



## WESTERN NEWS

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April 9, 1998

Insert contains text of  
'State of the U.' speech

This issue of Western News features an insert containing the full text of President Haenicke's March 31 "State of the University" address. During the address at the 18th annual Academic Convocation, Haenicke reflected on his 13 years as president of WMU. "We had a great ride!" he concluded.

## STATE OF THE UNIVERSITY

Presidential selection on  
agenda for April 24 meeting

The sixth president of the University is expected to be selected at the next meeting of the Board of Trustees Friday, April 24. The appointment will conclude a process that began nearly a year ago when President Haenicke announced his plans to retire from the presidency July 31 after 13 years and return to the faculty.

Other agenda items are expected to include 1998-99 room and board rates, which had been tabled March 20 to allow time for public discussion. The board also will hear reports on gifts, grants and personnel.

Starting times and locations for the board meeting and those of meetings of its two committees have not yet been set. All meetings are open to the public.

## Four more chosen as 'named endowed professors'

Four additional faculty members have been rewarded for their outstanding performance in teaching and research through a program established last year by President Haenicke.

Each has been selected for a "named endowed professorship" and will receive an annual stipend of at least \$12,500 for the next three years, beginning July 1. The stipend is derived from the earnings of an endowment from private donations put at the discretion of the president.

"I am proud that we are able to honor some of our most distinguished and devoted faculty in this way as a result of effective fund raising," said Haenicke, who announced the selection during his "State of the University" address at the Academic Convocation March 31. "This coming fall we shall have a full complement of 10 such distinguished positions."

The four join six faculty members who were chosen for the honor last year. The endowed professorships carry the names of friends of the University and donors whose exceptional philanthropy has significantly increased the University's general endowment.

The four faculty members and their new titles are: Paul L. Maier, the Russell H. Seibert Professor of Ancient History; Michael S. Pritchard, the Willard A. Brown Professor of Philosophy; Herbert S. Scott, the Gwen Frostic Professor of Creative Writing; and Lawrence Ziring, the Arnold E. Schneider Professor of Political Science.

Haenicke, in consultation with the provost, deans and department chairpersons, selected the four faculty members from nominations by their colleagues at the University. Up to one-half of the stipend they receive may be used to augment their salaries. The balance is to be used for expenditures on appropriate professional endeavors.

## Schedules set for visits by presidential candidates

Four candidates for the presidency of WMU will visit the campus during the next two weeks for public sessions and for public interviews by the Board of Trustees.

A fifth candidate, Blaine Brownell, provost and vice president for academic affairs at the University of North Texas, visited April 6.

Here are schedules for the other candidates' public sessions:

• Elisabeth A. Zinser, chancellor at the University of Kentucky in Lexington, Thursday, April 9: public presentation at 4:15 p.m. in the Kirsch Auditorium of the Fetzer Center; dinner with the Board of Trustees at 6:30 p.m. in the President's Dining Room of the Bernhard Center; and public session of the Board of Trustees at 7:30 p.m. in the West Ballroom of the Bernhard Center.

• Jay Noren, professor of health management and former vice chancellor for health sciences at the University of Wisconsin at Madison, Tuesday, April 14: public presentation at 4:15 p.m. in the Brown Auditorium of Schneider Hall; dinner with the Board of Trustees at 6:30 p.m. in the Brown and Gold Room of the Bernhard Center; and public session of the Board of Trustees at 7:30 p.m. in the West Ballroom of the Bernhard Center.

• Donald L. Beggs, chancellor at Southern Illinois University at Carbondale, Thursday, April 16: public presentation at 4:15 p.m. in the Brown Auditorium of

Schneider Hall; dinner with the Board of Trustees at 6:30 p.m. in the President's Dining Room of the Bernhard Center; and public session of the Board of Trustees at 7:30 p.m. in 157 Bernhard Center.

• Elson Floyd, executive vice chancellor at the University of North Carolina at Chapel Hill, Tuesday, April 21: public presentation at 4:15 p.m. in the Brown Auditorium of Schneider Hall; dinner with the Board of Trustees at 6:30 p.m. in the President's Dining Room of the Bernhard Center; and public session of the Board of Trustees at 7:30 p.m. in the West Ballroom of the Bernhard Center.

At their public presentation, the candidates have been asked to address the topic, "WMU—An Ascending National University on Its Way to Research II Status." They have been asked to identify the next steps to maintain WMU's current momentum and to reach that goal.

Members of the audience will have an opportunity to ask questions after the presentations. A public reception will follow.

Each candidate's visit also will include meetings with constituency groups and a tour of the campus.

The five finalists for the position were recommended to and accepted by the Board of Trustees at its last meeting March 20. A 10-member Presidential Search Advisory Committee made the recommendation from among about 60 candidates for the position. The Board of Trustees is expected to

select one of the candidates at its next meeting Friday, April 24.

Both the public presentations and public interviews of each candidate are expected to be carried live on Channel 7 of WMU's EduCABLE television system.

Information on the search and selection of the next president of WMU is available from Betty A. Kocher, secretary to the Board of Trustees, at 7-2360, on the World Wide Web at <www.wmich.edu/wmu/search> and by calling 7-4004 for a recorded message.

Haenicke to testify before  
House subcommittee May 6

President Haenicke will make a presentation before the state House Appropriations Subcommittee on Higher Education at 10 a.m. Wednesday, May 6, in Lansing.

"My goal will be the same as it has been for several years," Haenicke said. "It will be to convince legislators once more of the need to recognize WMU's unique status as the state's only public Doctoral I university, which so far this year has not occurred."

The state Senate has approved a 3 percent increase in appropriations for WMU and several other state universities. Other institutions are pegged to get increases ranging from 3.6 percent to 10 percent, increases that Haenicke says are driven by enrollment.

"It is always the lowest funding level that is being addressed," Haenicke said March 20, reiterating his belief that the state should recognize three funding levels rather than just one. The state, he said, should recognize Research, Doctoral and Master's institutions with separate funding levels per student.

"We are now about \$1,000 per student above the lowest funding level," Haenicke told the Board of Trustees recently. "Under this scenario, we will not see improved funding until we sink to the lowest level."

The Senate version of the higher education appropriations bill sets a minimum of \$4,429 per student and grants increases to institutions based on enrollment to meet that minimum. But it does so without regard to institutional classification. Universities already at that level or above receive a 3 percent across-the-board increase.

WMU's appropriation per fiscal year equivalent student for 1998-99 would be \$5,482, which would continue to rank WMU seventh among the state's 15 public universities. Haenicke and other WMU officials have argued repeatedly that WMU ranks fourth in key measures of size and complexity, and should be funded accordingly.

## Did you know?

■ The WMU campus is the safest in Michigan and 26th safest in the United States, according to figures compiled by a Massachusetts research firm.

■ The firm, Healey Roman Associates of Framingham, Mass., gathered data from 383 colleges and universities across the country using the U.S. Department of Justice's annual publication "Crime in the United States." A total of 12 Michigan campuses was included in the summary.



Maier



Pritchard



Scott



Ziring

Maier, a member of the history department faculty since 1960, is a widely published author on the rise of Christianity. His first documentary novel, "Pontius Pilate," was published in 1968 and, since then, he has written or edited 15 other books and more than 200 articles and reviews. In 1994, he branched out into contemporary fiction and published "A Skeleton in God's Closet," which became a number one national bestseller in the religious fiction category. Maier received WMU's Distinguished Faculty Scholar Award in 1981. Also known for his superior classroom skills, he earned the WMU Alumni Association's Teaching Excellence Award in 1974.

