

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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University and College of Engineering ranked in U.S. News

The College of Engineering and Applied Sciences has been named one of the nation's top 30 for undergraduate programs among comparable institutions by U.S. News and World Report magazine.



Meanwhile, for the seventh year in a row, the magazine has ranked the University among the country's top 229 national universities. The only other Michigan public universities on the list are the University of Michigan, Michigan State University, Michigan Technological University and Wayne State University.

"This is continued evidence that WMU is one of the state's top five public universities," said President Haenicke. "In many significant measures, including enrollment, graduate enrollment, research support and private giving, we are clearly the state's fourth ranking public university."

This is only the second year that the magazine, which has rated colleges and universities for the past 10 years, has ranked undergraduate engineering programs. WMU's program is ranked 19th.

"We are delighted with this significant recognition," said Dean Leonard R. Lamberson, engineering and applied sciences.

"It reflects the progress we have achieved in making our programs among the best in the Midwest and now in the nation."

The college offers programs in aeronautical engineering, computer engineering, construction engineering and management, electrical engineering, industrial engineering, materials engineering and mechanical engineering. Plans are under way for programs in chemical engineering and civil engineering.

The college also offers specialized programs in paper science and engineering, printing, engineering technology and aviation. This fall, the college introduced a manufacturing engineering program in Muskegon.

WMU's undergraduate engineering program is ranked above those of the University of North Carolina-Charlotte, the University of Tennessee-Chattanooga and the University of Texas-San Antonio, among others.

Sharing WMU's 19th ranking are the University of Michigan-Dearborn, Miami University of Ohio, California State Polytechnic University-Pomona, San Jose State University and California State University-Los Angeles as well as the U.S. Coast Guard Academy in Connecticut and the U.S. Merchant Marine Academy in New York.

The list is headed by Cooper Union in New York, Rose-Hulman Institute of Technology in Indiana, Harvey Mudd College in California and California State Polytechnic University-San Luis Obispo, in that order.

Other schools ahead of WMU include GMI Engineering and Management Institute in Flint (11th) as well as Rochester Institute of Technology in New York, the U.S. Air Force Academy in Colorado, the U.S. Naval Academy in Maryland (all 5th) and the U.S. Military Academy in New York (9th).

Faculty to vote soon on tentative contract

Faculty members are expected to vote soon on whether to accept the tentative agreement reached Sept. 4 between the University and the WMU chapter of the American Association of University Professors on a new three-year contract.

The University and the faculty union agreed to an extension of the current contract to Sept. 22 to allow time for the ratification process, which includes approval by the WMU Board of Trustees. The contract was to expire Sept. 6.

"I am gratified by this good news," said President Haenicke. "It is my hope that the agreement will be sustained. I want to thank both teams of negotiators for their tireless, dedicated work that brings us to this point."

Details of the tentative settlement are not being released pending ratification by the union. Bargaining began May 7. Since then, teams representing the University and the faculty union have conducted 32 formal negotiating sessions, including sessions over the Labor Day holiday weekend.

One more session was scheduled for Friday, Sept. 13, when final details are to be reviewed.

Zabriskie is first speaker in new Haworth lecture series

John L. Zabriskie, president and chief executive officer of Pharmacia & Upjohn Inc., will kick off the new Distinguished Speaker Series, which is sponsored by the Haworth College of Business.

He will speak at 7:30 p.m. Wednesday, Sept. 18, in Schneider Hall. WMU faculty and staff are invited to join area business and community leaders at the event. They should make reservations by calling the Department of Finance and Commercial Law at 7-5726. The series is being coordinated by Christopher M. Korth, chairperson of that department.

The second speaker in the series will be Daniel R. Smith, retired chairman and chief executive officer of the First of America Bank Corp. and past president of the American Bankers' Association. His lecture is slated for Wednesday, Nov. 20.

The Distinguished Speaker Series is intended to bring business, education and government leaders to campus to discuss a variety of topics of interest to the University and Southwest Michigan. Zabriskie and Smith are expected to discuss the changes their companies have undergone during the past decade and how those have altered their roles in the region. The pair will address their involvement in these changes and the outlook for their industries, with special focus on the developments impacting Southwest Michigan.

Students gain valuable experience as presidential interns

Four students are combining their graduate education with some intense out-of-classroom learning this year.

They are the newest additions to WMU's Presidential Internship Program. Instituted in 1992 by President Haenicke, the program is designed to provide graduate students with significant professional experience, to enhance their probability for a successful job search and to encourage them to consider higher education administration as a viable career option.

Each is serving as an intern in an administrative area while working part time on a master's degree. The interns are treated as full-time, salaried staff members with benefits, including a 100 percent tuition discount on their classes. The appointment is for two years, with an optional two-year renewal.

The students and the offices in which they are interning are: Carrie A. Bournonville, who is from Menominee, Mich., Office of Alumni Relations; Anna K. Gulvas, who is from Standish, Mich., Office of the President; Julie L. Reinbold, who is from Frankenmuth, Mich., Office of the Dean of Students; and Corrie L. Wallace, who is from Evanston, Ill., Office of International Affairs.

