Tuition, fee increase held to 3% for fall

The Board of Trustees has approved a 3 percent increase in tuition and required fees over last fall’s rates. The board passed the measure, effective for fall 1999, at its June 25 meeting.

"With the kind of help we received from the state Legislature and Gov. Engler this year, we’ve been able to keep our tuition increase low while maintaining the level of quality our students have come to expect from one of the nation’s leading student-centered research universities," President Floyd told the board.

The Legislature has approved a 5 percent increase in state appropriations for the University for the coming fiscal year. The University also is slated to receive a 2 percent increase in one-time funds for infrastructure improvements.

Here are this year’s tuition rates per credit hour with last year’s rates in parenthesis: in-state freshmen and sophomores, $111.40 ($107.59); in-state juniors and seniors, $124.91 ($120.71); in-state graduate students, $159.62 ($154.24); out-of-state freshmen and sophomores, $279.60 ($270.89); out-of-state juniors and seniors, $314.03 ($304.32); and out-of-state graduate students, $384.22 ($372.30).

Thompson to add Graduate College dean responsibilities to job

The Board of Trustees approved the appointment June 25 of a new dean for the Graduate College.

Donald E. Thompson was named to the newly created position of vice president for research and dean of the Graduate College.

The board also approved the appointments of Janet E. Stillwell as interim dean of the College of Fine Arts and the appointments announced earlier in June of James E. Crehan as dean of the College of Aviation; Thomas C. Bailey as an associate vice president for academic affairs; and William F. Santiago-Valles as director for the Institute for the Study of Race and Ethnic Relations.

In addition, the board okayed the appointments of Robert C. Ulin as chairperson for the Department of Anthropology; and Earl E. Halvas as chairperson of the Department of Business Information Systems.

Thompson, vice president for research since 1989, will add the duties of Graduate College dean to his responsibilities, effective July 1. His new position was created as a result of Floyd’s decision to organizational and administratively combine both functions.

The position of dean of the Graduate College had been held since 1997 by Shirley Clay Scott, whose retirement also was approved by the board June 25. She has been appointed dean of the College of Liberal Arts at Southern Illinois University in Carbondale.

Sunseeker enjoys good final day in Sunrayce 99

The University’s solar car, Sunseeker 454, ended Sunrayce 99 on a positive note June 29, finishing in third place for the final leg of the race and ending up in 23rd place in the final standings.

The University of Missouri/Rolla captured the top spot in the race, finishing with an average speed of 25 mph, far below the 43 mph pace of the Sunrayce 97’s winner.

The June 20-29, 1,300-mile race from Washington, D.C. to Orlando’s Epcot Center was plagued by nearly constant rains. The biennial event was sponsored by General Motors, EDS and the U.S. Department of Energy.

“Combining the Graduate College with Research and Sponsored Programs will create synergy between two vitally important and strategic academic enterprises within our University,” Floyd said in a memo to administrators and members of the faculty June 24. “Reinforcing the natural relationship between graduate education and research is not so much a reflection of where we are now, but signals where we must go in the future.”

A search for a senior associate dean of the Graduate College will be launched, Floyd said, and that person and Thompson will both be members of the Academic Deans Council.

Thompson first came to the University in 1985 as associate dean of the Graduate College and director of research and sponsored programs. In 1986 he became the chief research officer. He assumed the role of vice president for research in 1989 and

(Continued on page four)
Lacey to be special assistant to President Floyd for year

Bernardine M. Lacey, whose retirement from her position as director of the University's Bronson School of Nursing was announced in December, has agreed to stay at WMU for one more year as special assistant to President Floyd with responsibility for community development and outreach.

President Floyd appointed her to the post, effective July 1 through June 30, 2000, to develop opportunities and facilitate communication between community groups, health care agencies, educational institutions, businesses and WMU. She will work closely with Donald E. Thompson, vice president for research and dean of the Graduate College, and with Lynn C. Todman, associate director of the Institute for Leadership Transformation.

She will report to Thompson and have an office in Walwood Hall. Her primary focus will be on the Benton Harbor community, but she also will work on projects that impact all areas the University serves.

Lacey had announced her retirement and the Board of Trustees approved her plans, effective June 30, 1999. She had planned to return to her home in Washington, D.C., where she lived and worked before coming to WMU in 1994.

Trustees okay tenure for 26 faculty members, effective for 1999-2000

Twenty-six faculty members were approved for tenure by the Board of Trustees June 25. The appointments are effective with the beginning of the 1999-2000 academic year.

The faculty members and their departments, by academic rank, are: professor—Daniel C. Jacobson, music.

