



WESTERN NEWS

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April 10, 1997

Haenicke testifies before Congressional subcommittee

Federal financial aid programs contained in the Higher Education Act are working, but a few revisions could improve their ability to make a college education accessible to more students.

President Haenicke delivered that message during a hearing on the upcoming reauthorization of the Higher Education Act conducted by Reps. Fred Upton, R-Mich., and Tim Roemer, D-Ind., April 3 at the University of Notre Dame.

The two congressmen are members of the Subcommittee on Postsecondary Education, Training and Life-Long Learning of the House Committee on Education and the Workforce. Haenicke was one of 10 area higher education officials — and the only one from a public university in Michigan — invited to participate in the session. He was accompanied on the trip by Keith A. Pretty, vice president for external affairs and general counsel, and Susan O'Flaherty, student financial aid and scholarships.

According to Upton, members of the committee will be conducting hearings across the country during the next several months to find out what parts of the

Higher Education Act work and which do not work. The act has provided the support for many families and students to overcome financial barriers, he said. During the 1997 fiscal year, he pointed out that the combination of federal loan and grant aid provided under the act will exceed \$35 billion.

"Knowing the benefits of a degree, we need to work hard to ensure that higher education is accessible and affordable so that families and students are not limited in their opportunities," Upton said.

Haenicke noted that 70 percent of WMU students receive some form of financial aid and scholarships. Of the students who apply for financial aid at WMU, about 60 percent come from families with incomes under \$50,000. Nearly 35 percent come from families that earn less than \$25,000.

"Given our population, the current financial aid programs play a large role in the lives of our students," he told the congressmen.

One improvement Haenicke suggested was that the government fund

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Departments work together to revise procedures and provide improved service to WMU students

The University's procedures for registration, billing and disbursing financial aid have been revamped in order to better serve students.

The changes include a more convenient registration period, more informative billing practices and more timely disbursing of financial aid. They are effective with the fall 1997 semester, but students are already benefiting now as fall registration is under way.

"This is a fantastic example of people from many different areas of the University working together for the good of the students," said Richard A. Wright, associate vice president for academic affairs.

"Our goal was to make this whole process more friendly and customer oriented," said Janice J. Van Der Kley, assistant vice president for finance. "It's based on the students' needs rather than on the processes themselves."

Representatives of the Division of Academic Affairs, including the Office of the Registrar and the Office of Student Financial Aid and Scholarships, worked together with representatives from the Division of Business and Finance to make the changes happen.

The first major revision is that registration will now be conducted in one continu-

ous phase for on-campus classes. Previously, there were two phases of registration. For the fall semester, for example, there was a first phase that ran from mid-March until mid-July and a second phase that ran from mid-August until two days into the semester. Between the two phases, students could not register.

"Some of the systems that we had were left over from when we had manual registration," Wright said. "Now, with our touchtone telephone registration system and other technological improvements, we're able to offer registration for the fall semester from mid-March all the way into the first week of classes."

As has been past practice, registration for the first month of the period will be prioritized by the number of credit hours the student has earned.

Schedules and billing statements have been combined and will be mailed to students monthly. They will reflect course schedules six weeks before the start of classes, two weeks before the start of classes and two weeks after the start of classes.

In addition to being sent out more frequently, the new billing statements will contain more information than before. Previously, the statements included a class schedule and amount due for tuition and fees. Now, the bills will contain a class schedule, the amount currently due, amounts due in the future and financial aid offered and accepted. The amount due will include other charges, such as for room and board, which used to be billed separately.

The first two statements will be sent to the student's home address and the third statement will go to the student's local address. Students will be queried to make sure their addresses are correct. Payment will be due upon receipt of the statements.

Previously, if students didn't pay their tuition bills for phase one registration in early August, their classes were canceled and they had to re-register during phase two. Now, class schedules for students

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University enters 10-year agreement with Hope College

WMU and Hope College have entered into a joint agreement for WMU to offer graduate programs in business and engineering at the college in Holland, beginning this spring. The offerings include WMU's newly redesigned MBA program and three master's degree programs in engineering.

