



WESTERN NEWS

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President Floyd pledges support for faculty efforts

President Floyd pledged a presidency of vigor, vision and passion in his first remarks to the Faculty Senate Sept. 10, declaring that he will support the work of the faculty and the primacy of the University's academic mission.

"Yes, there are challenges before us," he told senators, who had warmly welcomed him to the podium in Kirsch Auditorium of the Fetzer Center with an extended round of applause. He assumed the presidency Aug. 1.

"But there also are immense opportunities," he stressed. "We need to celebrate WMU and we need to talk about its excellence and commitment. And so, as a president who will lead with vigor, thoughtfulness, decisiveness, passion and vision, it is clear to me that the primacy of this institution is its academic mission."

"I will do everything I can to support your teaching, your research, your service, and your scholarly and creative activities," Floyd told senators. "That is my role. That is my responsibility. I take it very seriously. And if I'm nothing else, I'm very passionate about it."

He also asked for the support of faculty members as well as that of the University community at large. "I'm very clear about the direction I want to take this University," he said, "and I can only do that with your support, your assistance and your best efforts."

To that end, Floyd said, the next year will be one of assessment and planning, a process "made more timely by my arrival and the culmination of an extraordinary chapter in the history of the University, marked by Dr. Diether Haenicke's retirement."

"Even more compelling is the growing realization that new social, political and economic forces in higher education require universities to reexamine and significantly, if not radically, change the way we conduct our business," he continued.

"Our University must be responsive to this cultural transformation and position itself to lead the pace of change," he said. "If we fail to do so, we will be in the unacceptable circumstance of being followers rather than leaders. And we must be leaders."

"I believe that we can become the model of a premier student-centered research university," the president declared. "This is a

goal that is attainable with the dedication and commitment of our faculty, students and staff. We are fortunate that WMU's situation is not one of exigency, but of aspiration."

"The University is fiscally sound, and with the continuing commitment of the Legislature, our situation will improve as we seek additional resources to support our emerging Research I status," Floyd said. "In doing so, we will not abandon our fundamental obligation to high quality undergraduate and graduate teaching."

Floyd issued what he described as a call to action to the University community. "I invite all members of the faculty and the greater University community to participate in an active process to assess our strengths, to understand better our weaknesses and to map a course for the future."

He announced that he would name three broad-based committees to develop what he called "A 21st Century Framework for Western Michigan University." Each is to include representatives of faculty, staff and students.

The committees, each headed by a vice president, are: planning, assessment and program review, headed by Provost Timothy Light; infrastructure master-plan development, headed by Robert M. Beam, vice president for business and finance; and capital campaign, headed by Keith A. Pretty, vice president for external affairs.

"I am intently committed to make sure that this is an open, collaborative process involving all of us," Floyd said. "I am relying on our best minds and thinking as we look at the challenges ahead."

The president said he already has begun a wide ranging collaborative process in which he has had or will have dinner with leadership groups among faculty, staff and students, including a newly established

student advisory board.

"It is important for me to keep my finger on the pulse of this institution," he said. "I want to have open, frank and active dialogue about the critical issues facing the University."

Floyd then addressed a series of matters, including:

MLK Day

He applauded past efforts of the University community to celebrate the birthday of the late Martin Luther King Jr., announced a \$15,000 commitment for this year's observance and declared the day would be a University holiday.

(Continued on page four)

Board to meet Friday

The Board of Trustees will meet at 10:45 a.m. Friday, Sept. 18, in the Connable Board Room of the Bernhard Center.

Agenda items will include gift, grant and personnel reports as well as consideration of an investment policy for annuity and life income funds.

Committee meetings will precede the full board meeting in 204 Bernhard Center. Times are: Budget and Finance Committee, 9:45 a.m.; and Academic and Student Affairs Committee, 10:15 a.m. All meetings are open to the public.

Enrollment tally shows largest fall count since 1992

At 26,575 students Western Michigan University's fall semester enrollment is up 1.7 percent, making it the largest fall count since 1992.

Fueling the increase was a 12.5 percent jump in beginning freshmen, from 3,341 students in fall 1997 to a record 3,758 students this fall. This is the fourth consecutive year that the size of the beginning freshman class has increased.

"There are many reasons for this year's increase in beginning freshmen," said John Fraire, admissions and orientation. "The most basic reasons are that students want to attend WMU because we provide a quality education at a fair price, our graduates are successful and employable, and we do all of this in a safe and welcoming environment."

The 1998 fall semester also saw increases in the numbers of master's degree students, sophomores and juniors and in the number of total freshmen, which includes beginning and returning freshmen

as well as freshman-level transfer students.

