



WESTERN MICHIGAN UNIVERSITY

WESTERN NEWS

Volume 25, Number 7

www.wmich.edu/wmu/news

December 3, 1998

Happy Holidays!

To all members of the Western Michigan University community we extend our warmest wishes for a joyful holiday season. May your future be filled with

**Light, Hope, Happiness
and Good Health.**

**Carmento and
Elson S. Floyd**

School of Aviation gets \$1.65 million boost for jet simulator

Students in WMU's School of Aviation Sciences will get some additional wind beneath their wings thanks to new funding approved last week by Battle Creek officials.

The Battle Creek Tax Increment Finance Authority approved a proposal Nov. 24 that will bring the school \$1.65 million to complete the funding for a jet simulator that will put WMU among a select few schools in the nation equipped to prepare flight students to fly airliners such as the Boeing 737.

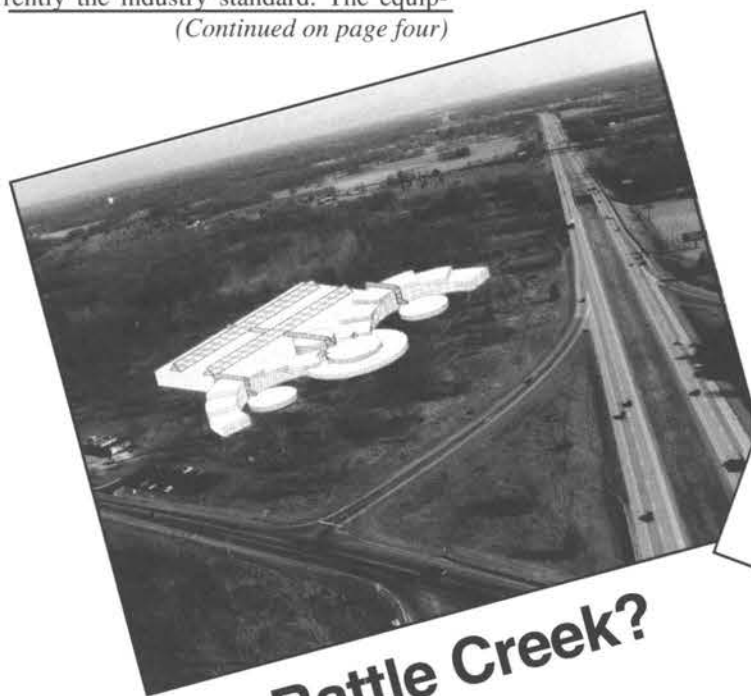
The simulator being purchased, a 737-400 model from FRASCA International Inc. of Illinois, will be used for a jet orientation course that will serve as a capstone course for students in the school's undergraduate flight curriculum. The school also is bidding for contracts to offer the jet orientation course to students in its International Pilot Training Centre, which currently is training pilots for British Airways, Aer Lingus and Emirates Airlines.

Offering the jet orientation course means the school will now have the tech-

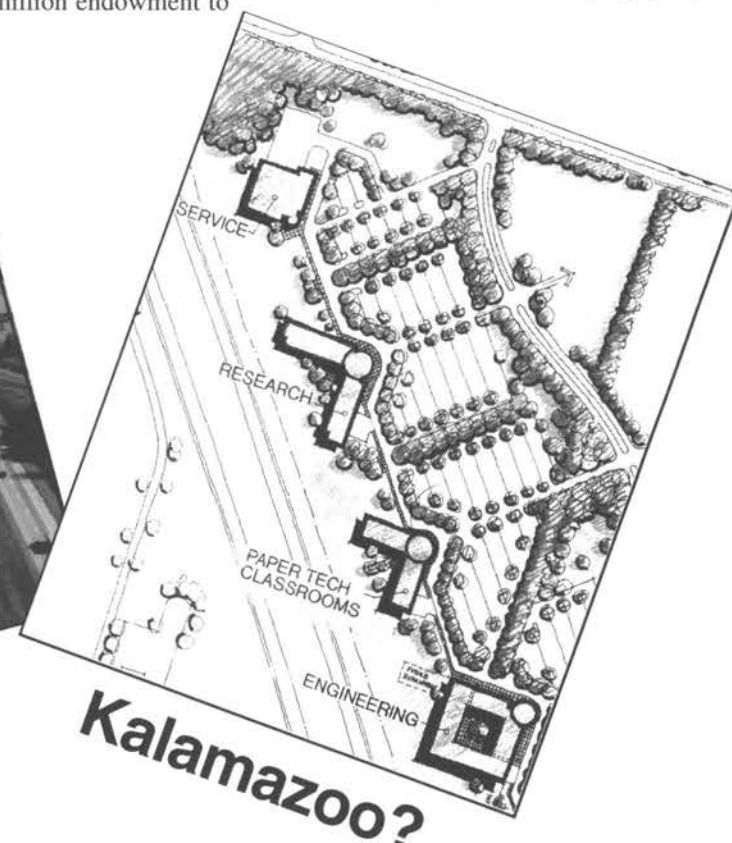
nology to take students with no flight experience up to the point of requiring only aircraft type conversion to serve as a copilot of a large jet airliner — making them ready for immediate employment by commercial airlines.