"The youthful exuberance that these young people bring to their job responsibilities helps to energize an entire office," Haenicke said. "They are well educated, hard working and eager to dedicate themselves to advancing WMU. The University, in return, is providing them with valuable administrative experience that will carry over into whatever career path they choose to pursue."

Bournonville actually began working in the Office of Alumni Relations in January as a marketing assistant after completing her bachelor of business administration degree in marketing and a second major in Spanish in December. During her undergraduate career, she was a vice president of WMU's chapter of the American Marketing Association. She also held leadership positions in Delta Gamma sorority

and was involved in various Greek activities. She is now pursuing a master of business administration degree.

Bournonville is assisting M. Jamie Jeremy, alumni relations, with marketing activities primarily aimed at retaining and attracting members of WMU's Alumni Association. She has helped design specialized appeals targeting different alumni groups, such as recent graduates. She also is assisting with financial reports, budget preparation and committee work in the alumni relations office.

"This internship is giving me a chance to use my marketing skills — something I wouldn't have had an opportunity to do if I'd gone into sales," Bournonville said. "I'm hoping to gain some valuable and practical experience that I can use once I have finished my master's degree."

Gulvas graduated from WMU in April with a bachelor of science degree in public relations. As an undergraduate, she worked

in WMU's Department of Communication and Office of Development. In addition, she completed internships at the Upjohn Co. (now Pharmacia & Upjohn Inc.) in Kalamazoo and at radio station WSTD in Sterling. She was a member of WMU's Public Relations Organization and a contributing writer to the Western Herald.

Currently pursuing a master of business administration degree, Gulvas is spending her time in the president's office on a variety of tasks. She is working on making some changes in WMU's commencement program and developing a booklet to introduce new faculty to the University. In addition, she is acting as a liaison between the president's office and such student groups as the Western Student Association. She also helps handle student and parent concerns that come through the office.

(Continued on page four)



PRESIDENTIAL INTERNS — This year's new participants in the Presidential Internship Program are, along with their offices, from left: Anna K. Gulvas, Office of the President; Carrie A. Bournonville, Office of Alumni Relations; Corrie L. Wallace, Office of International Affairs; and Julie L. Reinbold, Office of the Dean of Students.

Did you know?

- A total of 148 WMU alumni have served in the Peace Corps since it was founded 35 years ago.
- Ten WMU graduates currently are serving in the Peace Corps. The alumni are living on three continents and in 10 different countries.
- Some 80 percent of the alumni are serving with only a bachelor's degree. One volunteer is 40 years old.

WMU horns tooted on national radio show

While the WMU Fight Song might not be part of National Public Radio's usual repertoire, producers of the network's "All Things Considered" found the tune most appropriate for last Thursday's program.

The fight song aired during the portion of the program in which letters from listeners are read. The program host read an e-mail message from Ruth A. Stevens, news services, correcting a report following President Clinton's Aug. 28 visit to Kalamazoo.

"Reporter Mara Liasson's story on Bill Clinton's visit to Kalamazoo yesterday struck a sour note with us," she wrote. "She referred to the musical performers at the event as 'a high school band.' Please allow us to toot our horns a little — that was the mighty Bronco Marching Band of Western Michigan University!"

Following the reading of the letter, a version of the WMU Fight Song that included both instrumental and vocal

parts was played to close that portion of the program. NPR acquired the music through a complicated set of maneuvers.

After being contacted that afternoon by NPR, Mark E. Tomlinson, technical services, who serves as WMUK-FM's chief engineer, made a digital audiotape recording of the fight song from an album. The next problem was transferring the file to NPR.

NPR, in trying to locate a facility to make the transfer, called Kevin Brown of Brown & Brown Recording and Music Productions in Portage. Brown referred the producers back to campus and his friend, Neil Lewinski, telecommunications. Lewinski's hobby is working with sound production and digital audiotapes. He was able to transfer the file to NPR through the computer in his office in time for the broadcast.

Both Tomlinson and Lewinski received recognition when the credits were read at the end of the program.

Sept. 19 discussion planned to share FIPSE tips

Campus researchers will get tips on how to prepare a winning grant proposal for submission to the Fund for the Improvement of Post-Secondary Education in a panel discussion set for noon to 1:30 p.m. Thursday, Sept. 19, in 157-158 Bernhard Center.

Panelists Larry D. Oppliger, chairperson of science studies, Toni Woolfork-Barnes, Upward Bound, and Wil B. Emmert, research and sponsored programs, will share insights into the FIPSE award process with faculty and staff interested in submitting a pre-application by the Oct. 18 deadline for the annual grant competition.

The U.S. Department of Education's FIPSE awards are available for innovative reform projects that promise to serve as models for the solution of problems in post-secondary education. About 70 such awards are expected to be made this year with funding ranging from \$15,000 to \$150,000 per year.

Oppliger is the director of a science education project funded by FIPSE in 1995. Woolfork-Barnes was a reviewer last November when WMU served as one of eight

review sites for proposals submitted for 1996 FIPSE funding. Emmert, who made a recent visit to FIPSE offices in Washington, D.C., has current information on what reviewers will be looking for this year.

