



Five finalists selected for president

As announced in the March 20 special edition of Western News, five finalists for the presidency of the University have been recommended to the Board of Trustees from among about 60 candidates for the position.



Beggs



Brownell



Floyd



Noren



Zinser

"These five finalists represent a diverse group of committed, highly qualified individuals," said Richard G. Haworth, chairperson of the Presidential Search Advisory Committee. "Any one of them would make an outstanding leader for Western Michigan University. The challenge before us as a University community in the weeks ahead is to identify the best one to lead our University into the next century."

The five unranked finalists recommended by the Presidential Search Advisory Committee and accepted by the board March 20 are:

- Donald L. Beggs, chancellor at Southern Illinois University at Carbondale;
- Blaine Brownell, provost and vice president for academic affairs at the University of North Texas;
- Elson Floyd, executive vice chancellor at the University of North Carolina at Chapel Hill;
- Jay Noren, professor of health management and former vice chancellor for

health sciences at the University of Wisconsin at Madison; and

- Elisabeth A. Zinser, chancellor at the University of Kentucky at Lexington.

Each finalist will come to the campus and be interviewed in a public session of the Board of Trustees. Each finalist also will make a public presentation. The schedules of these visits will be announced as soon as they are determined.

The board must by law wait at least 30 days before appointing a president, which would enable the board to make an appointment at its next meeting April 24. This would permit the selection process to be completed by the end of the winter semester, as the board had intended.

The latest information on the search is available by telephone at 7-4004 and on the World Wide Web at www.wmich.edu/wmu/search/.

Convocation will feature 'State of the U.' address

President Haenicke will present his final "State of the University" address at 3 p.m. Tuesday, March 31, at the University's 18th annual Academic Convocation in the Dalton Center Recital Hall.

The event, which is open to the public, is intended to recognize and celebrate academic achievement and excellence at the University. It is sponsored by the Office of the Provost and Vice President for Academic Affairs.

Pavilion to bear name of Haenicke

The Board of Trustees has named the University's new Science Research Pavilion Diether H. Haenicke Hall, recognizing the "exceptional leadership" of the University's fifth president.

The pavilion has come to symbolize the University's commitment to research while remaining an undergraduate teaching institution of the highest quality, two goals that Haenicke has espoused since he came to WMU in 1985.

The board took its action "in honor and appreciation of President Haenicke's many contributions to the life and work of the University," it said in a resolution. Haenicke announced last summer that he would retire from the presidency July 31 after 13 years to return to the faculty.

The board March 20 also approved granting Haenicke an honorary doctor of humane letters degree at the University's June 27 commencement. In addition, it voted to give him the title of president emeritus upon his retirement as president and granted him a one-year sabbatical, after which he will return to the faculty in fall 1999 as a Distinguished University Professor.

In naming the building, the Board of Trustees cited Haenicke's commitment to fund raising, bringing WMU "millions of dollars in private funds for endowments, scholarships, facilities and other worthy endeavors." It also pointed to his "dedication to the academic enterprise" as expressed in such facilities as the Science Research Pavilion.

The pavilion, located on the west edge of the University's West Campus, is part of a \$44.4 million project to provide new and

State funding should recognize complexity, not just enrollment, Haenicke tells trustees

State funding for higher education is being driven entirely by enrollment without recognition of the variety and complexity that exist among the state's public universities, President Haenicke told the Board of Trustees March 20.

"It is always the lowest funding level that is being addressed," he said as he reiterated his belief that the state should recognize three funding levels and not just one. He has said repeatedly that funding should recognize research, doctoral and master's institutions with different levels of funding per student.

"We are now about \$1,000 per student above the lowest funding level," he said. "Under this scenario, we will not see improved funding until we sink to the lowest level. The message this sends out is that we should build not so much on quality but on sheer quantity."

The state Senate Appropriations Committee has recommended a 3 percent increase for WMU and several other universities while other institutions are pegged to get increases ranging from 3.6 percent to 10 percent.

"In other words, open the gates wide and bring the people in and your allocation will go up," he said. "Institutions that have higher standards and more sophisticated programs suffer in that kind of allocation process."

Haenicke pointed to a second issue he sees as significant—frequently expressed expectations by the Legislature that tuition increases should be kept low in terms of percentages and not dollar impact on students and their families. He explained that a 3 percent increase on tuition of \$8,000 has greater impact than a higher percentage increase on much lower tuition.

"The institutions that were avaricious in the past and raised tuition to sky-high levels are touted as wonderful if they raise tuition by only 3 percent," he said. "Institutions like ours, on the other hand, that held back tuition increases year after year and kept the level low are chided for increases of 4 percent or 5 percent."

The president told trustees that he expects to recommend to the board a tuition increase for this fall that would be greater than 3 percent.

