



WESTERN MICHIGAN UNIVERSITY

# WESTERN NEWS

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March 23, 2000

## WMU/LMC partnership to serve as model, expand students' options

A new partnership with Lake Michigan College and a new home for WMU's Southwest Michigan Regional Center in the center of the LMC campus could become a model for university/community college collaboration across the state.

That's the message shared by University, LMC and state officials at a March 17 news conference in Benton Harbor to announce WMU's planned move to a new \$6.5 million building at LMC next year. Authorization to begin planning the new 45,000 square-foot facility was approved Dec. 29 when Gov. John Engler signed a state capital outlay bill.

The WMU building, which will be constructed at LMC's Napier Avenue campus in Benton Harbor, is expected to have 12 to 14 classrooms, a reading clinic and a computer laboratory. It could be finished and ready for classes by the fall 2001 semester. Infrastructure and site planning for the building already have begun.

Construction of the facility will mark the first time in Michigan that a four-year university has constructed a regional center on the campus of a community college. The intent is to offer students a seamless transition from two-year to degree-completion programs and to allow both schools to share resources and make the most efficient use of their facilities.

"We are a solid partner and we are here to stay and provide quality academic programs," said President Elson Floyd of WMU's intention to enhance its service to Berrien, Cass and Van Buren counties. "We've been committed to these counties for the past 80 years."

Although planning has just begun for the new regional facility, both schools already are collaborating to introduce new degree-completion programs in nursing and elementary education this coming fall. Additional degree completion programs could be added in the future, Floyd said, allowing "placebound" area residents to earn bachelor's degrees and take advantage of graduate course offerings without

having to leave their home community.

"This is a pilot program that assures cooperation in education," said state Sen. Harry Gast, who spearheaded efforts to fund the model partnership. "What I like about this is that local communities and local jurisdictions have gotten together and made things happen for the good of the whole."

Richard Pappas, LMC president, said the college is excited about this new partnership with WMU for two reasons.

"First, we feel it is a perfect complement to our programs and services. Not only can area residents obtain an associate's degree through the programs we offer, but they now will be able to continue their education through greater local access to bachelor's and other advanced degrees," Pappas said. "Second, this partnership will lead to enhanced economic development opportunities for the area by helping to prepare people for the careers of today and tomorrow."

Steven Silcox, chairman of LMC's Board of Trustees, added that the new partnership is an extension of a natural connection between LMC and WMU.

"Many students from the area choose to go directly to Western, or attend Western after completing their first two years of study at LMC," Silcox said. "This collaboration makes that easier for them."

Floyd noted that the fundamental idea

(Continued on page four)



**PRAISING A PILOT PARTNERSHIP**—Residents of the Benton Harbor/St. Joseph area will see their educational opportunities expand as WMU brings its Southwest Regional Center to the campus of Lake Michigan College next year. State Sen. Harry Gast, chairman of the Senate Appropriations Committee, spoke at the March 17 news conference to announce the project, which he called "a prime pilot project that assures cooperation in education." Also speaking at the event were, seated from left, President Floyd, Richard Pappas, president of LMC, and Steven Silcox, chairperson of LMC's Board of Trustees. (Photo by Neil Rankin)

## NSF grant will establish scholarships for minorities in science and technical majors

Eighty scholarships valued at \$2,500 each and designed to help students complete degrees in computer science, engineering and mathematics will be established as part of a \$220,000 grant awarded to WMU by the National Science Founda-

tion.

The grant will fund the Computer Science, Engineering and Mathematics Scholarship Program, an initiative directed by J. Donald Nelson, computer science. The program will provide assistance to low-income, academically talented students.

"Many times the biggest obstacle to a student completing their degree is financial," Nelson says. "These scholarships will allow students who otherwise may suspend or terminate their education to continue toward completion of a baccalaureate degree."

The two-year grant will fund 40 scholarships each year for students pursuing degrees in computer science, computer technology, engineering, engineering technology or mathematics. The emphasis will be on granting the scholarships to underrepresented minorities.

According to Nelson, the average tuition at four-year colleges is expected to increase 3 to 5 percent this year, and the higher cost of college will make it more difficult for many minority students to acquire the education they need.

Scholarship recipients also will be provided with academic or professional mentors in their fields of study. Those mentors, members of the local community, will assist the students with refining resumes, honing interview skills, learning to network and attaining real world experience.

"The mentors will prepare students for the workplace and increase their understanding of the link between workplace needs and their educational programs," says Nelson. "A support system of mentors is a key tool to increasing the number of minorities in the sciences."

Currently, 9.6 percent of WMU's undergraduate student population is classified as underrepresented minorities, with only 10 percent of those pursuing a degree in computer science, engineering or mathematics. Nelson says that by providing financial, academic and psychological support, the University can improve the retention of these students and increase the likelihood of their graduation.

The first scholarships will be awarded for the fall 2000 semester.