Those interested in attending the brown bag luncheon discussion should call 7-8298.

Sessions set on research fund

Three workshops are planned for coming weeks to explore the Faculty Research and Creative Activities Support Fund and help interested faculty members develop proposals for internal support through the fund.

The Office of Research and Sponsored Programs and the Research Screening Committee will present 90-minute workshops at the following times and places: 2 p.m. Wednesday, Sept. 18, in 210 Bernhard Center; 9:30 a.m. Monday, Sept. 30, in 159 Bernhard Center; and 2 p.m. Tuesday, Oct. 8, in 158 Bernhard Center.

For more information about the workshops or the fund, persons should call 7-8282.

Successful alumni in fields of aviation and sports selected for awards

Two WMU graduates who have gone on to successful careers in aviation and professional sports have been named the winners of this year's Distinguished Alumni Awards by the WMU Alumni Association.

They are: Mary Rawlinson Creason, a 1944 graduate who is an aviation consultant in Grand Haven, Mich.; and Neil Smith, a 1977 graduate who is president and general manager of the National Hockey League's New York Rangers.

Since 1963, 97 men and women have received the Distinguished Alumni Award, the association's most prestigious honor.

The 1996 recipients will be recognized at an Oct. 5 awards dinner scheduled in conjunction with Homecoming. The event will begin with a reception at 6 p.m., followed by dinner at 7 p.m. in the East Ballroom of the Bernhard Center. Persons wishing to attend should make reservations at \$30 for Alumni Association members and their guests or \$35 for non-members by Friday, Sept. 20, with the McKee Alumni Center at 7-8777.

Creason describes her current professional endeavors as those of a "semi-retired aviation specialist" who works, most often as a volunteer, in the areas of aviation education and aviation safety. However, she also retains a connection with the business world through ownership of the Aero Technology Co. in Grand Haven, which engages in aircraft sales and aviation consulting, teaching, writing and publishing.

Creason's distinguished and varied career in aviation dates back more than 50 years. It began when she took flying lessons while pursuing her bachelor's degree in English at WMU. She earned her private pilot's license in 1943 and was certified as a commercial pilot three years later.

She continued expanding her aviation expertise during the next two decades, earning her flight instructor license for both single- and multi-engines and instruments

in 1964 and the Airline Transport Rating (ATR) from the Federal Aviation Administration in 1966.

Creason, who calls the ATR the "Ph.D." of flying, was the third woman pilot in Michigan to earn the rating. At the time she received it, fewer than 80 women pilots in the United States were qualified for the ATR.

Her endeavors branched out in 1968 when she opened Ottawa Air Training and Transport. The firm provided charter air service as well as flight instruction from Muskegon County Airport and, after expansion in 1974, also from Grand Haven Memorial Airport.

The end of the 1970s saw Creason enter a new arena in addition to business — government. She was appointed by President Richard Nixon to serve on the FAA's women's and citizen's aviation advisory committees. Later, in 1977, she joined the staff of the Michigan Department of Transportation's Bureau of Aeronautics as editor of Michigan Aviation.

The aviatrix then moved into management, becoming assistant administrator of the bureau's Safety and Services Division, division administrator and bureau assistant deputy director. And shortly after retiring in 1989, state Gov. James J. Blanchard appointed Creason to a three-year term on the Michigan Aeronautics Commission.

Creason is credited with playing a major role in enhancing the state's aviation safety and education programs through efforts such as developing a school curriculum and helping found the Aviation/Aerospace Education Council of Michigan and the Michigan Aviation Education Foundation (MAEF). Currently the MAEF president, Creason devotes a great deal of time to raising funds for aviation education and to promoting the importance of air transportation and airports.

Creason's work in aviation as a pilot, instructor, educator and safety promoter has been recognized on both the state and national level. She received the FAA's Administrator Award for excellence in aviation education in 1987 and was enshrined in the Michigan Aviation Hall of Fame in 1985.

But Creason's interests and service involvement extend beyond aviation. An active member of the Grand Haven community, she has served as president of the area's League of Women Voters and as a trustee of her church.

Smith has become one of the most successful people to ever run the Rangers in the franchise's 70-year history. During his seven years at the helm, he has diligently built the team into a championship-winning club and broken record after record.

No stranger to the ice, Smith played junior hockey in Canada and was drafted

by the New York Islanders before he enrolled at WMU. While at the University, he lettered in hockey four times in addition to being named an All-America defenseman as a freshman and Bronco team captain as a sophomore.

After graduation, Smith played two seasons for the Kalamazoo Wings of the International Hockey League, then in 1980 joined the Islanders' scouting department. He moved to another NHL franchise in 1982 when he joined the Detroit Red Wings. Shortly after being hired as director of professional scouting, he was named director of Detroit's entire farm system.

In the latter part of his seven-year tenure with the club, he was director of scouting and general manager/governor of the Adirondack Red Wings of the American Hockey League. Under his tutelage, the AHL Wings won Calder Cup championships in 1986 and 1989.

In 1989, Smith was named general manager of the New York Rangers — at age 35 the youngest general manager in the NHL. When he was promoted to his present post three years later, he became the ninth president in Rangers history and the first to also hold the title of general manager.

