



WESTERN NEWS

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October 2, 1997

Seven more named to presidential search committee

Seven additional persons have been named to the Presidential Search Advisory Committee, said Richard G. Haworth, chairperson of the committee and of the Board of Trustees.

Haworth also announced that the committee will conduct a public session on Thursday, Oct. 9, in the Kirsch Auditorium of the Fetzer Center to receive input from the University and local community. The public session will be from 2 to 3 p.m. or later if necessary.

President Haenicke announced in June that he would retire from the presidency next July to return to the faculty. The Board of Trustees established the Presidential Search Advisory Committee in July and named three trustees to it: Haworth; Richard F. Chormann of Kalamazoo, vice chairperson of the committee; and Lori B. Waddles of Detroit, vice chairperson of the Board of Trustees.

The new members of the Presidential Search Advisory Committee and their affiliation are: Raymond E. Alie, management, Faculty Senate; Ariel L. Anderson, education and professional development, WMU chapter of the American Association of University Professors; Lewis Walker, sociology, administration; Imelda Reyes-Phetteplace, a senior majoring in nursing and Spanish from Kalamazoo, Western Student Association; Debra R. White, Haworth College of Business, staff; Wendy L. Stock, vice president, NBD Bank, Grand Rapids, alumni; and Richard M. Fluke, president, Hospital Network Inc., Kalamazoo, general public.

"Our goal from the start has been to provide the widest possible representation and participation in the search process," Haworth said. "The committee's composition exceeds the requirements of the state's open meeting law."

Haworth emphasized that persons who cannot attend the public session can communicate with the committee through its secretary, Betty A. Kocher, who also is secretary to the Board of Trustees. Copies of materials provided at the session also will be available from Kocher.

Those materials include key questions, such as: What are the principal issues facing WMU in the next three to five years? What is your analysis of WMU's strengths, weaknesses, opportunities and threats?

Presidential Search Public Session
2 p.m. Thursday, Oct. 9
Kirsch Auditorium
Fetzer Center

Persons also will be asked to use a form to identify characteristics that are most important for a candidate to be successful as WMU president.

The Board of Trustees also established constituent groups, each made up of representatives of the faculty, students, staff members, administrators, alumni and the general public as well as members of the Presidential Search Advisory Committee. The names of these representatives are to be announced later.

The board originally established four constituent groups, but the search consult-

ant, John H. Kuhnle of Korn/Ferry International, suggested that participation would be better if two groups were formed, using the same number of persons as for four groups. Participants were nominated by their respective constituencies and are now being contacted.

The two constituent groups, each consisting of 22 representatives and the three trustees, will meet in one session each with the consultant to help develop an institutional profile and desired presidential characteristics. Comments from the constituent groups and the public session will be used to create position specifications that will be presented to the Board of Trustees at its next meeting Oct. 31 for its review and approval.

Once a position description is approved, the position will be advertised. The committee will then seek out candidates "observing the equal opportunity/affirmative action and other relevant personnel policies and applicable state and federal law and following proven procedures that will

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Board gives Haenicke 'outstanding evaluation' in its final annual review of his performance

The Board of Trustees Sept. 19 gave President Haenicke "an outstanding evaluation" in its final annual review of his performance, citing more than a decade of achievement at WMU.

Haenicke announced his resignation from the presidency earlier this year, to take effect July 31, 1998. He intends to return to the faculty. In its evaluation, the board gave him a final pay raise of 6.4 percent and a one-time parting bonus of \$20,000 in recognition of 13 years of meritorious service to the University.

"You are a master builder, not only of bricks and mortar but of institutions as well, and WMU has benefited greatly by your service," said Trustee Richard F. Chormann of Kalamazoo, chairperson of this year's ad hoc presidential evaluation committee.

"Thank you, Diether, for sharing so much with us, and congratulations on another outstanding evaluation by this board," Chormann told Haenicke. Chormann earlier had cited Haenicke's wife, Carol, for her "grace, poise and kindness (that) has brought so much to our University."

"Together," he said, "you have forged a rich partnership for WMU that will not soon be forgotten."

"We look forward to your leadership, your compassion and your untiring sense of humor as together we experience your last year as our president with you," Chormann said.

"I'm honestly humbled," Haenicke responded, citing the support of "a good working board, an excellent staff and a great faculty" as well as that of alumni and other friends, including those in the local community. "So I thank you very much. It's exactly the kind of evaluation that I would have dreamed of when I came here."

Echoing the president's sentiments, Richard G. Haworth of Holland, chairperson of the Board of Trustees, said, "This evaluation is certainly for you and your leadership, and we recognize it's the whole team that makes our success possible."

Haenicke's salary for 1997-98, effective retroactively to July 1, becomes \$181,000. He has given \$70,000 in salary raises to the University and made an additional deferred gift of \$100,000 together

with his wife since becoming president in 1985.

