WMU Board of Trustees Meetings

9-15-2022

WMU Board of Trustees Formal Session September 15, 2022

WMU Board of Trustees

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Thursday, September 15, 2022

Hybrid Meeting Platform (In-Person and Virtual) Transitioning Beyond a Global Pandemic

Closed Informal Session – 9:00 AM

Formal Session – 11:00 AM

Bernhard Center, North Ballroom and Livestreamed at https://wmich.edu/trustees

*Individuals wishing to address the Board of Trustees during either Public Comment section must notify Dr. Kahler Schuemann at kahler.schuemann@wmich.edu by 5PM Wednesday, September 14th.

1. Acceptance of the Agenda – Chen-Zhang
2. Approval of the Minutes (June 23, 2022 Meeting) – Chen-Zhang
3. Remarks by the Chair – Chen-Zhang
4. Remarks by the President – Montgomery
5. Updates by the Faculty Senate President – Summy
6. Updates by the Western Student Association President – Sun
7. Updates by the Graduate Student Association Director of Outreach – Antonio
8. Inspiring Global Impact; Earth Sciences Remote Sensing (ESRS) – Montgomery and Sultan
9. Public Comments Regarding Action Items – Schuemann

Action Items – Chen-Zhang

10. State Capital Outlay Plan Priority List – Van Der Kley
11. Closing of Quasi-Endowments Valued Less Than $50,000 – Van Der Kley
12. Consent Items – Chen-Zhang
   A. Personnel Report
   B. One-Day Liquor License Application, Richmond Center for Visual Arts, October 14, 2022
   C. Annuity and Life Income Funds Performance Report
   D. Operating Cash Investment Performance Report
13. General Public Comments – Schuemann

Supplemental and supporting agenda materials can be viewed at: http://www.wmich.edu/trustees
Proposed Meeting Minutes

June 23, 2022

The Western Michigan University Board of Trustees (BOT) Meeting Formal Session was called to order by Chair Chen-Zhang at 11:15AM on Thursday, June 23, 2022. The meeting was conducted, amidst the continued global pandemic, in a mix modality with participants both attending in person at the Bernhard Center, Rooms 157-159 or engaging through Zoom, a virtual platform. The engagement was streamed live through the BOT website. Prior marketing encouraged the public to engage and those interested in providing comment were asked to notify Board Secretary Schuemann by 5PM, Wednesday, June 22nd. Presiding in person were Chair Chen-Zhang, Vice Chair Edgerton, along with Trustees Rinvelt, Trevan, and Turfe. Trustee Penn participated virtually. Trustee Johnston coordinated submission of proxy votes in his absence.

A motion to accept the June 23, 2022 BOT agenda was made by Vice Chair Edgerton with a second by Trustee Rinvelt. The motion passed unanimously.

A motion to accept the minutes as exhibited from the April 21, 2022 BOT Meeting was made by Vice Chair Edgerton, with a second by Trustee Rinvelt. The motion passed unanimously.

Remarks were provided by Chair Chen-Zhang – Attachment A, followed by remarks from President Montgomery – Attachment B.

Faculty Senate President Summy, Western Student Association (WSA) President Sun, and Graduate Student Association (GSA) Vice President Hernandez provided comments regarding their respective areas and their ongoing activities and initiatives relating to shared governance, promoting student involvement, and academic enrichment.

Interim Provost Cheatham led a presentation highlighting faculty advancing through WMU’s Investment in the Future – Academic Tenure and Promotion.

There was no indicated public interest in providing commentary regarding any Action Items.

As Action Items, Director of Athletics D. Bartholomae, Senior Associate Athletic Director K. Smith, and Director of Title IX Compliance F. Crawford presented a proclamation celebrating the 50th Anniversary of Title IX. A motion to accept the Proclamation - Celebration of the 50th Anniversary of Title IX was made by Vice Chair Edgerton with a second by Trustee Turfe. The motion passed unanimously.

Interim Provost C. Cheatham next recommended the approval of the Academic Tenure and Promotion roster. A motion to accept the Academic Tenure and Promotion roster was made by Vice Chair Edgerton, with a second by Trustee Rinvelt. The motion passed unanimously.

The next agenda item regarded the Approval of the Teaching Assistants Union (TAU) Labor Agreement and was recommended by VP for Business and Finance J. Van Der Kley. A motion to accept the Teaching Assistants Union (TAU) Labor Agreement was made by Trustee Rinvelt, with a second by Trustee Turfe and passed unanimously.
VP for Business and Finance J. Van Der Kley next recommended approval of the Police Officers Association (POA) Labor Agreement. **A motion to accept the Police Officers Association (POA) Labor Agreement** was made by Vice Chair Edgerton with a second by Trustee Penn. The motion passed unanimously.

With the next agenda item, VP for Business and Finance J. Van Der Kley sought approval for Tuition and Required Fee Rates Fall 2022. **A motion to accept the Tuition and Required Fee Rates Fall 2022** was made by Trustee Rinvelt with a second by Trustee Trevan. The motion passed unanimously.

VP for Business and Finance J. Van Der Kley then presented the proposed General Fund Budget. **A motion to accept the proposed General Fund Budget** was made by Trustee Rinvelt, with a second by Vice Chair Edgerton and passed unanimously.

