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WMU Board of Trustees Formal Session April 21, 2022

WMU Board of Trustees

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Western Michigan University
BOARD OF TRUSTEES



Thursday, April 21st, 2022

Hybrid Meeting Platform (In-Person and Virtual) Transitioning Beyond a Global Pandemic

Closed Informal Session – 9:00 AM

Formal Session – 11:00 AM

Bernhard Center, North Ballroom and Livestreamed at <https://wmich.edu/trustees>

*Individuals wishing to address the Board of Trustees during either Public Comment section must notify Dr. Kahler Schuemann at kahler.schuemann@wmich.edu by 5PM Wednesday, April 20th.

1. Acceptance of the Agenda – *Chen-Zhang*
2. Approval of the Minutes (*March 17th, 2022 Meeting*) – *Chen-Zhang*
3. Remarks by the Chair – *Chen-Zhang*
4. Remarks by the President – *Montgomery*
5. Updates by the Faculty Senate President – *Kritzman*
6. Updates by the Western Student Association President – *Morris*
7. Updates by the Graduate Student Association President – *Cheng*
8. Changing Lives through the Promise Neighborhoods Program – *Montgomery, Reeves, and Shen*
9. Public Comments Regarding Action Items – *Schuemann*

Action Items – *Chen-Zhang*

10. Michigan State Employees Association (MSEA) Labor Agreement – *Van Der Kley*
11. Five Year State Capital Outlay Master Plan – *Dakin*
12. Approval of Real Property Lease for WMU Homer Stryker M.D. School of Medicine – *Van Der Kley*
13. Consent Items – *Chen-Zhang*
 - A. Curriculum Proposals
 - B. Personnel Report
 - C. One-Day Liquor License Application for June 18, 2022
14. General Public Comments – *Schuemann*

Supplemental and supporting agenda materials can be viewed at: <http://www.wmich.edu/trustees>

Proposed Meeting Minutes

March 17, 2022

The Western Michigan University Board of Trustees (BOT) Meeting Formal Session was called to order by Chair Chen-Zhang at 11:10AM on Thursday, March 17, 2022. The meeting was conducted, amidst the continued global pandemic, in a mix modality with participants both attending in person at the Bernhard Center, North Ballroom or engaging through Zoom, a virtual platform. The engagement was streamed live through the BOT website. Prior marketing encouraged the public to engage and those interested in providing comment were asked to notify Board Secretary Schuemann by 5PM, Wednesday, March 16th. Presiding in person were Chair Chen-Zhang, Vice Chair Edgerton, along with Trustees Hoadley, Johnston, Rinvelt, Trevan, Turfe. Trustee Penn participated virtually.

A motion to accept the March 17, 2022 BOT agenda was made by Trustee Rinvelt, with a second from Trustee Penn. The motion passed unanimously.

A motion to accept the minutes as exhibited from the January 20, 2022 BOT Meeting was made by Trustee Rinvelt, with a second by Vice Chair Edgerton. The motion passed unanimously.

Remarks were provided by Chair Chen-Zhang – *Attachment A*, followed by remarks from President Montgomery – *Attachment B*.

Faculty Senate President Kritzman, Western Student Association (WSA) President Morris, and Graduate Student Association (GSA) Vice President Braman provided comments regarding their respective areas and their ongoing activities and initiatives relating to shared governance, promoting student involvement, and academic enrichment. See *Attachment C* for remarks by Faculty Senate President Kritzman.

President Montgomery introduced Professor T. Barkman and WMU grad N. Dub who together presented Celebrating Scholarship through Collaborative Publication highlighting a project where both undergrads and graduate students co-authored a study published in a top, peer-reviewed journal. Their investigation looked at how plant enzymes change biochemical function over time.

There was no indicated public interest in providing commentary regarding any Action Items.

As Action Items, Vice President for Business and Finance J. Van Der Kley, presented the Howard Street Water Main Easement for approval. **A motion to accept the proposed the Howard Street Water Main Easement** was made by Trustee Rinvelt with a second by Vice Chair Edgerton. The motion passed unanimously.

