



WESTERN NEWS

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Facts found in new booklet

The third edition of FACTS, a pocket-sized summary of general information about the University, has been published and is being distributed to offices in quantities they requested.

This year's edition, 1996-97 FACTS, contains a wide range of statistical and narrative information about the University. It includes facts on enrollment, student costs and financial operations.

The publication is produced by the Office of Planning and Institutional Research and the Office of Marketing, Public Relations and Communications. Copies also are being sent to departments by campus mail so that each faculty and staff member can have a copy.

"As before, we hope that individuals and offices will share this publication widely with persons outside the University community," said Jan W. Lyddon and Matt Kurz, directors of the two offices. The text also will be available on the University's World Wide Web site.

A limited number of additional copies is available by calling 7-8400 or sending an e-mail request to sue.beougher@wmich.edu. A version copied on both sides of a standard sheet of paper also is available.

Jorgens named dean of College of Arts and Sciences

Elise B. Jorgens has been named dean of the College of Arts and Sciences. Her appointment, effective Jan. 24, was approved that day by the Board of Trustees.

Jorgens has been interim dean of WMU's largest degree-granting college since January 1996. She replaced Douglas P. Ferraro, who accepted a position as provost at the University of Nevada at Las Vegas.

"During her past year as interim dean, Dr. Jorgens certainly has demonstrated the leadership and creativity needed for this job," said Timothy Light, provost and vice president for academic affairs. "Her years of experience in the college as both a faculty member and administrator make her an ideal choice."

Before being named interim dean, Jorgens served as associate dean for curriculum and instruction in the college for four years. She played a pivotal role in a project to restructure majors within the college that was one of eight nationwide funded by a grant from the Association of American Colleges.

Jorgens came to WMU in 1977 as a faculty member in the School of Music. A year later, she joined the English faculty and continues to hold rank and tenure in that department. She also served as director of graduate studies in the Department of English from 1989 to 1992 and completed an administrative internship in the College of Arts and Sciences in 1984-85.

**Jorgens****Haenicke lays the groundwork for future construction**

President Haenicke gave WMU trustees an update on construction projects and also described some of his "visions and dreams" for the campus during the board's Jan. 24 Budget and Finance Committee meeting.

He said his presentation represented a "broad brush stroke" of what University officials have on the drawing board. At their next meeting in Lansing in March, trustees will hear another presentation on the University's infrastructure.

"We can then have an intensive discussion on how we should proceed," he said, noting that students, faculty, staff and the local community will need to be involved in the planning.

BASIC ASSUMPTIONS

Haenicke began his presentation by telling trustees that his plans are based on several assumptions:

- That capital outlay funds will only come from the state about once a decade. Since the state Legislature just approved \$37.5 million for the University, he does not expect to see any additional such funds in the near future.

- That the University wants to preserve as much green space on campus as possible.

- That "parking is a problem that will not go away."

- That much of the future money will go into maintenance and rehabilitation of existing buildings rather than the construction of new buildings.

Haworth and Waddles elected to lead board

Two graduates of the University have been elected as top officers of the Board of Trustees.

Richard G. Haworth of Holland, a 1964 graduate, and Lori B. Waddles of Detroit, a 1985 graduate, were elected chairperson and vice chairperson, respectively, of the Board of Trustees at its meeting Jan. 24. Both terms are for one year.

The board also approved a resolution recognizing the service of Lana L. Boldi of Kentwood, who completed an eight-year term as a trustee in December, and granting her the honorary title of trustee emerita. The resolution praised Boldi, a 1995 WMU graduate, for "her service, commitment and loyalty to her alma mater and to the citizens of Michigan."

Haworth, who served as vice chairperson of the board in 1996, replaces Alfred L. Edwards of Ann Arbor. His election is in keeping with Section One of the board's bylaws that identifies seniority as a key criterion for chairperson.

Haworth has been a member of the WMU board since 1991. He is chairman of the board and chief executive officer of Haworth Inc., one of the world's largest manufacturers of office furniture. WMU's Haworth College of Business is named for the Haworth company and family.

Haworth earned his bachelor's degree in business from WMU in 1964. That same

■ That teaching and research in the sciences will grow significantly in the next several years and facilities, such as the current renovation of Wood Hall and construction of the Science Research Pavilion, will not suffice to meet the demand.

■ That future construction will have to be funded through a variety of sources, including: the state; private fund-raising; current income, such as tuition and fees; and new income, such as new fees specifically designated for maintenance and construction.

CURRENT PROJECTS

Haenicke gave trustees a quick run-down of current construction projects and their status.

