University vows it will continue good faith bargaining in contract talks with faculty union

The University will continue to bargain in good faith and hopes to reach resolution in contract talks with the Faculty union as soon as possible, University officials said this week.

A three-year contract with the WMU chapter of the American Association of University Professors expires Sept. 6. Talks on a new contract began May 7. With the Aug. 27 session, the two bargaining teams have met 27 times. Sessions were scheduled for Aug. 26, Aug. 31, Sept. 1 and Sept. 2.

“The University has a fair and reasonable set of proposals on the table,” said Michael J. Winston, acting chancellor, who said negotiations and communications.

He spoke in response to an information picket by an estimated 80 to 100 faculty members and emeriti participated Aug. 26 at Walwood Hall, site of the negotiations.

“The salary increase WMU has offered for 1996-97 is higher than any increment that has been offered for any state university faculty group in Michigan,” Matthews said. “This should result in full coverage of the mutual goal to improve the WMU faculty’s salary position.”

In fact, Matthews said, WMU’s average faculty salary for 1996-97 generally is higher than the salary average for public Doctoral I institutions, and is higher than that of all but four of them.

WMU is one of 27 public Doctoral I universities in the nation, as designated by the Carnegie Foundation for the Advancement of Teaching, he continued.

Center earns major contracts to study housing initiatives

A young foundation’s efforts to make housing affordable for the disadvantaged in Hawaii and the Philippines have resulted in two major research contracts for WMU’s famed Evaluation Center.

The Alger Foundation, a six-year-old organization with offices in Honolulu and the Philippines, has awarded Daniel L. Stufflebeam, Evaluation Center, $448,460 for a three-year-old effort, the Self-Help Housing Project, on the island of Oahu in Hawaii. Stufflebeam is collaborating with Jerry Horn, Evaluation Center, in conducting both projects.

Stufflebeam says the project in Hawaii, the foundation’s first major effort, has focused on selecting about 70 working poor families to become involved in the construction of new homes in a community with a set of 12 core values that residents must agree to uphold. The foundation provides help in securing a mortgage, construction contractors to assist in the building process and 15 acres of platted lots on which to build as well as a community center and community development support.

In return, the residents, selected in groups of six or eight, work communally to build a similar number of houses and are assigned by lottery one of the houses when construction is complete. The process requires each resident to work 20 hours each weekend over a nine-month period. As part of the agreement, the residents must help on community projects, take pride in maintaining the property and make sure the community is free of drugs and such social problems as domestic violence and child abuse.

“...this project targeted the working poor,” Stufflebeam notes. “These are people who never would have been able to own a home in Hawaii without this kind of assistance. Many have moved from drug-infested neighborhoods where they were paying as much as $1,000 a month for a tiny apartment to a three-bedroom home where they only have to pay about $500 a month for mortgage and associated expenses.”

Stufflebeam and the Evaluation Center have been involved in that effort since its beginning and are helping the foundation assess the project’s success. A systematic evaluation is ongoing and feedback on the project is based on the evaluation team’s work.

“The foundation,” Stufflebeam says, "has come to value evaluation as a way to improve the quality of their projects. The evaluation efforts in Hawaii led directly to the Evaluation Center’s selection for the project in the Philippines, where Stufflebeam also has completed work for the World Bank.”

In the Philippines, the community members targeted by the foundation’s work came from an even poorer segment of the population. About three-fourths of the foundation’s work is in the Philippines where the organization can focus on its mission of “serving the poorest of the poor.”

A community development project started on the island of Negros in the early 1980s with the help of the mayor of the city of San Carlos is one of the efforts in which the foundation has become involved. In an attempt to find city land for economic development, the mayor secured land just outside the city and made platted lots equipped with some city utilities available to squatters living in shanties on the prime development land. Shanties from the city were moved to the new development and residents were offered daily transportation back to the city to work on construction projects launched on the land they once occupied.

The Alger Foundation is providing funds for the continuing development of the new community. The foundation expects to complete 100 homes this year as part of the effort. The second stage of development will include building small, affordable homes for working families and farmers who are among the foundation’s other efforts.

The Evaluation Center’s role in the Philippine efforts is three-pronged. Stufflebeam and Horn will perform evaluations of two community development projects, including the one near San Carlos; help the Alger Foundation and its affiliate foundations in the Philippines develop their own evaluation capabilities by providing staff training; and produce evaluation manuals that

(Continued on page four)

Bizarre experiences all
in a day’s work for globe-trotting faculty member

When you’re an internationally known researcher, travel around the world often becomes routine. For one such WMU professor, routine has come to include traveling under assumed names to avoid being tracked by international intelligence agencies.