In his remarks to the board on Haenicke's performance, Chormann pointed to more than \$320 million in new and improved facilities, nearly \$100 million in private

(Continued on page three)

Beauregard selected as athletic director

Kathy B. Beauregard, WMU's senior associate director of intercollegiate athletics, has been appointed director of intercollegiate athletics, pending approval by the Board of Trustees.

She replaces James C. Weaver, who has held the position since 1995. He has accepted the position of athletic director at Virginia Tech. Beauregard, the first woman to head intercollegiate athletics at WMU and the third in the Mid-American Conference, assumed her new duties Sept. 29.

"I am delighted that Kathy Beauregard has accepted this important appointment," President Haenicke said. "As an athlete and former coach, she is ideally suited to provide the kind of leadership we need for our athletic program. Kathy has a broad range of administrative experience, ranging from NCAA rules compliance to student-athlete academic support. This, combined with her leadership, enthusiasm and loyalty to WMU and the community, make her the ideal choice to take the Broncos to the next level."

As senior associate director, Beauregard has supervised all revenue sports, the University's compliance with National Collegiate Athletic Association rules, academic services, student-athlete welfare, and

Beauregard



Flying high



The new hangar/laboratory/maintenance building at the W.K. Kellogg Airport in Battle Creek provided the setting for the Sept. 19 dedication of the University's new aviation facilities. Nearly 300 people attended the event, which featured speeches by University and federal and local government officials. At left,

against a backdrop of the University's fleet of aircraft, President Haenicke and Richard G. Haworth, chairperson of the Board of Trustees, got ready to cut the ribbon. The ceremony marked the culmination of a four-year process to relocate the School of Aviation Sciences from aging and cramped facilities that could not be expanded at the Kalamazoo/Battle Creek International Airport. In addition to the hangar, the new facilities include a renovated flight operations building and a new classroom building for a total of 76,500 square feet. (Photos by Neil Rankin)

Did you know?

■ The University has 4,647 freshman students this fall, the largest number since 1989 and among the largest freshman classes in the state. That's an increase of 122 freshmen over last year's total of 4,525 students, and the third year that this figure has increased from the previous year.

■ At the graduate level, WMU has more students enrolled in doctoral programs than at any time in its history. A total of 508 students are pursuing doctoral degrees, an increase of 19 students or 3.9 percent. The number of master's degree students is unchanged at 5,380.

■ The number of students transferring to the University also is up, for a total of 2,001 transfer students or an increase of 4.5 percent.

■ Total enrollment for the fall semester that started Sept. 3 is 26,132 students, an increase over last year's total of 25,699 students.

WMU launches new 'twinning program' in India

WMU has launched its third "twinning program" with an institution in Asia.

University officials hope to duplicate their successful programs in Malaysia and Hong Kong with a new cooperative agreement with Christ College in Bangalore, India.

The India program follows the model established with Sunway College in Kuala Lumpur, Malaysia. Students take their first two years of WMU-designed courses at the partner college in their homeland and then — if they have acceptable grades — transfer to WMU for their final two years to complete their degree.

A group of 22 students enrolled in the first class at Christ College in August. The students hail from throughout India as well as from non-resident Indian communities abroad in Ethiopia, Saudi Arabia and the United States. The class also includes international students from Bangladesh and Sri Lanka. Enrollment is expected to climb to 100 in the next few years.

The first half of two undergraduate degree programs are being offered through

the cooperative agreement: computer science and business administration. These offerings fit in well with the economic climate in the surrounding area, according to Howard J. Dooley, international affairs.

The region near Bangalore, a city of 4.8 million, is called the Silicon Valley of India because of its burgeoning information technology industry. The area already has attracted U.S. computer companies, including IBM, Hewlett Packard, Motorola and Texas Instruments. It also has been selected by Bill Gates as the future site for Microsoft's regional headquarters. The city is one of the fastest growing in India and its population is expected to reach 10.2 million by 2025.

"India is Asia's sleeping tiger," Dooley said. "Economic liberalization since 1991 has already doubled India's growth rate to about 6 percent a year and the country has the potential to do much better. Bangalore, India's high tech oasis, is a place with the potential to lead the country into the economic fast lane. We want to be there to serve the demand for overseas higher edu-

cation that will come from India's burgeoning middle class."

Dooley noted that Indian students, most at the graduate level, already are the third largest international student group at WMU. "Twinning offers the potential to attract additional bright and well-prepared undergraduates from the subcontinent," he said.

Christ College, established in 1968, enrolls 4,000 students in undergraduate and graduate degree programs affiliated with Bangalore University, one of the largest state universities in India.

WMU's first twinning program at Sunway College was launched in 1987 and some 1,500 Malaysian students have enrolled in it. In 1995, the University began a second twinning program with Hong Kong Baptist University. The first third-year Hong Kong program students arrived at WMU in late August to begin classes this semester.

Dooley said that the Office of International Affairs is working to develop additional twinning programs in India as well as elsewhere in Asia.

Nominations due Oct. 17 for service awards program

The fall 1997 semiannual Staff Service Excellence Awards Program is under way and the committee is seeking nominations of staff members for consideration.