According to David H. Thomas, interim director of the School of Aviation Sciences, the simulator should be installed and ready for use at the school's Battle Creek facilities in January 2000. The 400-series simulator is designed to replicate the 737-400 aircraft, which he says, is currently the industry standard. The equip-

(Continued on page four)



Battle Creek?



Kalamazoo?

University ponders engineering proposals from two cities

WMU's College of Engineering and Applied Sciences moved a step closer this week to knowing exactly where its future lies.

Government and economic development leaders in Battle Creek and Kalamazoo have made their proposals, and now WMU must decide which community is the best prospect for a long and productive relationship. With a choice of five locations in two different cities and a variety of financial incentives to peruse, University officials have begun the task of selecting the college's new home.

Officials from Kalamazoo and Battle Creek responded to the University's request for proposals by submitting their formal written plans Nov. 30. Groups of officials from each city then made formal presentations Dec. 2 in their efforts to win the proposed new college facility, a paper and printing science research facility and a research park that is expected to attract dozens of private spin-off businesses.

President Floyd has said his goal is to make a recommendation to the Board of Trustees at its Dec. 11 meeting in Grand Rapids. He also has pledged to ensure that the community and public at large will be able to participate in the process that leads to a final decision.

The Kalamazoo proposal, widely publicized immediately after its submission, cites the project as "a new beginning for Western Michigan University and the community," and says "the city envisions a new era that helps the community and the University together realize their full potential."

The proposal offers the University a \$20 million financial package that includes \$15 million in commitments from private sources and a \$3.12 million commitment from the city. The funds would finance building on the Lee Baker Farm and establishment of a \$1.5 million endowment to

turn the University's nearby Asylum Lake property into a permanent protected nature preserve.

The Kalamazoo plan calls for construction of four buildings to house the College of Engineering and Applied Sciences on the western 68 acres of the 265-acre Lee Baker Farm property, running along U.S. 131. Construction would be financed with \$37.5 million already approved by the state and by \$12.5 million in matching funds which are part of the \$15 million in private funds identified by the city.

The farm, which already is owned by the University, is located southwest of the main campus. The plan also calls for part of the property to be dedicated for private research development. A 60-acre buffer would separate the college and research section from residential areas. Zoning on the land would have to be changed to permit the private development portion of the effort.

The proposal further calls for construction of a new paper and printing science center on a parcel of University-owned land on Stadium Drive, adjacent to the Power Plant. The City of Kalamazoo would finance construction of that facility through the sale of municipal bonds. The University would use revenues generated by the plant to pay off the bond debt.

The Battle Creek proposal cites that city's record in putting together the highly successful initiative that resulted in the move of WMU's School of Aviation Sciences from Kalamazoo to larger, state-of-the-art facilities at W.K. Kellogg Airport in 1997.

"We challenge anyone to demonstrate such a strong and consistent pattern of support for the university and university programs," says James F. Hettinger, president and chief executive officer of Battle

(Continued on page four)

Did you know?

■ Kohrman Hall, the current home of the College of Engineering and Applied Sciences, was completed in 1965. It was called the Engineering Technology Building until 1979 when the Board of Trustees named it for George Kohrman, the first dean of the College of Applied Sciences.

■ This fall, the College of Engineering and Applied Sciences enjoyed a 48.6 percent increase in beginning freshman enrollment. Combined freshman and new transfer student enrollment for the School of Aviation Sciences increased 65 percent this fall.

IFYING FOR THE COLLEGE OF ENGINEERING AND APPLIED SCIENCES—The University must decide in coming weeks whether to site its engineering facilities at one of the four Battle Creek sites proposed or at the site Kalamazoo officials have suggested. One of the Battle Creek sites is shown, above left, in a digitally enhanced photo showing the intersection of I-94 and Business Loop 94. The proposed Kalamazoo site is depicted, above right, in an artist's rendering of how the college might look if built on the Lee Baker Farm property along U.S. 131.

September awards push year-to-date grants past \$8.5 million mark

Nearly \$3.9 million in grants awarded to the University during September sent the year's grant total soaring past the \$8.5 million mark, according to a report presented to the Board of Trustees at its Oct. 30 meeting in Detroit.

The September grant figure of \$3,881,388 brought the current fiscal year-to-date total of grants received to \$8,589,292.

Two large awards from the National Science Foundation accounted for more than \$2.6 million of the September total. Both awards were to continue efforts aimed at revamping high school mathematics instruction that are under way in the Department of Mathematics and Statistics.

