Seven more named to presidential search committee

Seven additional persons have been named to the Presidential Search Advisory Committee. Six are from the WMU chapter of the American Association of University Professors, five are members of the Board of Trustees, and one is the chairperson of the Board of Trustees.

Chormann of Kalamazoo, chairperson of the committee; and Lori B. Waddles of Detroit, vice chairperson of the Board of Trustees.

The new members of the Presidential Search Advisory Committee and their affiliations are: Raymond E. Alie, management, Faculty Senate, Ariel L. Anderson, education and professional development, WMU chapter of the American Association of University Professors; Lewis Walker, sociology, administration; Imelda Reyes-Phetteplace, a senior majoring in nursing, Spanish from Kalamazoo, Western Student Association; Debra R. White, Haworth College of Business, staff; Wendy L. Stock, vице-президент, NBD Bank, Grande Rapids, alumni; and Richard M. Fluke, president, Hospita Network Inc., Kalamazoo, general public.

“Our goal from the start has been to provide the widest possible representation and participation in the search process,” Haworth said. “The committee’s composition exceeds the requirements of the state’s open meeting law.”

Haworth emphasized that persons who communicate the public session can communicate with the committee through its secretary, Betty A. Kocher, who also is secretary to the Board of Trustees. Copies of materials provided at the session also will be available from Kocher.

Did you know?

The University has 4,647 freshmen students this fall, the largest number since 1989 and among the largest freshman classes in the state. That’s an increase of 122 freshmen over last year’s total of 4,525 students, and the third year that this figure has increased from the previous year.

At the graduate level, WMU has more students enrolled in doctoral programs than at any time in its history. A total of 508 students are pursuing doctoral degrees, an increase of 19 students or 3.9 percent. The number of master’s degree students is unchanged at 5,380.

The number of students transferring to the University also is up, for a total of 2,001 transfer students, a rise of 4.5 percent.

Total enrollment for the fall semester that started Sept. 3 is 26,132 students, an increase over last year’s total of 25,699 students.

Those materials include key questions, such as: What are the principal issues facing WMU in the next three to five years? What are the characteristics of the next president? What is your analysis of WMU’s strengths, weaknesses, opportunities and threats?

Presidential Search Public Session

2 to 3 p.m. Thursday, Oct. 9
Fetzer Center

The Board of Trustees also established constituent groups, each made up of representatives of the faculty, students, staff members, administrators, alumni and the general public as well as members of the WMU chapter of the American Association of University Professors. The names of these representatives are to be announced later.

The board originally established four constituent groups, but the search consultant, John H. Kuhnl of Korn/Ferry International, suggested that participation would be better if two groups were formed, using the same number of persons as for four groups. Participants were nominated by their respective constituencies and are now being contacted.

The two constituent groups, each consisting of 22 representatives and the three trustees, will meet in one session each with the consultant to help develop an institutional profile and desired presidential characteristics. Comments from the constituent groups and the public session will be used to create position specifications that will be presented to the Board of Trustees at its next meeting Oct. 31 for its review and approval.

Once a position description is approved, the position will be advertised. The committee will then seek out candidates “observing the equal opportunity/affirmative action and other relevant personnel policies and applicable state and federal law and following proven procedures that will facilitate the search and selection process,” Chormann said.

Beauregard selected as athletic director

Kathy B. Beauregard, WU’s senior associate director for intercollegiate athletics, has been appointed director of intercollegiate athletics, pending approval by the Board of Trustees.

She replaces James C. Weaver, who has held the position since 1995. He has accepted the position of athletic director at Virginia Tech. Beauregard, the first woman to head intercollegiate athletics at WMU and the third in the Mid-American Conference, assumed her new duties Sept. 29.

“I am delighted that Kathy Beauregard has accepted this important appointment,” President Haenicke said. “As an athletic and former coach, she is ideally suited to provide the kind of leadership we need for our athletics program. Kathy has a broad range of administrative experience, range from NCAA rules compliance to student-athlete academic support. This, combined with her leadership, enthusiasm and loyalty to WMU and the community, make her the ideal choice to take the Broncos to the next level.”

