

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Superintendents band together to boost K-12 school achievement in two states

WMU and school superintendents from two states are collaborating to identify educational practices that can address the needs of school districts with large numbers of students who perform below their states' achievement norms.

More than 30 Michigan members of the Superintendents' Leadership Alliance, which is funded by a \$132,634 grant from the W.K. Kellogg Foundation of Battle Creek, will meet on campus Thursday, Oct. 3, to continue work on the project that began last spring. The alliance is a coalition of two groups, the Michigan Association of African-American Superintendents and the Mississippi Delta Area Association for School Improvement, which are the largest state organizations of African-American school superintendents in the nation. The associations include more than 60 educators.

Members of the alliance and WMU researchers working on the pilot project hope to compile information that could transform educational leadership programs in universities nationwide to respond to changing circumstances and increasingly urgent demands for reform, says Donald E. Thompson, WMU vice president for research and the project director.

The project is designed to: identify the best educational practices in districts with heavy concentrations of students performing below the norm; foster interaction among the leaders of such districts and provide them with the training and information they need to strengthen academic achievement; and give voice to a group of superintendents that is uniquely qualified to contribute to the educational debate and the formation of educational policy.

"It is significant to note that the alliance membership is responsible for the education of large numbers of minority students, including 75 percent of Michigan's minority students and 25 percent of those in Mississippi," Thompson notes. "It is vital, therefore, that these leaders have a greater collective voice in educational reform efforts."

Thompson says the project is based on the premises that all children can achieve under the appropriate circumstances and there is evidence of strong academic achievement in every school district — even those with large numbers of students who face great challenges to their education.

"In all of these districts there are challenges, but there are also some ex-

(Continued on page four)

Alavi and Cornish to be honored for expertise with 1996 Alumni Teaching Excellence Awards

Two WMU faculty members will be recognized for their superior classroom skills with 1996 Alumni Teaching Excellence Awards.

Presented by the WMU Alumni Association, the awards will go to Yousef Alavi, mathematics and statistics, and Wendy L. Cornish, dance. They will be honored at the 17th annual Academic Convocation at 3 p.m. Tuesday, Oct. 22, in the Dalton Center Recital Hall.

In addition to a plaque, the winners will receive a \$2,000 cash award and \$2,000 will be added to their base salaries.

Since the Alumni Teaching Excellence Awards were established in 1966, more than 100 faculty members have been recognized with them for superior teaching skills and professional expertise. Recipients are selected by an Alumni Association committee from nominations by alumni, students and departmental colleagues.

Alavi has been a faculty member since 1958, and served as chairperson of the Department of Mathematics and Statistics from 1989 to 1992. He has taught a full range of both undergraduate and graduate

classes during his 38 years at the University.

Those who nominated him for the award cited his dynamic approach to teaching and his boundless energy in the classroom. "Those who have followed his way (of teaching) have meaningfully experienced a rich learning process," wrote one of his colleagues. "... he thrives for all to follow,

saying, while we have to inspire the good ones, we must reach deeply in the midst and lift the level of the average student at least a notch or two."

Alavi's dedication to his students has gone beyond his work in the classroom. He has served

as the department's chairperson of graduate programs and as a graduate adviser, directing numerous doctoral projects and independent studies. In addition, he has instituted a colloquium program, presented seminars, directed honors projects, established a Mathematics and Statistics Club, developed new degree programs and updated existing ones, established a departmental newsletter and instituted an awards day program. In 1980, he was selected as the first recipient of WMU's Distinguished Service Award.

Despite all these activities, Alavi is noted for the extra time he takes outside the classroom to make sure students understand the material. "I remember well, dozens and dozens of times, his holding special classes and extra problem sessions in many courses, when a number of students needed additional help — never tending, however, to spoonfeed the students," wrote a colleague. "Indeed, his excellence as a teacher at all levels and for all students goes hand in hand with a rare sensitivity to

(Continued on page four)



Alavi



Cornish

Homecoming culminates with festivities this weekend

As detailed in last week's Western News, Homecoming festivities culminate this weekend with a variety of events for students, faculty, staff, alumni and friends.

They include:

□ A display by the University archives and regional history collections highlighting the historical aspects of Homecoming on the third floor of Waldo Library (see picture on this page).

□ A "Friday Festival" from noon to 5 p.m. Oct. 4 near the Goldsworth Valley Pond. Activities will include the Soap Box Derby, Fritter Fest and Western Olympics. In addition, WIDR-FM will be staging its

Barking TunaFest during this time. Another special attraction will be the unveiling of the new Metro Transit Bronco Bus at 4 p.m.