Vice President for Student Affairs D. Anderson presented the Student Room, Board, and Apartment Rates 2022-2023. **A motion to accept the Student Room, Board, and Apartment Rates 2022-2023** was made by Trustee Rinvelt with a second by Vice Chair Edgerton. The motion passed unanimously.

Trustee A. Turfe next advocated for approval of a Presidential Retention action. **A motion to accept the proposed Presidential Retention action** was made by Trustee Rinvelt, with a second by Trustee Penn and passed unanimously.

The next agenda item regarded the Kendall Center, Battle Creek Property Sale and was recommended by VP for Business and Finance J. Van Der Kley. **A motion to accept the Kendall Center, Battle Creek Property Sale** was made by Trustee Turfe with a second by Trustee Penn. The motion passed unanimously.

**A motion to approve the Consent Item** was made by Vice Chair Edgerton, with a second from Trustee Rinvelt. The BOT unanimously approved the following Consent Items as exhibited: Western Michigan University Board of Trustees Meeting Dates 2023, Curriculum Proposals, Personnel Report, Liquor License Application, West Hills Athletic Club, October 22, 2022, Liquor License Application, West Hills Athletic Club, March 17 and 18, 2023, One-Day Liquor License Applications John Gill Stadium Club, Fall 2022, Annuity and Life Income Funds Performance Report, and Operating Cash Investment Performance Report.

There was no indicated public interest in providing commentary during General Public Comments.

The BOT meeting ended at 12:41PM following a **motion to adjourn** by Vice Chair Edgerton, with a second from Trustee Rinvelt, and unanimous approval.

Respectfully submitted,

Kahler Schuemann, Ph.D., Secretary to the Board of Trustees, Western Michigan University
Good morning and welcome to our June board meeting.

Though it is somewhat quieter around campus during the summer months, the University remains active, including major events. On Saturday, I, and many of us here today, will be witnessing students achieving the culmination of their academic careers at the summer commencement ceremonies. Congratulations to our class of newest alumni! Graduation is always a heartwarming day.

While on Saturday we will be saying goodbye to many concluding their time as students, throughout the months leading to fall semester, we will be welcoming freshmen and transfer students to their new campus home during new student orientation. These two bookends of the college experience are certainly cause for celebration.

Again, thank you all for joining us this morning, either in person or virtually.

As we begin, I would also like to offer a special welcome to our new group of shared governance leaders. The Faculty Senate, Western Student Association and Graduate Student Association have new leadership on board, and they will be addressing us in just a few moments. We look forward to working with you!

We have a very full agenda ahead of us, with key fiduciary decisions for the upcoming academic year on tuition, housing rates and our operating budget, which includes compensation.

And like our students on Saturday, several faculty members are facing a key rite of passage in their academic careers, as today the board considers tenure and promotion recommendations. In a presentation, Interim Provost Cheatham will be introducing those on the cusp of this next step in their professional lives.

Additionally, we’ll be hearing about another cause of celebration—the 50th anniversary of Title IX.

Regarding tuition and budget, as we are poised to take votes on tuition, required fees, housing and budget, I want to share what goes into the thought and decision-making process, which is first and foremost, the needs of our students.

As trustees, we take our fiduciary oversight responsibilities extremely seriously. This includes the imperatives to keep our pricing as affordable as possible while also providing an outstanding educational experience.

It's our responsibility to ensure that we have the resources required to provide that quality in the face of rising costs and a changing economy.
Each year, University leadership assesses the institution’s mission and strategic direction and analyzes how well the University is meeting obligations, including compensating our employees for their work delivering the high-quality learning and living experience our students and families expect—and deserve.

We know that a college education has a very high return over a lifetime, but we also know it’s a very significant investment for our students and families. In setting pricing, we strive to balance maintaining quality with keeping WMU accessible to students.
It’s good to see everyone who has been able to join us this morning. Thank you. We have a number of agenda items for trustees to consider today, so I will keep my remarks brief.

First, I also would like to take a moment to applaud our newest graduates for reaching that signature moment of the college experience. As Chair Chen-Zhang noted, our summer commencement is Saturday when we will confer more than 1,100 new degrees.

Throughout their time with us, these Broncos have proven again and again that they possess the grit and determination to achieve success and reach their goals in the pursuit of purpose so that they can have rich careers and live full lives.

As we collectively move forward into the future, I hope the challenges of the past two years will have helped us all develop a deeper sense of compassion for others, reinforce our stores of resilience and bolster our resolve to push forward and fulfill our mission: So that all may learn.

Congratulations to our graduates; we can’t wait to see what they do next.

Speaking of full careers, I want to take a moment to recognize three individuals who are retiring from the University this month.

Carrick Craig, our General Counsel, will be returning to private practice to serve clients in the greater community. But for the last 22 years, it’s been the University that has benefitted from Carrick’s deep knowledge of the law, fair-mindedness, belief in the value of higher education and collegial nature.

Thank you, Carrick, for your many years of service and support. You have been a great colleague and a valued advisor.

I’d also like to recognize Pete Strazdas, who is retiring as associate vice president for facilities management after 43 years at Western. Pete himself is an institution at this institution. We thank you, Pete, for choosing to build much of your professional career around keeping the University’s physical plant in tip-top shape, from unseen but crucial systems like HVAC to the very visible maintenance and planning of our buildings and the beauty of our grounds.