Pritchard has been a WMU faculty member since 1968. In addition to chairing the Department of Philosophy from 1975 to 1987 and from 1993 to 1996, he has served as director of WMU's Center for the Study of Ethics in Society since its inception in 1985. He has written, edited or collaborated on 10 books, including the widely acclaimed 1991 volume, "On Becoming Responsible," which advances some novel ideas about moral development and how an individual becomes a moral, responsible person, and the well-received 1996 volume "Reasonable Children: Moral Education and Moral Learning." He also has written numerous articles for professional journals and made many presentations at

conferences and workshops. Pritchard has received support for his work from several sources, including three awards from the National Science Foundation focusing on ethics in the engineering profession and on science and ethics in the schools. In 1995, he received WMU's Distinguished Faculty Scholar Award.

Scott has taught in WMU's Department of English since 1968. He has written several books of poetry, including "Groceries" (1976), "Durations" (1984) and "The Wishing Heart" (forthcoming in 1999). His poems also have appeared in many periodicals, including Poetry, Harper's and The Kenyon Review. The recipient of a National Endowment for the Arts Fellowship in 1984, Scott has served as co-editor of two volumes of "Contemporary Michigan Poetry," a compilation of the creative works of some of the state's best poets. He currently is editor of WMU's New Issues Press Poetry Series, which is dedicated to publishing first books of promising new poets. Since its inception in 1996, the series has won praise from publishers, editors and poets for a venture that was greatly needed.

Ziring joined the political science faculty in 1967, served as director of WMU's Institute of Government and Politics from 1979 to 1993 and has directed the master's

(Continued on page four)



## Author of best-selling book to speak here

The author of a best-selling book that details deep racial divisions that surfaced in two Southwest Michigan communities after the death of a local teen will discuss his work in a Tuesday, April 14, talk at the University.

Alex Kotlowitz, whose book, "The Other Side of the River," has been attracting national media attention since its publication in January, will speak at 2 p.m. in the Kirsch Auditorium of the Fetzer Center. The former Wall Street Journal reporter and winner of the Robert F. Kennedy Award for Journalism will describe his investigation into a death that shook two communities and served as a focal point for his examination of race relations in the United States.

Kotlowitz spent five years investigating the death of 16-year-old Eric McGinnis of Benton Harbor. The youth's body was discovered in the St. Joseph River in 1991, sending predominantly black Benton Harbor and predominantly white St. Joseph into a dispute over the cause of death — accidental drowning or murder. Kotlowitz's in-depth examination of the case through the eyes of community members on both sides of the river has been praised by reviewers across the nation, who have described it as "riveting" and "a saddened, sympathetic portrait of two Americas."

Kotlowitz, a Chicago area resident,

also is the author of a 1991 best-selling book, "There Are No Children Here." That story about two boys growing up in a Chicago housing project won critical acclaim and has been hailed as a classic tale about the impact of urban poverty. In 1993, "There Are No Children Here" was adapted into a television movie produced by and starring Oprah Winfrey.

In his talk at WMU, Kotlowitz will describe how his first book influenced his decision to write a book about race relations in the United States and the trepidation he brought to that effort. He will speak for about an hour and a half, answer questions about his work and autograph copies of his books. Both books will be available for purchase at the event.

Kotlowitz's visit is being sponsored by the Institute for Leadership Transformation, the deans of the Colleges of Education and Health and Human Services, the Departments of Counselor Education and Counseling Psychology and Sociology, the Schools of Nursing and Social Work, the Division of Minority Affairs, the Black Americana Studies Program and the Institute for the Study of Race and Ethnic Relations.

For more information about Kotlowitz's visit, persons should contact Joanne Ardovini-Brooker, Institute for Leadership Transformation, at 7-8378.

## Roberts to give leadership lecture

General Motors executive and WMU graduate Roy S. Roberts will present the first Business Leadership Lecture in the Haworth College of Business Thursday, April 9.

Roberts, who is vice president of the General Motors Corp. and general manager of the Pontiac-GMC Division, will speak at 7 p.m. in the Brown Auditorium of Schneider Hall. The topic of his free public address will be "Capturing a World of Opportunities."

Roberts is expected to discuss the skills, knowledge and attitude that GM believes is important for success in the people it is

hiring as it plans for the 21st century.

The Business Leadership Lectures are designed to provide opportunities for Haworth College of Business students to invite business leaders to campus to discuss issues of importance for their future careers, according to James W. Schmotter, dean of the college. Roberts was identified by the leaders of student organizations in the college. After this inaugural year, the annual series will be coordinated by Phi Chi Theta business fraternity.

Roberts is a former member of the WMU Board of Trustees and received WMU's Distinguished Alumni Award in 1995.

## Paper Tech Foundation announces campaign

The Paper Technology Foundation at WMU launched the public portion of PTF 2000, a five-year, \$5.75 million capital campaign, during a luncheon March 26 in the Fetzer Center in conjunction with the foundation's spring board of trustees meeting.

"We began PTF 2000 in July 1995, and we're extremely pleased with how well it's been received," said A. Richard Wagner, president of the Paper Technology Foundation and vice president of the E.B. Eddy Paper Co. in Port Huron.

"Gifts amounting to more than one-half of the goal already have been donated or pledged by alumni, corporations, foundations and friends," he said. "I'm confident we'll be at or above the goal when this critical fund-raising effort concludes in

June 2000."

The Paper Technology Foundation was established in 1958. It supports and enhances the paper programs offered by WMU's Department of Paper and Printing Science and Engineering. In addition, it helps recruit and financially assist students who wish to pursue careers in the pulp and paper industry.

## More than 2,300 degrees to be awarded April 25

The University will award more than 2,300 degrees in commencement exercises Saturday, April 25, in Miller Auditorium.

There will be three ceremonies: one at 9 a.m. for graduates of the Haworth College of Business and the College of Engineering and Applied Sciences; one at 11:30 a.m. for graduates of the College of Arts and Sciences and the Division of Continuing Education's General University Studies Program; and one at 2 p.m. for graduates of the College of Education, the College of Fine Arts and the College of Health and Human Services.

## Maestro Takeda to serve as artist-in-residence

Maestro Yoshimi Takeda, music director of the Kalamazoo Symphony Orchestra, will be sharing his talents with WMU students under an arrangement approved March 20 by Board of Trustees.

The board endorsed the appointment of Takeda as an artist-in-residence in the School of Music, effective July 1, 1998, through June 30, 2001.

Takeda announced a year ago that he will conclude his tenure as music director following his 25th season with the Kalamazoo Symphony Orchestra in 1999. He intends to continue guest conducting around the country.

"Maestro Takeda has a wealth of experience to share with our students," said President Haenicke, who initiated the residency. "This is a wonderful opportunity for our School of Music and the University in general. We look forward to his time on our campus."

## Board approves appointment and 12 retirements

The appointment of a new department chairperson was among the personnel action taken March 20 by the Board of Trustees.

Adrian C. (Ed) Edwards was named chairperson of the Department of Finance and Commercial Law, effective July 1, 1998. He will replace Christopher M. Korth, whose return to the faculty in that department, effective July 1, 1998, also was approved by the board. Edwards has been a WMU faculty member since 1964.

The board also accepted the resignations of these faculty members: Usree Bandyopadhyay, economics, effective Aug. 9, 1998; Alan I. Blankley, accountancy, effective April 20, 1998; Elizabeth George, management, effective Aug. 1, 1998; Brian L. Scheller, paper and printing science and engineering, effective Feb. 6, 1998; and Judith M. Whipple, marketing, effective April 28, 1998.

In addition, the trustees granted retirement with emeriti status to these faculty members, listed with their years of service and effective dates: Max E. Benne, family and consumer sciences, 32 years, effective April 30, 1998; Clifford Davidson, English, 37-1/2 years, effective Jan. 1, 2003; Meshulam Groper, mechanical and aeronautical engineering, 21 years, effective



Benne



Bentley



Bullard



Davidson



Edwards



Groper



Laaksonen



Stonerock



Ulrich

April 21, 2001; Dalia Motzkin, computer science, 24 years, effective April 21, 2001; Henry A. Raup, geography, 38 years, effective May 15, 1998; and Roger E. Ulrich, psychology, 33 years, effective June 30, 1998.