A \$2,534,714 NSF award to Christian R. Hirsch, mathematics and statistics, will be used to complete development and evaluation of a three-year core high school mathematics course for all students. The Core-Plus Mathematics Project, with a curriculum now in place nationwide, has been in development under Hirsch's direction since 1992. A fourth-year mathematics course, designed to prepare students for college mathematics and professional use of mathematics, also is in development.

A \$120,104 award from the NSF was made to Laura R. Van Zoest, mathematics

and statistics, and Beth E. Ritsema, professional development coordinator for the Core-Plus project. The grant will be used to continue providing assistance and professional development services to teachers and administrators in 11 Southwest Michigan high schools to help them implement the Core-Plus curriculum. The effort is in its second year.

The NSF also was the source of a \$79,994 award to Garrison W. Greenwood, electrical and computer engineering. Greenwood will use the grant to study computer modeling of proteins as part of an NSF Scholar-in-Residence Program at the National Institutes of Health. Greenwood was at the NIH in August and is scheduled to return to spend May through August there in 1999.

Other major awards received during September included \$554,323 from Emirates Airlines, the international carrier of the United Arab Emirates. The award is to provide 13 months of ab initio training for Emirates cadets. This training takes cadets from beginning flight instruction to qualification as co-pilots in the firm's commercial passenger planes. Eight Emirates cadets arrived in August to begin their months of training at the School of Aviation Sciences.

Thirty-five inducted into 25 Year Club Dec. 1

Thirty-five faculty and staff members who have completed 25 years of continuous service at the University were eligible for induction into WMU's 25 Year Club at the annual banquet Dec. 1 at the Bernhard Center. The 25 Year Club also inducted Anthony E. (Tony) Griffin posthumously.

The club, which now has 318 active and 327 retired members, was founded in 1982 with 98 charter members.

Those eligible for induction at this year's banquet were: Charles W. Amos, physical plant-building custodial and support services; Joy F. Bentley, logistical services (retired 1998); Robert J. Brown, public safety; Mary Anne V. Bunda, educational leadership; Libby M. Catt, University libraries; Ronald B. Chase, geosciences; Darrel R. Drummond, University computing services; Stuart J. Dybek, English; Marilyn J. Gillette, WMU Bookstore; William B. Harrison III, geosciences; Christian R. Hirsch, mathematics and statistics; Yat-Lam Hong, music;

David K. Isaacson, University libraries; M. Jamie Jeremy, alumni relations; Joel A. Jones, physical plant-building custodial and support services; Peter Kobrak, public affairs and administration; Trent P. Kynaston, music; David D. Lake, physical plant-building custodial and support services; Jay D. Lindquist, marketing; Robert H. Luscombe, dean of the College of Fine Arts; Gail L. MacNellis, College of Fine Arts; Maria H. D. McGurn, College of Arts and Sciences; Carol A. Olmstead, University computing services; Howard R. Poole, special education; David A. Ragan, public safety; Stefan Sulo Sarenus, University libraries;

David B. Schneider, physical plant-

maintenance services; Leonard E. Srackangast, physical plant-building custodial and support services; Daniel L. Stufflebeam, the Evaluation Center and education; Rodney Wade, physical plant-building custodial and support services; Bob E. White, industrial and manufacturing engineering; Kenneth L. Williams, computer science; Molly W. Williams, associate dean in the College of Engineering and Applied Sciences; Robin A. Williams, University libraries; and W. Wilson Woods, Office of International Affairs.

Tony Griffin, who died at age 51 on December 30, 1997, was director of news and public affairs for WMUK, the University's public radio station. Griffin would have had 25 years of service in March 1998. A few days before his death, Griffin requested that he be inducted into the 25 Year Club. At the banquet on Dec. 1, Robin Griffin accepted that honor on behalf of her late husband.

The 25 Year Club was established by the Board of Trustees as a way to recognize the valuable contributions made to the University by its employees who have committed their careers to WMU. New members receive a 25-year service pin and framed certificate, and they may choose from a selection of commemorative gifts. New, active and retired members are guests of the University for the evening.

Board of Trustees approves employee retirement, resignation plans

The retirement of one dean and the return to the faculty of another were approved Oct. 30 by the Board of Trustees.

The retirement of Robert H. Luscombe, associate professor and dean of the College of Fine Arts since 1980, was approved by the board during its regular meeting. His retirement with emeritus status is effective June 30, 1999. At that time, Luscombe will have served 26 years at the University.

The return to the faculty of Leonard Lamberson, dean of the College of Engineering and Applied Sciences since 1989, also was approved, effective July 1, 2000. In addition, an administrative leave was approved for Lamberson from July 1, 1999 through June 30, 2000.

During its regular meeting, the board also accepted the resignations of the heads of three academic units. Those resigning are: Joseph H. Dunlap, director of the School of Aviation Sciences since 1992, effective Dec. 31, 1998; Bernardine M. Lacey, professor and director of the School of Nursing since 1994, effective June 30, 1999; and Philip R. Popple, professor and director of the School of Social Work since 1993, effective Dec. 31, 1998.

