Wright

These committees have been meeting on a regular basis since the beginning of the semester, collecting materials and preparing their reports, which are due to the WMU re-accreditation office in April 2000. This will be followed by a public comment period, from June 9 to Aug. 31.

These draft reports, public comment and other elements then will be integrated into a single report by Grace C. Tiffany, English, who has been selected to edit the final self-study report so that it achieves the cohesion of a single voice, Wright says.

Here are the five criteria as provided by the NCA and the name of the chairperson assigned to address each issue. The criteria are designed to ascertain whether the institution:

- Has a clear and publicly stated purpose consistent with its mission and appropriate to an institution of higher education. Criterion 1, Dean Lance Query, libraries.
- Has effectively organized the human, financial and physical resources necessary to accomplish its purposes. Criterion 2, Betty J. McKain, Office of the Vice President for Research, and Jan J. Van Der Kley, assistant vice president for finance.
- Is accomplishing its educational and other purposes. Criterion 3, David J. Hartmann, sociology, and Richard L. Hodges, Haworth College of Business.
- Can continue to accomplish its purposes and strengthen its educational effectiveness. Criterion 4, Diane K. Swartz, dean of students.
- Demonstrates integrity in its practices and relationships. Criterion 5, Andrew A. Rivers, Office of the President.

Staff members can master '7 Habits'

Do you feel overworked and overwhelmed? Are you struggling to handle job demands and pressures at home? Do you ever get so busy running that you forget where you're going?

Attend The 7 Habits of Highly Effective People workshop from 8 a.m. to 4:30 p.m. Nov. 3, 4, and 5 at the Fetzer Center and discover a new sense of direction, restore balance to your life and learn to accomplish your most important long-term goals by focusing on proven principles of effectiveness.

This workshop, based on the Stephen R. Covey book of the same name, is limited to WMU Professional/Administrative staff. The cost of the workshop is \$397.50 and includes a 50 percent staff discount.

During the workshop, you'll experience interactive exercises, case studies and poignant video segments, and learn from the experiences of other WMU colleagues. At the workshop, you'll receive a comprehensive workshop manual and a 7 Habits Organizer—a powerful tool that will help you live the 7 Habits and achieve those things that are truly important to you. And you'll gain 360 degree feedback through the 7 Habits Profile—a confidential tool that helps you evaluate where you stand in relation to living the 7 Habits.

Benefits of attending the workshop include:

- Increased productivity (accomplishing more in less time)
- Greater influence in key relationships (work, family, social)
- Better balance in your life (less stress)
- Stronger team unity
- A sense of inner peace

To register or for more information, contact the Fetzer Center at 7-3232.

Year-end countdown spells trouble for those who are Y2K complacent

If you are "Y2K complacent" instead of Y2K compliant, the time to address potential problems may be running out. There may be only 58 shopping days left until Christmas, but there are also only 64 days left until Jan. 1, 2000.

Here's some inspiration from colleagues around the campus who already have addressed potential problems.

The Kendall Center in Battle Creek

Staff members at this continuing education regional center have been working for several months to make sure they're ready.

Tony De Rose, director of the regional center, says he's confident that

Kendall Center hardware and software is as ready as it can possibly be.

He took the popular approach of designating one staff member to coordinate all of the Y2K compliance work. Annette Calvert, a detail-oriented person who normally does the center's budget and bookkeeping, added Y2K duties to her responsibilities and has spent many hours checking software and the center's hardware, including its server.

With the help of the University's Y2K web site <www.wmich.edu/y2k>, she linked to vendor sites to check Y2K compliance on the versions of software the center uses. In a few cases it meant securing upgrades. In most cases, De Rose says, it was a matter of paying attention to detail, keeping good notes about the process and keeping documentation with each step.

Personnel from technical computing services also helped check out the center's server for potential problems.

"I'm feeling pretty comfortable," De Rose says. "We've done all the follow-up and checking we can do. But the reality is there are no guarantees. We're dependent on the reliability of the vendors and we're also dependent on what

happens on campus, but I think we're going to be okay."

Geographic Information Systems

Few places on campus are more computer dependent than the GIS Center that integrates such layers of data as satellite imagery, aerial photography and hydrogeologic records.

But researcher David Dickason, geography, basically took the same approach as the Kendall Center's DeRose. He appointed one person to coordinate the center's Y2K compliance work.

