WMU Board of Trustees Meetings

9-17-2021

WMU Board of Trustees Formal Session September 17, 2021

WMU Board of Trustees

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Western Michigan University
BOARD OF TRUSTEES
Friday, September 17, 2021

Hybrid Meeting Platform (Virtual and In Person) Transitioning through a Global Pandemic
Closed Informal Session – 10:30 AM
Formal Session – 1:00 PM
College of Aviation, Battle Creek, MI and Livestream at https://wmich.edu/trustees.

*Individuals wishing to address the Board of Trustees during either Public Comment section must notify Dr. Kahler Schuemann at kahler.schuemann@wmich.edu by 5PM Wednesday, September 15th.

1. Acceptance of the Agenda – Chen-Zhang
2. Approval of the Minutes (June 24, 2021 Meeting) – Chen-Zhang
3. Remarks by the Chair – Chen-Zhang
4. Remarks by the President – Montgomery
5. Updates by the Faculty Senate President – Kritzman
6. Updates by the Western Student Association President – Morris
7. Updates by the Graduate Student Association President – Hiremath
8. Navigating Excellence in Aviation – Powell
9. Public Comments Regarding Action Items – Schuemann

Action Items – Chen-Zhang

10. Labor Agreements
   A. International Alliance of Theatrical Stage Employees Labor Agreement – Van Der Kley
   B. Professional Instructors Organization Labor Agreement – Bott
   C. Western Michigan University American Association of University Professors Collective Bargaining Agreement – Bott
11. Honorary Degree for Kenneth V. Miller – Montgomery
12. University College Naming – Merze Tate College – Bott
13. Five-Year State Capital Outlay Plan – Van Der Kley
14. State Capital Outlay Plan Priority List – Van Der Kley
15. Sale of Grand Rapids Beltline Property – Van Der Kley
16. Consent Items – Chen-Zhang
   A. Curriculum Proposal
   B. Personnel Report
   C. Annuity and Life Income Funds Performance Report
   D. Operating Cash Investment Performance Report
   E. One Day Liquor License Applications (November 3, 2021 and November 5, 2021)
17. General Public Comments – Schuemann

Supplemental and supporting agenda materials can be viewed at: http://www.wmich.edu/trustees
Proposed Meeting Minutes

June 24, 2021

The Western Michigan University Board of Trustees (BOT) Formal Session was called to order by Chair Chen-Zhang at 11:14AM on Thursday, June 24, 2021. The meeting was conducted, amidst the continued global pandemic, in a mix modality with participants both attending in person at the Bernhard Center North Ballroom or engaging through Zoom, a virtual platform. The engagement was streamed live through the BOT website. Prior marketing encouraged the public to engage and those interested in providing comment were asked to notify Board Secretary Schuemann by 5:00PM, Wednesday, June 23rd. Presiding in person were Chair Chen-Zhang, Vice Chair Johnston and Trustees Rinvelt and Turfe. Trustees Penn and Trevan participated through Zoom and Trustee Edgerton provided prior notice she was unable to attend.

A motion to accept June 24, 2021 BOT agenda was made by Vice Chair Johnston, with a second from Trustee Rinvelt. The motion passed unanimously.

A motion to accept the minutes as exhibited from the April 22, 2021 BOT Meeting was made by Vice Chair Johnston, with a second by Trustee Rinvelt. The motion passed unanimously.

Remarks were provided by Chair Chen-Zhang – Attachment A, followed by remarks from President Montgomery – Attachment B.

Faculty Senate President M. Kritzman, Western Student Association (WSA) President A. Morris, and Graduate Student Association (GSA) Interim President A. Hiremath provided comments regarding their respective areas and their ongoing activities and initiatives relating to shared governance, promoting student involvement, and academic enrichment. See Attachment C for remarks by Faculty Senate President M. Kritzman.

There was no indicated public interest in providing commentary regarding any Action Items.

As Action Items, Secretary Schuemann presented Trustee Emeritus Recognition for Ron Kitchens. A motion to accept Trustee Emeritus Recognition for Ron Kitchens was made by Trustee Trevan with a second by Trustee Penn. The motion passed unanimously.

The next agenda item regarded awarding an Honorary Degree for Audrey Morean Petersen and was recommended by President Montgomery. A motion to accept awarding an Honorary Degree for Audrey Morean Petersen was made by Vice Chair Johnston, with a second by Trustee Rinvelt, and passed unanimously.

Provost J. Bott then recommended Academic Tenure and Promotion for members achieving this professional milestone while also paying tribute to their campus contributions. A motion to
accept Academic Tenure and Promotion was made by Vice Chair Johnston with a second by Trustee Rinvelt. The motion passed unanimously.

The next agenda item involved the Sale of a Parcel in WMU BTR2 to Kalamazoo County Consolidated Dispatch Authority and was recommended by Vice President for Business and Finance J. Van Der Kley. A motion to accept the Sale of a Parcel in WMU BTR2 to Kalamazoo County Consolidated Dispatch Authority was made by Trustee Turfe, with a second by Trustee Penn, and passed unanimously.

Vice President for Business and Finance J. Van Der Kley next proposed a WMU Homer Stryker M.D. School of Medicine Lease to Psychiatry. A motion to accept a WMU Homer Stryker M.D. School of Medicine Lease to Psychiatry was made by Trustee Rinvelt with a second by Vice Chair Johnston. The motion passed unanimously.

The next agenda item regarded State Property Transfers Robert M. Beam Power Plant and Wood and Haenicke Halls and was recommended by Vice President for Business and Finance J. Van Der Kley. A motion to accept State Property Transfers Robert M. Beam Power Plant and Wood and Haenicke Halls was made by Vice Chair Johnston, with a second by Trustee Rinvelt, and passed unanimously.

Vice President for Business and Finance J. Van Der Kley then recommended the Police Officers Association Labor Agreement. A motion to accept the Police Officers Association Labor Agreement was made by Trustee Turfe with a second by Trustee Penn. The motion passed unanimously.

The next agenda item involved the Western Michigan University Residency Policy - Revision and was recommended by Deputy General Counsel J. Swartz. A motion to accept the Western Michigan University Residency Policy - Revision was made by Vice Chair Johnston, with a second by Trustee Rinvelt, and passed unanimously.