One of Michigan's leading graduate-intensive universities, the University has 5,929 graduate students this fall. The figure includes 507 doctoral students, only one less than the record 508 enrolled last year. The number of master's degree students increased to 3,660 for a 3 percent gain.

In addition, on-campus enrollment is up 2 percent to 23,321 students. Off-campus enrollment, through WMU's 30-community continuing education network, was down less than 1 percent to 3,254 students.

It appears that international enrollment is down by about 150 students due to economic instability overseas, particularly in Asia, from which the University attracts many of its international students. For the past several years, WMU has enrolled the largest number of undergraduate international students among Michigan's public universities.

(Continued on page four)

A WMU welcome —Waldo Stadium style . . .**by day**

Waldo Stadium was the site of Western Welcome Week activities from the start to finish of the week. At right, members of this year's record class took the field Aug. 30 during "Gold Rush," an event designed to help them get to know one another and learn the traditions of the University.

**by night**

By week's end, Waldo was the sight of a Mid-American Conference attendance record as 35,107 fans filled the stands to watch football and fireworks during CommUniverCity Night Sept. 3. (Photos by Neil Rankin)

**Did you know?**

■ WMU's largest total enrollment was recorded during the fall semester of 1991, when 27,901 students enrolled at the University. This fall's count is the highest since 1992, when 27,399 were enrolled.

■ The 1998 beginning freshman class of 3,758 is the largest ever, beating the previous record class of 3,451, set in 1967, by 307 students. Other large beginning freshman classes and the years in which they were recorded were 1989 (3,375), 1974 (3,448) and 1970 (3,430).

■ The largest numbers of doctoral students studying at WMU have been recorded in the past two years, with 508 enrolled in fall 1997 and 507 this fall.

Federal funds for fellowships designed to boost number of math doctoral students

Federal funds awarded to WMU will be used to set up six annual doctoral fellowships to address the serious national shortage of American students earning advanced degrees in mathematics.

The U.S. Department of Education has awarded \$126,110 to the Department of Mathematics and Statistics for the first year of a three-year effort. Over the course of the project, more than \$375,000 in federal funds is expected. The federal funds will support five fellowships and the University will provide funds to support one additional fellowship during each of the three years. The award was made through the Department of Education's Graduate Assistance in Areas of National Need Program.

According to Ruth Ann Meyer, mathematics and statistics and director of WMU's GAANN program, six fellowships will be awarded as early as this fall. Each fellowship includes a \$15,000 stipend paid directly to the student and an institutional payment of \$10,051. The institutional payment will be used to pay each fellow's tuition and fees as well as educational expenses related to the academic program in which the fellow is enrolled.

"The grants are for students of superior ability who have financial need and might not otherwise be able to enroll in the doc-

toral programs," Meyer says.

One priority of the program, she says, is to attract students who are interested in obtaining doctoral degrees in mathematics education. Doctoral programs in that area usually require that applicants have classroom teaching experience at the K-12 level. The GAANN grants should make graduate study more financially attractive to teachers who would like to come back to school to pursue a graduate degree.

Meyer says the GAANN grants are available to colleges and universities to enhance the nation's capacity for research and teaching in academic areas determined by the U.S. Secretary of Education. Mathematics and mathematics education, subjects for which WMU is nationally known, are among those areas of need.

The Department of Mathematics and Statistics has experienced first-hand the growing shortage of applicants, especially women and minorities, when filling faculty vacancies in the fields of mathematics, mathematics education and statistics, Meyer says. During five faculty searches in 1997-98, the department had only one African American applicant. Of 1,153 doctoral degrees awarded in the mathematical sciences last year by U.S. institutions, fewer than 500 were awarded to U.S. citizens. Only 116 of those degrees were awarded to women, only nine to African Americans and just 14 to Hispanics.

"It has been a problem ever since I've been at WMU," Meyer says. "The number of graduate students in the pipeline is decreasing and will continue to do so over the next few years. It is clear we need to increase both the numbers of underrepresented groups and the number of U.S. citizens who receive doctoral degrees in mathematics."

To address those problems and apply for the GAANN funding, the University put together a team of mathematics specialists headed by Meyer and John W. Petro, chairperson of the Department of Mathematics and Statistics. They worked with Dr. Shirley Clay Scott, dean of WMU's Graduate College, and her staff to put together a program for GAANN funding as well as University funding to add to the federal support.

Meyer says the goal of the GAANN fellowships at WMU will be to turn out professionals with both outstanding teaching and research capabilities.

Annual ECE seminars start

The 1998-99 series of Electrical and Computing Engineering Seminars will get under way Wednesday, Sept. 30, with an address by a former WMU faculty member who now works for Lucent Technologies.