The board also granted the retirements of these staff members: Joy F. Bentley, logistical services-post office, 25 years, effective April 27, 1998; Josephine J. Bullard, dining services, 27-1/2 years, effective March 31, 1998; Lyn J. Chase, University libraries, 34-1/2 years, effective Feb. 28, 1998; Albert W. Laaksonen,

off campus life, 31 years, effective June 30, 1998; Keith Roberts, physical plant-building custodial and support services, 28-1/2 years, effective March 27, 1998; and Jean A. Stonerock, intercollegiate athletics, 22 years, effective March 31, 1998.

## Trustees table rate increase

The Board of Trustees March 20 tabled until its next meeting a recommended 5 percent increase in room and board and apartment rental rates for 1998-99 to allow time for public comment.

This is the first increase in three years that applies the same change in rates to all students. Rates were frozen for all students in 1995-96 and for returning students in 1996-97. Last year rates were set for returning students at the previous year's levels.

"Even with the proposed increase, our residence hall rates remain competitive and continue to represent real value for our students," said Robert M. Beam, vice president for business and finance.

"Including these proposed rates, the average annual increase over the past seven years has been just 3.2 percent or very close to the rate of inflation," he said.



**FROM A DISTANCE** — When Chee Tor was selected as this year's Presidential Scholar in Marketing, his parents, like many others, wanted to attend the program honoring the top seniors. But unlike many others at the March 26 event in the Fetzer Center, they traveled quite a distance to be with their son — all the way from Singapore. Tor, center, enjoyed the evening with, from left: his mother, Lee Hwee Lian; Carol Payne Smith, president of the Faculty Senate; President Haenicke; and his father, Tor Lam Huat. Tor also was among four of the 46 Presidential Scholars chosen to speak at the event on their experiences beyond the classroom. He has operated a food catering business on campus and worked as a photographer for the Western Herald. (Photo by Neil Rankin)

## WESTERN NEWS

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WESTERN MICHIGAN UNIVERSITY

# STATE OF THE UNIVERSITY

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## WESTERN MICHIGAN UNIVERSITY

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Here is the full text of President Dieter H. Haenicke's "State of the University" address presented on March 31, 1998, at the 18th annual Academic Convocation.

Before I begin to talk about the State of the University, I wish to convey my congratulations to the recipients of the awards for excellence in teaching and service. The recipients, I might say, stand for the state of our University. They represent what is best about Western, and they set the example we all want to emulate. My congratulations!



And may I also express my special pleasure in seeing Jack Plano honored today as the recipient of the Outstanding Emeritus Scholar Award. My best wishes and thanks to you, Jack, on this special day for you.

Now for my annual observations on the State of the University.

I have given this report 12 times, commenting each time on our activities, our struggles, our plans, and our many and remarkable joint accomplishments.

But this one, the last convocation address ever for me to give, is a special moment and an opportunity to reflect on the road we traveled together and to say my thank-yous to the many good travel companions who mapped that road, cleared that road, and led or followed on it as we marched together.

Today, in the middle of a new presidential search, I occasionally try to remember how I saw Western when I came to this campus as "the new president." I remember clearly being told, pretty unanimously, that the University wanted a "strong president" with "strong academic instincts and convictions" — and I am reminded of the old saying: "Be careful what you wish for. You might get it."

Because you got what you asked for, I think.

### Strong convictions

There is no question that I brought to the job strong convictions and opinions; that I drove the enterprise as hard as possible, often against considerable opposition or at least against hesitation — so much so that in the job description for the next president we make it a point to ask for a person with "a participatory, inclusive leadership style" who will also develop a strategic plan.

This desideratum, I suspect, includes an element of criticism, and I will tell you that I agree with it and accept that criticism. But I don't regret what happened

as a result of strong conviction and strong vision and as a result of push and drive. For those of us who believe in the predictive or analytic power of fortune cookies, I will reveal that my wife believes in the one I opened just recently at Hunan Gardens. It said: "Often wrong, never in doubt." It is perhaps the best summary yet for my years in office here at Western.

As this is my last chance to do public penance, I do apologize here today to those to whom I may have appeared impatient, and to those whom I may have pushed too hard or overruled. I just hope that most of you believe me when I say that it was done out of good intentions and out of my belief that our institution had enormous unrealized potential, and that we needed to move fast and decisively. "Often wrong, never in doubt."

And then the absence of the strategic plan. How often have I been criticized for not having had a strategic plan!

Again: The criticism is partly right. We did not develop a formal plan; but I would like to see the person who would seriously argue that I did not plan, in fact did not plan very carefully.

I always look ahead. I hear hundreds of opinions. I keep my ears and my eyes open. I walk around. I constantly ask for advice. Then I make plans.

One does not stumble into achievement and excellence — not here, not anywhere. On our journey through the years, we did not muddle through without the benefit of solid planning. But we did not have a written plan; that is true. If, in the next 10 years, we get further than in the last 10 because of a written plan, nobody would be happier than I.

But seriously: What happened?

### Moving quickly

When I arrived, I had no intention of staying more than four or five years and then planned to move back into the Big Ten from where I had come. If I wanted to make an impact on WMU in such a time span, I thought I could not spend one to two years making up my mind where to go and how to get there.

Secondly, having been chief academic and/or chief operating officer at two of the largest and very complex American universities, I felt comfortable and experienced enough to identify the strengths and weaknesses of this University very quickly.

Thirdly, I knew that the world around us — the Legislature, fund raising, curriculum reform, enrollment management — was moving very fast, and universities everywhere were not. I admit to a sense of extreme urgency at the time.

Lastly, although that did not worry me at the time, if I had published a written plan, it would probably have scared the wits out of many members of this academic community at the beginning.

I remember vividly an early meeting with nine department chairs in the Oaklands at which I suggested

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*Many of us had to adjust to major attitudinal changes, believe in the University's potential and, in some cases, many faculty had to first recognize their own significant abilities which I, as an outsider, clearly and immediately detected.*

*Our faculty, in each college, revised the curriculum thoroughly and brought it to a new level of excellence. Strong committees are in place to drive this process continuously. Mission accomplished.*

that we begin planning for doctoral programs in their departments. There were nine skeptics but not a single taker. Seven of the nine departments now award the doctorate. This is just one example.

But there was also at that time a self-doubt in the University, which did not allow many colleagues to think ambitiously and on a grander scale. There were many faculty who had continuous reflective resistance to all administrative direction. There were, moreover, numerous groups that delighted in the cheap pleasures of cynicism.

Many of us had to adjust to major attitudinal changes, believe in the University's potential and, in some cases, many faculty had to first recognize their own significant abilities which I, as an outsider, clearly and immediately detected.

### **A well-defined roadmap**

Instead of a written strategic plan, I gave over 10 annual State of the University addresses which, taken together, reveal a detailed and well-defined roadmap for the University, and there were few surprises.

But had I been asked to outline and propose an initial comprehensive plan, what would such a plan have looked like?

It would have focused on three major goals.

Our first strategic goal would have been to significantly strengthen the quality and reputation of all our academic programs. This would have entailed major curriculum reform, a renewed emphasis on research in addition to excellence in teaching, and the systematic building of new graduate programs.

Where did we get with our first goal?

Our faculty, in each college, revised the curriculum thoroughly and brought it to a new level of excellence. Strong committees are in place to drive this process continuously. Mission accomplished.

Our faculty surprised itself and me by bringing research, in practically all disciplines, to unprecedented levels in our school's history. While external funding is not the only or even the best indicator of such activity, we note that we started with a level of \$3,900,000 in 1984-85 and have now, in 1996-97, reached a level of \$25,019,439, a change of over 540 percent.

