Funds targeted for engineering, student services facilities

University officials have identified the renovation and expansion of engineering facilities and student services facilities as top priorities in this year's request for capital outlay funds. State funds totaling $37.5 million already have been authorized by the Legislature and approved by the governor. The two projects themselves, however, still must be approved. Their total cost is $50 million, with the University providing $12.5 million of the cost.

The request also includes several other projects that will go to the state Department of Management and Budget for consideration.

"Except for funds already authorized, this request represents an annual 'wish list' of projects that the University would like to begin," said Robert M. Beam, vice president for business and finance. "It allows us to set priorities and plan for the continued development and maintenance of the campus."

Plans call for the construction of a new research and teaching laboratory wing to Komanr Hall for the College of Engineering and Applied Sciences. "Studies indicate that the development of specialized classrooms is more efficient and economical than renovating the exist-
ing building for these technology-inten-
sive programs," Beam said.

A second phase would renovate vacated space in Komanr Hall to house the Department of Art and programs in industrial arts, interior design and applied sciences. "These programs are currently fragmented in many buildings across the campus," Beam explained. "The plan calls for sharing gen-
eric classrooms, lecture halls and a new computer laboratory."

"The proposal is to consolidate several existing functions that serve students directly. They include such units as admissions and orientation; student financial aid and scholarships; resi-
dence hall services; customer account ser-
dices; and the registrar's office, including registration and records. The building's location is being planned for the southwest corner of Stadium Drive and Oliver Street."

"This will serve our student services building as essential to provide our customers, the students, with the convenience of doing all their business transactions in a single, one-stop location," Beam said. "Currently, stu-
dents must make visits to three separate buildings."

The first step in the process is to secure state approval for planning money, set at $250,000 for 1998, construction could begin in October 1998 and be completed in December 2000.

Other requests seek state funds to ren-
ove Sangren and McCracken halls in four phases, including the construction of an addition for chemistry and paper science and engineering ($45 million); the renov-
ation of East Campus buildings for admin-
istrative offices ($36 million); and mainte-
nance projects ($232 million).

Still other requests are for projects to renovate Sangren and McCracken halls for the College of Health and Human Services ($60 million); to remodel Rood Hall for the departments of computer science and math-
ematics and statistics ($30 million); to reno-
ate Spray Tower ($15 million); and to make master plan and infrastructure improvements to the South Campus ($22.5 million).

The South Campus includes property housing the Kalamazoo Psychiatric Hospital, which WMU has been asked to receive from the state Department of Community Mental Health. Projects on the list are under study to add to the facilities required to renovate the University's power plant and the construction of science facilities.

Haenicke announces $1 million for professorships

President Haenicke has announced that the University will invest another $1 million to establish named professorships and create an additional endowed resource for faculty and staff members.

At the Nov. 6 Faculty Senate meeting, he noted that funds for the named profes-
sorships, all of which come from un-
restricted private donations, will add four to the current total of 38 endowed positions. This brings the total endowment for named professorships to $2.5 million.

The designation is intended to recog-
nize faculty members for excellence in teaching and research.

"A great many names immediately spring to mind," he said. "But we will have these 10 that will be available on a rotating basis throughout the University."

"I hope that in our next capital cam-
paign, we can add a significant number so that we can have roughly 25 of these named professorships for our faculty on a perma-
nent basis," he said.

In announcing funds for computer re-
ources, Haenicke emphasized equitable dis-
tribution. "We will have to find a wise method for distributing these resources so that they go where the need is greatest," he said.

The president also commented on the University's affirmative action policies and spelled out concerns he said he intends to address before leaving office next year.

"The University stands in no danger of legal action regarding its affirmative ac-
tion policies," he said. "There is nothing on the undergraduate level that makes us vul-
nerable to lawsuits. Our admissions poli-
cies are colorblind."

The president pointed to WMU's Mur-
tin Luther King Jr. Program and its Alpha Phi Alpha Program as two of them constitute admis-
sions categories that are open to all stu-
dents and regularly admit students of dif-
f erent races.

At the graduate level, there are two areas where race is a factor, but not the determining factor. "We believe that this stands up to court tests," he said.

Haenicke spoke in the context of recent legal challenges to affirmative action poli-
cies at colleges and universities as well as recent U.S. Supreme Court action uphold-
ing Proposition 209, California's voter-
approved ban on affirmative action.