"Quality and Process, Making our Lives Easier" will be the topic of the talk by Sami A Esmail, senior design engineer at Lucent's facilities located in Naperville, Ill. The talk will begin at 4 p.m. in 3002 Kohrman.

Other ECE seminars are scheduled for Oct. 28 and Nov. 18 with speakers from Michigan State University and Earth Tech. All presentations are free and open to the public. For more information, persons should contact S. Hossein Mousavinezhad, electrical and computer engineering, at 7-4057.

Art camp works by visually-impaired students and their instructors on display at campus and downtown sites

Art works, created by visually-impaired students and their instructors during an August art camp directed by WMU blind rehabilitation specialists, are on display in Kalamazoo through Oct. 1.

The "Touch First Exhibit" is being held at two city locations. Art work by students aged 10 to 17 is on display at the World Tree Multi-Cultural Center for Peace, Justice and Mother Earth, 246 N. Kalamazoo Mall. The instructors' exhibit can be seen daily at WMU's Unified Clinics, 1000 Oakland Drive. Both display areas feature soapstone and clay sculptures.

Around the campus

Amway leader to launch 1998-99 Haworth series

Dick DeVos, president of the Amway Corp. of Ada, will launch this year's Haworth College of Business Distinguished Speaker Series with a presentation Tuesday, Sept. 22.

He will speak on "Amway: The American Way Goes International" at 7:30 p.m. in the Brown Auditorium of Schneider Hall. He is expected to focus on the increasing importance of the global economy to American, and particularly Michigan, businesses.

Business and community leaders from Southwest Michigan as well as WMU faculty, staff and students will attend the event. The lecture is by invitation only, but those interested in attending may call Christopher M. Korth, finance and commercial law and coordinator of the series, at 7-5371.

DeVos has been president of Amway, one of the world's largest direct-selling companies, since 1993. Under his direction, the company has opened more than 15 international affiliates and annual sales have increased more than 75 percent to \$7 billion.

He began working in the company in 1974 and has held diverse positions in such areas as research and development, marketing, finance and production. In 1984 he was named vice president — international, responsible for affiliates in 18 countries. Under his leadership in that role, international sales more than tripled and now exceed total domestic sales.

The Distinguished Speaker Series, now in its third year, is intended to bring business, education and government leaders to campus to discuss a variety of topics of interest to the University and Southwest Michigan. It is coordinated by Korth.

The next scheduled lecture in the series will be Tuesday, Jan. 19. The speaker will be David A. Daberkoff, chairman and chief executive officer of National City Corp.

Acclaimed Michigan poet to read from her work

Poet Alice Fulton will read from her work on campus Tuesday, Sept. 22, at 8:30 p.m. in 3521 Knauss.

Fulton, professor of English at the University of Michigan, is the author of four volumes of poetry, including her 1995 book, "Sensual Math." Her newest collection, "Feeling as a Foreign Language: The Good Strangeness of Poetry," will be published soon by Graywolf Press.

Her work has been included in five editions of "The Best American Poetry" series as well as in Harold Bloom's "The Best of the Best American Poetry." Her work also has appeared in The New Yorker magazine and in The Paris Review.

The reading, sponsored by the Department of English, is free and open to the public. For more information, persons should call Julie Stotz at 373-9212.

Visiting physicist to talk about star mass concept

The unifying concept that helped the scientific world understand the terminal stages of stars will be the topic of a free public lecture by a guest physicist Tuesday, Sept. 22, as part of the Visiting Scholars and Artists Program.

Kameshwar C. Wali, the Steele Professor Emeritus of Physics at Syracuse University, will tell "The Story of White Dwarfs and the Legacy of S. Chandrasekhar" in a public address set for 7:30 p.m. in 1110 Rood.

Wali will discuss the concept of a limiting mass that is common to the three distinct terminal stages of stars — white dwarfs, neutron stars and black holes. He also will share an episode from the life of the astrophysicist S. Chandrasekhar, who discovered the concept that is regarded as one of the fundamental discoveries of the century. Wali has written a widely acclaimed biography of Chandrasekhar.

Also during his visit to the campus, Wali will discuss the current state of particle physics in a colloquium set for Monday, Sept. 21, at 4 p.m. in 1110 Rood. "From the Indestructible Atom to the Invisible Quark" is the title of that talk.

Wali, who has been at Syracuse University since 1969, has made important contributions in areas related to particle physics, most notably to the understanding of the symmetries and dynamics of elementary particle interactions. Prior to joining the Syracuse faculty, he held research positions at Johns Hopkins University and the Argonne National Laboratory.

For more information about Wali's visit, persons should contact Robert Shamu, chairperson of the Department of Physics, at 7-4940.

Furniture expert to speak on 20th century design

A nationally known artist will share his views on furniture design with students and area architects and designers in a Sept. 22 campus presentation.

