

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Towering generosity

University officials announced the largest single gift in University history — \$5.8 million — during ceremonies Sept. 20 dedicating Stewart Tower, the clock tower that connects Waldo Library and the Computing Center. The gift came from the late Helen Stewart Frays, a WMU alumna and lifelong resident of Kalamazoo. The clock tower was named in honor of her parents, Thomas and Mary Stewart. Providing remarks during the naming ceremony were Charles E. Halpin, at lectern, a longtime friend of Frays, President Haenicke, Trustee Emeritus James S. Brady and Richard G. Carlson, chairperson of the WMU Foundation.



Alumna donates \$5.8 million, largest gift in WMU history

The University has received the largest single gift in its history from a 1934 graduate who was a former school teacher and social worker.

President Haenicke announced the \$5,872,125 gift from the late Helen Stewart Frays during dedication ceremonies Sept. 20 for Stewart Tower, the clock tower that connects Waldo Library and the Computing Center.

The clock tower was dedicated as a tribute to Frays' parents, Thomas and Mary Stewart. Frays, a lifelong resident of Kalamazoo, died in April 1994 at the age of 88. It was her express wish that the tower be named for her parents.

"Helen Frays joins a relatively small, but growing number of alumni and friends who

have most generously supported our University with gifts of \$1 million or more," Haenicke said. "There are apparently no upward limits to the loyalty and generosity bestowed on Western Michigan University by its alumni and friends, and we are deeply gratified."

Previously, the largest gift to the University was a \$5 million donation made in 1989 by the Haworth family and Haworth Inc. of Holland. That gift remains the larg-

est single corporate contribution in University history. Before the Frays gift, the largest donation from an individual was \$2 million made in 1992 by the late Beulah I. Kendall of Battle Creek.



Frays

Portions of the Frays donation have been designated for the School of Social Work, for a Medallion Scholarship in the name of Frays' late husband and for an unrestricted University endowment.

"Helen Frays was highly successful, wealthy and blessed with long life," Haenicke said. "It would have been easy for her to forget her parents, who died many years earlier. It would have been easy to forget the University that granted her a bachelor of arts degree 60 years before her death. Helen Frays forgot neither. In this one act, she demonstrated her lifelong loyalty to both her parents and to her alma mater."

Frays, a longtime member of WMU's President's Circle of major benefactors, was employed for six years as a teacher in the Sturgis (Mich.) Public Schools and for 35 years as a social worker in what is now the Michigan Family Independence Agency. Her husband, Alvin W. Frays, who died in 1978, was an attorney and real estate developer in Kalamazoo. Among other projects, he developed the Maple Hill Mall area on the city's west side.

(Continued on page four)

Groh, Oas to be recognized for contributions with this year's Distinguished Service Awards

Two WMU employees who together have dedicated more than 60 years to the University have been selected as the recipients of this year's Distinguished Service Awards.

Jolene V. Groh, international student services, and Donna B. Oas, speech pathology and audiology, will be presented with a plaque and a \$1,500 honorarium at the 17th annual Academic Convocation at 3 p.m. Tuesday, Oct. 22, in the Dalton Center Recital Hall. In addition, \$1,000 will be added to their base salaries.

The two were chosen from campuswide nominations based on such criteria as: service through innovative and effective programs; service in areas that contribute to the growth and stature of the University; and service that extends the impact and presence of the University into the larger community.

Groh, a WMU staff member for 29 years, is being recognized for her contributions to the field of international education. After working her first four years at WMU as an admissions analyst in the Graduate College, she joined the international student services staff in 1971 as an admissions counselor. She was promoted to assistant director in 1977 and to director in 1979. While working in that office, she also completed a bachelor's degree in communication and sociology and a master's degree in counseling and personnel at WMU.

Groh is responsible for managing all phases of student services for WMU's international students from recruitment to graduation. During her tenure as director, the population she serves has tripled to more than 1,700 students from some 90 countries. Letters in support of her nomi-

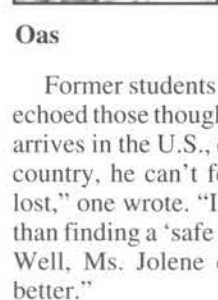
nation for the Distinguished Service Award came from as near as the campus and as far as Greece, Venezuela and Singapore.

"Jolene, over the years, has quietly and efficiently directed an office which responds quickly to admissions requests, effectively handles visa problems and transcript evaluations and eases the transition into the University," wrote one colleague. "Jolene also developed an office which shows genuine concern for the international students and their myriad of problems. From the orientation program to

graduation, the students know Jolene and her staff as caring people in an unfamiliar and foreign country. That is why their recommendations back home continue to bring ever more international students to Western Michigan University."



Groh



Oas

Former students from around the globe echoed those thoughts. "When any student arrives in the U.S., coming from his home country, he can't feel more insecure and lost," one wrote. "Is there anything better than finding a 'safe port' in a strange land? Well, Ms. Jolene couldn't be described better."

