WMU Board of Trustees Formal Session April 27, 2023

WMU Board of Trustee
Western Michigan University
BOARD OF TRUSTEES

Thursday, April 27, 2023
Closed Informal Session – 9:00 AM
Formal Session – 11:00 AM
Hybrid Meeting Platform (In-Person and Virtual)
Bernhard Center, North Ballroom and Livestreamed at https://wmich.edu/trustees

*Individuals wishing to address the Board of Trustees during either Public Comment section must notify Dr. Kahler Schuemann at kahler.schuemann@wmich.edu by SPM Wednesday, April 26th.

1. Acceptance of the Agenda – Edgerton
2. Approval of the Minutes (March 23, 2023 Meeting) – Edgerton
3. Remarks by the Chair – Edgerton
4. Remarks by the President – Montgomery
5. Updates by the Faculty Senate President – Summy
6. Updates by the Western Student Association President – Sun
7. Student Success Hub – Montgomery and Martini
8. Public Comments Regarding Action Items – Schuemann

Action Items – Edgerton

9. Naming the “W Plaza” – Anderson
10. One Day Liquor License Applications, Waldo Stadium – Bartholomae
11. Consent Items – Edgerton
   A. Curriculum Proposals
   B. Personnel Report
12. General Public Comments – Schuemann

Supplemental and supporting agenda materials can be viewed at: http://www.wmich.edu/trustees
Proposed Meeting Minutes

March 23, 2023

The Western Michigan University Board of Trustees (BOT) Formal Session was called to order by Chair Edgerton at 11:04AM on Thursday, March 23, 2023. The meeting was conducted in a mixed modality with participants both attending in person at the Fort Shelby Double Tree Hotel in Detroit, Michigan or engaging through Zoom, a virtual platform. The engagement was streamed live through the BOT website. Prior marketing encouraged the public to engage and those interested in providing comment were asked to notify Board Secretary Schuemann by 5PM, Wednesday, March 22nd. Presiding in person were Chair Edgerton and Vice Chair Penn, along with Trustees Burris, Chen-Zhang, Hoadley, Turfe, and Williams. Trustee Trevan participated through Zoom.

A motion to accept the March 23, 2023 BOT agenda was made by Vice Chair Penn with a second by Trustee Burris. The motion passed unanimously.

A motion to accept the minutes as exhibited from the January 26, 2023 Meeting was made by Vice Chair Penn, with a second by Trustee Turfe. The motion passed unanimously.

Remarks were provided by Chair Edgerton – Attachment A, followed by remarks from President Montgomery – Attachment B.

Faculty Senate President Summy and Western Student Association (WSA) President Sun provided comments regarding their respective areas and their ongoing activities and initiatives relating to shared governance, promoting student involvement, and academic enrichment.

Next, President Montgomery introduced WMU student Destini Powers who shared her story of achievement as a student leader from the Detroit region.

There was no indicated public interest in providing commentary regarding any Action Items.

As Action Items, Vice Chair Penn recommended a resolution celebrating the WMU Men's Basketball 25-Year Anniversary 1998 MAC Championship Team. A motion to accept the Resolution Celebrating Men's Basketball 25-Year Anniversary 1998 MAC Championship Team was made by Vice Chair Penn, with a second by Trustee Hoadley, and passed unanimously.

Provost Vasquez Heilig next proposed a purchase of Aircraft by the College of Aviation with investment from WMU Foundation. A motion to accept the Purchase of Aircraft, College of Aviation with Investment from WMU Foundation was made by Trustee Chen-Zhang with a second by Trustee Turfe. The motion passed unanimously.
A motion to approve the Consent Items was made by Vice Chair Penn, with a second from Trustee Turfe. The BOT unanimously approved the following Consent Items as exhibited: A. Curriculum Proposals; B. Personnel Report; C. One-Day Liquor License Applications, International Congress on Medieval Studies WMU Valley Dining Center, May 11-12, 2023; D. Annuity and Life Income Funds Performance Report; and E. Operating Cash Investment Performance Report.

Jerjuan Howard provided commentary during General Public Comments.

The BOT meeting ended at 11:58AM following a motion to adjourn by Vice Chair Penn, with a second from Trustee Burris, and unanimous approval.