Albert Pfeiffer, vice president of design management for Knoll Inc. in New York City and curator of the Knoll Museum in East Greenville, Pa., will deliver an illustrated presentation on "20th Century Furniture by Architects" at 5:30 p.m. in 208 Bernhard Center. His free presentation is open to members of the University community. Those wishing to attend should reserve a spot by contacting Pat Viard, interior design, at 7-3708.

Pfeiffer has been with Knoll, an office furniture and systems manufacturer, since 1982 and has worked for that firm both in the United States and the United Kingdom. A painter and illustrator, he has edited and illustrated architectural sections of guide books for a number of major American cities such as New York, Chicago and San Francisco. His illustrations have appeared in the New York Times and Fortune magazine.

Faculty and staff members meditate together weekly

Weekly meditation sessions for faculty and staff members have begun this fall and are held each Friday in the lower level of Kanley Chapel.

The sessions begin at noon with a brown bag lunch and discussion session. A quiet meditation period follows for all those attending. The sessions are scheduled to take place each Friday throughout the semester and will end on Friday, Dec. 11. For more information about the sessions, persons may contact Coleen Slosberg, religious activities, at 7-2560, or by e-mail at <slosberg@wmich.edu>.

WESTERN NEWS

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WESTERN MICHIGAN UNIVERSITY

Keystone leadership series to attract high profile speakers to campus this fall

Former hockey player Bill Clement, environmental activist Robert Kennedy Jr. and diversity trainer Jane Elliott will be the featured speakers this fall for WMU's 1998-99 Leadership Workshops series.

The 11 workshops, which are free and open to the public, kick off with a Sept. 23 address by Clement. They are being sponsored by the Keystone Leadership Program, a student organization that helps students enhance their leadership skills and personal growth.

"Our lecture series provides leadership development opportunities for Western Michigan University students," says Brad Harr, a graduate student who coordinates the Keystone Leadership Program for the Office of Student Life. "It's our hope that students take these leadership skills and apply them to their campus and their community."

Clement will present "Leader? That's YOU!" at 7:30 p.m. Wednesday, Sept. 23, in the North Ballroom of the Bernhard Center. He is a game analyst for ESPN's National Hockey League telecasts as well as a sought-after motivational speaker. The former NHL All-Star played for 11 years with Philadelphia, Washington and Calgary. Clement also is an actor and model and has appeared in more than 250

television commercials.

Kennedy will present a talk on "Our Environmental Destiny" at 7:30 p.m. Wednesday, Oct. 21, in the North Ballroom of the Bernhard Center. The son of the late Sen. Robert F. Kennedy, Kennedy currently is the chief prosecuting attorney for the Hudson Riverkeeper and senior attorney for the Natural Resources Defense Council.

"The Anatomy of Prejudice" will be the subject of Elliott's thought-provoking program at 7:30 p.m. Wednesday, Nov. 18, in Miller Auditorium. Elliott, a former Iowa school teacher, gained national recognition after Martin Luther King Jr.'s assassination in 1968 with her now legendary "Blue Eyes/Brown Eyes" classroom experiment.

In the experiment she grouped students as superior or inferior based on their eye color. The learning and behavioral changes that resulted caused Elliott and many other people across the country to re-examine their views about bias, ignorance and racism in society.

The workshop series also includes a wide range of additional programs. A complete schedule is posted on the World Wide Web at <studentworld.wmich.edu/osl/KLP>.

Zimmer honored by fellow health professionals

Christine G. Zimmer, health promotion and education, received the Ruth E. Boynton Award from the American College Health Association at the organization's annual meeting recently in San Diego.

Zimmer was honored for her contributions in the field of college health and her

service to ACHA. She has served ACHA in a number of roles, most recently as co-chairperson of the organization's Task Force on Health Promotion in Higher Education. She was also vice president in 1994-95. In addition she is a consulting editor for the Journal of American College Health.

Founded in 1920, ACHA is a national nonprofit organization representing the interests of professionals and students in health and higher education.

Zimmer, who has directed the Office of Health Promotion and Education at Sincuse since 1985, has received numerous awards for her work in health promotion including an Honor Award from WMU's Eta Sigma Gamma, Rho Chapter in 1995 and a Certificate of Fellowship from ACHA in 1994. She also received a WMU Quarterly Staff Service Award for her leadership in the Southwest Michigan AIDS Memorial Quilt Project in 1995.

Senate OKs library policy

The Faculty Senate Sept. 10 approved recommendations that faculty members and graduate students be limited to borrowing 50 items from the library at any one time and that materials may be renewed by mail for up to two semesters.

Exemptions would be granted upon request. The 50-item limit does not include slides.