"When we talk to parents and students, we always point out that our increase is still a much better bargain than paying a 3 percent increase on sky-high tuition that already is in place," he said.

"Based on the complexity of our programs and our current budget projections for next year, we would not be able to recommend a tuition increase within last year's inflation range," he said. "We'll probably have to bring to the board a recommendation that is higher than that."

The increases recommended by the Senate Appropriations Committee are higher than the across-the-board 1.5 percent increase for higher education proposed in the 1998-99 executive budget.

The full Senate was expected to take up the matter this week. It then goes to the House of Representatives. The Legislature has set June 12 as the deadline by which to complete work on the governor's recommendation.

(Continued on page four)

demographic Affairs. Haenicke has announced his plans to retire from the presidency and return to the faculty on July 31.

Timothy Light, provost and vice president for academic affairs, will give the welcome at the convocation. Alumni Teaching Excellence Awards will be presented by M. Jamie Jeremy, executive di-

renovated facilities for the sciences at WMU. It will house state-of-the-art research laboratories and equipment. The building will be completed next year.



Warmly recognized

The University community expressed its appreciation for the leadership and service of President Haenicke and his wife, Carol, in a gala salute March 16 in Miller Auditorium. The event, sponsored by the Board of Trustees, was a celebration of the Haenicke years in dance, music, theatre, poetry and humor. Most of it was provided by students, faculty and staff of the College of Fine Arts. Following the event, which was attended by more than 1,500 persons, Haenicke said that he and Carol were "truly touched." (Photo by Neil Rankin)

Thanks from President and Mrs. Haenicke

We don't know how to thank all the many students, staff and faculty colleagues who staged the "Salute to the Haenicks" in Miller Auditorium March 16.

We were once again overwhelmed by the wealth of talent and energy present on our campus, and we are deeply grateful to all who performed at the event, who worked behind the scenes and who planned this magnificent farewell for us.

We are grateful as well to all who came to share this special evening with us. We were truly touched and will always remember your kindness.

—Diether and Carol

Did you know?

■ More than half of WMU's undergraduate students are enrolled in two colleges this winter. The figures, which include multiple majors, are: 6,134 in the College of Arts and Sciences; and 3,674 in the Haworth College of Business. That's 50.5 percent of the total undergraduate enrollment by college of 19,426.

■ More than half of WMU's graduate students also are enrolled in two colleges this winter: 1,583 in the College of Education; and 1,510 in the College of Arts and Sciences. That's 52.8 percent of the total graduate enrollment by college of 5,855.

■ Undergraduate and graduate enrollment in those three colleges accounts for 51 percent of the total enrollment by college for the winter semester.

Early numbers point to record enrollments for this fall

If current trends continue, the University could have its largest freshman class ever this fall.

"We have admitted nearly 8,600 students as of this week," said Dean John Fraire, admissions. "If this trend continues, and we have every reason to believe that it will, the class that enters this fall could be significantly larger than the class

Production of family opera to celebrate fine arts 25th

"The Nightingale," a multi-media production celebrating the 25th anniversary of the College of Fine Arts, will be performed at 7 p.m. Thursdays through Saturdays, April 2-4 and 9-11 and at 2 p.m. Sunday, April 5, in Shaw Theatre.

The family opera, written by Ramon Zupko, emeritus in music, is based on the Hans Christian Andersen fairytale. The story is explored through the use of dancers, singers, live orchestra and a projection screen with full computer animation and background imagery. It is being presented by the Departments of Theatre and Dance and the School of Music, and also is intended to celebrate the 100th anniversary of Phi Mu Alpha Sinfonia and the 50th anniversary of WMU's Delta Iota chapter.

For ticket information, call the Gilmore Theatre Complex box office at 7-6222.

of 1989, our largest freshman class to date."

Making these numbers particularly impressive are the significant increases in the number of students who have already paid deposits for the fall semester, noted Richard A. Wright, associate vice president for academic affairs.

"Our deposits have increased more than 27 percent for transfer students and are up more than 18 percent for beginning freshmen vs. the comparable period a year ago," Wright said. "In today's world of multiple applications, these numbers are the important ones because they indicate the level of commitment on the part of the student."

Included in these admissions increases are some significant gains over previous years for all groups of entering students, Wright noted.

"Specifically, we are seeing a big increase for entering freshmen," he said. "They are up 10 percent vs. last year as are our minority admissions. Also noteworthy is the 20 percent growth in transfer students and an increase at the graduate level of 31 percent. Since both of these groups have experience at other institutions, we feel these increases are particularly important from a competitive point of view."

Not only is this likely to be one of WMU's largest entering classes, but it also will be one of its strongest, according to Wright.

