Nearly 1,500 degrees to be awarded during June 24 ceremonies

Nearly 1,500 degrees will be awarded by the University during commencement ceremonies Saturday, June 24, in Miller Auditorium.

President Elson S. Floyd will preside over two ceremonies:
• A 9 a.m. ceremony for graduates of the Haworth College of Business, College of Education, General University Studies program and College of Fine Arts; and
• An 11:30 a.m. ceremony for graduates of the College of Arts and Sciences, College of Aviation, College of Engineering and Applied Sciences, and College of Health and Human Services.

A total of 908 bachelor’s degrees, 511 master’s degrees, nine specialist degrees and 29 doctoral degrees will be awarded for a total of 1,457 degrees. Students taking part in the ceremonies will include those earning their degrees in June at the end of the spring session and those earning their degrees in August at the end of the summer session.

Invocations and benedictions will be given by Father Kenneth Schueller of St. Thomas More Student Parish at the 9 a.m. ceremony, and Rabbi Harvey Spivak of the Congregation of Moses at the 11:30 a.m. ceremony.

Organist Karl Schrock will perform during the ceremonies. The national anthem and the alma mater will be sung by WMU’s chapter of Phi Mu Alpha Sinfonia professional music fraternity. Graduates will be welcomed as new alumni of the University by Jeanne Carbon, president-elect of the WMU Alumni Association.

No tickets are required to attend the June commencement ceremonies. If Miller Auditorium fills to capacity, the ceremonies may be viewed on a large-screen television in 3512 Knauss.

Each ceremony will also be carried live on Channel 7 of EduCABLE and on Channel 30 of the Cablevision system. Video of the commencement may also be viewed online at the time of the ceremonies and for 30 days afterward. The Web site address to view the video is www.wmich.edu/wmu/commencement.

University Video Services provides an opportunity for persons to purchase videotapes of any of the two ceremonies. Orders may be placed by calling 7-5003. The tapes are $20 each.

Women aviators to compete in national 2000 Air Race Classic

Two WMU women aviators will head to Arizona this month to compete against women from around the nation in a cross-country air race with roots that date back to 1929.

Jennifer Richard, a flight instructor in the College of Aviation, and Jo-Elle Eberhart, a student majoring in English, will compete against more than 50 teams from around the nation in the 2000 Air Race Classic, which begins June 20 in Tucson, Ariz., and concludes four days later. The race is open to pilots of fixed-wing aircraft of any type.

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NEW TRAINING TAKES OFF -- A Frasca 737-400 flight simulator looms in the background as College of Aviation Dean Richard Wright, at left, goes over installation details with L. Martin Hendrickson of Frasca International Inc. (Photo by John Lacko)

737-400 flight simulator arrives at College of Aviation

A long-awaited piece of flight training equipment—a full-motion 737-type flight simulator—will soon be rocking and rolling in its new Battle Creek home at the University’s College of Aviation.

Installed are two Frasca 737-400 flight simulators, which will allow students to get the maximum performance out of their plane, says Richard. “They give you the speed they think your aircraft can maintain and the points you earn are determined by how much you overcome that handicap.”

Richard says one of the race’s major challenges is the variety of flying conditions competitors encounter. Starting in the West and ending up on the Atlantic coast means pilots could be flying through everything from extreme heat and dust storms to the classic New England “Nor’easter.”

“We’ll be flying from one extreme to another,” Richard notes.

The race is open to pilots of fixed-wing aircraft of any type. The college’s international clients.

“Programs like our new partnership with WMU will encourage students to major in education because it is easier for people to complete their preparation and enter teaching as a profession.”

Tony DeRose, Kendall Center director, adds that the program will allow the center to better meet the educational needs of citizens in south central Michigan.

“A lot of people, especially those who work full time, aren’t in a position to commute to a four-year institution like WMU each semester,” DeRose says. “Now they’ll be able to start their course work at KCC and have the opportunity to complete their degree close to home at the Kendall Center.”

DeRose says the elementary education program is geared toward part-time stu-
Disability Services given reaccreditation nod

The WMU Center for Disability Services received strong praise in its recent reaccreditation from the Commission on Accreditation of Rehabilitation Facilities. The center received a three-year reaccreditation, the highest level that can be assigned, for the services it provides to the disabled. The center’s strengths were noted by CARF reviewers, who praised the center’s commitment to providing quality services to its clients, its focus on community living and integration, and its ability to produce graduates ready to work in the field.

Faculty, staff asked to rent rooms to CELCIS students

Due to a shortage of available residence hall spaces, some students arriving on campus in August to study English through the Career English Language Center for International Students may not be able to find housing. Faculty and staff members are been asked to help out by renting rooms in their homes for students who arrive before the fall semester begins. The names of those who are willing to rent rooms to students will be put on a list of potential renters, and students will be assigned rooms based on the availability of spaces.

The CELCIS is an intensive English program designed to prepare non-native English speakers for language effectively while studying at higher education institutions. Most students usually live in a WMI residence hall, so they can interact and practice their English. About 80 percent of these students go on to study in an undergraduate or graduate program at the University.