Respectfully submitted,

[Signature]

Kahler Schuemann, Ph.D.,
Secretary to the Board of Trustees
Western Michigan University
I’d like to express, again, that it has been my pleasure spending the past two days in Detroit for the WMU Board of Trustees retreat and formal board meeting. What a successful time we had introducing our new trustees to board responsibilities and expectations and discussing board priorities for the next year. I look forward to a successful season with the board.

Wednesday’s focus group session and the dignitary dinner gave us an opportunity to hold productive discussion and break bread with people who are invested in the fiber of Detroit, rich with history and steeped in tradition. Thank you to our focus group for connecting with the board to highlight all that Detroit has to offer and how Western is a school of choice for many Detroit natives.

We have a gem of a city in our state. In fact, according to a 2023 Reader’s Choice USA Today survey, the Detroit Institute of Art was named the number one art museum in the country—a tremendous honor. We’re always glad to connect with our Detroit friends. The hospitality has been amazing and on behalf of the trustees, thank each of you for making our retreat a successful one.

Today we will celebrate on a couple of different fronts. First, we’re celebrating a Bronco who took advantage of the regional achievement scholarship we offer at Western. This Bronco has soared in the classroom and in the Kalamazoo community, and she is in high pursuit of her purpose in life. We’ll hear from Ms. Destini Powers, a 4th-year senior at Western, who will talk about her success at the University and her dreams of returning to her hometown, Detroit, to give back to her community that had a hand in rearing her.

The second celebration—which also is a board action item—is a cherished one for Vice Chair Penn and many of us, especially as all eyes are on the NCAA basketball tournament. At the request of Vice Chair Penn, we have prepared a special Western Resolution commemorating and honoring the Bronco Men’s Basketball 25-Year Anniversary 1997-98 MAC Championship Team.

Also on today’s agenda, Dr. Vasquez Heilig will set the stage for discussion on the purchase of aircrafts for the College of Aviation. This proposal represents a generous investment from the WMU Foundation, and we sincerely appreciate the work that went to this recommendation we will consider as a board in a few moments.
Thank you, Chair Edgerton.

Good morning. I’d like to welcome everyone and thank those of you who drove across town to make it to the Doubletree Hotel as well as those who made the two-hour drive from Kalamazoo to Detroit. This is our second swing at holding a trustee meeting in Detroit; we scheduled a meeting in 2020 that was ultimately canceled due to the pandemic.

But it was here in Detroit in fall of 2021—less than three miles from where we meet today—that we first announced the initial scholarships and student support programming funded by our historic $550 million Empowering Futures Gift—the largest gift ever made for a public university in U.S. history.

Those scholarships include the Bronco Promise, which provides a tuition-free education for up to five years for eligible first-year students. And the Empowering Futures Housing Scholarship, which focuses on providing a community of belonging for first-year and transfer students from Detroit, Kalamazoo and Grand Rapids. But these scholarship programs are open to all other eligible Michigan residents.

We are incredibly blessed to have this wonderful gift centered on diversity and inclusion supporting our efforts to create pipelines for success, pathways to graduation, increase retention and improve student resilience.

And we’re excited to be back in the city today highlighting the solid educational experiences students receive at Western. We’ve also had a tremendous time welcoming our new trustees aboard and helping them acclimate to their new role.

Yesterday afternoon, led by Vice Chair Penn, we held a Detroit Engagement Focus group meeting with local business and economic development leaders, clergy and social service administrators, as well as educators and those in government services who live and work here in the city of Detroit.

I’d like to express my appreciation to Vice Chair Penn for working with Chief of Staff and Board Secretary Kahler Schuemann to organize this powerful engagement focus group and the delegate dinner that followed.

Again, my thanks to our Bronco employees and the Board of Trustees for making this retreat possible in the remarkable city of Detroit.
Long known as the automobile capital of the world, famous for Motown music, the DIA as Chair Edgerton referenced, music and theater legends that span 60 years. When we talk about Detroit, we cannot forget about the unforgettable delicacies—coney dogs and pizza! Speaking of pizza, for the second consecutive year, CBS News reported that Detroit was named America’s best city for pizza, largely because of its low cost and high restaurant ratings. Detroit, way to go on beating out Chicago and New York for the coveted top spot.

I’d like to formally welcome and introduce our new trustees Burris, Hoadley and Williams to the table. It has been my pleasure to become acquainted with you thus far, and I’m looking forward to working with you as you assimilate to your new role.

