



WESTERN MICHIGAN UNIVERSITY

WESTERN NEWS

Volume 25, Number 16

www.wmich.edu/wmu/news

May 20, 1999

Applications and deposits soar by 20%

University stops accepting fall 1999 freshman applications, closes class

With a record number of student applications already processed for the fall of 1999, WMU has closed admission to its freshman class for the first time in the University's history.

University officials announced May 11 that they would stop accepting admissions applications, following a fifth consecutive recruiting season characterized by skyrocketing numbers of students seeking admission to WMU as beginning freshmen. More than 15,000 students have applied for admission to this year's class. Freshman enrollment in the fall is expected to substantially exceed last year's record beginning freshman class of 3,758.

"Our University's popularity among students and their parents is on the rise, in part because of the recognition that we offer a superb undergraduate experience at a competitive price," said President Floyd of the decision. "This year, WMU's popularity has reached such heights, we're at the point where we need to close admissions to maintain the quality and service level our students expect and deserve."

The move to close freshman admissions primarily affects graduating high school seniors heading for college this fall and does not affect admission prospects for transfer students or graduate students, says John Fraire, dean of admissions. He notes certain exceptions to the closed status will be made for students applying as freshmen to such programs as the Lee Honors College. Those exceptions will be assessed on a case-by-case basis. Admissions staff also will continue to process applications that already have been received.

Freshman applications and admissions for this year are running more than 20 percent above last year's numbers at this

time, Fraire says, and deposits made by admitted students have surpassed the 20 percent mark—even after passing the May 1 deadline for refund requests. Further evidence of the approaching record class size is the fact that students have reserved spots at summer orientation sessions earlier than usual and the first six orientation sessions are totally booked. That series of 12 sessions will begin June 7.

"We've known all year that we were going to have record numbers," Fraire notes. "And not only are our numbers up, the quality of student we're attracting is higher than ever. Our Medallion Scholarship competition is continuing to attract increasing numbers of top students from around the country, despite the fact the requirements to participate in that competition were tightened two years ago."

Fraire says all of Michigan's public universities are benefiting this year from a good economy, students' increased tendency to begin their studies at a four-year institution and the fact that the number of 18-year-olds in the population is increasing. But WMU is reaping the rewards of those factors at a higher rate than any other school.

"It's shaping up to be a good year for a number of universities, but for WMU it's going to be a great year," Fraire says.

Student team set to take the wraps off newest Sunseeker solar racer tomorrow

The University community will get a look at the latest in solar-powered vehicle technology when students unveil the 1999 version of their solar race car, Sunseeker, Friday, May 21.

In a free public ceremony set for 3 p.m. at Shaw Theatre in the Gilmore

Theatre Complex, team members will show off Sunseeker 454, the new aerodynamic race car that will compete against cars built by student teams

from around the nation in Sunrayce 99. That 1,300-mile race will begin June 20 in Washington, D.C., and conclude June 29 at Epcot Center in Orlando, Fla. Sunrayce is sponsored by General Motors, EDS and the U.S. Department of Energy.

Participating in the unveiling ceremony will be President Floyd; Leonard Lamberson, dean of the College of Engineering and Applied Sciences; Fred Sitkins, industrial and manufacturing

engineering and team advisor; Jan Selesky, mechanical and aeronautical engineering; and student Ron B. Andrade, Sunseeker team leader.

A traveling team comprised of 14 students and three WMU staff members has been selected to take part in

Sunrayce 99. They will represent dozens of students from across the University who have been involved in the Sunseeker project. The traveling

team will be introduced prior to the unveiling of Sunseeker 454.

The unveiling will also be used to mark the 10th anniversary of WMU's involvement with the Sunrayce program. WMU students first began working on a solar-powered vehicle in 1989 to prepare for Sunrayce 90. Team members from the 1990, 1993, 1995 and 1997 Sunseeker teams will attend this year's unveiling and will be introduced

(Continued on page four)



Senate subcommittee supports funding boost for WMU; conference committee is next step

The state Senate Appropriations Higher Education Subcommittee has proposed a funding plan that would result in a 7 percent increase in state appropriations for the University for the 1999-2000 fiscal year.

At *Western News* press time, word was received that the subcommittee is proposing a 5 percent increase in the University's base funding level plus an additional 2 percent for infrastructure, technology, equipment and maintenance. This recommendation represents an increase from the House's 3.5 percent proposed increase.