Greg Anderson, an analyst at the center, is the

designated staff member and Dickason said Anderson was selected because of his computing orientation and aptitude. He has been in charge of checking both software and hardware, and Dickason says that in a few cases, the center adjusted its hardware replacement schedule to address Y2K concerns.

"As a small research center, we can't invent new and independent solutions," he says, "but everything we do is computer dependent, so we don't want to be blindsided. We want to be ready."

Dickason says that he and his colleagues had a Y2K preview in August when clocks were reset on global positioning units. And he has some concerns about data that is shared with other researchers and agencies.

"But right now, we're feeling pretty comfortable," he says. "We've done all we can do, but some of this is really out of our hands. Your life is not your own. You basically have to put some trust in the people you're working with."

If you're just starting or need some help along the way, visit WMU's Y2K Web site for information about how you can be ready. Only 64 days are left.



Brazilian wilderness area is subject of film

The world's largest wetland, the Pantanal in Brazil, will be the subject of a film and program Friday, Nov. 5, by a well-known science writer and photojournalist.

Vic Banks will present his award-winning film "The Pantanal: Brazil's Forgotten Wilderness" at noon in 1710 Wood

Multicultural issues, aging are topics

An authority on multicultural issues in the nation's aging population will speak at WMU Thursday, Nov. 11.

Aaron Smith of the University of South Florida in Tampa is coming to the campus through Project AGE. His lecture is titled "Tell Them Who We Are: Multiculturally Sensitive Practice for the New Millennium."

His presentation is set for 4 to 6 p.m. in the Media Room on the concourse level of the University Health Services Building, 1000 Oakland Drive.

Smith is an associate professor of social work and chairperson of the graduate program in the School of Social Work at USF. He also has adjunct appointments in a number of other areas, including public health, anthropology, African studies, criminology, sociology and nursing.

He is interested in chronic illnesses and the psycho-social manageability within the family context as well as the impact of poverty and ethnicity on health and illness behaviors.

Project AGE is a personnel preparation project on campus that gives allied health students the training they need to serve elderly people more effectively. Sandra Glista, speech pathology and audiology, directs the effort.

Hall. Produced for the National Geographic Channel and based on his critically acclaimed Sierra Club book, the program has been dubbed an eco-adventure through the largest wetland in the world.

Banks' work has been funded by the MacArthur Foundation and the Smithsonian Institution and he has worked at the Field Museum of Natural History in Chicago. His visit is sponsored by the Department of Geography, the Environmental Institute and the Kalamazoo Nature Center.

Noted fiction writer to read from his work on campus

A fiction writer who has been described as having "a razor sharp wit and elephantine heart" will present a reading of his work at WMU Thursday, Nov. 11.

Jim Shepard will begin his reading at 8:30 p.m. in 3512 Knauss Hall. A reception will follow on the 10th floor of Sprau Tower.

The reading, sponsored by the Department of English, is free and open to the public.

Shepard is the author of three novels, "Nosferatu," "Lights Out in the Reptile House" and "Kiss of the Wolf," as well as a collection of short stories entitled "Battling Against Castro." He has also edited a collection of poems with Amy Hempel, "Unleashed: Poems by Writers' Dogs," in which well-known writers and poets write from their dogs' point of view.

Writer Norman Rush calls Shepard "a deft, audacious artist whose access to different voices, social types (and) levels of experience is truly astonishing."

For more information about Shepard's visit, contact Julie Stotz at 7-9212.

WESTERN NEWS

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WESTERN MICHIGAN UNIVERSITY

WMUK's fund drive soars to successful finish

Phew! Or Wow!

Those two exclamations both describe WMUK's fall fundraiser this year.

The University's National Public Radio station met its goal of \$220,000 at 8:33 p.m. Friday, Oct. 22, after posting its two biggest on-air pledge days in station history.

Thursday's pledges totaled \$30,826, of which about \$5,500 came in by mail, for about \$25,000 in on-air pledges, says Floyd Pientka, station program director. The previous one-day record for on-air pledging was \$24,442.

But the new record didn't last long. It was broken the next day.

A total of \$37,033 in pledges came in on Friday, of which about \$2,500 came in by mail, leaving about \$35,000 in phone pledges.