"While we have yet to produce the official report on high school grade point averages and ACT scores, the early numbers are quite impressive," he said. "In addition, we are seeing record numbers of students qualifying for our Medallion Scholarship Program, which has very rigorous academic qualifications. We also are experiencing increases in students seeking admittance to our Lee Honors College."

The reasons for these increases in both numbers and quality are many, Fraire noted. "With college costs so much in the news, our listing for the second straight year among 'America's 100 Best College Buys,' is definitely a plus," he said. "In addition, a number of our programs have been in the national spotlight recently. A couple of examples include our School of Aviation Sciences, which is the only collegiate training site in this country for British Airways, and the recent national rankings of our speech pathology and occupational therapy programs by U.S. News & World Report."

"Also," he continued, "there's our recent election to Phi Beta Kappa national honor society. We're quite proud to be among only 91 public universities in the nation that have been granted this status. We feel that this, along with our Medallion Scholarship Program and Lee Honors College, really sets us apart from the typical state university."

Two WMU programs ranked among top in the country

Two graduate programs in the College of Health and Human Services have been named among the top in the country by U.S. News & World Report magazine.

WMU's master's degree programs in occupational therapy and in speech pathology are listed as 18th and 21st, respectively, among comparable programs in the country. WMU's are the only programs in Michigan listed in the top 25 in those two categories.

The rankings are part of U.S. News' guide to "America's Best Graduate Schools" available at newsstands or on the World Wide Web at <www.usnews.com>. Included are lists for some 30 different fields. This is the first year the magazine has rated graduate programs in occupational therapy and speech pathology.

"Needless to say, we are very proud of these two programs—two of the earliest in their respective professions," said Dean Janet I. Pisaneschi, health and human services. "We have always known that their quality and effectiveness are of the highest standard, but this confirmation by U.S. News & World Report is further evidence that our assessment is right on the mark."

The programs were ranked using quantitative data as well as reputational surveys completed by deans, faculty and administrators of accredited graduate programs around the country.

Around the campus

Edsel Ford to speak as part of lecture series

Edsel B. Ford II, president and chief operating officer of the Ford Motor Credit Co., will make a presentation as part of this year's Haworth College of Business Distinguished Speaker Series Thursday, April 2.

He will speak at 6:15 p.m. in the Brown Auditorium of Schneider Hall on "When B+ Is a Failing Grade." He is expected to focus on the changing world of customer expectations and the increasing demands that customers in the information age place upon companies.

Business and community leaders from Southwest Michigan as well as WMU faculty, staff and students will be attending the event. The lecture is by invitation only, but those interested in attending may call Christopher M. Korth, chairperson of finance and commercial law and coordinator of the series, at 7-5722.

The Ford Motor Credit Co., a wholly owned subsidiary of the Ford Motor Co. in Dearborn, is the world's largest company dedicated to automotive financing.

The Distinguished Speaker Series is intended to bring business, education and government leaders to campus to discuss a variety of topics of interest to the University and Southwest Michigan.

Ford's lecture is the final one in this year's series. The 1998-99 Distinguished Speaker Series will open Tuesday, Sept. 22, with an address by Dick DeVos, president of the Amway Corp. in Ada.

Food marketers to meet here

Food industry executives from around the Midwest will gather on campus Monday and Tuesday, March 30-31, to hear what's in store for food retailers in the next century.

"Preparing for the New Millennium" is the title of the 33rd annual Food Marketing Conference at the Bernhard Center. The event will feature speakers who are leaders in such industry powerhouses as Gerber Products Co., Wal-Mart Super Centers and American Stores Inc.

Some 500 to 600 retail food executives from firms across the Midwest are expected to attend the event and interact with leaders at the highest levels of their industry.

The annual food marketing conference is sponsored by WMU's Food Marketing Program in the Haworth College of Business and by Sigma Phi Omega, a professional business fraternity.

Events explore migrant issues

A series of free events on the topic "America's Migrant Farmworker: The Bigger Picture" will be presented on campus through April 3.

The highlight will be a photographic exhibit commissioned by the National Center for Farmworker Health that will be on display in the third floor rotunda area of Waldo Library. The 40 photographs by Alan Pogue are intended to enhance public understanding of the conditions endured by migrant farmworkers, many of them in Southwest Michigan.

The exhibit, which has traveled around the country, is available for viewing through April 3 during regular library hours.

For more information on the events, see the calendar on page four or WMU's Web site, or call 7-2681.

Golden Bronco Awards given

Student leaders, organizations and advisers will be honored from 5 to 6 p.m. Tuesday, April 7, at the Fetzer Center during the fifth annual Golden Bronco Awards program.

The awards are sponsored by the Office of Student Life as a way of recognizing the outstanding contributions these individuals and groups make to the University.