Provost J. Bott and Vice President for Business and Finance J. Van Der Kley collectively presented Fall 2021 Tuition and Required Fee Rates. A motion to accept Fall 2021 Tuition and Required Fee Rates was made by Trustee Rinvelt with a second by Trustee Turfe. The motion passed unanimously.

The next agenda item regarded Student Room and Board Rates 2021-22 and was recommended by Vice President for Student Affairs D. Anderson. A motion to accept Student Room and Board Rates 2021-22 was made by Trustee Rinvelt, with a second by Vice Chair Johnston, and passed unanimously.

Vice President for Student Affairs D. Anderson then recommended Student Apartment Rates 2021-22. A motion to accept the proposed Student Apartment Rates 2021-22 was made by Trustee Rinvelt with a second by Trustee Turfe. The motion passed unanimously.
Vice President for Business and Finance J. Van Der Kley then advocated for the General Fund Fiscal Year 2021-22 Operating Budget. A motion to accept the General Fund Fiscal Year 2021-22 Operating Budget was made by Vice Chair Johnston with a second by Trustee Rinvelt. The motion passed unanimously.

A motion to approve the Consent Items was made by Trustee Rinvelt, with a second from Vice Chair Johnston. The BOT unanimously approved the following Consent Items as exhibited: Curriculum Proposals, Personnel Report, Annuity and Life Income Funds Performance Report, Operating Cash Investment Performance Report, and One Day Liquor License Applications.

During General Public Comments R. Zimmer, T. Fisher, and J. Blackmore addressed the Board.

The BOT meeting ended at 1:06PM following a motion to adjourn by Trustee Rinvelt, with a second from Vice Chair Johnston, and unanimous approval.

Respectfully submitted,

Kahler B. Schuemann
Secretary to the Board of Trustees
Western Michigan University
Good morning. It is my pleasure to welcome everyone to our June Board meeting and it is especially wonderful to see many of us back in person. As we continue to move forward, we will have more opportunities to come together, and to also make good use of technology to stay connected. I would like to thank the Office of Information Technology team for their great work over the past year in making sure that we have the tools that we have needed to continue to perform our duties on behalf of Western. They supported us when we had to meet remotely, and they continue to make sure that meetings are accessible to those watching online. Thank you to everyone in OIT.

Just a little over two weeks ago I was honored to take part in a historic day for Western Michigan University. On June 8 President Montgomery announced the $550 million Empowering Futures gift—the largest donation ever made for a public college or university in the U.S. As I said at the announcement event, we are grateful to the donors—these dedicated alumni—who chose to make this gift. Because of their extraordinary philanthropy, countless fellow Broncos will meet their collegiate and career aspirations and we will create the next several generations of skilled and caring physicians.

And the ranks of our Bronco alumni will increase by nearly 1,300 this weekend when we celebrate commencement. Congratulations to all of those who will be graduating. And speaking for a moment as a proud alumna, you have earned a distinction that will be yours for the rest of your life. Wherever you go, you’ll find great Western grads who are ready to help you and give you guidance on your journey. Best wishes for much success.

In today’s meeting Provost Bott will be sharing the names of those faculty members who have earned tenure and promotions. I would like to congratulate those individuals and thank them for their contributions to the University, to their students, to their research and to the community.

Also, today is Trustee Ron Kitchens’ final meeting as a member of this body and our action items today include conferring him with Trustee Emeritus Recognition. I would like to thank him for his contributions to the Board and to the greater Kalamazoo community and wish him the best. Thank you for all of your contributions, Ron. We anticipate that the governor will appoint a new member to join this board in the near future.

We have a very full agenda today and a number of items for board consideration. We will hear recommendations related to tuition and fees for the 2021-22 academic year from the Provost and Vice President Van Der Kley, and a recommendation for student room and board rates.
from Vice President Anderson. Vice President Van Der Kley will also share the proposed general fund operating budget for the 21-22 fiscal year.

We appreciate the considerable work that went into all of these recommendations. Like those who are bringing these proposals to us, this body takes these proposals very seriously, keeping our students and their families in mind as we make decisions that put us in line with our peer colleges in the state.

Vice President Van Der Kley is also presenting on several property-related matters today. They include a proposal to sell a parcel at the Business Technology and Research Park 2 to the Kalamazoo County Dispatch Authority and a proposed lease of space from the WMU Homer Stryker MD School of Medicine to the Department of Psychiatry.

In addition to the action items, we also have four consent items on the agenda. We will hear curriculum proposals, a personnel report and two financial investment performance reports.
Thank you, Chair Chen Zhang.

Like you, I was humbled to take part in the announcement of our historic Empowering Futures gift. This donation represents unparalleled opportunity. It will enable us to enhance student access and retention, support students in experiential learning, strengthen a diverse faculty that advances interdisciplinary research and education and even further invigorate an already thriving community for generations. I echo your appreciation for the generous donors who made this gift.

In other good news, we continue moving forward in planning for a new academic year that includes welcoming faculty, staff and students back to campus. Departments, offices and services will return to in-person operations beginning July 6 and fall semester will begin Sept. 1 with 75% in-person classes.

And in preparation for that return, we have announced changes to our masking policy and a new vaccination incentive program.

We will be changing our face covering policy. Masks will be required indoors with limited exceptions that include those who have medical or religious exemptions or for those who are fully vaccinated. Masks need not be required outdoors on campus spaces.

And in an effort to encourage community wide vaccinations, we are rolling out an incentive program for faculty, staff and students. All faculty, staff and students who upload their vaccination status to the Sindecuse Health Center patient portal can receive a $5 Starbucks gift card.

Students who are enrolled this fall and can provide proof that they are fully vaccinated are automatically eligible to win one of 60 scholarships worth between $500 and $10,000.

Protecting the health and safety of our entire campus has been our first priority throughout the pandemic, and everyone who gets vaccinated contributes to protecting others and helps us make progress to put COVID-19 in the past.

I am very proud of our University’s strengths in research and discovery, and the work that goes on across our campus every day to contribute knowledge and expand understanding to address some of the world’s greatest challenges. These challenges require thinking that stretches across disciplinary boundaries to address what we in economics refer to as wicked problems. At Western we support creative interdisciplinary exploration in a number of ways, and today, I’d
like to announce the awarding of our first Interdisciplinary Team Excellence Enhancement Grant.

