



WESTERN NEWS

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February 5, 1998

Presidential Search Advisory Committee begins process of screening candidates today

The Presidential Search Advisory Committee will begin the screening phase of its search for the next president of the University with a meeting Thursday, Feb. 5. The committee will continue to accept nominations and applications for the position until finalists are selected.

"The meeting is closed, as provided by the Michigan Open Meetings Act, to identify candidates with significant potential," said Richard G. Haworth, chairperson of the committee. "Candidates will be interviewed personally at a later date."

More than 50 candidates will be screened, beginning with today's meeting. "We're very pleased with the field of candidates," Haworth said. WMU seeks a president with a "progressive, inclusive leadership style," according to the position description for the job.

The Board of Trustees established the Presidential Search Advisory Committee in July. It includes trustees and representatives of the faculty, staff, students, alumni

and public. The committee developed search criteria after constituency and public sessions in October.

President Haenicke announced in June that he would retire as president July 31 to return to the faculty. He will have served 13 years as president and currently is the second longest serving president of a public university in Michigan.

Persons may contact the Presidential Search Advisory Committee through its secretary, Betty A. Kocher, secretary to the Board of Trustees. Her telephone number is 7-2360 and her e-mail address is <betty.kocher@wmich.edu>. Information also is available on the World Wide Web at <www.wmich.edu/wmu/search> and by calling 7-4004.

The consulting firm Korn Ferry International is assisting the University in the search.

CARE initiative off to a good start, Haenicke says

President Haenicke told the Board of Trustees Jan. 23 that the first meeting of his WMU CARE initiative went extremely well. The acronym stands for Campus Area Restoration Effort.

He had convened representatives of neighborhood associations that border the campus or other WMU property Jan. 22 at the Fetzer Center. About 50 persons attended, including residents of both the city of Kalamazoo and Kalamazoo Township.

"I had expected, from the mail I usually get, that there would be protests over all kinds of actions that the University needs to take as the largest landowner in the city of Kalamazoo," he said.

"None of that occurred," he continued. "The community representatives all expressed their appreciation that the University was extending an invitation to join a dialogue about things that are in the planning and discussion stages."

Topics ranged from current and future construction plans to a loan fund that would help faculty and staff members improve

(Continued on page two)

Did you know?

■ Gold Company, the University's award-winning vocal jazz ensemble, will celebrate its 20th anniversary this year during its annual show Saturday, Feb. 14, in Miller Auditorium.

■ The group has been selected five times as "Outstanding Vocal Jazz Ensemble" by the International Association of Jazz Educators, has won more than 20 awards from Down Beat magazine and has appeared in concert with such well-known guest artists as Bobby McFerrin, Rosemary Clooney and Rita Moreno.

■ Gold Company has produced several record albums as well as demo tapes and videos for music publishing companies. Its latest CD, "20," just became available locally at the WMU Bookstore and John Rollins Books.

Celebration set for the Haenickes on March 16

The Board of Trustees has invited all members of the University community and the general public to a celebration of the leadership and service of President Haenicke and his wife, Carol, at 8 p.m. Monday, March 16, in Miller Auditorium.

There is no admission charge. Tickets, however, are required and will be available at the Miller Auditorium box office beginning Monday, Feb. 9. Persons may call the box office at 7-2300.

The event, "WMU Salutes the Haenickes," will include entertainment by WMU faculty, staff and students. It is the first of several events being planned in honor of President Haenicke.

Plano named first Outstanding Emeritus Scholar

Jack C. Plano, who served on the political science faculty from 1952 to 1987, has been selected as the University's first Outstanding Emeritus Scholar.

He will receive his award at the 18th annual Academic Convocation at 3 p.m. Tuesday, March 31, in the Dalton Center Recital Hall.

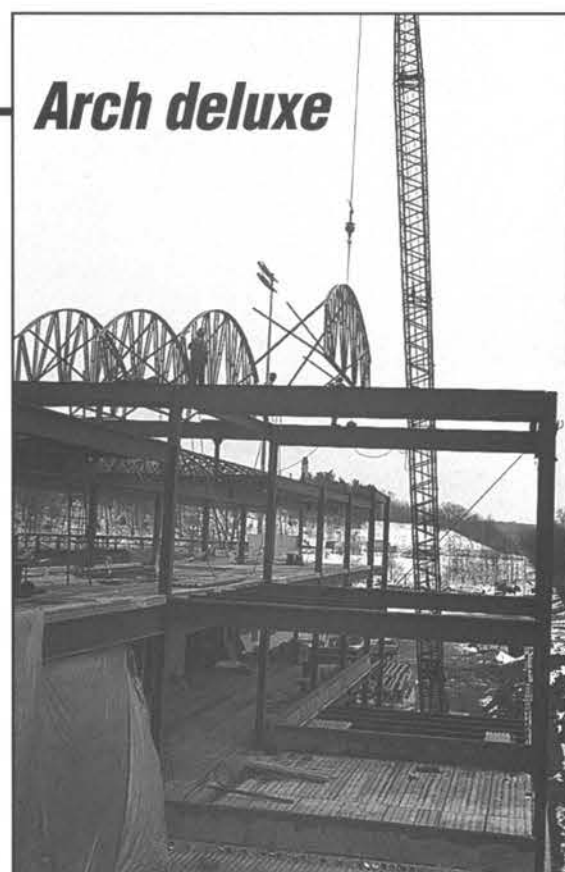
The Outstanding Emeritus Scholar Award was inaugurated this year to recognize retired faculty members with exemplary scholarship. Criteria for the award parallel those for the Distinguished Faculty Scholar Award, WMU's highest honor for a faculty member. They include that there be a significant body of achievement, most of which has been accomplished while a faculty member at WMU. The recipients also must have wide recognition beyond the University. Nominations are sought campuswide.