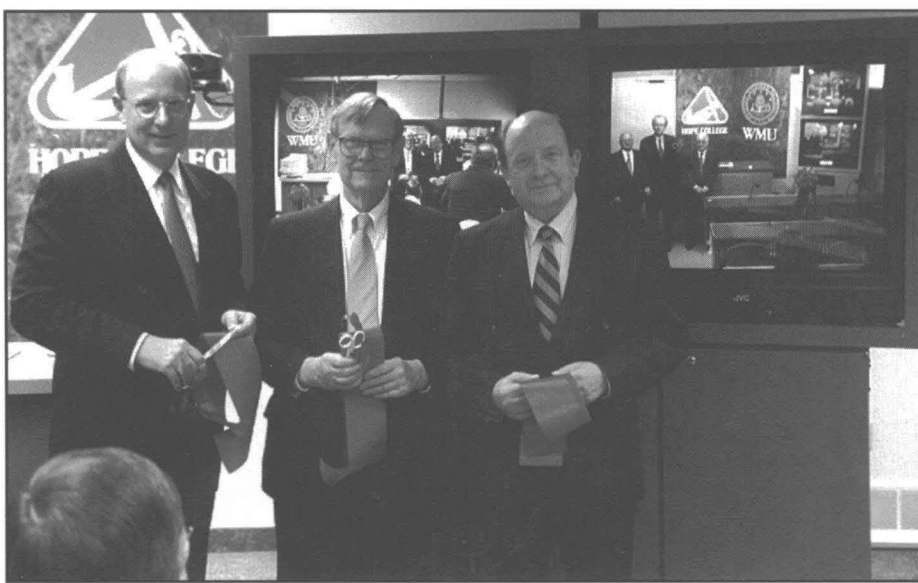
The presidents of the two institutions announced the 10-year agreement April 4 in a ceremony at Hope College. They cut a ribbon in a specially equipped classroom that will permit the delivery of courses by live interactive television as well as in-person instructors.

"This is a unique and powerful partnership between a private college and a public university to meet the growing educational needs of the citizens of this part of West Michigan," said President Haenicke. "Our purpose is to make it easier for people to achieve their educational goals as they juggle the other challenges they have in life."

"We are delighted to be a part of this bold initiative," said John H. Jacobson, president of Hope College. "The benefits to both Hope College and WMU are significant and substantial, as are the benefits to the people we both seek to serve. This project has success written all over it!"

The agreement will enable WMU to better integrate its Grand Rapids- and Muskegon-based professional programs in business and engineering with its other lakeshore offerings. It also will strengthen WMU's presence along the Lake Michigan shoreline. It is a presence that already extends from Benton Harbor-St. Joseph and Muskegon, where WMU has two of its five regional centers, to Traverse City, where WMU has a program center.

"I am proud of the innovation and cooperation of two of my favorite institutions," said Richard G. Haworth, chairman and chief executive officer of Haworth Inc. of Holland. Haworth, a 1965 WMU graduate, is chairman of the WMU Board of Trustees. He, his family and company are major donors to both WMU and Hope College.



TESTING THE CAPABILITIES — Officials from the University and Hope College tried out the capabilities of compressed video interactive television during a news conference announcing an agreement between the two schools April 4. Under the 10-year agreement, WMU will offer graduate programs in business and engineering at the college in Holland. Specially equipped classrooms on campus in Kalamazoo and in Holland will permit the delivery of courses by live interactive television. From left, Richard G. Haworth of Holland, chairman of the Board of Trustees, John H. Jacobson, president of Hope, and President Haenicke cut the ribbon in a classroom in Holland, while Leonard R. Lamberson, dean of the College of Engineering and Applied Sciences, Provost Timothy Light and F. William McCarty, interim dean of the Haworth College of Business, simultaneously cut the ribbon in Kalamazoo. Both groups were able to hear and see each other on monitors during the news conference. (Photo by Tom Renner)

He was instrumental in bringing the two schools together.

"It is a genuine thrill to see Hope College and Western Michigan University join forces in this major new effort to bring educational opportunity to the people of West Michigan," Haworth continued. "I congratulate both Dr. Haenicke and Dr. Jacobson for their vision, their enterprise and their commitment."

"This initiative connects Holland to WMU's growing network of television classrooms while it extends the availability of our graduate professional programs to the Holland area," said James A. Visser, WMU dean of continuing education.

"These programs will give the graduates of Hope College new choices for their continued, graduate education," said Jacob E. Nyenhuis, provost of the college. "They also enable Hope College to be a part of the delivery of these programs to people throughout our part of the state."

Under terms of the agreement, Hope College and WMU have shared the cost of installing and operating the TV-equipped classroom, located on the lower level of a building at 100 E. Eighth St. in downtown Holland. The equipment will enable students in Holland to see and hear instructors

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Did you know?