The next agenda item regarded the Sale of Unit 2 in WMU Business, Technology, and Research Park 2 and was recommended by VP for Business and Finance J. Van Der Kley. **A motion to accept the Sale of Unit 2 in WMU Business, Technology, and Research Park 2** was made by Vice Chair Edgerton, with a second by Trustee Rinvelt, and passed with Trustee Johnston abstaining due to a conflict of interest.

VP for Business and Finance J. Van Der Kley next proposed similarly the Sale of Unit 3 in WMU Business, Technology, and Research Park 2. **A motion to accept the Sale of Unit 3 in WMU Business, Technology, and Research Park 2** was made by Trustee Penn with a second by Trustee Trevan. The motion passed unanimously.

The next agenda item regarded the Sale of Kendall Center Property. **A motion to accept the Sale of Kendall Center Property** was made by Trustee Trevan, with a second by Trustee Johnston, and passed unanimously.

A motion to approve the Consent Item was made by Trustee Johnston, with a second from Trustee Rinvelt. The BOT unanimously approved the following Consent Items as exhibited: Curriculum Proposals; Personnel Report; Annuity and Life Income Funds Performance Report; Operating Cash Investment Performance Report; and a New Western Michigan University Audit Committee Member.

The BOT meeting ended at 12:29PM following **a motion to adjourn** by Vice Chair Edgerton, with a second from Trustee Hoadley, and unanimous approval.

Respectfully submitted,

A handwritten signature in black ink, reading "Kahler B. Schuemann". The signature is written in a cursive, flowing style.

Kahler Schuemann, Ph.D.

Secretary to the Board of Trustees

Western Michigan University

ATTACHMENT A

WMU Board of Trustees

Chair Chen-Zhang's Remarks March 17, 2022

Good morning! Welcome to our March board meeting.

It is good to once again see the smiles on the faces of everyone joining us today for our first meeting at which masks are optional. And we have many reasons to smile! One of the best is that we have a new trustee joining us today, as Governor Whitmer recently appointed Mr. Jon Hoadley to complete the vacancy created by the departure of Trustee Kitchens. Welcome to the board, Trustee Hoadley. We look forward to working with you as you share your experience and insights for the benefit of Western Michigan University.

We have a full agenda today that includes a number of action items and a presentation that I am greatly looking forward to. President Montgomery will introduce us to Professor Todd Barkman, who will discuss his research and the students who work with him. I am very proud of the way faculty members like Dr. Barkman give Western's students the chance to be actively involved in research. The students gain valuable skills and get a head start exploring possible careers in science and industry.

Among our action items today, we will be considering action on a water main easement at Howard Street and the sale of two parcels at the Business Technology Research Park North. In addition, we will be considering a proposal for the sale of the Kendall Center Property in Battle Creek.

There are also a number of curriculum proposals on the agenda today. I'd like to pause and acknowledge the considerable amount of work that many faculty members have put in to bring these proposals before this board. By the time we are asked to consider action, each proposal has undergone a rigorous review process. I appreciate the individuals who contribute to this process and the knowledge they bring to the effort as it is an important part of ensuring that we are giving our students an excellent education that prepares them for their future.

ATTACHMENT B

WMU Board of Trustees President Montgomery's Remarks March 17, 2022

I'd like to add my welcome to Trustee Hoadley. As I noted when we announced your appointment, we applaud your extensive record of public service and leadership and look forward to working with you to serve our students and advance scholarship that benefits our community.

This academic year we are celebrating the 40th anniversary of our Academically Talented Youth Program. This pre-college program began with 22 middle school students from seven area school districts and offered these advanced students the chance to take part in high school-level math and arts programs, regardless of their ability to pay. In the course of the past 40 years, ATYP (A-Tip) has welcomed almost 3,000 students from 60 school districts and it has served as a model for similar programs that have been developed across the state.

In about three weeks—on Tuesday, April 5—I'll be presenting our 2021-22 State of the University address right here in the Bernhard Center. This in-person event is set for 2 to 3:30 p.m., with light refreshments following my remarks.