As senior associate director, Beauregard has supervised all revenue sports, the University’s compliance with National Collegiate Athletic Association rules, academic services, student athlete welfare, and

Flying high

The new hangar/laboratory/maintenance building at the W.K. Kellogg Airport in Battle Creek provided the setting for the Sept. 19 dedication of the University’s new avia-
tion facilities. Nearly 300 people attended the event, which featured speeches by University and federal and local government officials. At left, against a backdrop of the University’s fleet of aircraft, President Haenicke and Richard G. Haworth, chairperson of the Board of Trustees, got ready to cut the ribbon. The ceremony marked the culmination of a four-year process to relocate the School of Aviation Sciences from aging and cramped facilities that could not be expanded at the Kalamazoo/Battle Creek International Airport. In addition to the hangar, the new facilities include a renovated flight operations building and a new classroom building for a total of 76,500 square feet. (Photos by Neil Rankin)
WMU launches new ‘twinning program’ in India

WMU has launched its third "twinning program" with an institution in Asia. University officials hope to duplicate their successful programs in Malaysia and Hong Kong with a new cooperative agreement with Christ College in Bangalore, India.

The India program follows the model established with Sunway College in Keala Lumpur, Malaysia. Students take their first two years of WMU-designed courses at the partner institution and then — if they have acceptable grades — transfer to WMU for their final two years to complete their degree.

A group of 22 students enrolled in the first class at Christ College in August. The student body is unique as well as non-traditional. Students come from both developed and developing countries and from non-indigenous communities abroad in Ethiopia, Saudi Arabia and the United States. The class also includes international students from Bangladesh and Sri Lanka. Enrollment is expected to climb to 100 in the next few years.

The first half of two undergraduate degree programs are being offered through the cooperative agreement: computer science and business administration. These will be followed by the final semester with the potential to attract more students.

Second twinning program

The twinning program in Malaysia is called the Silicon Valley of the East because of its burgeoning information technology industry. The area already has already doubled India's growth rate to 5 percent and the country has the potential to do much better. Bangalore, India's high tech oasis, is a place with the potential to lead the country into the economic fast lane. We want to be there to serve the demand for overseas higher education that will come from India's burgeoning middle class.

WMU graduate returns to give poetry reading

Anthony Butts, a 1995 graduate of WMU's master of fine arts program in poetry, will be visiting, writing, reading from his latest book of poems, "Fifth Season," at 8:30 p.m. Tuesday, Oct. 7, in 3321 Brown Hall. A reception will follow on the 10th floor of Spraw Tower.

Butts, who is returning to the University as a visiting/Chavies, is a graduating senior currently is a third-year doctoral student at the University of Missouri at Columbia. "Fifth Season" is one of his titles that will be published this year by the New Issues Press Poetry Series, a national series sponsored by the WMU College of Arts and Sciences and dedicated to publishing first books of poetry.

Butts' visit is being sponsored by the Institute for the Study of Race and Ethnic Relations. He also will meet with students and faculty and visit classes in Black American studies and creative writing.

Nominations due Oct. 17 for service awards program

The fall 1997 seminannual Staff Service Excellence Awards Program is under way and applications are being invited from all classifications of staff members for consideration.

The awards program is designed to recognize and reward staff members for their excellence in true service excellence, far-out-performing normal job expectations. Up to 12 staff members are eligible to win a $100 prize and a commemorative certificate.

Under the revised format of the program which this year is being conducted solely on the basis of the nomination content. Persons making nominations should include brief comments and the sources that describe the excellence exhibited by the nominee.

Nominations may be submitted through Friday, Oct. 17, to Anne E. Thompson, human resources, by memo or e-mail (anne.thompson@wmich.edu), or by using a nomination form that can be obtained from the Department of Human Resources (7-5620). Winners for the fall 1997 round will be announced in early November.

Haeincke to conduct open office hours Oct. 14

President Haeincke will conduct open office hours from 9 a.m. to 11 a.m. Tuesday, Oct. 14, in 7-2351. This will be a great opportunity for students and staff members with the opportunity to stop by and visit with him on any topic of concern.