## Two faculty members, two seniors lauded in annual MAGB event

Two Western Michigan University faculty members and two seniors will be honored Tuesday, March 28, by the Michigan Association of Governing Boards of State Universities.

The faculty members are Cindee Q. Peterson, chairperson of occupational therapy, and Michael S. Pritchard, philosophy and senior associate dean of the Graduate College.

The students are Brian K. Boardman, a senior majoring in aviation flight science from Holland, and Gina M. Garza, a senior majoring in secondary education and mathematics from Wayland.

Each year, the MAGB, which includes representatives from the governing board's of the state's 15 public universities, honors two distinguished faculty members and two outstanding students from each institution. The four from WMU will be honored, along with their counterparts from other Michigan universities, at the MAGB's 20th annual awards convocation at Michigan State University.

Each honoree will receive a certificate from the MAGB, a special tribute from the Michigan Legislature and a letter of con-

gratulations from Gov. John Engler. Using MAGB criteria, student recipients are nominated by a committee representing the offices across campus

from among students who are designated as outstanding by their departments. Faculty recipients are nominated by the executive board of the Faculty Senate.

The chairperson of WMU's Department of Occupational Therapy since July, Peterson has taught in that department since 1980. A specialist in occupational therapy for children, she has published widely and presented internationally on such topics

as the treatment of children with Attention Deficit Disorder and rehabilitation in mental health. She is the co-author of "Rehabilitation in Mental Health: Goals and Objectives for Independent Living."

The winner of numerous research and creative activities grants, Peterson also received a grant from the U.S. Department of Health and Human Services to prepare occupational therapists to work with underserved children in school-based health centers.

(Continued on page four)

## DaimlerChrysler exec is Haworth speaker

James P. Holden, president of DaimlerChrysler Corp., will speak on campus Tuesday, April 4, as part of the Haworth College of Business Distinguished Speaker Series.

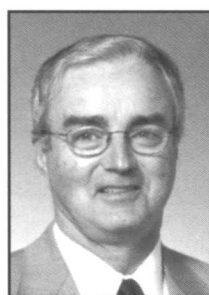
Holden, a 1983 graduate of WMU, will share details on "DaimlerChrysler: Building a Global Enterprise," in a talk set for 7:30 p.m. in the Brown Auditorium of Schneider Hall. He is expected to describe how the 1998 merger of Chrysler and Daimler-Benz created a springboard for building a global automotive enterprise.

Holden has spent his entire career in the auto industry, serving eight years with Ford Motor Co. before joining Chrysler in 1981. He became a member of DaimlerChrysler's Board of Management and was named to his current position last fall.

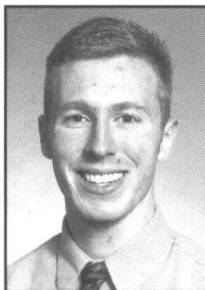
Business and community leaders from Southwest Michigan, as well as WMU faculty, staff and students, will attend the event. Those wishing to attend should reserve a spot by calling 7-5068.



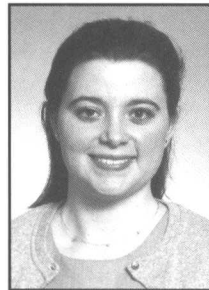
Peterson



Pritchard



Boardman



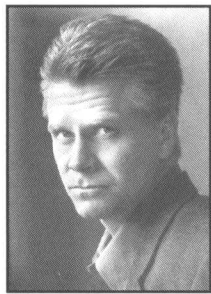
Garza



## Dolan promotes nonfiction work 'Phoenix' on national book tour

In 1985, an explosion of a large steam line at the Mohave Generating Station in Arizona rocked the life of writer J.D. Dolan, English.

The explosion fatally injured his only brother, John, with whom he had not spoken in five years. That crisis and the story of his and his brother's lives together is the focus of a new memoir by Dolan published by Alfred A. Knopf and released to bookstores nationwide this month.



Dolan

"Phoenix, A Brother's Life," is a personal history of the complications and failures of the Dolan family, as told through the context of the family's struggles to cope with their son and brother who lays dying in the burn unit of a Phoenix hospital. Dolan says he chose to write of such an intimate incident in order to stop avoiding the pain and truths behind the story.

"To my mind, the point of writing something is to get to the deeper truths, not to avoid them. I was avoiding them," he says. "The whole thing had been haunting me for years. A few years ago I wrote a short nonfiction piece about my brother's death, but what I came up with was sketchy at best. It didn't begin to make sense of his death or what it meant to me or what he meant to me. It also didn't make sense of his life, or our lives together and apart. So I decided to set down the full story."

A work of nonfiction, "Phoenix" is Dolan's first book. His work has appeared in Esquire and The Nation, and his story, "Mood Music," was featured in "New Stories from the South: The Year's Best 1996." In promotion of "Phoenix," he will embark on a 38-city national driving tour this month.