Anyone who would have seen this as a target figure in a strategic plan would have declared us unrealistic, perhaps even nuts. My hat is off to the faculty who performed this miracle and to Don Thompson and his staff who guided us all on this road with so much imagination and skill.

### **Strengthening academics**

Our academic degree programs grew, mainly on the graduate level. We added four undergraduate degree programs, but 12 master's degree programs, while we moved from eight to 25 doctoral programs.

We built an outstanding School of Aviation Sciences with the energetic Joe Dunlap at the helm, and we started and received quick accreditation for our unique School of Nursing due to the hard and tireless work of our beloved Bernardine Lacey.

We now show significant strength in our key academic programs and are strong in graduate work in the liberal arts, where earlier we had only a smattering of Ph.D. programs, many of which were housed in our fine College of Education.

Our last three provosts steered this process extremely well and effectively through the planning and implementation process. I thank George Dennison, Nancy Barrett and Tim Light for their work in this field and for the good guidance they gave me. But again the main work was that of our faculty, and who would have honestly believed that our faculty could do that much that quickly? I was never in doubt.

We put significant resources into the development of our graduate assistantships, which grew over the years by a factor of almost three; just as the positions for doctoral associates in the last 10 years grew almost tenfold.

On the undergraduate level, our honors program grew in numbers and reputation; the ACT scores of students admitted to WMU increased from an average of 19 to one of 23; we systematically enlarged our Medallion Scholarship Program; and we increased the library, the equipment and the computing services budgets steadily.

Meanwhile, our enrollment grew mightily from 20,200 in 1984-85 to 26,100 last fall. While our total enrollment grew over 29 percent, our minority enrollment grew by over 90 percent, from 1,330 (1984-85) to 2,550 (1997-98) due to the very focused efforts of our excellent admissions office.

The satisfaction of our students with the services we provide has grown every year, and we need to thank the Office of Student Affairs under the guidance of first Tom Coyne and later Theresa Powell for the devoted work they and their staffs have given us.

Overall we graduated 64,780 students during my tenure with 16,400 of them on the graduate level. That is about 25 percent of all our graduates, and this number is solid evidence of our having become a significant player in graduate education.

In recognition of these accomplishments, the Michigan state legislature designated our University a "graduate intensive" institution, and in recent national rankings we have moved from the classification "regional institution" to that of a "national university."

The icing on the cake was the recent installation of a Theta chapter of Phi Beta Kappa on our campus, which brings us, among the public universities, into the company of the three research universities in this state. We had deserved this status long ago, but now, thanks to the dedicated work of the Phi Beta Kappa Committee, it is finally achieved. We owe our colleagues thanks.

Clearly, we have now achieved a much enhanced academic reputation overall; our curriculum is vibrant and attractive; our research efforts are flourishing and growing; and our graduate programs are becoming stronger each year in quality and numbers.

And we might add another major aspect that lies outside all planning: As our older faculty began to retire, we were fortunate to recruit to our campus a great number of new energetic, young colleagues whose contribution to our advancement was felt from the beginning. As I leave, slightly over 60 percent of all tenure track faculty on this campus are new arrivals (491 out of 817), with many more openings coming up in the next few years. It is a renewed and re-energized campus, and we of the older generation put much of our hopes for Western in our young colleagues.

### **Going global, staying accessible**

As sub-goals for the great academic push I envisioned, we established two additional objectives:

- a. to internationalize the University to connect it with global trends, and
- b. to keep the University accessible.

Under the leadership of Norman Greenberg, Howard Dooley, Tim Light and many other hard working and wide traveling individuals, we accomplished much in this regard. We increased our international student presence on campus by 80 percent by attracting, at last count, 1,850 foreign students from 97 different countries to our campus. We now have the largest international undergraduate population of any campus in Michigan.

At the same time we expanded the study abroad opportunities for our own students enormously and are sending them to 43 different countries all over the world. We initiated our own foreign study sites for Western students in Mexico, France, Malaysia and Russia. We count 15 exchange programs in Germany, Japan, the Netherlands, Norway and Sweden and have assembled 45 linkage partners around the globe.

Over \$1 million in continuing funds were invested in attracting to our campus polyglot faculty or faculty with international expertise, a program from which at least 15 different academic fields in the University were enriched. Our staff and our faculty made the internationalization initiative a grand success.

Keeping the University accessible was a greater challenge. I always felt that a public institution must remain accessible to well motivated and prepared students from all walks of life and of all

ages. That necessitates appropriate state support. In this regard, we had to fight historic bias against our University, which by many legislators was still perceived as the old “Teachers’ College” that we once were.

We gained official recognition when the Legislature classified us as a graduate intensive and research oriented institution, and we must gratefully acknowledge that our state allocation grew over the years of my tenure from roughly \$57 million to \$111 million. But our overall institutional budget, which grew from \$110 million to \$314 million in the same time, still does not show anywhere a state allocation that the complexity and sophistication of our academic programs and the high quality of our faculty demand. At this point, as the state’s only Doctoral I Carnegie institution, we are still underfunded by at least between \$20 million to \$30 million in base funding.

We labored hard to raise private funds; we increased our outside research support; and we had to raise tuition and fees in all but one year. Each year we were responsive to the wishes of our students and the state Legislature, and in many years our increases were below inflation or the lowest in the state. But we have not seen any tangible rewards from the Legislature for our budgetary constraint. We remain, at our very high quality, seventh from the top in cost among Michigan institutions — a veritable bargain, which has now, for the second time in a row, been recognized through our listing in the annual publication, “America’s 100 Best College Buys.”

A similar publication rating the best scholarship programs in the country also lists us among the leaders. This is undoubtedly based in part on our nationally ranked Medallion Scholarship Program, but also on the fact that our increases in financial aid have been enormous. They increased during the last 13 years by over 290 percent from annually \$26 million in 1984-85 to over \$102 million in 1996-97, including all sources.

On the legislative front, we had the support of many local legislators over the years, but no one helped as much and no one lent as much tangible support to this school as state Rep. Don Gilmer, who among all of them deserves our special gratitude and recognition.

All told, we can proudly state that we reached our first strategic goal.

Success in fund raising

Our second strategic goal would have been a capital campaign, which I immediately began with great eagerness and anticipation and which would not have succeeded without the good management of Mike Moskovis and the great friendship of Bill Parfet and Bill Brown, who devoted themselves to this effort in a way that surpassed my wildest dreams.

President Bernhard had developed the solid ground for a University Foundation; thanks to him and his staff, we hit the ground running. Helpers came from everywhere and are too numerous to list by name, but my gratitude to them will last forever.

It was one of the few campaigns I know of that reached and surpassed its goal very early and closed down almost two years before its scheduled end. After the end of our campaign, we just kept going on and on and on, and we were able to increase our foundation assets, due to big gifts and a most favorable investment market, from \$7.9 million (1984-85) to \$73.7 million (1997-98).

Overall, we brought in over \$132 million in private support, and the credit goes to our early campaigners and in recent years to Keith Pretty and his most capable staff. Each year we publish a list of our donors which I read with deep gratitude.

Fund raising for WMU has brought many pleasures, first and foremost the great pleasure of being able to change many student dreams into reality, as we send them to national competitions, study abroad, international conventions or on theatre tours to big metropolitan cities. Our donors have broadened the educational experiences of our students in major ways.

The second great joy fund raising has brought me are the many lasting friendships I developed with our donors, a byproduct that for me is certainly as valuable as the gifts received. Now a new, even grander campaign is on the immediate horizon for which we are well poised and which will bring us still greater success.

I think we can be pleased with our success in our second goal.

Construction boom

Our third strategic goal would have been the renovation of the physical plant.