This award goes to a project aimed at creating interdisciplinary research and creative scholarship around a topic that has strong potential for future external funding through a federal, state or private source. The project should also have potential to inspire further studies at Western. It is supported by The Office of Research and Innovation, the Office of the Provost and the Office of the President’s Meader Endowment.

It is my pleasure to announce today that the winner of the first Interdisciplinary Team Excellence Enhancement grant is Dr. Jeremy Duncan, assistant professor in the Department of Biological Sciences, for his proposal titled, “Hearing and Vision Loss in the Aging Population: From Molecules to Society.” Dr. Duncan’s project focuses on establishing a group of researchers from across many disciplines and colleges to address the growing need for research to better understand the challenges facing hearing and vision loss within the aging population. Team members include faculty from biological sciences; psychology; chemistry; speech, language and hearing sciences; blindness and low vision studies; gerontology; and mechanical and aerospace engineering.

Congratulations to Dr. Duncan and the entire team and thanks to all those who submitted proposals.

Today’s meeting includes the important announcements of the coming year’s tuition, room, board and fees. The decisions to set these rates are not taken lightly and are made after careful consideration and comprehensive analysis. We understand the significance of these costs on our students and their families, and our operations teams work very hard to ensure that any cost changes are made with keeping an eye on providing a quality education. My thanks to the provost, to the vice presidents of student affairs and business and finance and their teams for their continuing work to strike a balance between containing costs and providing the best value to our students.

As Chair Chen-Zhang noted, we’ll be celebrating our summer commencement this weekend. We’re sending 1,294 new Bronco alumni out into the world with their diplomas, a sense of purpose and the determination to make a difference, regardless of where their lives take them. I’m looking forward to congratulating a number of them at the outdoor activities that will be taking place.

I’d like to add to the chorus of voices in sharing my appreciation to Trustee Kitchens for his contributions to this Board. He has brought a strong background in community development to this body and his insights have been valuable in contributing to its work. Ron, thank you for everything you’ve done to support Western.
Good morning Chair Chen-Zhang, members of the Board, President Montgomery, campus colleagues and guests. On behalf of the Western Michigan University Faculty Senate, thank you for this opportunity to address the Board and for allowing one of your designated partners in shared governance to update you on our activities.

As we end another academic year that will go down in the history books as challenging and unique, allow me to share several accomplishments of the Faculty Senate.

Members of the International Education Council implemented an online "Office Hours" program designed to connect WMU International students to faculty and staff at the institution. These monthly office hours were open to any international student studying at WMU and were designed to promote increased sense of belonging and greater inclusion among international students during the COVID-19 pandemic.

The Graduate Studies Council reviewed 16 curriculum proposals and proposed two Memoranda of Action. Ad hoc committees were formed to assess graduate students nominated for University awards in research and teaching.

The Undergraduate Studies Council has reviewed 37 curriculum proposals, approving 24 program deletions, 9 new programs (one Accelerated Graduate Degree Program (AGDP) which was also approved by GSC), and 4 others (including 2 name changes). USC also approved several MOAs:

- allowing retroactively, dean’s list honors due to incomplete grades if recommended by their respective dean
- allowing programs to increase minimum grade point averages for Admission to their department Accelerated Graduate Degree Programs (AGDPs)
- allowing transfer credit minors which I will speak to in a moment.

The Transfer of Credit Committee, a long-standing committee of both the Undergraduate Studies and the Graduate Studies Councils, proposed a Memorandum of Action to create a Transfer Minor Policy. The policy would create articulation agreements with select community college programs to include a transfer minor on a student’s WMU transcript for recognition of specific programs earned at another college because WMU does not offer that minor.

Last but not least, the WMU Essential Studies Executive Advisory Committee brought a multi-year university-wide effort to reality by successfully launching the WMU Essential Studies Program in fall 2020 and by growing and building ongoing process improvement, governance,
and program assessment and procedures in order to keep the program relevant, innovative, and flexible for future years.

Let me take a moment to share some end of the year statistics which occurred between May 7, 2020 and today:

- Our six Councils have held a combined total of 54 meetings
- Our eight Committees have held a combined total of 64 meetings
- Our four workgroups have held a combined total of 25 meetings
- The Senate has met as an entire body 7 times
- The Faculty Senate Executive Board has convened for 42 meetings
- Our office participated in the permanent budget program, reducing both operations staff and our operating budget. We also lost, due to retirement, our resident historian Suzanne Davenport, after 41 ½ years of service to the Faculty Senate.

Excluding special committees such as department of public safety oversight committee, athletic advisory board committee, Racial Justice Advisory Committee (RJAC), Hilltop Initiative, the Senate has 355 faculty, staff, academic administrators, and students providing totally volunteer critical core-mission service to the University and the Senate. This is important because during the pandemic, service was discouraged by many. We owe each of our volunteers a debt of gratitude and our overwhelming thanks.

We have helped produce the presidential scholars and faculty retirement recognition events and created the Last Lecture series and Fallen Broncos. We have created virtual meeting processes, virtual voting protocols in order to continue uninterrupted, the work of the Senate.

Vice President Summy and I have attended a combined total of 418 meetings since May 7, 2020 including meetings with our designated partners in share governance: The Board of Trustees, GSA and WSA; the President and members of his cabinet, the Provost and members of her Council, Senate councils, committees and workgroups plus individual meetings addressing member concerns.

All of this has been done with increased teaching loads, reduced resources, and virtually. I share this with you to highlight and acknowledge the significant collective contributions and accomplishments of the Faculty Senate despite the global pandemic and uncertainty we faced this past year. Many of us had to dig deep to do what we did every single day.