The \$21.5 million renovation of the power plant on Stadium Drive is on schedule and expected to be completed this summer. The work on the plant, which was built in the 1940s, is being funded by a state appropriation.

Work on the renovation of Wood Hall and construction of the Science Research Pavilion also is progressing. Crews have begun pouring cement for the footings and foundation of the pavilion. They also are starting to install partitions in the gutted interior of Wood.

The design for that project was modified last fall when initial bids came in \$5.5 million over its \$45.3 million budget. "We removed a few frills," Haenicke said, "but academic programs will not be affected. These were minor aesthetic changes."

year, he began his career in the contract furniture industry when he joined the family-owned business, then called Modern Products Inc., as assistant sales manager. He was named to his present post in 1994.

Haworth is credited with leading Haworth Inc. from a single-line company with sales of \$10 million and 225 employees to a broad-based, multi-products line company with annual sales exceeding \$1 billion and 9,000 employees worldwide.

Waddles, who was named to the WMU board in 1993, is assistant general counsel for litigation at Blue Cross and Blue Shield of Michigan.

Waddles earned her bachelor's degree with honors from WMU in 1985 with a major in psychology. She earned her law degree in 1988 from the Detroit College of Law, where she was a staff member of the Law Review.

She is a member of the State Bar of Michigan, the National Bar Association and the Wolverine Bar Association as well as the Women Lawyers Association of Michigan.

Other officers re-elected to one-year terms were: secretary, Betty A. Kocher; treasurer and assistant secretary, Robert M. Beam, who is the University's vice president for business and finance; and assistant treasurer, Lowell P. Rinker, who is WMU's assistant vice president for business.

Wood Hall is expected to be ready by winter 1998, while the pavilion is expected to be in use by winter 1999. The project, which will provide 271,800 square feet for the sciences, is being funded by state appropriations, private gifts and government grants.

The renovation of the Oakland Recital Hall into an art film theatre is nearly complete. The facility is expected to open yet this semester, Haenicke said. Plans also are firming up for the renovation of parts of Ellsworth Hall. The B-wing on the second floor is finished, and work will continue in other areas of the building.

Renovations also are continuing in the E. Wilbur Building, which is near the Campus Services Building on East Campus. The School of Nursing moved into that facility last summer.

The \$37.5 million in capital outlay funds recently approved by the Legislature most likely will be used to renovate Kohrman and McCracken halls, Haenicke said. The legislature requires WMU to provide matching funds of \$12.5 million for the projects. As specific projects are identified, the University will seek private support for those funds, he said.

Haenicke said he also would like to begin exploring the renovation of Sangren Hall. The 33-year-old building is one of the most heavily used on campus, he said, and needs extensive work.

THE NEXT PHASE

Moving on to the "visions and dreams" part of his presentation, Haenicke described how he sees the campus evolving over the next 10 to 15 years.

The recent approval by the Legislature to transfer the Kalamazoo Psychiatric Hospital buildings and grounds to the University is a "significant situation," he said. "It really is a godsend that this developed."

The property, which adjoins East Campus, includes about 120 acres and 20 buildings.

Haenicke said one of his concepts is to develop the area along Oakland Drive into a "health care corridor." The buildings, as they already exist, lend themselves to that sort of function, he said, and parking and public transportation are nearby. The "corridor" would include the current University Medical and Health Sciences Center, the KPH property and Spindler and Vander Cook halls.

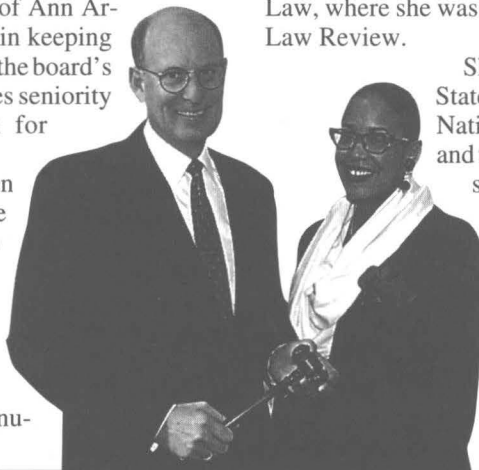
Another concept for the long-term future would be to turn the East Campus into an "art campus." Haenicke envisions East Hall containing Department of Art offices and galleries and West Hall featuring studio spaces. The archives and regional history collections would move from East Hall into North Hall.

*(Continued on page two)***Did you know?**

- This winter, the University's total enrollment is 24,448 students, an increase of 130 students or .5 percent over last winter's figure of 24,318.

- On-campus enrollment totals 21,016, continuing education enrollment is 3,298 and Weekend College enrollment is 134.

