



WESTERN MICHIGAN UNIVERSITY

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Corporate/University partnership brings \$50 million in cutting-edge CAD tools to campus engineering labs

A West Michigan corporate/University partnership announced Oct. 27 will put more than \$50 million worth of state-of-the-art, computer-aided design software in the hands of WMU engineering students.

Genesis Modeling Technologies of Grand Rapids and Johnson Controls Interiors of Holland have teamed up with IBM and Dassault Systemes of France to place CATIA, an integrated design/modeling system used by the world's leading manufacturers, in WMU computer labs. The University already has begun making needed hardware adjustments so that the first 18 CATIA workstations are operable by the start of the winter 1999 semester.

The development means that WMU's College of Engineering and Applied Sciences will be the only engineering school in Michigan and one of only a handful in the nation to have a full CATIA training facility. CATIA, developed by Dassault Systemes, is used internationally and covers the entire range of product development tasks from design and testing to manufacturing and marketing. The system, which is marketed worldwide by IBM and locally by Genesis, is considered the standard in the aircraft industry and is widely used by the world's leading automobile manufacturers.

"We are absolutely delighted that our corporate partners in this venture recognized the quality of our programs and have made a commitment that will enhance the skills of our graduates and make them prime candidates for employment," said President Floyd. "Our engineering graduates already are widely-regarded by industry as being 'job ready' and having the practical experience that makes them immediately productive. This public/private partnership will take our engineering programs beyond the cutting edge and will mean our graduates will have the most sought-after skills in industry today."

Genesis and Johnson Controls are providing the resources needed to implement

IBM's CATIA Higher Education and Training program at WMU. The program provides colleges and universities with the advanced CAD technology at dramatically reduced prices. Genesis will donate instal-

will get a thorough grounding in CATIA and other design software and will then be able to use the software as they progress through the engineering program and complete work for their mandatory senior design project.

"We will be teaching engineering as it is applied in industry on the tools that are used in industry," said Michael Atkins, chairperson of the Department of Industrial and Manufacturing Engineering. "With state-of-the-art tools like this, we're not lagging behind industry. We're walking side by side."

Atkins says that one of the strongest aspects of the new partnership is the commitment by the corporate partners to continually update the CATIA software and train instructors in new developments as they occur.

"Our students will get the best instruction from the best-prepared instructors using up-to-date materials," Atkins said. "You can't beat that."

Installation of the CATIA system is the second major software development for the WMU College of Engineering and Applied Science in recent months. Over the summer, the University launched a partnership with another international software design firm, Moldflow, making WMU the North American training site for that predictive simulation system. Atkins says models created in the CATIA package could be imported into Moldflow software for predictive analysis of product parts. Access to both types of software, he said, makes WMU unique in its level of engineering training technology.

"This technology means we're strengthening our capabilities across the design, testing and manufacturing continuum," said Atkins.



CATIA PARTNERS—At the Oct. 27 announcement of the University/corporate partnership that will bring CATIA to campus, the principals in the arrangement gathered and Paul Dickensheets of Johnsons Controls Interiors, third from left, presented a check from his firm to President Floyd to support the initiative. Also on hand were, from left: Buz Nowicki of IBM's Southfield offices; Don Kines, president of Genesis Modeling Technologies; and Michael Atkins, chairperson of the Department of Industrial and Manufacturing Engineering. (Photo by Neil Rankin)

lation of CATIA as well as ongoing training and support for instructors. Johnson Controls, which uses CATIA in its manufacturing environment, will provide funds to maintain the system at WMU.

The addition of the CATIA system to the University's computer-aided design capabilities, means that WMU's students will have access for training and research to three of the top four CAD systems in use in industry today. The fourth is a proprietary system used by a single corporation.

The first students to use the CATIA stations will be sophomore-level students enrolled in an introductory course on computer-aided design. Students in the course

National diversity poll results told in campus telecast

Two in every three Americans say it is very important that colleges and universities prepare people to function in a diverse society and that diversity education helps bring society together, according to the results of a major national poll.

The poll, sponsored by the Ford Foundation's Campus Diversity Initiative, also found that 55 percent of respondents say that every college student should have to study different cultures in order to graduate.

Results were announced at a recent news conference in Washington, D.C., that was carried live by satellite by colleges and universities across the country, including WMU. The project was coordinated by the American Association of Colleges and Universities.

"It is heartening that there seems to be such a broad base of agreement in this country that higher education should play a key role in helping our nation address diversity, one of its most critical issues," Provost Timothy Light said.

Many respondents believe that diver-

(Continued on page four)

BOT to meet in Detroit

The Board of Trustees will conduct its next regular meeting Friday, Oct. 30, at the Westin Hotel in Detroit. The meeting is scheduled to begin at 10:30 a.m. in the Greco Room.

Agenda items include gift and grant reports, personnel reports and a recommendation to make changes in the president's deferred compensation arrangements. Also included are program revision and capital outlay budget requests for 1999-2000.

Trustees also will consider recommendations to change the name of the Department of Geology to the Department of Geosciences and to award an honorary degree.

In addition to the regular board meeting, committee meetings have been scheduled, also in the Greco Room. The meetings and times are: Academic and Student Affairs Committee, 8:30 a.m.; and Budget and Finance Committee, 9:30 a.m.