"Our policies have been wise, inclusive and consistent with the law, as it is cur-
rently being interpreted," he said.

Among concerns he said he intends to address before leaving office July 31 to return to the faculty, he cited three:

Conflicting registration: "I am still

very unhappy with the number of students who have what we call conflicting registra-
tion, meaning classes that overlap signifi-
cantly, by as much as 25 percent."

In the winter of 1995, he said, 5,295 such registra-
tions.

"In the fall of 1997, we have reduced that number significantly, but we still have 1,032 such overlapping registrations. From an education standpoint, this is very unac-
nowledgment is the need for a policy that

Consensual relations: "I am abso-
olutely determined that, through delibera-
tion, preferably, we will develop a policy on consensual sexual relations. But I am fully prepared to submit to the Board of Trustees such a policy on my own."

I find myself, too frequently, in situa-
tions where I have to defend in court what I consider to be totally inappropriate be-

KEY TO THE SOCIETY — Organizers of WMU's recent successful efforts to earn a charter for Phi Beta Kappa, the oldest and most widely recognized academic honor society in the country, were recognized during the Oct. 31 Board of Trustees meeting. John W. Petro, right, chairperson of the University's search committee and chairman of the Committee on the Aca-
demic Honor Society, presented a facsimile of the society's famous key to President Haenicke and Lori B. Waddles, vice chair-

person of the board.

"This broad approach is in keeping with the intent of the Board of Trustees to have as much participation and input as possible in the search process," said Trustee Rich-\nard F. Chornomoz, vice-chairperson of the Presi-
dential Search Advisory Committee.

The person named to the position will succeed President Haenicke, who announced in June that he would retire from the presi-
cency next July to return to the faculty.

By spring, the committee expects toiden-
tify five finalists, who will make public pre-
sentations on campus and be interviewed in public sessions of the Board of Trustees.

Individuals are encouraged to contact the Presidential Search Advisory Com-
mittee through its secretary, Betty A. Kocher, who would contact the Board of Trustees. Her telephone number is 7-2360 and her e-mail address is betty.kocher@wmich.edu

The latest information on the search, including the full position specification, is available on the World Wide Web at <www.wmich.edu/wmu/search>.
WMU embarking upon year-long self study as part of athletics certification program

University officials have met with a representative from the National Collegiate Athletic Association and are beginning a year-long study of athletics programs as part of the NCAA's athletics certification program. WMU, along with all 307 Division I schools, is taking part in this ongoing certification program that examines the academic and financial integrity, rules compliance and commitment to equity of university athletics programs.

"Our university was part of the NCAA's certificate pilot program in the early '90s," said President Haenicke, a peer reviewer on teams that certified athletics programs at Tulane University and the University of Idaho. "This is a process that is important and from which we will benefit." It is a process that has been common for colleges and universities, this NCAA program is the first to focus on certification of athletics programs. Following a two-year pilot project that began in 1990, Division I members have been required to support the program's implementation and its standards at the NCAA's 1993 annual convention and each year, approximately 60 Division I schools take part in the certification process. Recertification takes place every 10 years.

The certification program's purpose is to ensure integrity in the institution's athletics programs. The process began in 1991 and is expected to be completed by the end of the summer. Turning the Dirt were, left: Kathy B. Bearegard, director of intercollegiate athletics; President Haenicke; Willard A. (Bill) Brown of Chicago, a former football booster player and co-chairperson of the campaign to help fund the project; Gary Darnell, head basketball coach; George A. Franklin, a member of the Board of Trustees; and Keith A. Pretty, vice president for external affairs and president of the WMU Foundation. (Photo by Neil Rankin)
On campus

Human resources

Hospital-medical plan meetings set

Employees enrolled in the University's hospital-medical plans are encouraged to attend informational meetings regarding the change in plan administrators from Unicare to Blue Cross Blue Shield of Michigan. Each of the hour-long sessions will begin promptly with an important 15-minute presentation, followed by a question-and-answer period.

Meeting are scheduled for: 7:30 a.m., 8:30 a.m. and 1 p.m. Tuesday, Dec. 2, Thursday, Dec. 4 and Wednesday, Dec. 10: 9 a.m. and 3:30 p.m. Wednesday, Dec. 17.