"We are extremely grateful to members of the Higher Education Subcommittee. Their plan is good policy for our state universities," said President Floyd in response to the news. "This could not have happened without the leadership of subcommittee chair Senator John Schwartz and the dedication of our local legislative delegation, headed by House Speaker Chuck Perricone. If this proposal is supported by the full Senate and the House over the next few weeks, our students and faculty will benefit greatly, as will all of Michigan."

The next step in the funding process will be for the Senate to approve the subcommittee's proposals, which could happen as early as this week. Then, representatives of both the House and the Senate will meet to reconcile the differences between the two chambers' funding recommendations.

Both houses of the Legislature held higher education appropriations hearings in late winter and spring. President Floyd testified in Lansing Feb. 24 before the House subcommittee. On April 9, the Senate subcommittee met in Battle Creek at WMU's School of Aviation Sciences facilities and President Floyd testified again, along with the presidents of the University of Michigan, Central Michigan University, the University of Michigan/Flint and Eastern Michigan University.

Athletics gets NCAA certification nod

The National Collegiate Athletic Association announced May 13 the certification of the athletic programs at WMU and 13 other Division I schools, as part of its on-going Division I certification program.

This announcement concludes the WMU certification process that began in November 1997 and concluded one year later with a site visit by a peer review team made up of officials from other Division I institutions. The year-long self-study was conducted by a number of committees charged with examining various aspects of the athletics program with respect to academic and fiscal integrity, rules compliance and commitment to equity.

"Many people around campus took part

(Continued on page four)

A little Middle Ages romance

Medieval dancers from the troupe Masterworks of Benton Harbor and a Friesian horse, a descendent of a medieval war horse, added an unusual bit of medieval color to the scholarly activities of the 34th International Congress on Medieval Studies held May 6-9 on campus. Besides these colorful visitors and more than 2,700 scholars from around the world, this year's event was attended by journalists covering the event for the *Chicago Tribune* and Reuters News Service. (Photos by Neil Rankin)



Did you know?

■ WMU is one of only eight colleges in the country that has competed in all four Sunrayce solar race competitions and it is the only Michigan school to have finished all four races. WMU's Sunseeker entries scored top-10 finishes in the 1990 and 1995 races.

■ The University's Kanley Chapel is the only university chapel in the nation in which the stained glass windows were designed by students. WMU art students designed the windows for the facility, which was completed in 1951, and the designs were executed by the Henry Lee Willet Stained Glass Studio in Philadelphia.

Scholars from 18 nations head for WMU institute

Foreign educators who teach about America in their home countries will learn about the United States firsthand this summer during a six-week institute at WMU.

Professors and scholars from 18 different countries including Belarus, Croatia, Botswana, China, Nepal and Zambia will come to WMU June 26-Aug. 6 to participate in the Summer Institute for the Study of the United States for International Professors and Scholars.

The institute is funded by a \$170,000 grant from the United State Information Agency awarded to WMU faculty members Katherine Joslin, American Studies Program; Dr. John Saillant, English; and Dr. Brian Wilson, comparative religion.

Designed to improve the quality of teaching about the culture and society of the United States at international universities, the institute includes a four-week academic residency program and an escorted tour of significant historical and cultural sites in the Midwest, Northeast and South Central regions of the United States.

According to Joslin, the academic residency portion of the course will cover the cultural, political and social development of the United States and the rewards of a diverse society. Faculty for the program will come from a variety of University departments and programs including American studies, black Americana studies, art, women's studies, anthropology, comparative religion, education, English,

geography, history, music, sociology, theater and political science.

"What really appealed to the USIA about our proposal was its interdisciplinary nature. We bring together faculty from 15 different departments or programs and three different University colleges, as well as individuals from across Kalamazoo," says Joslin.

Using the theme "Rolling on the River: Waterways to Diversity in America," the institute will focus on the four waterways that greatly impacted the development of America—the Great Lakes, the Mississippi River, and the Atlantic and Pacific oceans.

"Waterways were instrumental in the migration and settlement that built the nation," Joslin explains. "Along these waterways occurred some of the salient features of American culture including the encounters of peoples of different races, ethnicities and nationalities; reform movements; and the growth of the industrial nation. When you take a look at a nation from national, regional and global contexts, you see how waterways tie all these together."

Following the four-week academic residency, institute par-

ticipants will spend two weeks touring such sites as the Rock and Roll Hall of Fame in Cleveland, Ellis Island in New York City, Niagara Falls, Philadelphia, Colonial Williamsburg and Washington, D.C.