The previous administration had met the great challenge to steer WMU through a decade of budgetary cuts and restrictions in bad state budget years. It did an admirable job, but the impact on the maintenance of the physical plant was visible.

Here I was blessed with the presence in our administration of Bob Beam, a University finance officer of vision, imagination and excellent skills. Without Bob and his outstanding crew, Gerry Schwemmin, Lowell Rinker, Jan Van Der Kley, Tom Carr, John Goes, David Smith, Evie Asken or Ray Wolfram, I would have achieved little. The fiscal staff found and used every opportunity that presented itself along our path to make funds and new revenue streams available; our outstanding physical plant staff and the ground crews with their can-do attitude beautified the campus and planned, rehabilitated, retrofitted and constructed building after building.

Once we had the monies raised and our financial plans straight, the team went to town. In the last nine years, we opened or re-constructed 18 buildings, often several in one year:

- In 1990, the attractive Grand Rapids Regional Center and the beautiful Carl and Winifred Lee Honors College.
- In 1991, the splendid Arnold Schneider Hall for the Haworth College of Business.
- In 1992, the completely renovated Dwight D. Waldo Library, the University Computing Center and the tastefully refitted Walwood Hall.
- In 1993, the fine Beulah I. and Roy F. Kendall Center in Battle Creek.
- In 1994, the popular Student Recreation Center, the University Arena and the stunning Irving S. Gilmore Theatre Complex.
- In 1995, the University Medical and Health Sciences Center on Oakland Drive.
- In 1996, the new Stadium Clubhouse.
- In 1997, the intimate Campus Cinema in Oakland Recital Hall and the three world-class aviation facilities in Battle Creek: the Administration and Flight Operations Center, the Aircraft Maintenance Center and the Aviation Education Center.
- And in 1998, the completely gutted and renovated Leslie H. Wood Hall and the Bronco Alumni Football Center.

But Bob Beam and his crew also fixed roofs and elevators, buried power lines, dug service tunnels, executed major renovations in student apartments and residence halls, replaced chillers, upgraded mechanical systems, built and paved new streets and parking lots and a major parking ramp, and brought power lines to new construction sites. Combined with all the new construction, Bob spent almost \$440 million on these projects from which only \$120 million came through state funding.

If ever an institution helped itself without looking to the state for every dollar, it was WMU. What a success story! The University owes Bob Beam and his staff great thanks. They brought us to the finish line on our third goal.

You must have noticed that what we have accomplished in regards to construction and retrofitting comes last on my list. When our alumni return to campus or when townspeople visit us, their first comment usually focuses on the enormous physical changes we brought about. They strike the visitor because they are tangible evidence of change.

A changed institution

But my own pride lies in the truly stunning academic advances we have made over the years. It is in this area where I think the major and, I hope, lasting changes have taken place. The increased quality of our students, the growth in size and strength of all our academic programs, the growing reputation of these programs nationwide, our increased research stature, the vastly increased ambition and self-assurance among our faculty — these intangibles are the source of my own personal satisfaction. They are hard to express in facts and trend lines — although I tried earlier to give you some — but they are undoubtedly there, and we all know it.

We are a changed institution. We are a better institution. We are moving steadily; and it is now upon us to keep that strong academic direction and our incredible momentum. We are still at the beginning, I

*Fund raising for WMU has brought many pleasures, first and foremost the great pleasure of being able to change many student dreams into reality ...*

*If ever an institution helped itself without looking to the state for every dollar, it was WMU. What a success story!*



feel. We need at least another decade of solidifying our academic gains, and we must all commit our energies to follow the next academic leader on that path.

I tried to point to those people who achieved all that we now look upon with justifiable pride. I mentioned some names, but actually the names of all those who helped, worked and persisted are legion. I don't say this out of false modesty — my friends know that I am not a particularly modest man — but if a metaphor had to be chosen, I would say I was cheerleader and traffic cop in this enterprise, someone who encourages and supports our winning team and who directs traffic on a very busy intersection. I surely have loved that role.

Using this metaphor, I do not want to understate the role and the influence of the university presidency. Our governance system gives the president enormous power, and it is critically important who occupies that central office. While presidents are not the traffic per se, they do very much direct traffic; they can let some cars get through and others not; they can determine the flow of the traffic; and, most important, they can stop traffic. I think we all realize that, and for this reason we all are looking forward with so much anticipation to the presidential selection process and its results.

Not all went well on our trip — how could it be otherwise? We had major setbacks in our attempts to assist this town with economic development. We had sit-ins and teach-ins on race issues. We had our share of poor personnel decisions and paid for that. We had moments of tense labor relations. We did not find universally pleasing answers to parking on campus. Some things simply did not work and must be left for another day.

Counting our blessings

But others went well beyond expectations. Let me point to a few of them.

We were blessed as a campus, and I was blessed as a president, with a Board of Trustees that in all my years did not once break down over political issues or interfere inappropriately with issues that are outside of the domain of board governance. Only those of us who observe boards at other institutions, even at our Michigan sister universities, can fully appreciate how much that has helped and advanced this institution.

We have seen great leadership on our board and dedicated and devoted interest in our academic and physical advancement. May it forever stay that way!

Everyone knows that I have my doubts about the appropriateness of collective bargaining in professional settings. It remains a fact that faculty at the best academic institutions in this country have resisted unionization.

However, on our campus we have been able to deal fairly and collegially with each other over the years, pursuing jointly the best interests of the University. We have kept labor peace in all areas on campus — another distinct advantage over many of our unionized sister institutions. All persons involved in this result may take credit for this. In times of great change on our campus, we were able to create tension without creating conflict.

I am also proud that we could establish as a result of effective fund raising six named professorships with which we honor several of our most distinguished and devoted faculty. I am today announcing the creation of another four named professorships, established from private funds, so that this coming fall we shall have a full complement of 10 such distinguished positions. The new named professorships will go to:

- Paul L. Maier, who will be known as the Russell H. Seibert Professor of Ancient History;
- Michael S. Pritchard, who will be the new Willard A. Brown Professor of Philosophy;
- Herbert S. Scott, who will become the Gwen Frostic Professor of Creative Writing; and to

- Lawrence Ziring, who will be the Arnold E. Schneider Professor of Political Science.

Several of them are in the room, and you may wish to applaud them.

As you know, our students have always been the central concern of my work. I had the privilege of knowing many of them, mentoring some of them, loving all of them. Since I could not spend enough time in the classroom, I thought I could teach a few of them by bringing them close to me in the administration. I take great pride in the success of our Presidential Interns Program that we started early in my tenure. Since its inception, we have taken in about two dozen of our own undergraduate students after graduation, carefully selected according to their academic achievements and leadership qualities. They served as assistants to the president, the vice presidents and deans. All of them have far exceeded our expectations. Their dedication to our school, their loyalty and their hard and intelligent work were a pleasure to watch. I thank every one of them and continue to watch their advancement in our University and in the professions outside with friendship and pride.

One short aside here as I talk about our students. I thought it was a special farewell gift for me that during my last year as president two of our men's sports, football and basketball, had such spectacular seasons.

Capable administrators

As much as we had successful staff and faculty, we also benefited much from a string of enormously capable and competent administrators. If one counts all the "actings" and "interims," I worked with 36 different deans and 14 different vice presidents, among them six different provosts. Most of them, now retired, made important contributions to the changes we have seen. I remember with particular gratitude the witty and wise Phil Denenfeld, the tireless and skillful Dick Burke and the debonair and effective Mike Moskovis. They became cherished friends.