"It's staggering to me," Pientka says. "Given our prior experience, we are really overwhelmed. We're really, really thankful to everyone who participated, both the

volunteers who took pledges and all the people who called in."

Activity early Friday during "Morning Edition" was especially brisk, Pientka says. During a frenzied three-hour period from 6 to 9 a.m., the station raised \$12,075 from 156 callers.

"Those are all figures I wouldn't have believed were possible," Pientka says. "Along with our spring fundraiser, that means we've raised \$328,000 plus in the past six months."

WMUK was forced to raise this year's goal by changes in the cost and pricing structure for NPR programs that increased the station's costs by 15 percent.

Zest for life

The Zest for Life program has recently moved to West Hills Athletic Club, located at 2001 S. 11th St., right off of Stadium Drive. All activities previously held at Oakland Gym, including several aerobics classes, will now take place at West Hills.

The aerobics class schedule has remained the same, with the exception of the Tuesday/Thursday Cardio Combo class, which is now held from 5:30 to 6:30 p.m. on Monday and Wednesday. This switch was made so Jazzercise could be offered as part of the Zest for Life aerobics program.

Jazzercise is held from 6 to 7 p.m. on Tuesday and Thursday. The noon classes offered at West Hills include Step Up on Monday, Wednesday and Friday and High/Low on Tuesday and Thursday.

Remember that you must complete the Zest for Life health screening before participating in the aerobics program. If you need information on the screening process or about the aerobics schedule, contact Tammy at 7-3543. The Zest staff looks forward to welcoming you to West Hills.

Libraries

Until recently the most authoritative set of reference books for quick background information about well-known deceased citizens of the United States was the "Dictionary of American Biography," E 176 .D56 (Ref), published in numerous volumes and supplemented at irregular intervals. This set now has a very important competitor.

"The American National Biography," CT 213 .A68 (Ref) (note the difference in call numbers), published in 1999 in 24 volumes, with supplements intended in the future, also is available. It is quite important that readers use both of these reference sets, since, as with many biographical and historical questions, one source complements rather than supersedes the other.

Human resources

Save with tax-sheltered plan

If you haven't yet taken a look at participating in the University's voluntary tax-sheltered 403(b) savings plan for year 2000, now is the time to do so.

During the first week of November, employees will receive a mailing detailing how much they can invest in the plan during 2000 and an enrollment form, also called a Salary Reduction Agreement, for 2000.

The voluntary tax-sheltered 403(b) savings plan allows employees to have money deducted from each paycheck before income taxes are calculated. The deducted money is then set aside in an investment plan; accumulated investment earnings are not taxed until withdrawn after retirement. This is a great way to save for retirement.

To help you learn more about the plan and the investment options, representatives from SDMG Investment Advisory Services will be available for individual appointments Monday through Thursday, Nov. 8 through Dec. 2, at the Bernhard Center. Appointments are available from 1 to 4:20 p.m. on Mondays and Wednesdays and from 8:20-11:40 a.m. Tuesdays and Thursdays, excluding Thanksgiving. To make an on-campus appointment, call Michelle or Kandeiss at the Benefits Office at 7-3630.

Employees who already participate and do not wish to meet with SDMG must return their Salary Reduction Agreement to SDMG by Dec. 3 to continue their plan in 2000.

TIAA-CREFF workshops set

TIAA-CREFF representatives will be on campus to conduct the following workshops for faculty and staff during the first week of November:

- Approaching Retirement, 10 to 11:30 a.m. Monday, Nov. 1, and again from 1:30 to 3 p.m. Tuesday, Nov. 2. Both workshops will be held in 158 Bernhard Center.

- Women and Investing, 1:30 to 3 p.m., Monday, Nov. 1, 158 Bernhard Center.

- Planning and Investing Wisely, for MPERS Members Only, 10 to 11:30 a.m. Tuesday, Nov. 2, 157 Bernhard Center.

Additionally, TIAA-CREFF representa-

tives will be available for individual investment counseling sessions. Appointment times are limited. Appointments can be made by calling Teresa at 1-800-842-2044.

Long-term care benefit explored

If you haven't yet made plans to attend, consider attending one of the four TIAA-CREF seminars next week regarding the long-term care insurance plan being offered at a 5 percent discount to our benefits-eligible employees and retirees, as well as their spouses, parents, and parents-in-law.

