Enrollment stabilization crucial as University faces budget shortfall

The University faces a projected 1996-97 budget shortfall of more than $2 million, President Haenicke told the Faculty Senate Oct. 3. It is the first time WMU has faced a projected deficit since 1993-94.

The shortfall stems from lower than expected enrollment and higher than expected increases in compensation for faculty, staff and student employees, he said. But the picture is far from grim.

"In principle, I believe that the budget outlook is not bad at all," Haenicke told senators, indicating that he intends to trim University budgets by 1 percent — but with certain specific exemptions. He also intends to reduce the level of some previously proposed budget increases.

"A 1 percent cut in the general fund budget is not going to kill anyone," he said, "although it is going to be difficult in many areas." The reduction will not cover a $723,000 shortfall in continuing education revenue, the result of a drop of 14 percent in enrollment.

"The Division of Continuing Education will shoulder its entire budget shortfall," Haenicke said. "I am not loading that burden on the general fund. This will be a very difficult thing to do."

Recruitment, retention are crucial

The message this year's budget picture brings to the campus is one that emphasizes student recruitment and retention, Haenicke stressed.

"What this says to me," he told senators, "is that we will have to come back and jointly deliberate on how we can stabilize our enrollment. A short of even 2 percent within one year, or of 14 percent as we have seen in continuing education, can be fiscally destabilizing in certain units, and it is a very difficult situation to deal with.

"The retention and recruitment of good students is the task that confronts each and every one of us," the president said. "All of us have to keep our eyes on that particular goal.

At the same time, Haenicke said, he was pleased to see increases in compensation of 4.5 percent per year for all employee groups. Budget projections had called for increases in compensation of about 3 percent.

"I am personally very pleased with our 4.5 percent increase per year," he said. "It is, in my opinion, a very good and healthy trend for the University. It will keep us ahead of inflation and also ahead of other institutions around us, and this makes us more competitive in the hiring of new colleagues."

Some areas exempt from cuts

Exempt from budget cuts are faculty financial aid, direct instruction in continuing education, faculty sabbaticals, utilities, library acquisitions (which will increase by 10 percent), and health and safety projects.

Stipends for returning graduate students will be increased by 4.5 percent and also are exempt from cuts as will be wages for student employees, which also will increase by 4.5 percent. Haenicke said.

The president also said he would continue the practice of allowing operating units to keep any funds they had not spent during the previous year rather than "sweep" them back into the general fund, as had once been the case.

"We have steadfastly stuck to the principle that if a unit manages its funds prudently, we are not going to penalize it for that," he said. "It can keep its money."

Some proposed increases eliminated

The University's budget for faculty and staff computer resources, however, remains at more than $1 million and is therefore unchanged from last year.

A proposed 17 percent increase in funds for library acquisitions will be cut by $150,000, leaving the increase at 10 percent, the president said.

"All of you know that inflation increases for library materials are much higher than the general inflation index," he said. "So a 10 percent increase is probably just keeping up with inflation, and it keeps us with the same buying power we had last year."

A few positions that had been proposed for this year will be reduced to about 10 positions from the previously proposed 15 positions. "We will bring in new faculty members on top of our current staffing levels, but it's not going to be as rich as we had hoped," Haenicke said.

"I am also cutting down the number of new doctoral associate positions, from 27 to 23 positions," he continued. "The resulting savings is about $500,000."

"I am pleased with our 4.5 percent "goal." We have steadfastly stuck to the principle that if a unit manages its funds prudently, we are not going to penalize it for that," he said. "It can keep its money."

Homecoming hoopla

While the University libraries’ collection of more than 3.3 million items is pretty extensive — the fourth largest academic library holdings in Michigan — faculty, staff and students still need some items that can’t be found on campus. WMU is at the forefront of institutions that depend heavily on access to books, periodicals and other publications found in libraries around the world.

Waldo Library, the University’s Resource Sharing Center, which administers the interlibrary loan system, reports a boom in activity in recent years.

■ In the last 10 years, the number of requests for loans at WMU increased by 177 percent.