■ The Journal of Sociology and Social Welfare, one of the leading national professional publications in the field of social work, has been published by faculty members at WMU since 1987. The quarterly publication is circulated around the world and its international special issues have attracted the attention of such groups as the World Health Organization.

■ The Department of Occupational Therapy dates back 75 years when WMU faculty members who were pioneers in the field established the first program in Michigan and one of the first five in the nation. An anniversary celebration is set for Oct. 24-25 on campus.

■ The Department of Speech Pathology and Audiology was established in 1936 as one of the nation's earliest clinics for the study of speech disorders. In 1966, its graduate program became the first in Michigan and one of the first six in the nation to gain accreditation.



Tribal trimmings

Native American dance, music, food and artwork were showcased on campus April 5-6 at the eighth annual pow wow in the University Arena. From left, A.J. Vandegriff of Battle Creek, a member of the Odawa-Little Traverse Bay Band tribe, helped Ken Conant, also of Battle Creek, a Pottawatami tribal member, with his costume. The event, sponsored by WMU's Native American Student Organization, was intended to increase awareness of Native American culture and its impact on modern American life and to encourage Native American children to continue their education. (Photo by Tony Dugal)

Maier to appear on A&E network programs

Two upcoming documentaries on the Arts & Entertainment network's "Mysteries of the Bible" series will feature the expertise of a WMU historian.

Paul L. Maier, history, a widely recognized expert on the origins of Christianity, is among a handful of national scholars included in "Mysteries of the Bible: Paul the Apostle" and "Mysteries of the Bible: Mary of Nazareth."

The program on St. Paul will be broadcast three times: at 11 p.m. Sunday, April 13; 3 a.m. Monday April 14; and 7 p.m. Saturday, April 19. The Mary of Nazareth documentary will air Thursday, May 1, at times to be announced.

"Paul the Apostle" will explore the life of St. Paul, considered one of the most important figures in the history of Christianity. The program will attempt to answer questions such as what happened to Paul on the road to Damascus, where he was for 13 years following his stunning conversion to Christianity and why the Bible is silent about his final years.

"Mary of Nazareth" will attempt to unravel the mystery behind the mother of Jesus who has come to symbolize the feminine face of God. It will explore such questions as the true nature of Mary's Immaculate Conception, the role she played in the church after the death of Jesus and where she spent her final days.

The documentaries will mark Maier's second and third appearances on the A&E Network in the last six months. This past December, Maier was one of the experts featured in a broadcast of the award-winning "Biography" series. Producers originally made contact with Maier through the University's Office of Marketing, Public Relations and Communications and a service called ProfNet, an international network of public relations officers who field media requests for experts on a variety of topics.

The author of numerous books on the

rise of Christianity, Maier's insights have been sought by numerous media including U.S. News and World Report, The Learning Channel and the international broadcasting service of the United States government, Voice of America. In 1994, Maier's book, "A Skeleton in God's Closet," became a number one national best-seller in the religious fiction category.

Revamped (Continued from page one)

with outstanding tuition balances will not be canceled for non-payment until 30 days into the semester.

"We found that about 90 percent of the students whose classes were canceled during phase one registration were not paying because they couldn't do so at that time," Wright said. "Only about 10 percent weren't paying because they didn't intend to take the classes."

"Our new system will allow students more time to arrange payment without losing their classes," he continued. "On the other hand, the students are going to have to pay attention to their bills and make sure they make arrangements to pay. Otherwise, they'll have invested a month of going to class and doing homework, only to have the class canceled."

One other change having to do with the billing procedure involves late registration charges. Previously, students who had not registered for any classes prior to the first day of the semester were assessed a \$50 fee. Now, that fee will not be charged to students who register late until the third day of the semester. Those who register for a class between the fourth day of the semester and the end of the drop/add period on seventh day of the semester will pay the \$50 fee. After the end of the drop/add period, students will be assessed \$50 per class for late registrations.

"We have lengthened our drop/add period from three days to seven days and we've given students a few more days before they incur the late registration fee," Wright said. "At the same time, we're using the fee to encourage students to register before our headcounts are taken for reporting to the state. A portion of our state subsidy is based on headcount. By encouraging students to register sooner, we'll be able to keep our costs down for them because we'll get a higher state subsidy."