The seminars will take place from 9:30 to 11 a.m. and from 1:30 to 3 p.m. on Nov. 3 and 4 at 211 Bernhard Center. Learn how long-term care coverage could help you and your family by attending one of these sessions.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

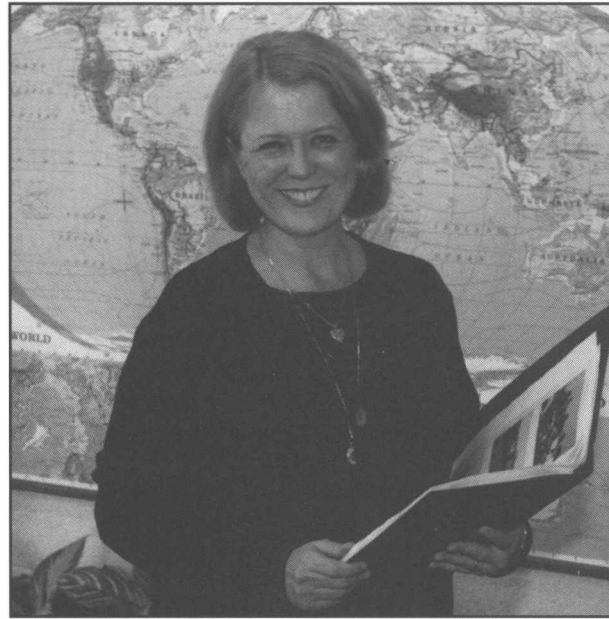
S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Assistant Dean** (Re-post), Z, College of Arts and Sciences, 99/00-847, 10/26-11/1/99

(N) **Research Associate** (Term ends 04/30/2001), Q-02, Office of the Vice President for Research, 99/00-983, 10/26-11/1/99

(R) **Secretary III** (Term ends 08/31/2000; FTE .80 32 hours per week), S-06, Academic Skills Center, 99/00-985, 10/26-11/1/99

On campus



FROM KALAMAZOO TO KUWAIT—Once a year, Barbara Shouse casts off her usual duties of advising many of WMU's 1,650 students from 100 other countries as assistant director of international student services and hits the road to recruit students from the Middle East. In fact, that's where she is now—on a whirlwind tour with two dozen other American college and university recruiters, visiting 10 cities in eight countries from Amman, Jordan, to Istanbul, Turkey, in 22 days. But before anybody gets the idea it's a paid

vacation, consider this. "It's non-stop go, go, go for 12 to 16 hours a day with one day off, beginning and ending with 25 hours in transit," Shouse says, with no complaint in her voice. "Every day is Monday." But it has its rewards. "One year I was invited to tea by a sheik at his palace," she notes. She also recently published an article, illustrated with color pictures of WMU, on how to apply to an American college or university. It appeared in *Alboom*, a magazine read by prospective students throughout Kuwait. Her favorite part of the job, however, is closer to home. "I love meeting students from all over the world and helping them succeed here at WMU," she says. "It's an honor and a privilege." A 1976 WMU secondary education graduate "who never got a teaching job," Shouse began her career as a receptionist in the Office of International Student Services the year she graduated. She became an admissions counselor there a year later and in 1980 became a foreign student adviser and assistant director, earning her master of public administration degree the same year. Hers is a WMU family. Three siblings are WMU graduates; she is married to Dennis Shouse, an adjunct faculty member in the School of Community Health; and her mother, Clarissa Strand, retired as a secretary in economics in 1982. (Photo by Neil Rankin)

Film buffs needed

The Western Film Society is looking for volunteers to help sell and take tickets for its monthly showings. A ticket-taker or seller and her/his guest receive free tickets for a WFS showing.

Interested parties should contact Judith Stone by phone at 7-5394 or by email at <judith.stone@wmich.edu>.

Trustees set meeting date schedule for year 2000

The Board of Trustees has approved board meeting dates for the year 2000.

Acting at its Oct. 7 meeting, trustees scheduled meetings for next year on Jan. 28, April 21, June 23, Sept. 15, Oct. 27 and Dec. 8. All meetings are on Fridays and usually will take place in the Connable Board Room in the Bernhard Center.

The board's standing committees also will meet on the same days.

Obituaries

Susan E. Burns, an assistant professor of chemistry, died Oct. 9 in Kalamazoo. She was 35.