- That continuing education enrollment figure is up more than 200 students or 6.9 percent over last winter.



BOARD LEADERSHIP—The top leadership spots on the University's Board of Trustees will be held by two WMU graduates this year. Richard G. Haworth of Holland, a 1964 graduate, and Lori B. Waddles of Detroit, a 1985 graduate, were elected chairperson and vice chairperson, respectively, of the board at its meeting Jan. 24.



NEW TRUSTEE — Dan Pero of Ada, left, a 1973 WMU graduate who is president of Pero Inc., was sworn in as the University's newest trustee in ceremonies preceding the Jan. 24 board meeting. Administering the oath of office was Michigan Court of Appeals Judge Clifford Taylor, right, as Pero's wife, Colleen, looked on. "This appointment means a lot to me," Pero said. "I welcome the opportunity to join you — on what I think is the finest board in the state — to do what is best and what is right for Western Michigan University. I'm filled with excitement to be afforded the opportunity to come back and give something to my alma mater."

Grants for first half of fiscal year exceed \$14 million

More than \$1.2 million in December grants to the University pushed the grant total for the current fiscal year to more than \$14 million, the Board of Trustees learned at its Jan. 24 meeting.

Grants for the month totaled \$1,231,332, bringing the year-to-date total of grants received by the University during the 1996-97 fiscal year to \$14,127,064.

The single largest grant reported was a \$293,809 award from the U.S. Department of Health and Human Services' National Institutes of Health to James M.

Hillenbrand, speech pathology and audiology. The award will fund the first of five years of Hillenbrand's continuing research on understanding how the human ear and brain hear and recognize differences in sound.

Hillenbrand and a research colleague, Robert A. Houde of the Rochester Institute of Technology's Research Corp., recently completed four years of NIH-funded research on the same topic. For the new five-year project, they are expected to receive more than \$1.5 million in NIH support. Their work could pave the way for improved speech synthesis devices and new techniques to help hearing impaired persons learn to speak.

Three awards totaling \$333,175 were made by the Kalamazoo County Community Mental Health Board to WMU's Center for Developmentally Disabled Adults. The funds will provide continued support for the CDDA's services to Kalamazoo County's population of developmentally disabled adults aged 26 and older. The center provides daily living, communication, behavior and social skills training to more than 130 people at its four Kalamazoo sites.

Also noted in the report to the board were grants for a number of new projects at the University. A \$54,753 award from the U.S. Department of Energy will fund an energy audit of 12 campus buildings to determine where savings can be made. The fiscal-year-long technical audit will determine where the greatest needs exist for energy-saving efforts that range from placing buildings under an Energy Management Computer System to replacing light fixtures and bulb types. Peter J. Strazdas and Carl A. Newton, both physical plant-maintenance services, are directing the project. This is the second set of campus buildings to undergo energy audits through the Department of Energy program.

A \$51,256 grant was awarded by the Asgrow Seed Co. of Kalamazoo to Alexander Enyedi, biological sciences. Enyedi, an expert in plant biology and

Nearly \$2 million in cash gifts reported to board

More than \$1.7 million in cash gifts was donated to the University during the months of November and December, according to a report presented to the Board of Trustees at its Jan. 24 meeting.

Cash gifts of \$426,377 in November and \$1,360,927 in December brought the total of current and deferred cash gifts received in the first half of the 1996-97 fiscal year to \$6,869,612. This figure is \$2,771,484 higher than the amount received during the same six-month period last fiscal year.

Major gifts received during November and December included \$163,415 from the estate of Frances E. Noble to support the Frances E. Noble French Language Endowment.

Previous bequests from Noble's estate created and augmented the endowment, which supports WMU's study center in Besancon, France. Noble, a WMU faculty member for 42 years, taught French and started the University's foreign travel/study program. She retired in 1973 and was a resident of Fort Lauderdale, Fla., at the time of her death in 1995.

Another major gift came from Isabel J. Beeler of Kalamazoo, who donated \$51,051 to the previously established Isabel J. Beeler International Student Ser-

vices Endowment. The endowment fund assists international students attending WMU as well as international and domestic students who have graduate fellowships. Beeler, emerita in counselor education and counseling psychology, helped found what is now WMU's Office of International Student Services. She retired from WMU in 1968.

Also received was a \$14,467 gift from the estate of Nancy A. Sharp of Hazel Park. The funds reflect the final distribution of a \$440,000 unrestricted gift to the Haworth College of Business. Sharp, who died in 1995, graduated from WMU in 1952 with a degree in business education.