Your relentlessly positive nature, innovation, know-how and passion for Western have immeasurably contributed to the University.
And in Intercollegiate Athletics both Jeff Stone and Robin Hook retiring after years of service to WMU. Jeff with decades of dedication to student athletes encouraging and motivating their academic success. Thank you for the legacy you impart!

And Robin the man who has been known as the Voice of Bronco Athletics. While he will no longer serve as an associate AD after this month, the good news is he won’t be hanging up his microphone. Fans will continue to hear his dulcet tones as our play-by-play announcer for football, men’s and women’s basketball, and men’s ice hockey.

We thank these and other retirees for their contributions; the University is better today because of their dedicated service over many years.

While these colleagues are concluding long careers at Western, we have faculty colleagues also reaching milestones as professionals. This is the time of year the board considers tenure and promotion. Both are major accomplishments in the life of a faculty member.

We thank our faculty for achieving at high levels in multiple dimensions—advancing in their disciplines, growing in knowledge and in exemplary teaching—for the success of our students.

We appreciate the work that has led to this next level of achievement, which not only enhances a faculty member’s standing in their profession but also the University’s reputation for excellence.

Finally, I’d like to end by reflecting on a notable anniversary. A year ago this month we announced the historic $550 million Empowering Futures Gift and today we continue to celebrate how this remarkable contribution promotes student success.

In addition to the Bronco Promise scholarship, housing and dining scholarships and graduation scholarships the gift makes possible, launching in the fall is a network of services advancing Western’s whole-person approach to higher education. These services include paid internships, wellness resources and personal navigators—all in service to student success.

This array of support will contribute incredibly well to our collective efforts to ensure that Broncos are supported from the moment their education begins all the way through to a quality life and a meaningful career.
PROPOSAL:  State Capital Outlay Plan Priority List

Background

The State of Michigan requires all state universities to annually submit a Five-Year Capital Outlay Plan. This report requires a list approved by a university’s governing board with priority ordering of all major projects and probable funding sources, including projects funded through gifts, issuance of university debt or other means. This list along with the allowed number of top priority projects must be approved prior to submission to the State for funding of our top priority project(s). It is important to plan for Western’s physical campus in an effort to promote and support our strategic goals, revenue production and the recruitment and retention of students. The building projects on the list should support these efforts while minimizing their environmental impact. This Building Project Priority List identifies our highest priority project(s) allowing us to submit said project(s) for funding, although as of yet we have not received direction from the State on how many or if any submissions will be requested.

The administration requests your approval of the attached FY 2024 Building Project Priority List for the Five-Year Capital Outlay Plan and submission of Knauss Hall Renovation and Addition as our top priority along with others in the sequence provided per the state request.

Recommended Action

It is recommended the Board approve the State Capital Outlay Building Project Priority list as provided in the attached, and the Knauss Hall Renovation and Addition project serve as our Capital Outlay Request.
# Western Michigan University
## Building Project Priority List
### For the Five Year Capital Outlay Plan
#### FY 2024

## Major Projects: WMU FY 2022 - 2023

<table>
<thead>
<tr>
<th>Priority</th>
<th>Project</th>
<th>Estimated Cost</th>
<th>Funding</th>
<th>Capital Outlay Request</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>Knauss Hall Renovation &amp; Addition</td>
<td>$35 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#2</td>
<td>Waldo Library Student Services and Success Center Renovation</td>
<td>$94 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#3</td>
<td>College of Aviation, Aviation and Flight Operations and Aviation Maintenance Building - Renovation and Addition</td>
<td>$40 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#4</td>
<td>STEAM Collaboration Pavilion</td>
<td>$94 M</td>
<td>State / WMU</td>
<td>Proposed</td>
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<tr>
<td>#5</td>
<td>Renovation of North and Central (Second Flr) Kohrman Hall (Classroom Building)</td>
<td>$24 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#6</td>
<td>Miller Auditorium Addition</td>
<td>$15 M</td>
<td>WMU</td>
<td>No</td>
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<tr>
<td>#7</td>
<td>New Campus Housing and Parking Ramp</td>
<td>TBD</td>
<td>WMU</td>
<td>No</td>
</tr>
<tr>
<td>#8</td>
<td>Sprau Tower Renovation</td>
<td>$13 M</td>
<td>WMU</td>
<td>No</td>
</tr>
<tr>
<td>#9</td>
<td>Addition to College of Engineering for Research, Instruction, and Civil Engineering</td>
<td>$66 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#10</td>
<td>Health Sciences Facility</td>
<td>$66 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#11</td>
<td>Relocate Physical Plant</td>
<td>TBD</td>
<td>WMU</td>
<td>No</td>
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<tr>
<td>#12</td>
<td>Emerging Opportunities Center</td>
<td>$7 M</td>
<td>WMU</td>
<td>No</td>
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<tr>
<td>#13</td>
<td>Upgrades and Improvements to Athletic Facilities</td>
<td>TBD</td>
<td>WMU</td>
<td>No</td>
</tr>
</tbody>
</table>

To be submitted for approval by the Board of Trustees September 15th, 2022.
PROPOSAL: Closing of Quasi-Endowments Valued Less Than $50,000

Background

Over the last year, University Advancement contracted with Plante Moran to complete an audit of the endowed funds held by the Western Michigan University Foundation. Based on recommendations from the review, the new minimum dollar amount to establish a quasi-endowment held by the WMU Foundation is $50,000.