Burns had been a faculty member since 1996 and was an organic chemist. In late 1996, she was awarded nearly \$100,000 by the U.S. Environmental Protection Agency to conduct research on the ability of natural waters to degrade pollutants.



Burns

Burns earned a bachelor's degree in chemistry from Chatham College in Pittsburgh in 1989. She went on to earn a doctoral degree in chemistry from the College of Environmental Science and Forestry at the State University of New York-Syracuse.

In addition to being an active researcher in the area of environmental chemistry, she served as a faculty mentor and advisor to graduate and undergraduate student researchers.

She also was a member of several chemistry associations, including the American Chemical Society and the American Association for the Advancement of Science and was a published researcher in the field of environmental technology.

Zephine S. Culp, former supervisor of academic records, died Oct. 17. She was 73.

She was born in South Bend, Ind., and moved to Kalamazoo when she and her husband, Robert Culp, former WMU sports information director, athletic business manager and associate professor, were married in 1946 so he could attend Kalamazoo College. He died in 1990.

In recent years, she served as regent of the local Lucinda Hinsdale Stone Chapter of Daughters of the American Revolution and was state historian of the DAR until she became ill.

She also was a member of the Lane Boulevard United Methodist Church, the WMU Women's Association and the Clan Maclean Association.

Culp retired from WMU in January 1987 after 16 years of service.



Culp

Exchange

FOR SALE—1993 Suzuki Sidekick JL, 4Dr., 4WD, 30 mpg, runs and looks great, 96K miles, excellent vehicle in snow. Rated as one of top used-car buys by *Consumer Reports*. \$5,450 or best offer. Call Bob Moss, 7-2678 or 668-4963.

FOR SALE—TASCAM Porta One Ministudio 4 track cassette recorder. Perfect for professional musicians or recording hobbyists. Like new. \$300. Call 345-9658, 6-9 p.m.

Ameritech grant will support 'TEAM' effort aimed at boosting number of minority teachers in schools

Ameritech has awarded WMU a grant of \$150,000 to address one of the critical issues facing the nation's education system, an acute shortage of minorities in the teaching profession.

The grant will help the College of Education to both recruit and retain more minority students in its programs. The goal is to increase the number of African American, Hispanic and Native American teachers in the nation's schools.

"We expect this unique program to be a national model," President Elson S. Floyd says. "We applaud and appreciate the commitment that Ameritech has made to remedy what clearly is a crisis in American education."

"This program exemplifies current knowledge regarding some of the best practices in the recruitment and retention of minority students," Floyd notes. "The program draws on and extends ideas that have proved successful in a wide range of higher education settings."

"Ameritech is proud to play a part in this important effort to change the face of teacher preparation and representation in West Michigan and across the country," says Robert Cooper, president of Ameritech-Michigan. "We have a well-established tradition of support for initiatives that address the critical issues of equity and opportunity."

Both leaders affirmed the need to help the composition of the nation's teacher corps more closely resemble that of stu-

dents in the nation's schools. According to the National Center for Education Statistics, 33 percent of today's students are minorities while only 9 percent of the teaching force is of minority heritage.

Two Ameritech representatives presented the grant to Floyd at a meeting of the Board of Trustees Oct. 7 in Kalamazoo.



Making a check presentation to President Floyd Oct. 7 were Thomas C. Drabik, director of community relations for Ameritech in Kalamazoo, and Lisa M. Hamway, director of corporate contributions for Ameritech in Detroit. (Photo by Neil Rankin)

Making the presentation were Lisa M. Hamway, director of corporate contributions for Ameritech in Detroit, and Thomas C. Drabik, director of community relations for Ameritech in Kalamazoo.

The grant will enable the College of Education to establish the Ameritech TEAM Program, which offers students "a personal support system as they seek to

enter the teaching profession," says project director Arthur Garmon, teaching, learning and leadership. The acronym stands for Teacher Education Assistance for Minorities.

"The Ameritech TEAM Program is the only multi-focused, comprehensive minority student recruitment and retention program in Michigan, and one of only a few in the nation," Garmon says. "Most offer only recruitment or retention but not both, and most are only single focus in design."

"TEAM's focus is both external and internal and concentrates on both recruitment and retention at both the University and college level," he added. "That's the multi-focus nature of the TEAM program."