He'll start his tour by giving a reading from his book at 8:30 p.m. Monday, March 27, in 3512 Knauss Hall. A reception will follow on the 10th floor of Sprau Tower.

Dolan has been writing for 15 years, at times supporting himself as a bartender, truck driver and custodian. He pursued writing after spending a number of years working in the music industry as a roadie and road manager for performers including Jackson Browne, Kenny Loggins and Cher. He quit the music business and moved to New York City to study writing, eventually attending graduate school at Syracuse University and working under the tutelage of author Tobias Wolff.

It was during his life in rock n' roll that

Dolan's brother stopped speaking to him, a rift that lasted until John's death in 1985. It was an especially painful silence, as Dolan had idolized the older sibling who taught him to fish and shoot and ride motorcycles.

"I was young and flighty and unavailable to him as a brother or a friend. I was traveling on the road and living the high life, or low life, in Hollywood," Dolan remembers. "At about the same time I got sick of the life I was living, my brother decided he'd also gotten sick of the life I was living. That's when he stopped talking to me."

Dolan says that from his story comes a message that people should make an effort to stay connected with the people they love.

"My brother didn't talk to me for five years and then—boom—he was dying in a burn unit in Phoenix. Five years was too long. He shouldn't have let it happen. I shouldn't have let that happen," he says. "I wish I hadn't gone along with his silence."

## First Emirates cadets mark conclusion of IPTC aviation studies

The first seven cadets sent to the University's International Pilot Training Centre by Emirates Airlines have completed their training and will get their WMU wings in a ceremony set for 5 p.m. today in the library of the Aviation Education Center at the College of Aviation facilities at W.K. Kellogg Airport in Battle Creek.

The students will each receive a certificate and a commemorative set of WMU wings. Four major awards to cadets in the

class also will be announced. Making presentations at the ceremony will be Gary Brown, general manager of pilot training for Emirates Airlines, and WMU President Elson S. Floyd.

Those attending the ceremony will include Battle Creek area civic, political and economic development leaders and University officials. Cadets from other IPTC classes and IPTC faculty and staff also will attend.

## Interim nursing director gets honorary degree

Alice Baumgart, interim director of WMU's Bronson School of Nursing, has been selected to receive an honorary degree from the University of British Columbia during the school's Spring Congregation.

A UBC statement announcing the award indicates that each year, "the university selects a small number of distinguished individuals who are deemed worthy of recognition for their outstanding contributions to society." The honor pays tribute to their achievements, while providing new graduates with models of success to inspire them as they begin their own careers.

Baumgart, who is serving at WMU for one year, is professor emerita of the School of Nursing at Queen's University in Kingston, Ontario. She is a nursing graduate of UBC and holds a master's degree from McGill University and a doctoral degree from the University of Toronto.

## Around the campus

### Dana executive is next global business speaker

William Hoenes, vice president of Dana Corp.'s Global Heavy Axle and Brake Division, will speak on campus Thursday, April 6, as part of the Haworth College of Business Global Business Lecture Series.

He will describe "Dana Corporation: A Global Leader in the Automotive Industry," in a free public address at 4 p.m. in 1120 Schneider Hall. His talk is the last of this year's four-lecture series featuring presentations by business leaders with experience in the Asian/Pacific region.

Dana Corp., a Fortune "Global 500" company, employs more than 37,000 people at more than 300 facilities in 32 countries, including locations in North America, Europe, South America and the Asia Pacific region. Also ranked by Fortune as one of the 50 fastest growing companies in the world, Dana had sales of more than \$13 billion and profits in excess of \$675 million in 1999.

Hoenes began his career with Eaton Corp. in 1968 and he held a variety of positions with that company. He has been in his current position since 1998.

For more information about the lecture, call 7-5069.

### Platinum Awards event to honor 70 talented students

More than 70 students will be recognized for their academic and leadership abilities during WMU's first Platinum Awards celebration at 6 p.m. Friday, March 24, in the East Ballroom of the Bernhard Center.

The on-campus event, which costs a nominal fee and is open to the public, primarily encourages and honors students and organizations participating in Division of Minority Affairs programs and activities.

"In past years, we've had individual events to honor these exceptional students and organizations," says Elizabeth Richardson, a staff member in the DMA, which is sponsoring the celebration. "This year, we've created one large, festive event to better showcase the students' academic accomplishments and the leadership they've shown through their community service."

The student awards to be presented for 2000 are: the Ann C. Mountjoy Award, the Kimon Boumazos Award, the Liderazgo Award, the Martin Luther King Jr. Program Award, Outstanding Mentee, Outstanding Student Leader, Outstanding Student Organization and the Pfizer Pharmaceutical Awards.

In addition, the student winner of the "You Can't Lose" game will be announced, Diana Hernandez, DMA, will be named Mentor of the Year and a special recognition award will be presented to Delores D. Walcott, University Counseling and Testing Center.