Plano is being recognized primarily for his extensive publication record that spans nearly all areas of political science. In addition to writing his own groundbreaking books, Plano has served since 1980 as editor of a political dictionary series pub-



Plano

The new Bronco Alumni Football Center is starting to take shape at Waldo Stadium. The \$8.2 million, 55,000-square-foot addition to the stadium will feature new locker rooms, facilities for training, strength and conditioning, an auditorium for meetings and coaches' offices. Crews have been erecting the steel frame, which is almost complete. It includes arched trusses that will form a roof over the new lobby for the center. In about a month, workers will be installing the precast exterior. The project is on target to be completed in time for the 1998 football season, according to David D. Smith, campus facility development. To date, more than 90 percent of the \$6.2 million in private gifts sought for the center has been received or pledged. The balance of the cost will be paid through bonds and other sources. (Photo by Neil Rankin)



Arch deluxe

Waddles, Krause elected to board leadership

Lori B. Waddles of Detroit and Joan H. Krause of Grand Rapids, both of whom are WMU graduates, have been elected chairperson and vice chairperson, respectively, of the Board of Trustees. Both are one-year terms.

Waddles, named to the board in 1993, has served for the past year as vice chairperson of the board. She earned her bachelor's degree in psychology with honors at WMU in 1985 and a law degree at the Detroit College of Law in 1988. She is assistant general counsel for litigation at

Blue Cross and Blue Shield of Michigan.

Krause, who also joined the board in 1993, is president and owner of Krause & Neis, an interior design firm in Grand Rapids. She graduated from WMU with a bachelor's degree in communication in 1972.

Other officers re-elected to one-year terms were: secretary, Betty A. Kocher; treasurer and assistant secretary, Robert M. Beam, who is vice president for business and finance; and assistant treasurer, Lowell P. Rinker, who is assistant vice president for business.

lished by the American Bibliographical Center—Clio Press. He also founded New Issues Press at WMU and served as its managing editor from 1974 to 1987.

"Jack C. Plano's 'body of achievement' spans almost four decades and represents a contribution to the profession and to scholarship virtually unequaled in the history of Western Michigan University," wrote a colleague in nominating him for the award.

Plano's own publications include "The American Political Dictionary," which he first wrote in 1962 with Milton Greenberg. That book was published in a 10th edition in 1997. Plano is also well known for his 1967 work, "Forging World Order—The Politics of International Organization," which he wrote with Robert E. Riggs. The book was a leading volume in its field and showcased the authors' extensive knowledge of the United Nations. It was followed in 1988 and 1994 by two editions of "The United Nations: International Organizations and World Politics," a comprehensive study of the operations of the U.N. system.

The ABC-Clio series he edits now includes 23 dictionaries on topics ranging from the Middle East and Latin America to political analysis and international development. Plano developed the format and style of these dictionaries, which define and describe the significance of the terms,

events, characteristics, movements and institutions that relate to the particular topic of each book. In addition to being credited with creating books that help students learn more easily, Plano has won praise for his work from colleagues on these volumes.

"Jack and his dictionaries have also been important to the intellectual life and professional development of those whom he has recruited as authors and co-authors," said another person in nominating him for the award. "He not only produced scholarly writings himself—he was a catalyst and instigator for the scholarly work of others."

As managing editor of WMU's first successful university press, New Issues Press, he worked with faculty authors on some 15 books on topics as wide ranging as population patterns, costume design and WMU's history. His careful work on these volumes has earned Plano the respect of their authors.

"I view him as a scholar's scholar," said one colleague. "He remains editorially conscious of every step in the process of publishing, meticulous in his attention to detail, devoted to accuracy and precision, and a promoter of high academic standards."

Since retiring from the University, Plano has divided his time between Kalamazoo and Orange Beach, Ala.

Phi Beta Kappa selects officers, Foundation Members

Five faculty members have been selected as the first officers of the University's new chapter of Phi Beta Kappa.

They are: John W. Petro, chairperson of mathematics and statistics, president; Emily I. Hauptmann, political science, vice president; Dean Joseph G. Reish, Lee Honors College, secretary; Annette N. Brown, economics, treasurer; and Catherine J. Julien, history, historian.

The formal election of officers will take place as part of the chapter's installation

ceremonies Monday, Feb. 23, in Shaw Theatre.

Also during the ceremony, six faculty members will be inducted into the new chapter as "Foundation Members" to honor them for their superior scholarship in the arts and sciences. The selection of Foundation Members is a one-time opportunity that occurs when a new chapter of Phi Beta Kappa is chartered.

"During the installation ceremonies, we are given the opportunity to choose certain

faculty colleagues for this honor," Petro said. "These are people we feel have earned the right to belong to this society based on their scholarly endeavors and their dedication to excellence in undergraduate liberal arts and sciences."