Sky Broncos win regionals, prepare to defend title

The University's flight team, the Sky Broncos, captured first place in regional competition over the weekend, qualifying for a berth at the 1999 National Intercollegiate Flying Association championship and a chance to defend the team's national title.

The 15-member team took first place overall and first place in both the flight and ground events of the Oct. 19-24 NIFA Region III event held at Ohio University. Ohio State University finished in second place and Ohio University took third. This is the sixth consecutive year that the Sky Broncos have taken first in fall regional competition.

Six members of the 1998 national championship team were joined by nine new team members in the win. The team will now train for the April 26-May 1 NIFA championship which will be held at Kansas State University at Salina, the same site as last year's national event.

Evaluation pair heads \$2 million Detroit project

A pair of Western Michigan University science and mathematics evaluation specialists has been awarded \$1,950,000 to serve as the independent external evaluators of the Detroit Schools' 21st Century Initiative, the largest and most comprehensive reform effort ever undertaken in the Detroit school system.

Zoe A. Barley and Mark Jenness, researchers with WMU's Science and Mathematics Program Improvement project, will lead a team that includes researchers from the University of Michigan and two private firms in an evaluation of the first five years of the work in the Detroit initiative. The Detroit effort is one of 11 large urban school projects in the nation that is sponsored by the Annenberg Foundation.

Philanthropist Walter Annenberg issued a challenge to the nation's urban school districts in 1993 and since then grants have been awarded through his foundation to efforts that represent responses to that challenge. The grants are funding initiatives aimed at boosting teaching and learning in public schools by improving community relationships, personalizing the relationship between students and teachers, find-

ing better ways to meet the developmental needs of children and freeing city schools to reshape themselves in ways that best suit the communities they serve.

In Detroit, \$20 million in Annenberg funds was matched by \$20 million in state and federal education funds and another \$20 million in grants from private foundations. The \$60 million total is funding a five-year top-to-bottom review and restructuring of the city's schools that involves 14 major stakeholder groups. They include the school district; parent and community organizations such as the United Way, the Detroit Urban League, the NAACP and the City-Wide School Community Organization; teachers and administrators; unions; universities; and local and national foundations such as the Kellogg, Knight, Kresge, Mott and Hudsons Webber foundations.

Funding for WMU's involvement came from the Schools of the 21st Century Corp. of Detroit, the private non-profit organization set up to administer funds and oversee the effort. An earlier \$50,000 planning grant for the project also was received. Joining Barley and Jenness in the effort

(Continued on page four)

Did you know?

■ U.S. News & World Report has ranked WMU's College of Engineering and Applied Sciences as among the top 20 of comparable engineering programs in the nation.

■ WMU engineering students now have access to the top three of computer-aided design programs used in industry today.

■ The WMU Sky Broncos have won six consecutive regional titles and have finished in the top three nationally for the past seven years, including 1998 when the team earned a national championship.

■ Graduate placement rates among WMU engineering students range from 85 percent in some programs to 100 percent for many others.

Campus group organizing MLK Day events

Colleges, departments and groups across campus are being invited to present programs and activities as part of the University's 1999 observance of the birthday of the late Martin Luther King Jr. Jan. 18-21.

With the designation of Monday, Jan. 18, as a University holiday by President Floyd, activities will begin with a University-wide convocation at 7 p.m. that day in Miller Auditorium. They will continue with an MLK festival at 7 p.m. Tuesday, Jan. 19, in the Bernhard Center.

The University's observance is being coordinated by the MLK Day Committee of the Faculty Senate.

"It is my hope that all members of the University community will use the opportunity of this holiday to come together to honor Dr. King's dedication to equality and freedom for all persons," Floyd said in announcing the holiday.

"Through participation in the programs organized by our students and colleagues, I hope that we may become a stronger community, more committed to those same ideals," he said. Floyd has pledged significant support to the Faculty Senate, including an allocation of \$15,000.

This year's theme is "Courage to Live the Dream: Commitment, Community, Opportunity." This is the fifth year that the University has observed MLK Day with scheduled events and activities.

"We're looking forward to a wide array of programs, presentations and events during this year's observance," said David M. Lyth, industrial and manufacturing engineering, who is chair of the MLK Day Committee.

The committee includes six students, five faculty members and three staff members. They are: Students—Veronica Cantu, Hispanic Student Organization; Jamilah Levens, Michael Miller and Katrese Minor, residence hall advisers; Sien-Sien Tan, International Programs Council; and Hattie Walker, pre-occupational therapy.

Faculty—Trudy Cobb Dennard, dance; Elen M. Cutrim, geography; Susan H. Edgerton, teaching, learning and leader-

ship; Lyth; and Delores D. Walcott, University Counseling and Testing Center.

Staff—Diana Hernandez, MLK/Cesar Chavez/Rosa Parks program; Katherine Ill, University recreation programs and facilities; and Michael J. Matthews, marketing, public relations and communications.

Persons may contact the committee through Bobette Hampton in the Institute for the Study of Race and Ethnic Relations at 7-2141, or through Lyth at 7-3748 or at <david.lyth@wmich.edu>. Requests for financial assistance are due by Monday, Nov. 23.