University to award nearly 1,800 degrees in December

The University will award nearly 1,800 degrees as President Floyd presides over his first commencement ceremonies Saturday, Dec. 12, in Miller Auditorium.

There will be three ceremonies: one at 9 a.m. for graduates of the College of Education, the College of Fine Arts and the College of Health and Human Services; one at 11:30 a.m. for graduates of the Haworth College of Business and the College of Engineering and Applied Sciences; and one at 2 p.m. for the College of Arts and Sciences and the Division of Continuing Education's General University Studies Program.

A total of 1,330 bachelor's, 427 master's and specialist's, and 15 doctoral degrees will be awarded. At the 2 p.m. ceremony, Jack Moss, longtime sports editor for the Kalamazoo Gazette, will receive an honorary doctor of public service degree.

Music for the ceremonies will be performed by the Western Brass Ensemble. The national anthem and the alma mater will be sung by WMU's Chapter of Phi Mu Alpha Sinfonia. The graduates will be welcomed as new alumni of the University by Robert Miller, past president of the WMU Alumni Association.

Tickets are required for the ceremonies. Each participating graduate is eligible to receive up to four guest tickets, which will be given at the time they pick up their regalia.

Guests without tickets may view the exercises on a large-screen television in Room 3512 of Knauss Hall. Each ceremony will air live on Channel 7 of EduCABLE, the University's cable television system, and on Channel 32 of Kalamazoo Community Access television.

Board hears report of September gifts to University and Paper Technology Foundation

More than \$200,000 in cash and non-cash gifts was received in September by the WMU Foundation, according to a report presented to the Board of Trustees at its Oct. 30 meeting.

The WMU Foundation, which was established in 1976, receives gifts for a variety of University departments, programs and activities.

It reported receiving \$211,451 in cash and non-cash gifts during September. This puts the total gifts received by the foundation at \$2,363,041 since the 1998-99 fiscal year began July 1.

Among the major gifts received was \$10,000 from George F. Ball to the Mike Gary Athletic Fund. The donation is restricted for use to support the hockey pep band. Ball of Newport Beach, Calif., is general counsel for American Suzuki Motor Corp. in Brea, Calif. He played on the Bronco hockey team and received a bachelor of science degree from WMU in 1966.

BOT approves two staff appointments

Two staff appointments were approved by the Board of Trustees at its Oct. 30 meeting in Detroit.

During the meeting, the board approved the previously announced appointment of Jeffrey Breneman as assistant vice president for legislative affairs, effective Dec. 7, and the appointment of Colleen Lewis as director of internal audit, effective Oct. 26. She replaces Veronica Riley, whose resignation the board also accepted.

Breneman, comes to the University from the staff of U.S. Rep. Fred Upton, where he serves as deputy chief of staff for district/state relations for the 6th District congressman. He has been an Upton aide since 1991.

Lewis has been assistant director of accounting services at WMU since September 1997. She came to the University from Tass Corp. in Bloomington, Ind., where she had served as controller since 1990. Lewis, a certified public accountant, is a 1988 graduate of Creighton University. Her background also includes employment with Coopers & Lybrand in Lincoln, Neb., and Price Waterhouse in San Diego.



Breneman



Lewis



Deckard



Luscombe



Sackett



Swanson



Wylie

In other personnel action, the board approved the retirement of three faculty members and two staff members.

The faculty members granted retirement with emeriti status, along with their years of service and effective dates are: Thomas L. Deckard, aviation sciences, 25 years, effective Aug. 31, 1999; Curtis N. Swanson, aviation sciences, 31-1/2 years, effective Aug. 31,

1999; and Leard L. Wylie, aviation sciences, 16 years, effective Aug. 31, 1999.

The staff members retiring are: Betty L. Glen, University libraries, 19-1/2 years, effective December 31, 1998; and Ronald Sackett, aviation sciences, 32 years, effective Dec. 31, 1998.

In related personnel action, the board accepted the resignation of these faculty and staff members: Dmitry Azrikan, construction engineering, materials engineering and industrial design, effective Sept. 8, 1998; and Gerald Wouch, paper and printing science and engineering, effective Aug. 8, 1998.

WESTERN NEWS

Editor: Cheryl P. Roland; Contributors: Jeanne M. Baron, Marie E. Lee, Michael J. Matthews and Mark E. Schwerin.

Western News (USPS 362-210) is published by the Office of Marketing, Public Relations and Communications, Walwood Hall, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165, every other week when classes are in session. Periodicals postage paid at Kalamazoo, MI 49008-5165.

Postmaster: Send address changes to Western News, Office of Marketing, Public Relations and Communications, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations. Many of the articles also are available online at www.wmich.edu/wmu/news.

Deadline: Items to be considered for publication should be submitted to the Office of Marketing, Public Relations and Communications by 5 p.m. Friday the week preceding the publication date. Fall 1998 publication dates are: Sept. 3, Sept. 17, Oct. 1, Oct. 15, Oct. 29, Nov. 12 and Dec. 3. Items may be submitted by mail, fax (387-8422) or e-mail (cheryl.roland@wmich.edu).