Another colleague wrote, "Widely traveled, Jolene is one of our most successful ambassadors, not only representing WMU with skill and aplomb abroad, but also a fine exemplar of the warmth and generosity of American culture with her students. Outgoing and caring, she wins friends easily and keeps them...."

"In time, I came to see Jolene as a good friend, not just because of her quality professionalism, but because of her honest caring about my progress and well-being," wrote a recent graduate. "I am happy to say

(Continued on page four)

Enrollment trends remain positive, Wright says

The number of freshmen at WMU this fall is up by 4.4 percent, creating the University's second largest freshman class since 1989. Enrollment in doctoral programs also remained near record levels, including the most on-campus doctoral students ever.

New freshmen at the University total 3,245 students, just four students short of last year's figure, which itself had a substantial gain of 17.5 percent over the previous year. This year's sophomore class is also larger than last year's, by 3 percent.

This year's freshman class totals 4,303 students, an increase of 182 students or 4.4 percent. Total enrollment is 25,699 students, down 838 students or 3.2 percent from last year, due mainly to smaller junior and senior classes and dips in off-campus and transfer student enrollment.

"While there are declines in some areas, enrollment trends clearly are positive and our base is strong," said Richard A. Wright, associate vice president for academic affairs. "Our gains in freshman and sophomore enrollment are substantial, and we have maintained a high level of quality among new students."

The University's freshman profile remains stable, with an average high school grade point average of 3.2 on a scale of 4.0 and an average score on the American College Test of 22.3.

Wright explained that the overall decline in enrollment is due primarily to the graduation of large classes that started coming to the University in the late 1980s. The number of students transferring to WMU this year also is down, by 7 percent, reflecting declining enrollments at community

colleges over the past three years.

On-campus enrollment, at 22,455 students, is down just 1.2 percent or 273 students while off-campus enrollment, at 3,066 students, is down 516 students or 14.4 percent. Off-campus enrollment had jumped twice that figure a year ago.

Enrollment of minority students totals 2,574 students, down 4 percent from last year. Minority students represent 10 per-

(Continued on page four)

Did you know?

■ On-campus enrollment in the University's 23 doctoral programs is at an all-time high of 424 students. Combined enrollment of all 516 doctoral and specialist students is just six students fewer than last year.

■ The quality of this year's freshman class remains high. The high school grade point average of this year's freshmen is 3.2 on a scale of 4 and the average American College Test score is 22.3, both comparable to last year.

■ The University remains a place of diversity, with minority enrollment representing 10 percent of total enrollment and international students accounting for 6.8 percent for a total of 16.8 percent. Both figures are comparable to last year's percentages.



DISTINGUISHED SPEAKER SERIES — John L. Zabriskie, president and chief executive officer of Pharmacia & Upjohn Inc., kicked off the new Distinguished Speaker Series sponsored by the Haworth College of Business with an address Sept. 18 in Schneider Hall. Nearly 300 business and community leaders from Southwest Michigan as well as WMU faculty and staff turned out for the event. The series is intended to bring business, education and government leaders to campus to discuss a variety of topics of interest to the University and Southwest Michigan. The second speaker in the series will be Daniel R. Smith, retired chairman and chief executive officer of the First of America Bank Corp. and past president of the American Bankers' Association. His lecture is slated for Wednesday, Nov. 20.

More than 900 students expected on campus Sept. 28 and Oct. 12 for on-site admissions

High school seniors can apply for admission to WMU and find out 10 minutes later whether or not they're accepted during programs Saturdays, Sept. 28 and Oct. 12.

Called "On-Site Admissions," the event will run from 9 a.m. to 2 p.m. both days on campus. More than 900 students are expected to take advantage of the opportunity to shorten the admissions process from two or three weeks to 10 minutes.

Participants will meet with an admissions counselor and learn about the criteria used in determining admission. They also will find out about the University's expectations for them during their senior year of high school. Invitations have been mailed to students across the state in order to set up the 10-minute appointments.

Students and their parents who don't wish to go through the "On-Site Admissions" but are interested in WMU may

attend the event and take tours. General walking tours, as well as residence hall tours, will be available.

The "On-Site Admissions" will take place in the Seibert Administration Building, while the tours will leave from the Bernhard Center. For more information, persons may contact the Office of Admissions and Orientation at 7-2000.

Paper tech meeting planned

The Paper Technology Foundation will conduct its 37th annual meeting on campus Thursday and Friday, Oct. 3-4.

The foundation is dedicated to paper industry education and research. Last year, it provided more than \$122,900 in scholarships to 105 students in WMU's paper science and paper engineering programs.

The meeting will include paper and printing pilot plant open houses on Friday.

Homecoming organizers invite campus community to 'get connected'

Students, faculty, staff, alumni and friends are invited to link up to WMU's annual Homecoming celebration Sept. 30 through Oct. 5.