Before Smith took over in 1989, the Rangers had finished first in their division only three times in the 63 preceding years. In his initial three seasons with the club,

the Rangers finished in first place twice and second place once. This marked the team's three best consecutive division finishes ever and, for the first time, earned it a President's Trophy, which is presented annually to the NHL team with the best overall record.

In 1994, the Rangers captured professional hockey's top trophy for the first time since 1940 and the fourth time in franchise history. Winning the Stanley Cup capped off a record setting 1993-94 season in which the team won its second President's Trophy in three years and became the first team since the award was established to win the trophy, the conference championship and the Stanley Cup all in the same year.

Smith was honored for his contributions to the success of the Rangers in 1992 when he was named NHL Executive of the Year by The Sporting News, as voted on by NHL general managers and governors. He's the first Rangers executive ever to earn the award. Following the 1993-94 season, he received a similar award from Hockey News.

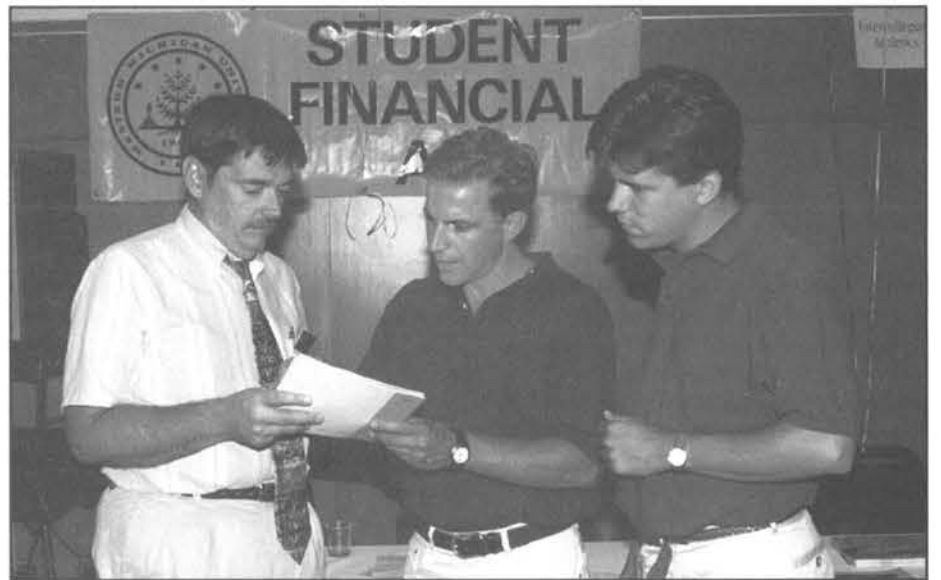
A native of Toronto, Ontario, Smith is a member of the Board of Directors for the National Child Abuse Prevention Centers and also served on the board of Ice Hockey in Harlem. In 1991, he was inducted into WMU's Athletic Hall of Fame, the first hockey player to be so honored.



Smith



Creason



GETTING TO KNOW U. — About 200 graduate and nontraditional students took advantage of the opportunity to become better acquainted with the University during the annual fall reception for them Sept. 5 in the Bernhard Center. Jerry Ditto, left, student financial aid and scholarships, was among the representatives of some 40 offices and academic departments on hand to meet with students and review some of the services that are available to assist them. Here, he goes over materials with Tod D. Willman of Pentwater, center, a student in the master of business administration degree program, along with Elton W. Weintz, chairperson of the Graduate Student Advisory Committee. The event was sponsored by the GSAC, the Graduate College, the Office of the Vice President for Student Affairs and the Division of Continuing Education.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Chinese delegation to visit campus Sept. 18

A delegation of leading health care professionals and educators from China will visit WMU and other area health education organizations Wednesday, Sept. 18, to be briefed on how teachers and health care professionals are trained to serve children and families.

The 13-member delegation, part of a fellowship program sponsored by the United States-China Educational Institute of San Francisco, is on a two-week tour of the United States that will include stops at major universities, foundations, community service organizations and health care facilities. The fellowship program was established in 1990 to provide leadership development in the areas of health, education and youth services that can be used to strengthen the fundamental unit of society — the family. The first four phases of the program took 25 U.S. health and education experts to China and brought 24 of their Chinese counterparts to this nation.

In Kalamazoo, the eight education specialists in the group will spend most of the day as guests of WMU's College of Education, hearing presentations on the philosophy and challenges of education, teacher preparation, the use of technology in education and school support services. They will visit a teacher intern cluster site in Kalamazoo and also will visit classrooms, technology laboratories and Waldo Library.

Meanwhile, the group's five health care and health education specialists will visit the University Medical and Health Sciences Center for meetings with officials from WMU's College of Health and Human Services as well as Michigan State University's Kalamazoo Center for Medical Studies. At the center, they will tour the

WMU Unified Clinics, get an overview of medical education and primary medical care provided at the center, participate in a video conference with MSU's College of Human Medicine in East Lansing and hear a presentation on WMU's physician assistant program.