I echo Trustee Edgerton’s comments regarding faculty sabbaticals. This customary but critical opportunity in higher education is one that allows educators—through an application and approval process—time away from the University to focus on their academic discipline and develop new abilities in teaching or research and return ready to serve students. We applaud those who are taking sabbatical leave in the next few semesters, and we thank them for their steadfast work at Western.

We would also like to express gratitude to faculty members, deans and academic affairs staff who have dedicated significant time crafting and perfecting curriculum changes and updates. These implementations are placing Western on a solid path of continued academic excellence.

Finally, I wanted to give a brief overview of two trips, one was a February trip to Rio Verde, Arizona, with University Advancement. We took the opportunity to connect with alumni and friends of Western. In addition, we had the opportunity to watch the Bronco Women’s Golf Team host the 20th annual Rio Verde Golf Tournament. Two Broncos placed in the top 25 in that tournament, graduate student Alissa Fish and freshman Megha Vallabhaneni.

In keeping with our mission and commitment to enhancing the future of our global citizenry, Dr. Paulo Zagalo-Melo at the Haenicke Institute for Global Education is solidifying plans for representatives from the institute and I to travel to Korea in May.

Our plan is to highlight Western’s extensive global educational footprint and make continued inroads to attract and serve students from every region of the world. We look forward to forging education partnerships with foreign dignitaries in the Korean region. I will have additional information to report with you in the coming months on the impending trip to Korea.
I'd like to echo Chair Edgerton's remarks honoring the Men's Basketball 25-Year Anniversary 1997-98 MAC Championship Team. In honor of this celebratory anniversary, we were pleased to recognize the team in February at halftime of a Bronco Men's Basketball game in Read Fieldhouse. Congratulations on this team's accomplishment.

In conclusion, I have an alumni plaudit to share with you. WMU alumnus Jerjuan Howard (jerWAHN) is exposing Detroit school students to debate as a confidence building after-school activity. Shortly after graduation from WMU in 2020, Jerjuan founded the Umoja Debate Team and has since launched the course in four Detroit-area middle schools.

The program teaches conflict resolution, thought articulation for debate and boosts students' overall self-confidence. Jerjuan believes that learning how to debate helped mature him as a youth. The Umoja Debate Team was featured recently on Channel 4 Live in the D and the segment expands on the entire Umoja Village project.

In his final semester at Western, Jerjuan, former WMU Black Student Union President, ALSO authored a book "A Message to Black College Students." When this news item came across my desk, I immediately thought, what an innovative example of an alum giving back to build the next generation of leaders. We wish Jerjuan good luck with his debate team and the Umoja Village!
PROPOSAL: Naming the “W Plaza”

Background

For decades, students have congregated in large public spaces across Western Michigan University’s campus. The central campus walkway was the home to a set of flag poles which anchored a common gathering space at a central node between Lee Honors and Sangren Hall. The space was affectionately termed “The Flagpoles” and had a robust reservation schedule by student organizations and various groups representing on and off-campus issues and people.

During the spring ’22 semester, the Central Campus Renovation Project enhanced the concrete and landscape work from the West Michigan Avenue roundabout to Sangren Hall. The project included a reworking of the central node that formerly included “The Flagpoles.” The flagpoles were replaced with brick pavers to embed a “W” in the plaza walk (see pictures below), and the circular nature of it allows for congregation space for groups, like years past.

The newly renovated plaza that replaced the flagpoles is heavily utilized by our student body, just like ‘The Flagpoles” was. For purposes of reservation and wayfinding, the space needs a proper formal name. Students and staff have provided Student Affairs leadership with the name of “W Plaza” to consider as a recommendation. The name maintains a strong connection to the University brand, uses nomenclature similar to “The Board of Trustee Plaza” and “Fountain Plaza,” and formally names an embedded space for the future. We strive for spaces and places that allow our students to draw a formal connection to Western Michigan University and further enhance community. We are certain that the student body will continue to gravitate towards this space and the other spaces nearby (the New Student Center, opening summer 2023) as hallowed places on their campus.