At the upcoming September 23rd Western Michigan University Foundation Board of Directors meeting, action is expected to be taken to close quasi-endowments with a market value of less than $50,000 as of July 1, 2022. Proceeds from the closed quasi-endowment funds will be made available to the appropriate University department and must be expended according to the statement of quasi-endowment for each specific fund when donor-gifted.

The assets of a quasi-endowment (“funds functioning” as endowment) may be totally expended and represent funds that the University rather than a donor or other external agency has determined to treat as permanent capital although there is no legal obligation to do so.

It is anticipated the closure of these lowest-valued quasi-endowments will reduce administrative burden and encourage prompt spending to support the stated purpose of each individual fund.

Recommended Action

It is recommended the Western Michigan University Board of Trustees endorse the anticipated action of the Western Michigan University Foundation closing the 92 quasi-endowments identified in the attached appendix and providing the dollars to the appropriate University department to align spending with the original intent.
## QUASI-ENDOWMENTS VALUED AT LESS THAN $50,000 AS OF 7/1/2022

<table>
<thead>
<tr>
<th>GLID</th>
<th>Name</th>
<th>Department</th>
<th>7/1/22 Market Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>546019990</td>
<td>Geosciences Operating Fund Quasi-Endowment</td>
<td>College of Arts &amp; Sciences - Geological and Environmental Sciences</td>
<td>$9,822.63</td>
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<tr>
<td>546027460</td>
<td>Perkovic, Marc W., Memorial Scholarship Quasi-Endowment</td>
<td>College of Arts &amp; Sciences - Chemistry</td>
<td>$11,161.77</td>
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<tr>
<td>546005810</td>
<td>Brown, Charles T., Graduate Student Research Quasi-Endowment Fund</td>
<td>College of Arts &amp; Sciences - Communications</td>
<td>$11,186.59</td>
</tr>
<tr>
<td>546076202</td>
<td>Outstanding Doctoral Student in Counseling Psychology Award Quasi-Endowment</td>
<td>College of Education - Counselor Ed &amp; Coun Psych</td>
<td>$11,193.18</td>
</tr>
<tr>
<td>546076230</td>
<td>Outstanding Master's Student in CECP Award Quasi-Endowment</td>
<td>College of Education - Counselor Ed &amp; Coun Psych</td>
<td>$11,193.18</td>
</tr>
<tr>
<td>546060890</td>
<td>Management, Dept of, Achievement Awards</td>
<td>College of Business - Management</td>
<td>$11,205.56</td>
</tr>
<tr>
<td>546021920</td>
<td>Disability Services and Supports Quasi Endowment</td>
<td>College of Health &amp; Human Services</td>
<td>$11,345.50</td>
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<tr>
<td>548005900</td>
<td>Ellinger, Herbert E., Automotive Scholarship Quasi Endowment</td>
<td>College of Engineering - Industrial &amp; Engineering</td>
<td>$11,526.15</td>
</tr>
<tr>
<td>546094500</td>
<td>Ind1 &amp; Manuf's Engineering - Tau Alpha Pi Quasi-Endowment</td>
<td>College of Engineering - EDMMS</td>
<td>$11,526.06</td>
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<tr>
<td>546058130</td>
<td>Lee Honors College - Study in the States Quasi-Endowment</td>
<td>Lee Honors College</td>
<td>$11,614.37</td>
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<td>546087110</td>
<td>Statistics Scholarship JHP Fund Quasi-Endowment</td>
<td>College of Arts &amp; Sciences - Statistics</td>
<td>$11,694.70</td>
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<tr>
<td>546005820</td>
<td>Blindness &amp; Low Vision Studies Scholarship Fund Quasi-Endowment</td>
<td>College of Health - Blindness &amp; Low Vision</td>
<td>$12,233.29</td>
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<td>546029880</td>
<td>Geosciences Advisory Council Quasi-Endowment Fund</td>
<td>College of Arts &amp; Sciences - Geological and Environmental Sciences</td>
<td>$12,591.88</td>
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<tr>
<td>546061320</td>
<td>Murvey, Mark A., Employee Retention Quasi-Endowment Fund - Department of Chemistry</td>
<td>College of Arts &amp; Sciences - Chemistry</td>
<td>$12,644.59</td>
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<td>548008120</td>
<td>Health &amp; Human Services, College of Endowment Fund</td>
<td>College of Health &amp; Human Services</td>
<td>$12,917.39</td>
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<td>546061240</td>
<td>Murvey, Mark A., Employee Retention Quasi-Endowment - School of Communication</td>
<td>College of Arts &amp; Sciences - Communications</td>
<td>$12,927.28</td>
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<tr>
<td>546061250</td>
<td>Murvey, Mark A., Employee Retention Quasi-Endowment - Haworth College of Business</td>
<td>College of Business</td>
<td>$12,927.28</td>
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<td>546030020</td>
<td>Geosciences Alumni and Friends Outreach Quasi-Endowment Fund</td>
<td>College of Arts &amp; Sciences - Geological and Environmental Sciences</td>
<td>$13,058.48</td>
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<td>546060880</td>