The health group also will tour WMU's School of Nursing and travel to Bangor to tour Inter Care, a community health care clinic, and to have discussions with its staff.

Both groups will close their Kalamazoo itinerary with a visit to the Fetzer Institute, where they will tour the facility and hear about research on emotional intelligence and diversity as well as mind/body phenomena and relationship-centered health care.

One member of the Kalamazoo group that will welcome the visitors has a special connection to the USCEI fellowship program. Janet I. Pisaneschi, dean of WMU's College of Health and Human Services, was a member of a similar group of U.S. officials who visited China during an earlier phase of the program. Pisaneschi was in China during the spring of 1995.

The current touring delegation will begin its U.S. visit in Battle Creek at the W.K. Kellogg Foundation and also will tour schools, community agencies and health care facilities throughout Calhoun County. After its time in Southwest Michigan, the group is scheduled for visits to Chicago and San Francisco to tour major hospitals, university medical and education colleges, school districts, community service organizations and technology firms located near those cities. Among the sites they will visit are the University of Chicago, the University of California at San Francisco and Apple Computer Inc.

Human resources

Invest in your future today

The WMU annual savings bonds drive is under way from now until Sept. 30. All regular employees have been sent a letter and brochure describing the payroll savings plan, which allows employees to purchase U.S. Savings Bonds through payroll deduction.

Savings bonds are a flexible financial product that is as safe and convenient as they come, yet offers savers competitive market-based interest yields and significant tax advantages. With the payroll sav-

ings plan, employees can determine how much they would like automatically deducted from each paycheck and used to buy U.S. Savings Bonds. Participating employees save money before they see it and savings grow steadily.

By purchasing U.S. Savings Bonds, we help ourselves and our country. A limited number of U.S. Savings Bonds question and answer booklets providing more detailed information are available in the Department of Human Resources. You can obtain a copy by calling 7-3654.

Libraries

The University libraries encourage all faculty to take advantage of the Liaison Program. Each department has a librarian assigned as its library liaison. Liaisons offer two major kinds of services to faculty:

Collection development

We encourage faculty to consult their library liaisons to suggest materials that need to be added to our collections in order to enhance teaching and research. We encourage faculty to review their departmental collection development statements and to help us to acquire the most relevant books, journals and electronic resources for their needs. Book order slips are available in each department and from the liaisons. Expensive book purchases and all serial/periodical subscription requests are reviewed by the libraries' Collection Development Committee, which meets every two weeks.

Library instruction and consultation

Each library liaison offers a variety of consultation and instructional services to faculty. These include:

- Answering reference questions. Call the Reference Desk at 7-5178 for answers to short reference questions or e-mail your departmental liaison.

- Call or e-mail your liaison for more extended research assistance. You may want to arrange an appointment with your liaison to learn more about electronic and paper resources to expedite your research. This service also is offered to students through the WRAP Program (Western's Research Assistance Program), which provides individualized research advice by appointment with a librarian who has the appropriate subject expertise.

- Liaisons also offer library instructional sessions designed to meet the needs of specific classes faculty are teaching. Usually these instructional sessions take place in Waldo Library, the Music Library or the Education Library during the time one of your classes normally meets. Call your liaison to arrange an appointment for one of these sessions.

If you have questions about the liaison program, please call the coordinator, David K. Isaacson, at 7-5182 or e-mail: david.isaacson@wmich.edu.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

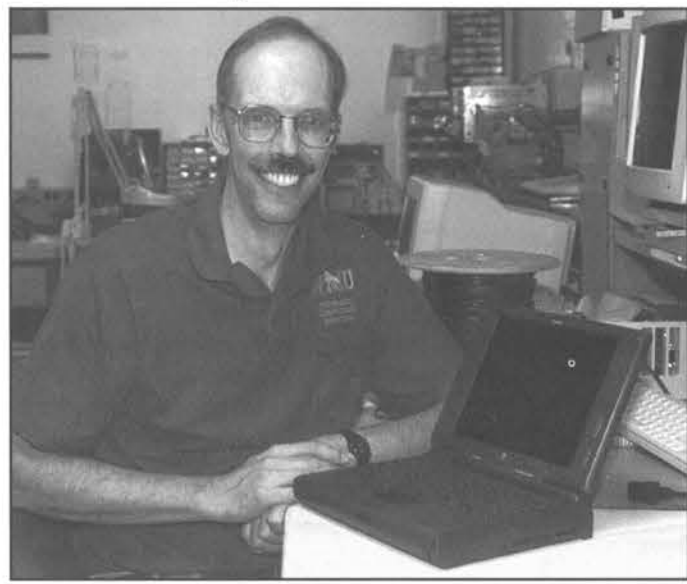
S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Special Assistant to the Dean**, P-06, Continuing Education, 96/97-100, 9/10-9/16/96.

(R) **Library Assistant II** (.75 FTE; 30 Hours/Week), S-05, Waldo Library, 96/97-102, 9/10-9/16/96.

(R) **Physician Assistant**, P-06, Sindecuse Health Center, 96/97-103, 9/10-9/16/96.