Recommended Action

It is recommended the Board of Trustees change the name of the outdoor gathering area formerly known as “The Flagpoles” to “W Plaza.”
PROPOSAL: One Day Liquor License Applications, Waldo Stadium

Background

As a Michigan non-profit organization, the University may request up to 12 one-day liquor licenses for use at special events. The application requires formal action by the governing board of the non-profit. Historically, Athletics has only requested from this Board and the Michigan Liquor Control Commission, alcohol service for the Gill Club with these one-day licenses. The request for alcohol services throughout the stadium has been a recurring theme in fan surveys and the Fan Advisory Committee. To address this feedback and to align with the University’s peers in the Mid-American Conference and the state and nationwide movements to allow alcohol service at football games, the University is seeking to broaden the current alcohol service to include the public seating areas. The University will use only servers who are TIPS trained (Training for Intervention Procedures) in compliance with Michigan Liquor Control Commission’s requirements. Only beer, wine and seltzer will be served at the events. The University will ensure that alcohol may only be sold to those 21 and older, with a maximum of two (2) alcoholic beverages being sold per transaction. Service of alcohol will be discontinued beginning in the 4th quarter and a security plan has been developed to ensure compliance with MLCC requirements and to provide a safe, enjoyable experience for all football patrons. The University anticipates applying for one-day licenses at the following events:

- Home Football Games (5) in all gameday and seating sections of Waldo Stadium (service to end in the beginning of the 4th quarter)– August 31, 2023; September 30, 2023; October 14, 2023; November 7, 2023; November 21, 2023;

Recommended Action

It is recommended the Board approve the above applications for one-day liquor licenses to the MLCC seeking to allow alcohol service throughout Waldo Stadium or parts thereof.
PROPOSAL: Create a Major in Event Management

Background

The Undergraduate Studies Council of the Faculty Senate has approved the creation of a new major in Event Management to be offered by the Department of Human Performance and Health Education in the College of Education and Human Development. The proposed major offers an interdisciplinary program that concentrates on planning and managing events, festivals, conferences, and conventions, and leads to the Certified Meeting Planner certification. The program offers experiential service-learning internships, and learning competencies that produce event key assessments in problem solving, negotiations, communications, and customer centric program event planning. The curriculum incorporates entrepreneurial business classes, marketing, public relations writing, and a series of options that concentrate on leadership, tourism, and arts/stage management.

Recommended Action

Create a Major in Event Management.
PROPOSAL: Create the School of Environment, Geography, and Sustainability

Background

The Executive Board of the Faculty Senate has approved the merger of The Institute of the Environment and Sustainability and the Department of Geography, Environment, and Tourism into a single unit within the College of Arts and Sciences called the School of Environment, Geography, and Sustainability (SEGS). SEGS will become the administrative home of existing programs (11 undergraduate majors and 5 minors, 1 graduate degree, and 2 graduate certificate programs) from IES, GEOG, as well as from the Global and International Studies Program (GIST) and the Climate Change Studies Minor, which are currently housed in CAS. In addition, SEGS will administer the W.E. Upjohn Center for the Study of Geographical Change. The School of Environment, Geography, and Sustainability will consolidate efforts to address the many pressing issues of our times by forming the initial nucleus of a School that will bring together work across campus on crucial social and environmental challenges and sustainable solutions. Both IES and GET are multi- and interdisciplinary, with complementary programs focused on intersections among the natural world, human culture, and socioeconomic systems. This merger will take advantage of our alignment, create a more understandable experience for students, facilitate new faculty initiatives, and position WMU for the future. Our hope is that SEGS will function as a hub and incubator of multi- and interdisciplinary teaching, research, and outreach on the environment, sustainability, and spatial sciences. It will provide a welcoming experience for students, and the opportunity to rethink curricula, and advance initiatives with other units and organizations, thereby supporting and enhancing the mission of WMU.

Recommended Action

Create the School of Environment, Geography, and Sustainability.
PROPOSAL: Delete the Department of Geography, Environment, and Tourism

Background

The Executive Board of the Faculty Senate has approved the merger of The Institute of the Environment and Sustainability and the Department of Geography, Environment, and Tourism into a single unit within the College of Arts and Sciences called the School of Environment, Geography, and Sustainability (SEGS). SEGS will become the administrative home of existing programs (11 undergraduate majors and 5 minors, 1 graduate degree, and 2 graduate certificate programs) from IES, GEOG, as well as from the Global and International Studies Program (GIST) and the Climate Change Studies Minor, which are currently housed in CAS. In addition, SEGS will administer the W.E. Upjohn Center for the Study of Geographical Change. This proposal deletes the Department of Geography, Environment, and Tourism.