"WorldWideWestern: Get Connected" is the theme of this year's celebration, reflecting the growing prominence of the World Wide Web. In keeping with the theme, lists of Homecoming activities are available on the Web through the WMU Alumni Association at <http://www.wmich.edu/> alumni and through the Division of Student Affairs at <http://dosaweb.fau.wmich.edu/org/cab/homecoming>.

This year's Homecoming celebration combines traditional events like tailgate parties with innovative activities like the "Friday Festival." The festival will bring a carnival-like atmosphere to campus with live music, novelty acts, competitive events and a live radio broadcast by WFAT-FM (96.5). Classes will be canceled for students to attend the multitude of Friday activities.

The celebration kicks off with voting for Homecoming king and queen Monday and Tuesday, Sept. 30-Oct. 1. The King and Queen Coronation will take place on

center stage at the Bernhard Center's Bronco Mall at 7 p.m. Wednesday, Oct. 2. The Bronco royalty also will be introduced at Saturday's football game.

The University archives and regional history collections will highlight the historical aspects of Homecoming with a display on the third floor of Waldo Library. Homecoming photos, memorabilia and promotional materials from the past will highlight the student activities through the years, along with the increasing diversity of the student body. The display will be open during regular library hours from Sept. 30 through Oct. 14.

Students will have a chance to steal the spotlight and compete for cash prizes in a campuswide lip-sync contest called "That's Entertainment" at 7 p.m. Thursday, Oct. 3, in Miller Auditorium. The event, which has been changed from a talent show, will allow groups of as many as 50 students to perform routines or songs to music.

Following the lip-sync contest, Miller Auditorium will feature the action blockbuster "Mission Impossible," starring Tom Cruise, at 9:30 p.m. and again at midnight. Tickets for the showing are \$1.

With no classes on Friday, Oct. 4, students can devote their energies to the activities at this year's "Friday Festival" near the Goldsworth Valley Pond. Festivities begin at noon with the Soap Box Derby on Gilkison Avenue in front of the Sincdecuse Health Center. At 2 p.m., four-person teams can gorge themselves on jelly-filled donuts in the annual "Fritter Fest" competition. After stuffing themselves with donuts, students can burn up some of those calories with the Western Olympics at 3:30 p.m. Teams will face off in events like the bat spin, orange pass, egg toss and tug-of-war.

A special attraction of the Friday activities will be the WIDR-FM Barking TunaFest in Goldsworth Valley from noon until 5 p.m. Students can enjoy live music

ACE Fellow learning leadership ropes here

A Wayne State University administrator is adding to his knowledge about higher education leadership this year as an American Council on Education Fellow at WMU.

John Friedl, director of the Center for Legal Studies at



Friedl

WSU, came to WMU earlier this month to work with President Haenicke and other senior administrators. He will take on a variety of projects during his one-year fellowship.

The ACE is an umbrella organization for the nation's colleges and universities. It represents all accredited, degree-granting institutions of higher education as well as national and regional higher education associations.

The ACE Fellows Program, now in its 30th year, is intended to strengthen leadership in American higher education by identifying and preparing promising faculty and staff members for responsible positions in higher education administration. This year's 34 fellows, nominated by the presidents of their institutions, were selected in a national competition.

The screening process through which the fellows are assigned to universities is quite thorough, according to Friedl. The fellows submit a list of the institutions where they would like to complete their fellowships and the presidents of the institutions chosen by the ACE are presented with a list of candidates. A significant amount of time is spent in interviews, with the goal to find a good match.

"President Haenicke has a wonderful reputation as a leader and college president," Friedl said. "Over the past 29 years, quite a network of former fellows has developed and I talked to several of them during the process."

Haenicke has served as a mentor to two other ACE fellows during his 10 years as president of WMU.

"It's important for this to be a good match," Friedl says. "I needed to find some-

one to whom I felt I could devote an entire year of my life. The president, on the other hand, had to choose someone in whom he had enough confidence to have under his wing for a year."

Friedl brings a rather unique background to the fellowship. He earned his bachelor's, master's and doctoral degrees in anthropology from the University of California at Berkeley. He joined the anthropology faculty at Ohio State University in 1971 and taught there for 11 years.

He continued his education during the latter years of his tenure at OSU in another field, earning his master's degree in public health from the University of Michigan. In 1982-83, he served as executive officer of the Seva Foundation, an international non-profit public health organization based in Chelsea, Mich.

Friedl then attended the University of Michigan Law School, graduating with high honors in 1985. He worked for two Detroit area law firms until returning to higher education in 1994 as a faculty member at Wayne State. In addition to directing the Center for Legal Studies, he is a professor of anthropology and an associate professor and director of graduate studies in the law school.

Work-study students need jobs

Departments still wishing to hire students through the College Work-Study Program should call the student employment referral service today. There are students who have not yet found a job for the fall and are available to start immediately.