The changes in the registration and billing systems have allowed University officials to improve another major process — the disbursement of financial aid. A complete revamping of systems in the financial aid office also has made this improvement possible.

Because many students receiving financial aid could not make a phase one tuition payment, they previously registered during phase two. That delayed the compilation of information about the number of students who intended to take classes and

Sunrayce sponsors choose WMU solar car to help set the pace for this summer's race

Sunseeker 95, WMU's entry in the 1995 transcontinental solar car race, will be hitting the road again this month to pave the way for solar racers entered in Sunrayce 97.

Sunrayce sponsors General Motors, EDS and the U.S. Department of Energy have asked the WMU Sunseeker team to send its 1995 car and a team of knowledgeable students on an April 14-18 visit to towns along one-half of the 1,200-mile race route.

The team will show the Sunseeker to local media, government officials and school children along the way to generate enthusiasm for this year's June 19-28 Sunrayce. That event will feature solar cars built by teams from 60 U.S. colleges and universities. Sunseeker 95 also has been tapped by the sponsors to be part of a promotional advance team traveling to towns along the entire race route just prior to the arrival of the actual race vehicles in June.

The race begins in Indianapolis and ends in Colorado Springs, with mid-day and evening stops at regular intervals along the way. Rose-Hulman Institute of Technology's team and its 1995 race car will cover the eastern half of the route during this month's pre-race tour. WMU's team will cover the western half, beginning in Topeka, Kan., and ending in Colorado Springs.

Steve Hunt, a Kalamazoo graduate student, is the team leader for Sunseeker 97, an all new solar vehicle being built to compete in this year's race. He says putting together a team to meet the spon-

sors' request presented some logistical challenges. But the group was pleased to be asked to participate and has put a lot of effort into completely refurbishing the 1995 car so it looks and performs its best for the tour.

"We really had one big obstacle to overcome," Hunt says. "That involved putting together a group of knowledgeable students who could be spared from the current Sunseeker project. They also had to be students who could handle being out of town the week before finals."

Transportation and housing for students was arranged with the support of Sunrayce sponsors, which also are providing trip expense funds.

Along the tour, one stop of major interest to the WMU group will be Smith Center, Kan. The town and WMU are formally linked this year through Sunrayce's "Adopt a Town" program. Hunt and team member Laura Jones visited Smith Center in November to meet town officials and take their solar energy message into local schools.

Sunrayce 97 will mark the fourth time WMU has competed in the collegiate solar car competition. Sunseeker teams in the earlier races had two top 10 finishes.

Western News schedule set

The April 17 Western News will be the last issue for the winter semester. The first issue of the spring session will be published Thursday, May 8. The deadline for each issue is at noon on the Tuesday preceding the publication date.

start of classes.

"This will be one less hassle for the students who used to have to apply for short-term loans," O'Flaherty says. "It should also be a great savings for the University in terms of the people and costs involved in issuing short-term loans."

O'Flaherty says her staff will now have the time it needs to help students who don't have the means to pay and may need some extra attention and follow-up.

These major changes in the registration, billing and financial aid processes will be accompanied by several smaller changes in the works that are designed to better serve students. They include such improvements as a World Wide Web page where students can change their addresses as well as voice response systems in several offices so that students can accomplish such tasks as finding out their account balance, paying by credit card or seeing if they have any library or parking fines that would prohibit their ability to register.

Testimony (Continued from page one)

Pell Grants to the levels at which they have been authorized.

"Pell Grants have been instrumental in enabling students to attend our institution," he said. "But they have historically been underfunded. Over 3,400 students at WMU receive Pell Grants. For 1996-97, a Pell Grant was authorized at \$4,300 but only funded at \$2,470. We believe efforts to fund the program to its intended level will help students continue to have access to higher education."

The University also supports the continuation of three campus-based programs authorized under the Higher Education Act: the Federal Perkins Loan Program; the Federal Supplemental Educational Opportunity Grant Program; and the Federal College Work-Study Program.

"These three programs are important to us because they are designed to help students who, without this funding, would not be able to attend college," Haenicke said.

However, he said the programs could be improved with some simplification and increased flexibility.

"If we could receive one allocation that covers all three programs instead of three separate allocations, then we could make better decisions based on our student population needs as to how much would go to loan, grant and work programs," he said. "This will help us better serve our students."