Offices that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.

WMU authors win prestigious literary prizes

Two of the University's creative writers — faculty members Stuart Dybek and Nancy Eimers, English — added prestigious literary awards this fall to their already impressive lists of accolades.

Adding another laurel to his long list of accomplishments, Dybek was named a recipient of a 1998 Lannan Literary Award for fiction and is one of 10 writers who will receive a \$75,000 cash award.

Presented by the Lannan Foundation, the literary awards celebrate excellence in fiction, poetry and nonfiction writing. Now marking its 10th year, the awards program recognizes both established and emerging writers who have made significant contributions to English-language literature. Candidates for the annual award are made to the foundation by a network of writers, literary scholars, publishers and editors.

Dybek is no stranger to literary accolades. Awards he previously has received include a 1995 PEN/Bernard Malamud Prize for excellence in the short story, a 1994 Academy Institute Award in Fiction from the American Academy of Arts and Letters, a Guggenheim Fellowship and a Whiting Writers Award. He also has received four O. Henry Prizes, including an O. Henry first prize for his story, "Hot Ice."

Poet Eimers was named a recipient of a 1998 Whiting Writers' Award, Thursday,



Dybek



Eimers

Oct. 29, and is one of 10 writers who received the \$30,000 cash prize.

Eimers was one of five poets selected for the awards, which are presented by the Mrs. Giles Whiting Foundation. Two fiction writers, two nonfiction writers and one playwright were also chosen.

Foundation officials say most award winners choose to use the cash prize to buy themselves time to write without distraction. Eimers, who is currently teaching two courses, will be no different.

"That was the first thing I thought of," says the poet who is currently working on a collection of poems. "I thought in terms of time, chunks of time to devote to my project. The award allows you to be less divided in what you are doing."

Created 14 years ago, the Whiting Writers' Awards program has distributed more than \$4 million to emerging writers of exceptional talent and promise. All nominations are made anonymously. Past recipients of the award include Jorie Graham, Tony Kushner, Tobias Wolff and Alice McDermott. Eimers is the second WMU faculty member to receive a Whiting award. Dybek received the award in its inaugural year in 1985.

Eimers is the author of two collections of poetry, "No Moon" and "Destroying Angel." Her work has appeared in numerous literary magazines including TriQuarterly, Poetry Northwest, Paris Review and Crazyhorse. Among her earlier awards are two fellowships from the National Endowment for the Arts and two Creative Arts Faculty Research Fellowships.

Floyd inauguration planned for April

The inauguration of President Floyd has been scheduled for 2 p.m. Tuesday, April 6, in Miller Auditorium, said Betty A. Kocher, secretary to the Board of Trustees.

"All members of the University community are encouraged to mark their calendars for this special event," Kocher said. "More information will be available as our planning proceeds."

Floyd became the University's sixth president Aug. 1.

Web watch

The University's legislative agenda and a message from President Floyd about our legislative priorities are on the Web. Go to the "About WMU" page at the URL below and click on "Legislative Agenda" under General Information.

■ www.wmich.edu/wmu

The Legislative Advocacy Network is composed of alumni, faculty, students, parents, and friends of WMU who support the University's goals in funding from the state. To find out more, go to the legislative agenda page (see above) or go to the Alumni Association home page below and click on Legislative Advocates.

■ www.wmich.edu/alumni

The Department of Comparative Religion Web site has a completely new look. The site includes information on undergraduate and graduate programs, department faculty, and news and links for comparative religious studies.

Exchange

FOR SALE—Lopi wood-burning fireplace insert in great condition. Heatelator fan/blower included. Black/brass, two glass doors. \$225 or best offer. Call 345-0943 and leave message.

FOR SALE—G.E. 18.2 cubic foot refrigerator and electric range. Brand new, still in cartons, guaranteed. Refrigerator, \$470. Range, \$250. Call 372-7323.

On campus

THE ART OF THE DEAL

John Ferguson loves to close a deal. As executive director for WMU's Paper Technology Foundation, Ferguson is at the heart of many deals, including the recent \$25 million donation of equipment from Fort James Corp. He works closely with the foundation's board of directors and members and with the chairperson of the Department of Paper and Printing Science and Engineering to develop strategies to solicit contributions for the foundation. These contributions support scholarships for the department's students.