The awards program is designed to recognize University personnel who perform in true service excellence, far out-performing normal job expectations. Up to 12 staff members are eligible to win a \$100 prize and a commemorative certificate.

Under the revised format of the program, all nominations will be considered solely on the basis of the nomination content. Persons making nominations should include as much detail as possible to describe the excellence exhibited by the nominee.

Nominations may be submitted through Friday, Oct. 17, to Anne E. Thompson, human resources, by memo or e-mail (anne.thompson@wmich.edu), or by using a nomination form that can be obtained from the Department of Human Resources (7-3620). Winners for the fall 1997 round will be announced in early November.

Around the campus

Haenicke to conduct open office hours Oct. 14

President Haenicke will conduct open office hours from 9 to 11 a.m. Tuesday, Oct. 14, to provide students, faculty and staff members with the opportunity to stop by and visit with him on any topic of concern.

Haenicke plans to be available in his office, 3060 Seibert Administration Building. Individuals may visit without making an appointment and will not be restricted in time unless others are waiting. In that case, a time limit of 10 minutes will be imposed.

Persons may call the Office of the President at 7-2351 to make sure Haenicke is available before visiting during the allotted time.

Ethics expert from I.U. to present Oct. 16 talk

"Humanitarian Intervention, Altruism and the Limits of Casuistry" is the title of a talk to be presented Thursday, Oct. 16.

Richard B. Miller, the Finkelstein Fellow and Professor in the Department of Religious Studies at Indiana University, will give the lecture at 7:30 p.m. in 1130 Schneider Hall. The free address is being sponsored by the Center for the Study of Ethics in Society.

Miller, who is spending this year as a residential fellow in the Program in Ethics and the Professions at Harvard University, is the author of two books and several essays on war and peace issues, medical ethics and teaching religion. In his lecture, he will explore the rationale for humanitarian intervention by drawing on a distinctive approach to ethics known as casuistry.

Medallion reception planned

Faculty and staff members are invited to meet the 21 recipients of this year's \$25,000 Medallion Scholarships during a program at 4 p.m. Friday, Oct. 3, in the East Ballroom of the Bernhard Center.

This year's winners had a collective high school grade point average of 3.98 and competed against more than 1,100 applicants from 300 high schools in nine states for the prestigious awards.

Four senior Medallion Scholarship recipients will speak during the program: Christopher A. Meyer of Livonia, who is majoring in English with a practical writing emphasis; Jaime L. Pinchot of Barrington, Ill., who is majoring in occupational therapy; Bryan G. Sauer of Oconomowoc, Wis., who is majoring in biomedical sciences; and Lyndsay G. Wherley of Frankfort, Ill., who is majoring in elementary education.

A reception will follow the presentations. The event is sponsored by the Office of Development.

Forum to explore issues facing women in politics

Two members of the Michigan House of Representatives and a House staff member will talk about the issues facing women in state politics during a public forum Monday, Oct. 6.

A "Women's Legislative Forum," scheduled for 3 to 5 p.m. in the Kirsch Auditorium of the Fetzer Center, will feature a panel comprised of Rep. Patricia L. Birkholz, a first-term Republican from Saugatuck who is the assistant minority floor leader; Rep. Lynne Martinez, a third-term Democrat from Lansing; and Deb Martens, director of legislative analysis for the Michigan House of Representatives.

The event is sponsored by WMU's Institute of Government and Politics. The panel discussion will be moderated by Neil A. Pinney, political science, and is free and open to the public.

WMU welcomes families

Spending quality time with the family will be high on the agenda for those attending WMU's annual Family Festival Friday through Sunday, Oct. 3-5.

A special weekend of activities, the annual event involves whole families in college life for a weekend. It is sponsored by the WMU Parents Association in the Division of Student Affairs for parents, guardians, family members and friends of WMU students.

Events will include a games night, campus tours, athletic contests and a "tailgate" buffet. For more information, persons should contact the WMU Parents Association in the Division of Student Affairs at 7-2150.

WMU graduate returns to give poetry reading

Anthony Butts, a 1995 graduate of WMU's master of fine arts program in creative writing, will read from his new book of poems, "Fifth Season," at 8:30 p.m. Tuesday, Oct. 7, in 3321 Brown Hall. A reception will follow on the 10th floor of Sprau Tower.

Butts, who is returning to the University as a King/Chavez/Parks Visiting Scholar, currently is a third-year doctoral student at the University of Missouri at Columbia. "Fifth Season" is one of six titles to be published this year by the New Issues Press Poetry Series, a national series sponsored by the WMU College of Arts and Sciences and dedicated to publishing first books of poetry.

Butts' visit is being sponsored by the Institute for the Study of Race and Ethnic Relations. He also will meet with students and faculty and visit classes in black Americana studies and creative writing.

Senate to meet tonight

The Faculty Senate will meet at 5 p.m. Thursday, Oct. 2, in the Fetzer Center. Agenda items include remarks by Provost Timothy Light and small group discussions about the future direction of faculty development.