<td>Management, Dept of, Leadership Awards</td>
<td>College of Business - Management</td>
<td>$13,326.26</td>
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<td>546035700</td>
<td>Ice Hockey, Men's Varsity, Facilities Improvement Quasi-Endowment</td>
<td>Athletics</td>
<td>$13,363.28</td>
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<td>546016600</td>
<td>Engineering, College of, and Applied Sciences (CEAS)-Dean's Fund for Excellence-End.</td>
<td>College of Engineering &amp; Applied Sciences</td>
<td>$13,566.78</td>
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<tr>
<td>546034080</td>
<td>Haworth College of Business Dean's Alumni Fund For Development of the &quot;TechNext - Virtual Academic Center&quot;</td>
<td>College of Business</td>
<td>$14,084.77</td>
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<tr>
<td>546005750</td>
<td>Baker, Lee, Scholarship in Family &amp; Consumer Sciences Quasi-Endowment Fund</td>
<td>College of Education - Family &amp; Consumer Sciences</td>
<td>$14,191.95</td>
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<td>546039400</td>
<td>Management, Dept of, Chair and Emeritus Director Award Quasi-Endowment</td>
<td>College of Business - Management</td>
<td>$14,202.27</td>
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<tr>
<td>548012280</td>
<td>Lee Honors College Piano Quasi Endowment</td>
<td>Lee Honors College</td>
<td>$14,426.62</td>
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<tr>
<td>546058120</td>
<td>Lee Honors College Student Presentation Quasi-Endowment</td>
<td>Lee Honors College</td>
<td>$15,299.99</td>
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<td>548018690</td>
<td>Rubin, Stanley and Helenan, Dept. of Political Science Scholarship Quasi-Endowment</td>
<td>College of Arts &amp; Sciences - Political Science</td>
<td>$15,940.50</td>
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<td>548001440</td>
<td>Greater Chicago Alumni Chapter Scholarship</td>
<td>Miscellaneous - Alumni</td>
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<td>546087990</td>
<td>Spradling, Diana, Vocal Jazz Scholarship Quasi-Endowment Fund</td>
<td>College of Fine Arts - Music</td>
<td>$17,249.37</td>
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<td>546087960</td>
<td>Sustainability, Western Michigan University, Quasi-Endowment</td>
<td>Miscellaneous - Sustainability</td>
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<td>548019910</td>
<td>Stubeck, Julius and Esther Quasi Endowment Fund</td>
<td>College of Fine Arts - Music</td>
<td>$18,188.21</td>
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<td>548009150</td>
<td>Physician Assistant Alumni Scholarship Quasi-Endowment</td>
<td>College of Health - Physician Assistant</td>
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<td>548021750</td>
<td>Beauregard, Kathy Athletic Administration Internship Quasi Endowment</td>
<td>Athletics</td>
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<td>548005150</td>
<td>Elsasser, Arden Memorial Scholarship</td>
<td>College of Arts &amp; Sciences - Political Science</td>
<td>$18,753.41</td>
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<td>546087840</td>
<td>Schmitz, Lloyd, Quasi-Endowment</td>
<td>College of Arts &amp; Sciences - Geological and Environmental Sciences</td>
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<td>548020720</td>
<td>Trader, Robert B. Marketing Scholarship Fund Quasi Endowment</td>
<td>College of Business - Marketing</td>
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<td>548013620</td>
<td>Mills, G. Eugene Scholarship for Excellence in Ballet</td>
<td>College of Fine Arts - Dance</td>
<td>$20,267.02</td>
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<td>Rood, Paul Endowment Fund</td>
<td>College of Arts &amp; Sciences - Physics</td>
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<td>Great Lakes Statistics Conference Quasi-Endowment Fund</td>
<td>College of Arts &amp; Sciences - Statistics</td>
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<tr>
<td>546029980</td>
<td>Geography Quasi-Endowment Fund</td>
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<td>548003140</td>
<td>Creed, Marriet Kiser HFIR Scholarship</td>
<td>College of Education - Human Perf. &amp; Health Ed.</td>
<td>$21,105.89</td>
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<td>548009100</td>
<td>Cistercian Studies, Institute of</td>
<td>College of Arts &amp; Sciences - Cistercian Studies</td>
<td>$21,303.33</td>
</tr>
<tr>
<td>548019660</td>
<td>Sleep, Jim Memorial Computer Science Award</td>
<td>College of Engineering - Computer Science</td>
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<td>Medicine Endowment Fund (EVPD)</td>
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<td>548007510</td>
<td>Maybee, Harper Quasi Endowment</td>
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<td>548008190</td>
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<td>548008640</td>
<td>General Baseball Endowment</td>
<td>Athletics</td>
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### Quasi-Endowments Valued at Less Than $50,000 as of 7/1/2022