□ A concert by WMU band alumni at 6 p.m. Friday in the Dalton Center Recital Hall.

□ The annual Alumni Association Brunch at 10:30 a.m. Saturday in the East Ballroom of the Bernhard Center.

□ The Homecoming football game, pitting the Broncos against Mid-American Conference rival Ball State University, at 1 p.m. Saturday in Waldo Stadium.

□ The National Pan-Hellenic Council Marchdown at 5 p.m. Saturday in Miller Auditorium.

□ The 33rd annual Distinguished Alumni Awards Dinner at 6 p.m. Saturday in the East Ballroom of the Bernhard Center honoring Mary Rawlinson Creason, a

Alumni Association has fall meeting on campus

In connection with Homecoming, the WMU Alumni Association Board of Directors will be conducting its fall meeting on campus Thursday and Friday, Oct. 3-4, in Walwood Hall.

The 26-member board is led this year by: President Robert G. Miller, a 1972 graduate who is sales manager for K-Lift Materials Handling Equipment in Kalamazoo; Vice President Richard Fluke, a 1964 graduate who is president and chief executive officer of Hospital Network Inc. of Kalamazoo; Treasurer Jeanne Carlson, a 1968 graduate who is vice president of provider and professional relations and administration at Blue Cross & Blue Shield in Southfield; and Past President Robert Ethridge, who earned his bachelor's degree in 1962 and his master's degree in 1970 and is associate vice president for equal opportunity at Emory University in Atlanta.

Did you know?

■ WMU's first celebration of Homecoming was on Nov. 10, 1923. The first Homecoming queen was elected in 1946, while the first Homecoming king did not reign until 1976.

■ Homecoming festivities in the 1920s and '30s included bonfires and parades. Activities were curtailed in the mid-1940s when students' attention shifted toward World War II. The Fritter Fest and Soap Box Derby have their origins in the 1970s as students looked for new traditions to replace popular rituals of the 1960s, such as the women's Mudbowl.

■ The first celebration of Homecoming coincided with the observance of Armistice Day on campus. The gridiron contest that day pitting WMU against Earlham College was characterized by the Western Normal Herald as "one of the hardest games on Western's football schedule."



CONNECTIONS TO THE PAST — Sharon L. Carlson, University archives and regional history collections, was busy last week assembling photographs, publications and other memorabilia in preparation for an exhibit on display in Waldo Library from now through Oct. 13 in conjunction with Homecoming. Titled "The Changing Images of WorldWideWestern," the exhibit keeps with the theme of this year's celebration, "WorldWideWestern: Get Connected," by highlighting the expanding boundaries of the University through the years. For example, the small book Carlson holds is a directory from 1923 — the year Homecoming was first celebrated at WMU — containing the names of all 1,972 students enrolled that year. Unlike today's more than 25,000 WMU students from around the globe, almost all of those came from Southwest Michigan. The exhibit is located on the third floor rotunda and is open during regular library hours.



CALLING ALL VOLUNTEERS — Area college students had a chance to take a comprehensive look at more than 100 organizations and agencies from the campus and Greater Kalamazoo communities during the annual Volunteer Opportunity Fair Sept. 25 in the University Arena. Sponsored jointly by WMU's student volunteer services in the Lee Honors College and the Voluntary Action Center, the fair is designed to help students make volunteer connections in the community. From left, Nicole E. McDonald, a senior from Kent City, and Curt W. Fisher, a senior from Kalamazoo, discuss opportunities at the student volunteer services booth with Deanna F. Burton, a junior from Kalamazoo. McDonald helps coordinate WMU's Best Buddies program, which pairs students with persons ages 18 to 26 who are mentally impaired, while Fisher is the co-chairperson of Alternative Spring Break, a program that provides volunteer opportunities at various sites across the country for students during their breaks.

C. Curtis-Smith wins 19th ASCAP Award

C. Curtis-Smith, music, has been selected for the 19th time to receive an American Society of Composers, Authors and Publishers Award.

The awards, valued at \$1,500, are presented annually by ASCAP to assist and encourage writers of serious music.

Curtis-Smith, a faculty member since 1968, has received some 75 grants, awards, commissions and prizes. An accomplished pianist, he has earned national and international acclaim for his unusual and imaginative pieces. He has written more than 100 compositions for a variety of instruments.

During the past year, the work of Curtis-Smith has been featured on two compact disks. One disk, "The Composer Performer," spans 40 years and is a collection of artists who not only write music but perform it. In addition to well-known musicians like Ned Rorem and Virgil Thomson, the CD features Curtis-Smith performing one of his own piano movements using an unusual bowing technique on the piano strings. In February, the German label, Mediaphon, also released a CD that included his "Sextet for Piano and Winds," performed by the Stuttgart Wind Quartet with Dennis Russell Davies at the piano.