The Platinum Awards celebration also will feature welcoming remarks by Dr. Theresa A. Powell, vice president for student affairs; the comedy of Denise Moyé, who is active locally in the Black Civic Theatre and performs in dinner theatre murder mysteries around the state; songs by Andrea D. Gofoe, a senior in telecommunications management and member of the WMU Gospel Choir; gift give-a-ways; and New England, Southern and Tex-Mex buffet food stations.

The cost to attend the event is \$5 and may be paid at the door. Those planning to attend are asked to make a reservation by calling 7-3334. For more information, call Richardson at 7-3334.

### Food industry executives to gather here March 27-28

Food industry executives from around the nation will converge on campus Monday and Tuesday, March 27 and 28, to discuss the new industry order created by the rapid consolidation of the food industry and the emergence of grocery-laden super stores.

"A New Millennium: A New Industry Order" is the title of the 35th annual Food Marketing Conference to be held at the Bernhard Center. More than 500 food executives are expected at the event, which features speakers from such industry heavyweights as Wal-Mart Stores, Borden Foods, SUPERVALU and the Kellogg Co. The conference opens with a reception and dinner program beginning at 6 p.m. Monday and concludes at 3 p.m. Tuesday.

Featured speaker Michael W. Wright, chairman, president and chief executive officer of SUPERVALU, the world's largest food wholesaler, will address the conference crowd at 8:45 p.m. Monday. His speech will focus on "Industry Consolidation and the Impact of Food Retailing."

### A feminist take on the First Amendment is lecture topic

What does the First Amendment really mean? Is the right to free speech realistic in a modern day society with corroding ethical standards?

Conflicting interpretations of the First Amendment, specifically by feminist ethic care theorists, will be addressed in a free public presentation Tuesday, March 28, by Nancy C. Cornwell, communication. She will discuss "Caring About Speech: A Feminist Take on the First Amendment" at 7 p.m. in 105 Bernhard Center.

"Feminist theory provides an interesting way to look at the First Amendment," says Cornwell, who has written papers and made presentations on hate speech and freedom of expression. "In a society where communication is privilege, there is no such thing as an absolute First Amendment."

For more information about the event, contact the Center for the Study of Ethics in Society, which is sponsoring the lecture, at 7-4397. Cornwell may be reached at 7-2901.

### Impact of managed care is focus of economics lecture

Managed care has reduced health care costs, but it also may be inhibiting the use of effective medical technology and reducing physicians' autonomy and satisfaction, according to an expert who will speak at the University Wednesday, April 5.

Laurence C. Baker, assistant professor of economics at Stanford University, will answer the question "What Has Managed Care Done to the Health Care Marketplace?" in a free public lecture at 3 p.m. in 3508 Knauss Hall.

Baker's presentation is the last in the Department of Economics 1999-2000 Guest Lecture-Seminar Series, "The Economics of Health Care." The series, which began in September, is examining the critical issues affecting the health care industry.

Baker, who was a member of the White House task force formulating President Clinton's health care reform proposal, is also currently a faculty research fellow at the National Bureau of Economic Research.

He has studied the development of managed care and its impact on the health care system from a number of perspectives. His research has examined the effects of managed care on the development and use of technology in health care and on overall health care costs.

For more information, contact the Department of Economics at 7-5535.

### Floyd to talk on ethics

An examination of the role of ethics in the university presidency will be the focus of a presentation on campus Monday, April 3, by President Floyd.

He will speak on "Ethics and the University Presidency" at 7 p.m. in the Kirsch Auditorium of the Fetzer Center. His talk, which is sponsored by the Center for the Study of Ethics in Society, is free and open to the public.

For more information on the event, call the center at 7-4397.

*For more details on these events, check out the News page on the WMU Web at <www.wmich.edu/wmu/news>.*

## WESTERN NEWS

**Editor:** Cheryl P. Roland; **Contributors:** Jeanne M. Baron, Jessica English, Marie E. Lee, Pauline Oo and Mark E. Schwerin.

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WESTERN MICHIGAN UNIVERSITY



## WMUK spring fund-raising effort set for April 3-7, goal up 15 percent to \$115,000

Radio station WMUK again will mark the change of seasons with its annual Spring Fund-raiser.

The fund drive's goal this year is \$115,000, a 15 percent rise above last year's \$100,000. The additional money is needed to cover the rising costs of programming from National Public Radio and Public Radio International and new equipment.

"It's the same situation as last fall," says Floyd Pientka, the station's general manager. "But rather than ask for all the money we need to cover rising costs, we split it between the two campaigns so we weren't trying to get it all in one fell swoop."

In October, the University's public radio station met its fall campaign goal of \$220,000 on the final day of on-air pledging by posting its biggest one-day pledge total in station history.

On-air pledging for the Spring Fund-raiser is set for April 3-7 and will be cut short if the campaign goal is reached before the final day.

"I'm hopeful we'll be able to end this one a bit early," Pientka says.

