



WESTERN MICHIGAN UNIVERSITY

WESTERN NEWS

Volume 25, Number 12

www.wmich.edu/wmu/news

March 11, 1999

President Floyd testifies in Lansing, points to WMU's achievements as a research university

President Floyd testified in Lansing Feb. 24, pledging his commitment to ensure that citizens of the state receive maximum value for the money invested in the University and making a strong case for state funding that befits WMU's status as a research university.

In morning testimony before the House Subcommittee on Higher Education Appropriations, Floyd announced that the University has met the criteria to attain Research II status as outlined by the Carnegie Foundation for the Advancement of Teaching.

"Simply put," he said, "Western Michigan University is a research university."

As such, he noted, WMU should be grouped with the state's other research universities when higher education funding decisions are made.

Early this winter, the Department of Management and Budget released details of a proposed grouping of Michigan's 15 public universities, which was intended to ensure equitable funding for similar institutions. In that plan, WMU was placed in a group with Oakland University and the University of Michigan-Dearborn.

"Unfortunately, this first attempt fails to accurately place some of the universities in similar peer groups—including Western Michigan University," Floyd told members of the subcommittee.

"With all due respect to Oakland University and the University of Michigan-Dearborn, these institutions are not our peers," Floyd continued. "Both of these fine institutions meet some very specific needs in higher education, but their missions, student needs and programming are far different than that of Western Michigan University. In fact, when you compare research and sponsored programming, number of doctoral programs and the number of doctoral degrees conferred, we look similar to the University of Michigan, Michigan State University and Wayne State University."

Floyd described for subcommittee members the mission and future of the University, describing WMU as "a premier, student-centered research institution" and pledged that WMU would strive to meet needs in the state "where we are best positioned to do so, and where we can do so

without duplicating existing programs. We must be accountable in our efforts and do everything we can to keep higher education affordable, accessible and relevant to the overall needs of our state."

In answer to specific information requests from members, Floyd predicted the University would enjoy modest growth in enrollment over the next three years, possibly in the 2 percent to 3 percent range.

"We will be second to none in aggressively pursuing new public-private partnerships that will better leverage our public support and create an even greater return on the state's investment," he said.

Daniel and Van Hoeven named 1998 Distinguished Service Award recipients

Two University employees who together have dedicated more than 50 years to the University have been selected as recipients of the 1998 Distinguished Service Awards.

Griselda Daniel, director of diversity recruitment and retention and assistant to the dean of the Graduate College, and Shirley A. Van Hoeven, professor of communication, were presented with a plaque and a \$1,500 honorarium at a dinner hosted by President Floyd last month.

The two were chosen from campuswide nominations based on such criteria as: service through innovative and effective programs; service in areas that contribute to the growth and stature of the University; and service that extends the impact and presence of the University into the larger community.

Daniel, who has been with WMU since 1976, is being recognized for her contributions to the University's efforts to increase diversity among its students, faculty and administration. She has a long, successful history of leading programs geared at recruiting, mentoring and retaining minority students at WMU. Daniel's accomplishments include initiating the University's first merit scholarship program for undergraduate minority students. In addition, she designed and implemented a Diversity in Mentoring Conference in 1987, which gave birth to the International Mentoring Association, an organization that provides a forum and support for effective mentoring for faculty, administrators and institutions of higher education. The association, now in its 10th year, has 400 members worldwide.

"The sensitivity, insight and cheerful enthusiasm that she brings to our Diversity Program has been instrumental in the development of this program into one of the cornerstones of our minority education," wrote a University colleague in nominating Daniel for the award.

Daniel has taken her expertise into the community through her work with the Michigan Department of Education, Van Buren County Social Services Board, Kalamazoo Center for Independent Living and Goodwill Industries of Kalamazoo. She has made numerous presentations to community groups including the Black



Daniel



Van Hoeven

Women's Roundtable Conference, Douglass Community Center, Black Ministerial Alliance, Benton Harbor Public Schools, Grand Rapids Urban League, Battle Creek Urban League and Black Women's Business Organization.

"Ms. Daniel's innovative service and activity contributed to the growth and stature of Western Michigan University in an important and unique way both locally and nationally," wrote the colleague.

Daniel, who received her bachelor's and master's degrees from WMU, began her career at the University as assistant director for the Martin Luther King, Jr. Program. She became director of the Diversity Program in 1988.

Van Hoeven, a faculty member since 1970, was recognized for her contributions to the communication department and the University and community at large. Van Hoeven, who for the past 20 years has served as the department's Graduate Program director and advisor, has established herself as an expert in many aspects of organizational and interpersonal communication. Her areas of specialty include bargaining, conflict management, leadership, gender communication and communication education.

Van Hoeven has dedicated much of her
(Continued on page four)

Visiting artist from India finds inspiration in Midwestern winter scenes and activities

Snow and bare trees wouldn't widen the eyes of most Midwestern artists.

But stare out over the winter landscape through the bespectacled, brown eyes of Indian artist Hanuman Kambli and things look a lot different.

Kambli, a Fulbright Visiting Artist from Panaji, Goa, India, who arrived in Kalamazoo in late January, has been amazed at such everyday winter scenes as rows of trees stripped of their leaves and gray skies laden with white flakes.