And as we are at it: Will you also allow me to give public thanks to those on my staff whom I have not yet mentioned? I am grateful to the competent Linda Patterson Jones, who worked with me and supported me at three different institutions; to the ever friendly and helpful Barb Johnston, who served two presidents and their spouses so well; to the reliable and elegant Andrew Rivers and the enthusiastic and loyal Greg Dobson, my two long-serving assistants, who stood at my side through good and bad times. I owe thanks to the trustworthy and rock-solid Dean Honsberger; to the thoughtful and quietly effective Betty Kocher, whose Bronco husband, Bruce, could also always be counted on; and my thanks to the friendly and serene Bernadette Ballard-Reid, and to our latest arrival in the office, the intelligent and capable Mike Martens. How much I will miss them when I finally leave, I cannot put in words.

You will all believe it when I say that Carol has been my main source of strength, my main critic, my main defender, my main sounding board, my true partner in my entire career, but here at Western her role was particularly felt by me and, I guess, by all of you, too. Having her and my two good children and their partners nearby, will ease my pending transition into both unemployment and grandfatherhood immeasurably.

I know that in conclusion I am supposed to say something deep or something stirring, appropriate to a grand exit.

I can't say: "Now I shall return to teaching, my first love." This line is painfully overused, and the return to the classroom is over-romanticized by administrators anyhow, in my opinion. Moreover, teaching was not my first love, studying was.

So, in the absence of something deep or stirring, let me simply say — on my behalf and Carol's — thank you for your help over the years, thank you for the many kindnesses you have shown us and thank you for your friendship, which we hope will endure.

We had a great ride!

Thank you for your help over the years, thank you for the many kindnesses you have shown us and thank you for your friendship, which we hope will endure.



## Nine selected for Staff Service Excellence Awards

Nine outstanding persons have been selected to receive semiannual Staff Service Excellence Awards, including a \$100 prize and commemorative certificate.

Two winners are from the AFSCME employee group, two are from the clerical/technical group and five are from the professional/technical/administrative group. The winners were among 20 employees nominated by their peers to honor excellence and performance above and beyond job requirements.

The winners are: Dennis R. Corbin,

intercollegiate athletics; Gary M. Custer, intercollegiate athletics; Sandra T. Duke, theatre; Carol A. Eddy, Sindecuse Health Center; Pamela J. Emery, continuing education; Lila Gray, research and sponsored programs; Lynn Kelly-Albertson, student employment referral service; Susan Papesh, Valley III dining service; and Cheryl P. Roland, marketing, public relations and communications.

The Staff Service Excellence Awards Committee extends a hearty congratulations to each of the award recipients!

## Volunteers needed to help with Finals Finish

Faculty and staff volunteers are being sought for the second annual Finals Finish, set for Monday through Wednesday, April 20-22, at the Student Recreation Center.

Finals Finish was developed by WMU's Presidential Spirit Committee to provide a positive environment for students to study, snack and relieve stress as they prepare for final exams.

The center will remain open until 2 a.m. those three nights with the help of faculty and staff volunteers, who are being asked to sign up for a two-hour block of time on one or more of the dates. Volunteers will receive a free Finals Finish T-shirt and a guest pass to the recreation center.

Those members of the University and Kalamazoo communities who are unable to donate their time are invited to make a financial donation to the program. Donations in the amount of \$25 and higher will be rewarded with a Finals Finish T-shirt and center guest pass.

## Wood Hall dedication set for Friday, April 24

Members of the University community are invited to attend the dedication of Wood Hall at 2 p.m. Friday, April 24, at the site.

The Wood Hall renovation is part of a \$44.4 million project to transform the center of the campus into a mecca for science instruction and research. It also includes the construction of Haenicke Hall, a new building dedicated to scientific research. When the entire project is finished in 1999, it will provide a total of 271,800 square feet to consolidate the undergraduate and research components of the science areas at the University.

Begun in 1995, the Wood Hall renovation gutted the entire interior of the building, which was the largest classroom structure on campus when it was built in 1960. Classes will resume there this fall.

Following the ceremony, participants will have an opportunity to tour the facility and view faculty demonstrations in some of the new laboratories.

## Graduate students honored for scholarly contributions

A total of 32 graduate students will be honored for their contributions to the scholarly and artistic productivity of the University at a reception Tuesday, April 14, in the Bernhard Center.

The event to honor this year's Graduate Research and Creative Scholars will run from 4:30 to 6 p.m. in the President's Dining Room. Preceding the reception at 3 p.m., selected recipients of the award will make short presentations on their research and creative activities in 159 Bernhard Center. The public is invited to attend both events.

This is the 13th year that the awards will be made by the Graduate College, the Graduate Studies Council of the Faculty Senate and the Graduate Student Advisory Committee. Departments were asked to identify outstanding students at the master's, specialist and doctoral levels who were enrolled in the University since spring 1997.

## Exchange

**WANTED** — One week lakefront rentals for July or August in Benzie/Leelanau County area (not on Lake Michigan). One non-smoking family seeking cottage to sleep seven adults, call 668-2545; one non-smoking family seeking cottage to sleep four adults, call 381-2048.

## On campus



**A BROAD PERSPECTIVE** — Trudy Stauffer says the part about her job she most enjoys is the global view of the University it gives her. Stauffer, the administrator for the Faculty Senate since 1991, serves as a conduit for the process of shared governance at the University. "Out of meetings that occur, ideas are generated that lead to recommendations and result in new or revised University policies or programs," she says. Her job is to make sure the materials and activities related to these meetings, ideas and recommendations are communicated and pass through the proper channels before being presented to the administration. As part of that process, she ends up dealing with faculty, staff and students alike. "The Faculty Senate is that unique entity on campus where all constituencies end up in the same place, thinking about the same issues, discussing and reaching consensus that initiates changes in programs and policies," she says. "From this remote office (in the Trimpe Building), I have quite a global perch on what goes on at the University."

Stauffer has been a University employee since 1980, starting out as a part-time writing instructor. She also coordinated reading workshops in the Academic Skills Center and directed the Special Services Program in the Center for Academic Support Programs. In her spare time, Stauffer likes to listen to classical music, attend concerts and movies, read, garden and spend time at Lake Michigan. She's also a devoted walker, hitting the road at 6 each morning for her exercise. (Photo by Neil Rankin)

## Service

These faculty and staff members are recognized for five, 10, 15, 20, 25 and 30 years of service to the University in April:

**30 years** — Paul MacNellis, physical plant-landscape services.

**25 years** — Mary Anne Bunda, educational leadership; and Darrel R. Drummond, University computing services.

**20 years** — Lyndell R. Bleyer, community information system; Janet L. Day, physical plant-building custodial and support services; Jean Decker, physical plant-landscape services; and Georgia C. Kerby, registrar's office.

**15 years** — Richard E. Burton, University computing services; and Carol A. Eddy, Sindecuse Health Center.

**10 years** — Susan D. Coker, education and professional development; Ann M. McNees, accounts payable; James E. Nelson, Valley III dining service; Gregory Warner, physical plant-building custodial and support services; Judith A. Washburn, Davis dining service; and George Wilson, campus facility development.

**Five years** — Marlene Bolf, WMU Bookstore; Robin L. Harrison, accounts payable; and Theresa Stacy, WMU Bookstore.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate

dean or chairperson.

(R) **Instructor** (Terminal; Academic Year), I-10, Marketing, 97/98-344, 4/7-4/13/98.

(R) **Assistant Professor** (Tenure Track; Academic Year), I-30, Marketing, 97/98-346, 4/7-4/13/98.

(R) **Architectural Project Manager**, X-06, Campus Facility Development, 97/98-366, 4/7-4/13/98.

(R) **Sound Stage Technician**, P-03, Miller Auditorium, 97/98-367, 4/7-4/13/98.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement  
WMU is an EO/AA employer

## Libraries

The College Catalog Collection in the reference department of Waldo Library has recently changed its format from microfiche to electronic access only.

The most recent full-texts of university, college and community college catalogs are now available on all terminals in Waldo Library with access to the World Wide Web. Just click on the College Catalog Collection designation from the University libraries' home page. Table of contents and indexes are hyperlinked so that users can find complete course descriptions, academic policies, faculty information, admission requirements and older catalogs.