Local observance set for National Coming Out Day

Local activities taking place on campus in celebration of this year's National Coming Out Day on Saturday, Oct. 11, will include a concert by lesbian folksinger Jamie Anderson and the 1997 movie "Boys Life 2."

Both activities will be in 2452 Knauss Hall. The concert will start at 7 p.m. and immediately be followed by the movie. The events are being sponsored by the WMU Office of Student Life with support from WMU's Campus Activities Board; Outspoken, a WMU student organization; the Kalamazoo Gay/Lesbian Resource Center; Pandora's Books for Open Minds in Kalamazoo; and Triangle World in Kalamazoo.

Tickets are \$10 at the door and \$8 at Pandora's Books for Open Minds, 226 W. Lovell St. Students with a valid ID will be admitted for \$5 and children age 12 and under will be admitted free. For more information, contact Kerry Poynter, student life, by telephone at 7-2123 or by e-mail at stlf_lbgoffe@wmich.edu.

Scholarship info available

The Office of Admissions and Orientation recently distributed updated information about Scholarships for Freshmen to all faculty and staff. If you did not receive a copy or have questions about the scholarship changes, call the office at 7-2000.

Prospective students here

High school seniors can apply for admission to WMU and find out 10 minutes later whether or not they're accepted during a program Saturday, Oct. 4.

Called "On-Site Admissions," the event will run from 9 a.m. to 4 p.m. on campus. More than 700 students are expected to take advantage of the opportunity to shorten the admissions process from two or three weeks to 10 minutes.

Participants will meet with an admissions counselor and learn about the criteria used in determining admission. They also will find out about the University's expectations for them during their senior year of high school. To set up the 10-minute appointments, invitations have been mailed to students across the state, in the Chicago area and in northern Indiana.

Students and their parents who don't wish to go through the "On-Site Admissions" but are interested in WMU may attend the event and take tours. General walking tours, as well as residence hall tours, will be available.

The "On-Site Admissions" will take place in the Seibert Administration Building, while the tours will leave from the Bernhard Center. For more information, persons may contact the Office of Admissions and Orientation at 7-2000.

Specialist in Buddhism to discuss allure of relics

An expert on Buddhism will present a lecture on campus Monday, Oct. 13, as part of the Visiting Scholars and Artists Program.

Robert H. Sharf, associate professor of Buddhist studies in the Department of Asian Languages and Cultures at the University of Michigan, will speak at 8 p.m. in the Lee Honors College. The topic of his free public address will be "On the Allure of Buddhist Relics."

He will explore why medieval Buddhists, like their Christian counterparts, regarded the remains of deceased saints as powerful animate forces worthy of veneration as well as why contemporary scholars of religion are fascinated with this topic.

Sharf's lecture is being coordinated by the Department of Comparative Religion. For more information, persons may contact Jonathan A. Silk, comparative religion, at 7-4399.

For more details on these events, check out the News page on the WMU Web at www.wmich.edu/wmu/news.

WESTERN NEWS

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Offices that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



WESTERN MICHIGAN UNIVERSITY

A WORLD OF DIFFERENCE

Haenicke hopes to promote dialog with CARE

Connecting the University more closely to the neighborhoods surrounding the campus is the goal of a new committee President Haenicke will be creating in the next month.

Haenicke announced the establishment of WMU CARE (Campus Area Restoration Effort) at the Sept. 19 meeting of the Board of Trustees.

"It will be a group that will try to link with neighborhood organizations in Kalamazoo to define the campus area — the area where we affect our neighbors — where we think an increased dialog with our neighbors on all sides of the University would be very helpful in future planning of not only our campus community but also for the many planning efforts that go on in our general community," he told the trustees.

"We need a stronger and intensified

dialog with our neighbors on all sides to see that expanding enrollments, migration patterns of our students and our own visions of expanding the campus in the next 10 or 15 years are explained, discussed and deliberated with all constituencies in our local community that could possibly be affected by such plans," he continued.

Haenicke said he hopes the committee has a significant impact on improving "town-gown" relations.

"Beyond that," he said, "we as a University hope to be helpful to the community in its planning with many of its economic development initiatives, but also with its planning for a healthy future for our community. The way the community's going to look and build in the years to come will have much to do with how healthy that community's going to be."

Series focuses on dramatic economic changes

The first of six scholars who will present their views this year on the dramatic economic changes sweeping through Central and Eastern Europe, the former Soviet Union and China will speak at the University Wednesday, Oct. 15.

Marie Lavigne, a research fellow at the Institute of Applied Mathematics and Economics in Paris and a professor emerita of economics at the University of Pau in France, will kick off the Department of Economics' 34th annual guest lecture-seminar series. She will present a free public lecture titled "Economic Transition: What Remains To Be Done?" at 3 p.m. in 3508 Knauss Hall.

The topic for this year's lecture-seminar series is "When Is Transition Over? Economic Reform in Post-Communist and Communist Countries."