I want to take a moment to thank both Professor James Butterfield for his long-term service to the International Education Council and Professor Yvonne Ford for her service to the Executive Board as they step into phases of retirement. My deepest thanks and appreciation to Drs. Osama Obudayyeh, Anthony Defulio, David Flanagan, Decker Hains, Matthew Mingus, William Rantz and C. Dennis Simpson as well as Sarah Summy and Yvonne Ford for their service to the Senate Executive Board. I am proud to count you as my colleagues and trusted advisors.
Looking ahead to next year, we are already finalizing Council chair/committee training, exploring hybrid meetings possibilities for Senate, Council and Committee meetings, creating both Council/Committee member, new Faculty Senator training as well as another round of revisions to our Constitution and By-Laws to help us keep pace with the changes at the University.

As my second favorite author, John Maxwell states in his book, The 21 Irrefutable Laws of Leadership, “We cannot become what we need by remaining what we are.” ... Change is inevitable, as not always easy. The recent unprecedented $550 million dollar endowed and restricted "Empowering Futures Gift" to WMU, W-MED and WMU Athletics provides a unique opportunity to provide an inclusive and empowering education for all. This is the time for all of us to evaluate and enhance the services to our students. The Faculty Senate Executive Board is grateful to serve during this historic moment in our University's history and are ready to provide feedback and volunteers during the planning and implementation phase. We are indebted to and grateful for our benefactor's generous contribution to the legacy and longevity of Western Michigan University.

As I conclude my remarks this morning, I have shared with you the accomplishments of the Senate during this past year. We have an exciting year ahead and hope to continue contributing to our vibrant University at the highest levels possible. As a designated partner in shared governance and a recommendation body, the Faculty Senate strives to do our best work for the University, the students and faculty each and every day. I encourage everyone on this call to think about not only the history of WMU and where we have been, but the future of WMU and where we are headed both as an organization and as the legacy we leave to our students. Because in the end, the students and the future are the reason we do what do each and every day.
PROPOSAL: International Alliance of Theatrical Stage Employees Labor Agreement

Background

In August 2021, Western Michigan University and the International Alliance of Theatrical Stage Employees (IATSE) reached a tentative agreement on a two-year contract. IATSE represents independent stage workers for major theatre productions. At Western Michigan University, the venue is Miller Auditorium. IATSE members fill the bulk of the need for part-time professional stage help beyond that provided by the University’s permanent staff.

The IATSE membership, consisting of approximately 200 stage workers, ratified the agreement on September 1, 2021. The agreement would be effective from July 1, 2021 through June 30, 2023.

IATSE members receive compensation from the University only when they perform services at University venues. The agreement provides for a 1% increase to compensation each year of the agreement. Given the part-time nature of the employment arrangement, IATSE members are not on the University’s health or retirement plan. Instead, the University contributes benefit payments directly to IATSE. There is a 0.21% increase to the benefit contributions in year one and a 0.25% increase in year two of the agreement.

Recommended Action

It is recommended the Board of Trustees approve the 2021-2023 agreement between Western Michigan University and the International Alliance of Theatrical Stage Employees (IATSE).
PROPOSAL: Professional Instructors Organization (PIO) Labor Agreement

Background

The Professional Instructors Organization (PIO) represents approximately 275 part-time employees, made up of non-tenure-track instructors who teach at least three, but fewer than ten, credits per semester. The union was first organized in June 2009.

On August 26, 2021, Western Michigan University and the PIO reached a tentative agreement on a four-year labor contract. This tentative agreement has been ratified by the PIO. The new contract would run from August 28, 2021 through August 27, 2025 and includes wage reopener language for years three and four of the contract.

The PIO contract sets minima salary paid per credit hour taught and the agreement maintains the $1,050 minimum per credit hour. PIO members who are paid at the minima will be paid a bonus which is dependent upon credit hours taught during an academic session. The bonus payments range from $81.50 for teaching 3 credit hours to $194.50 for teaching 9 credit hours. Approximately 65% of the PIO members will receive this bonus payment. Consistent with past practice, academic departments may pay members of the union per credit hour rates that are higher than the minimum specified in the contract. In addition, PIO members that currently hold Instructor II status and those that attain Instructor II status for the first time during the first two years of the contract will receive a $50 one-time payment. There are currently 58 PIO members with Instructor II status.

Recommended Action

It is recommended the Board of Trustees approve the four-year contract with the WMU Chapter of the Professional Instructors Organization (PIO).
PROPOSAL: Western Michigan University American Association of University Professors (WMU-AAUP) Collective Bargaining Agreement

Background

In September 2021, Western Michigan University and the WMU-AAUP reached a tentative agreement on a five-year contract. The WMU-AAUP membership ratified the agreement in a vote held on September 15th.

Although the new contract is in full force and effect until 12:01 a.m. on September 4, 2026, negotiations shall reopen for Article 32 (Economic Compensation) and Article 33 (Health Care Benefits and Insurance) for the fourth and fifth year of the contract. Negotiations for this re-opener shall commence no later than June 15, 2024 with a goal to conclude no later than August 30, 2024. If an agreement is not reached by August 30, 2024, the university may implement its last offer, subject to continued bargaining to reach a final agreement.

The agreement provides for a 2% wage increase in each of the first three years of the contract. One-time payments are also provided in each of the first three years of the contract. In 2021-22, a one-time payment of $1,000 is provided; $650 in the second year; and, $350 in the third year.

The Board of Trustees needs to approve this agreement for it to become effective.

Recommended Action

It is recommended the Board of Trustees approve the 2021-2026 agreement between Western Michigan University and the Western Michigan University America Association of University Professors.
PROPOSAL: Honorary Degree Recommendation for Kenneth V. Miller

Background

Mr. Kenneth V. Miller received nomination and was approved by the Honorary Degree Committee for consideration of an Honorary Degree at Western Michigan University. He earned his Bachelor of Business Administration (1969) and Masters of Business Administration (1970) from Western Michigan University and his Juris Doctorate from the Western Michigan University Thomas M. Cooley School of Law (1977).

Mr. Miller serves as president and CEO of Millennium Restaurant Group and is also a principle of Havirco, a Kalamazoo, Michigan based investment management firm started in 1983. He previously served as a director and member of the executive committee, and chairman of the audit committee of Biomet, Inc. of Warsaw, IN, a manufacturer and marketer of orthopedic and surgical products. He was co-founder of AvTech Laboratories, Inc., Kalamazoo, MI, a pharmaceutical product testing laboratory. He co-founded TEAM Industries, Inc. Grand Rapids, MI, and Winchester, VA, a manufacturer of expanded polystyrene used primarily in commercial and residential construction. Mr. Miller also co-founded and served as president/chief executive officer of the Radio Associates Group, a owner/operator of radio broadcast properties in Michigan, California, and Nevada.