■ During 1995-96, 40,713 items were borrowed or loaned from Waldo Library’s Resource Sharing Center, or 16.7 percent more than the previous year.

■ It takes an average of 30 minutes to process each request. The average cost of a filled request is $30 — still considerably lower than it would cost to purchase the actual materials solely for use in Kalamazoo.

Did you know?

Poling earns Distinguished Faculty Scholar Award

Wide recognition for his work in the fields of psychology and behavioral pharmacology has earned a faculty member the honor of being named WMU’s 1996 Distinguished Faculty Scholar.

Alan D. Poling, psychology, will receive his award at the 17th annual Academic Convocation at 3 p.m. Tuesday, Oct. 22, in the Dalton Center Recital Hall. He will be presented with a plaque and a $2,000 cash award, and he also will have $2,000 added to his base salary.

The Distinguished Faculty Scholar Award, inaugurated in 1978, is WMU’s highest honor for a faculty member. Selection criteria include that there be a significant body of achievement, most of which has been accomplished while a faculty member at WMU. Recipients also must have wide recognition beyond the University. Nominations are sought campuswide.

Poling, a WMU faculty member since 1978, specializes in behavioral pharmacology, a discipline that uses scientific research methods to study the impact of various drugs on behavior. He is considered an expert on the use of drugs to manage human behavior problems, especially those involving the developmentally disabled.

"Few individuals are able to carry out high quality research with both human and animal subjects," wrote one colleague from another university in nominating him for the award. "However, Dr. Poling’s work is an exception. He has conducted innovative studies of drug effects in mentally retarded individuals as well as conceptually similar studies in animal subjects. He is a nationally known authority in these areas of research. Importantly, the results of his studies are beginning to alter medical practice and thus directly increase the welfare of mentally retarded people."

Poling also has achieved a high level of recognition in the field of applied behavior analysis. He has conducted research on the processes that influence learning and behavior. His studies have involved delving into such topics as the determinants of choice between two or more alternative behaviors, the influence of verbal rules on performance and the effects of reinforcement schedules on behavior. In addition, he has focused his work on such conceptual issues as research methodology and behavior analysis theory.

Poling is the author or co-author of nine books and nearly 200 book chapters or articles for professional publications, many for premier journals with the most rigorous peer review systems. In the last 10 years, the acknowledgement of which the first author has been credited by other researchers more than 300 times.
GETTING SOME 'EXTRA' TIPS ON AEROBATIC FLIGHT — James L. Murray, a senior aviation major from New Boston, Mich., got a pre-flight orientation to the School of Aviation Sciences' new Extra 300L, aerobatic trainer last week from Guy Justinen, the school's aerobatic instructor. The latest addition to the Bronco fleet is used for basic and advanced spin training, unusual attitude recognition and recovery, and basic and advanced aerobatic instruction. Such instruction is helping the school respond to the pilot needs being expressed by the air industry.

Of the 126 students now enrolled in the program, 16 are aviation students who are getting the kind of flight training in demand around the world.

"When we built our new curriculum, airlines told us they wanted pilots capable of recovering from unusual attitudes during flight," Dunlap says. "The Extra, our new aerobatic trainer, is capable of giving students experience with such recovery — in the safest possible way. It's a tremendous confidence builder."

The flight training innovations are typical of the way WMU's flight program has been designed to be responsive to industry.

The new curriculum also will focus on what the industry and its regulators now view as a critical component of aviation training. Crew resource management is seen as the future of aviation training.

Dunlap says CRM focuses on crew interaction and interpersonal skills, which are proving all-important in air safety.

Dunlap says a recent review of 16 years worth of air crashes by the National Transportation Safety Board showed that as much as 70 percent of such accidents are due to human error. Such data, he says, galvanized the urgency of CRM and raised it to the forefront. Airlines now routinely screen for both technical and CRM skills when hiring pilots.