I'll be discussing our successes and our challenges—and how the strategies we have deployed are interconnected and intentionally directed toward advancing our institution. I plan to discuss what we are doing, why we are doing it, and how it will contribute to student success, scholarship and service and how it will strengthen our University for years to come. I hope to see many of you there.

We will soon be announcing the recipients of the first Empowering Futures Housing Scholarships. Those scholarships are open to income-eligible Michigan residents, with special consideration for those from the Detroit, Grand Rapids and Kalamazoo Promise boundaries. My thanks to the development team of Laura Darrah, assistant director for engagement and assessment in Housing and Residence Life; Dr. Evan Heiser, assistant director for professional and career development at Merze Tate College; and Melissa Holman, director of multicultural affairs for students.

These supports are provided in concert with two new Living Learning Communities—one for first-time, incoming students and one for transfer students—and along with the Bronco Promise scholarships, they represent our first implementation of the Empowering Futures to benefit our students.

We just completed data collection for our most recent Employee Engagement Survey. The results are being collected by an outside contractor, and when they are available, the leadership team will be working with a cross-campus employee team to review the results and explore strategies for addressing them. We know that we have challenges and that we have work to do, but we are carrying through on our promise to conduct this survey and we will also take action on the outcomes to build a stronger culture for everyone.

We've been notified that Western has received Gold level status as a Military Friendly school. More than 1,800 schools participated in the 2021-22 survey, and only about 15% earned the Gold status for their leading practices, outcomes and effective programs. The ranking noted our Office of Military and Veterans Affairs, ROTC programs, VetSuccess on Campus counselor and culture of support for military students among our strengths.

We are giving prospective Broncos a closer look at everything that Western has to offer during a series of informative and educational admitted student events. These are day-long activities that include visits to academic colleges, residence halls and campus tours.

The next one will take place tomorrow--March 18--and the final two will be held another on March 25 and April 8. These activities have provided great introductions to our campus, and the participation from faculty and staff adds great energy and a very positive first impression. My thanks to all who have been part of these events.

In addition, our current students have been involved in helping us develop a new event called Western Weekend. It's a deep dive into life on campus that will take place on Saturday April 2 and will include tours, presentations, student panels and performances.

Our Admissions team's emphasis on providing these quality events and its work to promptly provide applicants with admissions and merit award decisions is bearing fruit. First-time, undergraduate applications are currently ahead of last year's numbers, as are admitted student numbers and confirmed enrollments.

We are still about five months from the new year, and many things can happen, but the applications continue to pour in and if we couple that strong response with our responsiveness, strong communications, attractive marketing materials and positive admitted student event, I'm optimistic about the fall.

Congratulations to Sue Ellen Christian, Presidential Innovation Professor, on the opening of her new exhibit at the Kalamazoo Valley Museum. Titled "Wonder Media: Ask the Questions," this exhibit invites museum visitors to critically evaluate media and develop skills to identify misleading and unverified news and information. Professor Christian involved a number of her students in the development of the exhibit, giving them a unique opportunity to delve into the topic and into building an interactive display.

Faculty members across disciplines at Western contributed their expertise, as well. Advisory team members from the College of Education and Human Development included Allison Downey, associate professor of elementary education, Dr. Dini Metro-Roland, professor of educational foundations, Dr. Summer Davis, assistant professor of secondary education, Dr. Brian Horvitz, professor of educational technology,

as well as Dr. Brianne Pitts, assistant professor of teaching, learning and educational studies, who partnered with Christian for assessment purposes. Kevin Abbott, interactive media specialist and instructor of kinetic imaging at WMU, advised on the project and also built software for one of a digital game that is included.

Congratulations to Dr. Chansheng He, professor in the Department of Geography, Environment and Tourism has received the Distinguished Career Award in Water Resources from the American Association of Geographers Water Resources Specialty Group. This award is presented to senior scholars for sustained and effective research contributions in water resources science, planning, and policy.