Lavigne will present her views on what remains to be done in Eastern Europe and the former Soviet Union, in light of the fact that many legacies from the past still exist and many components of a normal market economy are still missing.

Other speakers slated for this year and the topics they will address are:

- **"The Transition From Plan to Market"** with Alan H. Gelb, chief economist for the Africa region at the World Bank,

Wednesday, Oct. 29;

- **"Getting Rent-Seeking Under Control: The Final Stage of Transition"** with Anders Aslund, senior associate at the Carnegie Endowment for International Peace, Wednesday, Nov. 19;

- **"China's Unfinished Economic Revolution"** with Nicholas R. Lardy, senior fellow at the Brookings Institution, Wednesday, Jan. 21;

- **"The Relative Merits of the Central European Model of Transition"** with Jan Svejnar, executive director of the William Davidson Institute and the Everett E. Berg Professor of Business Economics and International Business at the University of Michigan, Wednesday, Feb. 18; and
- **"Reforming the Welfare State in Postsocialist Economies"** with Janos Kornai, the Allie S. Freed Professor of Economics at Harvard University, Wednesday, April 8.

All lectures begin at 3 p.m. in 3508 Knauss Hall and are free and open to the public.

The Department of Economics co-sponsors the series with the W.E. Upjohn Institute for Employment Research in Kalamazoo. It is directed by Annette N. Brown, economics.

Beauregard (Continued from page one)

athletic marketing and communications. She came to WMU in 1979 as head women's gymnastics coach and, in nine seasons, produced two MAC championship teams and was twice selected as MAC "coach of the year." She was named associate athletic director in 1988 and senior associate director in 1993.

"Having grown up in Kalamazoo and devoted the past 18 years to WMU, I am honored to be named athletic director and excited about the challenges ahead," Beauregard said. "Speaking on behalf of my coaches and our athletic staff, we are

Evaluation

(Continued from page one)

gifts to WMU and increased recognition and support from the state Legislature in the last decade.

He also noted that Haenicke has led WMU to new heights in research and in graduate education while maintaining the University's commitment to undergraduate instruction. Research support has increased six-fold to \$25 million a year and the number of doctoral degree programs WMU offers is expected to reach 25 by the time he leaves office.

"You have accomplished that most difficult of tasks — an actual, palpable, undeniable improvement in the very stature and substance of this University," Chormann concluded.

Exchange

FOR SALE — 1984 Ford LTD in good condition. \$700 or best offer. Call 7-3981.

FOR SALE — Two tickets to Chicago Lyric Opera performance of Britten's "Peter Grimes" at 2 p.m. Sunday, Oct. 26, with Ben Heppner as Grimes. \$42 for each ticket. Call Bill Combs at 349-8166.

On campus



COMMITTED TO THE COLLEGE — When many people think of the College of Health and Human Services, they think of Hazel L. Starcher. It's a natural response, because Starcher has been with the college since its inception in 1976. Currently the assistant to the dean, she handles the major writing assignments for the college, including reports, brochures, newsletters and correspondence. She's also responsible for special projects, including planning, organizing and implementing such events as this month's 75th anniversary celebration for the Department of Occupational Therapy. "I really like my job — it's difficult to pick out what I like best because I like everything about it, especially the writing and editing," she says. "I also enjoy working at the University. It's been very good to me." Starcher originally joined the staff in 1960 as an administrative secretary in what was then the Department of Music. She left the University in 1966, but returned in 1975, first in the College of Arts and Sciences and then as an administrative secretary in the former Department of Teacher Education until joining the college a year later. Starcher has been involved in a myriad of campus and community activities over the years. Her contributions were recognized in 1994 when she received the University's Distinguished Service Award. When not on the job or involved in volunteer work, Starcher enjoys swimming, walking, reading and watching films. (Photo by Neil Rankin)

Noted sculptor to discuss campus installation

An internationally-recognized sculptor will speak on campus Monday, Oct. 13, as part of the Visiting Scholars and Artists Program.

Patrick Dougherty, a sculptor from Chapel Hill, N.C., is currently creating a large-scale outdoor piece on the southwest side of the Computing Center as part of the Department of Art Sculpture Tour and in celebration of the 25th Anniversary of the College of Fine Arts.

He will discuss his work and the WMU installation during a slide lecture titled "Primitive Ways in an Accelerated World" at 7 p.m. in 2302 Sangren Hall. While on campus, Dougherty is also leading a num-

ber of lectures for art students and those involved in Direct Encounter with the Arts classes.

An environmental artist, Dougherty uses natural materials such as branches, vines and twigs to weave pieces that resemble large nests, cocoons, huts and haystacks. The sculptures generally stand for about one year before beginning to biodegrade.

The recipient of several awards and grants, Dougherty has been invited to create his site-specific installations at institutions and museums across the country and around the world. Most recently, his work has been exhibited at the Ticken Sculpture Park in Langeland, Denmark.