Recommended Action

Delete the Department of Geography, Environment, and Tourism.
PROPOSAL: Delete the Institute of the Environment and Sustainability

Background

The Executive Board of the Faculty Senate has approved the merger of The Institute of the Environment and Sustainability and the Department of Geography, Environment, and Tourism into a single unit within the College of Arts and Sciences called the School of Environment, Geography, and Sustainability (SEGS). SEGS will become the administrative home of existing programs (11 undergraduate majors and 5 minors, 1 graduate degree, and 2 graduate certificate programs) from IES, GEOG, as well as from the Global and International Studies Program (GIST) and the Climate Change Studies Minor, which are currently housed in CAS. In addition, SEGS will administer the W.E. Upjohn Center for the Study of Geographical Change. This proposal deletes The Institute of the Environment and Sustainability.

Recommended Action

Delete the Institute of the Environment and Sustainability.
PROPOSAL: Rename the graduate certificate in Holistic Health and Contemplative Well-Being (IHWC)

Background

The Graduate Studies Council of the Faculty Senate has approved the renaming of the graduate certificate in Integrative Holistic Health and Wellness offered by the School of Interdisciplinary Health Programs in the College of Health and Human Services. The new name shall be Holistic Health and Contemplative Well-Being. The IHHW faculty are in the process of creating new content emphases and after approximately 18 months of discussion as full and part-time faculty, we feel that an update in name is timely to more accurately capture the emphasis of our programs and the represented expertise of our faculty. The language is contemporary and reflects scholarly professional organizations and peer-reviewed research in contemplative science as an emerging field.

Recommended Action

Rename the graduate certificate in Integrative Holistic Health and Wellness to Holistic Health and Contemplative Well-Being.
PROPOSAL: Rename the Minor in Holistic Health and Contemplative Well-Being (IHWN)

Background

The Undergraduate Studies Council of the Faculty Senate has approved the renaming of the minor in Integrative Holistic Health and Wellness offered by the School of Interdisciplinary Health Programs in the College of Health and Human Services. The new name shall be Holistic Health and Contemplative Well-Being. The IHHW faculty are in the process of creating new content emphases and after approximately 18 months of discussion as full and part-time faculty, we feel that an update in name is timely to more accurately capture the emphasis of our programs and the represented expertise of our faculty. The language is contemporary and reflects scholarly professional organizations and peer-reviewed research in contemplative science as an emerging field.

Recommended Action

Rename the Minor in Integrative Holistic Health and Wellness to Holistic Health and Contemplative Well-Being.
PROPOSAL: Transfer the Climate Change Studies Minor (CCSN)

Background

The Executive Board of the Faculty Senate has approved the merger of The Institute of the Environment and Sustainability and the Department of Geography, Environment, and Tourism into a single unit within the College of Arts and Sciences called the School of Environment, Geography, and Sustainability (SEGS). SEGS will become the administrative home of existing programs (11 undergraduate majors and 5 minors, 1 graduate degree, and 2 graduate certificate programs) from IES, GEOG, as well as from the Global and International Studies Program (GIST) and the Climate Change Studies Minor, which are currently housed in CAS. In addition, SEGS will administer the W.E. Upjohn Center for the Study of Geographical Change. This proposal is to move the Climate Change Studies Minor (CCSN), currently administered by CAS, to the School of Environment, Geography, and Sustainability (SEGS).

Recommended Action

Transfer the Climate Change Studies Minor to the School of Environment, Geography, and Sustainability.
PROPOSAL: Transfer the Doctor of Philosophy in Interdisciplinary Studies (IHWC)

Background

The Executive Board of the Faculty Senate has approved the transfer of the Doctor of Philosophy in Interdisciplinary Studies from the Graduate College to the College of Arts and Sciences. The PhD in Interdisciplinary Studies degree offers flexibility to students with interests outside existing academic boundaries and established programs. The degree combines coursework and research in two or more disciplines/programs from across the university, as designed by the student. Given the structure of the new university budget model, continuing to house a graduate degree program in a service unit (the Graduate College) is not feasible. In addition, loss of the associate dean position in the Graduate College with recent budget reductions impacted the ability of the Graduate College to adequately serve students in the program. An academic college is a more appropriate home for the program. A move to the College of Arts and Sciences is reasonable, given that the majority of students in the program have at least one of their disciplines in that college.