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Campus improvements continue with summer construction projects

During the last 10 years, the University has invested several million dollars in new and renovated buildings. The dramatic physical transformation of the campus continues, with a total of $38 million in construction projects totaling about $88 million.

Architects are working to complete the design and budget for the renovation of Wood Hall and the construction of the adjoining Science Research Pavilion. The building project is expected to be completed in mid-1997, with most of the next year's work associated with finishing the installation of the necessary "intelligent" systems.

Other construction work this summer includes:

- Renovating St. Aidan's Chapel for the new Children's Place Day Care Center.
- Moving the WMU's Law School from the Elizabeth E. Wilbur Building for the School of Nursing, which moved there from St. Aidan's.
- Renovating the Goldsworth Valley I dining room. The new design incorporates shapes, colors, columns and room dividers to create a more intimate setting.

makings

Testing office and Counseling Center team up to provide services in Faunce starting this fall

Testing and Evaluation Services have been integrated into the University's Counseling Center and will be called the University Counseling and Testing Center.

The portion of the testing area located in Wood Hall has moved and joined the counseling area on the second floor of the Faunce Student Services Building.

"One of the main features of Testing and Evaluation Services was career testing," said Norman M. Kiracofe, formerly director of the Counseling Center and head of the new unit. "That type of work is consistent with much of the career counseling work we've been doing in the Counseling Center."

In order to improve career counseling, the Counseling Center has offered a career choice course and a number of its staff members have focused on that area of the counseling field. "The staff is very excited about working more closely," Kiracofe said.

Another area in which the two units will be able to cooperate is in the training of graduate students.

"The University Counseling and Testing Center traditionally has provided training opportunities for graduate students in the "helping" professions such as counselor education and counseling psychology and social work," Kiracofe said. "Those opportunities will be expanded with the integration of Testing and Evaluation Services to include training in assessment.

The testing area will continue to offer the MCAT and the Graduate Record Examination. It will continue to offer some American College Test administrations as well as specialty testing for campus offices and community agencies.

The counseling area will continue to offer personal and educational counseling to students in addition to career counseling. Located in 2510 Faunce Student Services Building, the telephone number remains 7-8150.

AMBUS chooses Bush as "Therapist of the Year"

Mary Ann Bush, occupational therapist, has been named the 1996 recipient of the national American Business Clubs' "Therapist of the Year" award.

About 25 therapists were nominated for this year's award, representing the professions of occupational, physical, music and recreational therapy, speech pathology and audiology. The award was presented to Bush at the AMBUS national convention in San Antonio in July.

She was nominated by her department colleagues for the award, which relies heavily on the thoughts and feelings of clients she has helped. Bush was noted for putting her clients' needs at the forefront and creatively finding ways to meet those needs while fostering student learning and skill development.

She also was cited as the primary developer of a new graduate certificate program in hippotherapy, which will train therapists to treat clients with the help of horses.

Making way for the sciences - Part of the preparation work for the renovation of Wood Hall and construction of the Science Research Pavilion involves installing the utility tunnel shown in this photograph from Everett Tower to parking Structure II. Crews have been chiseling and cooling towers at Kohrman and Friedmann halls. The work is part of a project to consolidate the utilities in that part of the campus.

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Provisional physician to discuss end-of-life issues

A nationally known expert on end-of-life issues will present two lectures in Kalamazoo Tuesday, Sept. 17.

Joanne Lynn, a geriatrician, hospice physician and medical educator, will speak at 1 p.m. in the Lee Honors College lecture hall on "The Illusion of Individual Medical Decision Making and Equity." At 7:30 p.m., she will discuss "The Challenge for Physicians in End-of-Life Care" at the Kalamazoo Country Club.

Lynn is a professor of health sciences and medicine and the director of the Center to Improve Care of the Dying, a new multidisciplinary center for research, education and advocacy on the care of seriously ill persons at the George Washington University Medical Center in Washington, D.C.

The project director of the President's Commission for the Study of Ethical Problems in Medicine and Biomedical and Behavioral Research, she was the principal writer of that group's book, "Deciding to Forego Life-Sustaining Treatment." She has been a board member of Concern for Dying, a member of the American Bar Association's Commission on Legal Problems of the Elderly and a member of the Hastings Center Task Force, which wrote "Guidelines for the Termination of Treatment and the Care of the Dying." She is leading the team writing "The Handbook for Mortals," a guide to assist laypersons with a family member who has been diagnosed with terminal illness.

