University Computing Services is in the midst of a massive effort to assure WMU’s central computer systems continue operating properly with the arrival of the year 2000. Its staff is also offering assistance to those departments with local systems not supported by UCS who have year 2000 questions.

Known as the Year 2000 Problem or the Millennium Bug, the widely publicized computer threat is the result of computer systems which store calendar years data as two digits instead of four. In most cases, such systems recognize 00 as 1900. At one time, the method saved costly memory and disk space, but now as the new millennium approaches, 2000 will be read as 1900, throwing off calculations and reports, leading to errors in payroll, invoices, credit card transactions, and anything else that involves taking money out of one’s pocket.

UCS must modify to ensure proper operation in the next millennium. They include payrol, general ledger and accounts payable, are new and utilize four digits so they won’t be affected. However, there are some University systems that UCS may modify to ensure proper operation in the next millennium. They include

• WMU’s College of Fine Arts, which celebrates its 150th anniversary this year, was the first university division of its kind in the state when it was established on July 1, 1972.

• Students and faculty members in the fine arts present one, 200 performances and exhibitions each year to audiences totaling more than 300,000.

• WMU’s research grants and contracts total more than $100 million annually.

• WMU’s College of Fine Arts, which celebrates is silver anniversary this year, was the first university division of its kind in the state when it was established on July 1, 1972.

• Students and faculty members in the fine arts present one, 200 performances and exhibitions each year to audiences totaling more than 300,000.
Graduate internship established in honor of Beauregard

A graduate internship in athletic administration has been established at the University that carries the name of WMU's new athletic director, Kathy B. Beauregard.

An anonymous donor, who was a longtime friend and classmate of Beauregard, new athletic director, Kathy B. Beauregard. The administration has been established at the University in her 18 years here.

"I am deeply touched and honored by this recognition," said Beauregard. "But, even more, I am thrilled that individuals will have the chance to develop their skills in an exciting, rewarding career path. I couldn't be happier."

"The internship will be comprehensive, and include all aspects of athletic administration," Pretty said. "A national advisory committee will be established to oversee internship and additional funds for the endowment."

"We are delighted to have such an internship established," Pretty said. "It will serve as a valuable resource for students who have not declared a major, will oversee several athletic programs at the University, Dual Enrollment Program, the Athletic Transitions Program and the Office of Services for Students with Learning Disabilities."

"The internship will be comprehensive, and include all aspects of athletic administration," Pretty said. "A national advisory committee will be established to oversee internship and additional funds for the endowment."

Two employees have been named to new positions in the Center for Academic Support Programs.

Marvin Y. Duke has been named director of the Center for Academic Support Programs at the University. Duke was the University's initial academic advisor in the new Career Development Center, home to the Academic Skills Center, home to the WMU, along with all 307 Division I athletic associations. He is working toward the goal, WMU, along with all 307 Division I athletic associations.

"The internship is intended to provide leadership opportunities for students through hands-on experience, thus enhancing their understanding of athletic administration," Pretty said. "It will be for two years, under the direct supervision of the athletic director or her designee."

Preference will be given to graduate students who have their bachelor's degree from WMU. Focus of the internship will be on all women's sports, with an emphasis on the three arena sports of basketball, gymnastics and volleyball.

Bach to give ethics lecture

The question of "Should Health Care Professionals Admit Mistakes?" will be addressed in a lecture Friday, Dec. 5, in the Walwood Auditorium. The presentation will be given by Shirley Bach, philosophy, who will speak at 3 p.m. in 204 Bernhard Center. The presentation is sponsored by the Center for the Study of Ethics in Science.

She is expected to discuss the ethical obligations of the health care professionals to disclose mistakes, apologize for them and the consequences of those who are harmed and examine the system in which the mistakes occurred.

Baccalaureate ethics committees of Borgess Medical Center and Bronson Methodist Hospital and on the research ethics committees at Borgess and at the West Michigan Cancer Center.

Erickson to be honored

A retirement reception honoring Robert L. Erickson, speech pathology and audiology, is scheduled for 2 to 4 p.m. Friday, Dec. 12, in the Walwood Hall lobby. The University community is invited to attend.