"In the past, we focused on technical skills," Dunlap says. "CRM skills are now as important as technical skills. Both skills also have been integrated into our curriculum. There is about to be a huge turnover in the aviation industry. For example, airline one is as much as a 100 percent turnover in captains in the next seven years, so it is incumbent on us to make sure our graduates leave here with full bag of tricks that will help them take advantage of the opportunities they'll encounter."

To also give future graduates an edge, Dunlap says the school has been working to expand internship opportunities.

"What's happening in WMU's flight program has already begun attracting the attention of students. The freshman class in the school rose from 110 last year to 130 this fall and Dunlap says the faculty are reporting an increase in the number of top quality students who are choosing the aviation curriculum."

Since part of the school's new mission is to increase opportunities for minorities and women in the aviation industry, an active high school outreach program has been implemented. Two aviation career coordinators work on behalf of the program with five Michigan high schools.

Sky Broncos play host to regional aviation contest

It's months before WMU's School of Aviation Sciences will move from its home in Battle Creek, but the school's presence will start being felt in the area when it plays host to a major intercollegiate flying competition.

Renovations to the terminal building at the Battle Creek Regional Airport and work in WMU's construction there — are now complete and the facility will be the focus of activity Wednesday through Saturday, Oct. 16-19, when seven teams of college aviators descend on Battle Creek for the National Intercollegiate Flying Association's Region III competition. As many as 150 student flyers and their coaches and supportive aircraft will be on hand as early as Oct. 11 to prepare for the competition.

The seven teams will be competing for the two available regional berths to NIFA's national competition, which also will take place at WMU's new Battle Creek facility next April 29 through May 2. The seven Region III teams are Bowling Green State University, Youngstown State University, the University of Cincinnati, Community College of Allegheny County, Mamie Till-Golden University, Talladega College and WMU. WMU's Sky Broncos have won the regional event for the past three years. As hosts, the national event automatically receives a berth, but the team will still compete in the regionals. If WMU qualifies for the regionals, it is expected that the home team place team also will qualify for the national event.

The regional event will mark the University's first regular presence at the national level and the first time the program has been on the regional map. WMU officials are expected to focus all of its activity in Battle Creek as it prepares for the regional competition. The school is scheduled to complete its move to the Battle Creek facility in May.

The Sky Broncos placed second in national competition last year and have captured national top three finishes for five consecutive years.

Haenicke updates senators on science project

President Haenicke had some good news and some bad news regarding the $455.3 million project to build a Science Research Pavilion and renovate Wood Hall at last week's Faculty Senate meeting.

The good news: The state funding for the project will be made in the building, except for the elimination of a greenhouse, even though construction bids came in $5 million over budget.

The bad news: Because no additional support currently is available for the project of $19 million, the proposal will be modified and the project rebid, with the result that it will be delayed by about a year.

New bids for the project are expected next month. The retrofit of Wood Hall, where most science faculty offices are to be located, was to have been completed by June 1997.

Haenicke emphasized that it would be easy to add another 800 students to the University, but that new standards had to be met.

"We are now suffering in our enrollment base," Haenicke said. "But they are much stricter than they were some years ago. We should not, just because we can, accommodate all the students to our campus who are not necessarily good prospects for success at the level we now operate.

"We are now suffering in our enrollment essentially from the great success that we had three, four and five years ago, when we brought in very large freshman classes," Haenicke said. "We have also been successful in keeping these large cohorts enrolled in.

"We have retained them, and they are now graduating, " he said.
Department fund-raisers seeking to achieve $156,000 goal in this year’s United Way drive

Donations are already starting to build toward the $156,000 goal for this year’s Greater Kalamazoo United Way drive on campus. The drive began Oct. 1 and will continue through Oct. 31.

"This is not the time we will have to respond to the call to give; but together we will achieve this year’s ambitious goal," wrote President Haenicke in a letter recently endorsed by employee group leaders.

This year’s goal represents a 2.6% increase over last year’s $152,000 target. In 1995, the University raised more than $151,000 for the local United Way, which supports nearly 60 agencies that provide human services to thousands of individuals and families in Kalamazoo County each year.

