



WESTERN MICHIGAN UNIVERSITY

WESTERN NEWS

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May 4, 2000

New address honors WMU founding

It's in the same location but, effective April 20, the University has a new mailing address, which includes a number that's already familiar to WMU fans.

The University's new official address is 1903 West Michigan Ave. It's a postal designation destined to be reinforced over the coming years as WMU heads into a centennial celebration to mark its official founding in 1903.

"This is a wonderfully appropriate way to begin preparation for our centennial celebration," said President Elson S. Floyd in announcing the move at the April 20 meeting of the WMU Board of Trustees. "From now on, all of the University's mail and publications will bear this reminder of the rich heritage that we as a University community continually strive to honor."

Floyd said the idea was first proposed to him in a note from Leo Stevenson, finance and commercial law. That note sparked a University initiative that eventually involved Kalamazoo city officials and the U.S. Postal Service before the idea became a reality.

The U.S. Postal Service officially implemented the new address on April 20 to coincide with Floyd's announcement. Postal Service databases have already been changed to reflect the new address.

According to Richard L. Piper, logistical services, the address change required close cooperation with city offices and federal postal authorities.

"We worked with Kalamazoo city officials and the U.S. Postal Service to assure that the address could and would be viable," Piper said. "We had to be sure that no official building or city site bore that address. The city assessor worked with us to lock up the address for the future."

While there is no building that bears the address, 1903 West Michigan Ave. falls at

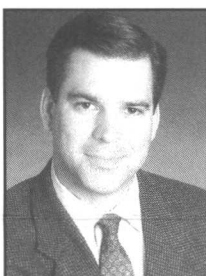
nearly the center of the campus, somewhere in the vicinity of the Bernhard Center. Despite the change of address, the University's mail service operations will continue to be housed in the Campus Services Building. That's the location of WMU's old official address: 1201 Oliver St.

Announcement of the change this spring will allow departments and offices across the campus to begin making needed adjustments to printed materials during the normal spring and summer ordering period for such items. All items printed on campus for the University or contracted to off-campus vendors will need to reflect the new address.

Walker will oversee continuing education programs

Alan G. Walker has been named vice provost of academic affairs for continuing education at the University, effective July 1.

Walker's appointment was approved at the Board of Trustees' April 20 meeting. Also at the same meeting, the board officially approved the previously announced appointment of Fredrick J. Dobney as provost and vice president for academic affairs and tenured professor of history, effective July 1.



Walker

Walker will oversee WMU's continuing education efforts, which include program offerings at eight regional centers and study sites around Michigan. He replaces Frank Rapley, who has been serving as interim dean for continuing education as well as dean of the College of Education.

Walker is currently director of development in the Division of Continuing Education at Louisiana State University, where he previously served as director of the Fire and Emergency Training Institute. As development director, he has helped lead an interdisciplinary effort to establish a new international center for emergency management training at LSU.

He also served for seven years as a

program director for the Division of Continuing Education at the University of Kansas and as a curriculum and program developer with the Idaho State Division for Vocational Education.

Walker earned an associate's degree at the College of Southern Idaho in 1982; bachelor's and master's degrees in 1984 and 1988, respectively, from the University of Idaho; and a doctoral degree in higher education policy and administration from the University of Kansas in 1999. He is the author of numerous papers and trade journal articles and was selected for an International Inaugural Visiting Fellowship to England in 1995.

Trustees approve appointments of three new deans

The University's Board of Trustees April 20 approved the appointments of David A. England as dean of the College of Education, Margaret Merriam as dean of the College of Fine Arts and Richard A. Wright as dean of the College of Aviation.

Wright's appointment was effective May 1. England and Merriam will assume their new positions July 1.

England is currently professor and head of the School of Curriculum and Educational Leadership and associate director of teacher education at Oklahoma State University.

Previously, En-

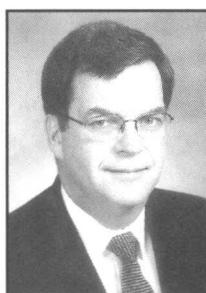
gland served as associate professor of curriculum and instruction at Louisiana State University, where he also served as associate dean for academic affairs and associate dean for teacher education. In addition, he served as director of the LSU University Writing Project for four years and remains a consultant to that effort. His background

also includes a faculty position at Western Virginia University.

England earned bachelor's and master's degrees in secondary education in 1968 and 1973, respectively, and a doctoral degree in English education in 1976, all from Indiana University.

He has been active at the national level in educational reform movements, currently serving on the Holmes Group/Holmes Partnership national board of directors. He also has been active in curriculum development work in English and active with the National Council of Teachers of English.