ROLLING ON U.S. RIVERS—Planning a summer institute that will focus on American waterways and their role in developing U.S. culture and industry, are, from left: Brian Wilson, comparative religion; John Saillant, English; and Katherine Joslin, American studies. The trio is getting ready to greet scholars from 18 countries who will come to the institute, which is funded by the United States Information Agency.

Year-to-date gifts to WMU Foundation top \$9 million

Gifts to the WMU Foundation totaled nearly \$2.3 million in January, February and March of this year, according to a report presented April 23 to the Board of Trustees.

The foundation reported receiving \$2,064,367 in cash and deferred gifts for the three-month period as well as non-cash gifts totaling \$267,853. This brings to \$9,035,689 the amount given to the foundation since the current fiscal year began July 1, an increase of \$2,701,834 over last year at this time.

"This increase is due in part to a significant cash gift from the Dorothea Kercher estate and an anonymous gift of \$1 million for a permanent endowment to support international study at WMU," said Bud Bender, associate vice president for development. "Details of the endowment are still being worked out."

The gift from the estate of Dorothea Kercher, who retired as an assistant professor in the WMU Libraries in 1976, is for \$199,983. Her husband, the late Leonard Kercher, was founder and first chairperson of the Department of Sociology.

The gift will be used for a permanent endowment fund in her name for the libraries to acquire materials for international and area studies, with an emphasis on developing countries. The gift is part of a bequest totaling more than \$1 million.

Two gifts of \$50,000 each were included in the report. One is a partial distribution from the estate of Stanley Weber for a fund permanently endowed in his name

in the Haworth College of Business. Weber, a 1950 WMU graduate in business administration, was president of Lew Hubbard Inc., a well-known men's clothing store in Kalamazoo for many years. He died in December 1998.

The other \$50,000 gift comes from Dr. V. Clayton Sherman of Palatine, Ill., for the June M. Sherman NOLA Scholarships Endowment in WMU's Bronson School of Nursing.

The Alma S. Boughey estate has given the foundation \$20,000 for a permanent scholarship endowment in her name in the

Department of Occupational Therapy. Boughey, a 1953 WMU graduate in occupational therapy from Albuquerque, N.M., died in October of last year. Gifts from her estate to the scholarship fund total \$40,000.

The Carroll J. Haas Foundation of Mendon, Mich., made a gift to the foundation of \$20,000 for a Music Therapy and Pulmonary Research Fund for expiratory therapy in the treatment of cystic fibrosis.

Haas is the former chairman of Colonial Engineering in Kalamazoo. The fund supports research on the use of wind instruments in the treatment of cystic fibrosis.

Trustees name associate dean, four new chairpersons

The Board of Trustees approved the reappointment of an associate dean and the appointment of four new department chairpersons at its April 23 meeting.

James A. Leja was named associate dean of the College of Health and Human Services, effective July 1, 1999, through June 30, 2000.

In addition, R. Wayne Fuqua was named chairperson of the Department of Psychology, Bruce M. Haight was named chairperson of the Department of History, John A. Tanis was named chairperson of the Department of Physics and Thomas L. Van Valey was named chairperson of the Department of Sociology. Those four appointments are effective July 1.

The board also approved the appointment of Charles F. Ide as director of the Center for Environmental Research, which was established by trustees in a related action at the April 23 meeting. The previously announced appointment of James Culhane as head hockey coach in the Division of Intercollegiate Athletics also was accepted by trustees.

Leja has been a faculty member in the Department of Blind Rehabilitation since 1986 and he has been serving as interim chairperson of the De-

partment of Occupational Therapy since July 1, 1998. He was first appointed associate dean of the College of Health and Human Services in 1997.

Fuqua has been a WMU faculty member since 1976. He previously served as interim chairperson of the Department of Psychology in 1990-91 and has been the department's director of graduate training since 1994. He earned his bachelor's, master's and doctoral degrees from the University of Florida. He replaces Howard E. Farris, whose return to the faculty also was approved by the board.

Haight, a specialist in African history, has been a WMU faculty member since 1970. He earned a bachelor's degree from Kalamazoo College and

master's and doctoral degrees from Northwestern University. He also has studied African art at the National Museum of African Art and has done field research in Nigeria, Ghana, the Ivory Coast and Sierra Leone. He replaces Ronald Davis, whose return to the faculty was approved by the board.