"I am enjoying the snow," says the printmaker and painter, taking a break from his activities as artist-in-residence at WMU.

"And the trees without leaves. I call them bony trees. That really strikes me. The trees are full of skeletons."

Then there was the recent trip to a house on a nearby lake. Kambli stared in disbelief at a man sitting in the middle of the frozen lake with a short pole in his hands. This, he was told, is ice fishing.



Kambli

garia, Slovenia and Taiwan, winning numerous awards.

Though he has achieved much success through his printmaking and painting, Kambli wasn't set on life as an artist until teachers noticed this hidden talent. His high school teachers saw it first in illustrations Kambli did for such classes as physics and chemistry.

Kambli entered Bombay University, where professors also were impressed with his artistic gift and encouraged him to pursue art. He went on to earn a bachelor's degree in painting from the university in 1978 and then a master's in graphics from Kala Bhavan, Shantiniketan, in 1982.

His studies also took him abroad. During the 1994-95 academic year, he had a residency in printmaking at the Wimbledon School of Art, London.

Influenced by the likes of Picasso, Klee and Francis Bacon, Kambli creates work that is both colorful and expressive. Often using traditional myths, he reinterprets traditional themes into contemporary contexts to demonstrate their relevance today.

Kambli, who is on campus through April, also likes to draw on life's surprises as inspiration for his work. Since his visit to Michigan is yielding plenty of those, Kambli expects them to surface in his future prints and paintings.

"I like to use visual things that I haven't noticed before that are very striking," he says. "I'm sure things I have seen here will come up when I go back to India."

Already, such Michigan-inspired scenes are cropping up in Kambli's work since he arrived on campus as a visiting artist through the Department of Art. His wonder at the Midwestern winter landscape is understandable since this is the 43-year-old artist's first trip to the United States.

Back in India, Kambli is regarded as one of his country's foremost printmakers. He also is gaining an international reputation. Starting in 1986, his work has been exhibited in Egypt, Brazil, Poland, Portugal, Japan, Cuba, Norway, England, Germany, Holland, Spain, Macedonia, Bul-

Did you know?

■ There are 132,000 WMU alumni worldwide, with about 98 percent of them living in the United States and about 70 percent living in Michigan.

■ About 40 percent, or 54,000 alumni, live in 13 West Michigan counties. More than 19,000 live in the four-county area around Detroit.

■ Kalamazoo County alone is home to 18,630 WMU alumni, making it the county with the largest alumni population. Keweenaw, in the Upper Peninsula, has only six alumni—the state's smallest alumni population.

December grants totaling \$2.5 million push year's grant total past the \$68 million mark

Several new federal grants and a supplemental corporate award were among the more than \$2.5 million in grants awarded to Western Michigan University in December, according to a report presented to the Board of Trustees at its January meeting.

The December figure of \$2,515,279 brought the total of grants received since the July 1 start of the 1998-99 fiscal year to \$68,350,893.

The largest grant received in December was an award from the Moldflow Corporation for \$901,750 to Michael B. Atkins, chairperson of industrial and manufacturing engineering. The grant will provide maintenance and support for the software and hardware housed in the Moldflow Center for Design Excellence at WMU. The center was established in 1998 by a \$2.9 million grant from Moldflow, a developer of design software used to produce plastic parts for the auto, aviation and electronics industries. It provides training, industrial seminars and customer visits for Moldflow as well as gives WMU students and faculty access to the center for class projects, consulting and research.

More than \$788,000 in new grants were received in December, including:

- A \$198,720 grant from the Great Lakes Fishery Trust to Michael J. Chiarappa and Kristin Szylvian, both history, to plan and create a traveling museum exhibit on the history of Lake Michigan commercial fisheries policy;

- A National Science Foundation grant for \$142,976 to Jerry G. Horn, principal research associate at the Evaluation Center at WMU, to examine student achievement and reform in science and mathematics education;

- A \$204,818 grant from the Louisiana Board of Regents to C. Means, chairperson of Chemistry, to develop and evaluate methods of assessing the impact and risks of oil and gas exploration on aquatic ecosystems. Means, who came to WMU from Louisiana State University last year, has been conducting this research for six years;

- A U.S. Department of Education grant for \$142,235 to Nickola W. Nelson, speech pathology and audiology, to improve the oral and written language skills of students with disabilities in grades 1-3 using a computer-supported writing approach. The program will be conducted in collaboration with Kalamazoo Public Schools; and

- A \$22,000 grant from the University of Virginia to Elen M. Cutrim, geography, to determine the origins of rain water in the Amazon region.

WMU also received two grants from the U.S. Department of Health and Human Services' National Institutes of Health to continue ongoing research projects. James M. Hillenbrand, professor of speech pathology, received \$301,037 to fund the third year of a five-year research project with Robert A. Houde of the Rochester Institute of Technology's Research Corp. Their research seeks to understand how the human ear and brain hear and recognize differences in sound with the hope of paving the way for the development of improved speech synthesis devices to help hearing impaired persons learn to speak.