On campus



THE MAC MAN — Art Smith could have a career as an exercise physiologist or a mechanical engineer or even a home builder. But his current niche is in the technical computing services of University computing services as a technician. "I repair Macintosh hardware, field a lot of Mac software questions and work on laser printers and monitors," he says. "I also serve as a

backup for the networking people when they have software questions about Macs on the network." In addition he teaches a few Mac "how-to" classes through University computing services. Smith started working at the University part time about four years ago. He's been a part of the University community off and on since the 1970s, when he came here as an undergraduate. He earned a bachelor's degree with a group science major, a master's degree in exercise science and a specialist certificate in holistic health care, all from WMU. He fell into the world of Macintosh when he worked on setting up a personal fitness consultant business and needed a computer to handle various business tasks. That led to a job at a retail computer store and then to his position at WMU. "I enjoy being able to move around — I'm not stuck at a desk," he says. "I also like being able to do things with my hands." When not at work, Smith also enjoys working with his hands on the house he is building near Gobles. In the rest of his spare time, he's pursuing a second bachelor's degree in mechanical engineering at WMU and perfecting his country dancing skills.

Zest for Life

Take time for yourself this fall by attending one of Zest for Life's health promotion programs. To register for a program or to ask questions, call 7-3263.

"Introduction to Meditation" begins at 5:15 p.m. Tuesday, Sept. 24 in the International Room (205) of the Bernhard Center. Frank and Paula Jamison will provide an experiential introduction to two basic meditation techniques in this seven-session workshop. Workshop sessions will move from short guided meditations to full practice.

If you are interested in exploring your relationship to food and developing skills for a healthier new non-diet approach to weight management, register for "Overcoming Overeating: A Non-Diet Approach to Healthy Weight Management." The three-session workshop will focus on skills

that foster increased self-awareness and a mind/body approach to hunger. It meets from 12:05 to 12:50 p.m. Mondays, Sept. 30 through Oct. 14, in 3220 Sindecuse Health Center.

"Eating the Vegetarian Way" is a one-session workshop that will be offered from 5:15 to 6:30 p.m. Wednesdays, Oct. 2 or Nov. 13, in the Kohrman Hall Test Kitchen. It will provide skills for making healthful food selections based on vegetarian food planning guidelines. Easy, tasty recipes will be shared and a variety of resources will be offered.

If you are looking for some easy, nutritious, low-cost meal tips, check out "What's for Dinner? Cooking for One or Two." This one-session workshop will feature economical menu and shopping ideas, a cooking and tasting demonstration, answers to "how-to-do-it" questions and simple nutritious recipes for one or two. It is offered from 5:15 to 7 p.m. Tuesday, Oct. 15, or Monday, Nov. 4, in the Kohrman Hall Test Kitchen.

Do you have difficulty saying "no," feel easily hurt or taken advantage of by others or find it hard to talk about your feelings? "Increasing Assertiveness/Positive Thinking" is a two-session workshop that will help you explore skills to reduce self-defeating thoughts and increase your ability to express how you feel, protect your rights and communicate your choices and limits. The workshop meets from 5:15 to 7 p.m. Tuesday and Thursday, Oct. 8 and 10, in 3210 Sindecuse Health Center.

"Understanding and Managing Depression" is being offered again from 5:15 to 7 p.m. Tuesdays, Oct. 15 and 22, in 3210 Sindecuse Health Center. This two-session workshop will help participants recognize symptoms of depression in themselves or in others whom they care about. It will involve a discussion of causes of depression, how depression can be effectively treated and resources for referral and treatment.

Media

Linda L. Dannison, chairperson of family and consumer sciences, discusses the increasing number of grandparents who raise their grandchildren on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air at 6:10 a.m. Saturday, Sept. 14, on WKPR-AM (1420). "Focus" is also used on a regular basis by WKZO-AM (590), WKMI-AM (1360) and several other radio stations around Michigan.

Exchange

FOR SALE — Loveseat, white heringbone, modern design, \$100; end table, walnut, \$50. Call 323-3807 days or evenings.

FOR SALE — Camping/sports equipment: two-person tent with rainfly, \$30; framed backpack, \$25; miscellaneous backpacking accessories; wood cross country skis, poles and women's shoes (9-1/2), \$40; men's three-speed bike, \$20. Call 7-8752 days or 665-7990 evenings.

(R) **Clerk II**, S-03, Human Resources, 96/97-104, 9/10-9/16/96.

(R) **Power Plant Operator I**, J-02, Physical Plant-Power Plant, 96/97-105, 9/10-9/16/96.

(R) **Utility Food Worker** (6 Positions; .65 FTE; Academic Year), F-1, Dining Services, 96/97-106, 9/10-9/16/96.

(R) **Assistant/Associate Professor** (Academic Year; Tenure Track), I-30/20, Art, 96/97-107, 9/10-9/16/96.

(R) **Assistant Professor** (Academic Year; Tenure Track), I-30, Accountancy, 96/97-108, 9/10-9/16/96.