Fiscal year starts with more than \$2 million in gifts

More than \$2 million in cash and non-cash gifts was received by the WMU Foundation in July and August, according to a report presented to the Board of Trustees at its Sept. 18 meeting.

The amount includes \$2,127,976 in current and deferred cash gifts and \$23,614 in non-cash gifts. This puts the total for cash and non-cash gifts received by the WMU Foundation at \$2,151,590 since the 1998-99 fiscal year began July 1. Gift pledges received during the two-month period amount to \$5.6 million.

Among the major gifts received or pledged thus far in the fiscal year is \$1,487,537 from the late Dorothea Carter Kercher of Kalamazoo.

Kercher designated that \$1 million be used to create the Leonard C. and Dorothea Kercher Sociology Endowment Fund, which primarily will support undergraduate and graduate sociology students at WMU. The remainder of the charitable bequest will be used to create the Dorothea Kercher Endowment Fund for University Libraries to support the acquisition of library materials for international and area studies.

The WMU Foundation also reported receiving \$69,000 of a \$212,600 pledge from the Irving S. Gilmore Foundation for the University's award-winning jazz studies program.

Grant total starts year at \$4.7 million mark

University researchers kicked off the 1998-99 fiscal year with more than \$4.7 million in July and August grants, the Board of Trustees learned at its September meeting.

July awards amounting to \$3,558,917 and August awards of \$1,148,987 put the fiscal year-to-date grant total at \$4,707,904. The fiscal year began on July 1.

The largest single award made during the period was a \$905,000 award from the Society of Manufacturing Engineers' Education Foundation to the Department of Industrial and Manufacturing Engineering. The award is the second-largest grant the foundation made nationwide during its most recent round of awards. It will provide 25 virtual prototyping software programs used to simulate mechanical systems. The software, from Mechanical Dynamics Inc. of Ann Arbor, Mich., will be added to an existing computer-aided design lab for use by graduate and undergraduate engineer-

ing students.

Among other notable awards received during July and August were four grants totaling \$624,872 from the U.S. Department of Education that will be used to support graduate programs for professionals in the field of blind rehabilitation.

Another four grants totaling more than \$1.5 million were awarded to researchers in WMU's renowned Evaluation Center.

Also reported to the board was a \$163,501 award from the National Endowment for the Humanities to Paul E. Szarmach, Medieval Institute. The funding will be used to hold a prestigious NEH 1999 summer institute on Anglo-Saxon England for American college and university faculty members who teach undergraduate students.

Trustees approve two appointments, five retirements at Sept. meeting

The Board of Trustees approved the appointments of two department chairpersons at its Sept. 18 meeting.

James C. Petersen was named interim chairperson of the Department of Anthropology and Vladimir Tsukruk was named chairperson of the Department of Construction Engineering, Materials Engineering and Industrial Design. Both appointments became effective July 1.

Petersen, who also has been associate dean of the College of Arts and Sciences since 1996, is assuming additional duties as interim chair, replacing Robert I. Sundick who is on a year-long administrative leave approved by the board in June. A member of the Department of Sociology faculty since 1974, Petersen also has served as associate director, acting director and director of WMU's Kercher Center for Social Research.



Nadrasik



Petersen



Stickan

Pain and evil are focus of annual Burian lecture

A noted author and lecturer returns to Kalamazoo Wednesday, Nov. 4, to give his views on cultural beliefs that link the forces of evil with pain and suffering.

David B. Morris will speak about "The Fate of Evil: AIDS, Pain and Suffering" at 7:30 p.m. Wednesday, Nov. 4, in the Kirsch Auditorium in the Fetzer Center. His presentation is part of the Bill Burian Lecture Series, which is sponsored by the College of Health and Human Services in memory of Burian, founding dean of the college, who died in 1988 after a brief illness.

The lecture is free and open to the public and will be followed by a reception and book signing.

In the lecture, Morris will point out that evil once provided a primary explanation for pain and suffering. After drifting away from evil as an explanation for suffering in modern times, contemporary thinkers are redefining evil in ways that link it, once again, in a new configuration with suffering.

Such modern-day diseases as chronic fatigue syndrome and post-traumatic stress disorder show a cultural, as well as biological, way of becoming sick, Morris notes. Postmodern medicine should make no distinction between the two and demands a "biocultural" model.

AIDS, because of the suffering and pain it generates, provides a strong illustration of the paradoxical postmodern state which has witnessed both a revival of fundamentalist notions of evil and the emergence of a new vision of suffering and pain as intrinsically social, Morris says.

Morris is returning to Kalamazoo after living here in the 1980s and forming a close friendship with Burian. It was then that he also wrote his acclaimed volume "The Culture of Pain," which was published in 1991. Subsequently translated into German, Spanish and Japanese, it also was selected for a prestigious PEN prize.

For more information about the lecture, call Hazel Starcher at 7-2654.

Open house set for those considering graduate work

A panel of WMU alumni will try to help weigh the pros and cons of graduate study in a presentation set for 6 to 7:30 p.m. Wednesday, Nov. 4.

"An Alumni View: Going back to WMU for Graduate Programs" is being sponsored by the Greater Kalamazoo Chapter of the WMU Alumni Association. Those planning to attend should call 7-8777.