"This is one of those programs that shows a very nice blend of academia and industry coming together," says Ferguson. "Our foundation members show a great spirit of helping out young people and bringing them into the industry." Ferguson has had a long career in fund-raising, having worked for various universities and organizations in California, Pennsylvania, Indiana and Washington, D.C., before coming back to his native Michigan. He's also into development of another kind — business. As the owner and operator of several properties and small businesses in West Michigan, Ferguson found that there were many parallels between operating a business and raising money. "It all comes down to a plan that is carefully thought out and put together and then implemented over time. The trick in both business and fund-raising is to know enough about your business so that you can predict what will happen in the future," he says. "You have to know what's happening in an industry in order to prepare for what will be needed." Ferguson, who grew up in Detroit, attended Brown University and earned his bachelor's and master's degrees from Wayne State University. He also holds a doctoral degree from the University of Michigan. When not raising money for the foundation, Ferguson is an avid golfer and sailor. He recently hit the legendary links in Scotland while visiting his son, Will, a WMU student on exchange there. He and his wife M.A., who is an interior decorator, live in Kalamazoo. (Photo by Neil Rankin)



Human resources

If you have changed your address in the past year and have not notified the human resources information systems office, we need your help! The University payroll office will be mailing your wage and tax statement (W-2) before the end of January and must have your current address.

To change your address, you may either send an updated Employee Personal Data form or a memo to the Department of Human Resources, Information Systems, or call the HRIS staff at 7-3622.

Employee Personal Data forms have been sent to departments for all active employees who do not have a home address on the database. It is important to

return these forms with current information.

Changes must be received by Friday, Dec. 18, to ensure that your W-2 will be sent to the correct address. Thank you for your help!

SMHPA meetings continue

Informational meetings continue next week for the new Southwest Michigan Health Purchasing Alliance pilot health plans being offered to employees during open enrollment, which runs through Friday, Dec. 11. Next week's meetings will take place on Tuesday, Dec. 8 and Thursday, Dec. 10, at 9 a.m. and 2 p.m. each day, in Room 157-158, Bernhard Center. All employees are invited to attend one of the sessions to learn about the coverage offered under these plans.

Flu shot clinic set for Dec. 7

The Sindecuse Health Center will be holding a flu vaccine clinic at the Bernhard Center from 11 a.m. to 2 p.m. Monday, Dec. 7. Cost will be \$5 and cash only will be accepted.

parative religious studies.

■ www.wmich.edu/religion

Did you know that WMU/News is the only site at the University that is updated every day, including weekends and holidays? Make WMU/News your default home page and get the latest news, sports, and events from WMU each time you go to the Web.

■ www.wmich.edu/wmu/news

Service

These faculty and staff members are recognized for five, 10, 15, 20, 25 and 30 years of service to the University in December.

30 years — Erlinda S. Rolls, University libraries.

25 years — Barbara V. Caras-Tomczak, Haworth College of Business, and Kenneth J. Fifelski, physical plant-administrative services.

20 years — C. Jean Bickel, admissions and orientation; Laura L. Coville, physical plant-building custodial and support services; Raymond G. Hallock, physical plant-maintenance services; Deborah L. Hughson, Henry/Hoejke/Bigelow dining service; Alan D. Poling, psychology; and Alicia J. Yeagley, communication.

15 years — Damodar Y. Golhar, management; C.R. Krishna-Swamy, finance and commercial law; Elizabeth C. Morrison, Medieval Institute; Jennifer N. Rushmore, telecommunications; Matthew C. Steel, music.

10 years — Timothy D. Birch, physical plant-building custodial and support services; Michael A. Finn, communication; Louann Green, physical plant-building custodial and support services; and Phyllis J. Truckey, logistical services.

Five years — Debra K. Bateman, Center for Developmentally Disabled Adults; Carol B. Case, physical plant-building custodial and support services; Denise N. Dooley, Valley #1 dining service; William H. Fenn, physician assistant; Christine Z. Garrett, continuing education; Cathy C. George, intercollegiate athletics; Janos L. Grantner, electrical and computer engineering; Cynthia Halderson, science studies; Todd K. Havener, public safety; Alice F. Krepel, physical plant-building custodial and support services; Julie D. Paavola-Shulstad, marketing, public relations and communications; Diane K. Swartz, dean of students; and Daren T. Webb, Sindecuse Health Center.

Dykxhoorn elected to lead international accountants

Hans J. Dykxhoorn, accountancy, was elected chairperson for 1998-99 of the International Accounting Section of the American Accounting Association at the organization's recent annual meeting in New Orleans.

The International Accounting Section, the third largest section of the AAA, has more than 1,400 members with more than 50 percent of them coming from outside the United States. Its mission is to support and promote international accounting.

Dykxhoorn has been active in international accounting and has served the section in various positions for the past fifteen years. He has written extensively on international accounting issues, and his research has been published in leading accounting journals. He is the editor of the Journal of International Accounting, Auditing & Taxation.