"Hansel and Gretel" to mark college's 25th anniversary

More than 150 students, faculty and staff will join talents for the Dec. 13-14 production of "Hansel and Gretel" in celebration of the 25th anniversary of the College of Fine Arts.

The Englebert Humperdinck adaptation of the classic Grimm Brothers fairy tale will be presented at 2 p.m. both days at Miller Auditorium. The performance will feature singing, dancing and elaborate sets and costumes.

This particular production has a special place in the history of the College of Fine Arts, which was the first university division of its kind in the state when it was established on July 1, 1972. The college presented "Hansel and Gretel" in December 1973 as its first collaborative performing arts production.

The students, faculty and staff involved in the cast and crew of this year's show will be joined by 25 children from local singing groups who will play the Gingerbread Children. There will be a special lobby appearance before the performance and during the intermission by Santa Claus and caroling Gold Company singers.

For ticket information, persons may contact the Miller Auditorium ticket office at 7-2300.

Senate to meet tonight

The Faculty Senate will meet at 5 p.m. Thursday, Dec. 4, in the Fetzer Center. Agenda items include reports by President Haemmerle and presentation on the Sculpture Tour Program and the second reading of an amendment to the senate constitution regarding officers and their duties.

Board of Trustees meeting scheduled for Friday, Dec. 19

The Board of Trustees is scheduled to meet Friday, Dec. 19, in the Bernhard Center. Times and places of committee meetings and the full board meeting were not available at Western News press time. All meetings are open to the public.

Health center earns national accreditation on first attempt

WMU's Sindecuse Health Center has been successful in its first attempt to earn accreditation from the American Association of Health Centers. The association, a nonprofit organization comprised of physicians and health care providers from all 50 states, areas, national standards it considers essential to high-quality patient care.

When statistics were last reported in 1996, only 60 health centers at U.S. institutions of higher education had achieved the association's accreditation, said Terri L. Baxter, who directs the health center. "This puts us in an elite group."

This achievement was a long time coming and the entire health center staff worked diligently toward the goal," she continued. "Accreditation is proof of a commitment to quality work. With it, WMU students and staff can be assured that we are in balance with the highest national standards."

The association offers accreditation through a voluntary process that ambulatory health care facilities can use to measure their performance against nationally recognized standards. It is awarded for either one or three years, depending on an organization's level of compliance with the standards. WMU's Sindecuse was awarded a three-year accreditation.

Sindecuse noted that the association's accreditation is a benchmark for quality of care for consumers. Because of the association's standards, many HMOs, health insurance carriers and government agencies accept accreditation as evidence of their requirements for reimbursement.

Alumna returns to campus as K/C/P Visiting Professor

WMU alumna Yvette D. Hyer, associate professor of speech pathology and audiology at Wichita State University, will speak on campus Thursday, Dec. 4. Hyer, who earned her bachelor's and master's degrees from WMU, will be the University's K/C/P Visiting Professor. An expert in speech-language pathology, she conducts research on language and culture and has worked extensively with multicultural and linguistically diverse children during such discourse as story telling and unbiased approaches to assessment and intervention for such children.

Her presentation will be entitled "Our Stories: Narrative Discourse as Told by African-American Children" at 1:15 p.m. Thursday in 210 West Hall, "Communicating Across Communities: Language and Its Impact on the Classroom Performance of Students from Culturally Linguistically Diverse Backgrounds" at 4:30 p.m. Thursday in the College of Arts and Sciences Clinical Center; and "Crossing Cultural Boundaries: Employing Appropriate Assessment Strategies" at 12:30 p.m. Friday in the Unified Clinics at the University Medical and Health Sciences Center.

For more information, persons may contact the Department of Speech Pathology and Audiology, at 7-8045.

Next issue of Western News to be published Jan. 8

This is the last issue of Western News for the fall semester. The first issue of the winter semester will be published Jan. 8. The deadline is 5 p.m., Friday, Jan. 2.
Twenty-four eligible and interested faculty and staff members who have completed 25 years of continuous service at the University eligible for induction into the 25 Year Club at the annual banquet Dec. 2 in the Bernhard Center.