Bruce E. Bejcek, biological sciences, received \$106,237 to study how cancers start and are maintained. This is the fourth year of a five-year study into the biological mechanisms that trigger the explosive growth of cancers.

Three named to University development posts

The Development Office has filled vacancies in three existing permanent positions.

Stephen M. Keizer has been named director of corporate/foundation relations while Shelley Renae Murphy succeeds him as director of annual giving. In addition, Shannon K. Landis has been named coordinator of donor relations and special events. She replaces Susan L. Davis, who resigned.



Keizer



Landis



Murphy

Keizer has been a staff member in the Development Office since 1996. He joined the office as assistant director of annual giving and was promoted to annual giving director one year later. He became corporate/foundation relations director this past year.

In his new post, Keizer is responsible for managing, planning and implementing efforts to seek financial support from corporations and foundations. These duties include taking charge of special targeted capital campaigns and organizing special events for corporations, foundations and University donor groups.

The Portage, Mich., resident currently is completing WMU's doctoral degree program in educational leadership. He already has two degrees from the University, a bachelor of science in physical education in 1989 and a master of arts with an emphasis in athletic administration in 1991.

Murphy oversees the Development

Office's annual giving program, which includes the phonathon and direct mail activities. She had been corporate communications manager for Michigan State

University's Kalamazoo Center for Medical Studies since 1995. Previously, she was a marketing specialist for Higan Health-care in St. Petersburg, Fla.

A WMU graduate, Murphy was named the 1992 Presidential Scholar

in the Department of English. She went on to serve as an adjunct English department faculty member at higher education institutions in Florida and Michigan from 1993 to 1995 and at WMU from 1997 to 1998.

The Kalamazoo resident received her bachelor of arts degree in English from WMU in 1992 and her master of arts degree in English from the University of Virginia in 1993.

Landis coordinates President's Circle activities and manages a variety of donor relations and special event activities for the Development Office as well as the University. She had been WMU's banquet manager since 1994 and was banquet manager for Schuler's Inc. in Stevensville, Mich., from 1991 to 1993.

A Kalamazoo resident, Landis received her bachelor of arts degree in journalism from Indiana University in 1991.

Around the campus

Labor and leisure are the focus of GLASA event

The influence labor and leisure have had on American culture and history will be the focus of a conference being held on campus March 12-14.

More than 100 participants from across the country and Canada will be on campus for "Labor and Leisure in Everyday Lives," the Great Lakes American Studies Association annual conference being held at the Fetzer Center.

"The conference will take a look at labor and leisure and how they interact," says conference coordinator Linda J. Borish, history and women's studies. "These are often seen in conflict with each other but they influence everything in our culture including art, history, sports and music."

The conference will feature numerous presentations on labor and leisure and their impact on such topics as literature, race, gender, communities, time and the work environment.

For more information, contact Borish at 7-4631.

Lovers of Latin to meet

"Scientia est potentia." More than 200 high school students who know that means "knowledge is power" will be on campus Saturday March 13, for the spring convention of the Michigan Junior Classical League.

The classics section of the University's Department of Foreign Languages and Literatures will host the annual convention for young lovers of Latin beginning at 9 a.m. This is only the second time in the organization's history that its convention has been held at WMU.

Robert Griffin, foreign languages and literatures, will kick off the conference by giving the keynote address, "Latin: Dead or Dead-on?" at 9 a.m. in Room 3502 of Knauss Hall. Other speech titles will include: "The Seven Roman Habits of Highly Effective People" and "The Vestal Virgins: Their Message for the Millennium."

For more information, contact Griffin at 7-3024.

Sam Clark Lecture will focus on government

How American government came to be what it is today will be the focus of the annual Sam Clark Lecture Monday, March 15, as part of the University's Visiting Scholars and Artists Program.

Frank R. Baumgartner, professor of political science at Texas A & M University, will address "The Evolution of American Government" in a free public lecture at 8 p.m. in 208 Bernhard Center. Commissioned by the Faculty Senate, the Sam Clark Lecture is an annual event in honor of the late Sam Clark, founder and first dean of the Lee Honors College and a longtime faculty member in the Department of Political Science.

Baumgartner is an internationally renowned specialist in policy making, institutional change and interest group representation in American politics. He is the author of several books, including "Basic Interests: The Importance of Groups in Politics and in Political Science."

Food marketers ready to converge on campus

The consumer is the focus of a two-day conference this month that will bring food industry executives from around the Midwest to campus.

"Keeping the Focus on the Consumer" is the title of the 34th annual Food Marketing Conference to be held Monday and Tuesday, March 22 and 23, at the Bernhard Center.

More than 500 retail food executives are expected to attend the event and interact with students, faculty and industry leaders. The conference opens Monday evening and concludes Tuesday at 3:30 p.m. Among the highlights of this year's conference are four key speakers, an executive roundtable and the presentation of the Adrian Trimpe Distinguished Service Award. That award will be presented to Craig C. Sturken, chief executive officer and chairman of midwest operations for the Great Atlantic & Pacific Tea Co. and president and CEO of Farmer Jack Supermarkets in Michigan.

Textile expert to speak on dress and identity issues

One of the nation's foremost authorities on dress and textiles visits the WMU campus March 22-23.