Haenicke also discussed the University's participation in the Federal Direct Student Loan Program. In 1993, WMU was selected as one of the first schools in the country to participate in the program, under which the federal government provides loans directly to students through financial aid offices rather than through private lenders.

"The reason why we entered the program was simple," he said. "We saw direct loans as a better alternative for the students. The program promised a streamlined application process, a simplified loan delivery process for students and a faster turnaround time. Direct loans delivered on these promises. We currently process \$60 million in direct loans and we support the continuation of the direct loan program."

WESTERN NEWS

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WESTERN MICHIGAN UNIVERSITY
A WORLD OF DIFFERENCE

325 students, six faculty join honor society

A total of 325 juniors, seniors and graduate students will be inducted into WMU's chapter of Phi Kappa Phi honor society during a ceremony at 7 p.m. Monday, April 14, in the East Ballroom of the Bernhard Center.

In addition, six faculty members have been selected for this year's initiation. They are: Susan Caringella-MacDonald, sociology; Richard A. Gershon, communication; Leonard C. Ginsberg, associate dean of arts and sciences; Joseph R. Morris, interim chairperson of counselor education and counseling psychology; Richard O'Hearn, music; and James C. Petersen, associate dean of arts and sciences.

Ronald C. Kramer, sociology, current WMU Phi Kappa Phi president, will con-

duct the initiation ceremony. He will be assisted by Bernardine M. Lacey, nursing, president-elect of the chapter.

The guest speaker for the event will be Elise B. Jorgens, dean of arts and sciences. She will present an address titled "Drowning the Book: Some Old Thoughts on New Leadership."

Phi Kappa Phi is the oldest and largest national honor society that recognizes and promotes superior scholarship in all academic disciplines in higher education. Established in 1897, it elects students from the upper 5 percent of those who have reached the final period of their junior year, the upper 10 percent of seniors and outstanding graduate students, alumni and faculty.

Ethics panel to focus on standardized testing

The role of standardized testing in school reform efforts will be the focus of a panel discussion Thursday, April 17.

The free program, titled "Uses of Standardized Testing in the Context of School Reform," will begin at 7:30 p.m. in 212 Bernhard Center. It is being sponsored by the Center for the Study of Ethics in Society.

The discussion is expected to revolve around how test results can provide a public measure of school success and professional accountability. It will cover how their use in reform efforts can generate concerns about the impact on students, teachers and the very nature of schooling.

The discussion will be preceded by brief presentations by the panelists to frame the major issues. Jennifer J. Fager, education and professional development, will discuss the nature of standardized testing. Peter Bunton, test administration coordinator for the Michigan Department of Education, will share background on statewide standardized testing. Dona G. Icabone, special education, and Paul Farber, education and professional development, will

present vignettes from the field that illustrate the ethical issues and educational problems arising at the grassroots level.

The audience will have an opportunity to participate in the discussion that follows.

'Beyond the Dream' lunch set for Thursday, April 17

A discussion titled "TV Sitcoms: How They Influence Perceptions of Diverse Groups" is scheduled for noon Thursday, April 17, in the Wesley Foundation Assembly Room.

The session, open to faculty, staff and students, is part of the "Beyond the Dream" roundtable series sponsored by the Institute for the Study of Race and Ethnic Relations. It will be led by Thomas E. Ford, sociology.

Soups and sandwiches are available for purchase at the Wesley Cafe.

There will be no roundtable discussions for May through August. These sessions have been scheduled for this fall: "After Affirmative Action," Sept. 18; "Backlash," Oct. 16; and "What Is White?," Nov. 20. All are on the third Thursday and will begin at noon in the Wesley Foundation.

Vigil, march, rally planned

The annual "Take Back the Night" events are planned for Saturday, April 12, on campus.

Intended for women and children to mark their right to freedom from violence, the observance will begin with a candlelight vigil at 6:30 p.m. at Kanley Track. At 7 p.m., participants will march through campus and gather at 8 p.m. for a rally at the Knauss Hall amphitheatre.

Addressing the rally will be State Rep. Ed LaForge and Linda J. Lumley, women's resources and services. Entertainment will be provided by Packaged Bliss, Bridgette McCarthy and Kerry Klein.

The event is being sponsored by Students Addressing Gender Equality.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Professor** (Tenure Track; Fiscal Year), I-10, Education and Professional Development, 96/97-363, 4/8-4/14/97.

(R) **Systems Specialist**, X-04, Public Safety, 96/97-364, 4/8-4/14/97.