(R) **Utility Food Worker** (2 Positions), F-1, Dining Services, 96/97-110, 9/10-9/16/96.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer

Calendar

The master calendar maintained by news services for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: September events; October events; and future events, which run from November through April. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 5. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

Thursday, September 12

(and 13) Exhibition, "MFA Candidate Show," Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; closing reception, Friday, Sept. 13, 5-7 p.m.
(thru 27) Exhibition, "Alma College 15th Annual Statewide Print Competition," Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
(thru 26) Exhibition, mixed media sculpture by Christine Boos, Chicago artist, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.
*(and 19 and 26) Management development workshop, "Interaction Management: Tactics for Effective Leadership," Fetzer Center, 8:30 a.m.-4:30 p.m.; to register call 7-3232.
"Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.
Women's soccer, WMU vs. Eastern Michigan University, WMU Soccer Complex, 4 p.m.

Friday, September 13

*Management development workshop, "Conflict Management and Mediation Skills for Managers," Fetzer Center, 8:30 a.m.-4:30 p.m.; to register call 7-3232.
Meeting, Academic and Student Affairs Committee of the Board of Trustees, 204 Bernhard Center, 8:30 a.m.
Meeting, Budget and Finance Committee of the Board of Trustees, 204 Bernhard Center, 9:30 a.m.
Meeting, Board of Trustees, Connable Board Room, 10 a.m.
Mathematics and statistics colloquium, "Longitude," Herbert H. Hannon, emeritus in mathematics, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.
*(thru 15) Performance, "Joseph and the Amazing Technicolor Dreamcoat," starring Brian Lane Green, Miller Auditorium: Sept. 13, 8 p.m.; and Sept. 14-15, 3 and 8 p.m.
*(thru 15) Kalamazoo Film Society showing, "Antonia's Line," directed by Marleen Gorris, 2750 Knauss Hall: Sept. 13-14, 8 p.m.; and Sept. 15, 2:30 p.m.

Saturday, September 14

(and 15) Women's tennis, Bronco Invitational, Sorensen Courts, all day.
Women's soccer, WMU vs. the University of Buffalo, WMU Soccer Complex, 2 p.m.
*Football, WMU vs. Eastern Michigan University, Waldo Stadium, 6:30 p.m.

Monday, September 16

(thru 28) Hispanic Heritage Month cultural exhibit, third floor showcases, Waldo Library.
(thru 20) Exhibition, painting by Bruce Richards, BFA candidate, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; closing reception, Friday, Sept. 20, 5-8 p.m.
Hispanic Heritage Month kickoff celebration, Tex-Mex concert by Los Bandits, Bronco Mall, Bernhard Center, noon-1:30 p.m.

NPR host to lecture during Hispanic observance

An address by National Public Radio's Ray Suarez will highlight the celebration of Hispanic Heritage Month at WMU Sept. 15-Oct. 15.

The national observance is intended to recognize Hispanic culture and contributions to American society. All events are free and open to the public.

Suarez, who is the host of NPR's "Talk of the Nation," will speak at 10:30 a.m. Friday, Oct. 11, in the South Ballroom of the Bernhard Center. His topic will be "Minorities in the Workplace and the Glass Ceiling."

Suarez, who has worked in the field of journalism since 1977, became the country's only Latino national talk show host when he joined NPR in 1993. His background includes stints at WMAQ-TV in Chicago, the Cable News Network, the ABC Radio Network, CBS Radio, Independent Radio News in the United Kingdom and AP Radio in London.

The Hispanic Heritage Month celebration at WMU will begin with a kickoff event Monday, Sept. 16. From noon to 1:30 p.m., a concert of Tex-Mex music by the Kalamazoo group, Los Bandits, is scheduled for the Bronco Mall in the Bernhard Center.

From Sept. 16 through 28, a Hispanic

APA meeting is Sept. 18

A discussion on a proposed new mission statement for the Administrative Professional Association will be among the highlights of the organization's fall general membership meeting Wednesday, Sept. 18.

The event, set for noon to 1 p.m. in 157-159 Bernhard Center, also will include a discussion on the expected impact the proposed faculty contract will have on staff compensation prospects and a report on the cessation of merger talks between the APA and the Clerical/Technical Organization.

Those attending also will hear reports from the APA officers and from chairpersons of the organization's standing committees.

Heritage Month cultural exhibit will be featured in the showcases on the third floor of Waldo Library. The exhibit will include Hispanic books and artifacts.

WMU's Hispanic Student Organization will present a panel discussion on "The Meaning of Hispanic Heritage Month" at 7 p.m. Thursday, Sept. 26, in 242 Bernhard Center.

Hispanic Heritage Month activities are being sponsored by WMU's Hispanic Student Organization, Division of Minority Affairs, Office of Latino Advocate, Office of Admissions and Orientation and Student Assessment Fee.

Clock tower to be dedicated

Stewart Tower, the clock tower that connects Waldo Library and the Computing Center, will be dedicated in ceremonies Friday, Sept. 20.

The dedication will begin at 2 p.m. outdoors on the north side of the tower. In the event of inclement weather, the ceremonies will take place in the Upjohn Rotunda of Waldo Library.