Those selected as Foundation Members are: Ernst A. Breisach, emeritus in history; Dean Elise B. Jorgens, arts and sciences; Erika Loeffler-Friedl, the Edwin E. Meader Professor of Anthropology; Paul L. Maier, history; Michael S. Pritchard, philosophy; and Arthur T. White, mathematics and statistics.

These six Foundation Members will be inducted into Phi Beta Kappa as honorary members of the new chapter. In subsequent years, a maximum of one honorary member and two alumni members may be inducted into the chapter per year.

Phi Beta Kappa, the oldest and most widely recognized academic honor society in the country, seeks to foster and recognize excellence in undergraduate liberal arts and sciences. WMU, which was selected to shelter a Phi Beta Kappa charter just this past fall, is one of only 91 public universities in the nation and one of only four public universities in Michigan to be so honored.

During the installation ceremonies, 70 current and retired faculty and staff members will be recognized as charter members of WMU's new Theta of Michigan chapter of Phi Beta Kappa. The first group of students will be inducted into the society in a separate initiation ceremony scheduled for Wednesday, April 1.

Haenicke starts fund for international students

President Haenicke has established a \$100,000 emergency loan fund for international students whose home countries are currently facing economic distress. Countries suffering severe currency devaluation with students at WMU include Indonesia, Japan, Malaysia, South Korea and Thailand.

The fund is similar to one already in existence for any student who is trying to deal with a financial emergency, which is defined as needing money for rent, food or other essentials.

"We have spent a decade building good relationships with these countries and the students who come to WMU from them," Haenicke said. "We are doing the best we can under the circumstances."

Haenicke said that international students are being informed that any student having trouble meeting her or his commitments to the University should contact customer ac-

count services. "The situation will be resolved in every instance," he said.

In addition, WMU will assist international students to apply for permission of the U.S. Immigration and Naturalization Service to seek off-campus employment. Such permission is granted due to an "unforeseen change of circumstances." Ordinarily, international students are not permitted to have off-campus jobs.

So far, Haenicke told members of the Board of Trustees Jan. 23, no student has left the University because of the international monetary situation in Asia, and there is little or no drop in the number of students coming to the University from these countries.

More than 1,000 students come to WMU from Southeast Asia, including 703 students from Malaysia. WMU has the largest population of Malaysian students of any university in the United States.

Around the campus

McLaughlin to speak

Ann McLaughlin, chairman of the Aspen Institute in Washington, D.C., will make a presentation as part of this year's Haworth College of Business Distinguished Speaker Series Thursday, Feb. 19.

She will speak at 7:30 p.m. in the Brown Auditorium of Schneider Hall on "The Aspen Institute: Whose Values, Which Values?"

The lecture is by invitation only, but faculty and staff members interested in attending may call Christopher M. Korth, chairperson of finance and commercial law and coordinator of the series, at 7-5722.

The Aspen Institute is an international, non-profit, non-partisan, educational institution founded in 1950. Its mission is to enhance the quality of leadership through open debate in forums of diverse groups of men and women from business, labor, government, the arts, the professions and the non-profit sector.

McLaughlin has held senior positions in business, government and the non-profit sector. Her diverse career in U.S. government has included stints as secretary of labor, assistant secretary of the treasury, undersecretary of the interior and chairman of the President's Commission on Aviation Safety and Terrorism.

More than 500 students here for Medallion competition

More than 500 of the brightest stars of the 1998 high school senior class in Michigan and six other states will gather on campus over two Saturdays, Feb. 14 and 21, for the 14th annual Medallion Scholarship Competition.

The top seniors from more than 275 high schools will converge to compete for four-year scholarships valued at more than \$2 million to attend WMU beginning this fall. The Medallion Scholarships represent some of the largest merit scholarships in American public higher education.

Capping off the scholarship program are the prestigious Medallion Scholarships, currently worth \$32,000 over four years. Also available are \$24,000 and \$4,800 awards. Each student who participates in the event and enrolls at WMU is guaranteed a \$4,800 scholarship.

Geophysicist to give lecture

The arsenal of sophisticated geophysical tools now being used in criminal and archeological investigations will be the focus of a talk by a visiting geologist Monday, Feb. 9.

David C. Nobes, senior lecturer in geophysics at the University of Canterbury in Christchurch, New Zealand, will explore the uses of the new technology in a talk titled "The Light is Better Here": Further Adventures of a Geophysicist in Forensic and Archaeological Studies." The free public presentation is set for 4 p.m. in 1118 Rood Hall.

Nobes is spending a sabbatical leave this winter semester at WMU conducting research with George Guthrie, geology.

Western civilization explored

"Inventing Western Civilization" is the topic of a free lecture to be presented Monday, Feb. 9, as part of the Visiting Scholars and Artists Program.

Thomas C. Patterson, professor of anthropology and history at Temple University, will speak at 7:30 p.m. in 1110 Rood Hall.

Patterson is expected to present a critical analysis of the concept of civilization and argue that archaeologists and historians have tended to accept the benefits of civilization and seldom question its ills.

Kellogg executive talk set

The head of the Kellogg Co.'s North American operations will discuss the importance of preparing students for life in a global business economy Thursday, Feb. 12.

"Globalization: Implications for Educators and Students" will be the title of an address by Thomas A. Knowlton, executive vice president of the Kellogg Co. and president of Kellogg North America. The free public event is set for 3 to 5 p.m. in the Lee Honors College lounge.