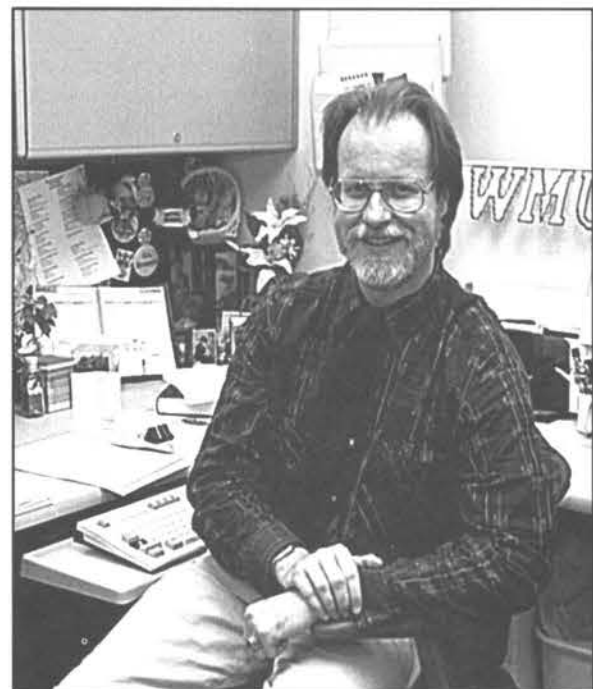
(R) **Vehicle Mechanic**, M-6, Transportation Services Garage, 96/97-366, 4/8-4/14/97.

(N) **Postdoctoral Researcher** (Term Ends 8/31/99), P-04, Physics, 96/97-367, 4/8-4/14/97.

Please call the Applicant Information Service at 7-3669 for up-to-date information

On campus

DEALING WITH DATA — James W. Barton has a quarter of a million names at his fingertips. His challenge each day is to keep the information that goes with those names current. A data entry operator in the development office, Barton helps maintain the database for all WMU alumni and donors since the school was founded in 1903. Currently, there are 265,445 names on the list, along with such details as their biographical data, academic degrees, most current home and business addresses, and e-mail addresses. The information he updates daily is used for such activities as fund-raising efforts, alumni association mailings and departmental mailings. The data is also sometimes used to bring long lost friends back together. Alumni occasionally call in looking for someone they knew in school many years ago. While Barton does not give out addresses or telephone numbers, he does volunteer to send a postcard or e-mail message to the missing person, letting him or her know of the inquiry. "We've reunited people who haven't seen each other for 50 years," he says. "That's the biggest thrill. Sometimes they call me back and I hear some really interesting stories." Barton, a native of Texas, has been a WMU employee for three years and is a board member of the Professional Support Staff Organization. In his spare time, he enjoys adding to his collection of 2,500 science fiction fantasy books and playing video games to relieve stress. He also likes to cross stitch and has formed a group that gets together regularly over the noon hour to snack and sew. (Photo by Neil Rankin)



Libraries

Since the early 1970s, the University libraries have used the services of a book vendor that provides an approval plan for preselection of new titles by the vendor's bibliographers using extensive guidelines provided by the libraries.

An approval plan guarantees a beneficial discount, shipment of books very soon after publication and the right to return books that are not appropriate. It also reduces the number of individual book requests for faculty to submit and offers a substantial reduction in paperwork.

In most years, about half the books purchased by the University libraries have come on the approval plan — 8,000 to 10,000 books — while the other 50 percent have resulted from requests by members of the teaching faculty and library faculty.

As the scholarly needs of WMU have evolved and programs have changed, the libraries have made many adjustments to the approval plan. In 1996, however, the librarians who serve as "liaisons" to academic departments, consulting with many of the teaching faculty, built an entirely new approval plan with Blackwell's, a book vendor that has increasingly specialized in selection services for large academic libraries. Approximately 12,000 books

per year will arrive on the approval plan.

Fortunately, because of the increased base budget for library material, that increase in approval plan books does not require a decrease in the books that are bought through faculty recommendations. This is an unusual bright spot in higher education today; the Association of Research Libraries has reported in a 1996 survey that 43 of 88 reporting libraries expected a reduction in available funds for books that year, and most others expected static funding.

The documentation governing the approval plan consists of more than 600 pages of detail. In general, however, the new plan means that faculty and students can have confidence that core needs for the libraries' collections are being met. Faculty can concentrate their book order requests on special areas of interest, retrospective buying and some of the smaller publishers.