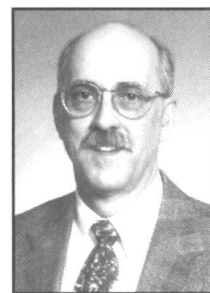
England, who also will be a tenured professor of teaching, learning and leadership, replaces Frank Rapley, who announced last year he is stepping down from



England



Merriam



Wright

Freshman admissions closed for second time

For the second time in as many years, the University has closed admission to its freshman class because of record numbers of student applications.

The decision to close admissions this year was made 10 days earlier than last year, when skyrocketing numbers of students seeking admission prompted the University to close admissions for the first time in its history. The class of beginning freshman that enrolled for the fall 1999 semester hit 4,426, an increase of 18 percent over the previous year's record numbers.

Admissions officials report that the number of freshman applications this year is up another 7 percent. The rate of students making deposits and the number of students reserving space for summer orientation sessions also are up substantially.

"Quite simply put, our University continues to enjoy a superb and growing reputation among students and their parents, and they are responding to that reputation in record numbers," says President Elson S. Floyd. "While such popularity is a wonderful affirmation of the strength of our undergraduate offerings, it has reached a point where we must close admissions to preserve the quality of our programs as well as the level of service our students expect and deserve."

The move primarily affects graduating high school seniors heading for college this fall and will not impact the admissions prospects for transfer students or graduate students, according to Dean John Fraire, admissions. He says certain exceptions to the closed status will be made for students

Everett Tower closed for remodeling work

On May 1, Everett Tower was closed for removal of asbestos and remodeling.

The remodeling will include painting and the installation of new ceilings and lights, carpet, and interior signage. Work is scheduled for completion by Aug. 1.

The departmental offices in Everett have been relocated temporarily to Rood Hall and will remain open. The Department of Physics office is located in 2202 Rood and the Department of Mathematics and Statistics office is located in 3375 Rood.

Foundation funds to boost math reform

Four Michigan foundations are contributing a total of more than \$1.3 million to support a statewide effort based at WMU that is helping school districts implement new middle school math programs.

The Middle School Mathematics Reform Project, dubbed M³RP, has previously received more than \$4 million in state and federal support, most of that coming through a four-year \$3.9 million grant from the National Science Foundation in 1999. To that will be added a total of \$1,352,680 in private support from the four foundations.

The Herbert H. and Grace A. Dow Foundation leads the list of private funding with a commitment of \$1 million. Contributing \$100,000 is the Dow Corning Foundation, and the Rollin M. Gerstacker Foundation has given \$50,000. All three are based in Midland. In addition, the Steelcase Foundation of Grand Rapids has pledged \$202,680 in support for M³RP in Kent and Ottawa counties over the next three years.

"We are extremely grateful for this generous support," says WMU President Elson S. Floyd. "It serves as a ringing endorsement for the important work being done in our state in mathematics education reform and teacher training."

"I am personally grateful to The Herbert H. and Grace A. Dow Foundation for its leadership in support of this project," Floyd notes.

(Continued on page two)

(Continued on page four)

(Continued on page four)



APA, PSSO HONOR SIX STAFF MEMBERS—The Administrative Professional Association and Professional Support Staff Organization presented awards to six staff members during the groups' joint spring luncheon April 7. Honored were, from left: Carolyn R. Noack, Recycling Office, APA Outstanding Professional Award; Carol A. Morris-Mier, College of Education admissions and advising office, PSSO Service Award; Joan E. O'Bryan, telecommunications, APA Tony Griffin Service Award; and Scott Musial, Sindecuse Health Center, APA Outstanding New Professional Award. Not pictured are Kathryn A. Wright, mathematics and statistics, PSSO Go for the Gold Award; and President Elson S. Floyd, PSSO Support Award. (Photo by Neil Rankin)

Medievalists to focus on Vikings, vamps and Java script at weekend congress on campus

They've come by plane, train, automobile and Viking ship.

Nearly 3,000 medieval scholars have descended upon Kalamazoo for the 35th International Congress on Medieval Studies that begins today on campus.

The congress, which runs through Sunday, is the largest gathering of medievalists in the world. Sponsored by the Medieval Institute, the gathering attracts historians, art curators, military strategists, monks and nuns from around the globe.

According to Paul Szarmach, Medieval Institute, the congress "gets bigger and better every year." This year the gathering will feature presentations of more than 1,700 papers in 562 sessions, two concerts, a film festival and a special theatre performance of "Murder in the Cathedral." One of the Congress' highlights will be the launching of a Viking ship.

But not everything at the congress is from the days of yore. While cyberspace was not even imagined in the Middle Ages, it figures prominently in this congress. From a special demonstration of the PhiloBiblon databases, an advanced electronic resource for research on medieval literature, to teaching medieval studies via distance learning or using multimedia to teach Chaucer, the computer's impact on the study of things medieval will be discussed and experienced.