Jobs

The following vacancy is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing this position.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Assistant Professor/Associate Professor** (Tenure Track; Academic Year; 1.25 FTE), I-30/I-20, School of Community Health Services, 98/99-295, 12/01-12/07/98.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement

Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

Thursday, December 3

(thru Dec. 4) Exhibition, MFA Degree Show, painting by Kristin Casaletto, Rotunda and South Galleries, weekdays 10 a.m.-5 p.m.; reception Friday, Dec. 4, 5-7 p.m.
Meeting, Faculty Senate's Graduate Studies Council, Faculty Lounge, Bernhard Center, 3 p.m.
Meeting, Faculty Senate's Admissions, Financial Aid and Student Affairs Council, Conference Room B, Seibert Administration Building, 3:30 p.m.
Meeting, Faculty Senate's Regional Education Council, Conference Room A, Seibert Administration Building, 3 p.m.
Meeting, Faculty Senate's Research Policies Council, 3150 Schneider Hall, 3 p.m.
Global Business Lecture, "China Entry Strategies — Successes and Disappointments," Fernando Leal, senior vice president and president Market Region Latin America for Pharmacia & Upjohn, 1120 Schneider Hall, 4 p.m.
Meeting, Faculty Senate, Fetzer Center, 5 p.m.
*(thru Dec. 6) University Theatre production, "'Tis the Season...A Musical Holiday Revue," Multiform Theatre: Dec. 3-5, 8 p.m.; Dec. 6, 2 p.m.

Friday, December 4

Department of Biological Sciences lecture, "Flight and Food-Finding Behavior in a Weak-Flying Whitefly," Rufus Isaacs, Michigan State University Department of Entomology, 1718 Wood Hall, 3:30 p.m.
Lecture to joint meeting of Phi Mu Epsilon and the Kalamazoo chapter of the Mathematics Association of America, "Research in Mathematics for Undergraduates: How Do We Do it?," Gary Chartrand, mathematics and statistics, Alavi Commons Room, sixth floor, Everett Tower, 4 p.m.
Reception honoring Joan Herrington, theatre, for the publication of her new book, "I Ain't Sorry for Nothin' I Done: August Wilson's Process of Playwriting," lower lobby, Gilmore Theatre Complex, 4-6 p.m.
*(thru Nov. 22) Western Film Society showing, "Marius and Jeannette," 1997 French film by Robert Guediguian, Campus Cinema, Oakland Recital Hall, Dec. 4 and 5, 7 and 9:30 p.m.; Dec. 6, 2:30 p.m.

Sunday, December 6

"Christmas Kaleidoscope," annual holiday concert by the WMU bands and select faculty/student ensembles, Miller Auditorium, 3 p.m.

Monday, December 7

(thru Dec. 11) Exhibition, paintings by Chad Vylonis, Rotunda Gallery, weekdays, 10 a.m.-5 p.m.

Evaluation Center Sack Lunch Seminar, "Reflections on Systemic Change in a Public School System," Gary Wegenke, the Evaluation Center, 401 B Ellsworth, noon-1 p.m.

Tuesday, December 8

(and Thursday, December 10) Informational meetings on the the SMHPA pilot health plan for employees, 157-158 Bernhard Center, 9 a.m. and 2 p.m.

Wednesday, December 9

Retirement reception honoring Jack Culp and John Hoppel, physical plant, President's Dining Room, Bernhard Center, 2-4 p.m.

Friday, December 11

Annual holiday reception sponsored by President Floyd and the Board of Trustees, South Ballroom, Bernhard Center, 2:30-4:30 p.m.

*Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

Saturday, December 12

Commencement, Miller Auditorium, 9 a.m., 11:30 a.m. and 2 p.m.

*Men's Basketball, WMU vs. Oakland, University Arena, 2 p.m.

Sunday, December 13

*Performance, "A Christmas Carol," Miller Auditorium, 2 p.m.

Saturday, December 19

*Men's Basketball, WMU vs. Marshall, University Arena, 2 p.m.

Sunday, December 20

*Women's Basketball, WMU vs. Bradley, University Arena, 2 p.m.

Sunday, December 27

*Men's Basketball, WMU vs. Toledo, University Arena, 2 p.m.

Tuesday, December 29

*Hockey, WMU vs. University of Massachusetts-Amherst, Lawson Ice Arena, 7 p.m.

Wednesday, December 30

*Hockey, WMU vs. University of Massachusetts-Amherst, Lawson Ice Arena, 7 p.m.

*Men's Basketball, WMU vs. Kent, University Arena, 7 p.m.

Monday, January 4

(thru Jan. 28) Exhibition, "Digital Imaging," by Les Barta, Incline Village, Nev., Sangren Hall showcases, weekdays

Winter semester classes begin at 4 p.m.

Wednesday, January 6

*Men's Basketball, WMU vs. Ohio, University Arena, 8 p.m.

*Women's Basketball, WMU vs. Buffalo, University Arena, 5:30 p.m.

Thursday, January 7

Meeting, Faculty Senate, Fetzer Center, 5 p.m.

* Admission charged

Proposals (Continued from page one)

Creek Unlimited in the document's opening letter.

Written details of Battle Creek's proposal, which were available at Western News press time, include an opportunity for the University to select one of four different building sites in the Fort Custer Industrial Park area. Two of the sites, each 80 acres in size, are located near Hart's Lake, which was once part of the fort's military training area. A 125-acre site is located near the Veteran's Administration Hospital and the fourth site consists of two parcels totaling 148 acres and located at the I-94 and Business Loop 94 interchange at Exit 92.