Stewart Tower was completed in 1991 and has since become one of the most recognized landmarks of the campus. The tower was part of the expansion of Waldo Library and construction of the new Computing Center, which combined totaled \$27 million in capital improvements.

This past April, the Board of Trustees authorized the naming of the tower in honor of Thomas and Mary Stewart, parents of Helen Stewart Frays, a longtime member of the President's Circle and major benefactor of WMU. Frays, who earned her bachelor's degree from WMU in 1934, died in April 1994 at the age of 88. It was her express wish that the tower be named for her parents.

Remarks at the dedication ceremony will be provided by President Haenicke, Alfred L. Edwards, chairperson of the Board of Trustees, Richard G. Carlson, chairperson of the WMU Foundation, and Charles E. Halpin, a longtime friend of Frays.



WALKING FOR A CAUSE — More than 300 people turned out Sept. 8 at Kanley Track for the first "Western Walk for Women." The event was intended to raise awareness of and support for WMU's women's athletic program as well as the YWCA's Domestic Assault Program, which has served women and children in Greater Kalamazoo for more than 20 years. Each walker had to contribute or raise at least \$25 to participate.

Tuesday, September 17

Center for the Study of Ethics in Society lecture, "The Illusion of Individual Medical Decision Making and Equity," Joanne Lynn, professor of health sciences and medicine and director of the Center to Improve Care of the Dying, George Washington University Medical Center, Lee Honors College lounge, 1 p.m.
"Rediscovering Latin America" lecture series, "Rational Expectations on Latin America," Harvey Arbelaez, international finance, Pennsylvania State University, Lee Honors College, 7 p.m.

Wednesday, September 18

Meeting, Administrative Professional Association, 157-159 Bernhard Center, noon.
Workshop on the Faculty Research and Creative Activities Support Fund, 210 Bernhard Center, 2 p.m.
School of Music Convocation Series concert, Bradley Wong, clarinet, Dalton Center Recital Hall, 2 p.m.
Poetry reading, Nancy Eimers and William C. Olsen, both English, 3770 Knauss Hall, 8:30 p.m.

Thursday, September 19

"Enhancing Teaching with Technology" program, "Using the Web in Teaching," Neil A. Pinney, political science, clock tower conference area, University Computing Center, noon-1 p.m.; to register call 7-5430.
Panel discussion on Fund for the Improvement of Post-Secondary Education grants, 157-158 Bernhard Center, noon-1:30 p.m.; for reservations call 7-8298.
"Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.
Doctoral oral examination and mathematics and statistics colloquium, "Statistical Graphics: Applications to the R and GR Methods in Linear Models," Mei Huang Wang, mathematics and statistics, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.
Center for the Study of Ethics in Society lecture, "The Morality of Intimate Faculty-Student Relationships," Nicholas Dixon, philosophy, Alma College, 3750 Knauss Hall, 7:30 p.m.

*Admission charged

Interns (Continued from page one)

"Being able to get my master's degree is the biggest benefit of the internship program," Gulvas said. "But I'm also getting experience doing many different things and meeting many different people. I think it will help me figure out what I want to do when I finish my degree."

Reinbold brings an already strong background in student affairs to her position with Diane K. Swartz, dean of students. She served as an orientation student leader, resident adviser and residence hall assistant director while an undergraduate. She earned her bachelor of science degree in public relations from WMU in April and currently is pursuing a master's degree in the administration of college student affairs through the Department of Counselor Education and Counseling Psychology.

Her internship activities are centered around increasing the visibility and outreach of the dean of students office. Her primary goal is to broaden the office's interaction with students so that they realize that the staff members are resources. Reinbold also will be working to assess the needs of students in order to increase their involvement in campus activities. The dean of students office will be sponsoring open houses with members of registered student organizations throughout the year to discuss their ideas and concerns regarding their educational experiences. In addition, she has been doing some work with the WMU Parents Association.

"I'm interested in pursuing a career in student affairs, and this internship is a wonderful opportunity for me to learn about many aspects of the profession," Reinbold said. "I'm learning a lot from the staff

members here, which is helping me to develop my own style of leadership."

Wallace comes to WMU after two years of experience as a Spanish teacher at Evanston Township High School. She graduated from the University of Michigan with a bachelor of arts degree in women's studies and a teaching certificate in Spanish and speech. While an undergraduate, she served as a research assistant in women's studies and in the Center for Afro-American and African Studies and was a minority peer adviser. She has studied abroad in Costa Rica, Jamaica and Mexico.

Wallace is working with Timothy Light, a special assistant to Haenicke for international affairs who recently was named acting provost and vice president for academic affairs. She is helping him with his activities in the international arena by gathering information on foreign language programs taught throughout Michigan. She also is researching study abroad issues as she pursues a master's degree in educational administration.

"I'm learning a tremendous amount about the concept of international study and its role in education," Wallace said. "I hope to be able to use this experience and my degree to get an administrative and teaching position in secondary or higher education."

Other students currently active in the internship program and their offices are: Sandy Barry-Loken, Office of the Vice President for Student Affairs; Andre Wallace, Office of the President; and Bob Warner, Division of Intercollegiate Athletics. Since the program began in 1992, 18 students have served as interns.