It won't all be about new technology; there's plenty of the old to talk about, too. In a session on "Medieval Technology," scholars will address medieval perpetual motion machines, Andalusian horses and scientific controversies in 13th-century Spain.

Interestingly, a bit of ancient technol-

ogy in the form of a Viking ship will tie together new and old. The 21-foot boat Faringer, which means "four oars" in Norwegian, was constructed by high school students at Minersville Area High School in Minersville, Pa., and modeled after a cargo boat found in 1880 at a Viking burial site on the coast of the Oslo Fjord. After arriving on campus this evening, it will be on display in the second floor lobby of the Bernhard Center on Friday and Saturday and will be launched on Goldsworth Pond at 4 p.m. Saturday. The craft is scheduled for display at the Smithsonian Institution in Washington, D.C., later in May.

"This Viking boat is an excellent example of medieval technology," explains Szarmach. "They figured out in the eighth century how to construct a boat that could go up a river and sail on oceans. Modern technology is used now to do what Vikings did without computers centuries ago."

But for those looking for a little less nautical fare, there's plenty of the naughty to be had as well. Sessions focus on topics ranging from "Violence and Disorder in Late Medieval England" to "Everything You Wanted to Know about Sin (But Were Afraid to Ask)." And don't forget the session on Middle Ages femme fatales, "The 'Bad Girls' of Arthurian Literature," which features a presentation on how "A Bad Girl Will Love You to Death: Excessive Love in the 'Morte's d' Arthur."

In addition to lectures and presentations, there will be time for music and mirth through concerts and a film festival. For a complete list of such events, check the Medieval Congress' Web site at: <www.wmich.edu/medieval/>.

Registration for the congress will continue through the event. There is no registration fee for WMU faculty, staff members and students or for county residents.

Retired food marketers lauded by industry professionals

Two WMU emeriti are among the top 100 food and beverage industry leaders of the last century, according to the Michigan Food and Beverage Association.

Richard Neschich, emeritus in marketing, and William O. Haynes, emeritus in consumer resources and technology (which once housed the food marketing program), were named to the list assembled by the MFBA's Century Committee.

Selection criteria included pioneering activities, innovations, dedication, number of years in business and impact on the industry.

"This list represents the best of the best," says Edward Deeb, president of the 3,200-member MFBA. "We honored Dick and Bill in recognition of their leadership in evolving the University's food marketing program into the outstanding success it is today. They persuaded the industry to sup-

Verser named Haworth college's associate dean

Trudy G. Verser has been promoted to the newly created position of associate dean for external affairs in the Haworth College of Business.

In her new role, Verser will focus on creating and nurturing public-private partnerships between the business community and her college. She will oversee the Office of Business Development Services (formerly known as WESTOPS), which offers counseling and other assistance to area companies. Alumni development will also play into Verser's new position, as she strives to develop the growing base of the college's graduates who want to support business education.

"Trudy Verser has both studied entrepreneurship and worked directly with entrepreneurs in the area," says Haworth College of Business Dean James W. Schmotter. "This makes her an ideal person to lead our outreach efforts. Our college's motto is 'Partners for Business Knowledge and Leadership,' and by giving this role to a senior administrator, we are demonstrating just how serious we are about partnering with our external constituents."

Verser most recently served as assis-

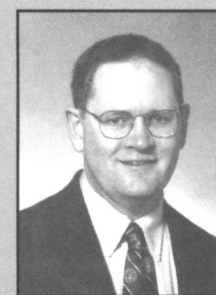


Verser

tant dean for student development in the Haworth College of Business, and she will retain the responsibilities of that position. She also will continue to teach parttime as an associate professor of management. Before joining the WMU faculty in 1985 as an assistant professor, Verser taught at San Jose State University, the University of Minnesota and the University of Rhode Island. She earned her bachelor's degree and MBA from the University of Michigan and a doctoral degree from Harvard School of Business.

Gilchrist appointed associate dean of arts and sciences

James A. Gilchrist has been appointed as associate dean of the WMU College of



Gilchrist

Arts and Sciences, effective July 1. Gilchrist's appointment was approved by the Board of Trustees April 20.

Gilchrist has been serving in that position on an interim basis since 1999. He has been

a member of the WMU faculty since 1980 and served as chairperson of the Department of Communication from 1993 to 1999. A specialist in organizational communication and communication ethics, he earned bachelor's and master's degrees from Oklahoma State University and a doctoral degree from the University of Texas at Austin.

Math reform

(Continued from page one)

"Math is a very important part of education in today's world," says Margaret A. (Ranny) Riecker, vice president and secretary of the Dow Foundation. "We are pleased to support the new math teaching and learning model that will produce a generation of Michigan students who will learn and retain more solid principles of mathematics. These students will be the ones who lead our state forward in this coming century of technology."

