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WMU Board of Trustees Formal Session March 23, 2023

WMU Board of Trustees

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Western Michigan University
BOARD OF TRUSTEES
Detroit Regional Meeting



Thursday, March 23, 2023

Closed Informal Session – 9:00 AM

Formal Session – 11:00 AM

Hybrid Meeting Platform (In-Person and Virtual)

Double Tree Suites- Fort Shelby, Terrace Room, 525 West Lafayette Blvd, Detroit, MI
and Livestreamed at: <https://wmich.edu/trustees>

*Individuals wishing to address the Board of Trustees during either Public Comment section must notify Dr. Kahler Schuemann at kahler.schuemann@wmich.edu by 5PM Wednesday, March 22nd.

1. Acceptance of the Agenda – *Edgerton*
2. Approval of the Minutes (*January 26, 2023 Meeting*) – *Edgerton*
3. Remarks by the Chair – *Edgerton*
4. Remarks by the President – *Montgomery*
5. Updates by the Faculty Senate President – *Summy*
6. Updates by the Western Student Association President – *Sun*
7. Celebrating Regional Student Achievement – *Montgomery and Powers*
8. Public Comments Regarding Action Items – *Schuemann*

Action Items – *Edgerton*

9. Resolution Celebrating Men's Basketball 25-Year Anniversary 1998 MAC Championship Team – *Penn*
10. Purchase of Aircrafts, College of Aviation with Investment from WMU Foundation – *Vasquez Heilig*
11. Consent Items – *Edgerton*
 - A. Curriculum Proposals
 - B. Personnel Report
 - C. One-Day Liquor License Applications, International Congress on Medieval Studies
WMU Valley Dining Center, May 11-12, 2023
 - D. Annuity and Life Income Funds Performance Report
 - E. Operating Cash Investment Performance Report
12. General Public Comments – *Schuemann*

Supplemental and supporting agenda materials can be viewed at: <http://www.wmich.edu/trustees>

Proposed Meeting Minutes

January 26, 2023

The Western Michigan University Board of Trustees (BOT) Annual Meeting Formal Session was called to order by Chair Chen-Zhang at 11:16AM on Thursday, *January 26, 2023*. The meeting was conducted in a mixed modality with participants both attending in person at the Bernhard Center, North Ballroom or engaging through Zoom, a virtual platform. The engagement was streamed live through the BOT website. Prior marketing encouraged the public to engage and those interested in providing comment were asked to notify Board Secretary Schuemann by 5PM, Wednesday, January 25th. Presiding in person were Chair Chen-Zhang and Vice Chair Edgerton, along with Trustees Johnston and Rinvelt. Trustees Penn and Turfe participated virtually and Trustee Trevan made prior arrangements to be absent.

A motion to accept the *January 26, 2023* BOT agenda was made by Trustee Rinvelt with a second by Vice Chair Edgerton. The motion passed unanimously.

A motion to accept the minutes as exhibited from the *December 15, 2022 Meeting* was made by Trustee Johnston, with a second by Trustee Rinvelt. The motion passed unanimously.

Remarks were provided by Chair Chen-Zhang – *Attachment A*, followed by remarks from President Montgomery – *Attachment B*.

Faculty Senate Vice President Rantz, Western Student Association (WSA) President Sun, and Graduate Student Association (GSA) President Asif provided comments regarding their respective areas and their ongoing activities and initiatives relating to shared governance, promoting student involvement, and academic enrichment.

Intercollegiate Athletic Director D. Bartholomae presented WMU Athletics Pursuit of Comprehensive Excellence: The Strategic Plan for Athletics and Year in Review.

Next President Montgomery recognized the Western Michigan University employee graduates from the last commencement. They included: Andrew Arndt, BS, Exercise Science; David Bernard, MBA, Business Administration; David Birkam, MA, Communication; Abi Chamlagai, PHD, Political Science; Andrew Collard, PHD, English: Creative Writing; Lisah Crall, MPA, Human Resources Administration; Jennifer Heilmann, BS, University Studies; Kyle Smith, BS, Aviation Flight Science; Rachel Stuchly, BS, Interdisciplinary Health Services; and Jodi Ward, PHD, Educational Leadership: Organizational Analysis.