Libraries

The Visual Resources Library, a new branch of the University libraries system, houses more than 75,000 slides.

The majority of the slides comprising the collection are images of well known paintings, photographs, prints, sculptures, decorative arts, manuscripts and architecture. Slides may be borrowed to illustrate lectures and class discussions.

Located in 2213 Sangren Hall, the Visual Resources Library is open to all WMU faculty members from 8 a.m. to 6 p.m.

Monday through Friday during the fall and winter semesters. Orientation sessions are required before using the library collection and equipment. Individual or group orientation sessions may be scheduled by contacting staff at 7-4111 or 7-4113.

New images are added to the collection at the request of instructors. If a specific image is needed and is not in the collection, the Visual Resources Library may be able to make or purchase a slide of the image. Library staff will assist faculty members in this process.

Miranda Haddock is head of the Visual Resources Library. She can be reached at 7-4113. The staff also includes technician Cecelia Moore and graduate assistant Kristin Casaletto.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Placement Coordinator**, P-03, Career Services, 97/98-127, 9/30-10/6/97.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer

Human resources

Fidelity offers workshops

Fidelity Investments will play host to two workshops Monday, Oct. 6, in the Brown and Gold Room of the Bernhard Center. All employees are invited to attend one or both of the workshops.

"Choosing the Right Mix" at 10:30 a.m. will focus on the importance of diversification and the fundamentals of asset allocation. Employees will learn to assess their risk tolerance, investment time frame, goals

and other factors to create a personal investment strategy.

"Making the Most of Your Workplace Savings Plan" at 1:30 p.m. is a broad overview of retirement investments, including the importance of participation in tax-deferred savings plans. Discussion will focus on asset allocation, goal setting and investment selection criteria.

Call the benefits office at 7-3620 to register.

Zest for Life

There is still plenty of time to get involved in Zest for Life this semester.

"Introduction to Meditation" is a seven-session workshop that will provide an experiential introduction to two basic meditation techniques. Meditation has wide personal potential to calm the mind and body. Classes meet from 5:15 to 6:30 p.m. Tuesdays, beginning Oct. 7, in 205 Bernhard Center.

There are also a number of one-time workshops meeting in October. They include "Understanding and Managing Depression," "Managing Stress," "I'm Afraid to Tell You What I Need," "The Power of Positive Thinking" and "Eating the Veg-

etarian Way."

"Overcoming Overeating: A Non-Diet Approach to Healthy Weight Management" is a three-session workshop designed to help participants explore their relationship to food and develop skills for a healthier approach to weight management. The sessions will focus on skills that foster increased self-awareness and a mind/body approach to hunger. Classes meet from 12:05 to 12:50 p.m. Wednesdays, beginning Oct. 15, in 3210 Sindecuse Health center

For more information about the programs or to register, call the Office of Health Promotion and Education at 7-3263.

Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through WMU's home page on the World Wide Web. Select University Information and then look for the Calendar of Events under the News and Events heading. You can also link directly to the calendar at this URL: www.wmich.edu/wmu/news/calendar1.html.

Thursday, October 2

Exhibition, "Eggshell Mantra," multi-media installation by Dana Freeman, Grand Rapids artist, Space Gallery, Knauss Hall, 10 a.m.-4 p.m.
(thru Oct. 8) Exhibition, WMU Department of Art Faculty Show, Dalton Center Multi-Media Room, Monday through Saturday, 10 a.m.-4 p.m.; joint reception with visiting sculptor Patrick Dougherty, Monday, Oct. 6, 4-6 p.m.
(and Oct. 3) Exhibition, painting by Chris McCormick, BFA degree candidate, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, Oct. 3, 5-8 p.m.
Meeting, Faculty Senate, Fetzer Center, 5 p.m.
*(thru Oct. 4) University Film Series showing, "Chasing Amy," directed by Kevin Smith, Campus Cinema, Oakland Recital Hall: Oct. 2-3, 7 and 9:30 p.m.; and Oct. 4, 1, 3 and 10 p.m.
Center for the Study of Ethics in Society lecture, "A Defense of Advocacy in the Media or Why Newspapers Should Not (Always) Be Neutral Observers," David E. Boeyink, associate professor, School of Journalism, and director of media studies, Poynter Center for the Study of Ethics and American Institutions, Indiana University, 204 Bernhard Center, 7:30 p.m.
Visiting Scholars and Artists Program lecture, "The Culture of Denial: How Universities Contribute to the Ecological Crisis," C.A. Bowers, professor of education, Portland State University, West Ballroom, Bernhard Center, 7:30 p.m.

Friday, October 3

(thru Oct. 5) Family Festival; call 7-2150 for schedule.
Men's soccer, WMU vs. the University of Kentucky, WMU Soccer Complex, 4 p.m.
Reception honoring the 1997 Medallion Scholars, East Ballroom, Bernhard Center, 4 p.m.
*Concert, University Jazz Orchestra with guest artist Walt Weiskopf, tenor saxophone, Dalton Center Recital Hall, 8 p.m.