In addition, two anonymous donations were made during the two-month gift reporting period. The Office of International Affairs received an unrestricted \$31,900 gift and the Russell Brown Honors Brass Quintet, a student ensemble in the School of Music, received a \$30,000 gift to support its activities.

The School of Music also benefited from a \$10,000 gift from Carmel E. Provencal of Fort Lauderdale, Fla. The donation was the final installment of a gift annuity totaling \$50,000 to support the Carmel Elliot Provencal Endowment Fund for Music Therapy. Provencal, a 1948 alumna, established the fund for unrestricted use by WMU's Music Therapy Clinic.

Another \$10,000 gift was received from the Kalamazoo Film Society to help fund the purchase of a 35mm projector for the art film theatre that will be housed in the Oakland Recital Hall. Currently undergoing renovation, the hall is being transformed into a community movie theatre.

Among the remaining November and December gifts were several donations that benefit WMU's scholarship program.

Margaret A. Van Eck of Kalamazoo provided \$10,500 from her estate for the University's general financial aid scholarships. Van Eck died in 1996.

A \$10,000 charitable bequest from the estate of Elmore L. Haynor of Marinette, Wis., established the Elmore L. and Ruth C. Haynor Endowed Scholarship for History, which benefits history students. Elmore Haynor received a teaching certificate from WMU in 1923, then went on to earn a bachelor's degree in 1927 and a master's degree in 1930. He died in 1996; his wife preceded him in death.

The Premiere Printing Corp. of Plainwell contributed \$10,000 to the Herbert E. Ramage Jr. Memorial Scholarship. The scholarship, which benefits students in the printing program, is named for a 1969 alumnus who died in 1993 and was a partner in the firm.

Jeffrey T. Robideau of Tecumseh also made a \$10,000 donation, supporting the Jeffrey T. Robideau Scholarship Award in Management, which goes to outstanding Department of Management students.

Construction

(Continued from page one)

A third idea Haenicke is pondering involves the construction of a "one-stop student services building" on the West Campus. Currently, he's looking at the property between Howard Street and Knollwood Avenue south of West Michigan Avenue. The building would house such functions as customer account services, student financial aid and scholarships, admissions and registration.

Other possible projects include the construction of a third parking ramp on campus west of Rood Hall, Everett Tower and the Fetzer Center. Haenicke also mentioned a potential fund-raising campaign for an indoor practice facility for intercollegiate athletics.

"We have many wonderful prospects and not enough money," Haenicke said.

He's hoping to move ahead with discussions following the next board meeting presentation on the University's infrastructure. The next phase will include developing more specific plans and setting priorities through campuswide discussions. Haenicke presented a similar overview to the Faculty Senate's Campus Planning Council last week.

Trustees approve faculty and staff retirements

The retirements of four faculty members and one staff member were approved Jan. 24 by the Board of Trustees.

The faculty members granted retirement with emeriti status, along with their years of service and effective dates, are: Yousef Alavi, mathematics and statistics, 38 years, effective Dec. 31, 1996; Raymond A. Lish, social work, 20-1/2 years, effective June 30, 1997; Shirley A. Lukens, occupational therapy, 25-1/2 years, effective Dec. 31, 1997; and Danny H. Thompson, social work, 24 years, effective June 30, 1997.

The staff member retiring is: Douglas H. Dommert, Sindecuse Health Center, 27 years, effective Dec. 31, 1997.

The trustees also approved the previously announced appointment of Gary Darnell as head football coach, effective Dec. 16, 1996.

In addition, the board accepted the resignations of these faculty and staff members: John Crowell, mathematics and statistics, effective Dec. 29, 1996; Priscilla A. Hancock, University computing services, effective Jan. 31, 1997; and Patricia M.



Alavi



Dommert



Lish



Thompson

Meinhold, psychology, effective Dec. 27, 1996.

WESTERN NEWS

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WESTERN MICHIGAN UNIVERSITY

A WORLD OF DIFFERENCE

Demonstration project gives libraries patrons access to more than 2,500 full-text publications

Faculty, staff and student patrons of the University libraries will have access to a whole new world of information through the World Wide Web starting Monday, Feb. 3.

The libraries will be participating in a statewide trial of all OCLC/FirstSearch service databases, including access to more than 2,500 full-text journals and newspapers. A total of 60 Michigan academic libraries are enrolled in this demonstration project, which runs through April 30.

"The trial is being conducted to determine group usage of individual databases and full-text article access with the intent of pursuing consortia pricing that would benefit all participating libraries," said Bettina S. Meyer, University libraries.