Professor M. Minges provided public commentary to the Board regarding support and appreciation for Action Item 13 A 2 Creating a Graduate Certificate in Tribal Governance.

As Action Items, BOT Secretary Schuemann presented the 2023 Western Michigan University Board of Trustee Officer Election Slate. The slate included: Chair Shelly Edgerton, Vice Chair Shani J. Penn, Secretary Kahler B. Schuemann, Treasurer and Assistant Secretary Jan Van Der Kley, and Assistant Treasurer Colleen Scarff. **A motion to accept the Board of Trustee slate of officers for the 2023 calendar year** was made by Trustee Johnston with a second by Trustee Rinvelt. The motion passed unanimously and the gavel was passed to Chair Edgerton.

Next, BOT Secretary Schuemann outlined, as required by the BOT Bylaws, the Delegated Authority to Confer Degrees. **A motion to accept the Delegated Authority to Confer Degrees** was made by Trustee Rinvelt, with a second by Chair Edgerton, and passed unanimously.

A motion to approve the Consent Items was made by Trustee Johnston, with a second from Trustee Rinvelt. The BOT unanimously approved the following Consent Items as exhibited: A. Curriculum Proposals and B. Personnel Report.

There was no indicated public interest in providing commentary during **General Public Comments**.

The BOT meeting ended at 12:24PM following **a motion to adjourn** by Trustee Penn, with a second from Trustee Rinvelt, and unanimous approval.

Respectfully submitted,



Kahler Schuemann, Ph.D.,
Secretary to the Board of Trustees
Western Michigan University

ATTACHMENT A

WMU Board of Trustees

Chair Chen-Zhang's Remarks January 26, 2023

Board of Trustees, as you are aware, it is customary that during our first gathering of the year, we hold our Annual Meeting. Later today in the Action Items portion of our agenda, we will hold the election of the 2023 Western Michigan University Board of Trustee Officers.

Moreover, we expect this to be the final meeting for Trustees Johnston and Rinvelt, as we are awaiting Gov. Whitmer's official announcement on new appointments to fill their positions. But at least we are able to keep them with us for one additional meeting!

These two members, who have provided skillful fiduciary leadership to the University, will be deeply missed—Trustee William Johnston, who has served on the board for sixteen years, and Trustee Jeffrey Rinvelt, who has served eight years. Thank you for your long and dedicated service.

We certainly appreciate all you have done for Western and this community and we want to recognize you in a special way. Our next meeting is in March and will be held in Detroit, so we will wait until our April meeting in Kalamazoo to more formally honor Trustees Johnston and Rinvelt. We have much to celebrate.

Before we go any further in today's meeting, I would like to recognize Dr. Julian Vasquez Heilig and welcome him to the Western family and to this table. Dr. Vasquez Heilig comes to us from the University of Kentucky and has joined the Bronco community as our new provost and vice president for academic affairs. If there's anything we can do to assist in your initial weeks here and going forward, please let us know. We look forward to getting to know you, and we are so glad to have you at WMU.

Now to our agenda. We will weigh several items during today's meeting. As I mentioned moments ago, we will hold our 2023 Trustee Officer Election during the Action Items section. It has been my distinct honor to serve as your board chair the past two years. (Chair Chen-Zhang, if you would like to share a warm and heartfelt message here, you may insert) I look forward to continuing my service on the board through December 2026 and supporting the new board chair in their new leadership role.

Next, we will take action on delegating authority to confer degrees. Dr. Schuemann will walk us through this action item.

In addition to these items, we will also have two consent items to address—curriculum proposals and we have a personnel report to consider.

But before we take action on any of these items I have listed, we have several speakers who will grace the podium today.

Great things are happening here at Western and we have the privilege of learning about some of them today. After opening remarks from President Montgomery, we will have two presentations and we will hear from our shared governance partners.