Curtis-Smith's international prestige also was evident this summer when a piece he composed was premiered at a festival in Graz, Austria, by the International String Orchestra.

Most recently, Curtis-Smith is working on a piece for the Kalamazoo Symphony Orchestra's 75th anniversary season, which got under way in September. The piece



Curtis-Smith

will be played March 21 and is dedicated to the KSO and its longtime conductor, Yoshimi Takeda.

During the 1996-97 school year, Curtis-Smith is serving as a visiting professor of music at the University of Michigan.

Trustees OK appointments of financial aid director and chairpersons

The appointment of a new director of student financial aid and scholarships was part of personnel action taken Sept. 13 by the Board of Trustees.

Susan O'Flaherty, formerly acting director of financial aid at the University of Colorado at Boulder, was named to the position, effective Aug. 19, 1996. She replaces John A. Kundel, who resigned.

O'Flaherty has worked in the financial aid field since 1973. Before becoming acting director of financial aid at Colorado in 1994, she served as associate director there for six years. She also has held financial aid positions at universities in California, New York and Connecticut.

A member of the National Association of Student Financial Aid Administrators, O'Flaherty was program chairperson for the group's national conference in 1995. She also has served in leadership posts in regional and state level financial aid associations.

The trustees also approved the previously announced resignation of Nancy S. Barrett, provost and vice president for academic affairs, effective Aug. 5, 1996, and appointment of Timothy Light as acting provost and vice president for academic affairs, effective Aug. 12, 1996.

In addition, the board approved the appointments of an associate dean and several department heads. They are: Richard L. Hodges as interim associate dean of the Haworth College of Business, effective July 1, 1996, to June 30, 1997; Leonard J. Beuving as chairperson of the Department of Biological Sciences, effective July 1, 1996, to June 30, 1997; Peter Kobrak as interim director of the School of Public Affairs and Administration, effective Aug. 15, 1996, to June 30, 1997; Jack M. Ruhl as interim chairperson of the Department of Accountancy, effective Sept. 3, 1996, to June 30, 1997; and Vladimir V. Tsukruk as interim chairperson of the Department of Construction Engineering, Materials Engineering and Industrial Design, effective July 1, 1996, to June 30, 1997.

A WMU faculty member since 1985, Hodges became interim chairperson of the Department of Accountancy in 1990 and chairperson in 1994. He replaces Lowell E. Crow, who has returned to the faculty.

Beuving has been a WMU faculty mem-

WMU center home of new professional group designed to improve education evaluation

Five years of WMU research on some of the hottest issues in education and \$5 million in federal funding have laid the groundwork for the birth of a new professional organization aimed at spreading those findings.

WMU's CREATE — the Center for Research on Educational Accountability and Teacher Evaluation — was established in the University's famed Evaluation Center in 1990 with a five-year, \$5.2 million grant from the U.S. Department of Education. It closed its books last winter as the final year of funding came to an end and, in its place, a new national organization by the same acronym has emerged. Like its namesake, the major focus of the new CREATE is to improve the methods used to evaluate teacher, administrator and school performance and to enhance service to students and communities.

Arlen R. Gullickson and Jerry G. Horn, both Evaluation Center, have been selected as leaders of the new organization by many of the same groups and individuals that were considered the major "customers" of the original CREATE. Gullickson will serve as the group's first president this year and Horn will serve as treasurer and president-elect, taking over as president in 1997.

The new group was organized during the past two summers at national evaluation institutes that were part of the original CREATE's mission. The institutes, a major vehicle for spreading the word on new research on the issues, took place during each of CREATE's final four years and continued this year as an independent national conference.

Meeting last summer in Kalamazoo and this summer in Bethesda, Md., supporters

of the original CREATE joined forces to form the Consortium on Educational Accountability and Teacher Evaluation. The new group already has amassed a membership roster of more than 250 persons from five different nations without any formal membership drive.

"The people who were involved with CREATE felt strongly enough about what it had done and the need for it that they chose to continue it," Horn says.

The group is made up of representatives of teacher organizations and unions, school personnel organizations, university research organizations, individual school officials, private consultants, school administrators, college and university faculty members and representatives of school board associations.

"This group does a good job of putting together K-12 school personnel with research people," Gullickson says. "It's a good overlap of theory and practice and provides an opportunity for people developing theory to interact with those who will use the new information."