The OCLC FirstSearch service, introduced in October 1991, is the fastest growing library online information system in the world and the most-used online service in academe. It provides seamless access to bibliographic, abstract and full-text information, the ability to electronically transmit an interlibrary loan request or to order documents directly from a vendor, and, for many of the databases, the location of the holding libraries for the materials selected.

WMU, which has subscribed to FirstSearch since 1993, has seen increasing use of the service. An average of 10 new databases added to the FirstSearch service each year has enabled the libraries to provide remote access to multiple users for databases formerly available to one user at a time in the library.

Topic areas covered by FirstSearch are: arts and humanities; business and economics; conferences and proceedings; consumer affairs and people; education; engineering and technology; general and reference; general science; life sciences; medicine and health sciences; news and current events; public affairs and law; and social sciences.

As part of the trial, additional databases

Management development programs offered at Fetzer

Professional/technical/administrative employees will have a chance to update their management skills at half the cost during a series of programs this winter at the Fetzer Center.

University training funds are underwriting 50 percent of the cost for staff members to attend the professional development programs. In addition, the price on most programs will be reduced even further when three or more staff members from the same department register for the same program at the same time.

Two of the programs are being presented exclusively for WMU staff members: "The Seven Habits of Highly Effective People" and "First Things First: Beyond Time Management." Both are Covey Leadership Programs.

The other workshops are: "Interaction Management: Tactics for Effective Leadership"; "Team Action: Techniques for Improved Productivity"; "Present Yourself with Impact!"; "Train-the-Trainer"; "Riding the Wave of Change: Building Resiliency"; and "Positive Discipline: Solving Employee Relations Problems."

A brochure with complete information has been mailed to staff members. For more information on times, dates, prices and registration, persons should call the Fetzer Center at 7-3232.

Events funding available

The University Cultural Events Committee is accepting proposals for partial funding of activities that will enhance the cultural environment of the campus.

Proposals for events scheduled to take place during the 1997 winter semester can still be considered, while proposals for events early in the 1997-98 academic year also are being accepted.

Students, faculty or staff can submit grant proposals, which must include pertinent information and be endorsed by the head of the appropriate unit.

For instructions or more information, persons should contact Carl W. Doubleday, music, who is chairperson of the committee, at 7-4681.

will be added to those currently available to WMU users, expanding the databases available to more than 60. Unique to the trial period will be the availability of full-text newspapers and journal articles in selected databases at no charge to the user. Previously, only citations and abstracts were available.

WMU faculty, staff and students will have access to the ASCII full-text of articles from a growing number of databases including ABI/Inform, ArticleFirst, Business Dateline, Business and Industry, EBSCO MasterFile, FastDoc, Periodical Abstracts, Readers' Guide Abstracts and Wilson Business Abstracts. Articles will be available for viewing online, printing and/or sending to an e-mail address.

The full text of the world's "paper of record," The New York Times, also will be available online on the day of publication. The full text of the most recent 90 days of the publication, and abstracts of articles published from 1994 to the present also are online.

The FirstSearch service, available to WMU faculty, staff and currently enrolled students is accessible through the libraries' Web page (<http://www.wmich.edu/library>) or through the University Computing Center's VMS computer. For assistance, please contact the reference staff at Waldo Library or one of the branch libraries. Comments about the FirstSearch service may be directed to Meyer.

WMU to recognize contributions of women to sports

The University will recognize the progress of girls and women in athletic endeavors during events Saturday, Feb. 8.

The activities will mark WMU's observance of National Girls and Women in Sports Day, which has been proclaimed by Congress each year since 1987. The day, which will be observed nationally on Feb. 1, serves to bring attention to the achievements and leadership of women athletes and to the challenges and issues facing females in sports.

"We want to note the achievements of women in the area of sports," says Debra S. Berkey, chairperson of health, physical education and recreation and one of the organizers of the local observance. "Usually when people think about these accomplishments, they think about the athletes. There are so many more dimensions, when you take into account the contributions made to the development of sports over the years by coaches, administrators, trainers, boosters and others."

Activities will center around the 4:30 p.m. WMU vs. Ball State University women's basketball game at the University Arena. Before the game, a reception is planned for 2:30 p.m. in the Walwood Hall lobby.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Assistant Professor** (Tenure Track; Academic Year), I-30, Counselor Education and Counseling Psychology, 96/97-286, 1/28-2/3/97.

(N) **Assistant Professor** (Tenure Track; Academic Year), I-30, Geography, 96/97-287, 1/28-2/3/97.

(N) **Assistant Professor** (Tenure Track; Academic Year), I-30, Geography, 96/97-288, 1/28-2/3/97.