We will receive a presentation from Dan Bartholomae, WMU director of athletics, and two student athletes who will share "WMU Athletics' Pursuit of Comprehensive Excellence and the Strategic Plan for Athletics. "A Year in Review: Athletic Successes on and off the field." We look forward to hearing your report momentarily, AD Bartholomae.

After AD Bartholomae shares his report, President Montgomery will recognize 10 employees who received their degrees from the University at the fall '22 commencement ceremony in December. Can we give our employee graduates a round of applause? Congratulations on your accomplishment. We commend you for making the commitment to achieve academic success. Whether it's your first degree from the University or your third, each of you have our congratulations!

ATTACHMENT B

WMU Board of Trustees President Montgomery's Remarks January 26, 2023

For those of you I haven't seen since our last board meeting, which was in 2022, I'd like to say Happy New Year, and I hope your 2023 is off to a great start. It's great to be with you this morning, and we certainly have gotten off to an illustrious start to the academic semester, which began on January 9. Great work abounds in the Bronco community, and I'd like to share some of it with you today.

We talk a lot about Western being an institution of choice, and this week we took another step in solidifying that with a renewed and expanded Institutional Articulation Agreement between Western and Kalamazoo Valley Community College.

Held Monday at KVCC, Provost Vasquez Heilig and myself, along with Kalamazoo Valley President, Dr. Marshall Washington, and Valley's provost Dr. Paige Eagan signed the agreement, paving the way for students to transfer more efficiently from Kalamazoo Valley to WMU. About 40 faculty, staff and friends of both institutions gathered for the signing, which reiterated our goal to knock down barriers and give students a seamless and efficient pathway to success.

We're proud of the partnership we have with KVCC. In fact, our partnership with KVCC produces more transfer students than all of the other transfer institutions combined. So, officially strengthening and broadening the scope of this long-standing partnership is an important advancement in increasing opportunities for students to pursue bachelor's degrees en route to meaningful careers and lives focused on purpose.

I'm pleased to announce that because of such efforts as the We Talk initiative, WMU has been recognized as an exemplar for advancing viewpoint diversity and has thus been tapped to join a new national effort to continue promoting this culture on campus. WMU is one of 23 members of the first cohort for Heterodox Academy's Campus Community Network, joining such institutions as Johns Hopkins University, McGill University, MIT and the University of California-Berkeley.

We are the only higher ed institution in Michigan represented. The Heterodox Academy (HxA) is a nonpartisan organization dedicated to improving college campuses by "advocating for principles of viewpoint diversity, open inquiry and constructive disagreement."

Supported by the Academy, leading Western's Campus Community Network is: Jeff Breneman, vice president for government relations; Dr. Doug Lepisto, associate professor of management; and Jennifer Townsend, executive assistant to the Lee Honors College dean and an adjunct instructor. More information will be forthcoming in the months ahead.

While some Broncos are putting WMU on the national stage for viewpoint diversity, our faculty also have been busy making inroads in their areas of study.

Dr. Ricky Stull, assistant professor of chemistry, has earned a National Science Foundation CAREER Award—a top prize for early career scientists who show promise as leaders in their disciplines. Dr. Stull's associated project, funded by a \$757,000 NSF grant, builds on a 2021 discovery by his laboratory of a nicotine-degrading enzyme that has the potential to help smokers overcome addiction.

This award will allow Dr. Stull and researchers in his lab to better understand the protein that helps rid the body of nicotine and whether it could be used to engineer new reactions that could be useful in other biotechnology. Well done to Dr. Stull.

In addition to Dr. Stull's prestigious project, speech, language and hearing sciences assistant professor Dr. Hope Gerlach-Houck has been working collaboratively with colleagues at Michigan State University on uses of artificial intelligence. Supported by a \$750,000 grant through the National Science Foundation's Convergence Accelerator program, they are working to make voice-activated artificial intelligence accessible to people who stutter.

This AI advancement is cutting-edge technology that will transform people's lives personally, socially and academically. Congratulations, Dr. Gerlach-Houck!

