



WESTERN MICHIGAN UNIVERSITY

# WESTERN NEWS

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February 18, 1999

## Fisheries grant to fund traveling exhibit for Great Lakes region

The historic tale of fisheries management and regulation in Michigan will be explored from four different viewpoints in a traveling exhibit being prepared by a team of WMU historians.

"Fish for All: The Legacy of Lake Michigan Fisheries Policy and Management" will take a historical look at how it became necessary to regulate fishing from the perspectives of those who have had the most influence on the resource: federal and state governments, Native Americans, commercial and sport fishermen, and environmental and conservation groups.

The exhibit is funded by a \$198,720 grant from the Great Lakes Fishery Trust. The award is believed to be the largest grant awarded to scholars in WMU's Department of History in some 30 years.

The exhibit is being compiled by a team from the Great Lakes Center for Maritime Studies, a partnership between WMU and the Michigan Maritime Museum in South Haven, Mich. The project is being led by Michael J. Chiarappa, history, and Kristin Szylyan, history. Szylyan also is executive director of the museum.

"Lake Michigan fish have been a contested resource for years," says Szylyan. "This exhibit looks at the manner in which the most identifiable stakeholders — sport fishermen, commercial fishermen, Native Americans, the state governments, the federal government and environmental and advocacy groups — have handled, governed, monitored, and culturally valued the fish resources of Lake Michigan over the past 150 years."

The exhibit will feature artifacts, photographs and maps as well as oral history audio recordings which will explain each group's management of the fish in terms of

motives, methods, effectiveness and consequences. In addition, educational and interpretive materials will accompany the exhibit and include a catalog and presentations for educators, adults and children.

"We want to raise public consciousness by presenting and interpreting the activities of each group and the particular view they have brought to fisheries management," says Chiarappa.

The exhibit is expected to be complete in January 2000 and is tentatively scheduled for three month-long displays at the Dendos Museum in Traverse City, Mich.; the Michigan State University Museum in East Lansing, Mich.; the Door County Maritime Museum in Sturgeon Bay, Wis.; and the Michigan Maritime Museum. The exhibit will be permanently housed at the Michigan Maritime Museum following its travels.

## Senate approves major changes in student academic rights and conduct policies

The Faculty Senate Feb. 4 approved significant revisions in the University's policies and procedures that govern student academic rights and responsibilities.

The revisions were recommended by the Ad Hoc Committee to Review University Policies and Procedures Concerning Student Academic Conduct. It was chaired by Carol VanAuken-Haight, finance and commercial law.

The committee rewrote policies and procedures to distinguish clearly between those regarding academic honesty and conduct in research from those governing academic grade appeals. It also revised procedures for grade appeals to differentiate them from issues of academic dishonesty.

"We appreciate the information, insights and comments we received from the ombudsman, the registrar and the offices of

academic affairs and student affairs," VanAuken-Haight said. "This was helpful in assessing the complete scope of the ramifications of the issues of student academic conduct and misconduct."

The committee was guided by several principles, including that the faculty's judgment and control regarding grades are paramount, VanAuken-Haight said. Others were that procedures be kept "user-friendly" and that students would be assured due process and fairness.

Legal liability risks are to be kept to a minimum, academic dishonesty offenses must be trackable and cumulative offenses accounted for, and time for appeals must be regularized and streamlined.

The revision recommendations now go to the administration for consideration.

## Lawson, Roehrick honored with 1998 Teaching Excellence Awards

Two WMU faculty members were recognized Feb. 12 for their superior classroom skills when they received 1998 Teaching Excellence Awards.

Presented by the WMU Alumni Association, the annual awards went to E. Thomas Lawson, chairperson of the Department of Comparative Religion, and Gregory D. Roehrick, professor of theatre. The awards were presented at a special dinner honoring the University's major award winners for 1998. Both received a plaque and a \$2,000 cash award.

Lawson has been a WMU faculty member since 1961 and chairperson of his department since 1976. He is an internationally respected scholar and author, writing on such topics as religions of Africa and politics and religion. The depth and breadth of knowledge he has in his discipline was frequently cited by those nominating him.

"Dr. Lawson has an uncanny knack for making the complex straightforward and for cutting to the key issues at the core of debates," said a former student. "Professor Lawson organizes discussions to get quickly to core issues and to show why these issues are at the core of debates, with a precision and clarity that I, for one, seek to emulate."

Lawson's active life as a scholar inspired another nominator to write, "Tom Lawson exhibits a way of living that is



Lawson



Roehrick

dedicated to the importance of critical reflection on ideas as the most effective and humane means for the improvement of our world, our communities and ourselves."

Lawson earned his bachelor's, master's and doctoral degrees from the University of Chicago. He is the author of four books, numerous book chapters and dozens of journal articles, book reviews, review essays and dictionary entries.

Roehrick, who also is director of design and technical production for the Department of Theatre, has been a faculty member since 1978. He has been the scenic

designer for more than 100 productions, has twice served as scenic director for the Gilmore International Keyboard Festival and has been an architectural consultant for WMU's Gilmore Theatre Complex as well as facilities in Chicago, Wisconsin and California.