Information is updated weekly. Access is restricted to the terminals in Waldo Library only. The older microfiche will be kept in the reference department, but will soon only be useful as archival resources.

Last year, more than 3,000 students participated in Finals Finish, 139 faculty and staff volunteered and 36 businesses donated their products and/or services. Finals Finish offers students study areas, an open computer lab, open recreation facilities, free massages, snacks, prizes and more.

For more information, access the Finals Finish Web page at <<http://studentworld.wmich.edu/finalsfinish>> or call Amy Seth at 7-2159.

## PSSO offers scholarships

The deadline for applications for the spring Professional Support Staff Organization Scholarship Program is Tuesday, May 12.

The program provides scholarships to PSSO members taking classes at WMU to pay for fees and books. The program also provides scholarships for the summer session. The deadline for those is Monday, July 6.

For more information, contact the PSSO's scholarship chairperson, Turea Jordan, at 7-0914.

## Campus Cinema available for rental through Miller

Officials at Miller Auditorium are calling the debut season of the Campus Cinema in the Oakland Recital Hall a success.

"The auditorium, seating 197, has proven to be an outstanding film venue, and an excellent room for chamber concerts and lectures," said Richard D. Snyder, Miller Auditorium, whose staff operates the facility.

Members of the University community needing a special use facility with 35mm, 16mm and video projection capabilities should contact Elaine M. Williams, Miller Auditorium, at 7-2315 for rental information.

## Next News published May 7

This is the last Western News of the winter semester. The News will be published every other week during the spring and summer when classes are in session. The first issue of the spring session will be published Thursday, May 7. The deadline for that issue is 5 p.m. Friday, May 1.

## Human resources

### Blue Cross to hold meetings

Employees with the University's Health-Medical Plan are invited to attend one-hour informational meetings at 10 a.m., 1:30 p.m. or 3:30 p.m. Wednesday, April 15, in the South Ballroom of the Bernhard Center.

In conjunction with the Department of Human Resources, representatives from Blue Cross Blue Shield of Michigan, the plan administrator, will be on hand to make a brief 10-minute presentation followed by a question-and-answer period.

Blue Cross Blue Shield has been the University Plan administrator since Jan. 1. While informational meetings were conducted in December, human resources is now offering employees this opportunity to learn more about the their coverage and get answers to any questions that may have come up since the beginning of the year.

Human resources also would like to remind employees that a representative from Blue Cross Blue Shield is available to meet individually with them on Thursday morning of each week in the human resources office. Employees can call the benefits office by noon Wednesday to meet with the representative the next day. This is

a very comfortable way to get answers to questions and help with claims or to resolve any other problems. Additionally, our benefits office staff is always available to assist employees. Employees can reach the benefits office at 7-3630.

### Domestic violence is topic

In a new session added to the Lunch & Learn series, Kathy O. Kreager, Employee Assistance Program, will lead "When Domestic Violence Comes to Work" from noon to 12:50 p.m. Monday, April 13, in the Faculty Dining Room of the Bernhard Center.

We can't always separate what happens at home with what we bring into the workplace. When it comes to domestic violence, the emotional and physical effects are often carried into every aspect of the victim's and perpetrator's life, including work.

Kreager will discuss what domestic violence is, how it looks and what it does in the workplace. Employees interested in learning how to recognize victims and perpetrators, and what help is available should attend this session. Reservations are not necessary, but seating is limited to the first 40 participants.



Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through WMU's home page on the World Wide Web. Select WMU News and then look for Calendar of Events. You can also link directly to the calendar at <www.wmich.edu/wmu/news/events>.

Thursday, April 9

(through April 16) Exhibition, "The Body as Archive," by Paul Solomon, art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.  
 (and April 10) Exhibition, sculpture by Gran Mi Koo, MFA candidate, and painting by Greg Kendall, MFA candidate, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.  
 Lecture, "The Jesuits' Invention of Confucius: A Story of Symbolic Abduction," Lionel Jensen, the University of Colorado, Lee Honors College Lounge, 4 p.m.  
 Public sessions with candidate for WMU president, Elisabeth A. Zinser, chancellor, the University of Kentucky: public presentation, "WMU—An Ascending National University on Its Way to Research II Status," Kirsch Auditorium, Fetzer Center, 4:15 p.m.; dinner with the Board of Trustees, President's Dining Room, Bernhard Center, 6:30 p.m.; and interview with the Board of Trustees, West Ballroom, Bernhard Center, 7:30 p.m.  
 Lecture, "Poverty, Race and Urban School Reform: Advancing the Conversation," Jean Anyon, associate professor of education, Rutgers University, Oakland Recital Hall/Campus Cinema, 5 p.m.  
 Business Leadership Lecture, "Capturing a World of Opportunities," Roy S. Roberts, vice president of the General Motors Corp. and general manager of the Pontiac-GMC Division, Brown Auditorium, Schneider Hall, 7 p.m.  
 Spring football game, Waldo Stadium, 7 p.m.  
 \*Concert, GCII, Dalton Center Recital Hall, 8 p.m.  
 \*(through April 11) University Theatre and School of Music production, "The Nightingale," Shaw Theatre, 8 p.m.

Friday, April 10

Brown bag lunch, "The Gandhian Legacy in Indian Development," Satish Girija, director of a development organization in Bihar, India, 3301 Friedmann Hall, noon.  
 Women's tennis, WMU vs. Miami University, Sorensen Courts, 1 p.m.  
 Softball doubleheader, WMU vs. the Bowling Green State University, Ebert Field, 2 p.m.  
 \*(through April 12) Kalamazoo Film Society showing, "Underground," directed by Emir Kusturica, Campus Cinema, Oakland Recital Hall: April 10-11, 7 p.m.; and April 12, 2:30 p.m.

Saturday, April 11

Softball doubleheader, WMU vs. Miami University, Ebert Field, 1 p.m.

Sunday, April 12

Women's tennis, WMU vs. the University of Toledo, Sorensen Courts, 1 p.m.

Monday, April 13

(through April 17) Exhibition, painting by Peter Middleton, MFA candidate, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, April 17, 5-8 p.m.  
 Employee Assistance Program luncheon, "When Domestic Violence Comes to Work," Faculty Dining Room, Bernhard Center, noon-12:50 p.m.  
 \*10th annual Holistic Health Care Program dinner featuring keynote address, "Divided No More: Teaching, Learning and Living in the Hidden Wholeness," by Parker Palmer, writer, teacher and activist, 5 p.m.; for reservations call 7-3556.  
 Concert, Trombone Choir, Dalton Center Recital Hall, 7 p.m.

Tuesday, April 14

\*(and April 21 and 28) Management development program, "Tactics for Effective Leadership: Interaction Management," Fetzer Center, 8 a.m.-4:30 p.m.; to register call 7-3232.  
 22nd Conference on Senior Engineering Design Projects, Bernhard Center, 9 a.m. to 4:30 p.m.  
 Lecture by Alex Kotlowitz, author of "The Other Side of the River," Kirsch Auditorium, Fetzer Center, 2 p.m.  
 Reception, Graduate Research and Creative Scholars, President's Dining Room, Bernhard Center, 4:30-6 p.m.; short presentations on research and creative activities, 159 Bernhard Center, 3 p.m.  
 Public sessions with candidate for WMU president, Jay Noren, professor of health management and former vice chancellor for health sciences, the University of Wisconsin at Madison: public presentation, "WMU—An Ascending National University on Its Way to Research II Status," Brown Auditorium, Schneider Hall, 4:15 p.m.; dinner with the Board of Trustees, Brown and Gold Room, Bernhard Center, 6:30 p.m.; and interview with the Board of Trustees, West Ballroom, Bernhard Center, 7:30 p.m.  
 Concert, Collegium Musicum, Dalton Center Recital Hall, 8 p.m.