I'd also like to congratulate Cat Crotchett, professor in the Frostic School of Art, who has several paintings on exhibition at a gallery in Chicago—the Addington Gallery—through mid February. The exhibition, "TerraVista," features eleven painters whose work in this show uses mixed media to explore nature, landscape, the environment and natural spaces. Professor Crotchett's paintings are quite striking and beautifully rendered.

I'd also like to recognize Dr. Arezoo [Ar-uh-zoo] Rojhani [Ro-JAHN-EE], associate professor of nutrition and dietetics and undergraduate program director in the Department of Family and Consumer Sciences, on a strong and positive site visit report from the Accreditation Council for Education in Nutrition and Dietetics. Dr. Rojhani's leadership of the program is valued and appreciated.

One final faculty plaudit and an alumni accolade: Dr. Chris Surfus, faculty specialist in the School of Public Affairs and Administration, was selected to receive the 2023 Paula Overby Memorial Award at this year's American Society for Public Administration annual conference, for his work in advancing the visibility of the transgender community in the field of public administration. Dr. Surfus also has been nominated for the ASPA's Public Integrity Award. Congratulations to Dr. Surfus in his unwavering work in public affairs and public administration.

Finally, in an action item later in today's meeting, Chair Chen-Zhang will turn over the gavel to a new Board chair. Today is Chair Chen-Zhang's final meeting as the board's leader.

I'd like to take this opportunity to express sincere gratitude for our current chair's commitment to serving in this capacity for the past two years. Her leadership coincided with the global pandemic, a challenging period for our campus and for our world. Competent and capable leadership is always necessary, but particularly during times of crisis.

Thank you, Chair Chen-Zhang. We have greatly benefited from your financial acumen, your fortitude and your devotion to WMU. And while we look forward to your continued service on the board, we also congratulate you on completing a successful tenure as chair.

Likewise, we look forward to the incoming leadership and a smooth transition.

**RESOLUTION: Celebrating Men's Basketball 25-Year Anniversary
 1998 MAC Championship Team**

- WHEREAS** Western Michigan University celebrates the 25-year anniversary of the 1997-98 Broncos Men's Basketball Team which won a share of the Mid-American Conference regular season title and reached the 1998 NCAA Tournament boasting one of the most successful campaigns in school history; and
- WHEREAS** Coached by Bob Donewald, the 1997-98 Broncos went 21-8 with a 14-4 conference record. WMU was led by senior guard Saddi Washington, who earned All-MAC First Team honors after averaging 21.6 points per game; and
- WHEREAS** Western Michigan's regular season success earned the program its second-ever bid to the NCAA Tournament. WMU earned the 11-seed in the Midwest Region, and behind a 32-point effort from senior guard Rashod Johnson and 24 points from Washington, the Broncos scored a first-round upset over six-seeded Clemson, 75-72; and
- WHEREAS** The Broncos set numerous program bests throughout the course of their post-season campaign. The previous points mark fell by the wayside as the squad tallied 2,286 on the year. The offensive output led to 78.8 points per outing, the second-best average in school history; therefore be it
- RESOLVED** The Western Michigan University Board of Trustees unifies in celebrating the legacy of achievement accomplished by the 1997-98 Broncos Men's Basketball team.

PROPOSAL: Purchase of Training Aircrafts for the College of Aviation with Investment from WMU Foundation

Background

The market demand for Aviation Flight Science within the College of Aviation continues to be strong with the aviation industry projecting significant continued growth. The current demand for Aviation Flight Science is greater than the College of Aviation's current capacity. Acquisition of a new primary training fleet will allow Western Michigan to grow its Aviation Flight Science program by increasing the number of primary flight training aircraft from 28 to 32 and maintain its position as one of the top three aviation programs in the United States and as the only comprehensive aviation college in the State of Michigan.

The College of Aviation at Western Michigan University approached the WMU Foundation to discuss an investment by the WMU Foundation for the replacement of the aging Cirrus SR20 G2 primary training fleet and to acquire one additional Super Decathlon specialized training aircraft. The replacement fleet would be comprised of 32 primary trainer aircraft and one (1) Super Decathlon specialized trainer (the "New Fleet"). The estimated cost for the New Fleet would be \$18,360,000 with a net cost after sales of existing aircraft of \$10,660,000. Flight fees and the sale of existing aircraft would be used to pay the principal and interest to the WMU Foundation for its investment. The purchase of the New Fleet and sale of the existing aircraft would occur over several years.