M³RP is a collaborative partnership among WMU, school districts around the state and the Michigan Department of Education, which also is providing major financial support. The program is helping middle schools align their curricula with the state's new Curriculum Framework in Mathematics.

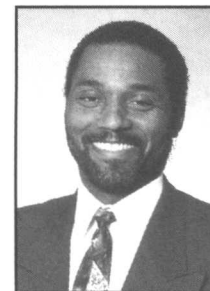
A total of 164 middle schools from 90 school districts have elected to participate in the three-year program. Six regional training centers have been established in Detroit, Flint, Grand Rapids, Kalamazoo, Mount Pleasant, and Ypsilanti, with a second training center in the Grand Rapids area likely to open soon.

"The foundation funds are being used to help defray the costs incurred by the individual school districts," says Ruth Ann Meyer, emerita in mathematics and statistics who directs the program with Robert Laing, also mathematics and statistics. "We are still seeking another \$1.9 million in private support."

Johnson praised as 'star' local volunteer

A University computer administrator is being recognized twice this spring for his volunteer work.

Robert L. Johnson, information technology, is a finalist for the Seventh Annual Governor's Service Awards, to be presented Thursday, May 18 in Lansing. On Wednesday, April 19, Johnson also received a STAR Award from the Volunteer Center of Greater Kalamazoo in the Employed Volunteer category.



Johnson

Johnson is a longtime volunteer and activist, devoting a minimum of 35 hours each week to the community. Serving in both leadership and hands-on capacities, he assists organizations such as the American Red Cross, the Michigan Blind Athletes Association, Kalamazoo Senior Services, Boy Scouts of America and Mount Zion Baptist Church.

As a volunteer, he has run the Chicago Marathon with a blind athlete; provided food, clothing and shelter for fire victims; and spearheaded a \$3.7 million capital campaign.

The finalists for the Governor's Service Awards were announced earlier this month by Gov. John Engler and the Michigan Community Service Commission. Johnson is one of five finalists in the Adult (36-55) category. He will attend the Governor's Service Awards dinner, where overall winners in each of 15 categories will be announced.

The statewide recognition program acknowledges the contributions made by individuals, organizations and businesses involved in service and volunteerism, and honors those whose commitment to serving others is exemplary. Nearly 300 individuals, businesses and nonprofit organizations were nominated this year for Governor's Service Awards.

The STAR Awards honor Kalamazoo-area volunteers who have shown an exceptional commitment of time, creativity, dependability and impact on their nominating organizations. STAR is an acronym for Sharing Time And Resources. Johnson received one of 12 STAR Awards.



Haynes



Neschich

port the curriculum and provide corporate scholarships, and they were key figures in sculpting the highly regarded annual conference."

Other industry leaders who made the list include Hendrik and Frederik Meijer; the Stroh, Knapp, Zehnder and Felpausch families; Tom Monaghan; James Vernor; and Win Schuler.

WESTERN NEWS

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Deadline: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding the publication date. Spring and summer 2000 publication dates are: May 4, May 18, June 1, June 15, June 29, July 13, July 27 and Aug. 10. Items may be submitted by mail, fax (387-8422) or e-mail (cheryl.roland@wmich.edu).

Offices that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



WESTERN MICHIGAN UNIVERSITY

Top fine arts students converge on campus for 38th annual Michigan Youth Arts Festival

More than 800 of the state's finest young artists will gather on campus Thursday through Saturday, May 11-13, for the 38th annual Michigan Youth Arts Festival.

The festival honors Michigan high school students gifted in dance, drama, instrumental and vocal music, visual arts, creative writing, and film/video.

Unique to the state of Michigan, the festival began in 1963 as a simple talent screening of young musicians. Today, it is a comprehensive arts spectacular, culminating a nine-month search for the finest artistic talent in Michigan high schools. More than 60,000 students across the state become involved in the adjudication process that results in some 800 students being invited to participate in the annual three-day festival.

This is the 16th year WMU has served as host to the event, which is sponsored in part through funding from the Michigan Council for Arts and Cultural Affairs; Western Michigan University; the Arts Council of Greater Kalamazoo; Bank One of Michigan; Psi Iota Xi, Eta Omicron Chapter; Howard Printing; Plainwell Paper; Siegfried Crandall Vos & Lewis; Jays Foods; D & W Food Centers; and the Coca-Cola Bottling Co. of Michigan.

Laura J. Trudeau, Bank One's vice president and region head for contributions and community relations, has been a festival advocate for the past five years and is honorary chairwoman for the 38th festival.

Author/illustrator David Small and author Sarah Stewart are this year's artists-in-residence. They will speak at the opening ceremonies and make presentations to visual arts and creative writing students.

Students attending the festival will share their talents with peers and the public through performances and exhibitions. They also will attend educational workshops and clinics offered by professionals.