With the work-study program, student wages are not paid by the hiring department. Instead, wages are covered by the federal or state program with a University contribution.

The awarding of work-study is done by the Office of Student Financial Aid and Scholarships. The average award is \$2,300 or about 14 hours per week, both fall and winter semesters.

For more information or to post a position, call 7-2725, fax a description to 7-2809 or visit A-100 Ellsworth Hall.

that reflects the student-run station's eclectic playlist, including jazz, college rock, R&B and reggae. Appearing on stage will be Worldbeat Project, the Parka Kings, Sean Summer Trio and Wally Pleasant. There is no admission charged for the event.

In addition to music and food, students also can enjoy novelty acts like the Gladiator Joust and the Velcro Wall throughout the afternoon. New this year is Fast Tracks — a game that allows up to eight people to compete against each other using remote control cars on a race track.

WMU band alumni will gather with guest musicians and conductors to present a twilight concert at 6 p.m. Friday in the Dalton Center Recital Hall. The concert is free and open to the public.

The WMU women's volleyball team will stage the first of the weekend's athletic events when it takes on Central Michigan University at 7 p.m. Friday in the University Arena. A match-up between the Broncos and the Eagles of Eastern Michigan University will take place at 7 p.m. Saturday in the University Arena.

A full roster of Homecoming events is slated for Saturday, Oct. 5, beginning with registration for returning alumni from 9 a.m. until noon on the second floor of the Bernhard Center. Beginning at 9:30 a.m. in the same location, returning students also can take advantage of the alumni locator service to help contact former classmates, roommates and friends, in addition to receiving information about reunion activities.

President Haenicke will welcome guests at the annual Alumni Association Brunch, which gets under way at 10:30 a.m. in the East Ballroom of the Bernhard Center. Haenicke, the WMU Marching Band, the Bronco cheerleaders and Buster Bronco will rally brown and gold fans for the afternoon football game. Admission to the brunch is \$11 for alumni association mem-

bers and their guests and \$13 for non-members.

The gridiron contest, pitting the Broncos against Mid-American Conference rival Ball State University, will kick off at 1 p.m. in Waldo Stadium. Before the game, more than 100 international students will carry the flag of their respective countries onto the field in the "Parade of Nations." During halftime ceremonies, the Homecoming king and queen will be introduced and members of the Alumni Band also will make a special appearance.

Saturday evening Homecoming activities will take on an especially spirited mood with the National Pan-Hellenic Council Marchdown at 5 p.m. in Miller Auditorium. The synchronized stepshow will feature the drill teams of WMU fraternities and sororities competing against each other in the free annual event.

Two WMU graduates who have gone on to impressive careers will be honored at the 33rd annual Distinguished Alumni Awards Dinner at 6 p.m. Saturday in the East Ballroom of the Bernhard Center. Awards will be presented to Mary Rawlinson Creason, a 1944 graduate who is an aviation consultant in Grand Haven, Mich., and Neil Smith, a 1977 graduate who is president and general manager of the National Hockey League's New York Rangers. Tickets are \$30 for Alumni Association members and their guests or \$35 for non-members.

Hockey fans will have a chance to see the Bronco hockey team in action Saturday night as it plays a Brown and Gold scrimmage at Lawson Arena at 7 p.m.

Students will wrap up the Homecoming celebrations with a campuswide dance at 9 p.m. at the Student Recreation Center. The dance is sponsored by the National Pan-Hellenic Council. Tickets are \$5.

For more information about Homecoming activities, persons may contact the McKee Alumni Center at 7-8777 or the Office of Student Life at 7-2115.

WESTERN NEWS

Editor: Ruth A. Stevens; Staff Writers: Cheryl P. Roland, Julie D. Paavola; Photographer: Neil G. Rankin.

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Board action final step in contract ratification

Action by the Board of Trustees at its Oct. 25 meeting is the next and final step for the contract between the University and the WMU chapter of the American Association of University Professors.

Members of the faculty union voted overwhelmingly Sept. 19 to ratify a new three-year contract. The previous contract was extended to Sept. 22 to allow time for the ratification vote.

A tentative agreement was announced Sept. 4, two days before the previous contract was to expire. Bargaining teams for the University and the faculty union reached agreement on final details of the contract Sept. 13.

The contract calls for across-the-board increases in faculty salaries of 4 percent for 1996-97, 3.5 percent for 1997-98 and 3.3 percent for 1998-99. Increases of .5 percent in 1997-98 and .7 percent in 1998-99 are provided for Doctoral I productivity and equity increases among state universities.

These latter increases reflect the University's designation as Michigan's only public Doctoral I university by the Carnegie Foundation for the Advancement of Teaching. In addition, a merit pool of .5 percent in each year of the contract is provided to recognize outstanding academic achievement.

The new contract provides for other changes as well. One is the addition of a position of professional specialist or clinical supervisor, which is outside of the bargaining unit and limited in number to no more than 7 percent of the bargaining unit.