Recommended Action

Transfer the Doctor of Philosophy in Interdisciplinary Studies from the Graduate College to the College of Arts and Sciences.
PROPOSAL: Transfer the Graduate Certificate Program in Supply Chain Management (SCMC)

Background

The Executive Board of the Faculty Senate has approved the transfer of the graduate certificate in Supply Chain Management from Interdisciplinary Programs – Haworth College of Business to the Department of Marketing, also in the Haworth College of Business. Although the SCMC program was created in 2007, it has never been offered to students. This proposal prefaces the program's start as the graduate extension of the new undergraduate supply chain management program in the Marketing Department at HCoB.

Recommended Action

Transfer the Graduate Certificate in Supply Chain Management from HCoB Interdisciplinary Programs to the Department of Marketing.
PROPOSAL: Transfer the programs currently in the Department of Geography, Environment, and Tourism (GEOG) to the School of Environment, Geography, and Sustainability.

Background

The Executive Board of the Faculty Senate has approved the merger of The Institute of the Environment and Sustainability and the Department of Geography, Environment, and Tourism into a single unit within the College of Arts and Sciences called the School of Environment, Geography, and Sustainability (SEGS). This proposal is to move all programs (majors/minors/certificates/graduate programs) of the Department of Geography, Environment and Tourism (GEOG) to the School of Environment, Geography, and Sustainability (SEGS). Moving programs to SEGS is being done because IES and GEOG are being eliminated to merge into the SEGS. Both units support this merger and have been working toward this for the past two years.

Recommended Action

Transfer the programs currently in the Department of Geography, Environment, and Tourism to the School of Environment, Geography, and Sustainability.
PROPOSAL: Transfer the programs in Global and International Studies to the School of Environment, Geography, and Sustainability

Background

The Executive Board of the Faculty Senate has approved the merger of The Institute of the Environment and Sustainability and the Department of Geography, Environment, and Tourism into a single unit within the College of Arts and Sciences called the School of Environment, Geography, and Sustainability (SEGS). SEGS will become the administrative home of existing programs (11 undergraduate majors and 5 minors, 1 graduate degree, and 2 graduate certificate programs) from IES, GEOG, as well as from the Global and International Studies Program (GIST) and the Climate Change Studies Minor, which are currently housed in CAS. In addition, SEGS will administer the W.E. Upjohn Center for the Study of Geographical Change. This proposal is to move the Global and International Studies (GIST) Major and Minor, currently administered by CAS, to the School of Environment, Geography, and Sustainability (SEGS). The GIST Major and Minor are being moved into SEGS to take advantage of synergy with the programs/faculty of IES and GEOG, which are being eliminated to merge into SEGS.

Recommended Action

Transfer the programs in Global and International Studies to the School of Environment, Geography, and Sustainability.
PROPOSAL: Transfer the programs currently in the Institute of the Environment and Sustainability to the School of Environment, Geography, and Sustainability

Background

The Executive Board of the Faculty Senate has approved the merger of The Institute of the Environment and Sustainability and the Department of Geography, Environment, and Tourism into a single unit within the College of Arts and Sciences called the School of Environment, Geography, and Sustainability (SEGS). This proposal is to move all programs (majors/minors) of the Institute of the Environment and Sustainability (IES) to the School of Environment, Geography, and Sustainability. Moving programs to SEGS is being done because IES and GEOG are being eliminated to merge into the SEGS. Both units support this merger and have been working toward this for the past two years.