Knowlton's visit to the campus is sponsored by the WMU chapter of Phi Kappa Phi, a national honor society.

Knowlton's talk will last about 40 minutes and will be followed by a question and answer period and a reception. For more information about the event, persons should contact Alan J. Hovestadt, counselor education and counseling psychology, at 7-5117.

Political correctness is topic

"The Current Condition of Political Correctness" will be the subject of a lecture Thursday, Feb. 19.

Jan Narveson, professor of philosophy at the University of Waterloo in Ontario, will speak at 7:30 p.m. in 3512 Knauss Hall. The free public lecture is sponsored by WMU's Center for the Study of Ethics in Society.

U-M economist with ties to Czech Republic part of series

An economist who helped engineer economic changes in the Czech Republic will present a lecture on campus Wednesday, Feb. 18.

Jan Svejnar, executive director of the William Davidson Institute at the University of Michigan Business School, will speak at 3 p.m. in 3508 Knauss Hall. His topic will be "The Relative Merits of the Central European Model of Transition."

The free talk is part of the WMU Department of Economics' 34th annual guest lecture-seminar series titled "When Is Transition Over? Economic Reform in Post-Communist and Communist Countries."

Svejnar was one of the chief architects of the Czech Republic's economic reforms, and he continues to serve as an adviser to Czech President Vaclav Havel.

CARE

(Continued from page one)

homes they might buy in neighborhoods near the campus.

The loan fund depends on Haenicke being able to raise about \$1 million, he told community members. "I believe that's something we can reasonably expect to do. I would also hope that local banks could help in this effort by keeping mortgage costs low."

Haenicke said that construction on the University's West Campus is nearing an end with the pending completion of science facilities and a planned engineering research building. Property housing the Kalamazoo Psychiatric Hospital will accommodate much of the University's future growth.

The president also said the University's Lee Baker Farm on Parkview Avenue could be the site for more athletics facilities, including an indoor football practice structure. Soccer fields already are located there. There are no plans to develop the Kleinstuck Preserve, located near the center of the city.

East Hall on the University's East Campus is "clearly one of the next big restoration projects" that should take place, he continued, adding that it was a disappointment that he could not be involved in the project himself.

"It was a very good beginning," Haenicke said of the CARE meeting. The next meeting is to be scheduled in a few weeks, when plans for the University's new student services building will be shared.

Progress of women in sports highlighted during events

The University will recognize the progress of girls and women in athletic endeavors during events Thursday, Feb. 5.

The activities will mark WMU's observance of National Girls and Women in Sports Day, which has been proclaimed by Congress each year since 1987. The day, which was observed nationally on Feb. 1, serves to bring attention to the achievements and leadership of women athletes and to the challenges and issues facing females in sports.

Activities will center around the 7 p.m. WMU vs. Marshall University women's basketball game at the University Arena. Before the game, a reception is planned for 5 p.m. in the Athletic Department Conference Room in Read Fieldhouse.

The reception will honor Deanna "Dee" Dustin-Cole, a teacher and coach at Parchment High School who earned her bachelor's degree from WMU in 1968.

Dustin-Cole was chosen by a WMU selection committee to receive a recognition award for her leadership in sports activities. She will be presented with a plaque during the reception, to which all women faculty members at WMU have been invited.

Also invited to the reception will be high school seniors and their parents. WMU has solicited nominations of outstanding female athletes from principals, athletic directors and coaches at 27 Greater Kalamazoo area high schools. The students will be recognized with certificates for their athletic achievements and leadership skills during half-time of the basketball game.

Senate to meet tonight

The Faculty Senate will meet at 5 p.m. Thursday, Feb. 5, in the Fetzer Center. Agenda items include remarks by Provost Timothy Light, the nomination of candidates for senate president and vice president and a report of the Task Force on Off-Campus Programs.

For more details on these events, check out the News page on the WMU Web at <www.wmich.edu/wmu/news>.

WESTERN NEWS

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WESTERN MICHIGAN UNIVERSITY

Libraries

Several new databases have been added to the FirstSearch system.

The first database is Health Reference Center-Academic, which provides access to more than 40 full-text nursing and allied health journals plus a wide variety of personal health information sources. It includes indexing for more than 200 (and full-text for more than 100) journals and some 500 full-text pamphlets. It also includes contact information for support groups, hotlines and research centers from the Complete Directory for People with Chronic Illness, as well as full text of several medical reference books. The database includes the current year, plus three years' backfile.

Contemporary Women's Issues, another new database available on FirstSearch, provides full-text access to global information on women. Journals, newsletters and research reports from non-profit groups, government and international agencies, along with fact sheets, are easily accessed. Information on women in more than 150 countries is compiled in a single collection, bringing together such disciplines as sociology, psychology, health, education and human rights.

Periodicals Contents Index is a database indexing the contents of older issues of periodicals in the humanities and social sciences. PCI makes it possible to search back volumes of journals with the same ease and convenience as more recently published ones. PCI includes the complete tables of contents for each issue of each journal. The database includes journals in English, French, German, Italian, Spanish and other Western languages. This database currently covers 1961 to 1991.

SIRS Research is a general reference database containing full-text articles exploring social, scientific, historic, economic, political and global issues. Articles are selected from domestic and international newspapers, magazines, journals and

government publications.