His attention to detail and energy were cited by several of his nominators along with a teaching style that is "efficient, organized, resourceful, detailed and thoughtful."

"Although I didn't realize it then," said a former student, "this unspoken consistency of thoroughness and attention to detail were principles that I grew to recognize and then accept as my own, giving me a day-to-day mantra of expecting a higher standard."

"For nearly 20 years, Western's Design and Technical Production program has grown, evolved, flourished and thrived," said another. "That would not have been possible if Professor Roehrick's quality instruction was not part of the mix."

Roehrick earned a bachelor's degree from Lawrence University in Appleton, Wis., and a master's degree from Wayne State University.

### BOT sets spring events, cancels March meeting

The University community is reminded that the inauguration of President Floyd is scheduled for 2 p.m. Tuesday, April 6, in Miller Auditorium.

Floyd became the University's sixth president last Aug. 1. He came to WMU from the post of executive vice chancellor at the University of North Carolina at Chapel Hill. In that capacity, he served as its chief operating officer.

In another significant event, Haenicke Hall will be dedicated in ceremonies Friday, April 23. The Board of Trustees named the building in honor of Diether H. Haenicke, who retired from the presidency last year to return to the faculty after 13 years in the University's top job.

The board's action was in recognition of Haenicke's many contributions to the growth of academic programs and the improvement of facilities to house them. Haenicke Hall is part of a \$50 million expansion and renovation of the University's science teaching and research facilities.

Finally, it was announced that the March 12 meeting of the Board of Trustees has been canceled. The next regular meeting will be April 23.



**PINPOINTING THE LESSONS OF HISTORY**—The role of African American inventors was the topic Feb. 12 when Pin Points Theatre, a musical theatre troupe from Washington, D.C., made a stop at the Bernhard Center for a Black History Month presentation of "1,001 Black Inventions." Troupe member Linda Evans, center, talked with Idris Rashid, left, a senior from Pontiac, Mich., after the performance while Sherrie Fuller, minority affairs and event organizer, looked on. The performance was one of several events held to mark Black History Month on campus. (Photo by Neil Rankin)

### No News published March 4

There will be no *Western News* published March 4 because of spring break. The next issue will be published March 11. The deadline for that issue is 5 p.m. Friday, March 5.

### Did you know?

Some 125 faculty members from across the University have won Teaching Excellence Awards from the WMU Alumni Association since 1966. They include more than 25 women as well as faculty members from disciplines ranging from mechanical engineering and religion to marketing and special education.

Over the past three years, University community members have contributed more than \$500,000 to the Greater Kalamazoo United Way campaigns, with an average of 50 campus departments achieving 75 percent participation annually.



# State's budget grouping hurts your University

When I first began this column in September, I pledged to clearly and consistently tell the story about the impact this wonderful University has on the citizens of Michigan so that we could all take pride in the growing stature and reputation of WMU.

I take that pledge very seriously still, but you should know that we all must redouble our efforts on this front. Apparently, our message has not been heard in some very important circles.

As you may have seen reported recently in the media, the state budget office has issued its fiscal year 1999/2000 recommendations for higher education funding. In formulating its recommendation to the legislature, the executive branch has developed what is referred to as an "equity funding formula." We agree wholeheartedly with the intent of this formula, which was to create a system whereby "Universities that offer similar programs and degrees should receive similar levels of state funding." In fact, we've been actively proposing just such a formula.

Unfortunately, this attempt to "level the playing field" did not result in funding equity for your University. Let me explain why.

The state divided the 15 public universities into four groups or "tiers," with the intention of having each group made up of universities that are similar in their mis-

sion, quality, programming, cost, etc. Then, it assigned a minimum level of per student funding to each group, so that over time, underfunded universities could be brought up to this funding floor. As a result, the peer groupings not only position universities, but have significant long-term funding implications.

The idea is a good one, but implementation, so far, has become a major problem for our University.

As you can clearly see, your University has been placed in the wrong grouping of institutions. Whether one considers enrollment, the quality and breadth of academic program offerings, graduate intensive level or amount of research funding, this University is among the top four in the state and should be grouped accordingly.

This is the message that we are delivering. It is one that we will continue to deliver in the weeks and months ahead at budget hearings and in our regular contacts with the executive and legislative branches of government. Be assured that we will be relentless in our efforts to correct the misconceptions that led to this mistaken assignment.

Quite simply, by any measure proposed, this University ranks fourth in the State of Michigan. I hope that is a message all of you use in your daily interactions with your colleagues both within and outside of our University community. We cannot assume that others already know that fact. It is a message that we must all join in spreading.

Only with clarity and consistency can we be assured our message will be heard and remembered.

## THE PRESIDENT COMMENTS



Elson S. Floyd

These are the proposed groupings.