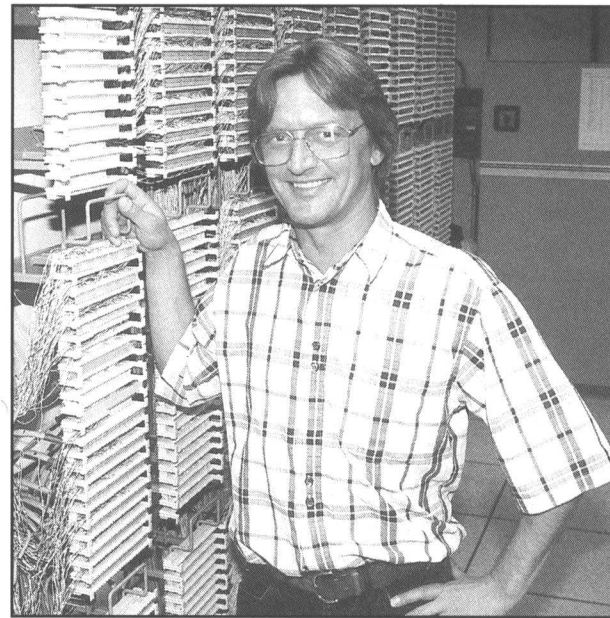
The festival also provides a forum for honoring and recognizing 20 outstanding educators and administrators in the arts. Among this year's honorees is Robert Luscombe, former dean of the College of Fine Arts at WMU, who is ArtServe Michigan Educator of the Year. The 1999 recipient of the Governor's Arts Award, Luscombe served as director of the youth arts festival for 15 years.

Festival passes for all public events are available for \$15 at Festival Headquarters in the Dalton Center lobby. Single event tickets are \$5 and will be sold 30 minutes prior to each event in the lobby where the performance takes place. There is no admission charge for the Visual Arts Exhibit, which is set for 10 a.m. to 5 p.m. Thursday and Friday in the Multi-Media Room at the Dalton Center.

For a complete list of festival events, visit the WMU News Web site at www.wmich.edu/wmu/news.

For more information, please contact the WMU College of Fine Arts at 7-5811.

On campus



HUNG UP ON DIAL TONES—In this world of faxes, modems and digital phones, some people are proud of having more than one phone line, but few can beat Dave Van Heulen. He has 10,000. As the supervisor of switch services in the Office of Information Technology, Van Heulen is responsible for supervising and programming the campus' phone and voice mail systems. "A lot of people on campus think that their dial tone comes from Ameritech, but that's not the case," says Van Heulen. "We are basically our own phone com-

pany here. We manage campus-to-campus calls and the way outgoing calls are switched off campus." Van Heulen got his start in the telecommunications business doing interior communications on the Navy submarine, USS Flasher—named after a fish, he says. Now, more than a decade later, a lot has changed in his field, and Van Heulen says he's seen the technology progress from "dumb terminals" and miles and miles of wire to the use of advanced computer technology and wireless communication. "We really have to keep up with the technology because it is ever-changing," he says. "We are upgrading the system at least every two years and are currently testing new software that will allow people to use Web browsers to check voice mail and faxes." In his time away from campus, Van Heulen can usually be found with the blues. An avid blues music fan, he attends as many blues shows by local artists as he can and volunteers backstage at the annual Kalamazoo Blues Festival. A more recent hobby has put him in the kitchen as well. Van Heulen, who is single, admits "he got tired of eating fast food and got hooked on the Food Channel." His specialty is Thai pasta. (Photo by Neil Rankin)

Board approves McCullum's appointment

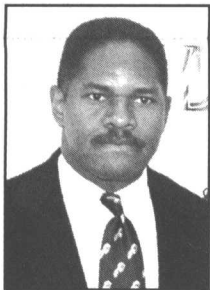
The Board of Trustees April 20 officially approved the previously announced appointment of Robert McCullum as head men's basketball coach, effective March 21.

McCullum comes to WMU from the University of Illinois, where he had served since 1996 as an assistant coach, helping the squad advance to three NCAA Tournament appearances in the past four seasons.

Previously, the Birmingham, Ala., native has been on the coaching staffs at Kansas State University and the University of Florida, where he spent six seasons. He also has served as an assistant coach and recruiting coordinator at Southern Illinois University and as an assistant coach at South Alabama and at Samford. In addition, he spent six years coaching in the high school ranks in Birmingham, Ala.

McCullum played two years of basket-

ball as a student at Seminole Junior College in Sanford, Fla., then transferred to Birmingham Southern and graduated from there in 1976. He received a master's degree in secondary education from Alabama State University in 1980.



McCullum

May 12 is the deadline to nominate employees for this year's Staff Service Excellence Awards

The Staff Service Excellence Awards selection committee is seeking nominations for the 2000 annual awards.