Wednesday, April 15

Informational meetings for employees with representatives of Blue Cross Blue Shield of Michigan, South Ballroom, Bernhard Center, 10 a.m., 1:30 p.m. and 3:30 p.m.  
 School of Music Convocation Series concert, annual honors convocation, Dalton Center Recital Hall, 1 p.m.  
 Alumni Association program, "Laughter Works ... An Approach to Healthful Living," Kay Caskey and Laurie DeYoung, Laughter Works, McKee Alumni Center, Walwood Hall, 7 p.m.; to register call 7-8777.

Thursday, April 16

Public sessions with candidate for WMU president, Donald L. Beggs, chancellor, Southern Illinois University at Carbondale: public presentation, "WMU—An Ascending National University on Its Way to Research II Status," Brown Auditorium, Schneider Hall, 4:15 p.m.; dinner with the Board of Trustees, President's Dining Room, Bernhard Center, 6:30 p.m.; and interview with the Board of Trustees, 157 Bernhard Center, 7:30 p.m.  
 Concert, Opera Workshop, Dalton Center Recital Hall, 5 p.m.  
 Reading, Polish poet Adam Zagajewski, 3321 Brown Hall, 8:30 p.m.  
 Friday, April 17  
 Softball doubleheader, WMU vs. the University of Toledo, Ebert Field, 2 p.m.  
 Exhibition, GradArt open house, East Hall galleries, 5-8 p.m.  
 \*(through April 19) Western Film Society showing, "The Winter Guest," directed by Alan Rickman, Campus Cinema, Oakland Recital Hall: April 17-18, 7 and 9:30 p.m.; and April 19, 2:30 p.m.  
 \*Concert, Kalamazoo Symphony Orchestra and WMU Grand Chorus, Miller Auditorium, 8 p.m.  
 (and April 18) Concert, New Sounds Festival '98, Dalton Center Multimedia Room, 8 p.m.

Saturday, April 18

Softball doubleheader, WMU vs. Ball State University, Ebert Field, noon.

Sunday, April 19

39th annual Concerto Concert, University Symphony Orchestra and concerto competition winners, Miller Auditorium, 3 p.m.

Monday, April 20

(through April 24) Exhibition, painting by Jian Luo, MFA candidate, Rotunda and South

Signing in for scholarship



Margaret L. Bullard, a senior from Kalamazoo, left, was among the 110 invited to become the first student members in course of the University's new chapter of Phi Beta Kappa. During an initiation ceremony April 1 in the Fetzer Center, she signed the ledger as Emily I. Hauptmann, political science, vice president of the chapter, looked on. Phi Beta Kappa is the oldest and most widely recognized academic honor society in the country. The WMU chapter's selection committee considered only juniors, seniors and doctoral students with high grade point averages who were enrolled in the College of Arts and Sciences. (Photo by Tony Dugal)

Galleries, East Hall, 10 a.m.-5 p.m.; reception, Thursday, April 23, 5-8 p.m.  
 (through April 24) Exhibition, paintings by Andrew Snyder, MFA candidate, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, April 24, 5-8 p.m.

Tuesday, April 21

Softball doubleheader, WMU vs. Northern Illinois University, Ebert Field, 2 p.m.  
 Public sessions with candidate for WMU president, Elson Floyd, executive vice chancellor at the University of North Carolina at Chapel Hill: public presentation, "WMU—An Ascending National University on Its Way to Research II Status," Brown Auditorium, Schneider Hall, 4:15 p.m.; dinner with the Board of Trustees, President's Dining Room, Bernhard Center, 6:30 p.m.; and interview with the Board of Trustees, West Ballroom, Bernhard Center, 7:30 p.m.

Wednesday, April 22

Baseball doubleheader, WMU vs. Kent State University, Hyames Field, 1 p.m.

Friday, April 24

\*Educational Technology Coordinators Conference, Fetzer Center, 8:45 a.m.-5 p.m.; to register call 7-4593 or 7-4174.  
 Meeting, Board of Trustees, times and locations to be announced.  
 Dedication of Wood Hall, at the site, 2 p.m.

Saturday, April 25

Commencement, Miller Auditorium: Haworth College of Business and College of Engineering and Applied Sciences, 9 a.m.; College of Arts and Sciences and General University Studies Program, 11:30 a.m.; and College of Education, College of Fine Arts and College of Health and Human Services, 2 p.m.  
 Baseball doubleheader, WMU vs. Central Michigan University, Hyames Field, 1 p.m.

Wednesday, April 29

Baseball doubleheader, WMU vs. Northwestern University, Hyames Field, 1 p.m.

Thursday, April 30

Third Coast Writers' Conference readings by Lisa Lenzo, Angela Sorby and Sharon Solwitz, 3512 Knauss Hall, 7:30 p.m.; reception following.

Friday, May 1

Softball doubleheader, WMU vs. Eastern Michigan University, Ebert Field, 2 p.m.  
 Third Coast Writers' Conference readings by Sharon Bryan, Pinckney Benedict and Susan Hahn, 3512 Knauss Hall, 8 p.m.; reception following.

Saturday, May 2

Softball doubleheader, WMU vs. Central Michigan University, Ebert Field, noon.  
 (and 3) Baseball doubleheader, WMU vs. the University of Toledo, Hyames Field, 1 p.m.  
 Third Coast Writers' Conference events: question-and-answer session with conference faculty, 3321 Brown Hall, 3:30 p.m.; and readings by Donald Justice and Elizabeth McCracken, 3512 Knauss Hall, 8 p.m.; reception following.

Monday, May 4

Spring session classes begin.  
 \*(and May 11 and May 18) Management development program, "Tactics for Effective Leadership: Interaction Management," Fetzer Center, 8 a.m.-4:30 p.m.; to register call 7-3232.

Tuesday, May 5

Baseball, WMU vs. Grand Valley State University, Hyames Field, 3 p.m.

Thursday, May 7

\*(through May 10) 33rd International Congress on Medieval Studies, Goldsworth Valley residence halls, Fetzer Center, Schneider Hall and Bernhard Center, all day.  
 (through May 9) Michigan Youth Arts Festival, Dalton Center, Shaw Theatre and Miller Auditorium, all day.  
 (through May 9) Michigan Youth Arts Festival Exhibition, Dalton Center Multi-Media Room: May 7-8, 10 a.m.-4 p.m.; and May 9, 10 a.m.-3 p.m.

\*Admission charged

Named professors
(Continued from page one)

program in development administration for the last three years. A specialist on Asia and the Middle East, he also has studied U.S. relations with former Soviet bloc nations and the North Atlantic Treaty Organization. He has served on the boards of journal editors and as an official in organizations dedicated to Asian studies, particularly on Pakistan. He has written or edited 18 books and published more than 200 articles in scholarly journals, magazines and newspapers around the world. Six of his most recent books have been published in the last seven years, including the most recent, "Pakistan in the Twentieth Century," for Oxford University Press. Ziring has been a consultant or lecturer to a wide variety of U.S. and foreign government agencies and programs, including the U.S.

Information Agency, the U.S. Department of State, the U.S. Central Intelligence Agency and the Center for Strategic and International Studies. In 1982, he received WMU's Distinguished Faculty Scholar Award.  
 The six faculty members selected last year for "named professorships" were: Raja G. Aravamuthan, the Gordon H. Sindecuse Professor of Paper and Printing Science and Engineering; Wendy L. Cornish, the Helen Frays Professor of Dance; Erika Loeffler-Friedl, the Edwin E. Meader Professor of Anthropology; David L. Rozelle, the Beulah I. Kendall Professor of Accountancy; Judith F. Stone, the Mary U. Meader Professor of Modern European History; and Daniel L. Stufflebeam, the Harold and Beulah McKee Professor of Education.