In addition to the new databases, FirstSearch on the Web has added several new enhancements to the system. It now has a new look with integrated topic areas and database selection screens with database summary tables. A minimum graphics mode (text only) is available to reduce screen size for slower connections.

For searching, the Related Subjects (Unique Term List) provides a list of phrased subject headings recalled by searching the user's term in a defined index of the current database. The Browse Index allows end users to view the controlled terms for the databases they search and incorporate those terms into their search string.

New features and databases will be appearing on the FirstSearch system on a regular basis. For the latest updates, read the FirstSearch News on line.

Exchange

FOR SALE — Tappan gas stove, electronic ignition, self-cleaning. Six years old. Needs part for oven. \$25. Call Jim at 7-4181.

FOR SALE — Mauve love seat, like new; Wurlitzer, five-octave, electric piano. Call Yvonne at 7-2706 or 344-3834.

FOR SALE — 1987 Sundance, two-door, body good, runs well, 167,000 miles. \$700. Call Art Smith at 7-0095 or 628-2578.

NEEDS A GOOD HOME — Large, snow-white cat. Neutered, all shots current. Will be your best friend, never misses the box. Owner moving. Ideally should be indoor/outdoor only pet. Call Cara at 7-5715.

FOR RENT — Two-bedroom duplex, 7777 12th St. Quiet country setting, seven miles to campus. Very large, lots of storage, garage, fireplace, finished basement. Perfect for a couple. \$750 per month. Call Cara at 7-5715.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Clerk II** (Repost), S-03, Admissions and Orientation, 97/98-202, 2/3-2/9/98.

(R) **LAN Coordinator**, X-03, Auxiliary Enterprises, 97/98-280, 2/3-2/9/98.

(R) **Parking Enforcement Officer** (First, Second and Third Shift), S-04, Public Safety, 97/98-281, 2/3-2/9/98.

(R) **Assistant/Associate Professor** (Tenure Track; Academic Year), I-30/20, Education and Professional Development, 97/98-283, 2/3-2/9/98.

(R) **Assistant Professor** (Tenure Track; Academic Year), I-30, Education and Professional Development, 97/98-284, 2/3-2/9/98.

(N) **Assistant Professor** (Tenure Track; Academic Year), I-30, Education and Professional Development, 97/98-285, 2/3-2/9/98.

(N) **Assistant Professor** (Tenure Track; Academic Year), I-30, Education and Professional Development, 97/98-286, 2/3-2/9/98.

(N) **Instructor** (Term Ends 4/99; Academic Year), I-40, Education and Professional Development, 97/98-287, 2/3-2/9/98.

(R) **Assistant Professor** (Tenure Track; Academic Year), I-30, Family and Consumer Sciences, 97/98-288, 2/3-2/9/98.

(R) **Assistant Professor** (Tenure Track; Academic Year), I-30, Family and Con-

sumer Sciences, 97/98-289, 2/3-2/9/98.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer

Obituaries

Elwyn F. Carter, emeritus in music, died Jan. 28 in Largo, Fla. He was 84.

Carter joined the faculty as head of the music department in 1945. During his 20 years at its helm, he was responsible for leading the department through a period of great expansion in the number of students and faculty members. The curriculum he developed earned accreditation from the National Association of Schools of Music.

Carter stepped down as head of the department to return to the music faculty in 1965. He established a pop music group called the Varsity Vagabonds, a forerunner to today's Gold Company. The group traveled around the world on USO tours, performing for U.S. military personnel in the 1960s and 1970s.

Carter retired from the University in 1978 and had divided his time between Kalamazoo and Largo.

A memorial service at the University will be scheduled at a time to be announced. Memorial contributions may be made to Gold Company, Hospice of Greater Kalamazoo or the charity of one's choice.

Samuel I. Clark, emeritus in the Lee Honors College, died Jan. 27 in Zeeland at age 74.

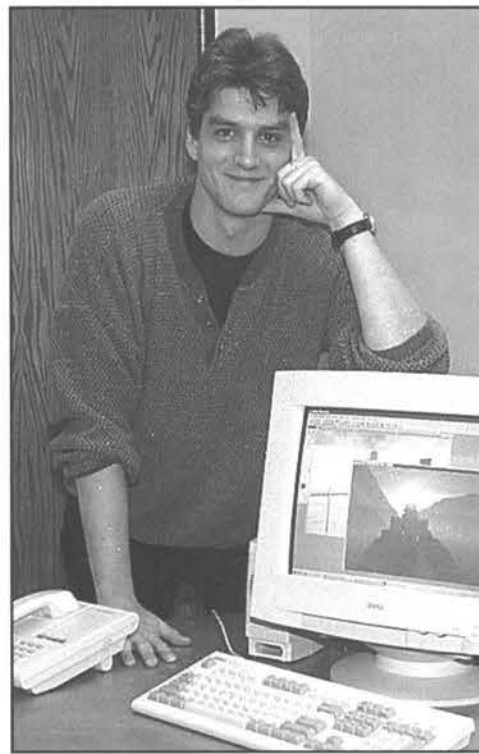


Carter



Clark

On campus



half. "I'm doing different things on different days." A 1991 WMU graduate in theatre, Abbott has learned most of his skills in computer graphics on his own. When not at work, he enjoys taking on projects as a free-lance artist. He designed the sets for last fall's University Theatre production of "Cabaret" and currently is working on the graphic imagery for this spring's College of Fine Arts production of "The Nightingale." Abbott also likes watching football, playing golf and riding his motorcycle. He met his wife, Kelly, when they were students here. (Photo by Neil Rankin)

Human resources

Dealing with change session set

Let's face it: Change happens — and we naturally resist it. When change happens, whether for better or for worse, we go through an adjustment period that can be difficult.