Listeners already have begun to send pledges. As of Friday, March 17, the station had received 33 percent of the goal.

"So we're a third of the way there," Pientka says. "We encourage people to send their pledges in early and already people have started to do that."

Last spring, the station began on-air pledging with about 60 percent of the goal

already reached.

"Another 25 percent will be needed to get us to where we were last spring when on-air pledging started," Pientka says. "It's good, at this point, to be 33 percent of the way there."

People can mail checks to WMUK, Western Michigan University, Kalamazoo, MI 49008, or visit the station's Web site at <www.wmuk.org>. For more information, call Vickie Langkam at 7-5719.

### Food drive begins next week for local food bank

A two-week campus food drive is designed to help stock the pantry of Loaves & Fishes, a Kalamazoo area food bank.

Sponsored by four campus employee groups, the drive will begin Monday, March 27, and conclude Friday, April 7. Donation boxes will be set up in buildings across campus for members of the campus community to fill.

The most needed items for the drive include canned fruits and vegetables, canned meat, peanut butter, boxed dinner main courses, soups and juices. Those making contributions are asked to avoid items in glass containers.

Monetary contributions also are welcome. For more information about the drive or how to contribute, call 7-4230.

The food drive is sponsored by the Administrative Professional Association, the American Federation of State, County and Municipal Employees, the Fraternal Order of Police and the Professional Support Staff Organization.

## On campus



**FOCUSING ON THE BIG PICTURE**—You might say that Susan Kamman has big plans, especially when it comes to things like buildings, campuses and research parks. As a planning specialist in Campus Planning, Kamman deals with the details that define the big picture of the University's future physical facilities. Whether it involves moving a computer lab to a new location across campus or designing and developing the new engineering facilities at the Lee Baker Farm, she is part of a team that

does the research and coordination that make the projects happen. "There's a lot of planning and research that goes into deciding whether a project is feasible. You have to know thousands of little details and have to ask questions to get those details," says Kamman. "This is a great job for someone who likes to learn a little about a lot of things." Kamman's job includes reading, conducting research and interviewing people about issues like usage and needs. She also prepares materials and reports and makes presentations. "This job is half research and half communication," she says. "You can't horde all the information you get. You have to tell people what you've learned and work with them." A mother of two, Kamman came to Kalamazoo seven years ago when her husband accepted a job as a WMU faculty member. The move here presented her with the chance to fulfill her goal of getting a degree in interior design, which she accomplished by graduating from WMU in 1998. She did her field experience in the University's Campus Planning office and as the new projects grew, so did the opportunities. "I was in the right place at the right time," she says. "Once I started here, I never stopped. With all the projects coming up, including the new engineering complex and the new home for the College of Health and Human Services, this job is very busy and very exciting." When she isn't working, Kamman spends her free time with her husband and two teenagers or decorating her home. "If I get a room done a year, I feel like I'm speedy," she jokes. "I have always organized, planned and done design projects in my free time, so it's great that that's what I ended up doing in my career." (Photo by Neil Rankin)

## APA/PSSO spring luncheon set for April 7

The spring luncheon sponsored by the Administrative Professional Association and Professional Support Staff Organization will take place from 11:30 a.m. to 1:30 p.m. Friday, April 7, in the Bernhard Center's North Ballroom.

This year, the joint event carries the theme "Your Recipe for Success." The featured speaker will be Deanna House, a home economist who is well known as a speaker and cookbook author.

In addition, the APA will be presenting its Outstanding Professional and Outstanding New Professional awards and the Tony Griffin Service Award while the PSSO will be presenting its Service, Go for the Gold and PSSO Support awards.

The luncheon is open to all members of the University community and their guests. A reservation form was mailed to all APA- and PSSO-eligible employees earlier this month.

The cost is \$9 for APA and PSSO members and \$10.50 for nonmembers. Those attending are asked to prepay by cash, intra or check (make checks payable to WMU) by Thursday, March 30, and to bring to the luncheon a contribution for the Loaves & Fishes food bank.

For more information, call Kathy Wright at 7-4562.

## Top seniors honored tonight in 20th Presidential Scholars Convocation

The University's top seniors will be recognized at the 20th annual Presidential Scholars Convocation tonight at the Fetzer Center.

A total of 45 students will be presented as Presidential Scholars, WMU's highest honor to a senior. The convocation will begin with a reception at 6 p.m., followed by dinner and a program.

Seniors are nominated for the Presidential Scholar award by faculty members. They are selected on the basis of their

general academic excellence, academic and/or artistic excellence in their major and intellectual and/or artistic promise.

Five Presidential Scholars will give short presentations on the theme of this year's ceremony. Speaking on "The Many Faces of Talent," will be Aaron P. Boesenecker, a political science major from Holland; Heather E. Doorlag, an occupational therapy major from Lake Leelanau; Gina M. Garza, a mathematics and secondary education major from Wayland; William

K. Henagan, a paper engineering major from Adrian; and Kristina L. Oleszkiewicz, an integrated supply management major from Jenison.