Such positions, which are common at large, research-oriented universities like WMU, will provide for such employees as flight instructors and laboratory supervisors. They recognize the University's "growth in diversity of mission, complexity of program and doctoral concentration," according to an appendix to the contract.

Provisions requiring the use of student evaluations as part of the evaluation of faculty members were changed to prohibit the use of a single item on an evaluation to make a personnel decision and to require that faculty members provide evidence of good teaching in addition to student evaluations.

Health benefits and insurance coverage

were enumerated in the contract for the first time. These plans are essentially the same as those for every other employee group.

The contract also sets the University calendar through 2000-01 with no increase in the number of holidays or annual leave. It was agreed that the day before Homecoming would be a holiday which might allow for special programs for alumni on that day.

Several improvements were made to faculty development initiatives.

The policy on sabbatical leave was changed to allow for 100 percent salary support for a one-semester sabbatical leave with adjoining spring/summer sessions. The requirements for sabbatical leaves were strengthened.

The faculty development policy was changed to add \$30,000 to that fund, of which \$15,000 would be designated for faculty development for international education. An additional \$95,000 was added to the Faculty Research and Creative Activities Support fund, primarily to facilitate faculty travel.

Catalogs on line on WWW

Both the graduate catalog and undergraduate catalog now are available through the University's site on the World Wide Web. They are currently listed under University Information at www.wmich.edu.

"I'm delighted we're able to make these documents available on the Web," said Richard A. Wright, associate vice president for academic affairs. "They will be especially useful to on-campus readers, including academic advisers."

"But they also will provide a valuable reference to prospective students, who look to our Web site for a wide range of information about the University," Wright continued. "For example, prospective graduate students actually can apply on line and prospective undergraduates will be able to do so soon."

The catalogs, which soon also will be searchable, were brought to the Web in a joint effort of the Faculty Resource Center in University computing services and University publications in the Office of Marketing, Public Relations and Communications.

connection with the For Freshmen Only forum and Bronco Bash. "At both events, members of Alpha Tau Omega assisted well beyond our expectations," he said. "Moreover, they always assisted with a smile and respect to all."

Each month, one Spirit Award is given to a student or group of students and another to a faculty or staff member. For more information or to nominate someone, call Barry-Loken at 7-2152.

Libraries

"The Changing Images of WorldWideWestern" is the theme for the exhibit sponsored by the archives and regional history collections to commemorate Homecoming 1996. The exhibit is located on the third floor rotunda of Waldo Library through Oct. 13 and highlights the expanding boundaries of WorldWideWestern through the years.

In keeping with the 1996 Homecoming theme, "WorldWideWestern: Get Connected," the exhibit depicts the changes in student life and the institution through the years. It contains photographs, publications and other memorabilia from the archives highlighting the many changes at WMU since its origins as a normal school.

Archival materials illuminate how changes in technology and society have shaped the lives of students and expanded the boundaries of the University. The 200 Western State Normal School students in 1905 were primarily from southwestern Michigan and attended all classes in one building. In contrast, today's students number more than 25,000 and come from all parts of the globe. Technology has also advanced the bounds of WorldWideWestern beyond the 123-building campus.

A branch of the University libraries, the

On campus



to amaze me how generous the physicians are with their time and sharing their knowledge with our students," she says. "They're very committed to WMU." Pinney's job also includes writing grant proposals, administrative policies and reports as well as organizing activities such as the department's annual job fair. When not at work, Pinney enjoys remodeling the old house she and her husband have purchased and traveling.

Human resources

You still have time to register for the two TIAA-CREF financial planning workshops that will be offered on campus next week.

Workshop I-Planning Retirement Income may provide some assistance if you are interested in planning ahead for retirement. Topics will include: how much savings is enough; income options and flexibilities; strategies for combating inflation; tax considerations; and minimum distribution.

Three sessions of Workshop I will be offered: 11 a.m. and 2 p.m. Monday, Sept. 30; and 9 a.m. Wednesday, Oct. 2.

Workshop II-A Mid-Career Checkup

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Clerk III**, S-04, Student Financial Aid and Scholarships, 96/97-122, 9/24-9/

WINDING HER WAY TO WMU — Betsy Pinney took a roundabout route to her job as placement coordinator/assistant project director in the Department of Physician Assistant. A native of Peru, she earned her bachelor's degree in law from the Universidad de Lima. She received a scholarship to the State University of New York at Stony Brook, where she completed her master's degree in public policy. She also met her husband, Neil, there. When he was offered a job on WMU's political science faculty in 1993, she joined the physician assistant staff. Her job involves clinical site development, preceptor recruitment and clinical rotation assignments for seniors. Each student must complete seven clinical rotations. Pinney coordinates some 280 student placements each year with about 180 physicians around the state who serve as preceptors. "It never ceases

to amaze me how generous the physicians are with their time and sharing their knowledge with our students," she says. "They're very committed to WMU." Pinney's job also includes writing grant proposals, administrative policies and reports as well as organizing activities such as the department's annual job fair. When not at work, Pinney enjoys remodeling the old house she and her husband have purchased and traveling.

is designed to help you determine whether your income and assets are being used most effectively to help you reach your goals. Mid-career employees are strongly encouraged to attend. Topics will include: investment allocation; tax-saving ideas; and building retirement security.