Both lectures are free and open to the public. Those wishing to have dinner at 6:30 p.m. preceding the evening lecture may make reservations by calling Susan Saez at the Kalamazoo Academy of Medicine at 342-8902. The cost of the dinner is $18.

The lectures are being sponsored by the academy, WMU's Office of Community Affairs, Ethics in Society, Bronson Methodist Hospital and Borgess Medical Center. For more information, call Nancy Z. Dwyer at 556-4266.

Artist to present lecture

Artist Ed Gray will present a talk on "New Acquisitions: Celebrating the Arts in a New Century" at 7 p.m. Friday, Sept. 6, on the 10th floor of Sprau Tower.

The lecture is sponsored by the Department of English and will precede the opening of "Common Ground: Multi-Cultural Art," which will be installed at the Arts Council of Greater Kalamazoo Gallery at the Radisson Plaza.

Gray, who owns a gallery in Fennville, will be one of four area artists featured in the exhibit. He works chiefly in clay and copper and draws from the heritage of his great grandfather, an Ojibwa who worked in the copper mines of the Upper Peninsula.
Management development programs offered


A brochure with complete information has been mailed to staff members. For more information on times, dates, prices and registration information, call the Fetzer Center at 7-3232.

Events set for graduate, nontraditional students

Graduate and nontraditional students will have a chance to become better acquainted with WMU during a series of programs this fall at the Fetzer Center.

A graduate student orientation program is planned for 11 a.m. to 1:30 p.m. in 157 Beukema. The orientation is intended to provide graduate students with information on registering for classes, using WMU student services, and the Graduate College. Those attending are invited to bring a lunch. Details will be provided.

Students will have a chance to conduct campus business, meet peers and learn about the University's procedures and housing. Reception. Adults who are graduate or nontraditional students account for nearly 40 percent of WMU's student body.

During the free reception, those students will be able to take care of such business as updating their student identification card, purchasing a parking permit and having their blood pressure checked. Representatives will be on hand to answer questions from students, faculty and staff.

On campus

On the campus:

libraries

As we begin the new semester, the University Community is busy with the activities of the World Wide Web. We are located on WMU's home page at http://www.wmu.edu -- just click University libraries.

Here you will find information about the libraries, including the schedule of branch libraries, a staff directory and an explanation of library services. In addition, you may have recently added "Featured This Week." This is a place where we can highlight new happenings in the libraries, alert you to sites covering important news events and highlight other items that are interesting or newsworthy.

"Featured this Week" also has a "Pick of the Week." Each week we select a site that we believe is worth noting along with three companion sites. A variety of topics will be covered over the next year, so you are sure to find something of interest to you.

An important new service now available on the "Libraries" Web page is FirstSearch. All of the 53 FirstSearch databases to which we subscribe are now available from any Web browser. FirstSearch is a much more interactive interface than before with many added features, including the ability to download and select them for printing or e-mailing. Once you have searched FirstSearch using the Web interface, you can save results to your email or provide the expertise of certified massage therapists between 3:30 and 6:30 p.m. Monday through Thursday. Also there will be Zest room hours from 6 to 8 a.m. Monday through Wednesday and Friday.

Yoga: Stretch and Tone and Yoga, Strength, Flexibility and Balance will both have beginning and advanced level classes. The other weekly classes are: Meditation, which meets from 5:15 to 6:30 p.m. Mondays in 16 Oakland Gym; Yoga: Stretch, Strength, Flexibility and Balance which meets from 5:10 to 6:30 p.m. Wednesdays in the 200-level classes. Please call the Applicant Information Center at 2-3543.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Division of Career and Placement Services.

Library jobs

(Research Associate (Term Ends: 12/31/98), Q. Phys., 96/97-082, 8/96-9/3536)

(Research Associate II (Term Ends: 6/30/99), S-05, Office of the Vice President for Research, 96/97-098, 8/27-9/3536)

Programmer/Analyst II (Term Ends: 6/30/99), 0-05, University Computing Services, 96/97-084, 8/27-9/3536)

Research Associate II, S-08, Office of Planning and Institutional Research, 96/97-085, 8/27-9/3536)

Researcher L. S. O. M., Accountancy, 96/97-087, 8/27-9/3536)

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement

WMU is an EO/AE employer

Library jobs

Western News August 29, 1996 Three

OLT at the Fetzer Center.

events set for graduate, nontraditional students

on campus

libraries
LEARNING THE ROPES — Some 80 new faculty members were provided with helpful information about working at the University during orientation sessions last week. Those sessions are part of a program developed by the Office of Faculty Development Services, the program covered everything from ethical issues in teaching to research opportunities. From left, Mary Ann Bowman, Office of Faculty Development Services, and Satish Howard, the director who spoke on "The Rewards and Challenges of the Teacher-Scholar-Researcher," greeted new faculty members Lester W. Wright, psychology, and Ruth A. Ervin, counselor education and counseling psychology. About 180 new teaching assistants also attended orientation sessions last week.