Members of the WMU community are invited to attend the awards presentation, as well as a 4 p.m. reception in the Fetzer Center lobby taking place in conjunction with the event.

Pow wow will feature displays of Native American culture

"Celebrating Native American Heritage within the Community" is the theme of the ninth annual Native American Pow Wow set for Saturday and Sunday, April 4-5, at the University Arena.

Nearly 5,000 people are expected to attend the gathering, which will take place from 11 a.m. to 9 p.m. Saturday and 11 a.m. to 5 p.m. Sunday.

The pow wow, featuring Native American dance, regalia, song, food and artwork, is designed to increase awareness of Native American culture and its impact on modern American life and to encourage children to continue their education. It is sponsored by the Native American Student Organization and the Division of Minority Affairs.

Admission is \$5 for adults and \$3 for students and senior citizens. There is no admission charge for children under 12 or for WMU students with a valid student identification card. There is a parking fee of \$3 per vehicle.

Expert on urban schooling to speak Thursday, April 9

An urban schooling expert who believes school reform alone can't overcome the impact of the economic and political devastation of America's inner cities will speak on campus Thursday, April 9.

"Poverty, Race and Urban School Reform: Advancing the Conversation" will be the topic when Jean Anyon delivers a free public address at 5 p.m. in the Oakland Recital Hall/Campus Cinema. Anyon is an associate professor of education at Rutgers University and chairperson of the Department of Education on Rutgers' Newark, N.J., campus. She also is the director of the Nascent Institute for Excellence in Urban Education.

Anyon's 1997 book, "Ghetto Schooling: A Political Economy of Urban Educational Reform," recounts her involvement with a four-year effort to restructure eight inner city schools in Newark. After the experience, she concluded that educational reform can only be successful in urban schools if it is part of a larger effort that addresses such problems of the inner cities as poverty and racial isolation.

Anyon's visit is sponsored by the Institute for Leadership Transformation, the Department of Education and Professional Development and the Department of Sociology.

Governing America is topic

Kalamazoo area residents will get an opportunity to share their views on how to make government work better and be more responsive to the needs of its citizens in a community gathering set for Monday, April 6.

"Governing America" is the topic of a National Issues Forum that will take place from 6:30 to 9:30 p.m. in the main auditorium at Kalamazoo Valley Community College. The free public event is open to all interested persons.

The event is being organized and sponsored by WMU's Institute of Government and Politics, the Department of Social Science at KVCC and the Forum for Kalamazoo County.

The discussion will focus on the idea that the American people feel disconnected from their government. Approaches proposed to resolve that problem will include making government more responsive through reform, through government decentralization and privatization of some services, or by increasing citizen participation in government.

National Issues Forums are a series of public meetings convened by organizations around the nation to look at public policy issues in a constructive, non-partisan manner. The Kettering Foundation, an Ohio-based research institution, is the umbrella organization through which the idea of holding such forums was conceived.

Sundick to lead ethics talk

The role and responsibilities of expert witnesses in the criminal justice system will be explored in a lecture Tuesday, March 31.

Robert I. Sundick, chairperson of anthropology, will speak at 7:30 p.m. in 211 Bernhard Center. His topic will be "Ethical Issues in Forensic Science: The Role of the Expert Witness."

Sundick has been involved in forensic research and applications for more than 20 years. Using examples from forensic science, he will illustrate how other factors sometimes influence the "expert" to act in something other than an ethical manner.

The free address is being sponsored by WMU's Center for the Study of Ethics in Society.

For more details on these events, check out the News page on the WMU Web at <www.wmich.edu/wmu/news>.

WESTERN NEWS

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Offices that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



WESTERN MICHIGAN UNIVERSITY

Tribute to Carol Haenicke planned

A reading and talk by a leading scholar on the work of Emily Dickinson will be the focal point of a tribute to the University's first lady during a Wednesday, April 8, celebration of American women's poetry.

Daneen Wardrop, English, will read from her book, "Emily Dickinson's Gothic: Goblin with a Gauge," in the event set for 4 to 6 p.m. at Waldo Library. Her reading, which will be in Room 1070, will begin at 4 p.m. A 5 p.m. reception will follow in the Edwin and Mary Meader Rare Book Room, the home of the Carol Ann Haenicke American Women's Poetry Collection.

The collection was established in 1993 in honor of Haenicke, a professional librarian and patron of the arts. It was the first in the nation to focus exclusively on poetry by American women authors. Each semester,

Committee seeks names for Distinguished Service Award

The Distinguished Service Award Committee is seeking nominations for the University's 1998 Distinguished Service Award. Nominations are due Friday, April 3.

This award, first given in 1980, was established by the University to recognize exceptional service.