<table>
<thead>
<tr>
<th>GLID</th>
<th>Name</th>
<th>Department</th>
<th>7/1/22 Market Value</th>
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<tbody>
<tr>
<td>546033510</td>
<td>Horn Studio, WHU, Quasi-Endowment</td>
<td>College of Fine Arts - Music</td>
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<td>Smutz, Elizabeth M. Fund</td>
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<td>546084010</td>
<td>Robin, Stanley S. and Helenan S., Dept of Sociology Scholarship Endowment</td>
<td>College of Arts &amp; Sciences - Sociology</td>
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<td>APA Quasi Endowment Fund</td>
<td>Miscellaneous</td>
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<td>Wealdbum, Richard &amp; Priscilla, Human Resource Management Endowment Fund</td>
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<td>Music Therapy Quasi-Endowment</td>
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<td>College of Education &amp; Human Development</td>
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<td>College of Fine Arts - Education &amp; Human Developement</td>
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<td>546027130</td>
<td>Food and Consumer Package Goods Executive in Residence Endowment Fund</td>
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<td>Food Marketing Computer Quasi Endowment Fund</td>
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<td>Occupational Therapy Quasi-Endowment</td>
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<td>546027220</td>
<td>Friends of the Library Quasi-Endowment Fund</td>
<td>University Libraries</td>
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<td>548008400</td>
<td>Netzorg, Rose, and James Wilfred Kerr Gallery - Capital Projects Endowment Fund</td>
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<td>548013390</td>
<td>McCauley, Nathaniel Minority Scholarship Quasi Endowment Fund</td>
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<td>548002980</td>
<td>Caine, Robert, Outstanding Student Award - Paper Engineering, Chemical Engineering, &amp; Imaging</td>
<td>College of Engineering - Chemical &amp; Paper Engineering</td>
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<td>Slack, Norman E. Endowed Scholarship</td>
<td>College of Education - History &amp; Consumer Sciences</td>
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<td>548004600</td>
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<td>Sharp, Nancy Quasi Endowment</td>
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<td>Business Achievement Award</td>
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<td>548001140</td>
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<td>Athletics</td>
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<td>548008100</td>
<td>Englander, Jules W., Endowed Memorial Scholarship Fund in Food Distribution</td>
<td>College of Business - Marketing</td>
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<td>546005850</td>
<td>Biological Sciences Greenhouse Development Fund Endowment Fund</td>
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<td>Diversity &amp; Inclusion-Disability Serv for Students</td>
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<td>College of Fine Arts - Theatre</td>
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<td>548013060</td>
<td>Maher, Robert Quasi Endowment Fund</td>
<td>College of Arts &amp; Sciences - Intercultural &amp; Anthropological Studies</td>
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<td>College of Arts &amp; Sciences - Political Science</td>
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<td>548020750</td>
<td>Tyn dall, Dean Gift Fund Quasi-Endowment Fund</td>
<td>College of Health - Occupational Therapy</td>
<td>$48,680.19</td>
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</tbody>
</table>

**Total:** $2,138,628.41
PROPOSAL: Personnel Report

ACADEMIC
Administrative Appointments
David Areaux; Chair; Department of Physician Assistant;
effective July 1, 2022 through June 30, 2025

Steven Carr; Associate Dean for Research and Graduate Education; College of Engineering and
Applied Sciences;
effective July 1, 2022 through June 30, 2025.

Steven Carr; Chair; Department of Computer Science;
effective July 1, 2022 through June 30, 2027.

Ann Chapleau; Interim Associate Director; School of Interdisciplinary Health Programs;
effective July 1, 2022 through June 30, 2023.

Carla Chase; Interim Associate Dean; College of Health and Human Services;
effective July 1, 2022 through January 2, 2023.

David Colson; Director; School of Music;
effective August 15, 2022 through June 30, 2024.

Laura DeThorne; Chair; Department of Speech, Language, and Hearing Sciences;
effective July 1, 2022 through June 30, 2025.

Marcia Fetters; Senior Associate Dean; College of Education and Human Development;
effective July 1, 2022 through June 30, 2023.

Jennifer Harrison; Director; School of Social Work;
effective July 1, 2022 through June 30, 2025.

Joan Herrington; Chair; Department of Theatre and Interim Chair; Department of Dance;
effective July 1, 2022 through June 30, 2023.

Asghar Kayani; Chair; Department of Physics;
effective July 1, 2022 through June 30, 2025.

Tiffany Lee; Interim Director; School of Interdisciplinary Health Programs;
effective July 1, 2022 through June 30, 2023.
Administrative Appointments – Cont’d

Ming Li; Dean Emeritus; College of Education and Human Development; effective August 5, 2022.

Susan Piazza; Interim Chair; Department of Teaching, Learning and Educational Studies; effective July 1, 2022 through June 30, 2023.

Maria Selena Protacio; Interim Chair; Department of Special Education and Literacy Studies; effective July 1, 2022 through June 30, 2023.

Muhammad Razi; Chair; Department of Business Information Systems; effective July 1, 2022 through June 30, 2027.

Lisa Singleterry; Director; WMU Bronson School of Nursing; effective July 1, 2022 through June 30, 2025.

Suzan Smith-Ayers; Chair; Department of Family and Consumer Sciences; effective July 1, 2022 through June 30, 2025.

David Szabla; Interim Chair; Department of Educational Leadership, Research and Technology; effective July 1, 2022 through June 30, 2023.

J. Michael Tarn; Associate Dean for International Programs in Asia; Haworth College of Business; effective July 1, 2022 through June 30, 2025.

Devrim Yaman; Associate Dean for Undergraduate Programs; Haworth College of Business; effective July 1, 2022 through June 30, 2027.

Paulo Zagalo-Melo; Associate Provost, Haenicke Institute for Global Education; effective July 1, 2022 through June 30, 2027.

Administrative Resignation
Ilana Nash; Chair; Department of Gender and Women’s Studies; effective August 14, 2022.

Return to Faculty
Michael Famiano; Professor; Department of Physics; effective July 1, 2022.

Stacie Fruth; Professor; Department of Physical Therapy; effective July 1, 2022.