It is bestowed based on a strong and extensive record of published research and other accomplishments. Dr. He is a Fellow of the American Association of Geographers and the American Association for the Advancement of Science. He is a University Distinguished Faculty Scholar, among his many other accolades, and we applaud this most recent honor.

Finally, I'd like to applaud another scholar, also awarded by his peers for a long record of exceptional scholarship. Dr. Gary Chartrand is a professor emeritus of mathematics and well known in his field for helping to popularize graph theory. It was announced last week that he has been honored with the 2021 Stanton Medal from the Institute of Combinatorics and its Applications. The Stanton Medal honors significant lifetime contributions to promoting the discipline of combinatorics through advocacy, outreach, service, teaching and/or mentoring.

Dr. Chartrand is responsible for numerous foundational contributions to the graph theory community. He has made major advances in service and research, while influencing many generations of mathematicians. A prolific researcher, he has authored more 300 papers, pioneered several research areas and authored eleven textbooks. His distinguished record brings honor to him and to Western Michigan University. Congratulations, Dr. Chartrand!

ATTACHMENT C

WMU Board of Trustees President Marilyn S. Kritzman Remarks March 17, 2022

Good morning Chair Chen-Zhang, members of the Board, President Montgomery, colleagues and guests. On behalf of the Western Michigan University Faculty Senate, first let me extend Happy St. Patrick's Day greetings to everyone and to thank-you for this opportunity to address the board and for allowing me to provide you an update.

We welcome Trustee Jon Hoadley to the Board of Trustees. Congratulations on your appointment. We look forward to working with you.

The Faculty Senate values its collaborative relationship with WE TALK and are pleased to support the partnership between WMU and the Fetzer Institute. We are excited to meet and learn about the work of Dave Isay (pronounced Eye Say), founder of StoryCorps, broadcasted NPR, and its One Small Step initiative, on March 28 and 29! Founded in 2003, StoryCorps is dedicated to recording, preserving, and sharing the stories of Americans of all backgrounds and beliefs. The One Small Step initiative pairs strangers with different political views in an effort to remind Americans of our shared humanity and to help mend the fraying fabric of our nation—one conversation at a time. Isay (Eye-Say) will speak about this work at 5:30 p.m., Tuesday, March 29 in the Fetzer Center's Kirsch Auditorium on WMU's main campus. We invite you to join the conversation. We thank the Fetzer Institute for supporting our open communication and free speech efforts on campus!

Dr. Montgomery, the Western Student Association, Graduate Student Association, and the Faculty Senate shared a campus message condemning the ongoing military action in eastern Europe and Ukraine. As that military action continues, dozens of current WMU students, members of military reserves, are waiting to learn if they will join fellow soldiers and be deployed overseas to defend democracy on foreign soil. Faculty and staff are encouraged to work closely with impacted students as they continue their pre-deployment preparations.

Congratulations to Faculty Senate President-elect Sarah Summy and Vice President-elect William Rantz who will begin their term on May 1, 2022.

The Faculty Senate meets again on Thursday, April 7 2022 at 5 p.m. in 208 Bernhard as well as virtually. We invite you to join us.

As I close my comments, I wish to express thanks and appreciation to the volunteers of the Faculty Senate for their time and commitment to shared governance that we do every day on behalf of our students and the University. Western continues to be a great institution because of your efforts. Thank-you!

PROPOSAL: Michigan State Employees Association (MSEA) Labor Agreement

Background

On March 16, 2022, Western Michigan University and the Michigan State Employees Association (MSEA) tentatively agreed on a four-year labor contract. MSEA represents the 17 employees of the Robert M. Beam Power Plant. They provide 24/7/365 operational and maintenance oversight of the Plant, as well as the Energy Resource Center that supports Floyd Hall. WMU's campus, WMed's Oakland Drive campus, and the Kalamazoo Psychiatric Hospital are served by the Plant.