A total of 122 fund-raisers from University departments gathered for a luncheon Oct. 6 in the Bernhard Center to kick off the campaign. They heard from both a recipient of services and a participant in programs offered through United Way agencies.

"We are asking everyone in the Western family to pledge their support," Haenicke wrote in the letter. "We have a fine tradition of giving and the great success of last year’s campaign was evidence of our continued leadership and commitment to our community. We want to thank all of you who have given so generously in the past. Your interest has been high throughout the year."

He pointed out that because United Way is the address a broad range of vital community needs, many University employees have been beneficiaries of these services.

"We are asking you to take a moment and change a life by contribution," he wrote.

For those of you who have not participated in the United Way Fund drive, making a campaign contribution this year. Even one dollar per pay period will add up to a significant need that benefit from the United Way.

Your active support of this community endeavor will help to underscore the concern and pride we have for members of the University and Kalamazoo communities, he concluded. "Please join in supporting the United Way. It is one of the best opportunities we have to help our community together.

The goal for this year’s community-wide United Way drive is $7.2 million. The theme for the campaign is "Take a Moment. Change a Life."

WMUK-FM begins on-air campaign Monday

WMUK-FM (90.1), the University’s public radio station, launched its annual on-air fall fund-raising campaign Monday, Oct. 14. The goal for the drive is $185,000 — $10,000 more than last year.

"As federal support for public broadcast continues to dwindle, the time to begin feeling the financial pressure," says Floyd Pientka, WMUK. "In response to the pressure, WMUK has experienced an increasing number of public radio stations adopt commercial practices like abruptly switching from programming to promotions, aggressively pursuing profit-making ventures. WMUK is one of a group of stations resisting that trend.

During the fund-raiser, Pientka says the station will make a special effort to empha- size the many public and educational programs it broadcasts to within the community. In addition to its range of the station’s classical music service, these shows can often be jeopardized as the station’s financial picture begins to diminish.

"We’ve been saying it for years and years," Pientka continues, "‘WMUK is slowly being forced to feel the financial pressure,’ says Floyd Pientka, WMUK. "In response to the pressure, WMUK has experienced an increasing number of public radio stations adopt commercial practices like abruptly switching from programming to promotions, aggressively pursuing profit-making ventures. WMUK is one of a group of stations resisting that trend.

Although the drive is scheduled to run through Friday, Oct. 25, Pientka notes it will end as soon as the goal is reached. In an effort to shorten the on-air drive, the station has already begun contacting benefactors from previous public radio friends and those who have participated in the WMUK-FM fund drive and other promotions. This is a tremendous outpouring of support mailed in by listeners with bringing an early end to this year’s spring fund drive.

Public radio fans who do not contribute in advance can call WMUK at 7-1021 between the drive dates to receive a special pledge form and offer their support. Contributors may pay by check or by using MasterCard, VISA or Discover. WMUK also asks that those who make contributions through payroll deduction forms be available from the station.

Media

J. Kevin Cordier, political science, discusses tax cuts and presidential candidates on "Focus," a five-minute interview program broadcast by the Office of Marketing Relations and Communications. "Focus" is scheduled to air at 6:10 a.m. Monday, Oct. 14, and Thursday, Oct. 17; it also aired on a regular basis by WKZO-AM (590), WGVU-FM (88.5) and several other radio stations around Michigan.

The 15th annual World Food Day Telethon continues from noon to 1 p.m. Wednesday, Oct. 16, on Channel 38 of EdCable, the University’s cable television system. It also will be broadcast at the same time on Kalamazoo Community Access Channel 30. The program, titled “People Power: Harvest of Hope,” will bring attention to the important role people’s organizations can play in helping to feed the people of the world. It will feature several experts on the topic and will emanate from George Washington University in Washington, D.C.

Libraries

There is a world of treasures at the University, and it is housed in three rooms on the main floor of the Eberhard Center.

This world of treasures is the Department of Special Collections, the library’s rare book collection, located in the Akin Room, although the main resources in the department range from a Babylonian clay tablet (2500 BC) to a specification of the mechanical operation of a machine that Maya Angelou read at President Clinton’s inauguration.