Two sessions of Workshop II will be offered: 11 a.m. and 2 p.m. Tuesday, Oct. 1.

All sessions will take place in 242 Bernhard Center. Reservations can be made by calling Kris Karns at 1-800-842-2044. TIAA-CREF also will offer individual counseling sessions on Sept. 30, Oct. 1 and Oct. 2. Appointments can be made by calling Karns.

30/96.

(R) **Processing Supervisor**, P-01, Student Financial Aid and Scholarships, 96/97-123, 9/24-9/30/96.

(R) **Secretary Administrative I**, S-07, Public Affairs and Administration, 96/97-124, 9/24-9/30/96.

(R) **Secretary III**, S-06, Nursing, 96/97-125, 9/24-9/30/96.

(N) **Pharmacy Technician**, S-06, Sindecuse Health Center, 96/97-127, 9/24-9/30/96.

(R) **Finance Clerk II**, S-04, Physical Plant-Administrative Services, 96/97-128, 9/24-9/30/96.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer

Exchange

FREE — To loving home(s): Moving and must part with two lovable dogs, both trained, bright, loving and great with kids. Black lab/greyhound mix and Manchester terrier mix. Current with shots. Come with all accessories. Call Toby at 7-3825.

present an interactive session on progressive relaxation. Bring your lunch and enjoy some time for yourself.

Massage therapy is now under way at Oakland Gym. Fifteen-, 30- and 60-minute appointments are available on Monday and Wednesday evenings between 3:30 and 7 p.m. The certified therapists performing the massages are Marcie Clark Lee and Jana Stastny of Halaen Therapies. Appointments must be scheduled in person in 16 Oakland Gym during ZFL Fitness Room hours. Gift certificates also are available. For prices or further information, call 7-3262.

Spirit

A WMU staff member and a student organization are the recipients of the first monthly Spirit Awards for this academic year. The awards are presented each month between September and April by Theresa A. Powell, vice president for student affairs, to those who demonstrate a unique and visible example of pride and enthusiasm for WMU.

The September winners are Terri M. Benton-Ollie, student volunteer services, and Alpha Tau Omega fraternity.

Benton-Ollie was selected for spreading Bronco cheer and WMU spirit among several local non-profit agencies and corporations while coordinating the Sept. 25 Volunteer Opportunity Fair. "Terri truly has made the fair a 'CommUniverCity' event," said Sandy Barry-Loken, student affairs. "Throughout all aspects of her planning, she has promoted a partnership between WMU and the Greater Kalamazoo area." CommUniverCity is an ongoing program that consists of special promotions and events designed to display WMU and Kalamazoo pride.

Alpha Tau Omega was nominated by Paul F. Iagnocco, student life, for helping his office perform a variety of services in

Media

Ross Gregory, history, discusses the 50th anniversary of the G.I. Bill on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air at 6:10 a.m. Saturday, Sept. 28, on WKPR-AM (1420). "Focus" is also used on a regular basis by WKZO-AM (590), WKMI-AM (1360) and several other radio stations around Michigan.

Zest for Life

Take advantage of Zest for Life's expanded hours and programs. Lap swimming over the lunch hour now will be offered from 11 a.m. to 1 p.m. In addition, the Zest for Life Fitness Room is now open Monday, Wednesday and Friday mornings from 6 to 8 a.m. A new section of Aquatic Fitness will begin on Oct. 1 and will meet at Gabel Pool from 5:30 to 6:15 p.m. To register for this class, please call 7-3262.

The first Expert Express will be from noon to 12:30 p.m. Wednesday, Oct. 2, in the Faculty Lounge of the Bernhard Center. Graduate assistant Kim Moored will

Calendar

The master calendar maintained by news services for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: September events; October events; and future events, which run from November 1996 through December 1997. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 5. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

Thursday, September 26

(thru 28) Hispanic Heritage Month cultural exhibit, third floor showcases, Waldo Library.
(and 27) Exhibition, "Alma College 15th Annual Statewide Print Competition," Gallery II, Sangren Hall, 10 a.m.-5 p.m.
Exhibition, mixed media sculpture by Christine Boos, Chicago artist, Space Gallery, Knauss Hall, 10 a.m.-4 p.m.
(and 27) Exhibition, photography, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; closing reception, Friday, Sept. 27, 6-8 p.m.
"Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.
Master class, Horacio Gutierrez, piano, Dalton Center Recital Hall, 2 p.m.
Doctoral oral examination, "Structural Adjustment/Make or Buy Development Policy: An Examination of Public Policy Making and Implementation in Nigeria," Robert A. Dible, political science, 3020 Friedmann Hall, 2 p.m.
Mathematics and statistics colloquium, "A Mathematician Catches a Baseball," Edward Aboufadel, Grand Valley State University, Commons Room, sixth floor, Everett Tower, 4 p.m.
Hispanic Heritage Month panel discussion, "The Meaning of Hispanic Heritage Month," 242 Bernhard Center, 7 p.m.
Reading to launch the New Issues Press Poetry Series, Lisa Fishman, David Marlatt and John Rybicki, 3770 Knauss Hall, 8:30 p.m.