(N) **Assistant Professor** (Tenure Track; Academic Year), I-30, Communication,

On campus

MEETING MAKER—One week, Christine Z. Garrett might be planning a program for substance abuse professional certification and the next week she could be working on an international mentoring association conference. This diversity in clientele and programming is what Garrett likes about her job as assistant director of the Office of Professional Programs and Conferences in the Division of Continuing Education. The office manages conferences, workshops and professional development programs for people both on and off campus. "I like dealing with the diverse clientele from all kinds of education and professional fields," she says. "They represent many different interests." Garrett plans the events from start to finish, including program development, marketing, speaker selection, facility management and financial management. Currently, the staff coordinates about 40 local, statewide and national conferences each year, although Garrett expects that number to increase this year. The office has added a new dimension with professional development and business programming. A WMU employee since 1991, Garrett worked as a conference coordinator until this past fall, when she was named to her present post. She was involved in volunteer work for some 15 years before coming to the University and brought with her to the job the task of coordinating Kalamazoo's New Year's Fest. She recently was elected to the executive committee of the Conferences and Institutes Division of the University Continuing Education Association. When not at work, Garrett enjoys spending time with her husband and three children, reading and doing needlepoint.



The reception will honor Augusta A. Lipsey, a physical educator at Hillside Middle School in Kalamazoo. She earned her bachelor's degree in 1977 and her master's degree in 1996, both from WMU's Department of Health, Physical Education and Recreation. During her undergraduate years, she was a top competitor on the Bronco women's gymnastics team.

In addition to promoting gymnastics in her job at Hillside, Lipsey runs her own gymnastics club. She is a rated gymnastics official and officiates meets at both the high school and college level.

Lipsey has been chosen by a WMU selection committee to receive a recognition award for her leadership in sports activities. She will be presented with a plaque during the reception, to which all women faculty members at WMU have been invited. Others interested in attending may contact the Department of Health, Physical Education and Recreation at 7-2688.

Also invited to the reception will be high school seniors and their parents. WMU has solicited nominations of outstanding female athletes from principals, athletic directors and coaches at 27 Greater Kalamazoo area high schools. The stu-

dents will be recognized with certificates for their athletic achievements and leadership skills during halftime of the basketball game.

The local observance of National Girls and Women in Sports Day is being coordinated by WMU's Department of Health, Physical Education and Recreation, Division of Intercollegiate Athletics and Office of University Recreation Programs and Facilities.

Nominations sought for Distinguished Service Award

The Distinguished Service Award Committee is seeking nominations for the University's 1997 Distinguished Service Award. Nominations are due Friday, March 7.

This award, first given in 1980, was established by the University to recognize exceptional service in one or more of the following categories:

■ Service through innovative and effective programs that are academic, or related to another facet of University life, such as programs that serve students, faculty or staff in some important and unique way.

■ Service in areas and organizations that contribute to the growth and stature of the University.

■ Service that extends the impact and presence of the University into the larger community.

Up to two Distinguished Service Awards may be made each year. When two awards are made, one will be given to a faculty member and the other to a staff member. Each recipient will receive a plaque, an honorarium of \$1,500 and an adjustment to base salary of \$1,000.

The award will usually be given for a cumulative body of service, rather than a single activity or accomplishment. The service must affect a significant segment of the University community.

All current, continuing full-time faculty and staff who have at least five years of service at the University are eligible. An individual may receive the award only once. Nominations may be made by any current, continuing faculty or staff member.

Forms explaining the nomination procedure have been distributed through campus mail to faculty and staff members. Persons with questions or those needing additional forms may contact C. Dennis Simpson, community health services, who is chairperson of the Distinguished Service Award Committee, at 7-3350.

Media

Gwendolyn Etter-Lewis, English, discusses the controversy over "ebonics" on "Focus," a five-minute interview produced by the Office of Marketing, Public Relations and Communications. "Focus" is scheduled to air at 6:10 a.m. Saturday, Feb. 1, on WKPR-AM (1420). "Focus" is also used on a regular basis by WKZO-AM (590), WGUV-FM (88.5) and several other radio stations around Michigan.

Educators should cultivate reflective thinking rather than indoctrinate particular values

Even though national surveys indicate more than 80 percent of American parents favor some type of moral education in the schools, a vast majority of these adults can't agree on what that education should include.

Michael S. Pritchard, philosophy, attempts to answer that debate with a new book titled "Reasonable Children: Moral Education and Moral Learning," published by the University Press of Kansas.

In the 170-page text, Pritchard argues that moral education shouldn't involve indoctrinating particular values in children, but rather cultivating reflective thinking and reasonableness.