"TEAM leaders believe the program gives WMU's College of Education the potential for more than doubling the number of minority students who graduate from its teacher preparation programs within the next five years," Garmon continued. "That would mean certifying 100 or more minority teachers each year."

WMU will recruit prospective students from 20 high schools and eight community colleges in West Michigan, primarily within a 90-mile radius of Kalamazoo. Most of the high schools have a significantly greater than average number of minority students, totaling 47 percent minority enrollment.

VanValey honored by national sociology group

A WMU professor, who was recently named chairperson of the Department of Sociology, has been honored for his outstanding contributions to teaching undergraduate students.

Thomas L. VanValey, chairperson of sociology since July 1, was selected by the Executive Council of the American Sociological Association's Section on Undergraduate Education to receive the nationally prestigious 1999 Hans O. Mauksch Award for Distinguished Contributions to Undergraduate Education in Sociology.

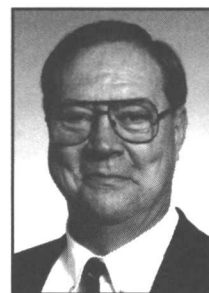
VanValey received his award during the ASA Undergraduate Education Awards Business meeting held in conjunction with the ASA's annual meeting Aug. 10 in Chicago. The national award is given to one person annually.

In addition to the award, VanValey has been invited to prepare the keynote address for the Section's next meeting in Washington, D.C., August 2000.

"We recognize Thomas L. VanValey for all his efforts on behalf of teaching locally, regionally and nationally," said Janet Huber, ASA Section on Undergraduate Education Awards committee chairperson, during the award presentation. "He is a teacher and practitioner of sociology who has balanced contributions to students, sociologists and their institutions."

Huber also praised VanValey for his more than 15-year association with ASA's Teaching Resources Group, which is now known as the Department Resources Group.

A widely published author, VanValey has made 75 teaching-related presentations since 1974 at local, regional and national conferences. More than half of these presentations has focused on the changing use of information technology in teaching. of



VanValey

Calendar

The master calendar maintained by the Office of University Relations in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

Thursday, Oct. 28

Art exhibition (through Oct. 29), Digital Media Group Exhibition, Rotunda and South Galleries, East Hall; Reception, Friday, Oct. 29, 5-8 p.m.

Art exhibition (through Nov. 2), etchings, Gladys Nilsson and Jim Nutt of Wilmette, Ill., Gallery II, Sangren Hall, weekdays 10 a.m.-5 p.m.

Presentation, Global Living Project '99, "Creating a Virtual Homestead," Lee Honors College lounge, 10-11:30 a.m.

All University Forum on Teaching and Learning, 157 Bernhard Center, 3:30-6 p.m.

March to the Millennium Lecture Series, "The End of the World This Time Around: The Brahma Kumaris of India," Nancy E. Falk, comparative religion, 3512 Knauss Hall, 7:30 p.m.

*University Theatre production (through Nov. 6), "Quilters," Shaw Theatre: Thursday through Saturday, Oct. 28-30, 8 p.m.; Sunday, Oct. 31, 2 p.m.; Thursday through Saturday, Nov. 4-6, 8 p.m.

Friday, Oct. 29

Graphic design seminar, visiting graphic designers Cheryl Toller-Weese and Kathy Frederickson of Studio Blue, Chicago, Room 158, Bernhard Center, 3 p.m.

*Film showing (through Oct. 31), "After Life," Campus Cinema, Oakland Recital Hall: Oct. 29 and 30, 7 and 9:30 p.m.; Oct. 31, 2:30 and 5 p.m.

*Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

Sunday, Oct. 31

OctUBAfest, annual festival featuring low brass musicians from WMU and Southwest Michigan, Dalton Center Recital Hall, 1-4 p.m.

Monday, Nov. 1

Art exhibits (through Nov. 5), photography by Craig LaCourt, BFA Degree Show, Rotunda Gallery; and paintings by Thomas Thoresen, BFA Degree Show, South Gallery, East Hall; reception, Friday, Nov. 5, 5-8 p.m.

Physics colloquium, "Winds from Active Galactic Nuclei," Martijn de Kool, Mt. Stomlo Observatory, Australian National University, 1110 Rood Hall, 4 p.m.