Medallion reception planned

Faculty and staff members are invited to meet the 21 recipients of this year's $25,000 Medallion Scholarships during a program at 4 p.m. Friday, Oct. 3, in the East Ballroom of the Bernhard Center.

This year's winners had a collective high school grade point average of 3.7. They completed more than 100 applicants from 300 high schools in nine states at the physician assistant level.

Four senior Medallion Scholarship recipients will speak during the program: Christopher A. Meyer of Livonia, who is majoring in economics and political science; Jaime L. Pinchot of Barrington, Ill., who is majoring in occupational therapy; Ryan G. Sainz of Comox, Wash., who is majoring in biomedical science; and Lyndsey Wheret of Franklin, Ill., who is majoring in elementary education.

A reception will follow the presentations. The event is sponsored by the Office of Development.

Forum to explore issues facing women in politics

Two members of the Michigan House of Representatives, a House staffer and other will talk about the issues facing women in state politics during a public forum Monday, Oct. 11.

A "Women's Legislative Forum," scheduled for 3 to 5 p.m. in the Kirch Center of the Bernhard Center, will feature a panel comprised of Rep. Patricia L. Birkholz, a first-term Republican from Happy Valley, who is the assistant minority floor leader; Rep. Lynne Martinez, a third-term Democrat from Lansing; and Deb Butts, director of legislative and analysis for the Michigan House of Representatives.

The event is sponsored by WMU's Institute of Government and Politics. The panel discussion will be moderated by Neil A. Lewis, professor of political science, and is free and open to the public.

WMU welcomes families

Spending quality time with the family will be high on the agenda for those attending WMU's annual Family Festival Friday through Sunday, Oct. 3-5.

A special weekend of activities, the annual family gathering which will span the Whole Family for a week. In sponsored by the WMU Parents Association in the Division of Student Affairs for parents, guardians, family members and friends of WMU students.

Events will include a games night, campus tours, athletic contests and a "tailgate" buffet. For more information, persons should contact the WMU Parents Association in the Division of Student Affairs at 7- 2150.

Prospective students here

High school seniors can apply for admission to WMU and find out 10 minutes later whether or not they're accepted during a program Saturday, Oct. 4.

Called "On-Site Admissions," the event will take place on the WMU campus. More than 700 students are expected to take advantage of the opportunity to learn and experience the University's atmosphere and services from two to three weeks or two to three days.

Participants will meet with an admissions counselor and learn about the criteria used in determining admission. Participants will find out about the University's expectations for them during their senior year of high school. To be considered for admission, students must be mailed to students across the state, in the Chicago area and in northern Indiana.

Students and their parents don't wish to go through the "On-Site Admissions" but are interested in WMU may attend the event and take tours. General walking tours, as well as residence hall and campus tours, will also be available.

The "On-Site Admissions" will take place in the Seibert Administration Building while the Seibert Center. For more information, persons may contact the Office of Admissions and Orientation at 7-2000.

Specialist in Buddhism to discuss allure of relics

An expert on Buddha will present a lecture on campus Monday, Oct. 13, in the Bernhard Center. The lecture titled "Visiting Scholars and Artists Program." Robert H. Shafr, associate professor of Asian Languages and Cultures at the University of Michigan, will speak at 7 p.m. in the Bernhard Center.

The topic of his free public address will be "On the Allure of Buddhist Relics." He will explore why Buddhist Shrins, like their Christian counterparts, regarded the remains of deceased saints as powerful animate forces worthy of veneration as well as what contemporary scholars of religion are fascinated by the remains of deceased saints as powerful animate forces worthy of veneration as well as what contemporary scholars of religion are fascinated by the unique religious traditions that developed around the physical remains of holy persons.

Shafr's lecture is being coordinated by the Department of Comparative Religion as part of the Religion in Culture series, persons may contact Jonathan A. Silk, comparative religion, at 7-4399.

For more details on these events, check out the News page on the WMU Web at www.wmich.edu/wmu/news.
Haenicke hopes to promote dialog with CARE

Connecting the University more closely to the neighborhoods surrounding the campus has been a goal of new committee President Haenicke will be creating in the next month.