Oral history is topic of talk to library friends

Giving new perspectives to the past by finding the stories and people that don't appear in history books is all part of the job of oral historian Lewis H. Carlson, history.

Carlson will explain just how he does that in a presentation titled "An Oral Historian's Work" at the Friends of the WMU Libraries' fall gathering. The event is set for 4 p.m. Wednesday, Nov. 4, in the Edwin and Mary Meader Rare Book Room at Waldo Library. His talk is free and open to the public and will be followed by a reception.

Carlson is a well-known oral historian who has authored a number of books including "Tales of Gold: Olympic Stories as Told by Those Who Lived Them," "American Culture at Home and Abroad," and most recently, "We Were Each Other's Prisoners: An Oral History of World War II American and German Prisoners of War." He is currently working on a book about Korean War prisoners.

Those wishing to attend Carlson's presentation should reserve a spot by calling Mary Shane at Waldo Library at 7-5202.

Callan to lecture on Joyce

An entertaining and amusing look at novelist James Joyce's "Finnegan's Wake" will be offered in a lecture with readings and musical interludes by Edward Callan, Distinguished University Professor emeritus, at 4 p.m. Tuesday, Nov. 10, in 1070 Waldo Library.

Callan, who taught in English for nearly 30 years, is an internationally-recognized author of books on the work of Joyce, W.H. Auden, William Butler Yeats and Alan Paton. Callan takes on Joyce's problematic masterpiece "Finnegan's Wake" in his presentation entitled "Reborn in the USA: Dublin Cousins in Finnegan's Wake."

Arnie Johnston, chairperson of the Department of English, will provide musical support to the program, including a performance of "Finnegan's Wake," the song that provided Joyce with both plot and title for his novel.

PSSO meeting to feature visit with President Floyd

The Wednesday, Nov. 11, fall gathering of Professional Support Staff Organization will revolve around a visit by President Floyd, who will speak and answer questions from PSSO members.

The meeting is set for 5:15 to 6:15 p.m. in 211 Bernhard Center.

sociate professor of occupational therapy, 18 years, Dec. 31, 1999; Evelyn Freemire, University Counseling and Testing Center, 13 and 1/2 years, Jan. 4, 1999; Corrine Nadrasik, Sindecuse Health Center, 10 years, Oct. 1, 1998; Dale L. Sherburn, building, custodial and support services, 14 years, Oct. 31, 1998; and Sally L. Stickan, Office of Residence Hall Facilities, 12 and 1/2 years, Sept. 30, 1998.

The board also approved the resignations of these five faculty members: Sanjay L. Ahire, management, effective Aug. 9, 1998; Christine M. Bahr, special education, effective Aug. 15, 1998; Paul M. Lane, marketing, effective Aug. 9, 1998; James Martz, theatre, effective Aug. 15, 1998; and Catherine C. Sielke, educational leadership, effective Aug. 9, 1998.

WESTERN NEWS

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Offices that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



WESTERN MICHIGAN UNIVERSITY

Eight staff members honored for excellence

Eight outstanding persons have been selected to receive semiannual Staff Service Excellence Awards, which includes a commemorative certificate and a \$100 prize.

The winners are: Lori J. Bennett, residence hall life; John S. Carr, WMU bookstore; Margaret E. Chapman, mathematics and statistics; Julie M. Christensen, external affairs/development; Kathleen K. Springsteen, College of Education; Camela S. Vossen, University computing services;

Angela P. Walsh, Graduate College; Klazina A. Welch, industrial and manufacturing engineering.

One winner is from the AFSCME employee group, three are from the Professional Support Staff Organization representing clerical/technical employees and four are from the professional/technical/administrative group. Winners were nominated by their peers in recognition of their excellence and performance above and beyond job requirements.

Hosts needed for social events with students

Faculty and staff members can learn about other areas of the world while they help international students learn about American culture through a campus program linking students from other nations with American families.

The American Family Connection at WMU, run through the Office of International Student Services, pairs students with local volunteers for occasional social interactions. The University has nearly 2,000 students from 97 nations and many of them want to learn more about American culture through experiences out of the classroom.

Volunteers are encouraged to meet at least once a month with students to take part in low-cost community or family activities. Those may include trips to art exhibits, local fairs or festivals; attendance at movies, theatre or musical performances; family dinners or barbecues; or visits to area parks, nature centers or historical attractions.

To add your name to the list of local volunteers, contact staff members in the Office of International Student Services at 7-5855.

Exchange

FOR SALE—Office furniture. Light oak desk with credenza, \$900 firm; four walnut and black desks, \$70 each; four gray swivel chairs, \$40 each; one gray executive chair, \$80; six divider sound panels, \$25 each; fax machine, \$50; three black floor lamps, \$10 each; small microwave, \$50. Call 372-6554 or email <haugen@wmich.edu>.

FOR SALE—Bedroom set. Thomasville light oak twin tower armoire with mirrored headboard, very good condition, \$900.

—Bike and rack; Trek 8000 mountain bike, \$75; Trek single spot bike rack, \$25. Call 372-6554 or email <haugen@wmich.edu>.