On November 9, 2022, the Investment Committee of the WMU Foundation, pursuant to its supervisory authority over the assets of the WMU Foundation, authorized a fixed income investment in the Western Michigan University College of Aviation in an amount not to exceed twenty million dollars (\$20M) with eight (8) percent per annum interest for the purchase of the New Fleet. The principal and interest payments to the WMU Foundation will be fully backed by Academic Affairs' reserves.

On December 16, 2022, the WMU Foundation Board of Directors authorized a loan to Western Michigan University, the funding mechanism for which would be the investment from the endowment pool authorized by the Investment Committee of the WMU Foundation on November 9, 2022.

The Administration is requesting the Board of Trustees' approval to purchase the New Fleet with the proceeds from the WMU Foundation's investment, enter into a loan agreement with the WMU Foundation, and authorization to negotiate and execute any agreements or related documents (the "New Fleet Documents"), and to take such other actions, necessary or convenient to effectuate and complete the transactions contemplated herein.

Recommended Action

Pursuant to the retained powers of the Board regarding the control and direction of all expenditures from the institution's funds, it is recommended the Board approve the purchase of the New Fleet from the investment proceeds of the WMU Foundation's fixed income investment and enter into a loan agreement with the WMU Foundation. It is also recommended the Board authorize the President, Treasurer or Assistant Treasurer (the "Authorized Officers") to finalize and to negotiate and execute any agreements or documents (the "New Fleet Documents"), and to take such other actions, necessary or convenient to effectuate and complete the transactions contemplated herein, with such modifications as they or anyone of them may approve as reasonable or necessary and that said New Fleet Documents shall be reviewed by and be acceptable to the General Counsel prior to execution.

PROPOSAL: Create a Master of Arts in Criminal Justice Studies (Accelerated)

Background

The Graduate Studies Council of the Faculty Senate has approved the creation of a Master of Arts in Criminal Justice Studies offered by the Department of Sociology in the College of Arts and Sciences. The Accelerated Master of Arts in Criminal Justice Studies (Accelerated) program allows undergraduate students to begin accumulating credits toward the completion of a master's degree in criminal justice studies while still enrolled in the Department of Sociology as undergraduate majors. Students participating in this program are allowed to take a maximum of 12 graduate credit hours during their senior year that will count toward completion of their bachelor's degree. After completing the undergraduate degree, students are admitted to the master's program in criminal justice studies at which point the graduate credits they earned as undergraduates are credited towards the completion of their M.A. degree.

Recommended Action

It is recommended the WMU Board of Trustees create a Master of Arts in Criminal Justice Studies (Accelerated).

PROPOSAL: Create a Minor in Cybersecurity

Background

The Undergraduate Studies Council of the Faculty Senate has approved the creation of a Minor in Cybersecurity offered by the Department of Computer Science in the College of Engineering and Applied Sciences. Several Computer Science and Computer Information Systems students have expressed interest in a Cybersecurity Minor. We have also been approached by other departments and programs about creating a minor in Cybersecurity. This minor would be open to any student at WMU.

Recommended Action

It is recommended the WMU Board of Trustees create a Minor in Cybersecurity.

PROPOSAL: Create a Certificate in Printing and Graphic Science

Background

The Undergraduate Studies Council of the Faculty Senate has approved the creation of a Certificate in Printing and Graphic Science offered by the Department of Chemical and Paper Engineering in the College Engineering and Applied Sciences. The Certificate would attract industry professionals, as taking a minor would require students to have a major as well.

Recommended Action

It is recommended the WMU Board of Trustees create a Certificate in Printing and Graphic Science.