Operations are complex. There are 2 natural gas combustion turbines, 3 gas fired reciprocating engine generators, one steam backpressure turbine, and 2 combined cycle heat recovery boilers producing electric energy and steam. During its 24 years of WMU operation, over 1.5 billion kilo-watt hours of electricity has been generated and over 7.5 billion pounds of "carbon free steam" has been produced reducing WMU's carbon footprint by 70% over this same time span.

Employees experience intensive training. There are two hundred performance measures that have to be successfully completed: 80 relate to operations; 49 to general maintenance, and 71 are for advanced processes. The Plant has in place a journey level apprenticeship program registered with the US Department of Labor. An employee completes 8000 hours of on-the-job training and 1500 classroom training hours. The work force is highly skilled and talented. They frequently perform work that is outsourced at other sites. The employees also participate in evaluating operational changes that result in greater Plant efficiency now and in the future.

MSEA members ratified the tentative agreement on March 22, 2022. With Board of Trustee approval, the agreement becomes effective July 1, 2022 through June 30, 2026.

This agreement provides for wage increases in each of the four years of the contract. In the first year, an increase of 3.5% is provided as of July 1, 2022; a 3.5% increase occurs starting July 1, 2023; a 3.0% increase is effective July 1, 2024; and a 3.0% increase happens July 1, 2025. MSEA members also receive an annual shoe allowance increase from \$90 to \$120 (first change to that benefit in over 25 years).

MSEA agreed to significant changes related to health insurance. Employee health care premium contributions are increased and align their employee contribution rates to those paid by WMU-AAUP members as of January 1, 2025. The health care plan design for MSEA will follow the WMU-AAUP plan design, which includes increases in deductibles and out of pocket maximums beginning January 1, 2023.

Recommended Action

It is recommended the Board of Trustees authorize administration to implement the 2022-2026 agreement between Western Michigan University and the Michigan State Employees Association.

PROPOSAL: Five Year State Capital Outlay Master Plan

Background

The State of Michigan requires that the Five-Year Capital Outlay Master Plan should be reviewed annually by the institution's governing board, revised as appropriate and posted to the institution's web page. The plan evaluates all capital priorities in light of current programming efforts, anticipated programming changes, institutional data, strategic goals, current capital base and the approved Building Project Priority List. We compile the Plan each fall using our fall data such as enrollment, student faculty ratio, facility revitalization plans and the Building Project Priority List which is reviewed and approved each September.

Normally the Plan is brought before the Board for approval in the spring with the exception of last year. We experienced a number of holds and delays on State related items last year. We bring this before you now in an effort to return to our normal schedule. In order to comply with the State's requirements, we are seeking the Board's approval of this current five-year plan.

<https://wmich.edu/facilities/planning/5year>

Recommended Action

It is recommended the Board of Trustees approve the Five-Year State Capital Outlay Plan for Fiscal Years 2023 to 2027 as mandated by the State of Michigan.

**PROPOSAL: Approval of Real Property Lease for Western Michigan University
Homer Stryker M.D. School of Medicine (“WMed”)**

Background

As the sole Class A Member of WMed, the Board of Trustees has reserved power to approve certain actions by WMed. One of these reserved powers is to approve any lease for real property for more than 12 months by WMed.

WMed has negotiated a ten-year Lease with Crosstown Development, LLC on the terms set forth below. It is appropriate to have the Board of Trustees review the terms of this Lease and approve it as required under the Bylaws of WMed.

The terms of the Lease may be summarized as follows:

Building:	555 Crosstown Parkway, Ste. 200
Lease Term:	Ten (10) years
Rent Commencement:	June 1, 2022
Use:	Medical Office – Clinical and Administrative.
Premises:	Approximately 10,858 Usable Square Feet.
Base Rent:	\$12/sq.ft. - \$10,858/month; \$130,296/year (Base Rent to increase annually by 3%/year).
Tenant Improvement Costs:	\$8/sq.ft. - \$7,238.67/month, \$86,868/year.
Operating Expenses:	\$8/sq.ft. – plus prorata share (23.12%) of Operating Expenses over that amount. Includes real estate taxes, building casualty insurance, maintenance, utilities (water/sewer, gas & electric), and general in-suite janitorial services.
Tenant Responsibilities:	Data/telecommunications/cable services and liability insurance.
Landlord Contribution:	Lesser of \$700,000 or actual cost of construction.
Parking:	Included without additional charge.