Joanne Bubolz Eicher, Regents' Professor of Design, Housing and Apparel at the University of Minnesota, is coming through the Visiting Scholar and Artists Program. Her visit is sponsored by the Departments of Family & Consumer Sciences and Anthropology, and the Women's Studies and African Studies programs.

Eicher will give three public presentations. Two public presentations on Monday, March 22, include "What's African about African-American Dress" at 10 a.m. and "Dress, Gender and the Public Display of Skin" at 5 p.m., both in Room 2302 of Sangren Hall.

The public also may attend Eicher's presentation "Adolescent Dress as a Symbol of Identity: Clothing Is a Cheap High" at 2 p.m. Tuesday, March 23, in Room 3034, Kohrman Hall.

International Festival lets community 'see the world'

Members of the campus and local communities can "see the world" in a single evening during the University's 10th annual International Festival Sunday, March 21.

The event will be from 4 to 8 p.m. in the East Ballroom of the Bernhard Center. It will feature food, performances and displays from more than 20 countries on five continents. Many of WMU's international students will attend, dressed in traditional costumes and serving authentic ethnic foods.

Admission is free and food will be sold for a nominal fee.

"International Festival promises to be a great opportunity for campus and community members to come together and learn about the diversity of cultures here at WMU," says Jin Abe, Office of International Student Services, which is one of the sponsoring offices.

More information is available from Abe at 7-5865 or from Erin Kennedy in the Office of Student Activities and Leadership Programs at 7-2547.

Student engineers to host regional IIE meeting

Industrial engineering students from 13 colleges and universities will be in Kalamazoo March 18-20 to participate in the Institute of Industrial Engineers Region VI Conference being hosted by WMU's student chapter.

More than 100 students are expected to attend the event being held at the Radisson Plaza Hotel. The conference will include a technical paper competition, workshops, a corporate fair, plant tours and tours of the College of Engineering and Applied Sciences.

WMU students Jennifer Taylor and Garrett Rozek are acting as co-chairs of the conference and are being advised by Tycho Fredericks, industrial and manufacturing engineering. For more information about the conference, contact the Human Performance Laboratory at 7-3666 or go online at <<http://www.studentworld.wmich.edu/org/iie>>

WESTERN NEWS

Editor: Cheryl P. Roland; Contributors: Jeanne M. Baron, Marie E. Lee, Michael J. Matthews and Mark E. Schwerin.

Western News (USPS 362-210) is published by the Office of Marketing, Public Relations and Communications, Walwood Hall, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165, every other week when classes are in session. Periodicals postage paid at Kalamazoo, MI 49008-5165.

Postmaster: Send address changes to Western News, Office of Marketing, Public Relations and Communications, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations. Many of the articles also are available online at www.wmich.edu/wmnews.

Deadline: Items to be considered for publication should be submitted to the Office of Marketing, Public Relations and Communications by 5 p.m. Friday the week preceding the publication date. Winter 1999 publication dates are: Jan. 7, Jan. 14, Feb. 4, Feb. 18, March 11, March 25 and April 8. Items may be submitted by mail, by fax (387-8422) or by e-mail (cheryl.roland@wmich.edu).

Offices that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



WESTERN MICHIGAN UNIVERSITY

Survey to help guide strategic planning efforts

The group charged with establishing the strategic and academic vision for the University is seeking input from the Uni-

Veldkamp elected to office in Greek advisors group

Stevan J. Veldkamp, student activities and leadership programs at WMU, has been elected vice president of the Association of Fraternity Advisors Region 3.

The association advocates for educational policies and procedures that aid fraternity and sorority development throughout the United States and Canada. Region 3 covers Michigan, Ohio, Indiana, Illinois, North Dakota, South Dakota, Minnesota, Wisconsin and the Canadian provinces of Manitoba and Ontario.

Veldkamp will serve as regional vice president for one year and sit on the association's international board of directors. For the previous two years, he was the Michigan area coordinator for the regional organization.

At WMU, Veldkamp serves as the primary adviser to the University's 40 fraternities and sororities. He came to WMU in 1994 as coordinator of Greek life and played a key role in the establishment of an academic, leadership and social compact between WMU and its fraternities and sororities. The agreement is the first of its kind at a public university in Michigan.



Veldkamp

versity community via a survey on its Web site.

The University Strategic Planning Group (USPG), a committee headed by Provost Timothy Light, has posted a survey on its Web page to determine specific concerns and issues members of the University community would like addressed in the strategic plan. The survey consists of seven questions and can be answered anonymously. The committee is charged with preparing preliminary recommendations for the University strategic plan and while USPG is meeting with 30 focus groups comprised of University community members, the survey will allow the group to ascertain a wider cross-section of opinions.

"This survey is our opportunity to reach out beyond the focus groups," says Margaret Von Steinen, USPG member.

Individuals are asked to respond to the survey by March 30. The survey can be found through a link on the WMU home page <www.wmu.edu> to the strategic planning group's Web page.

For more information, contact Von Steinen at 329-2956 or email her at x97vonsteine@wmich.edu.