Up to four non-faculty staff members may be selected to receive a \$1,000 cash prize and a commemorative certificate. The winners also will be honored at a luncheon and have their photos displayed in the Seibert Administration Building.

These awards are the pinnacle of the Staff Service Excellence Awards program and are reserved for the University's most outstanding staff members who have exhibited true excellence in service and dedication during the past year.

Nominations should include as much detail as possible explaining how the staff

WMUK's spring fund-raising campaign ends after just four days, brings in \$115,104

Public radio station WMUK-FM has closed the books on another successful spring fundraiser, wrapping up on-air

pledging one day before the campaign was scheduled to end.

On-air pledging was brought to a close about 6 p.m. Thursday, April 6, when the \$115,000 goal was reached after four days. On-air donations would have continued a fifth day if the goal had not been met.

In all, 1,498 donors contributed \$115,104, a record for the station's spring drive. A record amount also was contributed before on-air pledging began: \$66,919 this year as compared to \$63,463 last year.

"Although this year's goal was 15 percent higher than last year's, we managed to get it done in four days," says Floyd Pientka, station general manager. "We're very happy. We had an outstanding mail-in campaign, the most we've ever had for spring."

Service

The following employees are recognized for 30, 25, 15, 10 and five years of service to the University during February.

30 years—Stuart O. Strayer, public safety.

25 years—David A. Corstange, inter-collegiate athletics.

15 years—Alan J. Hovestadt, counselor education and counseling psychology; and Linda L. Wallace, public safety.

10 years—David W. Dakin, campus facility development; Jodie Laraway, student financial aid; and Ryan N. McGregor, public safety.

Five years—Luann Bigelow, accountancy; Julie Hayward, University libraries; Leesa Jaquays, continuing education; Dominic Nicolai, College of Aviation; and James A. Singleton, paper and printing science and engineering.

Web Watch

■ **Web video** of each of the April 22 Commencement ceremonies will be available until May 20 through the Commencement Web site at:

www.wmich.edu/wmu/commencement

■ **More WMU News** now includes news stories grouped by academic college. You can link to a compilation of the most recent news stories relating to each of the seven degree-granting colleges, their faculty, students and alumni at:

www.wmich.edu/wmu/news/more

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of applica-

tion should be submitted to the appropriate dean or chairperson.

(R) **Secretary I** (Term ends 6/30/03), S-04, Development Office, 99/00-1296, 5/2-5/8/00

(R) **Associate Professor-Support-Waldo Library**, I-20, Waldo Library, 99/00-1297, 5/2-5/8/00

(R) **Skills Training Specialist III** (Term ends 6/30/01), S-06, Center for Disability Services, 99/00-1298, 5/02-5/8/00

N=New

R =Replacement

WMU is an EO/AA employer.

Team tells reasons behind Comp 2000

The roots of Comp 2000 run deep. When the University first contracted with Towers Perrin to conduct an audit of its compensation and performance systems, we knew the audit couldn't—and shouldn't—be based solely on the administration's views and opinions.

That's why, back in 1999, the team conducted focus groups of clerical/technical and administrative/technical/professional employees as part of learning where we were and, more importantly, where we needed to be.

We learned a lot from those employees. The key findings included that the Hay system's credibility was damaged beyond repair and that both the pay increase and performance appraisal processes were overly complicated. We

also learned that the perceived way of succeeding at the University didn't align with our employees' personal, departmental or University goals for development and success.

Comp 2000 was created to implement the recommendations that came

out of the initial audit. During the design phase, we've continued to collaborate with the employee

groups affected by the new systems. You can find a complete copy of the audit findings and recommendations, which are the foundation of Comp 2000, in the Compensation Strategy document on the Comp 2000 Web site at www.wmich.edu/hr/Comp2000/Comp2000.html.

COMP 2000

WESTERN MICHIGAN UNIVERSITY

Compensation 2000 is the University's project to design and implement new compensation and performance management systems for clerical, technical, professional and administrative staff. Towers Perrin is the firm providing professional consulting services to human resources for the project.

Friday's Latin event set to 'Let the Ludi begin'

Let the games begin.

That phrase will be uttered when nearly 500 Latin-loving high school students converge on the campus tomorrow for "Ludi Occidentales MM," which means Western Games 2000. They're out to prove that the venerable language of Latin is not dead.

According to Robert Griffin, foreign languages and literatures and organizer of the event, this year's games or "Ludi" mark the sixth observance of the biennial activity, which provides a fun, educational way for students to celebrate the study of Latin. The event, which begins at 9:30 a.m., doesn't feature games in the traditional competitive sense. Instead, the activities are meant to be entertaining and "exercise the mind."