Exchange

FOR SALE - 1980 "Kruiser" two-people horse trailer. Good condition. Wiring and floor boards recently replaced. $1,000 or best offer. Call Jim Forberg at 629-1138.

FOR SALE - Queen size bed frame, box spring and mattress, excellent condition. $150; antique lidded oak double dresser, mirror and chest, good condition. $150; antique limed oak double position horse trailer. Good condition.

All participants included faculty, staff, residents and students from Garnave-Harvey residence halls.

United Way contributions top goal by more than $5,000

The University has surpassed its goal for the 1997 United Way drive. As of Nov. 10, a total of $168,328 had been collected — more than $5,000 over this year's target of $162,000.

Jobs

The following list of vacancies is currently being advertised through the Office of Quality Management.

(9) Secretary Administrative II, S-08, Industrial and Manufacturing Engineering, 97/98-201, 11/11-11/17.


(12) Professor (Tenure-Track Academic Year), 1-30, Philosophy, 11/11-11/17.

(13) Professor (Tenure-Track Academic Year), 1-30, History, 11/11-11/17.

(14) Assistant Professor (Tenure-Track Academic Year), 1-30, Anthropology, 97/98-200, 11/11-11/17.

(15) Professor (Tenure-Track Academic Year), 1-30, English, 11/11-11/17.

(16) Professor (Tenure-Track Academic Year), 1-30, Economics, 11/11-11/17.

TIONS OF BUNS — During one service in recent years a few years ago, Nancy P. Pyne baked 12,000 cookies in one week. "It's a response to an extraordinarily high demand," it's not unusual to find a customer in the Bernhard Center dining service turning around several thousand cookies or 100 pies. Pyne bakes for the Henry/ Hooey/Higley student cafeteria, the public safety area in the Bernhard Center, satellite center at the Fetzer Center, Oliver Street Cafe, Plaza Cafe and Schneider Hall student union, and the catering operation. "There's food going in a lot of directions from this place," she said, whether a collection to cookies and dinner rolls, her creations include cakes, muffins and breads. While she has no formal training in her craft, she's been baking for 18 years and in her current position for 10. She has a bachelor's degree in geography as well as a teaching certificate from WMU. But she's mapped out a successful career for herself in baking. "It's different every day," she says. "Most of the time, I work by myself and there are benefits to being independent. It gives me a chance to be creative. I can have a student assistant for two hours a day and, for the last couple years, she has supervised anlde student helpers from public high schools in the area. Right now, she's gearing up for the busiest time of the year with the holiday events. When not at work, Pyne and her husband enjoy camping, canoeing, flying and tennis. (Photo by Neil Rankin)

Service

These University employees are recognized for 5, 10, 15, 20 and 25 years of service to the University in November:

10 years — Patty J. DeLoach, black Americana studies; Kathy Gould, physician assistant; Richard R. Smith, public relations; and Loreen F. Park, physical plant maintenance services.

15 years — David Bonselaar, physical plant administrative services; James R. C. Franz, physical plant administration services; Mildred M. Houghton, Burnham dining service; Victoria Kennedy, physical plant maintenance services; Mary Kay Ross, public safety; Michelle K. Kuss, telecommunications; Johnny L. Paule, Bernhard Center; Bette H. Rollins, public relations; and Cheryl F. Roland, marketing, public relations and communications; Nicholas Stoken, physical plant landscape services; and Laurie A. White, telecommunications.

Five years — Mark Schreiner, WMU Bookstore; Mike T. Wellman, the career center's admissions and orientation; and Jacqueline J. van 't Zelfde, public affairs and administration.
Thursday, November 13

Thurs, Nov. 12 Exhibition, mixed media work by Rebecca Silberman, Gordonsville, Va., thru Nov. 21.

Women’s volleyball, WMU vs. the University of Akron, University Arena, 7 p.m.


Monday, November 10

*Faculty Senate meeting, Fetzer Center, 5 p.m.

*Board of Trustees.

*Student recital, Carrie Bursch, soprano, and Robert Vance III, baritone, Dalton Center Recital Hall, 8 p.m.

Monday, November 17

*Adjourned meeting of the Board of Trustees.

Thursday, November 20

Institute for the Study of Race and Ethnic Relations “Beyond the Dream” roundtable discussion, “Creating a Web-Based Solution,” Stewart Tower conference room, third floor, University Computing Center, noon-1 p.m.; to register call 7-5430.