Obituaries

Cornelius (Cornie) Loew, former vice president of academic affairs and University professor emeritus, died Oct. 23 in Troy. He was 82.

Loew had a long association with the University, beginning in 1956 as a professor of philosophy and religion. He was named head of the Department of Philosophy and Religion in 1958, associate dean of the College of Arts and Sciences in 1964 and dean in 1968. He became vice president for academic affairs in 1977 and served in that role for two years. In 1980, he was granted the title of University Professor. He retired in 1986.

The author of numerous articles and two books, "Modern Rivals to Christian Faith" and "Myth, Sacred History and Philosophy," he also co-authored a book with Charles T. Brown, titled "The Conflict in the American Dream."

In 1970, Loew received a Danforth Administrators Fellowship and special leave from WMU for four months of research at Atlanta University and for travel in Africa. He was also elected a Kent Fellow of the Society for Religion in Higher Education and was later a member of the society's central committee and board of directors. He had been a member of the board of directors for WMU's Cistercian Studies program since 1973.

A memorial service for Loew is pending. Memorials can be made to the Kathryn Loew Scholarship Fund through the WMU

Two feted at reception

The University community is invited to attend a reception for two retiring physical plant employees Thursday, Nov. 5.

Terry and Donna Stoken, both retiring from physical plant, will be honored from 2 to 4 p.m. in the President's Dining Room of the Bernhard Center.

NCAA review forum set

A peer review team representing the National Collegiate Athletic Association will conduct an open forum to solicit public comment at 5:30 p.m. Wednesday, Nov. 4, in 213 Bernhard Center.

The forum is part of an NCAA certification process that includes review of WMU's financial integrity, rules compliance and commitment to equity in its athletics programs. WMU along with all 307 NCAA Division I institutions is involved.

Service

These faculty and staff members are recognized for five, 10, 15, 20, 25 and 30 years of service to the University in October.

30 years — George R. Kohrman, University computing services

25 years — Janey Lutzka, WMU Apartments; and Klazina A. Welch, industrial and manufacturing engineering.

20 years — Lon E. Baird, chemistry; Mitchell P. Beare, Bernhard Center; and Diane C. Campbell, physical plant-building custodial and support services.

15 years — Jocelynn P. Fooy, intercollegiate athletics; Joyce A. Gregg, Valley #1 dining service; Nancy L. Kablitz, Valley #1 dining service; Willie T. Lasenby, Division of Minority Affairs; Erma J. McCall, physical plant-building custodial and support services; Karen L. Rice, sociology; Robert R. VanDyke, Henry/Hoejke/Bigelow dining service; and Lonnie Wesseling, physical plant-building custodial and support services.

10 years — Shirley D. Bishop, physical plant-building custodial and support ser-

Foundation, the Loew Lecture Series through the Medieval Institute or Cranbrook Hospice in Bloomfield Hills.

Lucian Rosu, professor of history, died Oct. 6. He was 66.

A native of Romania, Rosu joined the faculty in 1987 and taught courses in a number of subjects including Western civilization, Byzantine history, East European history and European prehistory. He published numerous books and articles in both Romania and the United States. His most recent article, "In Search of Paleolithic Man with C.S. Nicolaescu-Plopstor," was published this past summer by the Romanian Academy in Iasi and the Center for History and European Civilization.

In 1988, Rosu and his wife, Dumitria, arranged for a collection of 320 books on Romania to be donated to Waldo Library. The collection, then valued between \$4,000 and \$5,000, covers Romanian history, art, ethnography, folklore and literature.

A Fulbright Scholar in 1977, Rosu earned bachelor's and doctoral degrees from the University of Bucharest. Prior to coming to WMU, he worked at the University of Michigan, the Detroit Institute of Arts and for institutions in Romania.

Services for Rosu were held Oct. 9 and memorials can be made to the history department to help with education expenses for students who have lost their fathers.

On campus



HIGH ENERGY — Sandy Barry-Loken brings a high energy level to her job but she says she comes away with as much as she gives. Barry-Loken is a new assistant director of student life but she's no stranger to that office's role, having served for four years as executive assistant to the vice president for student affairs. "The energy level is so positive when you're working with students," she says. "The energy and passion they bring to everything they do is contagious." In her old position, her duties included overseeing campus and community spirit initiatives designed to enhance pride in campus traditions. Her new responsibilities will include overseeing the student assessment fee funds, working on office publications and helping facilitate student learning for new students at the University while helping them adjust to the culture of University life. "No two days in this office are alike," she says. "Everything we do in student life is aimed at enhancing learning and we think learning happens in every aspect of a student's life." Barry-Loken has been a staff member since shortly after her 1994 graduation from WMU when she was selected for WMU's Presidential Internship Program, which places students in administrative positions on campus while they work on graduate degrees. She completed her master's degree in student affairs in higher education last December. When not in the office, she spends time serving on the board for the Great Lakes Area chapter of the American Cancer Society and as an adviser to Sigma Lambda Gamma sorority. She also enjoys running and working out, playing the guitar and working on the home she and her husband recently purchased near campus. (Photo by Neil Rankin)

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vices; George D. Broomell, University computing services; Patricia Jean De Young, physical plant-administrative services; Darlene J. Earl, plant accounting; Janet Hensley, Davis dining service; Terry C. Hileski, physical plant-building custodial and support services; Mary Krohn, Davis dining service; Merrion Mader, Henry/Hoejke/Bigelow dining service; Deborah Maser, Sindecuse Health Center; Thomas J. Owsiany, physical plant-building maintenance services; Judith L. Peppel, College of Arts and Sciences Advising Office; Juanita Snell, physical plant-building custodial and support services; Dawn

J. Vanderploeg, auxilliary enterprises; James A. Visser, public affairs and administration; Janice S. Weaver, Valley #1 dining service; and Armita Williams, physical plant-building custodial and support services.