PROPOSAL: Create a Minor in ESport

Background

The Undergraduate Studies Council of the Faculty Senate has approved the creation of a Minor in ESport offered by the Department of Human Performance and Health Education in the College of Education and Human Development. There exists a lot of interest not only in esports, but in how esports games are created, managed, tournaments, and the culture of esports. According to WMUx research, approximately 28 colleges/universities in the U.S. offer some type of esports program, although many of those schools are small specialty schools. Of those 28, research by WMUx has found that 18 are interdisciplinary programs (Majors and Minors). There has been phenomenal growth in the esports industry and it is estimated that the worldwide market for esports will be worth approximately \$2.8 billion dollars by 2025. WMU has one of the leading esports arena's in the country, and the capability to host classes and workshops for students. Thus the rationale for this program is to assist students to become a part of this growing industry by seeking employment in esports after studying this minor.

Recommended Action

It is recommended the WMU Board of Trustees create a Minor in ESport.

PROPOSAL: Create a Certificate in Music Theatre Performance

Background

The Undergraduate Studies Council of the Faculty Senate has approved the creation of a Certificate in Music Theatre Performance offered by the Department of Theatre in the College of Fine Arts. The Music Theatre Performance BFA is one of the most competitive programs at Western Michigan University. With 400 students auditioning annually for 15 positions in each freshman class, there is a significant demand and market for the skills and opportunities the music theatre performance program provides. Music theatre performance as an industry has greatly increased its societal influence in recent years with groundbreaking works that promote race and gender equity such as Hamilton and Fun Home to wildly commercial pieces that bring young and vivacious new audiences into the theatre like Wicked and Frozen the Musical. With the infinite delivery platforms now available through TV, film and social media, the power of emotional connection to music may be one of the most universal methods to promote human empathy and communication. Most of the students who audition for WMU's current Music Theatre Performance major, however, do not achieve a position in the program and choose to pursue their education at other institutions. Providing a certificate program in music theatre performance would serve three significant goals. It would allow students who do not achieve a position in the program the opportunity to come to WMU and study music theatre while declaring other majors. It would also offer training in music theatre for WMU students pursuing related majors in music, dance, communications and education, as well as students who have a passion for the art form but are committed to other career paths. It would give students not pursuing degrees at WMU the chance to attend a summer semester program that will enhance their skills in the field.

Recommended Action

It is recommended the WMU Board of Trustees create a Certificate in Music Theatre Performance.

PROPOSAL: Delete the Major in Entrepreneurship (ENTJ)

Background

The Undergraduate Studies Council of the Faculty Senate has approved the deletion of the Major in Entrepreneurship offered by the Department of Marketing in the Haworth College of Business. In a letter dated January 23, 2014, Provost Tim Greene outlined the requirement that the Entrepreneurship major will award 20 degrees per year after a transition period and if it failed to maintain 20 degrees awarded, it would be placed on a two-year probationary status. If the number of degrees awarded did not increase to 20, the program would be deleted unless the provost decides otherwise. The program did not maintain 20 degrees awarded and was placed on probation on July 1, 2020. The probationary period ended on July 1, 2022 and failed to meet the criteria. Furthermore, anecdotal evidence and informal market research revealed that there is not a sufficient demand for an Entrepreneurship major. Also, with the recent departure of the only tenured Entrepreneurship faculty member, the program could not be sustained without significant investment. It is simply not worth the investment to maintain this major.

Recommended Action

It is recommended the WMU Board of Trustees delete the Major in Entrepreneurship.

PROPOSAL: Delete the Integrated Supply Management Major (ISUJ)

Background

The Undergraduate Studies Council of the Faculty Senate has approved the deletion of the Major in Integrated Supply Management offered by the Department of Marketing in the Haworth College of Business. Changes in the theory and practice of supply chain management have drastically changed since the ISM program's inception 30 years ago. The proposed deletion is a consequence of the start of the Supply Chain Management program at WMU. Curriculum updates and the name change to supply chain management (SCM as course prefix) and SCGJ, SCGN, and SCGP as banner codes have also been filed for the Fall 2023 semester.

Recommended Action

It is recommended the WMU Board of Trustees delete the Major in Integrated Supply Management.