'On campus' ideas sought

Do you know a staff member who would make a good "On campus" subject in the coming months? If so, send your suggestion via email to <cheryl.roland@wmich.edu> or call Cheryl Roland at 7-8412.

On campus



MAKING CONNECTIONS COUNT—Making sure alumni maintain their connections with their alma mater is what Carol J. Conklin strives for when she meets alumni who come from around the country and cover every age range. As assistant director of alumni relations, Conklin acts as liaison between the University and WMU Alumni Association chapters nationwide. Working with 10 Michigan chapters and nine from out of state, she identifies volunteers, helps coordinate chapter activities and administers chapter budgets. She also organizes

activities for alumni in regions without active chapters, a responsibility that saw her organizing an alumni reception in Tennessee last fall when the Bronco football team played at Vanderbilt University. In addition, Conklin edits *Accents*, a quarterly alumni publication, and actively works with more than 300 members of the Alumni Legislative Network as well as about 150 Admissions Ambassadors, a group of alumni who assist in student recruitment. "It is so much fun to help people remain connected to their University and to see them reminisce about the wonderful years they spent here," Conklin says. Among her favorite groups are those who graduated a decade ago and are just starting to reconnect with WMU. "The more mature alums are fun, too, because they remember a whole different school," she notes. Conklin is a 1990 WMU alumna, who earned her degree in communication and English. She may be just a bit ahead of some of her classmates in reconnecting to the University. After a stint working in public relations and fund development for the Community Access Center in Kalamazoo, Conklin returned to WMU in 1994 to take a post in Career Services. She's been in her current position since 1996. When not on the job, the Mattawan resident enjoys golf, church volunteer work, singing at such events as weddings and traveling with her husband Rich, who also is an alumnus. (Photo by Neil Rankin)

Service award nominations due tomorrow

Nominations for the Winter 1999 semi-annual Staff Service Excellence Awards are due tomorrow, March 12. Up to 12 individuals will be selected from those nominated to receive a prize of \$100 (less taxes) and a commemorative certificate. Nominations should include as much detail as possible, explaining how the nominee has performed in true excellence. The committee will look for employees who have far exceeded their normal job expectations in service to the University.

To make a nomination, send a memo or

email message to Anne Thompson, Human Resources, via email at <anne.thompson@wmich.edu> or contact Human Resources at 7-3620 to obtain a nomination form. Winners will be announced in April.

The Staff Service Excellence Annual Awards will seek nominations in May. The Annual Awards include a \$1,000 prize, a luncheon to honor recipients and a photo on display in the Seibert Administration Building.

Cotton heads state group

William H. Cotton, director of the University's Office of Public Service (WESTOPS), has been elected president of the board of directors for the Michigan Economic Developers Association. He will preside until Dec. 31.

With more than 350 members, MEDA has led economic development in Michigan for 35 years. Cotton was the 1996 recipient of the organization's Michael B. Conboy Award for outstanding contribution to the economic development profession.

Libraries

Good news for Library patrons!

WestCAT now has the capability of permitting you to place your own recalls on books you are interested in and that are charged out to others.

When you identify a book in the WestCAT online catalog that you would like to borrow but find it already charged out, click on the box marked RECALL ITEM. You will receive simple instructions on the screen to initiate a recall. You will also have the option of selecting the circulation desk at which you wish to pick up the book.

The following day, a recall notice is sent to the person currently holding the book. This notice informs him or her that a recall request has been placed on the book and assigns him or her a new recall due date.

When the book is returned, a notice will be sent to you informing you that the book is available for you to pick up.

Library staff will still place recalls for you but you may enjoy doing it yourself.

For more information, contact Beatrice Sichel, Waldo Library Circulation Department, at 7-5240

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Admissions Officer**, P-04, Admissions and Orientation, 98/99-489, 3/9-3/15/99

(R) **Utility Food Worker** (2 Positions; .65 FTE; Academic Year), F0, Valley #2 Dining Service, 98/99-493-494, 3/9-3/15/99

(R) **First Cook**, F4, Henry-Hoekje-

Jazz CD lauded online

"Home Bass," the latest compact disc from bassist Tom Knific, music, has gotten a stamp of approval from *The Jazz Review*, an Internet magazine.

The CD, a collection of duos and trios with famous, national musicians, recently was given a three-and-a-half star review and was picked as CD of the week for the site. The CD also features WMU saxophonist Trent Kynaston.

The honor placed Knific with such distinguished jazz artists as pianist Dave Brubeck, who also had a release chosen as a recent pick of the week. People can read the review by visiting the Web site at <www.jazzreview.com>.

Bigelow Dining Service, 98/99-495, 3/9-3/15/99

(R) **Clerk III**, S-04, Student Financial Aid and Scholarships, 98/99-496, 3/9-3/15/99

(R) **Clerk II**, S-03, Admissions and Orientation, 98/99-497, 3/9-3/15/99

(R) **Associate/Assistant Professor** (Tenure Track; Academic Year), I20/I30, Industrial and Manufacturing Engineering, 98/99-500, 3/9-3/15/99

(R) **Computer Systems Specialist**, X-04, College of Health and Human Services, 98/99-501, 3/9-3/15/99

(R) **Assistant Professor** (Tenure Track; Academic Year), I30, Anthropology, 98/99-505, 3/9-3/15/99

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer.