Kenneth Kothman; Professor; School of Music; effective August 15, 2022.
Ilana Nash; Associate Professor; Department of Gender and Women’s Studies; effective August 15, 2022.

Interdepartmental Transfer
Kimberly Buchholz; Faculty Specialist I – Professional Specialist; from the Department of Family and Consumer Sciences to the Richmond Institute for Design + Innovation; effective July 1, 2022.

Appointments – Tenure Track
Ilgin Acar; Assistant Professor; Department of Industrial and Entrepreneurial Engineering and Engineering Management; effective August 15, 2022.

Melis Agabigum; Assistant Professor; Frostic School of Art; effective August 15, 2022.

Dustin Altschul; Faculty Specialist I – Professional Specialist; Richmond Institute for Design + Innovation; effective July 18, 2022.

Jacob Berglin; Assistant Professor; School of Music; effective August 15, 2022.

Kristen Burns; Faculty Specialist I – Lecturer; Department of Chemistry; Effective August 15, 2022.

Jessica Cataldo; Faculty Specialist I – Professional Specialist; School of Interdisciplinary Health Programs; effective July 1, 2022.

Matthew Fries; Assistant Professor; School of Music; effective August 15, 2022.

Alen Hamza; Assistant Professor; Department of English; effective August 15, 2022.

Michael Kahwaji; Faculty Specialist I – Professional Specialist; Richmond Institute for Design + Innovation; effective August 15, 2022.
Appointments – Tenure Track – Cont’d

Simin Masihi; Assistant Professor; Department of Electrical and Computer Engineering; effective August 20, 2022.

Jongho Moon; Faculty Specialist I – Lecturer; Department of Human Performance and Health Education; effective August 15, 2022.

Marie Moreno; Faculty Specialist I – Lecturer; Department of Business Information Systems; effective August 15, 2022.

Gemarco Peterson; Assistant Professor; Department of Counselor Education and Counseling Psychology; effective August 15, 2022.

Appointments – Term

Jessica Ailstock; Faculty Specialist II – Counseling Specialist; Department of Counseling Services; effective September 1, 2022 through June 30, 2023.

Rosemary Andrews; Faculty Specialist I – Counseling Specialist; Department of Counseling Services; effective August 15, 2022 through August 14, 2023.

Abbie Andrzejak; Faculty Specialist II – Counseling Specialist; Department of Counseling Services; effective July 1, 2022 through June 30, 2023.

Justin Barney; Faculty Specialist I – Lecturer; Department of World Languages and Literatures; effective August 15, 2022 through August 14, 2023.

Kimberly Berning; Faculty Specialist II – Counseling Specialist; Department of Counseling Services; effective August 15, 2022 through August 14, 2025.

Emanuel-Cristian Caraman; Assistant Professor; School of Music; effective August 15, 2022 through August 14, 2023.

Evan Carlson; Assistant Professor; Department of Theatre; effective August 15, 2022 through August 14, 2023.

Eric Comer; Faculty Specialist I – Clinical Specialist; Department of Physician Assistant; effective July 1, 2022 through June 30, 2025.
Appointments – Term - Cont’d
Chandice Covington; The Bernardine M. Lacey Professor of Community Health Nursing; WMU Bronson School of Nursing;
effective August 15, 2022 through August 14, 2023.

Suzanne DeGraves; Faculty Specialist I – Counseling Specialist; Department of Counseling Services;
effective August 15, 2022 through August 14, 2023.

Carlo De Rosa; Instructor; School of Music;
effective August 15, 2022 through August 14, 2023.

Victoria Fleenor; Instructor; Department of Business Information Systems;
effective August 15, 2022 through August 14, 2023.

Teresa Greenlees; Instructor; Department of Marketing;
effective August 15, 2022 through August 14, 2023.

Lara Hobson; Instructor; Department of Management;
effective August 15, 2022 through August 14, 2023.

Barcley Johnson; Instructor; Department of Management;
effective August 15, 2022 through August 14, 2023.

Allin Kahrl; Faculty Specialist I – Lecturer; Department of Engineering Design, Manufacturing, and Management Systems;
effective August 15, 2022 through August 14, 2023.

Jennifer Lennon; Faculty Specialist I – Lecturer; Department of Special Education and Literacy Studies;
effective August 15, 2022 through August 14, 2023.

Vanessa Marr; Faculty Specialist I – Counseling Specialist; Department of Counseling Services;
effective September 1, 2022 through August 14, 2023.

William Merbs; Faculty Specialist I – Lecturer; Department of Physician Assistant;
effective August 15, 2022 through August 14, 2025.

Grace Orlando; Faculty Specialist II – Counseling Specialist; Department of Counseling Services;
effective August 15, 2022 through August 14, 2025.

Melissa Plair; Faculty Specialist II - Counseling Specialist; Department of Counseling Services;
effective July 1, 2022 through June 30, 2023.
Appointments – Term - Cont’d

Danielle Standish; Faculty Specialist II – Counseling Specialist; Department of Counseling Services;
effective August 15, 2022 through August 14, 2025.
Susanne Stefanski; Faculty Specialist I – Counseling Specialist; Department of Counseling Services;
effective September 15, 2022 through August 14, 2023.

Meghan Wilkinson; Faculty Specialist II – Lecturer; Department of Family and Consumer Sciences;
effective August 15, 2022 through August 14, 2023.