Any student interested in renting to a CELCIS student should contact Laura Latulippe, CELCIS, by email at laura.latulippe@wmich.edu, fax at 7-4806 or by phone at 7-4800.

Resort research featured on History Channel show

Research by Benjamin C. Wilson, black history professor, was highlighted in one of the nation’s most famous vacation spots for African Americans. Wilson’s work was featured last weekend on the History Channel’s program “Are We There Yet? America on Vacation.”

Wilson was interviewed and provided film footage for the program, which takes a look at various popular vacation destinations. Narrated by Matthew Broderick, the two-hour program aired Friday and Saturday evenings.

Wilson was contacted last winter by producers of the show who were looking for information on Idlewild, a resort “70 miles north of Grand Rapids that was once considered Michigan’s ‘Black Las Vegas.’” Banned from white resorts until the 1960s, African Americans made Idlewild into one of the country’s premier vacation spots for African Americans during the 1960s. During its heyday, this lakeside resort attracted nearly 15,000 people each summer and drew such top-notch entertainers as Aretha Franklin, B.B. King, Sammy Davis Jr. and Fats Waller.

Wilson, who is working on his third book, first studied Idlewild for his dissertation, which became the 1984 book “The Rural Black Heritage between Chicago and Detroit 1850-1929.” A photograph album and Random Thought was included in this book. He has been a faculty member at WMU since 1975 and has received research grants from the National Endowment for the Humanities and Michigan Council for the Arts. He also served as a consultant coordinator for the filming cable television documentary on Idlewild that aired in 1984.

Top dissertation award given to faculty member

A recent WMU doctoral graduate who is a member of the University’s occupational therapy faculty has received an award from the University for the best dissertation on the topic of gerontology.

Debra Lindstrom Hazel, who received her doctoral degree in medical sociology from WMU in April, was awarded the George and Beatrice Fisher Dissertation Prize. The prize, which comes with a $700 stipend, is presented by the Graduate College.

Prize. The prize, which comes with a $700 stipend, is presented by the Graduate College.

Hazel’s dissertation examined “Social Factors Related to a Residency for an Aging Population.” She was awarded several grants for her research on such topics as rehabilitative medicine, education and training, coherence and problem-solving.

She earned a bachelor’s degree in education Northern Illinois University and a master’s degree in occupational therapy from WMU. She joined the WMU faculty in 1992, after working as a special education teacher in Illinois and as an occupational therapist for several health care facilities.

The George and Beatrice Fisher Gerontology Dissertation Prize is administered by the Graduate College.

Weber feted at reception

Members of the University community attended a farewell reception for retirement honoring Michael Weber, payroll.

The event is set for 3 to 6 p.m. in the Oakland, Weber, who currently serves as manager of payroll, will be retiring in July after 34 years of service to the University.
**Obituaries**

Donna R. vanWestrienen, former assistant professor of consumer resources and textiles, died May 30 in Paw Paw. She was 67.

VanWestrienen retired in January 1996, after 27 1/2 years of service to the University. She graduated as one of the first students from the University’s dietetics program in 1954 and began teaching nutrition at WMU in 1968 after completing her master’s degree and additional graduate study at Michigan State University.

During her WMU career, she created learning opportunities for her students through an intra-departmental effort to operate a restaurant. The restaurant became a popular spot on campus through the combined efforts of students and faculty in dietetics, food service, interior design and textiles and featured heart-healthy menus, with about 40 guests being served twice weekly.

VanWestrienen was instrumental in the development of the food service administration major within the department.

**Human resources**

WMU is open for business July 3.

Monday, July 3 is a normal business day for the University. Tuesday, July 4, is the recognized Fourth of July holiday at WMU.

Employees should refer to the 2000-2001 Fiscal Year Holiday Schedule for any questions about University holidays. The Holiday Schedule was disseminated by the Benefits Office to all University department and April 2000.

If you believe you have been not in your department, please call the Benefits Office at 7-3620 to obtain a copy.

**Women aviators**

(Continued from page one)

Van Westrienen is a member of the Sky Broncos flight team. She was named the nation’s top collegiate pilot in 1991 by the National Intercollegiate Flying Association championship when the Sky Broncos captured first place.

In addition to her academic pursuits, Van Westrienen has earned her multi-engine rating as a pilot and is currently working to earn a flight instructor rating.

**KCC partnership**

(Continued from page one)

KCC partners, although full-time students also may be admitted to courses offered through the program.

The College offers one- and two-year programs, including transferable credit hours of college courses, including a KCC partnership preprofessional practice program in dietetics, counselor supervision and didactic opportunities in clinical nutrition, community nutrition and food service management.

**Service**

The following employees are recognized for 35, 30, 20, 15, and 10 years of service to the University. They have completed at least 35 credit hours of college courses, including a developmental psychology course and satisfactory passing of the Michigan Test for Teacher Certification.

Those once recognized are met, DeRose says it will take students three and one-half years to finish their bachelor’s degree. During this time period they will take general and professional education courses and complete minors in elementary education, integrated creative arts, and mathematics and science.