Obituaries

Eunice E. Kraft, associate professor emerita in language, died Feb. 28 in Sturgis. She was 100.

Kraft joined the faculty of WMU in 1920 and taught courses in Latin and mythology for 42 years. While she was at WMU, she was instrumental in planning the liberal arts curriculum for the University. In 1958, she was elected the first president of the Michigan Classical Conference, a statewide group encouraging the study and teaching of the classics. She retired in 1962, and a Latin scholarship is given in her name each year at WMU.

The first woman in the city of Sturgis to be inducted into the Phi Beta Kappa, Kraft was also a member of the Delta Kappa Gamma. Other memberships Kraft had included the Michigan Education Association, Retired Teachers Association, the St. Joseph County Historical Society and life membership in the WMU Alumni Association. She earned bachelor's and master's degrees from the University of Michigan and held a teaching certificate from WMU.

Services were held for Kraft March 4. Memorials may be directed to the Salvation Army.

Terri Sue Harris, assistant director of admissions, died March 7. She was 40.

Harris came to WMU as a residence hall director in 1984 and was named acting assistant director of residence hall life in 1989. Later that year, she became an assistant director of admissions. Among her responsibilities were recruiting students from high schools and community colleges in Southwest Michigan and on-site admissions. She worked with the Alumni Ambassadors and parent orientation programs as well as coordinating the Gold

Pride Preview, WMU's largest on-campus recruitment event. She also taught workshops on time management, conflict resolution and volunteer motivation and leadership.

A former executive board member of the Administrative Professional Association, she was active in the Michigan Association of College Admissions Counselors, the Michigan Association of Collegiate Registrars and Admissions Officers and the American Association of Collegiate Registrars and Admissions Officers.

Harris earned a bachelor's degree in education at Central Michigan University and a master's degree in counselor education at Northern Illinois University.

A memorial service for Harris was held March 9 at Kanley Chapel. Memorials may be made to the Terri Sue Harris Memorial Scholarship Fund at the University through Betzler Funeral Home.

Exchange

FOR SALE—1998 Fisher bass boat, Mercury motor, trailer and accessories, \$5,000 OBO. 120+/-Plexiglas aquarium w/oak stand and accessories. \$300. Call 668-5182, leave message if before 6 p.m.

FREE MONTH'S RENT—Lease a large, luxury apartment five minutes from WMU. Includes large den with built-in desk and bookshelves, washer/dryer, dishwasher, fireplace. Available now! \$650/month—will offer \$650 cash upon signing. Call Kelly at 7-5446 or Don at 7-8804 from 8 a.m.-5 p.m. 353-3238 after 5.

Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through WMU’s home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

Thursday, March 11

(through March 19) “Collaborative Exhibition of Painting,” by Department of Art alumni, Peter H. Middleton of Kalamazoo and Andrew Crawford Snyder of Holland, Mich., Gallery II Sangren Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, March 19, 5-7 p.m.
*Management Development Program, “What Matters Most,” Kathy Kreager, Employee Assistance Program, and Richard Atwell, Fetzer Business Development Center, Fetzer Center, 8 a.m.-4:30 p.m.; call 7-3232 to register.
Master class, pianist Leon McCawley, Dalton Center Recital Hall, 2:30 p.m.
Meeting, Faculty Senate’s Research Policies Council, 3150 Schneider Hall, 3 p.m.
Meeting, Faculty Senate’s Admissions, Financial Aid and Student Affairs Council, Conference Room B, Seibert Administration Building, 3:30 p.m.
Meeting, Faculty Senate, Fetzer Center, 5 p.m.
*Women’s basketball, first round of the National Invitational Tournament, WMU vs. University of Michigan, University Arena, 7 p.m.
Alumni Recital, soprano Mary Sue Hyatt and pianist Jan Meyer, Dalton Center Recital Hall, 8 p.m.

Friday, March 12

*Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.
Visiting Academic Speaker, “Women’s Rights to Work and the Meaning of Economic Citizenship,” Alice Kessler-Harris, professor of history at Rutgers University, Lee Honors College Lounge, 3-4 p.m.
(through 14) Kalamazoo Film Society showing, 1998 edition of Orson Welles’ “A Touch of Evil,” Campus Cinema, Oakland Recital Hall; March 12-13, 7 and 9:30 p.m.; March 14, 2:30 and 5 p.m.
*Guest jazz artists, The Kansas City Seven with Kerry Strayer, baritone saxophone, and Audrey Morrison, trombone, Dalton Center Recital Hall, 8 p.m.

Saturday, March 13

*19th Annual Western Invitational Jazz Festival, Dalton Center Recital Hall, 8:30 p.m.
*Performance, “Tango Buenos Aires,” Miller Auditorium, 8 p.m.

Sunday, March 14

Faculty recital, Western Brass Quintet, Dalton Center Recital Hall, 3 p.m.
Performance, University Percussion Ensemble, Dalton Center Recital Hall, 8 p.m.
Student Recital, Kate Menkveld, mezzo soprano; Micah Schirado, bass; Charlotte Tucker, soprano, Dalton Center Lecture Hall, 8 p.m.