Ken Miller was also a director and executive committee member of the Michigan Restaurant Association. He previously served as a Trustee of Starr Commonwealth, Albion, MI and as Trustee and Chair of the Kalamazoo Valley Community College Foundation and remains a Trustee of the Havirmill Foundation. Mr. Miller is the former President and Board member of the Kalamazoo Symphony Orchestra; former Chair of the WMU Haworth College of Business Advisory Board; member of the WMU College of Fine Arts executive cabinet and is a former member of the Board of Governors of the Kalamazoo Country Club. He currently serves as chair of Downtown Tomorrow, Inc. Board of Directors. Mr. Miller is a recipient of the Red Rose Award for exceptional community service from the Kalamazoo Rotary Club.

Ken Miller is a notable champion of Western Michigan University serving on the Board of Trustees for two terms totaling 16 years of service. He continues to serve as a Board member and past chair of the WMU Foundation. Mr. Miller is a recipient of the WMU Distinguished Alumni Award. Mr. Miller’s story, based on a philosophy that persistence, authenticity, and generosity prevail, is a legacy that aligns with WMU’s mission and ethos.

Recommended Action

It is recommended the Board of Trustees approve awarding Kenneth V. Miller the Doctor of Laws, honoris causa (L.L.D.) for his achievements as an entrepreneur, philanthropist, fiduciary leader and dedicated advocate of Western Michigan University.
**PROPOSAL:** University College Naming – Merze Tate College

**Background**

After taking into account suggestions from a campus-wide naming contest, research from environmental scans of similar units, input from several student-centered focus groups and surveys, and discussions with the University College staff, this proposal is being submitted to change the name of University College to Merze Tate College, in honor of distinguished alumna Dr. Merze Tate.

As a recent WMU news article noted, in addition to being the first Black student to receive a bachelor’s degree from Western State Teachers College, Tate also went on to become the first Black student to receive a doctorate from Oxford University. Dr. Tate’s journey also shares a number of things in common with today’s undergraduate students in general and our University College students in particular: a “resolve to boldly blaze her own path,” “fueled by a thirst for knowledge and boundless ambition.” Throughout her life, Tate pushed boundaries and challenged expectations through education and exploration, traveling the world as an educator, filmmaker, and researcher. Naming conventions including Tate’s name would make a powerful statement about the past, present, and future of WMU, consistent with University College’s new vision of championing a holistic and equitable experience so that all WMU students may thrive.

The unit name, Merze Tate College, supports and enhances the college’s vision while also providing the sense of “home” and belonging for WMU’s exploratory students, University Studies majors, and the many affinity groups and historically underserved students at WMU who feel lost or without a home, especially in our current historical moment.

**Recommended Action**

Change the name of University College to Merze Tate College.
PROPOSAL: Five-Year State Capital Outlay Plan

Background

The State of Michigan requires the Five-Year Capital Outlay Plan to be reviewed annually by the institution’s governing board, revised as appropriate and posted to the institution’s web page. It has been and will continue to be our practice to bring the annual capital outlay project list to the Board of Trustees for approval. The plan evaluates all capital projects in light of current programming efforts, anticipated programming changes, institutional data, strategic goals, current capital base and the approved building project priority list. The plan aligns with the University’s Strategic Plan. Normally the plan is brought before the Board for approval in the spring. With this last, rather unusual, year being the exception, we bring it before you now. In order to comply with the State’s requirements, we are seeking the Board’s approval of this current five-year plan. https://wmich.edu/facilities/planning5year

Recommended Action

It is recommended the Board approve the Five-Year State Capital Outlay Plan for Fiscal Years 2022 to 2026 as mandated by the State of Michigan.
PROPOSAL: State Capital Outlay Plan—Priority List

Background

The State of Michigan requires all state universities to annually submit a Five-Year State Capital Outlay Plan. This report requires priority ordering of projects and probable funding sources, including projects funded through gifts, issuance of university debt or other means. It is important to plan for Western’s physical campus to promote and support these efforts while minimizing their environmental impact. This building project priority list identifies our highest priority project allowing us to submit said project to the State for funding.

Knauss Hall Renovation and Addition becomes our highest priority as the Dunbar Hall Renovation was previously approved for construction by the state and has been removed from the list.

The administration requests your approval of the attached FY 2023 Building Project Priority List for the Five-Year State Capital Outlay Plan and the submission of the Knauss Hall Renovation and Addition project as this year’s Capital Outlay Request.

Recommended Action

It is recommended the Board approve the State Capital Outlay Building Project Priority List as provided in the supplement, and the Knauss Hall Renovation and Addition project as our Capital Outlay Request.
PROPOSAL: State Capital Outlay Plan—Priority List

Background

The State of Michigan requires all state universities to annually submit a Five-Year State Capital Outlay Plan. This report requires priority ordering of projects and probable funding sources, including projects funded through gifts, issuance of university debt or other means. It is important to plan for Western’s physical campus to promote and support these efforts while minimizing their environmental impact. This building project priority list identifies our highest priority project allowing us to submit said project to the State for funding.

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The administration requests your approval of the attached FY 2023 Building Project Priority List for the Five-Year State Capital Outlay Plan and the submission of the Knauss Hall Renovation and Addition project as this year’s Capital Outlay Request.