Dale H. Porter, history, chair of the University Library Committee, presented the recommendations to the senate.

"University Libraries faces severe problems attempting to meet the rapidly rising demands of a research university community," Porter said. "Some subscribers have hundreds of items checked out for years at a time, and we had no rule in place to deal with them."

Service

These faculty and staff members are recognized for five, 10, 15, 20, 25, 30 and 35 years of service to the University in September.

35 years — Lynwood H. Bartley, communication; Robert L. Betz, counselor education and counseling psychology; Norman E. Carlson, English; David O. Lyon, legal and compliance affairs; Larry D. Oppliger, science studies; Richard Pippen, international affairs; and Herbert L. Smith, sociology.

30 years — Edward L. Britten, physical plant-landscaping and grounds maintenance; Michael J. Buckner, University libraries; Sue H. Green, Bernhard Center; Richard M. Hoff, Brink Printing Services; and Diann J. Miller, University Counseling and Testing Center.

25 years — Charles W. Amos, physical plant-building custodial and support services; Robert J. Brown, public safety; Peter Kobrak, public affairs and administration; David D. Lake, physical plant-building custodial and support services; and David A. Ragan, public safety.

20 years — Vena D. Brower, physical plant-building maintenance service; Karen Ferrara, dining services; Bettina S. Meyer, University libraries; and Barbara A. Vilenski, paper and printing science and engineering.

15 years — Deborah L. Bartholomew Juarez, dining services; Tanya Bellamy, human resources; William K. Forester, paper and printing science and engineering; Joyce A. Gard, speech pathology and audiology; Terri L. Hageman, physical plant-landscaping and grounds maintenance; Frederick Harvey, residence hall facilities; Carol J. Lint, human resources; Vicky A. Meinema, accounting; Peninnah S. Miller, planning and institutional research; Judy Walters, Ombudsman Office; and Candis H. Warner, speech pathology and audiology.

10 years — Lori A. Bell, residence hall facilities; Bonnie Dube, Office of the Vice President for Student Affairs; Dale Eldred, dining services; Patrick L. Lem, physical plant-building maintenance service; Steven F. Thomas, University computing services; David D. VanHeulen, telecommunications; Angela P. Walsh, Graduate College; Minnie White, physical plant-building custodial and support services; Thomas R. Wolf Jr., University computing services; and Ralph N. Yingling, Haworth College of Business.

Five years — Melissa K. Hess, grants and contracts; Lauren Hughes, geology; Robert D. Purk, physical plant-general services; and Lauren A. Summerville, human resources.

On campus



DIPLOMATIC RELATIONS—A little diplomacy can work wonders. That's a lesson Lynn C. Todman learned while living and working in Europe and a philosophy she often uses in a wide-ranging job at WMU that puts her in contact with a variety of people. Todman, a researcher who joined the University staff in 1996, is associate director of the Institute for Leadership Transformation. She says a lot of what she does is diplomacy and she speaks with pride of successful efforts at bringing people together to overcome common problems. "The most

meaningful part of my job is the development of relationships with people," she says. "I'm truly a field-based academic who is out there meeting people and working with them in their communities. I can bring back what I learn to do more meaningful research." She was in on the ground floor of development of the 18-month-old ILT, which works to strengthen the leadership capacities of school leaders and helps initiate and sustain reform in school districts — especially those with large populations of minority students where academic achievement is low. She's been working with the Michigan Association of African American School Superintendents to provide opportunities to strengthen leadership skills in their districts, mostly by identifying and lining up speakers who can address the issues most important to them. Lately, her focus has shifted to working on downtown revitalization and economic development with the City of Benton Harbor and working with the Benton Harbor Area Schools on that district's reform efforts. Prior to joining the University staff, Todman spent 10 years living and working in Europe. She held positions with the Royal Institute of Technology in Stockholm, the City of Stockholm's economic development office and the Institute for Futures Studies in that city. She also did research in Belgium and the United Kingdom. A 1979 graduate of Wellesley College, Todman earned master's and doctoral degrees in urban and regional planning from the Massachusetts Institute of Technology in 1981 and 1990, respectively. She lives with her family in St. Joseph, keeping actively involved in the lives of her 12-year-old son and 14-year-old daughter. She also enjoys working out, reading and traveling frequently with her husband. (Photo by Neil Rankin)

Human resources

Invest today to enjoy tomorrow-buy U.S. Savings Bonds.

The WMU annual savings bonds drive is under way through September 30. All regular employees have been sent a letter and brochure describing the payroll savings plan, which allows employees to purchase U.S. Savings Bonds through payroll deduction.