Friday, September 27

(thru Oct. 16) Exhibition, "WMU Department of Art Faculty Show," Dalton Center Multi-Media Room, Mondays thru Saturdays, 10 a.m.-4 p.m.; reception, Friday, Sept. 27, 5-7 p.m.
*Performance, Kalamazoo Symphony Orchestra, featuring violinist Gil Shaham, pianist Horacio Gutierrez and cellist Gustav Rivinius, Miller Auditorium, 8 p.m.

Saturday, September 28

Student recital, Sandy Ciecierski, soprano, Dalton Center Recital Hall, 3 p.m.
Women's soccer, WMU vs. Trinity Christian College, WMU Soccer Complex, 4:30 p.m.

Sunday, September 29

Men's soccer, WMU alumni game, WMU Soccer Complex, 2 p.m.

Monday, September 30

(thru Oct. 14) Exhibition, Homecoming photos, memorabilia and promotional materials, third floor, Waldo Library.
(thru Oct. 4) Exhibition, "Art Education," Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; closing reception, Friday, Oct. 4, 5-8 p.m.
Workshop on the Faculty Research and Creative Activities Support Fund, 159 Bernhard Center, 9:30 a.m.
Mircea Eliade Lecture on Religion, "In the Shadow of Gibbon and St. Bernard: The Meanings of Money in the History of Monasticisms," Gregory Schopen, professor of Sanskrit, Tibetan and Buddhist studies, the University of Texas at Austin, 3750 Knauss Hall, 7 p.m.

Tuesday, October 1

Meditation group, Kiva, Faunce Student Services Building, 8-8:30 a.m.
Women's soccer, WMU vs. Tiffin University, WMU Soccer Complex, 4 p.m.
"Rediscovering Latin America" lecture series, "Promoting the Private Sector in Latin America," Bernardo Guillamon, Inter-American Development Bank, Lee Honors College, 7 p.m.
Men's soccer, WMU vs. the University of Notre Dame, Waldo Stadium, 7 p.m.
*Guest artist recital, Ronald Barron, principal trombonist of the Boston Symphony Orchestra, Dalton Center Recital Hall, 7 p.m.
Mircea Eliade Lecture on Religion, "Being Buried in a Dunghill: Benedict and the Buddha on Monks and Their Money," Gregory Schopen, professor of Sanskrit, Tibetan and Buddhist studies, the University of Texas at Austin, 3750 Knauss Hall, 7 p.m.

Wednesday, October 2

*Management development workshop, "Riding the Wave of Change: How To Build Resiliency in Times of Change," Fetzer Center, 8:30 a.m.-4:30 p.m.; to register call 7-3232.
(thru 31) Exhibition, mixed media sculpture by Margaret Wharton, Chicago artist, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.
Zest for Life Expert Express, "Progressive Relaxation," Kim Moored, graduate assistant, Faculty Lounge, Bernhard Center, noon-12:30 p.m.
Mircea Eliade Lecture on Religion, "You Are What You Own: Material Possessions and Monastic Status in an Indian Buddhist Monasticism," Gregory Schopen, professor of Sanskrit, Tibetan and Buddhist studies, the University of Texas at Austin, 3750 Knauss Hall, 7 p.m.
Homecoming King and Queen Coronation, Bronco Mall, Bernhard Center, 7 p.m.

Enrollment

(Continued from page one)

cent of total enrollment. There are 1,751 international students enrolled this fall, virtually unchanged from a year ago and representing 6.8 percent of all students.
Doctoral and specialist enrollment also is close to last year's record levels, reflecting the significant number of doctoral programs at the University. Specialist degrees are between master's and doctoral degrees.
WMU has 489 doctoral students and 27 specialist students — the most specialist students in at least a decade — compared with 497 doctoral students and 25 specialist students last year. This year's total of 424 on-campus doctoral students is the largest ever.

Gift

(Continued from page one)

Although Helen Frays died more than two years ago, distribution of her estate has only recently been completed.
Stewart Tower was completed in 1991 and has since become one of the most recognized landmarks of the campus. The tower was part of the expansion of Waldo Library and construction of the new Computing Center, which combined totaled \$27 million in capital improvements.
The Frays gift is part of a number of recent successes in the fund-raising arena achieved by the University. Earlier this month, the University announced it had finished the 1995-96 fiscal year with a record \$12.3 million in gifts, the largest total in the University's history.