The group's major goals, he says, will be continuing the annual evaluation institutes, disseminating information and providing a networking forum for those interested in discussing the issues. To help achieve those aims, one of the major professional publications in the field, the Journal of Personnel Educational Evaluation, has reserved a section of each of its future issues for news and research materials from the new organization.

The new CREATE, Horn notes, also provides a vehicle for continued publication and dissemination of materials developed with federal funding by the original CREATE.



Beuving



Hodges



Kobrak



O'Flaherty



Ruhl



Tsukruk

ber since 1970. He replaces Leonard C. Ginsberg, who was named associate dean of the College of Arts and Sciences.

Kobrak, who has been a WMU faculty member since 1973, previously served as

director of the School of Public Affairs and Administration from 1979 to 1988. He replaces Susan B. Hannah, whose professional development leave, effective Aug. 15, 1996, to June 30, 1997, also was approved by the board.

Ruhl, a faculty member since 1993, replaces Hodges. Tsukruk, who also joined the faculty in 1993, replaces Pnina Ari-Gur, who returned to the faculty.

The trustees also approved two other professional development leaves for: Bradley S. Hayden, English, effective Aug. 12, 1996, to Aug. 10, 1997; and Philip P. Micklin, geography, effective Aug. 28, 1996, to Dec. 31, 1997.

Board approves faculty and staff retirements



Jones



Peterson



Phillips



Straw

The retirements of three faculty members and three staff members were approved Sept. 13 by the Board of Trustees.

The faculty members granted retirement with emeriti status, along with their years of service and effective dates, are: Darrell G. Jones, business information systems, 35 years, effective June 30, 1997; Deloris Jordan Phillips, social work, 24 years, effective Dec. 31, 1996; and W. Thomas Straw, geology, 28-1/2 years, effective Jan. 1, 1997.

Jones was dean of the Haworth College of Business from 1974 to 1992. Straw has served as chairperson of the Department of Geology since 1988.

The staff members retiring are: James A. DeHollander, physical plant-maintenance services, 30 years, effective July 16, 1996; Robert H. Peterson, residence hall facilities, 31 years, effective Aug. 31, 1996; and Eleanor R. Samson, WMU Bookstore, 19-1/2 years, effective Sept. 27, 1996.

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Writer, activist, performance artist to discuss diversity issues in Visiting Scholar addresses

An award-winning writer, activist and performance artist who speaks widely on racism, anti-Semitism and homophobia will present two lectures at the University Thursday, Oct. 10.

Jyl Lynn Felman, adjunct professor of women's studies at Brandeis University and an international expert on diversity, will present a free public lecture, "Navigating Multiple Identities in a Multicultural World: Sexism, Racism, Homophobia and Anti-Semitism," at 7 p.m. in 208 Bernhard Center.

Earlier in the day at 9 a.m. on the fourth floor of Moore Hall, she will address faculty in a lecture titled "Multiple Identities in the College Classroom: Sex, Race, Class and Gender." The lecture promises to be especially valuable for faculty who teach multiculturalism in the classroom.

In both presentations, Felman will ad-

dress the issue of multiculturalism through personalized expression and dramatic readings. A writer of short-stories, plays, books and essays, Felman has been the recipient of numerous writing awards. In 1994-95 she was named a Five College Women's Studies Research Associate at Mount Holyoke College in Massachusetts. She also has been a writer in residence at the Berkshire Forum.

Felman has earned both a master of fine arts degree in creative writing and a law degree. She is in high demand as a public speaker and is regularly invited to read from her work and present conferences on multicultural issues.

Felman's lectures are part of the Visiting Scholars and Artists Program and are being coordinated by the School of Social Work. For more information, persons may contact Susan Weinger, social work, at 7-3196.

Renowned mathematician to speak on campus

A renowned expert in the field of algebraic topology and mathematical physics will present two lectures on campus Thursday, Oct. 10, and Saturday, Oct. 12.

Haynes R. Miller, professor of mathematics at the Massachusetts Institute of Technology, will present a public lecture titled "String-Theory, Elliptic Curves and Cohomology" at 4 p.m. Thursday in the Commons Room on the sixth floor of Everett Tower. The discussion will cover some topics of current interest in mathematical physics.

At 11 a.m. Saturday in 1110 Rood Hall, Miller will present "Elliptic Moduli in Algebraic Topology" as part of the fall Mid-

west Topology Seminar taking place for the first time at WMU.

The editor of four books and the author of numerous publications, Miller has held appointments at several prestigious universities, including Harvard, Washington, Notre Dame, Northwestern and Princeton as well as the University of Paris. His seminal work in the 1980s has garnered him invitations to speak all over the world.