"The Romans believed that recreation built the student physically, while education built the student mentally," says Griffin. "Education was supposed to exercise and recreate the mind."

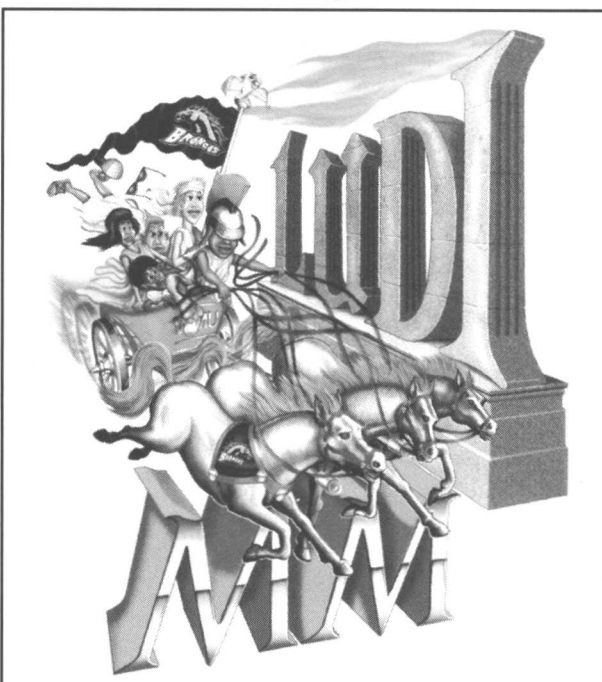
A highlight of this year's games will be an appearance by Bernard Barcio, who will perform as Fabius, the Tribune, during the morning session. Barcio, a Latin professor at Butler University in Indianapolis, has brought Roman characters to life for more than 200 audiences in 25 states and Canada. Griffin says Barcio, who has been a regular feature at past games, is "as entertaining as he is enlightening."

The afternoon session will allow the students to get into the act by performing short "fabellae," or skits, done entirely in Latin. The skits, which are often satires of current events, are a clever way for the students to exhibit their knowledge and skill of Latin.

"In the last Ludi, we had a scene from the movie 'Titanic' done in Latin, and it was hilarious," recalls Griffin. "The students are in costume and they are loads of fun as well as a real tribute to the teachers who have generated so high a level of language skill and interest."

The day's concluding event will feature Griffin himself leading a sing-along of "Ludi Tunes,"—well-known songs sung in Latin. This year, Griffin promises a rousing version of "Horatius Villam Habet," or "Old McDonald Had a Farm," with the familiar chorus of "ee-i-ee-i-o" intact.

A total of 12 schools from Kalamazoo, Grand Rapids, Battle Creek, Portage and



Graphic by Fritz Seegers, Office of Information Technology

Vicksburg will participate. Only three schools attended the first Ludi in 1989 and Griffin says the event continues to grow in popularity every year.

"The growth truly shows that Latin is far from a 'dead' language," he says. "It is very much alive."

Admissions *(Continued from page one)*

applying to such programs as the Lee Honors College. Those exceptions will be evaluated on a case-by-case basis.

While the closing is effective immediately, University officials will continue to process applications already received and now in the U.S. Postal system.

"This University continues to be ex-

tremely popular and our numbers are soaring, but we are maintaining the selective admissions standards we've set," says Fraire. "Even with this move, we are looking at a significant increase—in the range of 4 to 6 percent—over last year's entering class."

Ethics Bowl team takes fifth place in nation

A team of four WMU students claimed fifth place in the Sixth Intercollegiate Ethics Bowl national competition held recently in Washington, D.C.

WMU's team competed against 25 others from across the nation, including those from Villanova, Valparaiso and Texas A & M universities and the U.S. Military, Air Force and Naval academies. WMU's team was one of only eight that won both its preliminary rounds, defeating Concordia University and Taylor University. The team missed making the semi-final cut to four teams by just four points. The ultimate winner was the University of Washington.

The Ethics Bowl, fashioned after television's College Bowl, is conducted by a moderator who poses questions to the student teams about case studies involving ethical issues. A panel of judges evaluates the teams' answers, rating them based on soundness of reasoning, clarity, focus and depth.

WMU has competed in the Ethics Bowl contest every year since its inception in 1994. In 1998, WMU was third out of 14 teams.

"Our finish this year is comparable to that year," says Sandra Borden, communication, who served as the team's faculty sponsor. "The event has really grown and become a lot more competitive. It's really great that we made it to the final eight. We are making a consistent showing in a much more competitive environment."

The team members are Dawn David, Julie A. Huey, Alycia M. Iwan and Rhonda Wood.

Team members were chosen after competing in tryouts on campus last semester. They practiced for the national competition by studying 11 case studies and establishing the team's position on ethical issues ranging from equal pay for equal work to the making of the movie "Hurricane."