Recommended Actions

Transfer the programs currently in the Institute of the Environment and Sustainability to the School of Environment, Geography, and Sustainability.
PROPOSAL: Transfer the Minor in Race and Ethnic Relations from CAS Interdisciplinary Programs to the Institute for Intercultural and Anthropological Studies

Background

The Executive Board of the Faculty Senate has approved the transfer of the Minor in Race and Ethnic Relations from Interdisciplinary Programs - College of Arts and Sciences to the Institute for Intercultural and Anthropological Studies, also in the College of Arts and Sciences. This is a change in administrative structure only. Courses and programs previously housed in the Lewis Walker Institute, which is listed by the registrar under the College of Arts and Sciences/Interdisciplinary Programs, will now be administratively housed in the IIAS. This will allow more efficient administration of these and other programs and will allow us to expand these programs significantly in the coming years. Both the Director of IIAS and LWI propose to move the Minor in Race and Ethnic Relations into IIAS given the similarities and overlap with racial justice. Because LWI is a service unit, and much of its instructional funding and advising resources come from CAS, it makes sense to move the administration of the minor to a degree-granting interdisciplinary unit like IIAS. We seek only to move the minor, and not to merge the units.

Recommended Action

Transfer the Minor in Race and Ethnic Relations from CAS Interdisciplinary Programs to the Institute for Intercultural and Anthropological Studies.
PROPOSAL: Personnel Report

ACADEMIC

Administrative Appointments
Linda Borish; Chair; Department of History;
   effective July 1, 2023 through June 30, 2026.

John Clark; Chair; Department of Political Science;
   effective July 1, 2023 through June 30, 2026.

Laura Dinehart; Dean; College of Education and Human Development;
   effective July 1, 2023 through June 30, 2028.

Philip Repp; Director; Richmond Institute for Design + Innovation;
   effective April 3, 2023 through June 30, 2026.

Appointments – Tenured
Laura Dinehart; Professor; Department of Teaching, Learning and Educational Studies;
   effective July 1, 2023.

Philip Repp; Professor; Richmond Institute for Design + Innovation;
   effective April 3, 2023.

Appointments – Tenure Track
Rodrigo Aranda Balcazar; Assistant Professor; Department of Economics;
   effective August 15, 2023.

Benjamin Brady; Assistant Professor; School of Interdisciplinary Health Programs
effective August 15, 2023.

Gina Garza-Kling; Faculty Specialist I – Lecturer; Department of Mathematics;
effective August 15, 2023.

Evan Kutzler; Associate Professor; Department of History;
effective August 15, 2023.

Teresa Greenlees; Faculty Specialist I – Lecturer; Department of Marketing;
effective August 15, 2023.
Appointments – Tenure Track (Continued)
Antoinette London-Johnson Wright; Assistant Professor; Department of Family and Consumer Sciences;
effective August 15, 2023.

Ying Thaviphoke; Assistant Professor; Department of Industrial and Entrepreneurial Engineering & Engineering Management;
effective August 15, 2023.

Rena VanDerwall; Assistant Professor; Department of Special Education and Literacy Studies;
effective August 15, 2023.

Visiting Professor Appointment
Kenneth Ellis; Visiting Professor; Department of Theatre;
effective August 15, 2023 through December 31, 2023.

Adjunct Appointment
Sonia Wardley; Adjunct Associate Professor; Department of Physician Assistant;
effective September 1, 2023 through August 31, 2026.

Faculty Retirements with Emeritus Status
Philip Egan; Associate Professor Emeritus of English; Department of English;
effective August 14, 2023.

Faculty Resignations
Jennifer Hudson; Associate Professor; Department of Mechanical and Aerospace Engineering;
effective April 30, 2023.

Adam Mathews; Associate Professor; Department of Geography, Environment and Tourism;
effective June 30, 2023.

Michele McGrady; Assistant Professor; School of Interdisciplinary Health Programs
effective May 15, 2023.

Robert Samples; Faculty Specialist II – Lecturer; Department of Marketing;
effective August 14, 2023.

NON-ACADEMIC

Administrative Appointment
Renee Pearl; Associate Vice President for Advancement and Foundation Administration, University Advancement;
effective August 7, 2022.
Administrative Reappointments
Candy S. McCorkle; Vice President for Diversity and Inclusion; effective June 30, 2023 through June 29, 2028.

Michael A. (Tony) Proudfoot; Vice President for Marketing and Strategic Communications; effective June 30, 2023 through June 29, 2028.

Retirements
Jacquelyn Boven; Custodian; Facilities Management – Building Custodial and Support; effective April 11, 2023.

Brenda Hamlyn; Coordinator VA; Office of the Registrar; effective May 1, 2023.

Kathy Mitchell; University Ombuds; Office of University Ombuds; effective May 8, 2023.

Lana Stier; Medical Assistant; Sindecuse Health Center; effective March 18, 2023.