Recommended Action

It is recommended the Board approve the State Capital Outlay Building Project Priority List as provided in the supplement, and the Knauss Hall Renovation and Addition project as our Capital Outlay Request.
## Western Michigan University
Building Project Priority List
For the Five Year Capital Outlay Plan
FY 2023

### Major Projects: WMU FY 2021 - 2022

<table>
<thead>
<tr>
<th>Priority</th>
<th>Project</th>
<th>Estimated Cost</th>
<th>Funding</th>
<th>Capital Outlay Request</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>Knauss Hall Renovation &amp; Addition</td>
<td>$30 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#2</td>
<td>Waldo Library Student Services and Success Center Renovation</td>
<td>$85 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#3</td>
<td>STEAM Collaboration Pavilion</td>
<td>$85 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#4</td>
<td>Renovation of North and Central (Second Flr) Kohrman Hall (Classroom Building)</td>
<td>$21 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#5</td>
<td>Miller Auditorium Addition</td>
<td>$13 M</td>
<td>WMU No</td>
<td></td>
</tr>
<tr>
<td>#6</td>
<td>New Campus Housing and Parking Ramp</td>
<td>TBD</td>
<td>WMU No</td>
<td></td>
</tr>
<tr>
<td>#7</td>
<td>Sprau Tower Renovation</td>
<td>$12 M</td>
<td>WMU No</td>
<td></td>
</tr>
<tr>
<td>#8</td>
<td>Addition to College of Engineering for Research, Instruction, and Civil Engineering</td>
<td>$60 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#9</td>
<td>Health Sciences Facility</td>
<td>$61 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#10</td>
<td>Relocate Physical Plant</td>
<td>TBD</td>
<td>WMU No</td>
<td></td>
</tr>
<tr>
<td>#11</td>
<td>College of Aviation, Aviation and Flight Operations and Aviation Maintenance Building - Renovation and Addition</td>
<td>$36 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#12</td>
<td>Emerging Opportunities Center</td>
<td>$6 M</td>
<td>WMU No</td>
<td></td>
</tr>
<tr>
<td>#13</td>
<td>Upgrades and Improvements to Athletic Facilities</td>
<td>TBD</td>
<td>WMU No</td>
<td></td>
</tr>
</tbody>
</table>

For submission to the Board of Trustees September 17th, 2021.
PROPOSAL: Sale of Grand Rapids Beltline Property

Background

The University owns approximately 11 acres of land and a 38,000 square foot building in Grand Rapids commonly referred to as the WMU Beltline campus (as shown in Exhibit A). This Property was previously used by WMUx as a regional site to provide instruction and to host conferences. This site was permanently closed in 2020 based on the strategic decision to consolidate our two Grand Rapids operations into one site. WMUx committed to the downtown Grand Rapids location, which will serve as the flagship facility outside of Kalamazoo.

The University has received an acquisition proposal for the land and building from Grand Mere Development, LLC (or its assigns) for $6,250,000. The buyer would accept the property “as is”. The property is subject to restrictions and conditions of record. A purchase agreement is in process of being negotiated and includes conditions that must be satisfied by both parties before the sale will be completed. The buyer needs to perform due diligence on the site including zoning verification or obtaining zoning. The Board of Trustees must also approve of the sale.

The Administration is requesting the Board of Trustees’ approval to sell the Property for a price of $6,250,000 and authorization to negotiate and enter into a purchase agreement for the Property and all other actions and documents necessary to close the sale.

Recommended Action

Pursuant to the retained powers of the Board regarding the transfer of real property, it is recommended the Board adopt the attached Resolutions and authorize the President, Treasurer or Assistant Treasurer (the “Authorized Officers”) to finalize and to negotiate and execute any deeds, easements, closing statements, agreements or documents, and to take such other actions, necessary or convenient to effectuate and complete the transactions contemplated herein, with such modifications as they or anyone of them may approve as reasonable or necessary.
WESTERN MICHIGAN UNIVERSITY GRAND RAPIDS BELTLINE PROPERTY

Sale of Property

“RESOLVED, that the University shall sell real property located in Grand Rapids, Kent County, Michigan, (shown on the attached Exhibit A) to Grand Mere Development, LLC (or its assigns) for the purchase price of $6,250,000.

Authorization

“RESOLVED, that the Authorized Officers are hereby authorized and directed, for and on behalf of the University, to execute and deliver any and all deeds, easements, closing statements, agreements or documents, and to take such other actions, necessary or convenient to effectuate and complete the transactions contemplated herein, with such modifications as they or anyone of them may approve as reasonable or necessary.”

Ratification

“RESOLVED, that any and all actions heretofore taken by any officer, employee, agent or person of the University or any person in connection with the foregoing resolutions and all transactions related thereto are ratified in all respects and are acknowledged to be duly authorized acts and deeds performed on behalf of the University, and any and all actions hereafter to be taken by an officer, employee, agent or person in furtherance of the objectives of the foregoing resolutions are authorized in all respects.”
PROPOSAL: PreK-3 +Teaching English to Speakers of Other Languages Major (TESOL)

Background

The Undergraduate Studies Council of the Faculty Senate has approved the creation of a new major in Teaching English to Speakers of Other Languages that leads to Michigan teacher certification in grades PK to grade 3 and an English as a Second Language (NS) endorsement to be offered by the Department of Special Education and Literacy Studies in the College of Education and Human Development.

The proposed ESL major would allow teacher education students to graduate with both a PreK-3 certificate and an ESL K-12 endorsement, making them qualified for a lot more teaching opportunities. Also, there is currently no institution in Southwest Michigan which offers students the option to earn an ESL endorsement as an undergraduate, and thus there is a lot of potential in this area for student recruitment. Finally, given the existing Accelerated Graduate Degree Program (AGDP) in TESOL, students in this major would be on an accelerated path towards a masters degree. An MA TESOL would open up teaching opportunities globally, making this TESOL major even more desirable for some students.

Recommended Action

Create a Major in PreK-3 +Teaching English to Speakers of Other Languages (TESOL)
PROPOSAL: Personnel Report

ACADEMIC
Administrative Appointments
Matthew Cavalli; Associate Dean; College of Engineering and Applied Sciences; effective July 1, 2021 through June 30, 2026.

Chase, Carla; Chair; Department of Occupational Therapy; effective July 1, 2021 through June 30, 2022.

Jason DeGeorge; Chair; Department of Aviation Sciences; effective September 7, 2021 through June 30, 2023.

Jim DeMello; Chair; Department of Finance and Commercial Law; effective July 1, 2021 through June 30, 2024.

Ajay Gupta; Acting Chair; Department of Computer Science; effective July 1, 2021 through January 10, 2022.

Decker Hains; Chair; Department of Management; effective July 1, 2021 through June 30, 2024.

Jennifer Harrison; Interim Director; School of Social Work; effective July 1, 2021 through June 30, 2022.