### Group 1 (min. \$8,500/student)

Michigan State University  
Michigan Technological University  
University of Michigan/Ann Arbor  
Wayne State University

### Group 2 (min. \$4,700/student)

Oakland University  
University of Michigan/Dearborn  
Western Michigan University

### Group 3 (min. \$4,600/student)

Central Michigan University  
Eastern Michigan University  
Ferris State University

### Group 4 (min. \$4,500/student)

Grand Valley State University  
Lake Superior State University  
Northern Michigan University  
Saginaw Valley State University  
University of Michigan/Flint

## Campus United Way effort surpasses goal

This year's WMU United Way Campaign has exceeded its goal by 14 percent for a record total of \$190,000 from WMU faculty members, staff members, emeriti and retirees, President Floyd told the Board of Trustees at its last meeting.

"This is a wonderful achievement for the University community," Floyd said. "United Way is one of the most effective means we have to give back to our community, and we have done so most generously."

More than 120 WMU fund raisers participated in the five-week campaign, headed by Andrew Rivers, executive assistant to the president. A total of 50 departments achieved 75 percent participation. Of the total, more than half—29 departments—participated at the 100 percent level.

Floyd also recognized Dawn J. Vanderpleog, auxiliary enterprises, who served as this year's United Way Loaned Executive from WMU. Vanderpleog received the Lawrence Hoff Award as the United Way of Greater Kalamazoo's loaned executive of the year.

During her three months of service, Vanderpleog helped run nearly 100 local campaigns across the community. This year's WMU campaign was coordinated by Andrew A. Rivers, executive assistant to the president.

In other comments to the board, Floyd praised WMU's observance of MLK Day and its week-long series of events and activities last month as "the best in 10 years." He applauded the All-University Convocation, which drew nearly 2,000 to Miller Auditorium, and the work of the Faculty Senate's MLK Day Committee.

## Around the campus

### College sports and money is economic series topic

In college sports, it may not be how you play the game, but how much money is made in the process, says a well-known economist who will speak on campus Wednesday, Feb. 24.

Richard G. Sheehan, professor of economics at the University of Notre Dame, will explore "The Finances of Collegiate Sports: Relations Between Athletics, Academics and Finance" at 3 p.m. in Room 3508 of Knauss Hall. His presentation is free and open to the public.

Sheehan is the author of the 1996 book, "Keeping Score: An Economic Analysis of Big-Time Sports," which was the subject of numerous articles in publications including The New York Times, Sports Illustrated and USA Today.

Sheehan's address is the fourth in the 1998-99 Department of Economics lecture series on "The Economics of Sports: Winners and Losers."

For more information, contact William S. Kern, economics, at (616) 387-5549.

### Goalball tournament set

Top goalball players from across the United States and Canada will vie for top honors as the 16th Annual U.S. Association of Blind Athletes Midwest Regional Goalball Tournament is held on campus Saturday, Feb. 27.

Teams from Arizona, California, Colorado, Tennessee, Ontario, Pennsylvania, New Jersey and Indiana as well as several from Michigan are expected to compete in the fast-paced game played by visually impaired or blindfolded players.

The competition gets underway at 7:30 a.m. in the Student Recreation Area and will continue until about 9 p.m. The public is invited and there is no admission charge.

Five Michigan players who represented the United States in the 1997 World Goalball Championships in Madrid, Spain, will compete. Three of them, Chris Piper, Joe Hamilton and Shawn Donaldson are WMU students.

Volunteers also are being sought to help stage the tournament. People who can spare a morning or afternoon and who like hard-hitting, exciting athletic events are asked to call Paul Ponchillia, blind rehabilitation, at 7-3449.

### Playwright to read works

Playwright Richard Keller will present a reading from his work at 8:30 p.m. Wednesday, Feb. 24, in Room 3321 of Brown Hall. A reception will follow on the 10th floor of Sprau Tower.

The reading, sponsored by the Department of English, is free and open to the public.

Keller, who teaches playwriting at WMU, is the 1996-97 Playwriting Fellow at the Fine Arts Work Center in Provincetown, Mass., and a past Literary Associate at Primary Stages, an off-Broadway theater in New York City. He founded the Turnip Theatre Company, an off-off-Broadway company and has produced many play festivals, including the 15-Minute Play Festival, which is now in its fifth year.

For more information, contact Julie Stotz at (616) 373-9212.

### Fuel cell technology is topic for area engineers' meeting

Fuel cell technology, the power source that may drive the future of the automobile industry, will be the topic Tuesday, Feb. 23, when engineering groups from across West Michigan gather at the University to observe Engineers Week.

William L. Mitchell, vice president of engineering at Epyx Corp. of Cambridge, Mass., will describe "The Industrial and Economic Implications of Transitioning to Fuel-Cell Powered Vehicles" when he speaks at the 20th Annual Engineers Week Dinner at the Bernhard Center. Reservations are required for the event which begins at 5:30 p.m.

Mitchell will address the impact that fuel cell-powered vehicles will have on the way consumers drive and on the way the transition to fuel cells would impact the automobile industry and such related industries as petroleum and steel.