Associate professor—Robert L. Anemone, anthropology; Robert J. Bensley, health, physical education and recreation; Alexander Enyedi, biological sciences; Wendy Z. Ford, communication; Garrison W. Greenwood, electrical and computer engineering; Norman W. Hawker, finance and commercial law; Catherine Julien, history; James W. Kamman, mechanical and aeronautical engineering; Molly Lynde Recchia, foreign languages and literatures; Larry A. Mallák, industrial and manufacturing engineering; Timothy McGrew, philosophy; Kenneth C. O'Shaughnessy, management; Lisa Paulius, physics; Robert A. Peters, public affairs and administration; Gerald Pillsbury, educational studies; Neil A. Pinney, political science; Mark S. Richardson, English; Gwendolyn Rose, music; Larry J. Simon, history; Michael D. Slack, mathematics and statistics; David S. Smith, music; Kristin Szyylvian, history; and Susan Weinger, social work.

Assistant professor—Elen M. Cutrim, geography; and David S. Reinhold, chemistry.

Retirements of 12 approved by board

The retirements of 10 members of the faculty and two staff members were approved by the University's Board of Trustees at its June 25 meeting.

The faculty members retiring with emeriti status, along with their years of continuous service and effective dates of retirement are: Richard Dieker, communication, 35-1/2 years, effective Jan. 1, 2002; Elwood B. Ehrle, biological sciences, 19-1/2 years, effective Dec. 31, 1999; Howard E. Farris, psychology, 33-1/2 years, effective Jan. 3, 2000; Maryellen Hains, English 28-1/2 years, effective Jan. 1, 2000; Robert G. Kotecki, teaching and learning, 37 years, effective Aug. 31, 1999; Garrard D. MacLeod, WMUK, 40 years, effective Dec. 31, 1999; Richard L. McAnaw, political science, 35 years, effective May 7, 1999; Larry D. Oppliger, science studies, 39 years, effective June 30, 2001; Shirley Clay Scott, dean of the Graduate College and English, 29 years, effective June 30, 1999; and Carol Payne Smith, teaching, learning and leadership, 35-1/2 years, effective Jan. 1, 2000.

The staff members whose retirements were approved are: Louis R. Guminski, a composer in Brink Printing Services, 34 years, effective June 30, 1999; and Nelson P. Shippers, a licensed plumber in the maintenance services area of physical plant, 34 years, effective June 30, 1999.
SERVICE ABOVE AND BEYOND THE JOB DESCRIPTION—Four employees were honored at a June 23 luncheon as recipients of the annual Staff Service Excellence Awards. The $1,000 awards went to, from left: Beverly Y. Crill, dining services; Halbert E. Bates, Martin Luther King Jr. Program; Patricia M. Martin, sociology; and Ronald E. Ware, public safety. The awards are intended for those staff members who go far beyond their assigned job responsibilities. Each of the recipients also received a framed certificate at the luncheon. *(Photo by Neil Rankin)*

Human resources

TIAA-CREF is presenting four workshops for employees this month at the Bernhard Center. They are:

- **Planning and Investing Wisely** (for MPSERS Members), 10-11:30 a.m. Tuesday, July 13, Room 157
  
  Learn how you can invest with TIAA-CREF even if you are a MPSERS member; how MPSERS differs from TIAA-CREF investing; how to choose TIAA-CREF products and funds; and how to take advantage of the new tax laws.

- **Saving for Your Lifestyle Choices**, 10-11:30 a.m. Tuesday, July 13, Room 158
  
  Learn about old and new investment vehicles; how to compare options; about tax-deferred annuities and IRAs (Roth, education, and classic); and TIAA-CREF’s new family of mutual funds.

- **Approaching Retirement**, 1-2:30 p.m. Tuesday, July 13, Room 158
  
  Of special interest to employees within 10 years of retirement or anyone wanting a glimpse of retirement issues, this workshop will help you learn about planning retirement income, choosing distribution options, and tax strategies.

- **Women and Investing**, 10-11:30 a.m. Wednesday, July 14, Room 157
  
  You may be one of the 90 percent of all women who will be solely responsible for their finances at some time. Learn about organizing and assessing your finances, understanding basic types of investments, defending yourself against personal and financial risks, minimizing taxes, and common obstacles to building wealth.

  In addition to the workshops, TIAA-CREF representatives will be available by appointment, to meet with you individually. Please schedule a personal appointment by calling Simone at 1-800-842-4204.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **International Student Admissions Counselor**, P-04, International Student Services, 98/99-676, 6/29-7/6/99

(R) **Broadcast Engineer II** (Hourly), X-03, Technical Services, 98/99-677, 6/29-7/6/99

(R) **Secretary III**, S-06, Office of Alumni Relations, 98/99-678, 6/29-7/6/99

(R) **Instructor** (Term ends 8/6/2000; FTE 1.0), I-40, Asian/Middle Eastern Languages, 98/99-679, 6/29-7/6/99

(R) **Construction Administrator**, P-05, Campus Facility Development, 98/99-683, 6/29-7/6/99

(N) **Coordinator**, P-03, Career Services, 98/99-685, 6/29-7/6/99

(N) New

(R) Replacement

WMU is an EO/AA employer.