Joan Herrington; Chair, Department of Theatre and Interim Chair, Department of Dance; effective July 1, 2021 through June 30, 2022.

Scott Irelan; Associate Dean; College of Fine Arts; effective July 1, 2021 through June 30, 2026.

Scott Irelan; Acting Director; Richmond Institute for Design and Innovation; effective July 1, 2021 through June 30, 2023.

Tiffany Lee; Interim Director; School of Interdisciplinary Health Programs; effective August 15, 2021 through June 30, 2022.

Edwin Martini; Associate Provost for WMUx and Dean of University College; effective September 1, 2020 through June 30, 2024.
Administrative Appointments (Continued)
Kelley O’Reilly; Chair; Department of Marketing;
    effective July 1, 2021 through June 30, 2026.

James Penner; Chair; Department of Accountancy;
    effective July 1, 2021 through June 30, 2026.

Lisa Singleterry; Interim Director; WMU Bronson School of Nursing;
    effective July 1, 2021 through June 30, 2022.

Devrim Yaman; Associate Dean; Haworth College of Business;
    effective July 1, 2021 through June 30, 2022.

Administrative Resignation
Monica Liggins-Abrams; Executive Director of Strategic Initiatives; University College;
    effective September 17, 2021.

Administrative Retirement
David Powell; Dean Emeritus; College of Aviation;
    effective October 17, 2021.

Return to Faculty
Roy Kelley; Professor; School of Interdisciplinary Health Programs;
    effective July 1, 2021.

Timothy Palmer; Professor; Department of Management;
    effective July 1, 2021.

Appointments – Tenured
Dee Sherwood; Associate Professor; School of Social Work;
    effective August 15, 2021.

Appointments – Tenure Track
Samantha Collet; Faculty Specialist II – Clinical Specialist; WMU Bronson School of Nursing;
    effective August 15, 2021.

Jason DeGeorge; Faculty Specialist II – Lecturer; Department of Aviation Sciences;
    effective September 7, 2021.

Angela Groves; Assistant Professor; WMU Bronson School of Nursing;
    effective August 15, 2021.
Appointments – Tenure Track (Continued)
Janet Hahn; Faculty Specialist II – Professional Specialist; School of Interdisciplinary Health Programs; effective July 1, 2021.

Keith Hall; Assistant Professor; School of Music; effective August 15, 2021.

Yufeng Hu; Master Faculty Specialist – Lecturer; Department of Civil and Construction Engineering; effective August 15, 2021.

Brian Jansen; Faculty Specialist I – Lecturer; Department of Aviation Sciences; effective August 23, 2021.

Kaitlin Marshall; Faculty Specialist I – Lecturer; Department of Business Information Systems; effective August 15, 2021.

Olivia Ngadjui; Assistant Professor; Department of Counselor Education and Counseling Psychology; effective August 15, 2021.

Mary Nielsen; Faculty Specialist I – Lecturer; Department of Marketing; effective August 15, 2021.

Abdullah Selim Ozyurek; Assistant Professor; Department of Aviation Sciences; effective August 15, 2021.

Lori Reichel; Assistant Professor; Department of Human Performance and Health Education; effective August 15, 2021.

James Rhodes; Faculty Specialist I – Lecturer; Department of Computer Science; effective August 15, 2021.

Brenda Srof; Associate Professor; WMU Bronson School of Nursing; effective August 15, 2021.

Cheryl VanderPloeg; Faculty Specialist II – Clinical Specialist; WMU Bronson School of Nursing; effective August 15, 2021.
Appointments – Term
Mohammad Jahangir Alam; Assistant Professor; Department of Economics;
effective August 15, 2021 through August 14, 2022.

Mohammed Al-Gailani; Assistant Professor; Department of Electrical and Computer
Engineering;
effective August 15, 2021 through August 14, 2022.

Kimberly Berning; Faculty Specialist I – Counseling Specialist; Department of Counseling
Services;
effective August 15, 2021 through August 14, 2022.

Balmatee Bidassie; Master Faculty Specialist – Lecturer; Department of Engineering Design,
Manufacturing and Management Systems;
effective August 15, 2021 through August 14, 2022.

Eric Comer; Faculty Specialist I – Clinical Specialist; Department of Physician Assistant;
effective July 1, 2021 through June 30, 2022.

Elise DeCamp; Faculty Specialist I – Lecturer; Institute for Intercultural and Anthropological
Studies;
effective August 15, 2021 through August 14, 2022.

Teresa Greenlees; Instructor; Department of Marketing
effective August 15, 2021 through August 14, 2022.

Lara Hobson; Instructor; Department of Management;
effective August 15, 2021 through August 14, 2022.

Marcia Karwas; Assistant Professor; Department of Human Performance and Health Education;
effective August 15, 2021 through August 14, 2022.

Thomas Kelly; Instructor; Department of Marketing;
effective August 15, 2021 through August 14, 2022.

Kelly Kohler; Faculty Specialist II – Clinical Specialist; Department of Psychology;
effective July 1, 2021 through June 30, 2022.

Anita Li; Faculty Specialist II – Clinical Specialist; Department of Psychology;
effective August 15, 2021 through August 14, 2022.

Robert Makin III; Assistant Professor; Department of Electrical and Computer Engineering;
effective August 15, 2021 through August 14, 2022.
Appointments – Term (Continued)
Marie Moreno; Instructor; Department of Business Information Systems;
  effective August 15, 2021 through August 14, 2022.

Karin Rourke; Instructor; Department of Family and Consumer Sciences;
  effective August 15, 2021 through August 14, 2022.

Holly Sisson; Faculty Specialist I – Lecturer; Department of Human Performance and Health Education;
  effective August 15, 2021 through August 14, 2022.

Tanya Timmerman; Faculty Specialist I – Lecturer; Department of Speech, Language and Hearing Sciences;
  effective July 1, 2021 through June 30, 2022.

Kristi Tullis; Faculty Specialist I – Lecturer; Department of Chemistry;
  effective August 15, 2021 through August 14, 2022.

Rena VanDerwall; Assistant Professor; Department of Special Education and Literacy Studies;
  effective August 15, 2021 through August 14, 2022.