These three rooms contain rare books, manuscripts, and other primary source materials that are a collection of different collections, and they are all here to help WMU students and faculty with research and teaching. Among the many collections that we hold here are materials which anyone with a photo ID can use.

The Carol Ann Haenicke American Women’s Poetry Collection has works by reading the poetry of women poets from colonial times to current. The dried flowers collection contains genuine medieval manuscripts and monastic life and culture generally. It contains a special, limited edition printing of the poem "Abraham Lincoln. The Historical Children’s Literature Collection is largely American English and English language literature which does include a number of works in foreign languages. The two collections on Nazism feature several prominently, publishers and newspapers mostly in German.

Our largest and most important collections is the holding department of books on Cistercian monasticism and monasticism, and monastic life and culture generally. It contains a genuine medieval setting and early printed books.

The department is open from 1 1 a.m. to 5 p.m. Mondays through Fridays. Come visit this world of useful treasures, or find a way to use these valuable sources in your work.

On campus

Final training on new forms offered

Do you prepare P-006s for your department? Did you attend a training session on Sept. 25? If so, Pientka notes it is important that you attend the final training session from noon to 1 p.m. Friday, Oct. 18, in the Faculty Dining Room of the Bernhard Center.

Training for the new forms is essential for anyone who has responsibility for these forms — including anyone who previously prepared the P-006s that the new forms replace. Please make a reservation to attend by calling Amy at 7-3620. For this brown bag session, please bring a sack lunch or purchase one from the cafeteria prior to the noon starting time.

Open enrollment is through Oct. 18

Open enrollment for health-medical insur- ance is under way until April 14. Open enrollment continues through Friday, Oct. 18. During open en- rollment, benefits-eligible employees and retirees under the age of 65 can change to other health-medical plans, add eligible depend- ents to their coverage or change HMO plans.

If you would like to make any of these changes to your health-medical insurance, open enrollment is your once-a-year op- portunity to do so. There is a small amount of paperwork that must be completed to initiate any of these changes.

All the necessary forms can be found on a table outside the human resources benefits office, 1310 Seibert Administration Building. Employees can stop by at their convenience to complete the appropriate forms. Changes will take effect Nov. 4, and any change in payroll deduction will begin with the Nov. 26 paycheck.

Nominations due for awards

Nominations for the second quarter Staff Service Excellence Awards are due Tues- day, Oct. 15.

There are many outstanding employees worthy of this award designed to recognize excellence. Do you work with such an employee? By nominating this person, supervisor or support person for a Staff Service Excellence Award, he or she will be eligible for the award.

Nominations must be submitted to Anne E. Thompson, human resources, before 5 p.m. Oct. 15. You also can submit a nomination by e-mail (annee- thompson@wmich.edu).

Jobs

The following list of vacancies is cur- rently being posted throughout the career opportun- ity Program by employment services in the Department of Human Resources. Inter- ested benefits-eligible employees should submit a job opportunity transfer applica- tion during the posting period, and may contact an employment services staff mem- ber for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons inter- ested in faculty positions, there are open- ings in selected fields. A letter of applica- tion should be submitted to the appropriate dean or chairperson.

Administrative Assistant, P-01, Intercollegiate Athletics, 969/73,105, 108/10/14/96.

Internal Auditor, P-06, Internal Audit, 969/97,136, 108/10/14/96.

Occupational Therapist II, P-04, Rehabilitation Services, 969/97, 136, 108/10/14/96.

Appliance Repair Person, P-5, Physical Plant, Rehabilitation Services, 969/97, 136, 108/10/14/96.

Please call the Applicant Information Service at 7-5699 for up-to-date infor- mation on the Job Opportunity Program and vacancies available to external appli- cants.