For more information, contact Fred Sitkins, industrial and manufacturing engineering, at 7-6533.

### WIDR fundraiser this week

WIDR-FM (89.1), the University's non-profit, student-run radio station will kick off its annual WIDR Week with a three-day, on-air fundraising effort.

From Friday, Feb. 19, through Sunday, Feb. 21, WIDR personnel will broadcast live for 24 hours each day, giving the listening public an opportunity to call and donate toward the station's \$8,000 goal.

Money raised will help maintain studio equipment, upgrade the station's news wire, fund 24-hour-per-day broadcasting and provide a salary for the station's music director.

"We have had some minor setbacks this year," says Yue-Jin Cheong, WIDR general manager. "Unexpected maintenance issues with computers and the tower have taken a larger part of our budget than had been expected."

For more information on how to support WIDR, contact the station's business manager Yen Kew at 7-6396.

### Whitney Young address to focus on multiculturalism

An authority on multicultural social issues will speak on campus Thursday, Feb. 25.

Lorraine Gutierrez will be keynote speaker for the Annual Whitney M. Young Jr. Scholars Day Program. Her presentation at 7 p.m. in Room 3502 of Knauss Hall is free and open to the public.

Gutierrez is an associate professor in the School of Social Work and the Department of Psychology at the University of Michigan, where she also serves a faculty associate in American Culture. She will address issues related to her ongoing work with Hispanic and other communities, organizational development and empowerment.

She has published more than 20 articles, chapters or books on such topics as empowerment, practice and women of color.

### Student academic support programs honored

Students and graduates of the Student Support Program and the Upward Bound Program will participate in an open house from 2 to 4 p.m. Monday, Feb. 22, at The Oaklands to commemorate the nation's TRIO programs.

That day is being celebrated as National TRIO Day across the country. The federally funded TRIO programs include Talent Search, Upward Bound and Upward Bound Math/Science.

"This special event is designed to let more people know about the services of the TRIO programs and to encourage their expanded support," says Gregory Moorehead, director of the Student Support Program at WMU. The programs help students from poor and working families succeed in college with a wide range of services.

Upward Bound has served more than 3,000 students and the Student Support Program about 3,500 at WMU, Moorehead says.

## WESTERN NEWS

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WESTERN MICHIGAN UNIVERSITY



## Board approves four faculty retirements

The Board of Trustees approved the retirements of four faculty members at its meeting Jan. 22.

The faculty members retiring with emeriti status, along with their years of service and effective dates of retirement are: Robert L. Betz, professor of counselor education and counseling psychology, 37 years, effective April 22, 2000; Mary Ann Bush, professor of occupational therapy, 25 years, effective April 30, 1999; Edgar Inselberg, associate professor of biological sciences, 33 years, effective April 30, 1999; and Lewis Walker, chairperson of the Department of Sociology and professor of sociol-



Betz



Inselberg

ogy, 35 years, effective June 30, 1999.

The board also approved the resignations of three faculty members: Craig S. Arnold, professor of music, effective Aug. 8, 1999; Susan A. Fox, assistant professor of communication, effective Dec. 1, 1998; and Julia B. Smith, assistant professor of educational leadership, effective Jan. 4, 1999.



Walker

In addition, the board approved a leave of absence and the previously announced resignation of Keith A. Pretty, vice president for external affairs and general counsel, effective Dec. 17, 1999.

## Staff service nominations due in March

The winter 1999 semiannual Staff Service Excellence Awards program is under way and the awards committee is seeking nominations of non-faculty staff members for consideration.

The SSEA program is designed to recognize University personnel who exhibit true service excellence, far out-performing normal job expectations. Up to 12 non-faculty staff members are eligible to win a \$100 prize and a commemorative certificate.

Under the revised format of the SSEA, all nominations will be considered solely on the basis of the nomination content. Persons making nominations should include as much detail as possible to describe the excellence exhibited by the nominee.

Nominations may be submitted through Friday, March 12, to Anne Thompson, human resources, by memo or e-mail di-

rected to <anne.thompson@wmich.edu>, or by using a nomination form that can be obtained from human resources by calling 7-3620. Winners for the winter 1999 round will be announced in early April.

## Exchange

**FOR SALE**—Designer area rug, 5'6"x8', never used; plush, ivory with dark green leaf pattern, soft backing; retail price \$1,000, will sell for \$250. Call Scott or Judy, 342-8165, after 4 p.m.