Those eligible for induction at this year’s banquet are: Anthony A. Alaimo, physical plant-maintenance services; Nicholas C. Batch, finance and commercial law; Joyce L. Banas, administrative assistant; D. Grant, University computing services; Francis L. Gross Jr., comparative religion; Ralph J. Halpin, student orientation and development; Arthur W. Helweg, anthropology; Barbara A. Johnston, Office of the Provost; Richard L. Piper, logistical services; Dean Joseph G. Reese, Lee Honors College; Lowell P. Rinkert, assistant vice president for intercollegiate athletics and auxiliary enterprises; Shirley A. Lukens, nursing; Mario M. Mone, human resources; Martin Luther Francis L. Gross Jr., comparative religion; D. Grant, University computing services; Francis L. Gross Jr., comparative religion; Ron A. Sams, administrative assistant; and Martin Luther Francis L. Gross Jr., comparative religion.

The 25 Year Club was established by the Board of Trustees as a way to recognize the valuable contributions made to the University by its employees who have committed their careers to WMU. New members are recognized at special service pin and framed certificate, and they may choose to have their names included in the University’s database. Officers, advisors and funders may also choose to have their names included in the database. It is important to return W-2s to avoid an overpayment of taxes by the IRS. Employees enrolled in an HMO (Blue Care Network and aeronautical engineering; Kerry L. Peterson, paper and printing science facilities and services; Jay Easwaran, mechanical and manufacturing engineering; C. Richard Spates, mathematics and statistics.

A memorial service for Robert S. Gove, retired associate professor of Economics, has been set for 10:30 a.m. Saturday, Dec. 6, at Kanley Chapel. He died Nov. 18 in Cocoa Beach, Fla., at age 68.

Memorial contributions may be made to the Greenwood Reformed Church, and had resided in Portage. A member of the church’s memorial fund.

Presentation, followed by a question and answer period.

The payroll office will be mailing your W-2s to ensure that your W-2 will be sent to the correct address.

The following list of vacancies is currently being posted through the Job Opportunities Program for eligible employees. Those interested eligible employees should submit a job application transfer application to the Career Services office, and may contact an employment services staff member for assistance in securing these positions.

Exchange

For each session, a $125 good condition. Contact Curate at 7-8784.

Address changes needed for W-2s

If you have change of address on the past year and have not notified the human resources information systems office, you will not receive help.

The payroll office will be mailing your tax and wage statement (W-2) before the end of January and must have your current address. To change your address, you may either send a personal Data form or a memo to the Department of Human Resources. Information Systems, or call 7-3625.

Employee Personal Data forms have been sent to all departments for each employee who does not have a home address on the database. In this year’s format, these forms with current information. Changes must be received by Dec. 22 to ensure that your W-2 will be sent to the correct address.

Change forms due early

Payroll and human resources will have reduced access to their computer systems in December and payroll runs will be early, as they are every December. The payroll run for pay period 24 (Dec. 2-14) will begin on Dec. 16. The payroll run for pay period 26 (Dec. 15-28) will begin on Dec. 22.

All appointment and transaction forms for eligible employees must be completed and received in human resources information systems two days prior to the payroll run for that pay period. An effective payroll plan to initiate your forms as soon as possible, and give yourself at least two weeks to obtain all the necessary signatures.

Service

These faculty and staff members are recognized for five, 10, 15, 20 and 25 years of service to the University in December.

25 years — Gail L. MacNellis, College of Fine Arts.

Dale M. Brethower, psychology; Pearl L. DeVries, mathematics and statistics; Carolyn Kitchen, physical plant-building custodial and support services; Karen A. Page, physical plant-building custodial and support services; David K. Peterson, paper and printing science facilities and services; Nancy J. Salvaggio, Sindecuse Health Center; and Robert M. Wygant, industrial and manufacturing engineering.

15 years — Mark Domilovich, technical services; Jay Easwaran, mechanical and aeronautical engineering; and Sandra O. Glista, speech pathology and audiology.

10 years — Louis A. Evans, Henry Hocke/Bigelow dining service; Thomas A. Myers, marketing, public relations and communications; Julie A. Scrivener, Graduate College; and Charles D. Spates, psychology.