Saturday, October 4

"On-Site Admissions," Seibert Administration Building, 9 a.m.-4 p.m.; to register call 7-2000.
*Hockey, Brown and Gold Game, Lawson Arena, 2 p.m.
*Football, WMU vs. Ball State University (Family Festival Night), Waldo Stadium, 6:30 p.m.

Sunday, October 5

Men's soccer, WMU vs. alumni, WMU Soccer Complex, 11 a.m.
Women's soccer, WMU vs. Bowling Green State University, WMU Soccer Complex, 2 p.m.
Kalamazoo Symphony Orchestra Ensemble Showcase, Dalton Center Recital Hall, 3 p.m.
Faculty recital, Karen Wicklund, music, Dalton Center Recital Hall, 8 p.m.

Monday, October 6

(thru Oct. 16) Hispanic Heritage Month book exhibit, showcases, third floor, Waldo Library.
*(and Oct. 13 and 20) Workshop, "Tactics for Effective Leadership: Interaction Management," Fetzer Center, 8 a.m.-4:30 p.m.; to register call 7-3232.
(thru Oct. 30) Exhibition, sculpture by Thomas Koole, Orlando, Fla., artist, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
(thru Oct. 10) Exhibition, paintings by Sombat Tangsathityangkul, M.A. degree candidate, and Paul Kiry, BFA degree candidate, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, Oct. 10, 5-8 p.m.
(thru Oct. 9) Clothesline Project display on sexual violence, Promenade tent.
Human resources workshops by Fidelity Investments, Brown and Gold Room, Bernhard Center: "Choosing the Right Mix," 10:30 a.m.; and "Making the Most of Your Workplace Savings Plan," 1:30 p.m.; to register call 7-3620.
Women's Legislative Forum, featuring two members of the Michigan House of Representatives and a House staff member, Kirsch Auditorium, Fetzer Center, 3-5 p.m.

Tuesday, October 7

*Workshop, "First Things First: From Time Management to Life Leadership," Fetzer Center, 8 a.m.-4:30 p.m.; to register call 7-3232.
Poetry reading, Anthony Butts, WMU graduate and doctoral student at the University of Missouri at Columbia, 3321 Brown Hall, 8:30 p.m.; reception following, 10th floor, Sprau Tower.

Wednesday, October 8

(thru Oct. 30) Exhibition, sculpture by Hubertus von der Goltz, Berlin, Germany, artist, Space Gallery, Knauss Hall, Mondays through Thursdays, 10 a.m.-4 p.m.; reception, Wednesday, Oct. 22, 4-6 p.m.
Peace Week events featuring Father Peter Dougherty, coordinator, Michigan Faith and Resistance Peace Team: workshop, "Non-Violent Direct Action," 208 Bernhard Center, 1 p.m.; and keynote address, "Struggle and Significance: The Situation in Chiapas, Mexico," 3508 Knauss Hall, 7:30 p.m.
*Guest artist recital, Clare Fischer, piano, Dalton Center Recital Hall, 8 p.m.

Thursday, October 9

*Workshop, "Positive Discipline: A Primer on Problem-Solving Employee Relations," Fetzer Center, 8 a.m.-noon; to register call 7-3232.
Enhancing Teaching with Technology workshop, "Using Digital Cameras," Stewart Tower conference room, third floor, University Computing Center, noon-1 p.m.; to register call 7-5430.
Public session of the Presidential Search Advisory Committee, Kirsch Auditorium, Fetzer Center, 2 p.m.
Women's soccer, WMU vs. Grand Valley State University, WMU Soccer Complex, 4 p.m.
Peace Week lectures: "Social Justice in Central America," Brenda Consuela Ruiz, liberation theologian from Nicaragua, 1032 Moore Hall, 4 p.m.; and "Human Rights in China," M. Scot Tanner, political science, and "The Work of Amnesty International," Michael Heflin, Amnesty International Midwest Office, 3508 Knauss Hall, 7:30 p.m.
*Women's volleyball, WMU vs. the University of Hawaii, University Arena, 7 p.m.
*Hockey, WMU vs. the University of Western Ontario, Lawson Arena, 7 p.m.
*Production, "Stars of the Kirov," Miller Auditorium, 8 p.m.

Friday, October 10

Hispanic Heritage Month lecture by Norma V. Cantu, assistant secretary for civil rights, U.S. Department of Education, Kirsch Auditorium, Fetzer Center, 10:30 a.m.
Lecture-demonstration, Ustad Asad Ali Khan, renowned Indian artist who plays the rudra veena, 1115 Dalton Center, 4-5 p.m.
*(thru Oct. 12) Kalamazoo Film Society showing, "The Pillow Book," directed by Peter Greenaway, Campus Cinema, Oakland Recital Hall, Oct. 10-11, 7 and 9:30 p.m.; and Oct. 12, 2:30 p.m.