Raymond E. Alie, president of the Faculty Senate, will preside at the convocation and President Floyd will present certificates to the scholars. The event, intended to celebrate the excellence of WMU students, is sponsored by the Faculty Senate and the Office of the President.

The speaker for this year's convocation is Dr. James F. Jones, president of Kalamazoo College.

## Zest for Life

The Zest for Life staff at West Hills Athletic Club can support you in your fitness endeavors.

General tours of the facility and fitness equipment orientations are available, by appointment from 11 a.m. to 2 p.m. and 4:30 to 6:30 p.m. Monday through Friday.

Other appointment times also may be arranged to accommodate those with schedules that won't permit appointments during scheduled times.

By completing the necessary Zest for Life health screening form, members qualify for additional exercise training. Requests can be made to Zest staff members to assist in the development of basic weight training and cardiovascular programs. This one-on-one assistance is tailored to your own personal goals and abilities.

For further information or to schedule an appointment, call Tammy Curtis at 7-3543.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) Senior Associate Dean, Z, Gradu-

ate College, 99/00-1206, 3/21-3/27/00

(N) Community Facilitator (hourly; term ends one year from hire date), P-01, Geosciences, 99/00-1209, 3/21-3/27/00

(R) Clerk II, S-03, Residence Life, 99/00-1212, 3/21-3/27/00

(R) Aviation Maintenance Technician (hourly; term ends 6/30/2001), P-04, College of Aviation, 99/00-1213, 3/21-3/27/00

(R) Utility Food Worker (.65 FTE, 37.50 hours per week; academic year), F0/F1, Dining Services, 99/00-1214, 3/21-3/27/00

N=New

R = Replacement

WMU is an EO/AA employer

## Market pricing results being gathered

The Comp 2000 team is moving right along with market pricing. Its sure and steady progress is paying off—the market-pricing phase of the project may be completed as soon as early May.

What's next? The Comp 2000 team will meet with departmental leadership to share results. This will be the first look at how the pay for certain University

jobs compares to the pay for similar jobs for which relevant market data are available. Jobs for which market data are not available will be examined to determine their appropriate placement in the new pay ranges.

Compensation 2000 is the University's project to design and implement new compensation and performance management systems for clerical, technical, professional and administrative staff. Towers Perrin is the firm providing professional consulting services to human resources for the project.

Still not sure what market pricing is all about? For either personal or group viewing, feel free to borrow "The Art of Market Pricing," a videotape of the Feb. 22 Towers Perrin presentation. Call Tracey Willavize at 7-3664 to reserve a

copy. For a group or departmental presentation, a Comp 2000 team member will come along to conduct a question and answer session.

Remember also to visit the Comp 2000 Web site at <www.wmich.edu/hrcomp2000.html> for the most recent information about the process.

# COMP 2000

WESTERN MICHIGAN UNIVERSITY



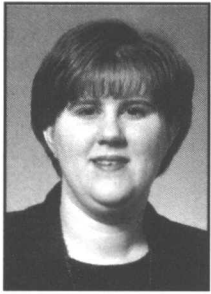
## English joins University Relations staff

Jessica English, a Kalamazoo area communications specialist, has joined the staff of the Office of University Relations.

English is a news and communications specialist in the office and will be responsible for covering the Haworth College of Business and the Lee Honors College as well as the budget and finance areas of the University.

As part of the news and communication staff, one of two units in the Office of University relations, English will join Jeanne Baron, Marie Lee, Cheryl Roland and Mark Schwerin in providing editorial support and media relations assistance to the campus. The unit is directed by Roland.

Prior to joining the WMU staff, English had been a marketing specialist for Diekema/Hamann/Architects of Portage since 1997. In that position, she was re-



English

sponsible for managing all marketing efforts of the 25-person architecture, interior design and construction management firm. She also spent two years with Lam & Associates of Kalamazoo as a community relations associate.

English has written for a variety of West Michigan publications and news organizations, including the Kalamazoo Gazette, the Battle Creek Enquirer, Business Insight and Kalamazoo College's magazine, Lux Esto. She also served as writer and editor of the Michigan Women's Times and has worked as a correspondent for WMUK-FM, WMU's public radio station.

An active volunteer for a number of community organizations, she serves on the board of directors for both the Glowing Embers Girl Scout Council and Goodwill Industries of Southwest Michigan. She also serves on the board of directors of the Kalamazoo Area Women's Festival and coordinated promotional work for that March 18 event.

She is a 1994 graduate of Kalamazoo College.

## Partnership (Continued from page one)

behind the new venture was to create an educational center that would be able to take advantage of the economies of scale and efficiencies afforded by combining the resources of both schools. Pappas agreed, noting that both schools would be able to collaborate on activities such as developing promotional materials, while such day-to-day needs as library and bookstore services and maintenance also could be shared.