SIGN OF THE TIMES — Workers from Adams Outdoor Advertising were putting the finishing touches on a new billboard for the University erected last week on I-94 between Portage and Sprinkle roads. The brown-and-gold sign is intended to increase the University's visibility in the Kalamazoo area and is yet another expression of a new marketing theme launched this summer by the Office of Marketing, Public Relations and Communications. The theme, "A World of Difference," emphasizes the unique qualities of WMU's people, programs and facilities. The intent is to provide a unifying theme and message for the University.

Thursday, October 3

(thru 23) Exhibition, paintings by the late Sebastian Buffa, 1978 WMU graduate, showcases, Sangren Hall, weekdays, 7 a.m.-10:30 p.m.; Saturdays, 6 a.m.-10:30 p.m.; and Sundays, noon to midnight.
(thru 23) Exhibition, graphic design for book, "Transcendence," by Gary Koepke, Koepke International, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
"Enhancing Teaching with Technology" program, "Building Power Presentations in PowerPoint," Judy A. Yaeger, business information systems, clock tower conference area, University Computing Center, noon-1 p.m.; to register call 7-5430.
"Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.
Meeting, Faculty Senate, Fetzer Center, 5 p.m.
Mircea Eliade Lecture on Religion, "Beauty and the Bursar: The Economic Functions of Art and Aesthetic Values in an Indian Buddhist Monasticism," Gregory Schopen, professor of Sanskrit, Tibetan and Buddhist studies, the University of Texas at Austin, 3750 Knauss Hall, 7 p.m.
Homecoming activities: "That's Entertainment" lip-sync contest, Miller Auditorium, 7 p.m.; *movie, "Mission Impossible," Miller Auditorium, 9:30 p.m. and midnight.
*Concert, University Jazz Orchestra, Dalton Center Recital Hall, 8 p.m.

*Admission charged

Distinguished service (Continued from page one)

that these same views were shared by a large number of other international students while I was at Western."
Groh has shared her expertise with others in the international student services arena by serving as chairperson of the Michigan Association for Foreign Student Affairs and leading several workshops at the state, regional and national level. Also active in the community, she has served as a voluntary probation officer, as a trainer and worker at Gryphon Place Help Line and as a board member of the Kalamazoo Personnel and Guidance Association.
Oas first came to WMU in 1962 as a part-time clinical supervisor in the Department of Speech Pathology and Audiology. She joined the faculty in 1966. She earned her bachelor's degree in speech correction from the University of Michigan and her master's degree in speech pathology from WMU.
Those who nominated Oas for the award say her contributions to the Department of Speech Pathology and Audiology, WMU, the students she has taught and the persons with communication handicaps she has served constitute a lifetime achievement.
"The reputation of Western Michigan University, the Department of Speech Pathology and Audiology and the profession of speech-language pathology have all grown in high regard because of Mrs. Oas' expertise, competence and selfless dedication," wrote one colleague. "Her devotion to the highest standards of education, care and service speaks for itself by her accomplishments."
Some of Oas' notable achievements include: being selected by students in the local chapter of the National Student Speech, Language, Hearing Association as their adviser for 20 years; serving on numerous committees to help establish the College of Health and Human Services and its Unified Clinics; coordinating the Charles Van Riper Language, Speech and Hearing Clinic as well as off-campus placements at

more than 100 sites across the country for graduate student internships; holding leadership positions in state and national professional associations, including serving as president of the Michigan Cleft Palate Association; and advocating on behalf of children and adults with communication disorders, including serving on the oral cleft teams at Bronson Methodist Hospital in Kalamazoo, the Michigan State University Kalamazoo Center for Medical Studies and Butterworth Hospital in Grand Rapids.
"As a teacher and mentor," wrote one student, "Mrs. Oas has been a role model for her students. She has exemplified the life of a professional woman and has shown her students the numerous ways that they can grow as professionals as well as individuals. She is always willing to give of her time and is flexible in doing so. She goes out of her way to make each student feel important by taking an active interest in her/his outside activities as well as those in the classroom."
Also among the nomination letters was one from the parent of a child born with a cleft palate who had contacted Oas for information and therapy. "Donna Oas has had no small impact on our family," she wrote. "She has supervised (our child's) therapy for years, offering encouragement and wisdom, not only in her field of expertise but as a parent and occasional counselor. She is the person I rely on for encouragement, especially when his progress does not seem to be moving as quickly as it should."
"As I sit in the parents' waiting room day after day, week after week, year after year, I learn it is not our family alone that has benefited from Donna's dedication to helping children with speech, language and hearing difficulties," she continued. "Over the years, I have met many families who are recipients of Donna's talents. Among the parents, Donna is held in highest esteem."