Tanis has been a faculty member since 1980. He is an internationally recognized physicist who specializes in the area of ion-atom colli-

Phi Beta Kappa chapter taps second initiate group

More than 100 juniors and seniors were inducted this spring into Phi Beta Kappa, as the University held its second initiation ceremony since being selected in 1997 to shelter a chapter of the honor society.

The students were inducted into WMU's Theta of Michigan chapter of Phi Beta Kappa in a March 22 ceremony that featured an address by President Floyd and remarks by Christopher T. Poisson, a WMU graduate student who represented the first class of initiates. Chapter president John W. Petro, chair of mathematics and statistics, presided. Chapter secretary Dean Joseph G. Reish of the Lee Honors College served as emcee for the ceremony.

In addition to the students inducted, Shirley Clay Scott, dean of the Graduate College, was inducted as an honorary member of the chapter and three WMU graduates were inducted as alumni members. They are: Susan J. Hubert, a recent Ph.D. graduate; Michael P. Karnell, professor of speech pathology and audiology at the University of Iowa; and Dale H. Porter, history.

Phi Beta Kappa, the oldest and most widely recognized academic honor society in the country, seeks to foster and recognize excellence in undergraduate liberal arts and science. WMU is one of only 91 public universities in the nation to be granted its own chapter and one of only four public universities in Michigan to be so honored.

Students are selected for membership on the basis of general academic qualifications established by the national organization and further defined by the local chapter. Not more than 10 percent of the senior class and only 2 percent of the junior class enrolled in the College of Arts and Sciences may be elected to membership. Only 5 percent of doctoral students in the college may be elected to membership in any given year.

In addition to high grade point averages, students were selected based on their course of study and on the basis of their knowledge of mathematics and a foreign language.

He previously served as chairperson of the Department of Physics from 1989 to 1993. Tanis earned a bachelor's degree from Hope College, a master's degree from the University of Iowa and a doctoral degree from New York University. He replaces Robert E. Shamu, whose return to the faculty was approved by trustees in December.

Van Valey has been a faculty member in the Department of Sociology since 1977. He directed WMU's Kercher Center for Social Research from 1985 to 1989 and from 1991 to 1994. He is the director of the Michigan Alcohol and Other Drugs School Survey project. Van Valey earned a bachelor's degree from Hanover College, a master's degree from the University of Washington and a doctoral degree from the University of North Carolina. He replaces Lewis Walker, who is retiring.

Ide, who will direct the new Center for Environmental Research, came to WMU from Tulane University last fall. A specialist in the areas of developmental neurobiology and environmental neurobiology, he served as associate director of Tulane's Xavier Center for Bioenvironmental Research. He earned a bachelor's degree from the University of Oregon and master's and doctoral degrees from Princeton University.

In addition to those appointments, trustees accepted the resignations of these faculty members: Liwana Bringelson, industrial and manufacturing engineering; Lisa H. Martin, accountancy; and Jeanne M. Wiest, health, physical education and recreation.

In another move, the board approved a professional development leave for Danielle Wozniak, social work, effective Aug. 9, 1999, through April 16, 2000.

WESTERN NEWS

Editor: Cheryl P. Roland; **Contributors:** Jeanne M. Baron, Marie E. Lee, Michael J. Matthews and Mark E. Schwerin.

Western News (USPS 362-210) is published by the Office of University Relations, Walwood Hall, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165, every other week when classes are in session. Periodicals postage paid at Kalamazoo, MI 49008-5165.

Postmaster: Send address changes to Western News, Office of University Relations, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations. Many of the articles also are available online at www.wmich.edu/wmu/news.

Deadline: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding the publication date. Spring 1999 publication dates are: May 6, May 20, June 3 and June 17. Items may be submitted by mail, fax (367-8422) or e-mail (cheryl.roland@wmich.edu).

Offices that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.

Senate approves research policies, hears presentation on classroom civility

The Faculty Senate May 13 approved policies on the ownership of research records and technology and heard a presentation on civility in the classroom by two student affairs administrators.

In an earlier meeting, the senate approved a policy on repeated courses by undergraduate students.

In their presentation on civility, Diane K. Swartz, dean of students, and David W. Parrott, associate dean of students, presented material on the newly revised Student Code and court decisions dealing with constitutional rights and due process. They also provided senators with descriptions of disruptive behavior by students and points of practical advice on dealing with such behavior.