WMed believes the terms of Lease are fair and reasonable, and the Lease accomplishes the goals of WMed.

Recommended Action

It is recommended the Board of Trustees, acting as the Class A Member of WMed, pursuant to the Bylaws of WMed, hereby authorize WMed to enter into the Lease on the above terms with such reasonable and necessary changes as may be approved by WMed.

PROPOSAL: Accelerated Graduate Degree Program in Comparative Religion

Background

The Undergraduate and Graduate Studies Councils of the Faculty Senate have approved the creation of an accelerated graduate degree program (AGDP) in Comparative Religion, to be offered by the Department of Comparative Religion in the College of Arts and Sciences. The department already offers multiple 4+1 degree programs with other universities. We wish to create a similar program for WMU students. Many of our MA students are recruited from WMU undergraduate programs. Offering an accelerated program will attract more students, at a decreased cost and decreased time to degree for them. Combined with 6 credit hours of graduate classes that are available during summer sessions, students should be able to complete the MA in one year by taking six credit hours in fall and spring, allowing them ample time to prepare Ph.D. applications.

Recommended Action

Approve the creation of an accelerated graduate degree program in Comparative Religion.

PROPOSAL: Accelerated Graduate Degree Program in Exercise Science

Background

The Undergraduate and Graduate Studies Councils of the Faculty Senate have approved the creation of an accelerated graduate degree program (AGDP) in Exercise Science, to be offered by the Department of Human Performance and Health Education in the College of Education and Human Development. This program will allow our undergraduate students to begin pursuing their graduate degree during their senior year. Additionally, this will be an option offered as a capstone for those undergraduates interested in pursuing an advanced degree and qualify for admission. Besides the potential increase in graduate enrollment in the MS degree, students in the undergraduate degree have been asking for this option as we have been increasing research opportunities for our most promising undergraduate students. Therefore, this opportunity to adopt and AGDP seems reasonable at this time.

Recommended Action

Approve the creation of an accelerated graduate degree program in Exercise Science.

PROPOSAL: Accelerated Graduate Degree Program in Geography

Background

The Undergraduate and Graduate Studies Councils of the Faculty Senate have approved the creation of a new Accelerated Graduate Degree Program (AGDP) option to be applicable to the Master of Science in Geography degree offered by The Department of Geography, Environment, and Tourism in the College of Arts and Sciences. The Accelerated program will give exceptional students in Geography, identified by the faculty, an opportunity to compete a Master's Degree in a timelier fashion. This will advance their careers as industry research has pointed out that the Master's Degree is highly desired.

Recommended Action

Create an AGDP in the MS in Geography program.

PROPOSAL: Deletion of General Psychology (PSGJ)

Background

The Department of Psychology proposes to move back to offering one undergraduate major in Psychology and phase out the two current majors, Behavioral Science and General Psychology. The revised Psychology major increases flexibility in the elective course options for many students.

Compared to the Behavioral Science major, the revised Psychology major includes a reduction in total credit hours to complete the major from 41 to 32, decreases grade restrictions on some courses, and increases the number of elective course options. Compared to the current General Psychology major, the revised Psychology major includes the same number of credits to complete the major (32) and changes one of the required courses.

This proposal is to be accompanied by two others, one to delete Behavioral Psychology and another that creates the new major in Psychology.

Recommended Action

Approve the deletion of Psychology: General Psychology.

PROPOSAL: Deletion of MA in Special Education Administration (SPDM)

Background

The Graduate Studies Council of the Faculty Senate has approved the deletion of the MA program in Special Education Administration offered by the Department of Special Education & Literacy Studies in the College of Education and Human Development. The student demand has steadily decreased and faculty resources have decreased making it necessary to delete the program.

Recommended Action

Approve the deletion of MA in Special Education Administration (SPDM).