Up to two Distinguished Service Awards may be made each year. When two awards are made, one will be given to a faculty member and the other to a staff member. Each recipient will receive a plaque and an honorarium of \$1,500.

Forms explaining the nomination procedure have been distributed through campus mail to faculty and staff members. Persons with questions or those needing additional forms may contact Barbara L. Harris, special education, who is chairperson of the Distinguished Service Award Committee, at 7-5949.

WMUK sets fund drive

WMUK-FM (102.1), the University's public radio station, has scheduled its annual spring fund-raising campaign Monday, March 30, through Friday, April 3.

The goal for the five-day drive is \$100,000 — a \$15,000 increase over last year, largely due to increased costs of National Public Radio dues and programs.

While the drive is scheduled to run through Friday, April 3, WMUK will maintain its regular practice of ending the drive immediately upon reaching the goal.

The station has already begun soliciting previous friends and supporters by mail. Those who do not contribute in advance may call WMUK during the on air-campaign at 7-1021 to pledge their support.

Nominations due March 27 for service awards

Nominations for the winter 1998 semi-annual Staff Service Excellence Awards are due Friday, March 27.

Up to 12 individuals will be selected from those nominated to receive a prize of \$100 (less taxes) and a commemorative certificate. Nominations should include as much detail as possible explaining how the nominee has performed in true excellence. The committee will look

Human resources

"How to Talk So Kids Will Listen and Listen So Kids Will Talk" is the topic of the next Lunch & Learn session from noon to 12:50 p.m. Monday, March 30, in the Faculty Dining Room of the Bernhard Center.

Carol Marcellus, a special guest facilitator, will teach us how to communicate better, opening up an enhanced level of understanding between adult/youth or adult/adult. Marcellus is trained in the concepts of the book of the same name (by Faber and Mazlish) and conducts workshops locally for adults and youth in a variety of settings.

Bring your lunch and join us for this exciting session! Seating is limited to the first 40 participants.

A new session has been added to the Lunch & Learn series and is scheduled for Monday, April 13. The topic will be "When Domestic Violence Comes to Work." Watch the next Western News for more details.

ter, a scholarly presentation in honor of the collection is held at the library. This semester's presentation also was designed to pay tribute to Haenicke, the wife of President Haenicke, who is retiring from the presidency in July.

During the event, Carol Haenicke will be presented with a signed copy of Wardrop's book, which has received critical praise.

"The presentation is a symbol of the work she has done involving the poetry collection and a 'thank you' to Carol for being a supporter," says Thomas L. Amos, University libraries.

The choice of Wardrop's book on Dickinson as the event's focal point is particularly appropriate, Amos says, since the Haenicke collection holdings include a large number of early printed editions of Dickinson's poems. Since the collection was established in 1993, it has tripled in size to more than 6,500 volumes.

The event, which is free and open to the public, is sponsored by the Department of English and Waldo Library.

Four selected to receive governing boards awards

Two WMU faculty members and two seniors will be honored Tuesday, April 7, by the Michigan Association of Governing Boards of State Universities.

The faculty members are Joseph S. Ellin, philosophy, and Karen Seelig, speech pathology and audiology.

The students are Jaime L. Pinchot, a senior majoring in occupational therapy from Barrington, Ill., and Brent D. Vanderheide, a senior majoring in finance from Cadillac.

The MAGB, which includes representatives from the governing boards of the state's 15 public universities, each year honors two distinguished faculty members and two outstanding students from each institution. The four from WMU will be honored along with their counterparts from the other universities at the MAGB's 17th annual awards convocation at the Kellogg Center on the Michigan State University campus in East Lansing.

Each honoree will receive a certificate from the MAGB, a special tribute from the Michigan Legislature and a letter of congratulations from Gov. John Engler. Using MAGB criteria, WMU student recipients are nominated by a committee representing the offices of the provost, secretary to the Board of Trustees, Faculty Senate and vice president for student affairs from among students who are designated as outstanding by their academic departments.

for employees who have far exceeded their normal job expectations in service to the University.

To make a nomination, send a memo or e-mail message to Anne E. Thompson, human resources (anne.thompson@wmich.edu), or contact human resources to obtain a nomination form (7-3620). Winners will be announced in April.

The nominations for the annual Staff Service Excellence Awards will be sought in May. The annual awards include a \$1,000 prize, a luncheon to honor recipients and a photo on display in the Seibert Administration Building.

Obituaries

Frances S. Hardin, emerita in marketing, died March 23 in Kalamazoo. She was 82.

Hardin joined the WMU faculty in 1957 and specialized in international marketing. In 1967-68, she served as a Fulbright lecturer in Finland. An ardent traveler, she visited and studied in at least 26 countries.

The faculty adviser to the WMU Marketing Club from 1958 to 1966, Hardin served as president of the American Marketing Association of West Michigan and as a national director for the American Marketing Association. She also was on the boards of several other business organizations.