Savings bonds are a flexible financial product that is as safe and convenient as

they come, yet offers savers competitive market-based interest yields and significant tax advantages. With the payroll savings plan, employees can determine how much they would like automatically deducted from each paycheck and used to buy U.S. Savings Bonds. Participating employees save money before they see it and savings grow steadily.

By purchasing U.S. Savings Bonds, we help ourselves and our country. A limited number of U.S. Savings Bonds question and answer booklets providing more detailed information are available at human resources. You can obtain a copy by calling 7-3654.

Last Chance for Directory Corrections

Friday, Sept. 18, is the last day human resources information systems can accept corrections to your home and campus listings for the 1998-99 Faculty/Staff/Student Directory.

Information for the directory comes from the computer record for each employee. If your record is incomplete, you received an Employee Personal Data (EPD) form earlier this month asking you to provide the missing information. The new information you submitted will be used to update your computer file and be shown in the new directory. If you received an EPD but have not responded, you can bring your completed EPD to HRIS, 1240 Seibert, or fax it to 7-3441.

If you would like to make a change to your personal or campus information or you did not receive an EPD, please either stop by HRIS or give us a call at 7-3622 before 5 p.m. tomorrow, Sept. 18.

Grad calendars ended

The annual wall calendar, published for many years by the Graduate Student Advisory Committee and made available to faculty and staff, has been discontinued.

Because the committee was working only with student-generated funds, it opted instead to print desk calendars this year and to make those calendars available only to graduate students, according to Elton Weintz, chairperson of the GSAC.

tion during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Custodial Facilitator/Trainer**, P-05, Building Custodial and Support Services, 98/99-140, 9/15-9/21/98.

(R) **Graphic Specialist**, P-02, Institute of Cistercian Studies, 98/99-141, 9/15-9/21/98.

(R) **Medical Office Assistant**, S-05, Sincuse Health Center, 98/99-143, 9/15-9/21/98.

(R) **Secretary I** (.50 FTE; 20 hours/week), S-04, Teacher Certification, 98/99-144, 9/15-9/21/98.

(R) **Utility Food Worker** (9 positions, .65 FTE; Academic Year), F0/F1, Dining Services, 98/99-145, 9/15-9/21/98.

(R) **Chairperson**, Executive Official, Occupational Therapy, 98/99-155, 9/15-9/21/98.

(R) **Associate Professor** (Academic Year), I-20, Counselor Education and Counseling Psychology, 98/99-156, 9/15-9/21/98.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer.

Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

Thursday, September 17

(thru Sept. 27) Exhibition, "Images of India: People of Cuttack," photographs by Kalamazoo artist Bijoy Bhuyan, Sangren Hall.
(thru Sept. 18) Exhibition, "MFA Candidates Show," South Gallery, East Hall, weekdays, 10 a.m.-5p.m.
(thru Sept. 24) Exhibition, paintings by Lorna Marsh, Chicago artist, Gallery II, Sangren, weekdays, 10 a.m.-5 p.m.; slide lecture by artist on her work, Thursday, Sept. 17, 2302 Sangren Hall, 7 p.m., reception following in Gallery II.
Lecture, "Problem-Based Learning: A Goal for Education" by Dean Frank Rapley, College of Education, Phi Delta Kappa meeting, 2000 Schneider Hall, 7 p.m.

Friday, September 18

Meeting, Budget and Finance Committee of the Board of Trustees, 204 Bernhard Center, 9:45 a.m.
Meeting, Academic and Student Affairs Committee of the Board of Trustees, 204 Bernhard Center, 10:15 a.m.
Meeting, Board of Trustees, Connable Board Room, Bernhard Center 10:45 a.m.
Department of Dance showing, Dance Studio B, third floor, Dalton Center, noon.
University-wide reception to welcome President and Mrs. Elson S. Floyd, Miller Auditorium verandah and the Fountain Plaza, 2-4 p.m.
Biological sciences seminar, "Recombinant Microorganisms as Tools for High Throughput Screening," with R.D. Klein, Pharmacia & Upjohn, 1718 Wood Hall, 3:30 p.m.
*WMU Invitational, volleyball tournament featuring Western Illinois, West Virginia and Iowa State universities; Friday, 7 p.m.; Saturday, noon and 7 p.m.
Master class with the Sisters in Jazz Collegiate Quintet, Dalton Center Recital Hall, 3 p.m.
*(thru Sept. 20) Western Film Society showing of "Buffalo '66," 1998 American film by director Vincent Gallo, Campus Cinema, Oakland Recital Hall; Sept. 18 and 19, 7 and 9:30 p.m.; Sept. 20, 2:30 p.m.
*School of Music guest artist recital, Sisters in Jazz Collegiate Quintet, Dalton Center Recital Hall, 8 p.m.