**FOR SALE**—Chrysler Town & Country van, 63,000 miles, excellent shape; loaded-A/C, ABS, PS, remote entry, luggage rack; iris exterior, grey interior; \$17,250 OBO; call 342-8622.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

**(R) Assistant Professor** (Tenure Track; Academic Year), I/30, Accountancy, 98/99-417, 2/16-2/22/99.

**(R) Associate Professor** (Tenure Track; Academic Year), I/20, Aviation Sciences, 98/99-418, 2/16-2/22/99.

**(R) Assistant Professor** (Tenure Track; Academic Year), I/30, Aviation Sciences, 98/99-419, 2/16-2/22/99.

**(N) Business Manager** (Term ends 6/30/1999; Renewable), P-06, Aviation Sciences, 98/99-420, 2/16-2/22/99.

**(N) Internal Auditor**, P-06, Internal Audit, 98/99-421, 2/16-2/22/99.

**(R) Assistant Professor** (FTE 1.25; Tenure Track; Academic Year), I/30, Aviation Sciences, 98/99-422, 2/16-2/22/99.

**(R) Assistant/Associate Professor** (Tenure Track; Academic Year), I/20-I/30, Social Work, 98/99-424, 2/16-2/22/99.

**(N) Assistant Professor** (One Year Term, 7/31/2001; Renewable), I/30, Social Work, 98/99-425, 2/16-2/22/99.

**(R) Day Care Assistant** (Term ends 4/01/2000), S-06, Children's Place Day Care Center, 98/99-430, 2/16-2/22/99.

**(R) Secretary I**, S-04, Graduate College, 98/99-431, 2/16-2/22/99.

**(N) Synthetic Flight Instructor** (2 Positions; Term ends 6/30/99; Renewable), X-04, Aviation Sciences, 98/99-436 and 437, 2/16-2/22/99.

**(N) Ground Instructor** (2 Positions; Term ends 06/30/99; Renewable), X-04, Aviation Sciences, 98/99-438 and 439, 2/16-2/22/99.

**(N) Flying Instructor** (16 Positions; Term ends 6/30/99; Renewable), X-05, Aviation Sciences, 98/99-440 through 456, 2/16-2/22/99.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer.

## Service

These faculty and staff members are recognized for five, 10, 15, 20, 25, 30 and 35 years of service to the University in February.

35 years—William A. Ritchie, political science.

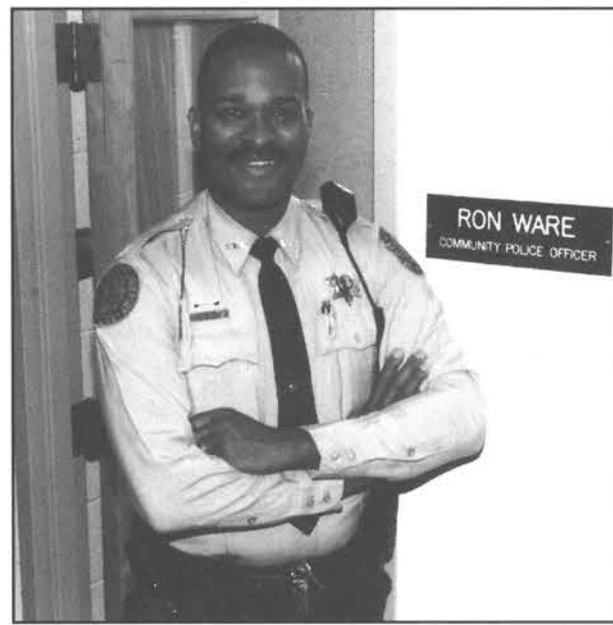
30 years—Robert A. Higgins, Brink printing services.

25 years—Kanti S. Sandhu, University video services; and Beatrice Sichel, University libraries.

20 years—Marcia A. Agema, Davis dining service; Lunny D. Green, registrar's office; David A. Mahieu, physical plant-building maintenance services; and Mary E. Ross, University libraries.

15 years—Ciara M. Bizzell, physical plant-building custodial and support ser-

## On campus



U.S. Department of Justice as part of a three-year effort to make community policing part of campus law enforcement. Ware's noon to 8 p.m. work hours were tailored to maximize his contact with students and his office in Garneau-Harvey Hall gives him a place to meet with individual students and retrieve phone messages from them. But for the most part, he is out and about in the valley residence halls, dropping by the cafeteria or lounge, meeting with student groups, checking students' adherence to security precautions and establishing a sense of trust. "Community policing has some real benefits for students," Ware says. "It's a proactive approach that helps remove the adversarial element and establish a trusting relationship. I have a lot of one-on-one contact with students and many of them really open up to me." Ware says much of his work in the residence halls involves following up on individual complaints and addressing property crimes. When student needs don't conform to his work week schedule, he often drops by the residence halls in his civilian clothes, sometimes startling those who have become accustomed to his uniformed appearance. "This is not an 'eight-to-five' kind of job," he says. He's been the University's only community policing officer, but another officer is now in training to assume the same role elsewhere on campus. Ware, a firm advocate of community policing, has become a trainer for other police officers enrolled in a six-month skills program at Lansing Community College designed to prepare them for similar roles. Married just last month, Ware enjoys spending time with his family when not at work. He also is involved in acting with local theatre companies and in gospel singing, performing occasionally with groups on campus for such events as this month's "Exposition IV" gospel music festival in Miller Auditorium Feb. 19-20. (Photo by Neil Rankin)

## Sports Medicine Clinic takes aquatherapy plunge

The Sports Medicine Clinic at Sincuse Health Center is offering a new service called aquatherapy.