Miller's lectures are being sponsored by the Visiting Scholars and Artists Program and coordinated by the Department of Mathematics and Statistics. For more information, persons may contact Michael D. Slack, mathematics and statistics, at 7-4529.

Improvisational theatre troupe takes to the road

On Monday, Oct. 7, the University's Great Sexpectations Touring Theatre Company will open its sixth season with performances for audiences on campus and throughout Michigan, Indiana and Ohio.

Great Sexpectations 1996 is a thought provoking theatre production that brings to life feelings, beliefs and behaviors common to young adults confronted with sexual

decisions in a world of seduction, substance abuse and social pressure. Using the power of improvisation, the cast helps audiences explore myths and realities of sexuality and enhance critical thinking and relationship skills that reduce the likelihood of substance abuse and unwanted, regretted sexual experiences.

Great Sexpectations is the result of a shared partnership between the Office of Health Promotion and Education in the Sindecuse Health Center and the Department of Theatre. It has been created through the leadership of Director Robin Nott, recipient of the 1995 Michigan Interscholastic Forensic Association Drama/Theatre Teacher of the Year Award, director of the Performing Arts Company and chairperson of the Department of Visual and Performing Arts at Gull Lake High School. Great Sexpectations is produced by Christine G. Zimmer, Office of Health Promotion and Education.

There is no charge for admission. Although some performances have been scheduled for residence halls and for specific student groups, all shows are open to the entire University community.

"We encourage students to bring their friends and faculty and staff to bring their high school children to see this production that is intended to help young adults make choices that will help them respect and protect themselves and others," Zimmer said.

For more information regarding show times and locations, call the Office of Health Promotion and Education at 7-3263.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Finance Clerk**, S-04, Customer Ac-

On campus

PAVING THE WAY — Keeping things working smoothly in the Office of the Dean of the College of Education is the job of Amy L. Kampen. The administrative assistant to the dean, she provides administrative and secretarial support for the dean and assists the coordinator of financial and administrative services and associate dean. She establishes priorities and directs the work flow in the office to maintain maximum efficiency and effectiveness. She makes sure committee documents, reports, and personnel, financial and payroll documents are completed by deadline. Working with the college's six departments, she also keeps up on professional data of faculty and staff and produces and analyzes data for use in annual reporting and planning activities. She also helps coordinate the promotion, tenure and appointment process for some 150 faculty and staff in the college. In addition, she assists the college's scholarship committee. "I enjoy the associations that I have with people at the University," Kampen says. "I have a lot of contact with many departments and I like that." Kampen has been at the University for 16 years. She started out as a switchboard operator in the former Information Center, then moved to the Office of Conferences and Institutes in the Division of Continuing Education before taking her current position. When not at work, Kampen enjoys spending time with her two sons, ages 8 and 5, as well as golfing, bowling and walking. In fact, she spends her lunch hour just about every day taking a little hike around campus.



Committee seeks service award nominations

The Selection Committee of the Staff Service Excellence Awards Program invites your nomination of a peer, supervisor or support person for the second quarter Staff Service Excellence Awards that will be presented for outstanding service during July, August and September.

Nominations may be submitted to Anne E. Thompson, human resources, until Tuesday, October 15.

'On campus' ideas welcome

Is there a University staff member you would like to see featured in "on campus"? Please call Ruth A. Stevens, news services, at 7-8411 with your ideas or e-mail her at: ruth.stevens@wmich.edu.

Payne reappointed to post

Vernon Payne, University recreation programs and facilities, has been reappointed by Gov. John Engler to the Michigan Higher Education Facilities Commission.

The commission provides advice on the preparation and administration of the state plan for participation in the federal grant program under the provision of Title I of the Higher Education Facilities Act of 1963.

Payne, whose term expires in 2000, represents public colleges and universities on the board.

Human resources

Open enrollment for health-medical insurance begins Monday, Oct. 7, and runs through Friday, Oct. 18. During open enrollment, which occurs once a year, benefits-eligible employees have the opportunity to make changes to their health-medical insurance to meet their current needs and circumstances.

During open enrollment, employees can:

- Change health-medical insurance plans. The University offers a choice of three health-medical plans to its eligible

The Staff Service Excellence Awards are presented to staff whose service can be considered outstanding and exceeds the requirements of just a "good job." Those selected to receive a quarterly award will be presented with a commemorative certificate and a \$50 gift certificate to a designated University facility. All regular part-time and full-time staff are eligible for nomination. Up to 12 persons will be selected from those nominated for the quarter and winners will be announced in November.