Five years — Jacqueline R. Angel, Sindecuse Health Center; Joanne L. Barretta, Merze Tate Center; Janet L. Clubb, physical plant-building custodial and support services; Turea Z. Jordan, telecommunications; Thomas W. Norton, chemistry; and Arthur J. Smith, University computing services.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Assistant/Associate Professor** (Tenure Track; Academic Year), I-30/I-20, Mathematics and Statistics, 98/99-213, 10/27-11/02/98. (Repost)

(N) **Assistant Professor** (Tenure Track; Academic Year), I-30, Business Information Systems, 98/99-238, 10/27-11/02/98.

(N) **Assistant/Associate Professor** (Tenure Track; Academic Year), I-30/I-20, Science Studies, 98/99-239, 10/27-11/02/98.

(N) **Assistant Corporate Relations**, P-02, Intercollegiate Athletics, 98/99-241, 10/27-11/02/98.

(R) **Assistant Director**, P-06, Accounting, 98/99-242, 10/27-11/02/98.

(R) **Supervisor Maintenance Services**, P-04, Plant-Building Maintenance Services, 98/99-243, 10/27-11/02/98.

(R) **Planner/Estimator**, P-04, Plant-Administrative Services, 98/99-244, 10/27-11/02/98.

(R) **Supervisor Computer Science Lab**, X-03, Computer Science, 98/99-245, 10/27-11/02/98.

(R) **Secretary III**, S-06, External Affairs/Development Office, 98/99-246, 10/27-11/02/98.

(R) **Clerk II**, S-03, Public Safety, 98/

99-247, 10/27-11/02/98.

(R) **Clerk II**, S-03, Public Safety, 98/99-248, 10/27-11/02/98.

((R) **Secretary II**, S-05, Office of the Vice President for Student Affairs, 98/99-249, 10/27-11/02/98.

(R) **Utility Food Worker** (.65 FTE; Academic Year), F0/F1, Dining Services, 98/99-250, 10/27-11/02/98.

(R) **Assistant Professor/Assistant Director**, I-30, School of Aviation Sciences, 98/99-252, 10/27-11/02/98.

(N) **Research Associate** (Terminal; 6/30/2001), Q2, Research and Sponsored Programs, 98/99-253, 10/27-11/02/98.

(N) **Director of Development College of Arts and Sciences and Lee Honors College** (Terminal; 6/30/2003), P-06, External Affairs/Development 98/99-254, 10/27-11/02/98.

(R) **Financial Clerk**, S-06, Intercollegiate Athletics, 98/99-255, 10/27-11/02/98.

(N) **Assistant Professor** (Tenure Track; Academic Year), I-30, Accountancy, 98/99-256, 10/27-11/02/98.

(R) **Associate Professor** (Tenure Track; Academic Year), I-20, Counselor Education and Counseling Psychology, 98/99-257, 10/27-11/02/98.

(R) **Associate Professor** (Tenure Track; Academic Year), I-20, Counselor Education and Counseling Psychology, 98/99-258, 10/27-11/02/98.

(R) **Assistant Professor** (Tenure Track; Academic Year), I-30, Accountancy, 98/99-259, 10/27-11/02/98.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer.

Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

Thursday, October 29

- (thru Oct. 30) B.F.A. Degree Show, sculpture by Andy Nutter, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, Oct. 30, 5-7 p.m.
- (thru Nov. 12) Exhibition, graphic design by New York artist Stefan Sagmeister, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; slide show followed by reception, Friday, Nov. 6, 3 p.m.
- Computing seminar, "Advanced Windows Topics," Allan Poole, UCS, Stewart Tower, third floor, University Computing Center, noon to 1 p.m.
- Department of Mathematics and Statistics colloquium, "Hyperbolic Wallpaper and Whitehead Groups," Kimberly Pearson, Valparaiso Univeristy, Alavi Commons Room, Everett Tower, 4:10 p.m.
- *Campus Activities Board movie showing, "City of Angels," Miller Auditorium, 7 and 9:30 p.m.
- *Concert, University Jazz Lab Band "Gershwin Spectacular," Dalton Center Recital Hall, 8 p.m.
- *(thru Nov. 1 and Nov. 5-7) University Theatre production, "The Three Sisters," Multiform Theatre: Oct. 29-31 and Nov. 5-7, 8 p.m.; and Nov. 1, 2 p.m.