"Our team members received a number of compliments from judges and fellow contestants based on their preliminary rounds," says Borden. "Their strength was their teamwork. They became cohesive really quickly and it really showed in competition."

New deans *(Continued from page one)*

his position as dean.

Merrion currently is dean of the College of Fine Arts and professor of music at Ball State University, a position she has held since 1990. She joined the Ball State faculty in 1986 as associate dean. Previously, she was a faculty member at the University of Northern Iowa for eight years, serving as assistant and associate professor, supervisor of clinical experiences and coordinator of undergraduate and graduate studies.

Merrion, who began her career as a music educator in the Chicago public and parochial schools, earned a bachelor's degree in music education from Chicago State University in 1971, and master's and doctoral degrees in music education in 1976 and 1979, respectively, from the University of Missouri at Columbia. She also completed Harvard University's management development program in 1989.

The author or co-author of five books, Merrion has written on such topics as instructional strategies for music education and creative drama and music activities for teachers. She also is active in a number of professional and arts organizations. She currently serves as president of the International Council of Fine Arts Deans and has been a part of art and higher education initiatives with the National Endowment for the Arts, the Council for the Advancement and Support of Education, the National Association of Schools of Music, and the National Association for Schools of Art and Design.

Merrion replaces Robert H. Luscombe, who retired last year. Her appointment

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includes a tenured position as professor of music.

Wright currently serves as WMU's associate vice president for research and, since January, also has served as interim dean of the College of Aviation. He has been a member of the University's administration since 1993, when he was appointed associate vice president for academic affairs and with a concurrent tenured position as a professor of philosophy. He also served in 1999 as interim vice president for information technology before moving to his current post in the research office late last year.

Prior to coming to WMU, Wright was director of the Biomedical and Health Care Ethics Program at the University of Oklahoma Health Sciences Center and professor of biomedical ethics and research there from 1989 to 1993. He also has been a faculty member at the University of Toledo and at the Medical College of Ohio. His higher education background includes extensive work with curriculum development and computer-based instruction as well as student recruitment and retention.

Wright earned a bachelor's degree from Baylor University and a master's and doctoral degrees from the University of Illinois at Urbana-Champaign. He is the author of several books and a number of articles on topics ranging from African philosophy to medical ethics.

Wright is replacing James Crehan, whose return to the faculty was approved by the trustees in January.

Calendar

The master calendar maintained by the Office of University Relations for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

Thursday, May 4

35th International Congress on Medieval Studies (through May 7), Goldsworth Valley residence halls, Fetzer Center, Schneider Hall and Bernhard Center, all day; for details, call 7-8745.

Lecture, "Best Practices," education expert and author Harvey Daniels, 3203 Sangren, 7-8:30 p.m.

Friday, May 5

Lecture, Haworth College of Business Dean's Breakfast Speakers Series, Sime Curkovic, management, "Greening the Supply Chain through ISO 14000," 2150 Schneider Hall, 7:30 a.m.

*Workshop, "Literature Circles," education expert and author Harvey Daniels, 3203 Sangren, 8:30 a.m.-2:30 p.m. (advance registration and fee required, call 7-3511)

Softball vs. Toledo, Ebert Field, 3 p.m.

*Performance, Gilmore Keyboard Festival event, Michael Feinstein, Miller Auditorium, 8 p.m.

Saturday, May 6

Men's track, CCC Championships, Kanley Track.

Softball doubleheader vs. Toledo, Ebert Field, 1 p.m.

*Performance, Gilmore Keyboard Festival event, pianists Leif Ove Andsnes, Andrew

Von Oeyen and Orion Weiss with the Kalamazoo Symphony, Miller Auditorium, 8 p.m.

Monday, May 8

Comp 2000 Brown Bag Lunch, question-and-answer session with Comp 2000 team, 158-159 Bernhard Center, noon-1 p.m.

Wednesday, May 10

Meeting, Professional Support Staff Organization general meeting, 157 Bernhard Center, noon.

Thursday, May 11

*38th Annual Michigan Youth Arts Festival (through May 13), exhibits and performances in Dalton Center, Miller Auditorium and Gilmore Theatre Complex, all day; for details, call 7-5811.

Meeting, Faculty Senate Annual Meeting, Fetzer Center, reception, 5:30 p.m.; dinner, 6:30 p.m.

Third Coast Writers' Conference (through May 13).

Friday, May 12

*Film showing (through May 14), Woody Allen's "Sweet and Lowdown," 1999, Campus Cinema, Oakland Recital Hall: Friday and Saturday, May 12-13, 7 and 9:30 p.m.; Sunday, May 14, 2:30 and 5 p.m.

Wednesday, May 17

*Concert, Gold Company European tour homecoming concert, Dalton Center Recital Hall, 8 p.m.

*Admission charged