She served as treasurer of WMU's Faculty Senate, as treasurer, secretary and

On campus

A HELPING HAND — Kathleen A. Goyer says her favorite part of her job is interacting with students. "I like feeling that I can help them," she says. An administrative assistant in the Haworth College of Business' Department of Management, she has worked in that area since 1989. Previously, she worked with WMU's Paper Technology Foundation for 14 years. In her current job, she handles budget and enrollment management tasks for the department. She develops class schedules, works on ISIS and deals with the financial part of the department. When not at work, Goyer enjoys spending time with her 12-year-old daughter and reading murder mysteries. (Photo by Neil Rankin)



Ellin



Pinchot



Seelig



Vanderheide

Faculty recipients are nominated by the executive board of the Faculty Senate.

Ellin has been a faculty member at WMU since 1962 and chaired the Department of Philosophy from 1968 to 1974. He teaches courses in general ethics, medical ethics, the philosophy of law and political philosophy. He was a founding member of WMU's Center for the Study of Ethics in Society and has served on its executive committee since 1984. He also has served as an officer, council chairperson and committee member for the Faculty Senate.

Seelig has been a WMU faculty member since 1967, training and supervising therapists in assessing and treating individuals with speech, language and hearing impairments. She has served as her department's academic adviser and undergraduate program coordinator since 1980, and honors program coordinator since 1986. She also has been active in the Faculty Senate, most recently chairing its Task Force on Off-Campus Programs.

Pinchot plans to practice occupational therapy at an inpatient rehabilitation facility after graduating from WMU in December. The winner of a \$25,000 Medallion

Scholarship to attend WMU, Pinchot also has received several other scholarships and has been a member of a number of honor societies and the Lee Honors College. She has served as vice president of the Student Occupational Therapy Association and as president of the Student Alumni Association. This winter, she was selected as a Presidential Scholar in Occupational Therapy, the University's highest honor for senior.

Vanderheide will receive his bachelor of business administration degree in finance in April, but he's already started a career as a financial analyst at the First of America Bank Corp. in Kalamazoo. He began his education at WMU by earning a \$16,000 Board of Trustees Scholarship through the Medallion Competition. He is a member of several honor societies, has served as a resident adviser and as an assistant director of a residence hall, and was the University's 1995 Homecoming king. The vice president of WMU's chapter of the Financial Management Association, he was selected this winter as a Presidential Scholar in Finance and Commercial Law.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff mem-

ber for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Secretary II**, S-05, Educational Leadership, 97/98-346, 3/24-3/30/98.

(R) **Programmer Analyst I** (Repost), X-05, University Computing Services, 97/98-360, 3/24-3/30/98.

(R) **University LAN Specialist**, X-05, University Computing Services, 97/98-361, 3/24-3/30/98.

(R) **Database Administrator**, X-05, University Computing Services, 97/98-362, 3/24-3/30/98.

(R) **Research Associate**, P-04, Evaluation Center, 97/98-363, 3/24-3/30/98.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer

Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

Thursday, March 26

- (through April 3) Photo exhibit, "America's Migrant Farmworkers," third floor, Waldo Library.
- President Haenicke's Open Office Hours, 3060 Seibert Administration Building, 9-11 a.m.
- (and March 27) Exhibition, ceramics by James Blanco, BFA candidate, and painting by Christie Slawinski, BFA candidate, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, March 27, 5-8 p.m.
- Exhibition, handmade paper by Paul Robbert, art, Gallery II, Sangren Hall, 10 a.m.-5 p.m.
- (through April 2) Exhibition, paintings by Dennis Wojtkiewicz, Bowling Green, Ohio, Space Gallery, Knauss Hall, Mondays through Thursdays, 10 a.m.-4 p.m.
- (through April 7) WMU Annual Art Student Exhibition, Dalton Center Multi-Media Room, Mondays through Saturdays, 10 a.m.-4 p.m.
- Master class, Guarneri String Quartet, Dalton Center Recital Hall, 10 a.m.
- Lecture and panel discussion, "Traditional Healing Practices and other Realities of Migrant Life," Alicia Urbina, traditional Mexican healer, and a student panel, 3508 Knauss Hall, 4 p.m.
- Master class, Rich Illman, trumpet, Dalton Center Lecture Hall, 5 p.m.
- Institute of Government and Politics lecture, "Difference as a Resource in Democratic Communication," Iris Marion Young, the University of Pittsburgh, 3512 Knauss Hall, 7 p.m.
- *(through March 28) University Theatre production, "The Art of Dining," Multi-Form Theatre, 8 p.m.