Haenicke announced the establishment of WMU CARE (Campus Area Restoration Effort) at the Sept. 19 meeting of the Board of Trustees.

"It will be a group that will try to link with neighborhood organizations in Kalamazoo and Central and Eastern Europe, the former Soviet Union and China that will speak at the University," Haenicke said.

Marie Lavige, a research fellow at the Institute of Applied Mathematics and Economics at the University of Paris in France, will kick off the Department of Economics' lecture series October 10 by presenting a paper on "A Tax Reform Approach for Industrial Transformation in China: Formulating an Institution Design that Sustains Growth and Development." The speaker will present a seminar lecture titled "The Economics of the Transition: A Tax Reform Approach." The lecture series is "Economic Reform in Post-Socialist Economies" with Janos Kornai, a professor of the University of Harvard, Monday, October 10, 4 p.m.

Economics at the University of Pau in France, she will address the topics they will address are: •"The Transition From Plan to Market" with the W. E. Upjohn Institute for Employment Research in Kalamazoo. It is directed by Annette N. Brown, economics.

On campus

An internationally recognized sculptor will speak on campus Monday, Oct. 13, as part of the Visiting Scholars and Artists Program. Patrick Dougherty, a sculptor from Chapel Hill, N.C., is currently creating a large-scale outdoor piece on the southwest side of the Computing Center as part of the Department of Art Sculpture Tour and in celebration of the 25th Anniversary of the College of Fine Arts.

He will discuss his work and the WMU installation during a slide lecture titled "Primitive Ways in an Accelerated World" at 7 p.m. in 2302 Sangren Hall. While on campus, Dougherty is also leading a number of lectures for art students and those involved in Direct Encounter with the Arts classes.

Bearegard (Continued from page one)

athletic marketing and communications. She has taught in 1979 as head women's gymnastics coach, and in summer seasons, produced two MAC championship teams and was twice selected as MAC "coach of the year." She was named associate athletic director in 1988 and senior associate athletic director in 1993.

"Having grown up in Kalamazoo and devoted the past 18 years to WMU, I am honored to be named athletic director and excited about the challenges ahead," Bearegard said. "Speaking on behalf of my coaches and our athletic staff, we are determined to give the University and the people of West Michigan programs they can be proud of." Active in her profession, Bearegard is a member of the National Association of Intercollegiate Athletics' national compliance coordinators committee and chairperson of the MAC compliance committee. She has been elected to the board of directors of the MAC gender equity committee.

A graduate of Kalamazoo's Loy Norrix High School, Bearegard earned a bachelor's degree at Hope College in 1979 and a master's degree at WMU in 1981.

Human resources

Fidelity offers workshops

Fidelity Investments will play host to two workshops Monday, Oct. 13, in the Bronson Auditorium of the Student Union. All employees are invited to attend one or both of the workshops.

One workshop will run 10:30 a.m. to 11:30 a.m. and will focus on the importance of diversification and the fundamentals of asset allocation. Employees will learn about risk tolerance, investment time frame, goals and other factors to create a personal investment strategy.

"Making the Most of Your Workplace Savings Plan" at 1:30 p.m. is a broad overview of retirement investments, including the importance of participation in tax-deferred savings plans. Discussion will focus on asset allocation, goal setting and investment selection criteria.

Call the benefits office at 7-3620 to register.

Zest for Life

There is still plenty of time to get involved in Zest. For more information on this semester's Zest activities, please see the "Introduction to Meditation" is a seven-session workshop that will provide an extensive overview of meditation techniques. Meditation has widespread personal potential to calm the mind and body, help reduce stress, improve concentration and memory, and promote well-being. The sessions are open to all, with no experience necessary. There are also several one-hour mini-workshops meeting in October. They include "Understanding and Managing Depression," "Managing Stress," "I'm Afraid to Tell You What I Need," "The Power of Positive Thinking" and "Eating the Vegetarian Way.

"Overcoming Overeating: A Non-Diet Approach to Healthy Weight Management" is a three-session workshop designed to help participants explore the relationship between food and develop skills for a healthier approach to weight management. The sessions will go from 5:15 p.m. to 6:30 p.m. Tuesdays, beginning Oct. 7, in 205 Bernhard Center.