You may obtain a nominating form by calling the Department of Human Resources at 7-3620. Or, simply write a memo and send one copy to Thompson and one copy to your nominee. Nominations also can be submitted by e-mail (anne.thompson@wmich.edu).

Media

Alexander Enyedi, biological sciences, discusses the fall colors on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air at 6:10 a.m. Saturday, Oct. 5, on WKPR-AM (1420). "Focus" is also used on a regular basis by WKZO-AM (590), WGVU-FM (88.5) and several other radio stations around Michigan.

Senate to meet tonight

The first meeting of the Faculty Senate for this fall is scheduled for 5 p.m. Thursday, Oct. 3, at the Fetzer Center. Agenda items include remarks by President Haenicke and Provost Light, a report on fall enrollment and the freshman class profile, and a proposal to extend the drop/add period.

Oct. 9 program to focus on earning tenure, promotion

A panel of experts will discuss "Earning Tenure and Promotion at WMU" in a program at 3:30 p.m. Wednesday, Oct. 9, in 208 Bernhard Center.

Discussing the tenure process and responding to questions from faculty members will be: Provost Timothy Light; Lynwood H. Bartley, communication, president of the WMU chapter of the American Association of University Professors; and Ariel L. Anderson, education and professional development, contract administrator for the AAUP.

The session is being offered by the Office of Faculty Development Services and is being videotaped. To register or for more information, persons may call 7-5305, send e-mail to maryann.bowman@wmich.edu or fax 7-6048.

Events funding available

The University Cultural Events Committee is seeking proposals for partial funding of activities that will enhance the cultural environment of the campus. Proposals for events scheduled to take place during the 1996-97 academic year are now being accepted.

Students, faculty and staff may submit grant proposals, which must include pertinent information and be endorsed by the head of the appropriate unit. For guidelines, persons should contact Carl W. Doubleday, music, who chairs the committee, at 7-4681.

faculty and staff: the University Plan (administered by John Hancock); and two health maintenance organizations, Blue Care Network and Physicians Health Plan.

- Add eligible dependents to their coverage.

- Change primary care physicians if they have coverage through one of the HMOs.

A table containing all the necessary change forms will be located outside the human resources benefits office, 1310 Seibert Administration Building. Employees may stop by at their convenience to complete the forms if they wish to take advantage of open enrollment.

All open enrollment changes will be effective Nov. 4, and any change in payroll deduction will be reflected beginning on the Nov. 26 paycheck.

Exchange

FOR SALE — Tickets to bus trip to Mall of America, Nov. 8-10. Cost for bus, \$75. Includes discount coupon book to mall stores. Call Julie at 7-8822.

FOR SALE — Two tickets to Chicago Lyric Opera performance of G.C. Menotti's "The Consul," 2 p.m. Sunday, Nov. 10, with Barbara Daniels. Each ticket, \$40. Call Bill Combs at 349-8166.

Calendar

The master calendar maintained by news services for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: October events; November events; and future events, which run from December 1996 through December 1997. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 5. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

Thursday, October 3

(thru 13) Exhibition, Homecoming photos, memorabilia and promotional materials, third floor, Waldo Library.

(thru 23) Exhibition, paintings by the late Sebastian Buffa, 1978 WMU graduate, showcases, Sangren Hall, weekdays, 7 a.m.-10:30 p.m.; Saturdays, 6 a.m.-10:30 p.m.; and Sundays, noon to midnight.

(and 4) Exhibition, "Art Education," Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; closing reception, Friday, Oct. 4, 5-8 p.m.

(thru 16) Exhibition, "WMU Department of Art Faculty Show," Dalton Center Multi-Media Room, Mondays thru Saturdays, 10 a.m.-4 p.m.

(thru 23) Exhibition, graphic design for book, "Transcendence," by Gary Koepke, Koepke International, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

(thru 31) Exhibition, mixed media sculpture by Margaret Wharton, Chicago artist, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.

"Enhancing Teaching with Technology" program, "Building Power Presentations in PowerPoint," Judy A. Yaeger, business information systems, clock tower conference area, University Computing Center, noon-1 p.m.; to register call 7-5430.

"Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.

Meeting, Faculty Senate, Fetzer Center, 5 p.m.

Mircea Eliade Lecture on Religion, "Beauty and the Bursar: The Economic Functions of Art and Aesthetic Values in an Indian Buddhist Monasticism," Gregory Schopen, professor of Sanskrit, Tibetan and Buddhist studies, the University of Texas at Austin, 3750 Knauss Hall, 7 p.m.