WEB SITE — "Arachnid," a steel and wood sculpture by John Running-Johnson, is among the works on display in the Department of Art faculty exhibition that runs through Wednesday, Oct. 8, in the Dalton Center Multi-Media Room. The annual group show provides an opportunity to showcase the faculty's most recent work as well as the breadth and diversity of its personal artistic production. Hours are 10 a.m. to 4 p.m. Monday through Saturday. (Photo by Tony Dugal)

*(thru Oct. 12, 16-19 and 23-25) University Theatre production, "Frankenstein," Multi-Form Theatre: Oct. 10-11, 16-18 and 23-25, 8 p.m.; and Oct. 12 and 19, 2 p.m.
Faculty recital, Johnny Pherigo, natural horn, Dalton Center Recital Hall, 8 p.m.

Saturday, October 11

*Concert, Ustad Asad Ali Khan, renowned Indian artist who plays the rudra veena, Dalton Center Recital Hall, 3 p.m.
*National Coming Out Day activities: concert, lesbian folksinger Jamie Anderson; and movie, "Boys Life 2"; 2452 Knauss Hall, 7 p.m.
*Hockey, WMU vs. Bowling Green State University, Lawson Arena, 7 p.m.

Sunday, October 12

Concert, University Symphonic Band, Miller Auditorium, 3 p.m.
Homecoming concert, Gold Company, Bronco Mall, 7 p.m.

Monday, October 13

(thru Oct. 17) Exhibition, advanced ceramics show, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, Oct. 17, 5-8 p.m.
Visiting Scholars and Artists Program slide lecture, "Primitive Ways in an Accelerated World," Patrick Dougherty, Chapel Hill, N.C., sculptor, 2302 Sangren Hall, 7 p.m.
Homecoming concert, Gospel Choir, Dalton Center Recital Hall, 7 p.m.
Visiting Scholars and Artists Program lecture, "On the Allure of Buddhist Relics," Robert H. Sharf, associate professor of Buddhist studies, the University of Michigan, Lee Honors College, 8 p.m.

Tuesday, October 14

President Haenicke's open office hours, 3060 Seibert Administration Building, 9-11 a.m.
Concert, 21st annual Western String Festival, Miller Auditorium, 7:30 p.m.

Wednesday, October 15

Formatting workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Graduate College conference room, Seibert Administration Building, 3-4:30 p.m.; to register call 7-3569.
Economics lecture, "Economic Transition: What Remains To Be Done?" Marie Lavigne, research fellow, Institute of Applied Mathematics and Economics, Paris, 3508 Knauss Hall, 3 p.m.
*Women's volleyball, WMU vs. Miami University, University Arena, 7 p.m.

Thursday, October 16

Institute for the Study of Race and Ethnic Relations "Beyond the Dream" roundtable luncheon, "What Is White?," Wesley Foundation, noon.
World Food Day teleconference, "World Food Summit: Promises and Prospects," Studio C, Dunbar Hall, noon-3 p.m.
Enhancing Teaching with Technology workshop, "PowerPoint on the Web," Stewart Tower conference room, third floor, University Computing Center, noon-1 p.m.; to register call 7-5430.
Homecoming events, Miller Auditorium: "That's Entertainment" talent show, 7 p.m.; and King and Queen Coronation, 8:30 p.m.
*(and Oct. 17) University Film Series showing, "Prisoner of the Mountains," directed by Sergei Bodrov, Campus Cinema, Oakland Recital Hall, 7 and 9:30 p.m.
Center for the Study of Ethics in Society lecture, "Humanitarian Intervention, Altruism and the Limits of Casuistry," Richard B. Miller, the Finkelstein Fellow and Professor in the Department of Religious Studies, Indiana University, 1130 Schneider Hall, 7:30 p.m.
*Admission charged

Search (Continued from page one)

lead to the appointment of the best qualified person for the presidency," the board stated in a resolution establishing the advisory committee.
By spring 1998, the committee expects to present the names of five unranked finalists to the full board. Once five candidates are identified, the board by law must wait 30 days before making an appointment. The finalists will be invited to the campus for public presentations. They also will be interviewed in a public session of the Board of Trustees.
Korn/Ferry International was approved as the search consultant by the Board of Trustees at its Sept. 19 meeting. It is one of the world's leading management consulting firms specializing in executive recruitment and was the first major search firm to establish a formalized education practice. It has dedicated education offices in Wash-

ington, D.C., Dallas and Los Angeles. Its clients have included a wide range of private and public universities and not-for-profit organizations.
Kuhnle, a member of the Korn/Ferry's Washington, D.C., staff with more than 20 years of experience in senior executive search, is serving as the principal consultant for WMU's search. Korn/Ferry is the firm that assisted WMU in its search for a president in 1985, when Haenicke was named to the post.
Individuals are encouraged to contact the Presidential Search Advisory Committee through Kocher in the Board of Trustees office. Her telephone number is 7-2360 and her e-mail address is betty.kocher@wmich.edu. The latest information on the search is available by telephone at 7-4004 and on the World Wide Web at www.wmich.edu/wmu/search/.