Monday, March 15

(through March 19) BFA Degree Show, graphic design by Ben Black, Andy Filius, Phil Foster and Melody Ooi, Rotunda & South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, March 19, 5-8 p.m.
Center for the Study of Ethics in Society lecture, “Good Fences/Good Neighbors: The Ethics of Humanitarian Intervention,” Deni Elliott, University of Montana, 204 Bernhard Center, 7 p.m.
Department of Political Science Visiting Scholar and Sam Clark Lecture, “The Evolution of American Government,” Dr. Frank Baumgartner, professor of political science at Texas A & M University, 208 West Bernhard Center, 8 p.m.
Student recital, James Danderfer, tenor saxophone/Jazz Dalton Center Lecture Hall, 8 p.m.

Tuesday, March 16

Research workshop, “Planning and Conducting Visits to Sponsors,” 157 Bernhard Center, noon-1:30 p.m.; call 7-8298 to register.
Meeting, Faculty Senate’s Campus Planning Council, Faculty Lounge, Bernhard Center, 3 p.m.
Master class, Cavani String Quartet, Dalton Center Lecture Hall, 4 p.m.
*Performance, “Twelfth Night,” Miller Auditorium, 7:30 p.m.
*Dalton Series concert, Gregory Turay, tenor, Dalton Center Recital Hall, 8 p.m.
Keystone Leadership Program workshop, “How You Can Affect Your Campus, Your Community, and Your World,” Don Cooney, social work, 204 Bernhard Center, 8:30 p.m.
Presentation, “Forum on Contemporary American Politics,” Department of Political Science Visiting Scholar Dr. Frank Baumgartner, professor of political science at Texas A & M University, Lee Honors College Lounge, 4 p.m.

Wednesday, March 17

(through April 3) Annual Art Student Exhibition, Dalton Center Multi-Media Room, Monday-Saturday, 10 a.m.-4 p.m.; awards ceremony, Monday, March 22, Dalton Center Recital Hall; reception follows in Multi-Media Room.
School of Music Convocation Series, Gregory Turay, tenor, Dalton Center Recital Hall, 1 p.m.
Presentation, “Sexual Harassment in the Workplace,” attorney Jonathon Alger, American Association of University Professors, 209-210 Bernhard Center, 4-6 p.m.
Student recital, Kathleen Shemwell, clarinet, Dalton Center Lecture Hall, 7 p.m.

Thursday, March 18

Meeting, Faculty Senate’s Regional Education Council, Conference Room B, Seibert Administration Building, 3 p.m.
*(through March 21 and March 25-27) University Theatre production, “The Yellow Boat,” Multiform Theatre: March 18-20 and March 25-27, 8 p.m.; and March 21, 2 p.m.
61st Annual Southwestern Michigan Vocal Festival, 1,800-voice festival chorus and honors choir, Miller Auditorium, 7 p.m.
Center for the Study of Ethics in Society lecture, “If Deliberative Democracy is the Solution Then What is the Problem?,” Emily Hauptman, political science, 157 Bernhard Center, 7:30 p.m.
Poetry reading by Rodney Jones, 3512 Knauss Hall, 8:30 p.m.
Student recital, Dan Myers, vocal jazz, Dalton Center Recital Hall, 9 p.m.

Friday, March 19

Department of Dance’s “Noon Dance Showing,” Dance Studio B, Dalton Center, noon. (through 21) Western Film Society showing, 1998 Todd Solondz film, “Happiness,” Campus Cinema, Oakland Recital Hall; March 19-20, 7 and 9:30 p.m.; March 21, 2:30 and 5 p.m.
*Guest jazz artist, Kurt Elling, vocal jazz, Dalton Center Recital Hall, 8 p.m.

Saturday, March 20

Student Recital, Shira Handelman, flute, Dalton Center Lecture Hall, 4 p.m.
*19th Annual Gold Company Invitational Vocal Jazz Festival, Dalton Center Recital Hall, 8 p.m.

Sunday, March 21

Concert, University Symphony Orchestra, Dalton Center Recital Hall, 3 p.m.

10th Annual International Festival, East Ballroom, Bernhard Center, 4-8 p.m.
Graduate recital, Richard Tirk, trumpet, Dalton Center Recital Hall, 8 p.m.

Monday, March 22

(through April 2) “Sabbatical Exhibition of Ceramics” by Edward Harkness, art, Gallery II Sangren Hall, weekdays, 10 a.m.-5 p.m.; reception, Wednesday, March 31, 4-6 p.m.
(through March 26) BFA Degree Show, paintings by Autumn Heller-Moon in the Rotunda Gallery and “Guts and Glory,” paintings by Darren Smith in the South Gallery, East Hall, 10 a.m.-5 p.m.; reception, Friday, March 26, 5-7 p.m.
Lecture, “What’s African About African-American Dress,” Joanne Bubolz Eicher, Regents’ Professor of Design, Housing and Apparel, University of Minnesota, 2302 Sangren Hall, 10 a.m.
Lecture, “Dress, Gender and the Public Display of Skin,” Joanne Bubolz Eicher, Regents’ Professor of Design, Housing and Apparel, University of Minnesota, 2302 Sangren Hall, 5 p.m.
Student recital, Emily Schaefer, cello, Dalton Center Lecture Hall, 7 p.m.
Graduate recital, Carl G. Cafagna, saxophone/jazz, Dalton Center Recital Hall, 8 p.m.