PROPOSAL: Graduate Certificate Nurse Educator

Background

The Graduate Studies Council of the Faculty Senate has approved the creation of Graduate Certificate Nurse Educator offered by the Bronson School of Nursing in the College of Health and Human Services. This graduate certificate nurse educator will prepare post-graduate nurses (BSN, MSN, and Doctorate) in the role of educator, in academic or staff development settings. Many nurses who graduate from nursing programs (bachelor's, master's or doctoral programs [DNP or PHO]) are not prepared to teach in an academic or clinical setting.

Recommended Action

Approve the creation of a graduate certificate nurse educator.

PROPOSAL: Renaming of Geospatial Applications of Unmanned Aerial Vehicles (GAUC)

Background

The Graduate Studies Council of the Faculty Senate has approved the renaming of a graduate certificate in Geospatial Applications of Unmanned Aerial Vehicles (GAUC) offered by the Department of Geography, Environment, and Tourism in the College of Arts and Sciences. The new name shall be “Geospatial Applications of Unoccupied Aircraft Systems (UAS)”. The rationale for this change is to eliminate the bias language (unnecessarily gendered) with the use of “unmanned” as well as be all encompassing of the technology by using ‘aircraft system’ instead of ‘aerial vehicle’.

Recommended Action

Approve the renaming of the graduate certificate in Geospatial Applications of Unmanned Aerial Vehicles to Geospatial Applications of Unoccupied Aircraft Systems (UAS).

PROPOSAL: UG Certificate in Speech, Language, and Hearing Sciences

Background

The Undergraduate Studies Council of the Faculty Senate has approved the creation of a new certificate in Speech, Language, and Hearing Sciences to be offered by the Department of Speech, Language, and Hearing Sciences in the College of Health and Human Services. Professional careers in audiology and speech language pathology require a graduate degree. This undergraduate certificate program would offer students without an undergraduate degree in speech, language, and hearing science to a) gain a basic foundation in the field and b) meet common prerequisites for application to graduate school in audiology or speech-language pathology programs.

Recommended Action

Create an Undergraduate Certificate in Speech, Language, and Hearing Sciences.

PROPOSAL: Personnel Report

ACADEMIC

Administrative Appointments

Robert Berkhofer; Director; Medieval Institute;
effective July 1, 2022 through June 30, 2025.

Andrew Holmes; Interim Chief Information Officer; Office of Information Technology;
effective March 1, 2022 through December 31, 2022.

Carla Koretsky; Dean; College of Arts and Sciences;
effective July 1, 2022 through June 30, 2023.

Todd Kuchta; Chair; Department of English;
effective July 1, 2022 through June 30, 2025.

Mary O’Kelly; Associate Dean; University Libraries;
effective July 1, 2022 through June 30, 2027.

Luchara Wallace; Director; Lewis Walker Institute for the Study of Race and Ethnic Relations;
effective July 1, 2022 through June 30, 2024.

Return to Faculty

John Saillant; Professor; Department of English; effective July 1, 2022.

Jana Schulman; Professor; Department of English;
effective July 1, 2022.

Appointments – Tenure Track

Mauro Henrique Andre; Assistant Professor; Department of Human Performance and Health
Education;
effective August 15, 2022.

Emily Curiel; Assistant Professor; Department of Special Education and Literacy Studies;
effective August 15, 2022.

Hugo Curiel; Assistant Professor; Department of Psychology;
effective August 15, 2022.

Appointments – Tenure Track (Continued)

Melinda Holohan; Faculty Specialist I – Professional Specialist; Department of Family and Consumer Sciences;
effective August 15, 2022.

Beixi Li; Assistant Professor; Department of Educational Leadership, Research and Technology;
effective August 15, 2022.

Lynete Lusike Mukhongo; Associate Professor; School of Communication;
effective August 15, 2022.

Khandakar Mamunur Rashid; Assistant Professor; Department of Civil and Construction Engineering;
effective August 15, 2022.

Wayne Stitt; Faculty Specialist II – Lecturer; Department of Educational Leadership, Research and Technology;
effective August 15, 2022.