Aquatherapy is a soothing form of physical therapy for patients who want to build strength and flexibility in a partial weight-bearing environment or who need rehabilitation after a surgery of a weight-bearing joint (back, knee, ankle, hip). Buoyancy and resistance help to achieve physical therapy in a calm and comfortable environment. Warm water aids relaxation, decreases pain, decreases joint and spine stress, provides for a cardiovascular workout without putting stress on the joints.

Aquatherapy is offered from 8:30-11:30 a.m. Tuesdays and Thursdays at the Student Recreation Center therapeutic pool with Brenda Boerger. Boerger is a licensed physical therapist certified as an exercise specialist with the American College of Sports Medicine with specialization in musculoskeletal injuries and aquatic therapy.

A prescription is required to experience aquatherapy. For more information, contact Marcia Ellis, Sincuse Health Center, at 7-3274.

## Planning group launches Web page to detail work

A Web site detailing the work of the University's strategic planning group will be available to the University community beginning Monday, Feb. 22.

The committee, headed by Provost Timothy Light, has been charged with helping to set the University's course in the area of academics and developing an overall academic vision. It is comprised of students, faculty members, staff members and a trustee who are charged with preparing preliminary recommendations for President Floyd by April 30.

A link on the WMU home page <www.wmu.edu> will take visitors to the site, which will include a complete schedule of meetings, a list of members with contact information for each, the provost's charge to the committee, the minutes of all meetings and information on public input opportunities.

## Human resources

■ Join the Lunch & Learn session today to learn about massage and stress relief from Jana Stastny, our nationally certified Zest for Life massage therapist. Jana will focus on deep muscle work, healing, and relaxation in the session set for noon to 1 p.m. in 157 Bernhard Center.

■ Please join Christine Andrew, WMU Benefits Specialist, to discuss the Family and Medical Leave Act at a Brown Bag Lunch set for noon to 1 p.m. Thursday, Feb. 25, in 157-158 Bernhard Center.

At this informal session, Andrew will share information about your rights and responsibilities under the Family and Medical Leave Act and how the Benefits Office will help you when you need to take an FMLA leave. You don't need a reservation to attend, but seating is limited. Bring your lunch and enjoy this opportunity to learn about this very important benefit.



Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

Thursday, February 18

(through Feb. 25) Exhibition, "Sabbatical Exhibition of Photography," John Carney, WMU professor of art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.  
(through Mar. 9) Exhibition, "Interior Design Senior Show," Tricia Glupker, Jennifer Gowell and Wei Khean Seah, Interior Design Gallery, Trimpe Building, weekdays, 10 a.m.-4 p.m.  
Campuswide blood pressure screening, Schneider Hall lobby and Faculty Lounge, 10 a.m.-2 p.m.; and Student Recreation Center, service desk lobby, 4-7 p.m.  
Master class with pianist Anton Nel, Dalton Center Recital Hall, noon.  
Wired Academic workshop, "Social Science Databases," Helen Healy, University libraries, Classroom A, Waldo Library, noon-1 p.m.  
Master class, Alexander Chaushian, cello, Dalton Center Recital Hall, 2 p.m.  
Meeting, Faculty Senate's Regional Education Council, Conference Room B, Seibert Administration Building, 3 p.m.  
\*(through Feb. 21 and Feb. 25-27) University Theatre production, "Angels in America: Millennium Approaches," Multiform Theatre: Feb. 18-20 and Feb. 25-27, 8 p.m.; and Feb. 21, 2 p.m.  
Global Business Lecture Series presentation, "The Gast Approach to World Markets Focusing on Asia," Harlan B. Yearous, international sales manager, Gast Manufacturing, Inc., 1120 Schneider Hall, 4 p.m.  
\*(through Feb. 21 and Feb. 27-27) University Theatre production, "Angels in America: Millenium Approaches," Multi-Form Theatre: Feb. 18-20 and Feb. 25-27, 8 p.m.; and Feb. 21, 2 p.m.

Friday, February 19

Phi Mu Epsilon lecture, "What is the Correct Way to Seed a Knockout Tournament," Allen Schwenk, mathematics and statistics, Alavi Commons Room, sixth floor, Everett Tower, 4 p.m.  
Student recital, Kevin Fagen, violin, Dalton Center Lecture Hall, 5 p.m.  
\*Hockey, WMU vs. Michigan, Lawson Ice Arena, 7 p.m.  
(through Feb. 21) Western Film Society showing, Brad Anderson's "Next Stop Wonderland," 1998 U.S. film, Campus Cinema, Oakland Recital Hall; Feb. 19 and 20, 7 and 9:30 p.m.; Feb. 21, 2:30 and 5 p.m.  
\*Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

Saturday, February 20

Student recital, Melissa Warwell, flute, and Rene Wiley, clarinet, Dalton Center Lecture Hall, 5 p.m.  
\*Performance, "Monsters of Grace," digital opera in three dimensions, Miller Auditorium, 8 p.m.