On Monday, Feb. 16, Bob W. Hampton, Employee Assistance Program, will present "Dealing with Change" as part of the continuing "Lunch & Learn" brown bag series. It will run from noon to 12:50 p.m. in the Faculty Dining Room of the Bernhard Center.

Hampton will give you some pointers to help you cope with and make the best of the changes you are bound to encounter in your life. Reservations are not necessary, but seating is limited.

Hiring seminar planned

It can be a difficult part of every supervisor's job: Finding, screening and selecting the best person for a job.

Supervisors are invited to attend "Hir-

THE BEST OF BOTH WORLDS — Kevin Abbott gets to combine his educational background in theatre with his long-standing interest in computers in his job as manager of design computer labs in University computing services. He supervises the design lab in the Gilmore Theatre Complex, as well as those in North Hall, the Trimpe Building and Sangren Hall. The labs serve students and faculty members in the theatre design, industrial design, interior design and graphic design programs. Abbott's job is to keep everything running in the labs and to order and install new hardware and software. He also works with others on the UCS graphics production team on such projects as Web pages. Most recently, he served as the design lead for the University's new home page on the Web. He also teaches a graphics class about every other semester. "My job varies quite a bit," says Abbott, who has worked at WMU for a year and a

ing the Best" to learn just how to do this and more. Janice E. Brown and Darlene R. Mosher, human resources-employment services, will lead the session from 8:30 to 11:30 a.m. Wednesday, Feb. 18, or Tuesday, Feb. 24, in the Brown and Gold Room of the Bernhard Center.

They will guide you through each step of the hiring process, including the legalities and paperwork you'll encounter. With their ideas and tips, you'll be able to hire the best. New supervisors are especially encouraged to attend the seminar, but all supervisors are welcome.

To register for your preferred session, call Pam, human resources, at 7-3625. There is no fee and refreshments will be provided.

Zest for Life

Discover the health enhancing benefits of massage therapy offered through the Zest for Life program.

With today's emphasis on wellness, more people are discovering the benefits of massage therapy. This healthy, drug-free approach to dealing with the effects of an overstressed life can improve a person's health and well-being.

Athletes and performing artists praise massage for its relaxing, rejuvenating effects, and physicians are incorporating it into treatment programs for pain and certain medical conditions. Businesses also are recognizing its potential to boost employee productivity and morale.

Documented in research studies to have an impressive range of therapeutic effects and benefits, massage therapy can: loosen muscle and connective tissue; improve blood flow to the heart and movement of lymph fluid throughout the body; speed the removal of metabolic waste products resulting from exercise or inactivity, allowing more oxygen and nutrients to reach the cells and tissues; and release muscular tension, which can stimulate the release of endorphins, the body's natural pain killers.

Jana Stastny is offering massage therapy on Mondays and Wednesdays at the massage therapy room at Oakland Gym. She received her training at the Chicago School of Massage Therapy and has served as an officer for the American Massage Therapy Association.

The cost for a one-hour massage is \$35; also offered are one-half hour for \$20 and one and a half hour for \$50. To make an appointment, please call the Zest for Life room at 7-8362. You must call during open Zest Room hours: 11:30 a.m. to 1:30 p.m. and 4 to 7 p.m. Mondays through Thursdays; 6 to 8 a.m. Mondays, Wednesdays and Fridays; and 11:30 a.m. to 1:30 p.m. Fridays.

Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

Thursday, February 5

Open house, Children's Place Day Care Center, St. Aidan's, 9-11 a.m. and 3:30-5:30 p.m.
(and Feb. 6) Exhibition, photography by Jonah Bierlein, BFA candidate, Rotunda Gallery, East Hall, 10 a.m.-5 p.m.; reception, Friday, Feb. 6, 5-8 p.m.
(through Feb. 24) Exhibition, watercolors by Marilynn Derwenskus, Muncie, Ind., Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
(through Feb. 25) Exhibition, mixed media by Paul Badger, Providence, R.I., Space Gallery, Knauss Hall, Mondays through Thursdays, 10 a.m.-4 p.m.
Career Fair, East Ballroom, Bernhard Center, 10 a.m.-4 p.m.
Enhancing Teaching with Technology seminar, "Web Tools: Which Editors Should I Use?," Stewart Tower Conference Room, third floor, University Computing Center, noon-1:30 p.m.; to register call 7-5430.
Meeting, Faculty Senate, Fetzer Center, 5 p.m.
National Girls and Women in Sports Day reception honoring Deanna "Dee" Dustin-Cole, 1968 WMU graduate and teacher/coach at Parchment High School, Athletic Department Conference Room, Read Fieldhouse, 5 p.m.
*Women's basketball, WMU vs. Marshall University, University Arena, 7 p.m.
*Performance, "Ballet du Capitole de Toulouse," Miller Auditorium, 8 p.m.
*(through Feb. 8 and 12-14) University Theatre production, "Assassins," Multi-Form Theatre: Feb. 5-7 and 12-14, 8 p.m.; and Feb. 8, 2 p.m.