Sunday, September 20

Men's soccer, WMU vs. Eastern Illinois University, WMU Soccer Complex, 2 p.m.

Monday, September 21

(thru Sept. 25) Exhibition, "Advanced Photography Group Show," Rotunda and South Galleries, East Hall, daily 10 a.m.-5 p.m.; reception Friday, Sept. 25, 5-7 p.m.
Master class with clarinetist Larry Maxey, University of Kansas and Kansas City Chamber Orchestra, Dalton Center Green Room, 1 p.m.
Physics colloquium, "The Story of White Dwarfs and the Legacy of S. Chandrasekhar," with Visiting Scholar and Artists Program scholar Kameshwar C. Wali, Steele Professor of Physics, Syracuse University, 1110 Rood Hall, 4 p.m.

Tuesday, September 22

Design lecture, "20th Century Furniture by Architects," Albert Pfeiffer, vice president of design management for Knoll in New York and curator of the Knoll Museum in East Greenville, Pa., 208 Bernhard Center, 5:30 p.m.; reception follows.
Haworth College of Business Distinguished Speaker Series lecture, "Amway: The American Way Goes International" by Richard DeVos, president of Amway Corp., Brown Auditorium, Schneider Hall, 7:30 p.m.; reception follows.
Visiting Scholars and Artists Program lecture, "From the Indestructible Atom to the Invisible Quark," with Kameshwar C. Wali, Steele Professor of Physics, Syracuse University, 1110 Rood Hall, 7:30 p.m.
Poetry reading by author Alice Fulton, professor of English, University of Michigan, 3521 Knauss Hall, 8:30 p.m.

Wednesday, September 23

American Water Resources Association—Michigan Section lunch meeting and lectures, President's Dining Room, Bernhard Center, 11:30 a.m.-2 p.m.; * call 7-3410 by Sept. 18 to register for lunch buffet.
School of Music Convocation Series concert by clarinetist Larry Maxey and marimba player Linda Maxey of Kansas City, Dalton Center Recital Hall, 1 p.m.
Workshop on the workings of the Faculty Research and Creative Activities Support Fund, 242 Bernhard Center, 1:30-3 p.m.; call 7-8282 for more information.
Keystone Leadership Program lecture, "Leader? That's YOU!," with ESPN commentator Bill Clement, North Ballroom, Bernhard Center, 7:30 p.m.

Thursday, September 24

(and Sept. 25) Workshops on the workings of the Human Subjects Institutional Review Board, 242 Bernhard Center, 1:30-3:30 p.m.; call 7-8298 to register for either day.

Friday, September 25

Biological sciences seminar, "Developing Designer Insecticides from Baculoviruses: The Challenge of Modifying Host Range," with Suzanne Thiem, Department of Entomology, Michigan State University, 1718 Wood Hall, 3:30 p.m.
Women's soccer, WMU vs. Eastern Michigan University, WMU Soccer Complex, 4 p.m.
*Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

Saturday, September 26

*Football, WMU vs. Ohio University (Southwest Fest), Waldo Stadium, 6:30 p.m.

Sunday, September 27

Women's soccer, WMU vs. University of Toledo, WMU Soccer Complex, noon.
Men's soccer, WMU vs. University of Detroit, WMU Soccer Complex, 2 p.m.

Monday, September 28

(thru Oct. 2) Exhibition, "Sculpture and Ceramics Group Show," Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m. daily; reception, Friday, Oct. 2, 5-7 p.m.
(thru Oct. 9) WMU Sculpture Tour Program sculpture installation by artist Robert Stackhouse of Kansas City; slide lecture by the artist on his work, Monday, Oct. 5, 2304 Sangren Hall, 7 p.m.

Tuesday, September 29

Workshop on the workings of the Faculty Research and Creative Activities Support Fund, 242 Bernhard Center, 10-11:30 a.m.; call 7-8282 for more information.
Men's soccer, WMU vs. University of Notre Dame, WMU Soccer Complex, 4 p.m.
*Plaza Arts Circle Young Concert Artists Series concert, Jeremy Denk, piano, Dalton Center Recital Hall, 8 p.m.

Wednesday, September 30

School of Music Convocation Series concert by pianist Jeremy Denk, Dalton Center Recital Hall, 1 p.m.
Electrical and computer engineering seminar, "Quality and Process, Making Our Lives Easier," with Sami A. Esmail, senior design engineer for Lucent Technologies, Naperville, Ill., 3002 Kohrman Hall, 4 p.m.

*Campus Activities Board movie showing, "Titanic," Miller Auditorium, 8 p.m.