Five years — Cynthia B. Bergeon, communication; Dorothy M. Davis, physical plant-building custodial and support services; Tony O. Dennis, admissions and orientation; Joseph H. Dunlap, aviation sciences; James W. Kammann, mechanical and aeronautical engineering; Kerry L. Mulrenin, physical plant-building custodial and support services; Donna B. Smith, physical plant-building custodial and support services; and Rebecca K. Walker, mathematics and statistics.

On campus

Helping with hiring

LaJonnie M. Wilson is a relatively new employee at WMU. Each day, she does her part to help the process that led to her hiring two years ago.

Wilson, a secretary in the employment services area of the Department of Human Resources, is responsible for disseminating job postings and answering questions from potential applicants.

Wilson joined the human resources staff in 1995 after leaving her job as a junior secretary with a local insurance firm. Wilson was an unscheduled employee in the Office of Student Financial Aid and Scholarships, has two children, a six-year-old son and a six-month-old daughter. When not in the office, Wilson enjoys working out at the student recreation center and spending time with her family. (Photo by Neil Rankin)
Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for Western Michigan University is available through WMU's home page on the World Wide Web. Select University Information and then look for the Calendar of Events under the News and Events heading. You can also link directly to the calendar at this URL: webmgr.wmich.edu/calendar.html.

Thursday, December 4
(thur Dec. 12) Exhibition, sabattical works on paper by Donald King, Thru Dec. 12, Sangren Hall, weekdays, 10 a.m.-5 p.m.

Friday, December 5
Faculty development presentation, “Valuing Diversity in the Dance History Curriculum,” Wendy L. Comish, Helen Frays Professor of Dance, Stewart Tower Conference Room, 11 a.m.-noon.

Saturday, December 6
Annual holiday reception sponsored by President Haenicke and the Board of Trustees, 3:30-5:30 p.m., Masayuki Suo, Campus Cinema, Oakland Recital Hall, Dec. 5-6, 7 and 9:30 p.m.; and “Communicating Across Communities: Language and Its Impact on the Classroom Performance of Students from Culturally/Linguistically Diverse Backgrounds,” Campus Cinema, Oakland Recital Hall, 4:30 p.m.

Meeting, Faculty Senate, Fetzer Center, 5 p.m.

Concert, Collegium Musicum, Dalton Center Recital Hall, 8 p.m.

Monday, December 7
Student recital, Sandy Kessler, trombone, Dalton Center Lecture Hall, 8 p.m.

Tuesday, December 8
Student recital, Sydney N. Skinner, violin, Dalton Center Lecture Hall, 5 p.m.

(thur Dec. 7) Kalamazoo Film Society showing, “Shall We Dance?”, directed by Mark Sandrich, Campus Cinema, Oakland Recital Hall, Dec. 5-6, 7 and 9:30 p.m; and Dec. 7, 7:30 p.m.

Hockey, WMU vs. the University of Notre Dame, Lawson Arena, 7 p.m.

Concert, Symphony Orchestra, Miller Auditorium, 8 p.m.

Concert, “Annual Tribute to the Great Swing Bands,” University Jazz Orchestra and Jazz Lab Band with Gold Company, Dalton Center Recital Hall, 8 p.m.

Wednesday, December 9
Memorial service for Robert S. Gove, retired from the Sindecuse Health Center, Kanley Chapel, 10:30 a.m.

*Faculty recital, Western Jazz Quartet with Seanus Blake, saxophone, Dalton Center Recital Hall, 8 p.m.

Thursday, December 10
Student recital, Sandy Kessler, trombone, Dalton Center Lecture Hall, 8 p.m.

Friday, December 11
Conference on Senior Engineering Design Projects, Bernhard Center, 9 a.m.-5 p.m.

Student recital, Beth Oeseburg, violin, Dalton Center Lecture Hall, 5 p.m.

Saturday, December 12
School of Music Convocation Series concert, “Hansel and Gretel, Act II,” Miller Auditorium, Sangren Hall, 8 p.m.

*Men’s basketball, WMU vs. Ball State University, University Arena, 7 p.m.

*Women’s basketball, WMU vs. Loyola University of Chicago, University Arena, 7 p.m.

*Men’s hockey, WMU vs. Yale University, University Arena, 7 p.m.

*Student recital, Sydney N. Skinner, violin, Dalton Center Lecture Hall, 5 p.m.

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