There are also a number of one-time workshops meeting in October. They include "Understanding and Managing Depression," "Managing Stress," "I'm Afraid to Tell You What I Need," "The Power of Positive Thinking" and "Eating the Vegetarian Way.

Library

The Visual Resources Library, a new branch of the University libraries system houses more than 75,000 slides.

The majority of the slides comprising the collection are images of well known paintings, photographs, prints, sculptures, 3D models, maps, and other factors to create a personal investment strategy.

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Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications is available on the World Wide Web. Select University Information and then look for the Calendar of Events under the News and Events heading. You can also link directly to the calendar at this URL: www.wmich.edu/events/calendario.html.

Thursday, October 2

Exhibition, "Eggshell Mantra," multimedia installation by Dana Freeman, Grand Valley State University Art Department, Fetzer Center, 2 p.m. to 6 p.m.

Meeting, Faculty Senate, Fetzer Center, 4 p.m.

Exhibition, "Eggshell Mantra," multi-media installation by Dana Freeman, Grand Valley State University Art Department, Fetzer Center, 2 p.m. to 6 p.m.

Friday, October 3

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Concert, University Symphonic Band, Miller Auditorium, 7:30 p.m.

*Workshop, "First Things First: From Time Management to Life Leadership," Fetzer Center, 3:30 p.m.; to register call 7-3585.

*Workshop, "Positive Discipline: A Primer on Problem-Solving Employee Relations," Fetzer Center, 8 a.m.-10 a.m.; to register call 7-3582.

*Workshop, "ISO 9000: Why It Matters," Fetzer Center, 1-4 p.m.; to register call 7-3582.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Monday, October 6

*Workshop, "Formatting workshop for the preparation ofdoctoral dissertations, specialist projects and master's theses," Graduate College conference room, Seibert Administration Building, noon-1:30 p.m.; to register call 7-3589.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Wednesday, October 8

*Workshop, "ISO 9000: Why It Matters," Fetzer Center, 3:30 p.m.; to register call 7-3582.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Thursday, October 9

*Workshop, "Ohio University: The Experience," Stewart Library, 1:30 p.m.; to register call 7-3589.

Friday, October 10

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Wednesday, October 15

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Thursday, October 16

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Monday, October 20

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

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Tuesday, October 21

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

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*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Wednesday, October 22

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Thursday, October 23

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Friday, October 24

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Saturday, October 25

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Sunday, October 26

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Monday, October 27

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Tuesday, October 28

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Wednesday, October 29

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Thursday, October 30

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Friday, October 31

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

*Workshop, "Using Digital Cameras," Stewart Library, 1:30 p.m.; to register call 7-5430.

Search (Continued from page one)

lead to the appointment of the best qualified person for the presidency," the board stated in a resolution establishing the advisory committee.

By spring 1998, the committee expects to present the names of five unattached finalists to the full board. Once five candidates are identified, the board by law must wait 30 days before making an appointment. The finalists will be invited to the campus for public presentations. They also will be interviewed in a public session of the Board of Trustees.

Korn/Ferry International was approved as the search consultant by the Board of Trustees at its Sept. 19 meeting. It is one of the world's leading management consulting firms specializing in executive recruitment and was the first major search firm to establish a formalized education practice. It has dedicated education offices in Washington, D.C., Dallas and Los Angeles. Its clients have included a wide range of private and public universities and not-for-profit organizations.

Kuhlman, a member of the Korn/Ferry's Washington, D.C., staff with more than 20 years of experience in senior executive search, is serving as the principal consultant for WMU's search. Korn/Ferry is the firm that assisted WMU in its search for a president in 1985, when Haenicke was named to the post.

Individuals are encouraged to contact the Presidential Search Advisory Committee through Kuhren in the Office of Trustee Services. Her telephone number is 7-2360 and her e-mail address is betsy.kuhren@wmich.edu. The latest information on the search is available by telephone at 7-2360 and on the World Wide Web at www.wmich.edu/wmich/search/.