Thursday, October 1

(thru Oct. 20) Exhibition, "Printmaking," by San Francisco artist Frank Lobdell, Gallery II, Sangren Hall, weekdays 10 a.m.-5 p.m.
Meeting, Faculty Senate, Fetzter Center, 5 p.m.
Center for the Study of Ethics in Society lecture, "Journalism as a Distinct Practice Worth of Trust," Sandra Borden, communication, 204 Bernhard Center, 7:30 p.m.

*Admission charged

Floyd's Senate remarks (Continued from page one)

"It already is a federal holiday, it is a state holiday and it seems entirely appropriate to mark it as a University holiday for all employees," he said. "We will, however, maintain the educational programming associated with MLK Day because it is important for us to do so."

Continuing education

He stressed the importance of program delivery in Grand Rapids, pointing out that it is the state's second largest city and has a significantly upward growth trend, but not at the expense of quality.

"We cannot increase our commitment to Grand Rapids on the backs of our faculty, spreading them thinner and thinner and thinner," he said. "It reduces the quality standard, of which I have spoken before."

"There are other institutions that can provide first-rate programs in Grand Rapids," he continued. "On the other hand, the strength of our faculty positions us exceptionally well to do an even better job than some of the institutions that are currently serving Grand Rapids, and I am convinced we will be able to do that."

Management style

Floyd made it clear that his will be an attentive, responsive administration but not

one of micromanagement. "This administration will listen very carefully to your issues and your concerns," he said. "We will not be an administration of micromanagement."

He told senators that the University's five vice presidents would have the final authority as well as the accountability to determine staff size and compensation in their divisions. "If you, as a faculty, have issues about the size of the administration, I will have the appropriate vice president in tow with me to explain why it has grown in that area," he said.

He also announced that he would discontinue the presidential interns program, which, he said, had served the University well. In it, recent graduates would be employed by the University in executive offices for up to two years while they pursued master's degrees.

"I am very comfortable with the modest size of the president's immediate staff," he said. "I have no intention of augmenting that staff." Besides Barbara Johnston, executive secretary to the president, there is Andrew A. Rivers, executive assistant to the president; Betty A. Kocher, secretary to the Board of Trustees; and Bernadette Ballard-Reid, administrative assistant.

Kalamazoo

Noting the rapidly changing economy of Kalamazoo County, the president singled out "a unique and special mission" WMU must maintain as one of the region's largest employers.

"It is our obligation to provide the very best instruction and other services that we can to the people of Kalamazoo County," Floyd said, pointing to a recent partnership WMU has established with the Kalamazoo Public Schools to provide first-year teachers with electronic access to faculty mentors.

"It is important to make sure we are providing the essential tools and support for our first-year teachers," he said. "If we have strong schools, it will help us as a University to recruit strong faculty and staff members to our campus and to this community."

State Legislature

Floyd concluded his remarks with a pledge that "I will do everything in my power to represent you as effectively as I can."

"There are major challenges in front of me and the first is to make sure that we improve our relationship with the state Legislature," he said.

"To that end, I will talk often about the extent to which this University benefits the citizens of Michigan, and how having a very strong Western Michigan University redounds to the benefit of every single citizen in the state."


Rivers named executive assistant to president

Andrew A. Rivers has been named executive assistant to the president, President Floyd has announced.

Rivers, previously had been director of quality management since 1996 and before that was special assistant to the president.

"It's a natural fit for Andrew Rivers to assume this important role," Floyd said. He has some 10 years of experience in the Office of the President and brings to his new position, a valuable perspective on the University."

Rivers began his work at WMU in 1988 as a student assistant in the president's office. He joined the professional staff in 1989 when he completed his bachelor's degree. He earned a master of public administration degree at WMU in 1996.



Rivers

Enrollment (Continued from page one)

"In any year, under any circumstances, a 12 percent increase in beginning freshman enrollment is quite an accomplishment," Fraire told the Faculty Senate Sept. 10. "We need, however, to be cautious because our overall enrollment picture isn't as strong as it can and needs to be."

He cited predictions of modest increases in college-age students, greater competition among Michigan universities to attract prospective students from the existing pool, and an overall downswing in WMU's enrollment of new transfer students and beginning graduate students.

Notably, Fraire said, new transfer students declined from 2,001 to 1,931.

Transfer students are part of our core

business and represent a third of our entering undergraduate students, he explained. "Our transfer enrollment dropped approximately 3 percent this year from last year. When coupled with transfer enrollment decreases in two of the previous three years, we've undergone more than a 6 percent decrease in transfer enrollment since 1995."

Fraire said the number of beginning graduate students also is down this fall, from 1,320 to 1,243.

WMU may need to make some procedural changes, he continued, particularly to better define what courses and credits will transfer from other institutions and to better coordinate its stepped-up graduate recruitment efforts.