Sunday, February 21

Women's gymnastics, WMU vs. Northern Illinois, University Arena, 2 p.m.  
Concert, University Symphonic Band, Miller Auditorium, 3 p.m.  
Concert, University Chorale, Dalton Center Recital Hall, 5 p.m.  
Student recital, Shawn Wallace, saxophone/jazz, Dalton Center Lecture Hall, 8 p.m.

Monday, February 22

(through Feb. 26) Exhibition, BFA Degree Show, graphic design by Tamara Diamond, Dan Dobranksy, Koo Kim and Jason Meyle, Rotunda & South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, Feb. 26, 5-8 p.m.  
Student recital, Jose Delgado-Guevara, viola, Dalton Center Lecture Hall, 6 p.m.  
Student recital, Timothy Williams, tuba, Dalton Center Recital Hall, 8 p.m.

Tuesday, February 23

Student recital, Rebecca V. Gausam, piano and flute, Dalton Center Recital Hall, 5 p.m.  
\*Engineers Week dinner and lecture, "The Industrial and Economic Implications of Transitioning to Fuel-Cell Powererd Vehicles," William L. Mitchell, vice president of engineering, Epyx Corp., Cambridge, Mass., 5:30-8:30 p.m., Bernhard Center.  
Concert, University Concert Band, Miller Auditorium, 8 p.m.  
\*Women's basketball, WMU vs. Akron, University Arena, 7 p.m.

Wednesday, February 24

Center for Teaching and Learning workshop, "The Use of Study Objectives in College Teaching," Jack Michael, psychology, Clocktower Conference Room, University Computing Center, noon-1:30 p.m.; to register, call 7-5305.  
School of Music Convocation Series performance, Scott Thornburg, trumpet, and Sylvia

Roederer, piano, Dalton Center Recital Hall, 1 p.m.  
Department of Economics guest lecture, "The Finances of Collegiate Sports: Relations between Athletics, Academics and Finance," Richard G. Sheehan, professor of economics, University of Notre Dame, 3508 Knauss Hall, 3 p.m.  
Student Recital, Inetu Lits Brass Quintet, Dalton Center Recital Hall, 6 p.m.  
Keystone Leadership Program workshop, "Creative Leadership Styles," Melody Templeton, American Management Association, Schneider Hall, 7:30 p.m.  
Student recital, Eric Olson, saxophone, Dalton Center Recital Hall, 8 p.m.  
Student recital, Jason Kramer, bassoon, Dalton Center Lecture Hall, 8 p.m.  
Reading by playwright Richard Keller, 3321 Brown Hall, 8:30 p.m.; reception follows, 10th floor of Sprau Tower.

Thursday, February 25

Brown Bag Lunch, "The Family and Medical Leave Act," Christine Andrew, WMU benefits specialist, 157-158 Bernhard Center, noon-1 p.m.  
Meeting, Faculty Senate's Graduate Studies Council, Faculty Lounge, Bernhard Center, 3 p.m.  
Lecture, "Globalization: Is There a History of the Present?," Michael Geyer, professor of history, University of Chicago, 2302 Friedmann Hall, 3:30 p.m.  
Annual Whitney M. Young Jr. Scholars Day Program, Dr. Lorraine Gutierrez, keynote speaker, 3502 Knauss Hall, 7 p.m.  
Student recital, Alicia Poot, flute, Dalton Center Recital Hall, 8 p.m.  
\*Performance, guest jazz artists Just 4 Kicks, 1116 Dalton Center, 8 p.m.

Friday, February 26

Brown Bag Lunch discussion, "World History and Multicultural Education in the University Curriculum," Michael Geyer, professor of history, University of Chicago, 2302 Friedmann Hall, noon.  
\*Hockey, WMU vs. Bowling Green, Lawson Ice Arena, 7 p.m.  
\*Women's Basketball, MAC Quarterfinals, University Arena, TBA

Saturday, February 27

\*Men's basketball, MAC Quarterfinals, University Arena, TBA  
**Sunday, February 28**  
Men's tennis, WMU vs. Ferris State, West Hills Athletic Club, 11 a.m.; WMU vs. Illinois at Chicago, West Hills Athletic Club, 2:30 p.m.  
\*Concert, Fontana Collaborative Showcase, musicians of the Kalamazoo Symphony Orchestra and Fontana Concert Society, Dalton Center Recital Hall, 3 p.m.

Monday, March 1

(through March 7) Spring break.

Monday, March 8

(through March 19) Exhibition, "Collaborative Exhibition of Painting," by Department of Art alumni, Peter H. Middleton of Kalamazoo and Andrew Crawford Snyder of Holland, Mich., Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, March 19, 5-7 p.m.  
(through March 12) BFA Degree Show, ceramics by Jeff Bogardus, Rotunda Gallery and paintings by Thu Nguyen, South Gallery, East Hall, 10 a.m.-5 p.m.; reception, Friday, March 12, 5-7 p.m.