Conversion

Replacement

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**Calendar**

The master calendar maintained by the Office of Marketing, Public Relations and Communications. Items may be changed or cancelled. This calendar is available through Colleen on the e-mail system. Currently, there are three calendars available; October events; November events; and future events, which run from December 1996 through December 1997. To view the calendars, type “Mail pcp-calendar” at the next message prompt. At the next prompt, choose “2. Western Michigan University, then choose 5. Campus Calendar. You will find options for 1. This Month’s Events, 2. Next Month’s Events and 3. Future Events. The calendars are also available through WMU’s home page on the World Wide Web under University Information.

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**Thursday, October 10**

(1st) Exhibition, Homecoming photos, memorabilia and promotional materials, third floor, Waldo Library.

(2nd) Exhibition, Paintings by the late buffalo, 1978 WMU graduate, showcases, Sangren Hall, weekdays, 7 a.m.-10:30 p.m.; Saturdays, 6 a.m.-10:30 p.m.; and Sundays, noon to midnight.

(3rd) Exhibition, Sculpture by Edward S. Clarke, F. B. A., Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.

(4th) Exhibition, "WMU Department of Art Faculty Show," Dalton Center Multi-Media Room, Mondays through Saturdays, 10 a.m.-4 p.m.

(5th) Exhibition, graphic design for book, "Transcendence," by Gary Koepke, Koepke International, Gallery, Sangren Hall, weekdays, 10 a.m.-5 p.m.

(6th) Exhibition, mixed media sculpture by Margaret Wharton, Chicago artist, Space Gallery, Knauss Hall, Mondays through Thursdays, 10 a.m.-4 p.m.

Gathering of Women, Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.

Visiting Scholars and Artists Program lectures, Jyll Lynn Felsman, writer, cultural activist and scholar, ""Multiple Identities in the Classroom: Sex, Race, Class and Gender,"" fourth floor, Moore Hall, 9 a.m., and ""Navigating Multiple Identities in a Multicultural World: Sexism, Racism, Homophobia and Anti-Semitism,"" 2nd floor, Moore Hall, 7 p.m.

Visiting Scholars and Artists Program lecture, ""String-Theory, Elliptic Curves and Cohomology,"" Haynes R. Miller, professor of mathematics, Massachusetts Institute of Technology, S. Morgan Soil, 5 p.m.

*Guest artist/faculty recital, jazz duo Gene Bertoncini, guitar, and Thomas Kniffin, bass, Dalton Center Recital Hall, 8 p.m.

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**Friday, October 11**

Hispanic Heritage Month lecture, ""Minorities in the Workplace and the Glass Ceiling,"" Ray Suarez, host of National Public Radio’s ""Talk of the Nation,"" South Ballroom, Bernhard Center, 10:30 a.m.

Faculty development services New Faculty Colloquium Series, Lynne C. MacCready, Center for Academic Support Programs, and Cindy Overly, Academic Skills Center, 1st floor, Bernhard Center, noon-1 p.m., to register call 7-5805.

Brown Bag Research group, ""The Experience of Racism,"" Kanley Chapel Social Room, noon-1 p.m.

Doctoral oral examination, ""Integrity ofDigraphs,"" Robert Vandell, mathematics and statistics, Commons Room, sixth floor, Everett Tower, 3:10 p.m.; refreshments, 2:45 p.m.

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**Annual Peace Week scheduled for Oct. 12-21**

Boston-based writer and lecturer Holly Skill will give the keynote address during the 5th Annual Peace Week at the University of Western Michigan Oct. 12-21. She will also present the sixth annual Winnie Veenstra Peace Lecture during the week.

Peace Week is organized as a coalition of campus and community peace and justice organizations to emphasize the theme: "If you want peace, work for justice." 

Sklar’s keynote address, “Your Future Is at Stake: A Call to Unite Against Nativist Sculptures — For the Dying American Dream,” is scheduled for 8 p.m. Thursday, Oct. 17, in 2303 Sangren Hall. It will be open to the public to encourage participation in the Peace Week activities.

Sklar is the author of several highly acclaimed books, a columnist for Z Magazine and a contributor to numerous anthologies, newspapers and magazines such as The Nation, the Philadelphia Inquirer and USA Today.