"Western Walk for Women" planned for Sept. 8

A walk to support the YWCA Domestic Assault Program and Bronco women's athletics is scheduled for Sunday, Sept. 8. The "Western Walk for Women" will begin at 1 p.m. at Kanley Track.

Anyone wishing to participate must be willing to contribute at least $25. Those wishing to participate as a team member can select a team or ask to be placed with a team.

The event is intended to raise awareness of funds for WMU's women's athletic program as well as the Domestic Assault Program, which has served women and children in Greater Kalamazoo for more than 20 years.

Phyllis Rappeport, music; Curtis Rhodes, agriculture; Chester B. Rogers, political science; Ronald Sackett, aviation sciences; David Sheldon, music; Thomas E. Small, English; Lyda J. Stillwell, theatre; James VanDePolder, industrial and manufacturing engineering; Morton O. Waggoner, sociology; Robert L. Whalen, music; and Charles E. Woodward, industrial and manufacturing engineering.

More than 20 years - Michael B. Atkins, international business and professional development; Raja M. Khan, applied physics; and orientation; Laurie Foster, Office of International Students; and Edward L. Trembley, counselor education and counseling psychology.

For more information, persons may call the Division of Intercollegiate Athletics at 7-3120.

Sielke named to international editorial advisory committee

Catherine C. Sielke, educational leadership, has been appointed to a three-year term on the Board of Directors of the Business Officials International Editorial Advisory Committee. The committee helps develop and monitor a publication program for the association and the school business management profession, including a monthly journal, a newsletter and books.

For International Students; and Edward L. Trembley, counselor education and counseling psychology.

Two community development projects are aimed at helping people in Hu- wait and the Philippines into affordable housing. His work in the Philippines on that project and on another for the World Bank has led to some of his more unusual talents.

He also has lectured in more than 20 countries and those speaking engagements have led to the invitation to his last trip to Spain, Stufflebeam and his wife Carolyn were surrounded by a Madrid street gang when they stepped out of their hotel, slammed their coats and roughed them up. Later in that trip, Stufflebeam was accosted on a Basque bus stop by a group who forced him to a waiting car, he was taken to Basque headquarters and appeared on a Basque broadcast. Stufflebeam answered "preposterous" statements made against the United States by the captors. The four hour ordeal ended when his passport was returned to him and he was dropped back on the street in Bilbao.

Undercover, Stufflebeam will be back in Bilbao this fall as the keynote speaker at an international conference on evaluation. He’ll even be introduced by the head of the Basque government.

In the Philippines, Stufflebeam has traveled with armed guards as he toured an area where creeks have been cutting through the mountains to build a road to connect the city of San Carlos with the eastern coast of the island of Negros and its seaports. The roads winds through heavily armed communist insurgent forces, so the armed guards are a needed safeguard.

Another trip to the Philippines for the World Bank took Stufflebeam on an unexpected foray to the Northern Philippine University where his hosts insisted on canceling classes so the whole community could come to that unscripted address — a totally unplanned address by Stufflebeam. Instead of leaving him to work alone, they brought him back later after the talk. Stufflebeam’s hosts took him on a VIP tour of the area that culminated at Ferdinand Marcos’ birthplace.

His hosts encouraged him to enter alone a small building behind the house. At first totally dark, the building gradually grew brighter from a light source until Stufflebeam could examine his surroundings.

"I looked down and there was Ferdinand Marcos — under glass," Stufflebeam recalls.

Following the encounter, Stufflebeam says he worked most of the night to finish his address. "I did the best speech of my life," he says.

The complete project partly by flashburn, since brownouts are routine in the Philippines, the unscripted address by the dead presidents have not yet become a routine part of his travel life, being physically armed guards is part of his normal trip planning.

"I learned long ago to carry a flashlight when I travel," he says.

Housing

(Continued from page one)

will help the foundation build evaluation such centers in the nation and is recognized development; and Paul T. Wilson, development.

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