Homecoming activities: "That's Entertainment" lip-sync contest, Miller Auditorium, 7 p.m.; *movie, "Mission Impossible," Miller Auditorium, 9:30 p.m. and midnight.

*Concert, University Jazz Orchestra, Dalton Center Recital Hall, 8 p.m.

Friday, October 4

Homecoming Spirit Day, no classes; activities: "Friday Festival" and WIDR-FM Barking Tunafest, Goldsworth Valley Pond area, noon-5 p.m.; concert, WMU band alumni, Dalton Center Recital Hall, 6 p.m.

*Volleyball, WMU vs. Central Michigan University, University Arena, 7 p.m.

Saturday, October 5

Homecoming activities: registration for returning alumni, second floor, Bernhard

Teaching excellence *(Continued from page one)*

the needs of his students. His delight in his students' achievements fully reflects his vision and the challenge of teaching!"

Alavi also has played a pivotal role in organizing the quadrennial International Conference Graph Theory, Combinatorics, Algorithms and Applications, which brings world-renowned mathematicians and computer scientists to WMU's campus and provides valuable exposure for graduate students to current research topics and scholars in the field. He has directed three China-USA International Conferences on Graph Theory and Applications, both in China and the United States. An active member of professional organizations, Alavi also was the recipient of the first Distinguished Service Award from the Michigan Section of the Mathematical Association of America and was selected for the national MAA Meritorious Service Award.

"He is highly dedicated to his field, but his greatest dedication is to his students," wrote one student. "In class, Dr. Alavi is very encouraging and believes in open discussion vs. the traditional lecture format common in most mathematics classes. These discussions encourage learning not only from the professor, but also from fellow students. True learning comes with use of the knowledge. Dr. Alavi challenged us to use our new-found knowledge everywhere possible."

The recipient of numerous research grants, Alavi has published more than 80 articles on graph theory in scholarly journals and has edited 10 conference proceedings volumes.

Cornish has been a WMU faculty member since 1967, and served as chairperson of the Department of Dance from 1979 to 1988. In addition to teaching classes in choreography, dance lighting, dance management and dance history, she also currently serves as the department's academic adviser.

Those who nominated her for the award cited her ability to bring out the best in her students. "The word (educate) is taken from the Latin educere, which means 'to draw out'; and when we speak of the educational process most effective in the area of performing arts, it is this ability 'to draw out' the artist within the student, coupled with teaching the tools of the craft that has made Wendy such an effective and exceptional teacher," wrote one alumnus.

Others noted the meticulous care Cornish takes in putting together materials for her classes. "One of the outstanding characteristics of her teaching was the astounding amount of in-depth preparation she did for every course," wrote a colleague. "Her expectations of students were high. The sophisticated creative and practical skills developed by her students were a source of pride to her and to them."

Cornish's extensive practical experience in dance is what many students found most valuable. Her choreography, including nearly 40 concert/musical theatre works, has been produced for festivals at other U.S. universities as well as in Geneva, Switzerland. She has been involved as a writer, choreographer and/or producer for four dance videos, one of which earned an Honor Award at the Eighth Annual Video & Film Festival in New York City. Her lighting credits include designs for nine guest artists, the annual Michigan Youth Arts Festival dance concerts and College of Fine Arts collaborative productions. She received the college's Outstanding Service Award in 1995.

"Students like how Wendy can relate to them at their level," wrote a student. "They feel comfortable asking questions and love receiving feedback from her because she offers positive, constructive advice. Wendy's wide range of knowledge and intellect have stimulated her students to dig deeper in what they are learning. Her students are motivated by her enthusiasm, her viewpoints and ideas that have helped them make great strides in their educational accomplishments."

Cornish also is valued for the leadership positions she has taken in both the dance department and outside organizations over the years. She is considered a major mover in the development of the department, which is recognized as having one of the most outstanding programs in the country. She has developed undergraduate and graduate curricula, contributed administratively and artistically to the Michigan Youth Arts Festival, the Ballet Teaching Seminar and the American College Dance Festival Association, and helped make WMU's Dalton Center one of the finest facilities of its kind. She received the American College Dance Festival Association's Award for Outstanding Service in 1990.



Indonesia is 'in'

While WMU's population of students from Indonesia may be relatively small in number at about 20, the University's interest in the Southeast Asian country is considerably bigger. Some 400 people turned out Sept. 21 in the Bernhard Center for "Indonesian Night." Organized by a core group of about five students, the event featured dances, displays, slide shows, food and native dress.

Center, 9 a.m.-noon; *Alumni Association Brunch, East Ballroom, Bernhard Center, 10:30 a.m.; National Pan-Hellenic Council Marchdown, Miller Auditorium, 5 p.m.