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**Poling (Continued from page one)**

He is the recipient of five grants totaling more than $500,000 from agencies that include the National Institute on Drug Abuse, the National Institute on Mental Health and the National Institute of Education. Competition for these federal funds is fierce, with only the top applicants receiving funding. Poling’s success in this area has been called “remarkable.”

“As one surveys Alan’s work, what is most impressive is the high quality of his academic accomplishments and the unflagging constancy of productivity,” a colleague writes. “The high productivity and the high quality of his academic accomplishments and the unflagging constancy of productivity are the attributes of a truly extraordinary institution. He is a phenomenon.”

The breadth and quality of Poling’s accomplishments have been recognized by two divisions of the American Psychological Association, which have granted him Fellow status. Only those psychologists who have made the most significant scholarly contributions to the disciplines are honored with this status, one of the most prestigious awards given by the association.

Despite the significant amount of time he spends on research, Poling is also known as the National Institute of Mental Health’s Psychology for Teaching Abilities. He teaches a variety of classes during the course of the academic year and also spends a great deal of time helping WMU students develop their potential as researchers.

"When someone is not the constant type as a teacher is his contribution to the development of the writing and research skills of our graduate students," wrote one colleague. "On a more practical level, having his name on a submission is like getting a letter of introduction from a great psychologist and that helps get our results published."

Before they leave our program, they also learn from him a great deal about obtaining research funding. In our graduate program, he clearly functions as a highly effective model and tutor with respect to scholarly and scientific behavior."

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**ALL ABOARD THE BRONCO BUS — Students participating in Homecoming activities Friday afternoon climbed aboard the new Metro Transit Bronco Bus for its inaugural ride around campus. The bus, unveiled during Homecoming festivities in Goldsworthy Valley, is painted brown and features a special treatment of the WMU seal in gold along with the University’s new theme, “A World of Difference.” 

*"He is a phenomenon." — colleague*

**Monday, October 14**

(1st) Management development workshop, "The Seven Habits of Highly Effective People: A Three-Day Workshop," Fetter Center, 8:30 a.m.-4:30 p.m.; to register call 7-5955.

(2nd) Exhibition, painting by Jeff Mitchell, BFA candidate, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; closing reception, Friday, Oct. 15, 5-7 p.m.

(3rd) Enhancing Teaching with Technology program, "Using Web Resources to Create Effective Undergraduate Research Assignments," Judith M. Arnold and Elaine Jaye, Boston-based writer and lecturer, 10:30 a.m.-noon, Schlesinger, 2750 Knauss Hall: Oct. 11-12, 8 p.m.; and Oct. 13, 2:30 p.m.

(4th) Performance, recording artist Johnny Cash, Miller Auditorium, 8 p.m.

(5th) Exhibition, mixed media sculpture by Margaret Wharton, Chicago artist, Space Gallery, Knauss Hall, Mondays through Thursdays, 10 a.m.-4 p.m.

(6th) Exhibition, "Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.

(7th) Exhibition, "WMU Department of Art Faculty Show," Dalton Center Multi-Media Room, Mondays through Saturdays, 10 a.m.-4 p.m.

(8th) Exhibition, graphic design for book, "Transcendence," by Gary Koepke, Koepke International, Gallery, Sangren Hall, weekdays, 10 a.m.-5 p.m.

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Gathering of Women, Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.

Visiting Scholars and Artists Program lecture, "Elliptic Moduli in Algebraic Topology," Haynes R. Miller, professor of mathematics, Massachusetts Institute of Technology, 10 a.m., Kalamazoo Mall of World Trade Center.

*“If you want peace, work for justice.” — Holly Skill*

**Wednesday, October 16**

School of Music Convocation Series concert, Student Musicale, Dalton Center Recital Hall, 2 p.m.

Women’s Resource, WMU vs. Lewis University, WMU Soccer Complex, 3 p.m.

**Thursday, October 17**

Gathering of Women, Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.

Events with Natalya Antonova, piano, guest artist from the Eastman School of Music, Sunday, 2 p.m.; to register call 7-5955.

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**Assignment charged**