Floyd said the joint effort will meet a number of important objectives, including establishing a model of community partnerships between two- and four-year higher education institutions and improving the ability for both LMC and WMU to respond to the academic, social and economic needs of Southwest Michigan residents.

"Higher education institutions must continually meet and satisfy new market demands in ways that are not redundant, wasteful or duplicative," Floyd said. "This partnership builds on the strengths of both of our institutions. It's a wonderful example of how we can enhance educational quality while maximizing the investment that the people and state of Michigan have

made in us.

"We are deeply indebted to Gov. Engler and the Michigan legislature for their support of this project. We especially want to thank Sen. Gast for all of the work he did to help it become a reality."

LMC was founded in 1946 and has grown to include two full-service campus sites in Benton Harbor and Niles. With the fall 2000 opening of its M-TEC campus in the Edgewater Industrial Park in Benton Harbor, LMC will add a third facility to its campus roster. More than 6,000 students are served annually at its campuses.

WMU began providing educational programs to citizens of the area in 1916. It established a permanent presence in the region in 1966 with the opening of the Southwest Regional Center, which focuses on meeting the educational needs of working adults and part-time students.

The center has an average annual enrollment of 700 to 800 students and offers a variety of undergraduate and graduate degree programs. With completion of the new facility, those numbers are expected to double.

## MAGB award winners (Continued from page one)

She serves on the board of directors for the Cheff Therapeutic Riding Center in Augusta, Mich., and is a member of the American Occupational Therapy Association, the Michigan Occupational Therapy Association and the National Assembly of School-Based Health Centers.

Pritchard, who is also the director of WMU's Center for the Study of Ethics in Society, has been a faculty member since 1968 and has twice served as chairperson of the Department of Philosophy. In 1998 he was named the Willard A. Brown Professor of Philosophy.

Specializing in ethics and moral responsibility, Pritchard has written, edited

or collaborated on 10 books, including the widely acclaimed 1991 volume "On Becoming Responsible" and the 1996 volume "Reasonable Children: Moral Education and Moral Learning."

He has received support for his work from several sources, including three awards from the National Science Foundation. He co-directs the biennial National Conference on Communication Ethics and has served as a reviewer and evaluator for a number of publications and programs. He was named a Distinguished Faculty Scholar in 1995.

Boardman, who will graduate in April, is planning a career as a pilot and flight

instructor. He served an internship with United Airlines and plans to attain his Certified Flight Instructor's rating. A member of the Sky Broncos, Boardman has placed among the top 15 collegiate pilots in the nation.

Boardman also has participated in the Sunseeker solar car project, working as a strategy team leader. He spends his volunteer time working with the homeless and organizing community events for youth in Holland. He received that community's Mayor's Recognition Award for community service.

Garza, a WMU Medallion Scholar, will graduate summa cum laude in April in

secondary education and mathematics. As a junior, she was chosen to be an undergraduate teaching assistant and received a College of Arts and Sciences Creative Research Award to conduct research that was later published in the international Pi Mu Epsilon Journal. She has received scholarships from the Michigan Council of Teachers of Mathematics, the WMU College of Education and the WMU Department of Mathematics and Statistics.

In her free time, Garza coached the junior varsity tennis team at Wayland Union High School and volunteered as a Special Olympics bowling coach.

## Calendar

*The master calendar maintained by the Office of University Relations for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.*

### Thursday, March 23

Exhibition (through April 5), Department of Art Annual Art Student Show, Dalton Center Multi-Media Room, weekdays and Saturdays, 10 a.m.-4 p.m.

\*University Theatre production (through March 25), "Wolf Child," Multiform Theatre, Gilmore Theatre Complex, 7 p.m.

Exhibition (through March 24), BFA Show, graphic design by Laura Collier, Dan Cowan, Mike Groothuis, Sarah Folk and Natalie Zoufal, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, March 24, 5-7 p.m.

Exhibition (through March 24), Interior Design Senior Show, Kara Blakely, Harmony Edwards and Jessica Iker, Trimpe Gallery, weekdays, 9 a.m.-5 p.m.

Master planning feedback session for Kalamazoo community, Fetzer Center, 7-9 p.m. Reading, Department of English Winter 2000 reading series, Beckian Fritz Goldberg, 3512 Knauss Hall, 8:30 p.m.

### Friday, March 24

Physics colloquium, "Magnetism and Magnetic Isomers in Chromium Clusters," Lou Bloomfield, University of Virginia, 1110 Rood Hall, 4 p.m.

\*Platinum Awards banquet, East Ballroom, Bernhard Center, 6 p.m.; for details, call Elizabeth Richardson at 7-3334.

Dance Concert, "Noon Dance Showing," Orchesis Dance Society, 3116 Dalton Center (Dance Studio B), noon.

\*Performance, "Carmina Burana," Kalamazoo Symphony, Miller Auditorium, 8 p.m.