‘Mission critical’ defined

Employees across the University may be wondering why their jobs aren’t classified “mission critical” to those addressing the Y2K problem.

If you’ve checked out WMU’s Y2K Web pages, you’ve seen that term used over and over. You also may realize that those areas that are being called mission critical processes have been defined as financial aid, student records, accounts payable, accounts receivable, payroll, communications systems and physical operations.

If you don’t work in one of those areas, does that mean your job and your department is not critical and you need not be concerned with Y2K issues?

Absolutely not! The jobs and work of every department on campus are very important.

Priority had to be set on addressing those systems that represent the greatest risk of interruption to the University. The Y2K Program Office was created to oversee those critical areas and also to provide support across the University for addressing Y2K issues.

That means help is available to you through the program. To find out how to get started, contact program staff via email at <y2k@wmich.edu> or check out the Web pages at <www.wmich.edu/y2k>.

Y2K

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LAUNCHING AN INITIATIVE IN EDUCATIONAL TECHNOLOGY—Tracy L. Dubay, at rostrum, coordinator of technology in pre-service education in the College of Education’s Office of Educational Technology, introduces area school superintendents and WMU students during a recent news conference in Kohrman Hall. It was part of an announcement that WMU will join nine other public and private colleges and universities in Michigan this fall to offer certificates to student teachers who demonstrate exceptional ability to use technology in the classroom. The announcement was made jointly with U.S. Sen. Carl Levin, who spoke by interactive television from East Lansing. (Photo by Neil Rankin)

Doctoral program converted

Beginning this fall, the University will offer a Doctor of Philosophy degree in Public Administration that emphasizes the role of research. Approval of the program was granted by trustees June 25.

The Ph.D. program will replace the existing Doctor of Public Administration degree program which has been offered since 1979. According to Peter Kobrak, public administration and doctoral adviser for the program, changing the degree from D.P.A. to Ph.D. will give the program a much stronger emphasis in students’ learning and becoming comfortable using qualitative and quantitative research methods. The new Ph.D. Program in public affairs and administration is designed to provide the upper management ranks of government with executives who have excellent skills in leadership, public management and research and to educate nonprofit administrators and future college educators. The content of the new curriculum will devote more attention to the governing process, the discipline’s intellectual history and the future of public management.

Student vehicle registration rates to go up this fall

The Board of Trustees June 25 approved changes in vehicle registration rates beginning this fall to finance continued improvements in the University’s parking system.

The full-time rate for the 1999-2000 academic year will increase by $25, bringing the rate to $175 for motor vehicles and $100 for two-wheeled motor vehicles.

Calendar

The master calendar maintained by the Office of University Relations for use in Western News is available through WMU’s home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

Monday, July 5
Independence Day holiday.

Friday, July 9
*Film showing, Erick Zonca’s “The Dreamlife of Angels,” (through July 11) Campus Cinema, Oakland Recital Hall: Friday and Saturday, July 9 and 10, 7 and 9:30 p.m.; and Sunday, July 11, 2:30 and 5 p.m.

Sunday, July 11
48th Annual High School Music Program (through July 24), daily “Performance Classes” by seminar and WMU music faculty members, 10 a.m., Dalton Center Recital Hall.

Tuesday, July 13
Public presentation by William M. Ivey of Hong Kong University of Science and Technology, candidate for the vice president for information technology position, 9:15 a.m., 1010 Fetzer Center.

*Admission charged

Thompson appointed (Continued from page one)

in 1995-96, he served as interim dean of the College of Education as well.

Under his tenure, the University’s external research funding has soared from $4.2 million in the 1985-86 fiscal year to more than $31 million last year.

Ulin is coming to WMU from the University of Kansas, where he has served as visiting associate professor of anthropology for the past year. Prior to that, he had served as associate professor and chairperson of the Department of Sociology and Anthropology at Allegheny College since 1992 and as assistant professor there from 1985 to 1992.

He earned a bachelor’s degree from Whittier College and master’s and doctoral degrees from the New School for Social Research. Ulin’s appointment, which is effective Aug. 1, includes an appointment as a professor of anthropology with tenure. He replaces James C. Petersen, who has been serving as interim chairperson since July 1998.

Halvas, a faculty member since 1971, will replace Joel Bowman, who had been serving as interim chairperson of the Department of Business Information Systems and has returned to the faculty. Halvas’ appointment is effective July 1.

Halvas has been active on department, college and University policy and governance committees as a member of the Faculty Senate and a member of several committees for WMU’s chapter of the AAUP.

Halvas’ expertise is in the area of records management and he has presented widely on the topic of time management. He earned bachelor’s and master’s degrees from Northern Michigan University and a doctoral degree from the University of Minnesota.