PROPOSAL: Rename the Food Marketing Major (FMKJ)

Background

The Undergraduate Studies Council of the Faculty Senate has approved the renaming of the Major in Consumer Package Goods offered by the Haworth College of Business. The new title shall be Food Marketing, This proposal to change the program name communicates the essence of the program more straightforwardly than the current name does, and it aligns better with industry and peer institutions' vernacular. Furthermore, it appropriately reflects the food marketing curriculum's intent to include consumer packaged goods companies, food retailers, food wholesalers, and food marketing data and analytics providers. Under the current name, only (potential) stakeholders already engaged with the program understand the broad range of curriculum content, innovative pedagogies, and immersive student experiences offered at WMU.

Recommended Action

It is recommended the WMU Board of Trustees rename the Major in Consumer Package Goods as Food Marketing.

PROPOSAL: Personnel Report

ACADEMIC

Administrative Appointments

Dawn Anderson; Chair; Department of Blindness and Low Vision Studies;
effective January 1, 2023 through June 30, 2025.

Carla Chase; Interim Associate Dean; College of Health and Human Services;
effective January 1, 2023 through February 28, 2023.

Scott Irelan; Interim Director, Irving S. Gilmore School of Music,
effective February 27, 2023 through August 14, 2023. Retains appointments as
Associate Dean, College of Fine Arts and Acting Director, Richmond Institute of Design
and Innovation.

Michael Ryan; Chair; Department of Economics;
effective July 1, 2023 through June 30, 2026.

Return to Faculty

David Colson; Professor; Irving S. Gilmore School of Music;
effective February 6, 2023.

Wei-Chiao Huang; Professor; Department of Economics;
effective July 1, 2023.

Appointments – Tenure Track

Zagdbazar Davaadorj; Assistant Professor; Department of Finance and Commercial Law;
effective August 15, 2023.

Alex Davies; Assistant Professor; Department of Chemistry;
effective August 15, 2023.

Katherine Hegele; Faculty Specialist I – Lecturer; Department of Teaching, Learning and
Educational Studies;
effective August 15, 2023.

Brittani Jackson; Assistant Professor; Department of Accountancy;
effective August 15, 2023.

Edward Kim; Assistant Professor; Department of Finance and Commercial Law;
effective August 15, 2023.

Appointments – Tenure Track- Continued

Katherine Suender; Faculty Specialist I – Lecturer; Department of Teaching, Learning and Educational Studies; effective August 15, 2023.

Appointments – Term

Gerardo Rincon; Instructor; Department of Marketing;
effective January 1, 2023 through December 31, 2023.

Sandra Wagner; Faculty Specialist I – Professional Specialist; Center for Disability Services;
effective February 1, 2023 through January 31, 2024.

Sabbatical Leave

Brooks Applegate; Professor; Department of Educational Leadership, Research and Technology;
effective spring 2024.

Luigi Berto; Professor; Department of History;
effective academic year 2023-24.

Louann Bierlein Palmer; Professor; Department of Educational Leadership, Research and Technology;
effective spring 2024.

Elyse Connors; Associate Professor; Department of Blindness and Low Vision Studies;
effective spring 2024.

Scott Cowley; Associate Professor; Department of Marketing;
effective fall 2023.

Steven Durbin; Professor; Department of Engineering Design, Manufacturing & Management Systems;
effective academic year 2023-24.

Sally Hadden; Professor; Department of History;
effective academic year 2023-24.

Bidyut Hazarika; Associate Professor; Department of Business Information Systems;
effective spring 2024.

Jill Hermann-Wilmarth; Professor; Department of Teaching, Learning and Educational Studies;
effective fall 2023.

C. James Hueng; Professor; Department of Economics;
effective spring 2024.

Sabbatical Leave - Continued

Greg Jasperse; Associate Professor; Irving S. Gilmore School of Music;
effective fall 2023.

Vyacheslav Karpov; Professor; Department of Sociology;
effective fall 2023.

Jean Kimmel; Professor; Department of Economics;
effective fall 2023.