As students in each group grow through the program, they will receive priority when registering for required classes. Other benefits to the KCC-WMU partnership will result from the two institutions’ commitment to cooperatively provide advising assistance and financial aid as well as share educational resources and teaching staffs.

KCC was founded in 1956 and has grown to include the Grinnell County Campus in Grinnell, the Felsenfeld Center in Hastings and a planned center in Albion in addition to the Regional Manufacturing Technology Center in Battle Creek’s Ft. Custer Industrial Park. These facilities annually serve more than 3,000 students.

The college offers one- and two-year programs, including transferable preprofessional college and associate degrees in 37 areas, associate’s degrees in 32 areas, and seven certificate programs.

**Jobs**

The following list of vacancies is currently being posted through the Job Opportunities Program and vacancies available to external applicants.

**On campus**

HELPING DREAMS TAKE FLIGHT—Although part of the reason why Beth Seiler’s job in the College of Aviation is so interesting to aviation students is that it leads to a bachelor’s degree in occupational education, which allows individuals with vocational skills to return to school and obtain certification to teach at the high school or community college level.

June 28 farewell event set for Andrew Rivers

The University community is invited to attend a farewell reception for Andrew Rivers Wednesday, June 29.

The event will be held from 4 to 6 p.m. in the Skydome. Executive assistant to President Elson S. Floyd, is leaving the University to pursue a doctoral degree at Bowling Green State University.

**On campus**

Cub Scout and Girl Scout troops around, but now she’s even becoming a pro at being one herself. She loves to talk about the College of Aviation. “I’m really proud of what we do here and I like to tell people about it. I really do a little bit of everything here, including representing the college at conferences,” she notes. “I’m really proud of what we do here and I like to tell people about it. I just really like to talk about the College of Aviation.” Seiler is a December graduate of WMU with a degree in criminal justice and interpersonal communication. This fall she’ll start working toward a master’s degree in sociology, with an emphasis in criminology. The Battle Creek resident is an avid reader when she’s away from the job and loves to travel. That’s something she and her husband Ryan Seiler, dispatcher for the College of Aviation, do whenever they can. (Photo by John Lacko)
When time isn’t on your side, you might be monochronic

You’re feeling guilty. This week’s to-do list planner that was supposed to revolutionize the way you work is sitting on the corner of your desk gathering dust, untouched since your department sent you to another management course. In fact, the thought of plotting your days and weeks in such precise increments makes you cringe. Maybe you’re just disorganized by nature.

Or perhaps you’re a polychron. WMU’s Jay D. Lindquist, marketing, is researching time management styles in the workplace, and his findings could change the way we perceive time and organization.

Using a system that categorizes people as “monochronic” or “polychronic” time managers, Lindquist is investigating why and how people use and organize their time. He and Carol Kaufman-Scarborough of Rutgers University are studying the characteristics associated with both management styles and the duo recently published a portion of their work in the Journal of Managerial Psychology.

“We believe a person’s time personality is made up of a series of time styles, just as other researchers believe a person’s overall personality is made up of traits,” Lindquist says. “We are theorizing that time activity level—be it monochronic, polychronic or balanced—is one of the contributing styles to a person’s overall time personality.”

Lindquist says, “There’s not yet universal agreement on these principles, but we’re working to establish guidelines and benchmarks so that when you know someone’s time personality, you can predict their behavior, and vice versa.”

Even at this early stage, however, managers will benefit from identifying their employees’ time styles, according to Lindquist. Whereas in the past a struggling worker may have been criticized as inflexible or unorganized, a supervisor may instead recognize that the person’s time management style conflicts with the work required and that employment is not an option within the office.

“Take an accountant or engineer, for example. Those required to solve mathematical and detailed—ideal for a monochron. However, put those same employees who excel in their positions into a sales job, where they move from one customer to another, constantly switching gears and responding to the unexpected, and they’ll undoubtedly flounder.

“Conflicting time styles are a great source of turmoil in organizations, but managers aren’t always able to identify what the problem is,” says Lindquist. “Imagine you’re polychronic and work on a team with two monochrons. You’re all frustrated with one another until you explain to them how you monochrons and polychrons operate, and suddenly you understand what it is they take to work together.

Even though we don’t fully understand it yet, if we can awaken people to the general issue, that’s useful.”

Already the corporate world is responding. Earlier this year, Lindquist presented his work to local business leaders as part of the Haworth College of Business’ Dean’s Breakfast Speakers Series and at the Kalamazoo Rotary Club. Impressed by the favorable reaction from the Southwest Michigan crowd, Rotary officials recently approached him about addressing the topic at a national meeting in November.

At the least, this new understanding could also help managers identify the type of time management training to which they should send their employees, Lindquist says. “You can’t send everyone to a monochronic training—these seminars are of little or no use to polychrons. The people who are teaching the training staff should be teaching how monochrons and polychrons should each use the system. Now that we might actually revolutionize the way we work.”

Illustration by Neil Simon

When time isn’t on your side, you might be monochronic.