Friday, March 27

- Institute of Government and Politics post-presentation discussion, "Difference as a Resource in Democratic Communication," Iris Marion Young, the University of Pittsburgh, 3301 Friedmann Hall, 11 a.m.
- Student recital, Diana B. Nordlund, mezzo-soprano, Dalton Center Recital Hall, 5 p.m.
- *(through March 29) Western Film Society showing, "Mrs. Brown," directed by Jeremy Brock, Campus Cinema, Oakland Recital Hall: March 27-28, 7 and 9:30 p.m.; and March 29, 2:30 p.m.
- *Concert, Guarneri String Quartet with the Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

Saturday, March 28

- Student recital, Richard Tirk, trumpet, Dalton Center Lecture Hall, 8 p.m.

Sunday, March 29

- Student recital, Vance Okraszewski, percussion, Dalton Center Recital Hall, 12:30 p.m.
- Concert, graduation presentations by BFA students in dance, Dalton Center Dance Studio B, 2 p.m. and 7 p.m.
- *Charlie Chaplin Film Festival and the Paragon Ragtime Orchestra, Miller Auditorium, 3 p.m.
- Concert, Collegiate Singers, Dalton Center Recital Hall, 3 p.m.
- Concert, Western String Chamber Orchestra, Dalton Center Recital Hall, 5 p.m.
- Student recital, Gary Franks, piano, Dalton Center Recital Hall, 7 p.m.
- Student recital, Kathleen A. Daugherty, organ, Dalton Center Recital Hall, 9 p.m.

Monday, March 30

- (through April 4) Exhibition, graphic design by Mary Foyder, Brian Bibi and Neil Simon, BFA candidates, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, April 4, 5-8 p.m.
- Employee Assistance Program luncheon, "How to Talk So Kids Will Listen and Listen So Kids Will Talk," Faculty Dining Room, Bernhard Center, noon-12:50 p.m.
- *(and March 31) 33rd annual Food Marketing Conference, Bernhard Center, 5 p.m. Monday through 3:30 p.m. Tuesday; to register call 7-2132.
- Student recital, Jessica Schultz, vocal jazz, Dalton Center Lecture Hall, 9 p.m.

Tuesday, March 31

- *Management development program, "First Things First: From Time Management to Life Leadership," Fetzer Center, 8 a.m.-4:30 p.m.; to register call 7-3232.
- Academic Convocation, Dalton Center Recital Hall, 3 p.m.
- Graduate recital, Cyril Myers, choral conductor, directing the Westersingers, Dalton Center Recital Hall, 5:30 p.m.
- Graduate recital, Fernando Rangel, double bass, Dalton Center Lecture Hall, 7 p.m.
- Video and discussion, "Celebrating the Life of Cesar Chavez: 1927-1993," 3508 Knauss Hall, 7 p.m.
- Center for the Study of Ethics in Society lecture, "Ethical Issues in Forensic Science: The Role of the Expert Witness," Robert I. Sundick, chairperson of anthropology, 211 Bernhard Center, 7:30 p.m.

Wednesday, April 1

- (through April 16) Exhibition, "The Body as Archive," by Paul Solomon, art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; reception, Monday, April 6, 4-6 p.m.
- Meeting, Professional Support Staff Organization, 157-158 Bernhard Center, noon-1 p.m.
- Initiation ceremonies for first student members, Phi Beta Kappa, Kirsch Auditorium, Fetzer Center, 5:30 p.m.

Thursday, April 2

- Brown bag discussion, "Migrant Farmworker Health," Stewart Tower Conference Room, third floor, University Computing Center, noon.
- Lecture, "Gender, Nationalism and Politics in the Drama of African Women," Maureen Eke, assistant professor of English, Central Michigan University, 159 Bernhard Center, noon.
- *(through April 5 and 9-11) University Theatre and School of Music production, "The Nightingale," Shaw Theatre: April 2-4 and 9-11, 8 p.m.; and April 5, 2 p.m.

Friday, April 3

- *(through April 5) Western Film Society showing, "The Sweet Hereafter," directed by Atom Ergoyan, Campus Cinema, Oakland Recital Hall: April 3-4, 7 and 9:30 p.m.; and April 5, 2:30 p.m.
- Closing concert, 30th annual Spring Conference on Wind and Percussion Music, Miller Auditorium, 7:30 p.m.
- *(and 4) Concert, Orchesis Student Dance Society, Dalton Center Dance Studio B: April 3, 8 p.m.; and April 4, 2 p.m. and 8 p.m.

Saturday, April 4

- *(and 5) Ninth annual Native American Pow Wow, University Arena: Saturday, 11 a.m.-9 p.m.; and Sunday, 11 a.m.-5 p.m.

Guest artist recital, Lynn Klock, saxophone, Dalton Center Recital Hall, 8 p.m.