Mariam Konaté; Professor; Institute for Intercultural and Anthropological Studies;
effective spring 2024.

Jerry Kreuze; Professor; Department of Accountancy;
effective spring 2024.

Sangwoo Lee; Associate Professor; Department of Human Performance and Health Education;
effective fall 2023.

Mariana Levin; Associate Professor; Department of Mathematics;
effective academic year 2023-24.

Ryan Lewis; Associate Professor; Frostic School of Art;
effective fall 2023.

Elena Lisovskaya; Professor; Department of Sociology;
effective fall 2023.

Meghann Meeusen; Master Faculty Specialist – Lecturer; Department of English;
effective academic year 2023-24.

Dave Nofsinger; Associate Professor; Department of Theatre;
effective academic year 2023-24.

Timothy Palmer; Professor; Department of Management;
effective academic year 2023-24.

Kapseong Ro; Professor; Department of Mechanical and Aerospace Engineering;
effective spring 2024.

Rika Saito; Professor; Department of World Language and Literatures;
effective academic year 2023-24.

Sabbatical Leave - Continued

Cybelle Shattuck; Associate Professor; Institute of the Environment and Sustainability;
effective spring 2024.

Megan Slayter; Professor; Department of Dance;
effective fall 2023.

Christina Stamper; Professor; Department of Management;
effective fall 2023.

Mercedes Tubino; Associate Professor; Department of Spanish;
effective academic year 2023-24.

Patricia Villalobos; Professor; Frostic School of Art;
effective academic year 2023-24.

Victor Xiong; Professor; Department of History;
effective academic year 2023-24.

Adjunct Appointment

Jan Pekarovic; Adjunct Professor; Department of Chemical and Paper Engineering;
effective July 1, 2023 through June 30, 2026.

Faculty Retirements

Carla Chase; Professor and Interim Associate Dean, College of Health and Human Services;
effective February 28, 2023.

Faculty Retirements with Emeritus Status

Theresa Bieszka; Master Faculty Specialist Emerita of English Language and Culture for
International Students; Center for English Language and Culture for International
Students;
effective April 30, 2028.

Susan Carlson; Associate Professor Emerita of Sociology; Department of Sociology;
effective August 14, 2023.

William Cobern; Professor Emeritus of Science Education; Mallinson Institute for Science
Education;
effective May 14, 2024.

Joanne DeWit; Master Faculty Specialist – Clinical Specialist Emerita; WMU Bronson School of
Nursing;
effective August 14, 2028.

Faculty Retirements with Emeritus Status - Continued

Donna Weinreich; Associate Professor Emerita of Social Work; School of Social Work;
effective December 31, 2023.

Faculty Resignation

Suma Devanga; Assistant Professor; Department of Speech, Language and Hearing Science;
effective April 16, 2023.

NON-ACADEMIC

Retirements

Tobias Boyle; Systems Specialist; Office of Information Technology;
effective February 13, 2023.

Rebecca Cook; Maintenance Millwright/Maintenance Mechanic; Facilities Management-
Maintenance Services;
effective March 1, 2023.

Terri Simmons; Budget Analyst; Facilities Management;
effective April 1, 2023.

PROPOSAL: One-Day Liquor License Applications, International Congress on Medieval Studies, WMU Valley Dining Center, May 11-12, 2023

Background

Bernhard Center requests two (2) special one-day Michigan Liquor Control Commission (MLCC) licenses to be used for alcohol sales at Valley Dining Center during the annual International Congress on Medieval Studies dinner service Thursday, May 11 and Friday, May 12, 2023. Bernhard Center TIPS trained staff will manage the alcohol service.

Recommended Action

Resolved that Western Michigan University, through its duly authorized officers, make application to the MLCC for two (2) special one-day liquor licenses for use at the Valley Dining Center during the International Congress on Medieval Studies dinner service.

PROPOSAL: Annuity and Life Income Funds

*Additional materials can be obtained through the Board of Trustees Office.

PROPOSAL: Operating Cash Accounts

*Additional materials can be obtained through the Board of Trustees Office.