Tuesday, March 23

Lecture, “Adolescent Dress as a Symbol of Identity: Clothing Is a Cheap High,” Joanne Bubolz Eicher, Regents’ Professor of Design, Housing and Apparel, University of Minnesota, 3034 Kohrman Hall, 2 p.m.
*Guest jazz artist, pianist Lynne Arriale, Dalton Center Recital Hall, 8 p.m.

Wednesday, March 24

Center for the Study of Ethics in Society lecture, “The Environmental Ethics Case for Plant Biotechnology,” Paul Thompson, Purdue University, Brown & Gold Room, Bernhard Center, 7 p.m.
Department of Economics guest lecture, “Stadium Mania and Economic Reality,” Andrew Zimbalist, Robert A. Woods professor of economics, Smith College, 3508 Knauss Hall, 3 p.m.
Baseball, WMU vs. University of Michigan, Hyames Field, 3 p.m.
Student recital, Russell Brown Brass Quintet, Dalton Center Recital Hall, 6 p.m.
Student recital, Jeffrey A. Kaser, saxophone, Dalton Center Lecture Hall, 8 p.m.
Thursday, March 25
Meeting, Faculty Senate’s Graduate Studies Council, Faculty Lounge, Bernhard Center, 3 p.m.
Global Business Lecture Series presentation, “Organic Growth: An International Growth Strategy for a Medium Sized Manufacturing Firm,” Paul D. Winchester, senior vice president international, Irwin Seating Co., 1120 Schneider Hall, 4 p.m.
* **Admission charged**

Latino theatre comes to campus for student recruitment

WMU will combine Latino theater with student recruitment during AHANA Spring Visitation Day Friday, March 12, in the Bernhard Center. About 300 prospective students, most of them minority students, are expected to participate.
AHANA stands for African American, Hispanic, Asian and Native American students. The highlights will be two Hispanic theater presentations, both in the East Ballroom of the Bernhard Center. Both are free and open to the public.

The first presentation, “New Latino Visions,” will be performed at 9:30 a.m. by a group of WMU undergraduate Latino students. They have written monologues about education and their own life experience.
At 1 p.m., Antonio Alberto “Beto” Araiza, a professional performance artist, will present his new work, “Pinata.” It is a short piece on growing up as a gang member in East Los Angeles and the experience of finally attending college.

Athletic Hall of Fame nominations sought

Nominations for future members of WMU’s Athletic Hall of Fame are being sought from members of the University community.
The Athletic Hall of Fame, established in 1973, has honored 126 former Bronco student-athletes and athletic staff members. Election to the Hall of Fame is made by vote of its board of directors. Induction of new members will occur Nov. 13 in conjunction with Alumni “W” Weekend and the final home football game against Marshall University.
Nominators should provide information that shows that nominees have had outstanding careers as athletes or staff

members complemented by exemplary achievement in their profession or occupation.
Other criteria required for nomination are that it be ten years after the nominee’s graduation or withdrawal from the University; candidates must have earned at least two letters in one sport or one letter in each of two sports; and the nominator must be a member of the University staff for at least five years.
Nominations should be submitted to the board chairperson, J. Patrick Forrest, accountancy. For further information, contact Forrest at 7-5269.

Distinguished service *(Continued from page one)*

time to academic service activities, including serving with the Graduate Studies Council, Race Relations Institute, Lee Honors College, Regional Education Council, Honor Society of Phi Kappa Phi, the College of Arts and Sciences Women’s Caucus, the Committee to Advise the President on Academic Priorities and the Minority Mentor/Mentee Program.
“I cannot imagine a more committed member of the University community,” wrote one colleague in nominating her for the award. “Dr. Van Hoeven has worked ‘in the trenches’ on the committees, councils, and task forces where faculty influence the day to day operation of our enterprise. She has sought some of these roles and been called upon for others. In all cases, she serves energetically and creatively to advance the teaching and research mission of the university.”
Van Hoeven’s contributions outside the university include numerous volunteer and consulting activities. She has served on the Board of Directors for Kalamazoo Habitat

for Humanity, including holding positions as president and vice president; Community Advocates for Persons with Developmental Disabilities; Western Theological Seminary; the YWCA; and the Michigan Department of Education. She has been a frequent speaker and presenter to community groups including school districts, the American Business Women’s Association and the Kalamazoo Consortium for Higher Education.
“Dr. Van Hoeven is committed to making our community a stronger, fairer and better place to live, and she has fought hard to make this a reality,” wrote another colleague. “Her service contributions are grounded in and driven by her strongly held community values.”
Van Hoeven, who is a graduate of Holland Christian High School, received a bachelor’s degree from Hope College and master’s and doctoral degrees from WMU. She completed a post-doctoral fellowship at Purdue University. She has announced she will retire at the end of June.