Friday, October 30

- Meeting, Board of Trustees, Greco Room at Detroit's Westin Hotel, 10:30 a.m.; Academic and Student Affairs Committee, 8:30 a.m.; Budget and Finance Committee, 9:30 a.m.
- Department of Biological Sciences seminar, "Avian Influenza A (H5N1) Virus in Humans," Jackie Katz, Centers for Disease Control, Atlanta, 1718 Wood Hall, 3:30 p.m.
- *(thru Nov. 1)Western Film Society showing, "The Shining," 1980 film by Stanley Kubrick, Campus Cinema, Oakland Recital Hall, Oct. 30 and 31, 7 and 9:30 p.m.; Nov. 1, 2:30 p.m.

Saturday, October 31

- (thru) Department of Art Faculty Show, Dalton Center Multi-Media Room, weekdays and Saturdays, 10 a.m.-4 p.m.; reception Monday, Nov. 2, 5-7 p.m.
- *Women's Volleyball, WMU vs Marshall University, University Arena, 7 p.m.

Monday, November 2

- (thru Nov. 6) BFA Degree Shows, photography by Alfonso Quiroga and sculpture by Sean M Denty, Rotunda and South galleries, 10 a.m.-5 p.m; reception, Friday, Nov. 6, 5-7 p.m.
- Department of Pysics colloquium, "Cold-Target Recoil-Ion-Momentum Spectroscopy Study of Electron Capture from He by Multiply Charged Atoms," Emanuel Kamber, physics, 1110 Rood Hall, 4 p.m.

Tuesday, November 3

- Keystone Leadership Workshop, "Leadership and Team Building," Jody A. Brylinsky, health, physical education and recreation, 204 Bernhard Center, 8:30 p.m.

Wednesday, November 4

- NCAA Review Public Forum, 213 Bernhard Center, 3:30 p.m.

- Bill Burian Lecture Series talk, "The Fate of Evil: AIDS, Pain and Suffering," author David B. Morris, Kirsch Auditorium, Fetzer Center, 7:30 p.m.

Thursday, November 5

- Center for the Study of Ethics in Society panel presentation, "Job Search Ethics: Rights and Responsibilities of the Job Seeker and the Employer," 2000 Schneider Hall, 4 p.m.
- Meeting, Faculty Senate, Fetzer Center, 5 p.m.
- *Campus Activities Board movie showing, "The Truman Show," Miller Auditorium, 7 and 9 p.m.

Friday, November 6

- Wired Academic Workshop, "Searching Science Databases," Linda Rolls and Helen Healy, University libraries, 1070 Waldo Library, noon
- Department of Biological Sciences seminar, "The Caulobacter GTP-binding Protein CgtA: A Sensor or a Switch," Janine Maddock, University of Michigan, 1718 Wood Hall, 3:30 p.m.
- *(thru Nov. 8) Western Film Society showing, "Beyond Silence," 1996 German film by Caroline Link, Campus Cinema, Oakland Recital Hall, Nov. 6 and 7, 7 and 9:30 p.m.; Nov. 8, 2:30 p.m.
- *(thru Nov. 8) Performance, "A Funny Thing Happened on the Way to the Forum," with Jo Anne Worley, Miller Auditorium: Nov. 6, 8 p.m.; Nov. 7, 2 and 8 p.m.; and Nov. 8, 2 p.m.
- *Dalton Series concert, Richard Goode, piano, Dalton Center Recital Hall, 8 p.m.

Monday, November 9

- (thru Nov. 13) BFA Degree Shows, painting by Kathryn Poremski and Glen Lewis, Rotunda and South galleries, 10 a.m.-5 p.m; reception, Friday, Nov. 13, 5-7 p.m.
- (and Nov. 10, 18 and 19) Orientation sessions for prospective members of Safe on Campus, a group of primarily heterosexual allies for lesbian, gay and bisexual students who make their offices a safe haven; fall orientation dates: Nov. 9, Ackley/Shilling, 8 p.m.; Nov. 10, 157 Bernhard Center, noon; Nov. 18, 215 Bernhard Center, 5 p.m.; Nov. 19, 159 Bernhard Center, noon.

Tuesday, November 10

- Annual Phi Mu Epsilon Booksale, 3360 Rood Hall, 9 a.m.-3 p.m.

Wednesday, November 11

- Grantseeking and Proposal Writing Workshop, "Proposal Writing: Health and Human Services," 159 Bernhard Center, noon; call 7-8298 to register.
- Meeting of Professional Support Staff Organization, 211 Bernhard Center, 5:15-6:15 p.m.
- Center for the Study of Ethics in Society panel presentation, "Building for a Fair Economy: Dialogue on the Living Wage," 105/106 Bernhard Center, 7 p.m.

Thursday, November 12

- Global Business Lecture Series presentation, "Establishing An Asian Presence: The Haworth Experience," John Amell, vice president of Asia/Pacific Operation, Haworth Inc., 1120 Schneider Hall, 4 p.m.
- Department of Physics colloquium, "Molecules in Very, Very Strong Light: Ionization, Dissociation and Spatial Alignment in the Non-Perturbative Regime," Deepak Mathur, Tata Institute of Fundamental Research, Mumbai India, 1110 Rood Hall, 4 p.m.
- *(through Nov. 21) University Theatre production, "Southern Girls," Shaw Theatre.
- * Admission charged

Second parking permit, Miller discount available

Faculty and staff members once again may request a second University parking permit at no cost to them and enjoy a 15 percent discount at Miller Auditorium, President Floyd has announced.