Friday, February 6

*(through Feb. 8) Western Film Society showing, "Fast, Cheap and Out of Control," directed by Errol Morris, Campus Cinema, Oakland Recital Hall: Feb. 6-7, 7 and 9:30 p.m.; and Feb. 8, 2:30 p.m.
*(and Feb. 7) Performance, Jan Erkert & Dancers, Chicago-based modern dance company, Dalton Center Multi-Media Room, 7:30 p.m.
Student recital, Amy Schaub, soprano, Dalton Center Recital Hall, 8 p.m.

Saturday, February 7

*Women's basketball, WMU vs. Ohio University, University Arena, 2 p.m.
*Hockey, WMU vs. Bowling Green State University, Lawson Arena, 7 p.m.
*Guest artist recital, the Dale Warland Singers, Dalton Center Recital Hall, 7:30 p.m.
*Concert, Wynton Marsalis and the Lincoln Center Jazz Orchestra, Miller Auditorium, 8 p.m.

Sunday, February 8

Concert, University Symphony Orchestra, Miller Auditorium, 3 p.m.
Student recital, Tracy Blizman, horn, and Andrew Koch, trumpet, Dalton Center Recital Hall, 6 p.m.

Monday, February 9

(through Feb. 13) Exhibition, multi-media group show by James Blanco, Kelly Coats, Angela Schimpf and Jin Han Ko, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, Feb. 13, 5-7 p.m.
Campuswide blood pressure screening, Waldo Library lobby, 10 a.m.-7 p.m.
National Science Foundation "FastLane" workshop, 2010 Kohrman Hall, 1:30 p.m. and 3:30 p.m.; to register call 7-8254.
Geology lecture, "'The Light Is Better Here': Further Adventures of a Geophysicist in Forensic and Archaeological Studies," David C. Nobes, senior lecturer in geophysics, the University of Canterbury, Christchurch, New Zealand, 1118 Rood Hall, 4 p.m.
Visiting Scholars and Artists Program lecture, "Inventing Western Civilization," Thomas C. Patterson, professor of anthropology and history, Temple University, 1110 Rood Hall, 7:30 p.m.

Tuesday, February 10

*(and Feb. 17 and 24) Management development program, "Tactics for Effective Leadership: Interaction Management," Fetzer Center, 8 a.m.-4:30 p.m.; to register call 7-3232.
Campuswide blood pressure screening, Waldo Library lobby, 10 a.m.-7 p.m.
Master class, Israeli Percussion Ensemble, 1119 Dalton center, 4 p.m.

Wednesday, February 11

Campuswide blood pressure screening: Dalton Center lobby, 10 a.m.-3 p.m.; and Valley I (auxiliary enterprises), 2:30-3:30 p.m.
Fourth annual Jodi Schaffer Memorial Bone Marrow Drive, Sindecuse Health Center, 11 a.m.-4 p.m.
School of Music Convocation Series concert, student musicale, Dalton Center Recital Hall, 1 p.m.
*Concert, University Jazz Orchestra and Jazz Lab Band, Dalton Center Recital Hall, 8 p.m.

Thursday, February 12

*(and Feb. 19 and 26) Management development program, "Tactics for Effective Leadership: Interaction Management," Fetzer Center, 8 a.m.-4:30 p.m.; to register call 7-3232.
Campuswide blood pressure screening, Seibert Administration Building lobby, 10 a.m.-3 p.m.
Phi Kappa Phi lecture, "Globalization: Implications for Educators and Students," Thomas A. Knowlton, executive vice president of the Kellogg Co. and president of Kellogg North America, Lee Honors College lounge, 3 p.m.

Friday, February 13

(through Feb. 21) Exhibition, "Michigan Millennium Project," Lou Rizzolo, art, Dalton Center Multi-Media Room, Mondays through Saturdays, 10 a.m.-4 p.m.; reception, Friday, Feb. 20, 5-7 p.m.
Campuswide blood pressure screening, Walwood Hall east courtyard and west lobby, 10 a.m.-2 p.m.
*(through Feb. 15) Kalamazoo Film Society showing, "The Eye of God," directed by Tim Blake Nelson, Campus Cinema, Oakland Recital Hall: Feb. 13-14, 7 and 9:30 p.m.; and Feb. 15, 2:30 p.m.

Saturday, February 14

*Women's basketball, WMU vs. Central Michigan University, University Arena, 2 p.m.
*Concert, Gold Company, 20th anniversary show, Miller Auditorium, 2 p.m. and 8 p.m.
Student recital, Eric Olson, saxophone, and Alicia Poot, flute, Dalton Center Lecture Hall, 4 p.m.
Student recital, Dore Lunsford, soprano, Dalton Center Recital Hall, 6 p.m.
*Hockey, WMU vs. the University of Notre Dame, Lawson Arena, 7 p.m.
Graduate recital, Sheila M. Vaselenak, clarinet, Dalton Center Recital Hall, 8 p.m.

Sunday, February 15

Gymnastics, WMU vs. Ball State University, University Arena, 2 p.m.
*Faculty recital, Western Brass Quintet, Dalton Center Recital Hall, 3 p.m.
School of Music Concerto Competition finals, Dalton Center Recital Hall, 5 p.m.