"We encourage faculty members to contact the Office of Student Judicial Affairs for consultation when there is an incidence of disruptive behavior by a student they wish to discuss," Swartz said. "In addition to allowing us to be of assistance to the faculty member, it may help us identify a pattern of behavior of a student that takes place in other classes as well."

Technology, records policies

The policy on technology sets out guidelines for the ownership, distribution and commercial use of technology developed by WMU faculty, staff, students and others participating in WMU programs. The policy on records seeks to assure appropriate retention and access to research data.

The technology policy deals with such issues as intellectual property and related rights, patents and patent rights, copyrights, trade and service marks, and trade secrets. Among its provisions is that royalties will

be shared equally between WMU faculty, staff, students and others when they are involved in the development of a patentable invention using WMU resources.

Both policies were recommended to the senate by its Research Policies Council and are to be administered by the vice president for research. Recommendations to approve them have been forwarded to the administration with an indication that they will expire Oct. 7, when revised policies are expected to be presented to the senate.

Repeated courses policy

At its meeting March 11, the senate approved recommendations to the administration changing the University's policy on repeated courses by undergraduates to calculate two grade-point averages for each student.

The new policy was developed and proposed by the Undergraduate Studies Council.

One GPA would include grades for all courses taken and be used to determine class rank and honors. The other, to be used for all other purposes, would be an adjusted GPA to be calculated with the allowance of up to 20 credit hours of repeated course work.

The current policy allows students to repeat a course only twice or a total of three attempts; however, there is no limit on the number of courses a student may repeat. The new policy would place no limit on the number of times any one course could be repeated, but it allows departments or programs to do so. Both the current policy and the proposed one state that the most recent grade is the one used to calculate the adjusted GPA.

Libraries

Live international radio broadcasts and other types of broadcasts can be heard at two new workstations located on the lower level of Waldo Library, near the international newspapers.

Equipped with RealAudio/RealVideo software and earphones, the workstations also allow the user to view clips from sources such as CNN. Material available through this software includes worldwide news sources, musical events, oral histori-

cal documents, sports events and more. An NPR listener can hear complete broadcasts of "All Things Considered" and "Morning Edition" as well as other NPR programs, except on the actual day of broadcast.

There are several sources bookmarked on the workstations as starting points for the user. These include the national live news radio broadcasts of several countries such as Malaysia, China, Japan and Korea. Broadcasts from CBC, BBC and the Vatican also are bookmarked. Also included are live broadcasts of radio stations from throughout the United States, arranged

Obituary

James O. Ansel, professor emeritus of teacher education and former director of rural life and education, died April 24 in Kalamazoo. He was 89.

Before joining the WMU faculty in 1949, he served as a counselor at the W.K. Kellogg Foundation, a teacher and principal at Zilwaukee Township School in Saginaw County, a research assistant in rural school administration at Columbia University and senior lecturer in rural life and education at the University of London.

A native of Somerset, Ohio, Ansel received his bachelor's degree in 1935 from WMU, a master's degree in 1939 from Northwestern University and a doctoral degree in education in 1949 from the Teacher's College at Columbia University.

Ansel was a member of many professional organizations and published numerous articles. He served on the advisory board of Rural Youth USA in 1959 and 1960. In 1964, he was invited to address delegates at the National Conference of the Department of Rural Education in Washington.

He retired from the University in 1974.

Exchange

FOR SALE—'97 Ford Explorer Sport, fully-loaded, CD changer, moonroof, a/c, 32k, teal, \$19,000. Call 694-6925.

FOR RENT—Lakefront cottage (Birch Lake) near Traverse City, Elk Rapids available for summer rental. Newly renovated. Sleeps six. \$845/wk. Call (616) 264-6216.

On campus



years of preparation, support and serving as a resource person for team members' questions and needs. Selesky, who has been in her position for 12 years, acquired responsibilities as the "logistics coordinator" for the race team back in 1989, the first year WMU students began preparing to participate in Sunrayce's 1990 competition. She started out monitoring expenditures and, as WMU's Sunseeker program evolved, so did her role. From putting up tents to following the team on its 1,300 mile journey, Selesky has gone beyond the duties usually prescribed for an administrative assistant. "This is a very unique opportunity. Not a lot of people get an opportunity to do things like this," she admits. "It's one of main reasons I've stayed where I am at." A demanding job takes an understanding family and Selesky admits that her husband, Al, and two children, Brad and Katie, tend to think of Sunseeker as her "third child." Her involvement with Sunseeker has given her a chance to explore one of her out-of-work passions—history. The races travel through historically rich regions of the country and she is excited about this year's stay in Harper's Ferry, Va. In addition, Selesky has enhanced organization and navigation skills she never knew she had. Because the motorhome is not allowed on the Sunrayce course, she has to find alternate routes to get to the same place as the car by the end of the day. That has led to some interesting map reading and forays down dirt roads in farmers' fields. But after 10 years and four races, she still maintains the same attitude that attracted her to the project in the first place: "Oh man," she says, "this is so cool." (Photo by Neil Rankin)