Both changes represent improvements in the University's benefits package for employees.

To receive a second parking permit, employees must make the request in person at parking services, located at the corner of Knollwood and West Michigan avenues, during regular business hours. The second permit is not transferable.

The 15 percent discount at Miller Auditorium is in effect for new applicable ticket purchases with valid WMU identification. Employees will receive credit or a refund for the discount on previously purchased tickets for those events if they contact the auditorium's ticket office by Nov. 2.

More information is available from parking services at 7-4609 and from the Miller Auditorium ticket office at 7-2300.

Annual fall Medallion event set for Friday, Oct. 30

The University community is invited to attend the the annual Medallion Scholars program and reception at 4 p.m. Friday, Oct. 30, in the East Ballroom of the Bernhard Center.

The event is designed to welcome this year's new freshman Medallion Scholars to the campus.

Committee seeking faculty scholar nominations

The Distinguished Faculty Scholar Committee is seeking nominations for the 1999 Distinguished Faculty Scholar Awards.

The deadline for nominations is Friday, Jan. 8. Up to three awards may be made each year. Those honored during this cycle will be announced late next year. Each winner will receive a \$2,000 honorarium, which becomes part of the recipient's base salary, a plaque and an opportunity to present a lecture, exhibition or performance for the University community.

All current, continuing board-appointed persons with faculty rank are eligible, including part-time as well as full-time faculty. They must have at least seven academic years of service to WMU prior to nomination. No individual may receive the award more than once.

The awards are based on outstanding professional achievements. The accomplishments may be artistic, historical, literary, philosophical, scientific or technical. Wide recognition beyond WMU is essential. The award will be based on a body of achievement rather than a particular piece of work and a substantial part of the work must have been accomplished as a WMU faculty member.

Guidelines and nomination forms are being distributed on campus. For more information, persons should contact Ernst A. Breisach, history, at 7-4590.

Evaluation (Continued from page one)

will be evaluation professionals from the University of Michigan; Roegan Enterprises Inc., a Detroit firm specializing in technical assistance to schools; and Abt Associates Inc., a school evaluation and technical assistance firm in Cambridge, Mass.

"This really is a challenge to schools in Detroit to turn things around," Barley says of the entire effort. "It is very important locally and critically important nationally. If this opportunity to reform schools in large urban centers fails, there will be questions about whether achieving such a goal is possible."

To determine whether the goals in Detroit are being met over the course of the project, the evaluation team, working with the Detroit community and DPS, have drawn up a series of "joint success indicators" that reflect the goals of the initiative and the district's overall student achieve-

ment goals. They also will be looking carefully at how well the district's efforts live up to agreements that exist between the district and its various stakeholders. A major consideration for the evaluation team is how to collect complete data that reflect movement toward those goals.

"Determining changes in the schools' MEAP scores is easy," Barley notes, because of a firmly entrenched testing and reporting system for the Michigan Educational Assessment Program tests. "But instead of just looking at how schools stack up against other schools, we need to look at the kind of yearly progress being made in what's happening for kids in classrooms and at home. We also need to measure changes in parent and community involvement in the schools. That may be difficult because we'll want to reach nonengaged parents about their views on the district and many of them may not have a phone."

Diversity (Continued from page one)

sity enhances quality. By a margin of more than three to one, those who have an opinion say that diversity programs in colleges and universities raise rather than lower academic standards. Nearly three in four respondents believe that diversity education in colleges and universities helps bring society together.

"The American people support the longstanding commitment of higher education to diversity, be it racial, ethnic, international or geographic," Light continued. "These poll results should bolster our confidence in the course we have chosen to make our institutions as diverse, as varied, as representative as possible."

"We need to look at where we are and what we need to do in terms of multicultural or diversity education," said Martha B. Warfield, director of minority affairs. "Then we need to put forth some real energy to make it happen.

"It's essential that members of minority

or ethnic groups see the accomplishments and contributions of their groups in the study of any subject, whether it's mathematics, English or history," she continued. "Studies show that students with this broader perspective do better, both personally and professionally."

Diversity news conference is on EduCABLE Ch. 7

The news conference will be re-broadcast on the University's EduCABLE Ch. 7 at the following times: 7 p.m. Monday, Nov. 2; 6 p.m. Tuesday, Nov. 3; noon Wednesday, Nov. 4; and noon Thursday, Nov. 5. More information on the poll and the diversity project of which it is a part is available on the World Wide Web at <www.inform.umd.edu/diversityweb>.

WMUK drive ends with record funds raised

University radio station WMUK-FM pulled out a come-from-behind victory in its week-long, fall fund drive, shattering several records along the way, including most money raised in the drive and most money raised in one day — twice.

The station reached its \$200,000 goal at 5:40 p.m. in a frenzy filled afternoon Friday, Oct. 23, said Floyd Pientka, station program director. After announcing the goal had been reached and declaring the drive over, several more contributors called, leaving the drive with a final total of \$200,412.

Pientka said the drive started slowly, but picked up steam and ended in a flurry. The station set a record for one-day contributions on Thursday at \$24,442 only to have that record broken on Friday with \$25,254 raised. The previous record was just over \$17,000.