The zoning for all four sites already is appropriate for the proposed use.

The Battle Creek proposal calls for one of the building sites to be made available to the University for a "nominal cost" and adjacent land for development by private business groups to be made at "incentive

rates."

The Battle Creek proposal offers the University a financing capability of \$15 million, land value of up to \$4 million and building incentives valued at up to \$6.2 million.

The Battle Creek proposal also includes pledges to: finance building of a paper and printing science facility that would be leased back to the University for a 20-year period; create a \$5 million loan fund to be used as needed by the University at tax-exempt, fixed interest rates; create a scholarship fund for minorities and economically disadvantaged students from Calhoun and Kalamazoo counties; provide free storage for paper-coating equipment from Fort James Corp. until the needed facility is completed; and share the cost of a two-year professional initiative to raise funds for the University's future capital improvements.

Senate meets tonight

The challenges that Generation X'ers will bring to college campuses will be discussed at tonight's Faculty Senate meeting at 5 p.m. in the Fetzer Center.

Peter Saunders, the new director of the Center for Teaching and Learning, will facilitate the group discussions that were postponed from the Nov. 5 meeting.

Among other agenda items are remarks by President Floyd and comments by Provost Timothy Light on the University's strategic planning efforts.

BOT to meet in Grand Rapids in December

The Board of Trustees will conduct its next regular meeting Friday, Dec. 11, at the offices of Varnum, Riddering, Schmidt & Howlett in Bridgewater Place, 333 Bridge St., N.W. in Grand Rapids. The meeting is scheduled to begin at 10 a.m. in the Greco Room.

Agenda items include gift and grant reports and personnel reports as well as a recommendation to adopt a charter school policy. The board also will consider contract renewal for Little Caesar's Pizza in the Bronco Mall.

In addition to the regular board meeting, committee meetings have been scheduled, also in the Greco Room. The meetings and times are: Budget and Finance Committee, 8:30 a.m.; and Academic and Student Affairs Committee, 9:15 a.m.;

Fall conference on higher education available on video

"Creating Tomorrow's Learner-Centered Environments — Today!" is available on videotape through the Division of Media Services.

The PBS live interactive conference was downlinked on campus earlier this fall and shown on EduCABLE. It is designed for higher education leaders who are planning the facilities, infrastructures, programs and relationships to be used by future learners. The program was produced by the Society for College and University Planning.

Those who wish to view the two-hour videotape should contact Delores Minshall, video services, at 7-5003, or stop by her office at 1124 Dunbar to pick up a copy.



TECHNOLOGY PROJECT HELPS NEW TEACHERS—Chad Oberdoerster, center, a sixth-grade teacher at Kalamazoo's Spring Valley Elementary School, checks out his new laptop computer with University faculty and administrators. Oberdoerster is part of the Laptop/Mentor Project, a pilot project involving the University and Kalamazoo Public Schools that combines modern laptop computing technology with old-fashioned personal mentoring. The new education initiative, announced by President Floyd in August, is designed to help beginning teachers make the transition from student to teacher, pairing them with a College of Education faculty mentor and equipping them with a laptop computer and access to the University's computing resources. Teachers were presented with their new computers by Floyd at a gathering in November at Spring Valley. Pictured with Oberdoerster are, from left, Floyd; Oberdoerster's two faculty mentors, Suzanne Davis and Jennifer J. Fager, both education and professional development; and Dean Frank E. Rapley, College of Education. (Photo by Neil Rankin)

Holiday reception set

Faculty and staff members are invited to the annual holiday reception sponsored by President Floyd and the Board of Trustees from 2:30 to 4:30 p.m. Friday, Dec. 11 in the South Ballroom of the Bernhard Center. Supervisors are encouraged to arrange work schedules so that staff members who wish to attend the reception sometime during the afternoon may do so.

Simulator (Continued from page one)

ment can be upgraded as that standard changes.

Because the simulator operates with six-axes motion, it can create the illusion of acceleration and deceleration as well as such conditions as wind-shear. In addition to the visual illusion provided by standard flight simulators, the new equipment simulates the full body experience for pilots by providing motion to accompany visual cues.

"We believe that this level of equipment will ultimately persuade U.S. airlines to follow WMU's method of training," Thomas says. If we have any excess time available on the simulator, it will be very marketable."

The newly approved funding puts total

TIFA support for WMU's aviation program at more than \$8 million. TIFA uses property taxes captured within a specified district to finance projects that include infrastructure improvements. The TIFA funding will be added to \$1 million that was part of a W.K. Kellogg Foundation award last spring to purchase the \$2.8 million simulator.

The TIFA grant recognizes the provision for Battle Creek's W.K. Kellogg Airport to receive 6 percent of new revenues, including those brought into the school as a result of having the simulator. Thomas estimates that the simulator will be used about 3,000 hours annually, bringing in some \$750,000 each year in income.