"Reasonableness has to do with sociability," explains Pritchard, who directs WMU's Center for the Study of Ethics in Society. "It's not just what an individual thinks makes sense or is appropriate, but it's thinking things through with other people and responding to their concerns and thoughts as well. When I suggest that children, to some extent, can be reasonable, I'm saying it's a mistake to think they cannot understand the points of view of other people and take them into account."

In fact, realizing the potential of young children is at the heart of Pritchard's book. Through numerous examples from his own work or the work of others, he illustrates the ability and enthusiasm with which young elementary school children use reasonableness and critical thinking to tackle tough questions about honesty, fairness and justice.

Pritchard says it's essential for adults to appreciate the abilities young children have to engage in reflective thought on moral matters, while at the same time realizing they need adult assistance in developing the powers of their mind.

But exploring these often problematic issues can raise concerns among educators and parents who don't want subjects to

tread into controversial territory. Knowing this question lurks in the background, Pritchard devotes several chapters to stressing how to face these challenges by focusing on commonalities and not differences.

And while some adults may not question a child's ability to grapple with difficult questions, Pritchard says, they might worry that children will become too clever and they'll lose control.

"It's a danger, but I don't think it's a justification for discouraging their thoughtfulness," he says. "It seems to me that they'll be clever whether or not we teach them to be clever and they might actually become more thoughtful if we encourage this kind of thoughtfulness."

For those educators truly interested in encouraging the exploration of moral matters within the classroom, Pritchard recommends initially working with other educators and attending training workshops as well as forming a small community where teachers can meet for discussion and support. In addition, he encourages

educators to look for opportunities to introduce this work into their existing curriculum. For instance, a history class studying the Civil War might take some time to discuss slavery, while a science class might talk about the importance of not fudging numbers or accurately recording data.

"We have the National Science Foundation and the National Institutes of Health saying we need to teach research ethics to graduate students, but it doesn't have to wait until then. In fact, why should it?" Pritchard asks. "Isn't it an essential part of good science that one be basically honest? Science won't work if scientists cheat, and the first opportunities to cheat are the first times the students go into the lab."

"Reasonable Children: Moral Education and Moral Learning" is available in campus bookstores for \$12.95.

A WMU faculty member since 1968, Michael S. Pritchard is the author of 10 books and numerous articles and is considered a leading scholar in the field of professional ethics, moral psychology and philosophy for children.

In addition to co-directing numerous national conferences on ethics, Pritchard was also a co-recipient of a \$124,977 grant from the National Science Foundation to develop a text and computer software regarding ethical issues and engineers.

He currently is working on a project to produce and publish a textbook that will provide practical support for science teachers who wish to incorporate topics in ethics and values in their classes. The project is funded by a \$55,000 grant from the National Science Foundation.



UPON POLITICS — Congressman Fred Upton was on campus Jan. 24 to make an announcement and to spend some time with WMU students. Speaking at the beginning of the Board of Trustees meeting, he announced that he had been named to the House Committee on Education and the Workforce as well as to the post secondary education and training subcommittee. "I'm very proud to serve on that subcommittee and I look forward to working with you and other outstanding institutions," Upton said. "I appreciate the time that this board puts into its efforts." An important issue on the horizon, he said, is the pending reauthorization this year of the Higher Education Act, which includes most student loan and aid programs. Upton spent his lunch hour in the Bernhard Center's Bronco Mall, conversing with students on a variety of topics. He met here with, from left, Anthony Tall, who holds bachelor's and master's degrees from WMU; Aliya N. Forrest, a junior from Grand Rapids; and Jeffrey Surowitz, a junior from West Bloomfield.

Wiener honored for contributions to profession

William R. Wiener, chairperson of blind rehabilitation, has received the Newcomer-Hill Award, presented every two years by the Association for the Education and Rehabilitation of the Blind and Visually Impaired.



Wiener

The award recognizes individuals who have made the most significant contributions to the profession during the previous two-year period.

Wiener was recognized along with Elga Joffe, a program associate with the American Foundation for the Blind in New York City, for co-chairing the Certification Standards Committee of the AER. The committee investigated whether people who are blind could teach mobility techniques to other blind people.

After visiting an agency, where blind instructors teach mobility courses, the two organized a national conference for blind teachers of mobility techniques, during which the teachers demonstrated the procedures they used. Certification standards

were then broadened to include acceptance of persons with disabilities as mobility teachers.

Panel will explore University's role in solving social problems

A colloquium on "The Role of the University in Solving Social Problems" will be presented on campus Thursday, Feb. 6.