Tuesday, March 9

Wired Academic workshop, "Exploring Full Text Resources," Helen Healy and Linda Rolls, University libraries, Classroom A, Waldo Library, noon-1 p.m.  
Meeting, Faculty Senate's Undergraduate Studies Council, 3150 Schneider Hall, 3 p.m.  
Meeting, Faculty Senate's Budget and Finance Council, Conference Room B, Seibert Administration Building, 3 p.m.  
\*Performance, "Madama Butterfly," New York City Opera National Company, Miller Auditorium, 7:30 p.m.

Wednesday, March 10

Research workshop, "Proposal Writing: Social Sciences," 159 Bernhard Center, noon-1:30 p.m.; call 7-8298 to register.

Thursday, March 11

\*Management Development Program, "What Matters Most," Kathy Kreager, Employee Assistance Program, and Richard Atwell, Fetzer Business Development Center, Fetzer Center, 8 a.m.-4:30 p.m.; call 7-3232 to register.  
Meeting, Faculty Senate's Research Policies Council, 3150 Schneider Hall, 3 p.m.  
Meeting, Faculty Senate's Admissions, Financial Aid and Student Affairs Council, Conference Room B, Seibert Administration Building, 3:30 p.m.  
Meeting, Faculty Senate, Fetzer Center, 5 p.m.  
\*Admission charged

Modern gospel music is focus of annual Black History Month campus music festival

The controversy surrounding gospel music's place in society, outside the hallowed walls of the church, will be explored Feb. 19-20 as part of Black History Month. "Exposition IV: The 'Rap' on Contemporary Gospel," will be presented Friday and Saturday, Feb. 19-20. The event will run from 7:30 p.m. to 11 p.m. each night in the Dalton Center Recital Hall and is free and open to the public. Presented by WMU's Black Americana Studies Program, the annual music festival will feature lectures by four experts in African American culture, music and gospel music. The lectures will be highlighted by performances by traditional and contemporary gospel music artists from Michigan. Friday evening's program will feature two lectures and a musical performance by The Priests of Neiavah. Dr. Fred McElroy, associate professor of African American studies at the University of Indiana, will address "Church Celebration Days and Accompanying Traditional Congregational Singing." His colleague, Dr. Gloria Gibson, associate professor of African American studies and film at Indiana University, will speak on "The Incorporation of Black Popular Music on Contemporary Gospel Used by Television Evange-

lists." Contemporary gospel artists The Priests of Neiavah of Battle Creek will perform following the lectures. On Saturday, Horace Boyer, an Afroethnomusicologist from the University of Massachusetts at Amherst, will talk about the transition of the gospel music form "From Traditional to Contemporary Gospel." He will be followed by A. Onipede (On-ee-PAY-DAY) Hollist, assistant professor of composition at University of Tampa, who will address the "Pervasive Nature of African American Pop Culture — A Continental Perspective." Musical performances on Saturday will be by Eternal Life, a traditional gospel group from Kalamazoo, and Randy Scott, a saxophonist from Southfield, Mich. The Rev. Tim Troxler, youth minister at Mt. Zion Baptist Church, will serve as the festival's master of ceremonies for both evenings. This year's festival is the 11th year the popular annual event has been held on campus. In the past, programs have focused on such musical styles as funk, reggae, rhythm and blues and music from films. For more information, call the Black Americana Studies Program at (616) 387-2665.

Brylinsky lauded by professional organization

Jody A. Brylinsky, health, physical education and recreation, received the 1999 Scholar Lecture Award last weekend from the Midwest District of the American Alliance for Health, Physical Education, Recreation and Dance. The award ceremony took place Feb. 12 at the district's convention in Huntington, W. Va. The award, presented to Brylinsky in recognition of her "excellent professional record of service and distinguished accomplishments," included an opportunity to deliver a lecture at the convention. Brylinsky, a WMU faculty member since 1991, also has been serving since last April as the president of the National Association of Sport and Physical Education. She has been active in recent months as a project director for the new Special Olympics Unified Sports Leagues, which are aimed at increasing athletes' participation in the games.

Barry-Loken gets prestigious regional award

The leading national association for student affairs administrators in colleges and universities has given one of its prestigious regional awards to Sandy Barry-Loken, WMU's assistant director for student activities and leadership programs. Barry-Loken received the outstanding new professional award for 1999 from the National Association of Student Personnel Administrators Region IV-East. The honor was presented at the regional convention Jan. 31 in Oak Brook, Ill.



Barry-Loken

Recipients are selected based on outstanding service to their institution, innovation or creative efforts on the job, and active involvement in NASPA and/or other professional organizations. Nominating Barry-Loken for the award were Marilyn LaPlante, vice president for experiential education at Kalamazoo College, and Theresa A. Powell, vice president for student affairs at WMU. Powell will conclude a three-year term this March as Region IV-East vice president. Barry-Loken, who has been in her current position at WMU since 1998 develops out-of-class learning experiences for students and helps students adjust to campus life. She also works on office publications and has some budgetary responsibilities.