Wednesday, Nov. 3

*Professional development workshop (through Nov. 5) "The 7 Habits of Highly Effective People," Fetzer Center, 8 a.m.-4:30 p.m.; call 7-3232 to register.

General meeting, Professional Support Staff Organization, 157 Bernhard Center, noon. Psychology colloquium, "Behavioral Applications in Traumatic Brain Injury: How ABA Can Make a Difference," Michael Mozzoni, Timber Ridge Group, Little Rock, Ark., 1710 Wood Hall, 4 p.m.

Center for the Study of Ethics in Society lecture, "The Mind of a Bad Samaritan," Joseph S. Ellin, philosophy, 208 Bernhard Center, 7 p.m.

Ten Years After the Wall lecture series, "Ethnic Tension and the Causes of War in Chechnia," Georgi Derluguian, assistant professor of sociology at Northwestern University, Lee Honors College Lounge, 7:30 p.m.

Thursday, Nov. 4

Faculty Senate meeting, Fetzer Center, 5 p.m.

Friday, Nov. 5

Film showing and presentation, "The Pantanal: Brazil's Forgotten Wilderness," with photojournalist and science writer Vic Banks, 1710 Wood Hall, noon.

Emerging Scholars in American Studies Speakers Series, "American Popular Culture Abroad," Lewis Carlson, emeritus in history, and James Ferreira, history, Meader Rare Book Room, Waldo Library, 3-5 p.m.

Anthropology lecture, "Gendered Lives: Pregnancy, Prostitution and Paper Collection Among Nairobi Street Children," Philip Kilbride, professor of anthropology, Bryn Mawr College, 3508 Knauss Hall, 3:30-5 p.m.

Pi Mu Epsilon presentation, "The Soap Bubble Geometry Contest: Questions, Answers, Demonstrations and Prizes," Frank Morgan, Williams College, Alavi Commons Room, sixth floor of Everett Tower, 4 p.m.

Art exhibition, prints, drawings and paintings, Oak Park, Ill., artist John Pitman Weber, Gallery II, Sangren Hall, weekdays 10 p.m.-5 p.m.; slide lecture on his work, Thursday, Nov. 4, Room 2301, Sangren Hall, 7:30 p.m.

*Volleyball vs. Akron, University Arena, 7 p.m.

*Hockey vs. Northern Michigan, Lawson Ice Arena, 7 p.m.

Saturday, Nov. 6

*Volleyball vs. Miami, University Arena, 7 p.m.

*Hockey vs. Northern Michigan, Lawson Ice Arena, 7 p.m.

Monday, Nov. 8

Art exhibits (through Nov. 12), watercolor and mixed media by Denise Roguz, BFA Degree Show, Rotunda Gallery, paintings by Trent Hines, BFA Degree Show, South Gallery, East Hall; reception, Friday, Nov. 12, 5-8 p.m.

Tuesday, Nov. 9

Haworth College of Business Distinguished Speaker Series, "Some Leadership Lessons for Business," John Brown, chairman and CEO of Stryker Corp., Brown Auditorium, Schneider Hall, 7:30 p.m.; reception follows, Fetzer Center

Wednesday, Nov. 10

The Economics of Health Care lecture series, "Health Care Consumer Choice: The Role of Information," Catherine G. McLaughlin, professor of economics at the University of Michigan, 3508 Knauss Hall, 3 p.m.

Center for the Study of Ethics in Society presentation, WMU Ethics Bowl Demonstration, Lee Honors College, 3:30 p.m.

Ten Years After the Wall lecture series, "Patriarchs and Politics, Mystics and Madmen: Religion in Contemporary Russia," Eugene Clay, assistant professor of religious studies at Arizona State University, Lee Honors College Lounge, 7:30 p.m.

Thursday, Nov. 11

Project AGE Lecture, "Tell Them Who We Are: Multiculturally Sensitive Practice for the New Millennium," Aaron Smith, University of South Florida, Media Room, concourse level, University Health Services Building, 4-6 p.m.

March to the Millennium Lecture Series, "The Esoteric Millennium: Early Mormon Millennialism," David Williams, graduate student in comparative religion, 3512 Knauss Hall, 7:30 p.m.

Department of English reading, fiction writer Jim Shepard, Williams College, 3512 Knauss Hall, 8:30 p.m.

*Admission charged