Andrew Wyman; Faculty Specialist I – Lecturer; Department of Engineering Design, Manufacturing and Management Systems;
effective August 15, 2022 through August 14, 2023.

Tracy Young; Faculty Specialist II – Clinical Specialist; Department of Occupational Therapy;

effective July 1, 2022 through June 30, 2025.

Appointments – Grant/Contract

Joseph Kuchenbuch; Faculty Specialist I – Clinical Specialist; Department of Physician Assistant;
effective July 1, 2022 through June 30, 2023.

Andrea Perez; Faculty Specialist I – Professional Specialist; School of Interdisciplinary Health Programs;
effective July 1, 2022 through June 30, 2023.

Dawn Robarge; Faculty Specialist I – Professional Specialist; Department of Blindness and Low Vision Studies;
effective July 1, 2022 through June 30, 2023.

Cody Williams; Associate Professor; Mallinson Institute for Science Education;
effective July 1, 2022 through June 30, 2024.

Visiting Professor Appointments

Ezekiel Okike; Visiting Professor; Department of Computer Science;

Adjunct Appointments

Ahmed Ibrahim; Adjunct Assistant Professor; Mallinson Institute for Science Education;
effective July 1, 2022 through June 30, 2025.
Promotion
Anderson Hagler, Associate Professor; Department of Comparative Religion; effective August 15, 2022.

Faculty Retirements with Emeritus Status
Damodar Golhar; Professor Emeritus of Management; Department of Management; effective May 14, 2028.

Michelle Kominz; Professor Emerita of Geological and Environmental Sciences; Department of Geological and Environmental Sciences; effective August 14, 2023.

R V Krishnamurthy; Professor Emeritus of Geological and Environmental Sciences; Department of Geological and Environmental Sciences; effective May 14, 2028.

Faculty Resignations
Michael Elwell; Associate Professor; Richmond Institute for Design + Innovation; effective September 2, 2022.

Douglas Johnson; Associate Professor; Department of Psychology; effective August 31, 2022.

Laurel Ofstein; Associate Professor; Department of Management; effective August 14, 2022.

Brooke Smith; Assistant Professor; Department of Psychology; effective August 31, 2022.

Qiang Yang; Assistant Professor; Department of Chemical and Paper Engineering; effective August 14, 2022.

NON-ACADEMIC

Administrative Appointments
Keith Hahn; General Counsel; Office of Legal Affairs, Risk and Compliance; effective August 1, 2022.

Stephen Perlaky III; Associate Vice President for Facilities Management; Office of the Vice President for Business and Finance; effective June 27, 2022.

Jessica Hermann-WilmARTH; Assistant Vice President of Major and Leadership Gifts; University Advancement; effective September 15, 2022.
Retirements
Guy Barks; Supervisor Stage Technicians; Miller Auditorium;
effective July 1, 2022.

Robin Hook; Associate Athletic Director; Intercollegiate Athletics;
effective July 1, 2022.

Nancy Kibler; Administrative Assistant Senior; School of Interdisciplinary Health Programs;
effective July 1, 2022.

Kathy Leitke; Coach Women’s Softball; Intercollegiate Athletics;
effective September 1, 2022.

Rena Lynema; Administrative Assistant Senior; Haenicke Institute for Global Education;
effective July 1, 2022.

Bruce Paananen; Assistant Director Web Applications; Office of Information Technology;
effective August 6, 2022.

Shannon Sauer-Becker; Project Manager Construction; Facilities Management-Construction;
effective July 1, 2022.

Susan Simons; Administrative Assistant Senior; Department of Mathematics;
effective July 1, 2022.

Bradley Smith; Supervisor Art Shop; Frostic School of Art;
effective August 20, 2022.

Jeffrey Stone; Deputy Athletic Director; Intercollegiate Athletics;
effective 7/1/2022.

Patricia Thomas; Custodian; Facilities Management – Building Custodial and Support;
effective July 30, 2022.

Janice VandeVusse; Coordinator International Insurance; Haenicke Institute for Global Education;
effective July 1, 2022.

David Wyman; Recreation/Sports Specialist III; Facilities Management – Landscape Services;
effective July 1, 2022.
PROPOSAL: One-Day Liquor License Application, Richmond Center for Visual Arts, October 14, 2022

Background

The College of Fine Arts requests one (1) special one-day Michigan Liquor Control Commission (MLCC) licenses to be used for alcohol sales at the Richmond Center for Visual Arts Merrion Room prior to the commemorative program in the Dalton Recital Hall as we celebrate the 50th anniversary of the College of Fine Arts. The CFA 50th Anniversary event time for the reception preceding the formal presentation in Dalton is:

- Friday, October 14, 6:00 – 7:30 p.m.

Miller Auditorium TIPS trained staff will manage the alcohol service.

Recommended Action

It is recommended the Board of Trustees, through its duly authorized officers, make application to the Michigan Liquor Control Commission for special licenses for the sale of liquor by the West Hills Athletic Club, for one (1) special one-day license for use at the at the College of Fine Arts 50th Anniversary celebration for beer and wine sales.
PROPOSAL: Annuity and Life Income Funds

*Additional materials can be obtained through the Board of Trustees Office.
PROPOSAL: Operating Cash Accounts

*Additional materials can be obtained through the Board of Trustees Office.