Sunday, April 5

- Concert, University Concert Band, Miller Auditorium, 3 p.m.



GRADUATE STUDENT RECRUITMENT — Nearly 300 prospective students turned out March 17 for first Graduate Program Open House in the Bernhard Center for those contemplating pursuing a graduate degree. From left, Robert I. Moss, health, physical education and recreation, met with Marie Cannell of Vicksburg, a 1992 WMU graduate, and Don Zeilenga of South Haven, a 1991 Calvin College graduate. Co-sponsored by the Graduate College and the Office of Admissions and Orientation, the event was intended to serve as a source of information about the numerous professional, graduate and career development programs offered through WMU. Representatives from all of the University departments that offer graduate programs attended, providing informational materials and answering questions. (Photo by Neil Rankin)

Monday, April 6

- (through April 10) Exhibition, sculpture by Gran Mi Koo, MFA candidate, and painting by Greg Kendall, MFA candidate, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Wednesday, April 8, 5-7 p.m.
- Concert, Music Therapy Program, Dalton Center Recital Hall, 7 p.m.

Tuesday, April 7

- *(through April 9) Management development program, "Seven Habits of Highly Effective People," Fetzer Center, 8 a.m.-4:30 p.m.; to register call 7-3232.
- Golden Bronco Awards program, Fetzer Center, 4-6 p.m.

Wednesday, April 8

- Economics lecture, "Reforming the Welfare State in Postsocialist Economies," Janos Kornai, the Allie S. Freed Professor of Economics, Harvard University, 3508 Knauss Hall, 3 p.m.
- Tribute to Carol Haenicke, Daneen Wardrop, English, reading from her book, "Emily Dickinson's Gothic: Goblin with a Gauge," 1070 Waldo Library, 4 p.m.; reception following in the Meader Rare Book Room.

Thursday, April 9

- Lecture, "Poverty, Race and Urban School Reform: Advancing the Conversation," Jean Anyon, associate professor of education, Rutgers University, Oakland Recital Hall/Campus Cinema, 5 p.m.
- *Concert, GCII, Dalton Center Recital Hall, 8 p.m.
- *Admission charged

First students initiated into Phi Beta Kappa

A total of 107 juniors and seniors and three doctoral students will become the first student members in course of WMU's new chapter of Phi Beta Kappa during initiation ceremonies Wednesday, April 1. The public ceremonies will begin at 5:30 p.m. in the Kirsch Auditorium of the Fetzer Center and will be followed by a private reception and banquet.

Speaking during the banquet will be: President Haenicke; John W. Petro, chairperson of mathematics and statistics and president of the chapter; and Dean Elise B. Jorgens, arts and sciences. Dean Joseph G. Reish, Lee Honors College, secretary of the chapter, will serve as the emcee.

Each student will be called forward by name during the ceremonies and asked to sign the new chapter's ledger. In addition, Linda Lesniak will be initiated into the chapter as an alumna member in recognition of her distinguished scholarship. Lesniak earned her bachelor's degree in 1970, her master's degree in 1971 and her doctoral degree in 1974, all in mathematics from WMU. She currently is a professor of mathematics at Drew University in New Jersey.

Phi Beta Kappa, the oldest and most widely recognized academic honor society in the country, seeks to foster and recognize excellence in undergraduate liberal arts and sciences. WMU, which was selected to shelter a Phi Beta Kappa charter this past fall, is one of only 91 public universities in the nation and one of only four public universities in Michigan to be so honored.

Students were selected for the chapter on the basis of general academic qualifications established by the national Phi Beta

Kappa organization. WMU's chapter had the opportunity to further define the criteria.

The chapter's selection committee only considered juniors, seniors and doctoral students with high grade point averages who were enrolled in the College of Arts and Sciences. Weight was given to the breadth of the candidates' program of study as well as to their knowledge of mathematics and a foreign language.

Convocation

(Continued from page one)

rector of the WMU Alumni Association, to Jorge M. Febles, foreign languages and literatures, and Katherine Joslin, English.

The University's first Outstanding Emeritus Scholar Award will be presented by Light to Jack C. Plano, emeritus in political science.

Richard Y. St. John, a member of the Board of Trustees, will present Distinguished Service Awards to Paul E. Ponchillia, blind rehabilitation, and Geraldine A. Schma, distance education.

Following the awards ceremony, Haenicke will give the address. The convocation will be followed by a reception in the lobby of the Dalton Center.

The convocation will air live on Community Access Television Channel 30 and on Channel 7 of EduCABLE, the University's cable television system. The "State of the University" address will be broadcast at 7 p.m. Tuesday, March 31, on WMUK-FM (102.1), the University's public radio station. The address also will be posted on WMU's Web site at <www.wmich.edu/wmu/news/comment>.