*Geometry Awareness Week lecture, “Lines on the Map: American Boundary Disputes,” Jon Kilpinen, assistant professor of geography and meteorology, Valparaiso University, 206 Bernhard Center, noon.

School of Music: Convocation Series Lecture, “A Bicentennial Schubertian,” Daniel Jacobson, music, Dalton Center Recital Hall, 2 p.m.

Economics: APSA Meeting, “The Final Stage of Transition,” Anders Aslund, senior associate, the Carnegie Endowment for International Peace, 3058 Knapps Hall, 3 p.m.

Student recital, Russell Brown Brass Quintet, Dalton Center Recital Hall, 8 p.m.

Thursday, November 27

Graduate recital, Cynthia Bork, choral conductor, Dalton Center Recital Hall, 8 p.m.

*Men’s basketball, WMU vs. Indiana State University, University Arena, 7 p.m.

Graduate recital, Cynthia Bork, choral conductor, Dalton Center Recital Hall, 8 p.m.

*Concert, “House of Blues,” Miller Auditorium, 8 p.m.

Thursday, November 27 (and Nov. 28) Thanksgiving Day Holiday, offices closed.

Monday, December 1

(thru Dec. 12) Exhibition, sabbatical works on paper by Donald King, art, Gallery II, thru Dec. 12.

(thru Dec. 5) Exhibition, graphic design by Ian Groulx, Fermin Zelada and Greg Mys, thru Dec. 5.

*Women’s basketball, WMU vs. Northern Illinois University, University Arena, 7 p.m.

Tuesday, December 2

Retirement reception for Dr. Linda Mack, vice president for finance and administration.

Wednesday, December 3

*Men’s basketball, WMU vs. Chicago State University, University Arena, 7 p.m.

Thursday, December 4

Meeting, Faculty Senate, Fetzer Center, 5 p.m.

*Admission charged

Trustees approve appointments and retirements

Appel

Hodges

Akins

Meyer

Robbert Ruhi

Van Rhee Welke

*The appointments of an associate dean and three department chairpersons were approved Oct. 31 by the Board of Trustees.

Richard L. Hodges was named associate dean of the Haworth College of Business, effective July 1, 1997. Hodges replaces R. Carl Atkins as chairperson of the Department of Industrial and Manufacturing Engineering, effective Jan. 1, 1998, and succeeds William R. Welke as chairperson of the Department of Occupational Therapy, effective Dec. 31, 1997. Welke also was approved as the chair of the Board of Trustees.

In addition, the board accepted the resignations of Kathleen Blum, theatre, effective Dec. 23, 1997; and Susan M. Kearsney, who is retiring.

In other action, the trustees approved the retirement of master’s degree of the University’s community relations program, said David A. Lyon, the collective bargaining and contract administration.

Copies of the new calendars are expected to be distributed soon by the Office of the Registrar.

Changes in academic calendar OK’d by board

*Changes in the University’s academic calendar were approved Oct. 31 by the Board of Trustees.

The revisions address certain problems with the present calendar, including that the University is sometimes closed when community events are scheduled.

In addition, the changes provide for a more academic preparation time and for a reduced fall semester. The changes were worked out during informal negotiations between the University and the WMU Faculty Association and the American Association of University Professors over the past several months.

Members of the union approved the changes in a vote Oct. 27 by a margin of 90 percent. They become effective with the spring session of 1998 and represent consistency and compliance with University needs through the year 2009.

The new calendar has five characteristics. It maintains the structure of two 15-week semesters and two 7-1/2-week sessions and a full semester that opens before Labor Day whenever possible. It provides for a holiday break of three weeks between fall and winter semesters.

Spring and summer sessions are no longer separated by a period of University closure, which usually has been one week.

The calendar does not alter the dates presently scheduled holidays and remains consistent and predictable for the next century.

*These changes benefit the students, the faculty, the physical plant and the University’s community relations program," said David A. Lyon, the collective bargaining and contract administration.

Copies of the new calendars are expected to be distributed soon by the Office of the Registrar.

*Men’s basketball, WMU vs. Indiana State University, University Arena, 7 p.m.

Graduate recital, Cynthia Bork, choral conductor, Dalton Center Recital Hall, 8 p.m.

*Concert, “House of Blues,” Miller Auditorium, 8 p.m.