### Saturday, March 25

Open house for prospective students, registration at 8:30 a.m.

### Monday, March 27

Music and Dance Library sale (through March 29), 3006 Dalton Center, 8 a.m.-11 p.m.

Exhibition (through March 31), BFA Show, graphic design by Cristie Dertien, Donna Dickman, Laura Metz, Allison Perreault and Ralph Stocker, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, March 31, 5-7 p.m.

Exhibition (through March 24), Interior Design Senior Show, Melissa Hughes, Cristine Mannino, Jessie Sweet and Sarah Teer, Trimpe Gallery, weekdays, 9 a.m.-5 p.m.

Loaves & Fishes Food Drive (through April 7), donation boxes located across campus; call 7-4230 for details.

\*35th Food Marketing Conference (and March 28), Bernhard Center, all day.

National teleconference (and March 29), "Women's Lives, Women's Voices, Women's Solutions: Shaping a National Agenda for Women in Higher Education," 208 Bernard Center: session one, 1-3 p.m. March 27; session two (WMU caucus), immediately following session one; session three, 11 a.m.-1 p.m. March 29.

Physics colloquium, "Cosmological Parameters from Gravitational Lenses," Deborah Haarsma, Calvin College, 1110 Rood Hall, 4 p.m.

Performance, University Chorale conducted by Joe Miller, Dalton Center Recital Hall, 8 p.m.

Reading, Department of English Winter 2000 reading series, J.D. Dolan, 3512 Knauss Hall, 8:30 p.m.

### Tuesday, March 28

Women's tennis vs. Michigan State, Sorenson Courts, 3 p.m.

Lecture, Center for the Study of Ethics in Society, "Caring about Speech: A Feminist Take on the First Amendment," Nancy Cornwell, communication, 105 Bernhard Center, 7 p.m.

### Wednesday, March 29

Softball doubleheader vs. Loyola-Chicago, Ebert Field, 2 p.m.

### Friday, March 31

Dance performance, "B.F.A. Junior Jury Dance Solos," Department of Dance, 3116 Dalton Center (Dance Studio B), noon.

Men's tennis vs. Northern Illinois, Sorenson Courts, 1 p.m.

Lecture, American Studies Program winter lecture, "American Studies and American Things," Dr. Thomas J. Schlereth, the University of Notre Dame, Honors College Lounge, 3:30-5 p.m.

Concert, 32nd annual Spring Conference on Wind and Percussion Music, guest composer/conductor Robert W. Smith, featuring guest high school bands, the conference all-star band and WMU's University Symphonic Band, Miller Auditorium, 7:30 p.m.

### Saturday, April 1

Counselor Awareness Month (through April 30)

Guest artist recital, Joe Alessi, trombone, Dalton Recital Hall, 3 p.m.

\*Performance, Vladimir Spivakov and the Moscow Virtuosi, Miller Auditorium, 8 p.m.

### Sunday, April 2

Dance Concert, "BFA Dance Graduating Presentations," Department of Dance, 3116 Dalton Center (Dance Studio B), 2 and 7 p.m.

Performance, University Concert Band conducted by John Lychner, Miller Auditorium, 3 p.m.

Performance, Treble Chorus conducted by Delores Gauthier, Dalton Center Recital Hall, 5 p.m.

### Monday, April 3

Exhibition (through April 7), BFA Show, photography by Kristen Field and Kiera Kaechele, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, April 7, 5-7 p.m.

Physics colloquium, "Protein Flexibility and Folding," M. F. Thorpe, Michigan State University, 1110 Rood Hall, 4 p.m.

Exhibition (through April 14), "NeXT Step," mixed media by Grazyna M. Wolska, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m. and Saturdays, 1-4 p.m.; opening reception, Monday, April 3, 4-7 p.m.

Lecture, Center for the Study of Ethics in Society, "Ethics and the University Presidency," President Elson S. Floyd, Kirsch Auditorium, Fetzer Center, 7 p.m.

### Tuesday, April 4

Performance, Collegium Musicum directed by Matthew Steel, music, Dalton Center Recital Hall, 8 p.m.

### Wednesday, April 5

Lecture, the Economics of Health Care lecture series, "What Has Managed Care Done to the Health Care Marketplace?" Laurence C. Baker, Stanford University, 3508 Knauss Hall, 3 p.m.

Performance, University Jazz Band directed by Thomas Knific, Dalton Center Recital Hall, 8 p.m.

### Thursday, April 6

Softball doubleheader vs. Notre Dame, Ebert Field, 3 p.m.

Global Business Lecture, "Dana Corporation: A Global Leader in the Automotive Supply Industry," William Hoenes, vice president, Dana's Heavy Axle and Brake Division, 1120 Schneider Hall, 4 p.m.

Meeting, Faculty Senate, Fetzer Center, 5 p.m.

GCII (Gold Company II) annual spring concert, vocal jazz, Dalton Recital Hall, 8 p.m.

\*Admission charged