Tracy Young; Faculty Specialist II – Clinical Specialist; Department of Occupational Therapy;
  effective July 1, 2021 through June 30, 2022.

Appointments – Grant/Contract
Andrea Perez; Faculty Specialist I – Professional Specialist; School of Interdisciplinary Health Programs;
  effective July 1, 2021 through June 30, 2022.

Dawn Robarge; Faculty Specialist I – Professional Specialist; Department of Blindness and Low Vision Studies;
  effective July 1, 2021 through June 30, 2022.

Mingchen Zhao; Faculty Specialist I – Lecturer; Department of World Languages and Literatures;
  effective August 15, 2021 through August 14, 2025.

Interdepartmental Transfer
Sime Curkovic; Professor; from the Department of Management to the Department of Marketing;
  effective August 15, 2021.
Interdepartmental Transfer (Continued)
Thomas Scannell; Professor; from the Department of Management to the Department of Marketing;
effective August 15, 2021.

Appointments – Adjunct
Ala Al-Fuqaha; Adjunct Professor; Department of Computer Science;
effective September 1, 2021 through August 31, 2024.

Adam Channell; Adjunct Assistant Professor; Mallinson Institute for Science Education;
effective July 1, 2021 through June 30, 2024.

James Cousins; Adjunct Professor; Department of History;
effective July 1, 2021 through June 30, 2024.

Steve Myers; Adjunct Professor; Department of Chemical and Paper Engineering;
effective September 1, 2021 through August 31, 2024.

Peter Pioli; Adjunct Assistant Professor; Department of Biological Sciences;
effective September 1, 2021 through August 31, 2024.

Jennifer Sobie; Adjunct Professor; Department of Psychology;
effective July 1, 2021 through June 30, 2024.

Promotion
Kristi Block; Master Faculty Specialist – Clinical Specialist; WMU Bronson School of Nursing;
effective August 15, 2021.

Sabbatical Leaves
David Kutzko; Associate Professor; Department of World Languages and Literatures; effective Fall 2021 (change in date only).

Regena Nelson; Professor; Department of Teaching, Learning and Educational Studies;
effective Spring 2023.

Paul Solomon; Professor; Frostic School of Art;
effective academic year 2021-22 (change in date only).

Leave of Absence
Luigi Berto; Professor; Department of History;
effective January 10, 2022 through April 28, 2022.
Leave of Absence (Continued)
Joan Conway; Master Faculty Specialist – Language Specialist; Center for English Language and Culture for International Students; effective September 1, 2021 through December 31, 2021.

Faculty Retirements with Emeritus Status
Sarah Hill; Associate Professor Emerita of the Environment and Sustainability; Institute of the Environment and Sustainability; effective April 30, 2022 (change in date only).

Craig Peterson; Professor Emeritus of Finance and Commercial Law; Department of Finance and Commercial Law; effective August 31, 2021 (change in date only).

Zahir Quraeshi; Professor Emeritus of Marketing; Department of Marketing; effective August 14, 2021.

Faculty Resignations
Ala Al-Fuqaha; Professor; Department of Computer Science; effective August 14, 2021.

Rebecca Beronja; Faculty Specialist II – Counseling Specialist; Department of Counseling Services; effective September 30, 2021.

Amy Jessop; Associate Professor; School of Interdisciplinary Health Programs; effective August 20, 2021.

David Lisker; Assistant Professor; School of Music; effective August 14, 2021.

Todd Morgan; Associate Professor; Department of Management; effective August 14, 2021.

NON-ACADEMIC

Administrative Resignation
Terri Kinzy; Vice President for Research and Innovation; Office of Research and Innovation; effective July 1, 2021.

Retirements
Sean Bashaw; Electrical Shop Specialist; Department of Chemistry; effective June 19, 2021.
Retirements (Continued)
Karen Bowling; Utility Food Worker; Bernhard Center Dining Services; effective June 26, 2021.

Brenda Case-Parris; Coordinator, Student Employment; Career and Student Employment Services; effective July 1, 2021.

Dawnn Decker; Medical Office Assistant Senior; Unified Clinics; effective August 28, 2021.

Janice Evans; Custodian; Facilities Management – Building Custodial and Support; effective August 1, 2021.

Robert Kakuk; Director, Human Resources; Human Resources; effective August 14, 2021.

Raymond Murphy; Painter/Glazier; Facilities Management – Maintenance Services; effective September 12, 2021.

Gladys Sims; Administrative Assistant I; WMUx – Grand Rapids; effective June 15, 2021.

Kevin Villadsen; Carpenter; Facilities Management – Maintenance Services; effective July 1, 2021.
PROPOSAL:  Annuity and Life Income Funds

*Additional materials can be obtained through the Board of Trustees Office.
PROPOSAL:  Operating Cash Accounts

*Additional materials can be obtained through the Board of Trustees Office.
PROPOSAL: Liquor License – Seelye Center, November 3, 2021

Background

The Bernhard Center requests one (1) special one-day Michigan Liquor Control Commission (MLCC) license to be used for alcohol sales (beer and wine) at the Seelye Center for a pre-game tailgate prior to the Central Michigan University football game, Wednesday, November 3, 2021, 5:00 p.m. - 7:00 p.m. Bernhard Center TIPS trained staff will serve the alcohol and be responsible for checking identification of all participants prior to service.

Recommended Action

RESOLVED that Western Michigan University, through its duly authorized officers, make application to the Michigan Liquor Control Commission for one (1) special one-day license for sale of beer and wine at the Central Michigan University pregame tailgate in Seelye Center on Wednesday, November 3, 2021.
PROPOSAL:  Liquor License – College of Aviation, November 5, 2021

Background

The College of Aviation would like to request approval for a one-day liquor license. The license would be used for the Annual Hall of Honor and Excellence in Diversity Induction Ceremony dinner, to be held in the Aviation Education Center on November 5, 2021. The college will follow all policies and procedures related to serving alcohol on campus and has already confirmed availability of TIPS trained servers from the Bernhard Center.

Recommended Action

RESOLVED that Western Michigan University, through its duly authorized officers, make application to the Liquor Control Commission for a one-day special license for the sale of beer and wine, by the College of Aviation, for the consumption in the designated area of the Aviation Education Center on November 5, 2021.