THE POWERHOUSE THAT FUELS SUNSEEKER—There is no official title for what she does, but Jan Selesky, administrative assistant in mechanical and aeronautical engineering, is a critically important member of the Sunseeker team. She accompanies each Sunrayce in a 31-foot motorhome and fixes lunches, monitors the budget, does dozens of loads of laundry, keeps track of 20 or more students, makes hotel reservations and much, much more. And that's not counting the two

Reception to honor Lacey

The University community is invited to a reception honoring Bernardine M. Lacey from 4 to 6:30 p.m. on Thursday, June 3, at the Fetzer Center.

Lacey, director of WMU's Bronson School of Nursing, is retiring from WMU at the end of June. She is the founding director of the nursing school, which was established in 1994 and has since received national accreditation and been recognized for its community-focused orientation.

After retiring June 30, Lacey will return to her home in Washington D.C.

by format—talk, R&B and so forth.

Sources also available include original recordings of Supreme Court arguments and decisions, John F. Kennedy's inaugural address, and other historical documents. The University libraries offers access to the workstations as a means of complementing the available international news sources and to expand access to other audio and video resources available on the Web. For more information, contact Linda Rolls, science reference librarian, at 7-5192.

Human resources

Employee data forms mailed

Employee Personal Data forms are being sent this week to all professional, technical and administrative employees. Employees should carefully review the information on their EPD.

If any information on your EPD is not correct, please note the correction and return the signed form to human resources. We will update our records and send you a corrected EPD to keep on file.

If the information on your EPD is correct, you do not need to return the form to human resources. Keep your EPD on file.

If changes occur in the future, note them on your EPD and return the signed form to human resources at that time. Please be sure to report any changes in your personal information, such as name or address changes or social security number corrections.

Employee Personal Data forms will be sent to other employee groups later. If you need to make a change in your personal information and do not have an EPD form, please contact human resources information systems at 7-3622 to request one.

Summer flextime option begins

Summer flextime hours may be requested by non-bargaining employees for the period of Monday, June 7, through Monday, August 30. Employees interested in flextime hours must make a request to their supervisor, who will consider departmental staffing needs.

Employees on flextime still work eight hours a day, but may begin their workday anytime between 7 and 9 a.m., and end

their workday between 3:30 and 5:30 p.m. Regardless of the time employees begin or end their workday, their schedule must include work between 9 a.m. and 3:30 p.m. A 30-minute or 60-minute lunch may be taken between 11:30 a.m. and 1 p.m. During flextime, offices are to be staffed and fully operational between 8 a.m. and 5 p.m.

Service

These faculty and staff members are recognized for five, 10, 15, 20 and 25 years of service to the University in May.

25 years—Janice K. Argue, grants and contracts; Margaret E. Chapman, mathematics and statistics; and Randall K. Lung, Brink printing services.

20 years—Nancy J. Johnson, financial services.

15 years—Krista J. Cekola, human resources, and Jack. B. Zabel, University libraries.

10 years—Paul Hildenbrand, College of Education; Kandeiss-Toi Marshall, human resources; Denise A. Richards, Fetzer Center; and S. Yvonne Slater, health, physical education and recreation.

Five years—Gregory P. Anderson, geography; Holly A. Bandfield, continuing education; Cheryl Carr, physical plant-building custodial and support services; Willie Dean, physical plant-building maintenance services; Cheryl A. Peters, mathematics and statistics; Jack A. Rowgo, physical plant-building maintenance services; and Veronica L. Thomas, customer account services.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Assistant/Associate Professor** (Tenure Track; Academic Year), I-30/20, Theatre, 98/99-629, 5/18-5/24/99

(R) **Assistant Professor** (Tenure Track; Academic Year), I-30, Education and Professional Development, 98/99-631, 5/18-5/24/99

(N) **Professional Specialist II** (FTE .84; Term ends 5/31/2000; Renewable), D-02, Paper/Printing Science and Engineering, 98/99-632, 5/18-5/24/99

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer.