*Distinguished Alumni Awards Dinner, East Ballroom, Bernhard Center, 6 p.m.; and *campuswide dance, Student Recreation Center, 9 p.m.

*Football, WMU vs. Ball State University, Waldo Stadium, 1 p.m.

*Volleyball, WMU vs. Eastern Michigan University, University Arena, 7 p.m.

*Hockey, Brown and Gold Game, Lawson Arena, 7 p.m.

Sunday, October 6

*Performance, Kalamazoo Symphony Orchestra ensembles, Dalton Center Recital Hall, 3 p.m.

Monday, October 7

(thru 11) Exhibition, sculpture by Julian Stark, BFA candidate, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; opening reception, Monday, Oct. 7, 6-8 p.m.

Tuesday, October 8

Meditation group, Kiva, Faunce Student Services Building, 8-8:30 a.m.

*(and 15) Management development workshop, "Team Action: Techniques for Increased Productivity and Improved Service Quality," Fetzer Center, 8:30 a.m.-4:30 p.m.; to register call 7-3232.

"Enhancing Teaching with Technology" program, "Comparing Presentation Software," Pamela S. Rups, instructional technology services, clock tower conference area, University Computing Center, noon-1 p.m.; to register call 7-5430.

Workshop on the Faculty Research and Creative Activities Support Fund, 158 Bernhard Center, 2 p.m.

Center for the Study of Ethics in Society lecture, "Is Racial Preference Naked? Affirmative Action as Self-Imposed Moral Principle," Joseph S. Ellin, philosophy, 208-209 Bernhard Center, 3 p.m.

"Rediscovering Latin America" lecture series, "Crisis in the Mexican Countryside: Globalization and Transformation," Scott Whiteford, Center for Latin American and Caribbean Studies, Michigan State University, Lee Honors College, 7 p.m.

*Dalton Series concert, Amabile Piano Quartet, Dalton Center Recital Hall, 8 p.m.

Wednesday, October 9

Lecture, "Women in Music," members of the Amabile Piano Quartet, Dalton Center Recital Hall, 10 a.m.

Geography lecture, "Biological Aspects of Agroecosystems at Different Scales," Stuart Gage, Spatial Analysis Laboratory, Michigan State University, 212 Bernhard Center, noon.

Formatting workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Graduate College conference room, Seibert Administration Building, 3-4:30 p.m.; advance registration required by calling 7-3569.

Faculty development services program, "Earning Tenure and Promotion at WMU," 208 Bernhard Center, 3:30-5 p.m.; to register call 7-5305.

Thursday, October 10

"Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.

Visiting Scholars and Artists Program lectures, Jyl Lynn Felman, writer, cultural activist and performance artist: "Multiple Identities in the College Classroom: Sex, Race, Class and Gender, fourth floor, Moore Hall, 9 a.m.; and "Navigating Multiple Identities in a Multicultural World: Sexism, Racism, Homophobia and Anti-Semitism," 208 Bernhard Center, 7 p.m.

Visiting Scholars and Artists Program lecture, "String-Theory, Elliptic Curves and Cohomology," Haynes R. Miller, professor of mathematics, Massachusetts Institute of Technology, Commons Room, sixth floor, Everett Tower, 4 p.m.

*Guest artist/faculty recital, jazz duo Gene Bertoncini and Thomas Knific, Dalton Center Recital Hall, 8 p.m.

*Admission charged

Superintendents *(Continued from page one)*

tremely successful practices being enacted," Thompson points out. "We are looking for those successes, finding common threads and quantifying and qualifying what is happening in a way that can be shared with those leading similar districts nationwide."

To find the success stories, observation teams consisting of researchers from WMU and members of the alliance are visiting districts in both states. Nine districts in Michigan and five in Mississippi invited the observation teams to come and identify their best practices. In Michigan, observation teams already have made initial visits to Benton Harbor, Covert and Muskegon Heights public schools. Visits to Detroit, Flint, Flint Beecher, Grand Rapids, Oak Park and Saginaw Buena Vista schools will take place in coming weeks. Similar

visits have been scheduled for later in the fall for the five Mississippi school districts.

Future plans call for Thompson and Lynn C. Todman, a research associate with the project, to expand the pilot effort by working with the National Association of Black School Educators' network to include districts around the country that share the needs and difficulties that characterize the Michigan and Mississippi school districts. They also plan to explore the potential role of private industry in transforming schools.

The information gathered in the project, Thompson says, will be used to develop an education leadership institute, influence the training of future educational leaders and impact national educational debate and policy formation.