JET POWERED — With the help of two new gas turbine generators installed as part of the recent renovation of the power plant, the University is meeting more than 60 percent of its total demand for electricity. From left, power plant employees Thomas E. Maida, Frank McKenzie and Michael A. Walden check records for one of generators. Before the new equipment went on line last summer, WMU purchased all of its electricity from Consumers Energy. Exhaust gas from the turbines, which actually are the same kind of jet engines used in aircraft, fuels WMU's two steam boilers in a process called co-generation. The plant, renovated at a cost of \$21.5 million, is located on Stadium Drive. It generates electricity as well as steam, which both cools and heats the University's 123 buildings. (Photo by Neil Rankin)

Monday, February 16

(through Feb. 20) Exhibition, graphic design by Tony Dajnowicz, Young Won, Matt Pienta and Gordon Martin Jr., BFA candidates, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, Feb. 20, 5-8 p.m.
Campuswide blood pressure screening, outside 2037 Kohrman Hall, 10 a.m.-3 p.m.
Employee Assistance Program luncheon, "Dealing with Change," Faculty Dining Room, Bernhard Center, noon-12:50 p.m.
Faculty recital, Susanne Armbruster, soprano, and Gunta Laukmane, piano, Dalton Center Recital Hall, 8 p.m.

Tuesday, February 17

Campuswide blood pressure screening, Sangren Hall lobby, 10 a.m.-4 p.m.
Grantseeking workshop, "Finding Graduate Student Support," 157 Bernhard Center, noon-1:30 p.m.; to register call 7-8298.
Enhancing Teaching with Technology seminar, "Using Digital Cameras," Stewart Tower Conference Room, third floor, University Computing Center, noon-1 p.m.; to register call 7-5430.
National Science Foundation workshop, "Human Resource Development Division," William S. Sibley, director of the division, 157-159 Bernhard Center, 1:30-3:30 p.m.; to register call 7-8282.
Performances, TanaReid, jazz quintet: master class, Dalton Center Lecture Hall, 4 p.m.; and *concert, Dalton Center Recital Hall, 8 p.m.

Wednesday, February 18

(or Feb. 24) Human resources seminar for supervisors, "Hiring the Best," Brown and Gold Room, Bernhard Center, 8:30-11:30 a.m.; to register call 7-3625.
Campuswide blood pressure screening: first floor lobby and Bronco Mall, Bernhard Center, 10 a.m.-4 p.m.; Campus Services Building conference room, 10 a.m.-noon; and physical plant, 2:30-3:30 p.m.
School of Music Convocation Series concert, John Sampen, saxophone, Dalton Center Recital Hall, 1 p.m.
Economics lecture, "The Relative Merits of the Central European Model of Transition," Jan Svejnar, executive director, the William Davidson Institute, and the Everett E. Berg Professor of Business Economics and International Business, the University of Michigan, 3508 Knauss Hall, 3 p.m.
*Men's basketball, WMU vs. the University of Toledo, University Arena, 7 p.m.

Thursday, February 19

Campuswide blood pressure screening, Schneider Hall lobby, 10 a.m.-2 p.m.; and Student Recreation Center service desk lobby, 4-9 p.m.
Center for the Study of Ethics in Society lecture, "The Current Condition of Political Correctness," Jan Narveson, professor of philosophy, the University of Waterloo, 3512 Knauss Hall, 7:30 p.m.
Concert, Western Winds, Dalton Center Recital Hall, 8 p.m.
*(through Feb. 22 and 26-28) University Theatre production, "Look Homeward, Angel," Shaw Theatre: Feb. 19-21 and 26-28, 8 p.m.; and Feb. 22, 2 p.m.

***Admission charged**

Blood pressure screening travels to 12 sites

Take this message to heart: Get your blood pressure checked. That's the theme of WMU's annual Campuswide Blood Pressure Screening and Education Program. The convenient preventive health screening benefit for employees will travel to 12 campus locations over the next two weeks, beginning Monday, Feb. 9 (see the calendar on this page for times, dates and locations). Sponsored by the Sindecuse Health Center's Office of Health Promotion and Education, the program offers free blood pressure assessments and preventive health education for all members of the University community. About 30 percent of all adults over the age of 18 have high blood pressure. But only about 54 percent of hypertensive adults are aware of their high blood pressure and only about 11 percent have their blood pressure under control. High blood pressure, high cholesterol and cigarette smoking greatly increase the risk of developing heart disease. "High blood pressure and high cholesterol have no symptoms," said Christine G.

Zimmer, health promotion and education, "so getting them checked regularly should be high on everyone's list for preventive health care." She says an effective heart disease risk reduction plan should include the following:

- Get a blood pressure assessment every six to 12 months if your numbers are in the normal range below 138/88 mm. Higher levels require more frequent evaluation and follow-up.
- Get a baseline cholesterol assessment by age 20; recheck it every three to five years if you are in the desirable range of less than 200 mg/dl. Higher levels require more frequent evaluation.
- Develop a taste for and select low-fat, high-nutrient foods.
- Engage in planned cardiovascular exercise at least three times a week.
- If you use tobacco, take advantage of Sindecuse Health Center's new Nicotine Dependence Recovery Program, offering employees and their dependents new strategies and supportive resources for recovery from nicotine addiction.