The event, which is free and open to the public, will begin at 4 p.m. in the Lee Honors College lounge. It is sponsored by WMU's Chapter of the Honor Society of Phi Kappa Phi.

A panel of four faculty members, one administrator and one student will offer reflections on the topic. Panelists will be: Susan L. Caulfield, sociology; Linwood H. Cousins, social work; Sylvia Culp, philosophy; Paul Farber, education and professional development; Beverly Moore, Institute for the Study of Race and Ethnic Relations; and David C. Grandy, a Lee Honors College student.

Ronald C. Kramer, sociology, who is president of the WMU Chapter of Phi Kappa Phi, will serve as moderator. For more information, persons may contact Kramer at 7-5284 or 382-2443.

Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: January events; February events; and future events, which run from March through December. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 5. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events. The calendars also are available through WMU's home page on the World Wide Web under University Information.

Thursday, January 30

President Haenicke's open office hours, 3060 Seibert Administration Building, 9:30-11:30 a.m.

Exhibition, ceramic and mixed media sculpture by Katherine Ross, Chesterton, Ind., artist, Space Gallery, Knauss Hall, 10 a.m.-4 p.m.

(thru Feb. 7) Exhibition, printmaking by Todd J. Stevens, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, Jan. 31, 5-8 p.m.

"Enhancing Teaching with Technology" program, "Designing Your Web Page," Kelly L. Keglovitz and Janet W. Oliver, University computing services, Stewart Tower Conference Room, third floor, University Computing Center, noon-1 p.m.; to register call 7-5430.

Mathematics and statistics colloquium, "Application of Fuzzy Logic in Power Electronics" Johnson A. Asumadu, electrical and computer engineering, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:40 p.m.

*(thru Feb. 9) University Theatre and School of Music production, "The Prodigal Son" and "Angelique," Dalton Center Multi-Media Room, Jan. 30 thru Feb. 1 and Feb. 6 thru Feb. 8, 8 p.m.; Feb. 2 and Feb. 9, 2 p.m.

Friday, January 31

Doctoral oral examination, "Caroline Bartlett Crane and Progressive Era Reform: A Socio-Historical Analysis of Ideology in Action," Linda Rynbrandt, sociology, 2518 Sangren Hall, 11 a.m.

Brown bag lunch, "Racism: Confronting the Walls that Divide," Kanley Chapel Social Room, noon-1 p.m.

Workshop, "Healing Racism," 2204 Sangren Hall, 2-4:30 p.m.

*Hockey, WMU vs. Michigan State University, Lawson Arena, 7 p.m.

*(thru Feb. 2) Performance, "Stomp," Miller Auditorium: Jan. 31, 8 p.m.; Feb. 1, 3 and 8 p.m.; and Feb. 2, 3 and 7 p.m.

Saturday, February 1

*Women's basketball, WMU vs. Bowling Green State University, University Arena, 2 p.m.

*Hockey, WMU vs. Ferris State University, Lawson Arena, 7 p.m.

Monday, February 3

(thru 26) Exhibition, photographs by Gary Cialdella, Kalamazoo artist, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

Lecture, "Valuing the Gifts of Lesbian, Bisexual, Gay and Transgendered Students," Ronni Sanlo, director, lesbian, bisexual and gay programs office, the University of Michigan, 157 Bernhard Center, 4 p.m.

*Women's basketball, WMU vs. Central Michigan University, University Arena, 6 p.m.

*Men's basketball, WMU vs. Central Michigan University, University Arena, 8:30 p.m.

Tuesday, February 4

*(and 11) Management development program, "Present Yourself with Impact: Communicate Your Ideas Effectively," Fetzer Center, 8 a.m.-4:30 p.m.; to register call 7-3232.

"Enhancing Teaching with Technology" program, "Using Lexis/Nexis," Bruce L. Paananen, University computing services, Stewart Tower Conference Room, third floor, University Computing Center, noon-1 p.m.; to register call 7-5430.

Wednesday, February 5

Meditation group, Kiva, Faunce Student Services Building, 8-8:30 a.m.

(thru 26) Exhibition, mixed media by Micki Watanabe, Jersey City, N.J., artist, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.

Biological sciences seminar, Jeffery Feder, Department of Biological Sciences, the University of Notre Dame, 5270 McCracken Hall, 4 p.m.

Slide lecture on his work, Gary Cialdella, Kalamazoo artist/photographer, 2302 Sangren Hall, 7 p.m.; reception following in Gallery II.

Thursday, February 6

Phi Kappa Phi panel discussion, "The Role of the University in Solving Social Problems," Lee Honors College lounge, 4 p.m.

*Admission charged