Yingying Zhang; Assistant Professor; Department of Statistics;
effective August 15, 2022.

Appointments – Term

Suzanne DeGraves; Faculty Specialist I – Counseling Specialist; Department of Counseling Services;
effective April 11, 2022 through April 10, 2023.

Melinda Holohan; Faculty Specialist I – Professional Specialist; Department of Family and Consumer Sciences;
effective July 1, 2022 through August 14, 2022.

Kelly Kohler; Faculty Specialist II – Clinical Specialist; Department of Psychology;
effective July 1, 2022 through June 30, 2023.

Robert Makin III; Assistant Professor; Department of Electrical and Computer Engineering;
effective August 15, 2022 through August 14, 2023.

Adjunct Appointments

Selma Atilhan; Adjunct Assistant Professor; Department of Chemical and Paper Engineering;
effective January 1, 2022 through December 31, 2024.

Mahesh Kumar; Professor; Department of Biological Sciences;
effective January 1, 2022 through December 31, 2024.

Professional Leave of Absence

Jennifer Hudson; Associate Professor; Department of Mechanical and Aerospace Engineering;
effective September 1, 2022 through August 31, 2023.

Sabbatical Leaves

Regina Garza Mitchell; Professor; Department of Educational Leadership, Research and
Technology;
effective Fall 2022 (change in date only).

Sharon Gill; Professor; Department of Biological Sciences;
effective Fall 2022 (change in date only).

Gary Miron; Professor; Department of Educational Leadership, Research and Technology;
effective Fall 2021 and Fall 2022 (change in date only).

Faculty Retirements with Emeritus Status

Susan Caulfield; Professor Emerita of Interdisciplinary Health Programs; School of
Interdisciplinary Health Programs;
effective August 14, 2022

C R Krishna-Swamy; Associate Professor Emeritus of Finance and Commercial Law; Department
of Finance and Commercial Law;
effective December 31, 2022.

HoSung Lee; Professor Emeritus of Mechanical and Aerospace Engineering; Department of
Mechanical and Aerospace Engineering;
effective April 30, 2023.

Faculty Resignations

Sojeong Nam; Assistant Professor; Department of Counselor Education and Counseling
Psychology;
effective May 14, 2022.

Darreth Rice; Instructor; Department of Special Education and Literacy Studies;
effective August 14, 2022.

NON-ACADEMIC

Administrative Appointment

Frederick Schaible; Assistant Vice President for Government Relations; Office of Government
Relations;
effective May 9, 2022.

Retirements

Alicia Eby; Coordinator, Clinical Support Services; Sindecuse Health Center;
effective April 30, 2022.

Paul John Gourley; Master Gardener; Facilities Management – Landscape Services;
effective March 19, 2022.

Tammy Miller; Associate Director, Institutional Equity; Office of Institutional Equity;
effective March 12, 2022.

James Nelson; Custodian; Facilities Management – Building Custodial and Support;
effective April 1, 2022.

Rebecca Thiel; Electrician – High Voltage; Facilities Management – Maintenance Services;
effective April 1, 2022.

Lonnie Wesseling; Ice Technician II; Intercollegiate Athletics;
effective April 30, 2022.

PROPOSAL: One-Day Liquor License Application for June 18, 2022

Background

Bernhard Center requests one (1) special one-day Michigan Liquor Control Commission (MLCC) license to be used for alcohol sales (beer, wine and liquor) at Miller Fountain Plaza for the Kalamazoo Symphony Orchestra (KSO) 100th Anniversary Gala on Saturday, June 18, 2022, 5:00 p.m. - 7:00 p.m. Bernhard Center TIPS trained staff will serve the alcohol and be responsible for checking identification of all participants prior to service.

Recommended Action

Resolved that Western Michigan University, through its duly authorized officers, make application to the Michigan Liquor Control Commission for one (1) special one-day license for sale of beer, wine and liquor at the KSO 100th Anniversary Gala at Miller Fountain Plaza on Saturday, June 18, 2022.