Web watch

"Web watch" is a new column of the Western News that will regularly update you on new WMU World Wide Web pages and features on the WMU Web. New and updated Web pages will be listed along with brief descriptions and the corresponding URL.

■ **Writing about WMU?** The **Writing Style Guide** covers a variety of style questions and some of the more common errors in writing. It is the Web version of "Writing for and about Western Michigan University," which has been available in print form since 1991.

<http://www.wmich.edu/wmu/writing>

■ The new **Office of the President** pages include information about the president's office and about each of the University's vice presidents. Also included is a message about the Web at WMU from President Haenicke.

<http://www.wmich.edu/wmu/admin>

■ The **Department of Comparative Religion** has new, updated pages.

<http://www.wmich.edu/religion>

For regular updates on the WMU Web, go to the University home page <<http://www.wmich.edu>> and click on "What's new?" Send your comments and questions about the WMU Web to webmaster@wmich.edu.

Offices that have new and/or substantially revised pages can publicize their new look or information in the "What's new?" page by filling out a form on the Web. Click on the "About" button on the WMU home page for more information.

Gold Company performing on stage at Disney World

Mickey Mouse's big ears are in for a treat this week as Gold Company, WMU's award-winning vocal jazz ensemble, travels to Walt Disney World in Orlando, Fla., for the Collegiate Showcase Invitational.

Gold Company was selected as the "featured group" for the event and will be performing during the evening Friday and Saturday, April 11-12, at the Galaxy Palace Theatre in Tomorrowland.

Twelve groups from schools around the country, such as the University of Southern California, Virginia Polytechnic Institute and State University and the University of Nebraska were invited, based on their reputations in the music field. Gold Company was the only group selected to be featured.

During the event, the groups will perform with well-known guest artists and clinicians. Gold Company will be performing with Darmon Meader, leader of the New York Voices, who recently was on campus to give a concert.

Human resources

"Employee Relations Primer for Employees," the last of the Department of Human Resources brown bag informational meetings, will be presented from 12:10 to 12:55 p.m. Wednesday, April 16, in 157 Bernhard Center.

Leading the session will be Janice E. Brown and Darlene R. Mosher, both human resources. A new employee's first days on the job can set the tone for his or her experience in your department. In this session, managers and supervisors will learn the value of getting every new employee up to speed immediately on vital workplace issues, as well as the importance of providing new employees with a clear understanding of what is expected in the workplace.

If you have recently hired or are anticipating hiring, you should attend this session to ensure you are fully prepared to cover important workplace issues with your new employees. Call 7-3620 to register.

Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: April events; May events; and future events, which run from June through December. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 5. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events. The calendars also are available through WMU's home page on the World Wide Web under University Information.

Thursday, April 10

(thru 18) Exhibit, "Portraits of Multiracial Families," photographs by Gigi Kaeser and interviews by Peggy Gillespie, Lee Honors College, weekdays, 8 a.m.-5 p.m.
20th Conference on Senior Engineering Design Projects, Bernhard Center, 9 a.m.-4:30 p.m.
(and 11) Exhibition, graphic design by BFA candidates Kirsten Buck, Fermin Zelada and Jill Skiera, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, April 11, 5-8 p.m.
(thru 17) Exhibition, drawings, computer imaging and painting by new art faculty members Cat Crotchett, Charles LoVerme and Jan Reeves, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.
(thru 17) Exhibition, mixed media drawings by Curtis Rhodes, art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
African studies brown bag seminar, "The Repatriation of Eritrean Refugees from the Sudan," Hagos Kafil, business consultant, Faculty Dining Room, Bernhard Center, noon.
Student recital, Kevin Fagen, violin/viola, Dalton Center Lecture Hall, 5 p.m.
Department of Art panel discussion, "Sexual Imagery and the Internet," 3508 Knauss Hall, 7 p.m.
*(thru 19) University Theatre production, "Amadeus," Shaw Theatre: April 10-12 and 17-19, 8 p.m.; and April 13, 2 p.m.
*Concert, Grammy-nominated saxophonist Joe Lovano and his quartet, Dalton Center Recital Hall, 8 p.m.

Friday, April 11

Doctoral oral examination, "Effects of Alternative Activities on Productivity Under Different Percentages of Incentive Pay," Grainne A. Matthews, psychology, 208 North Hall, 9 a.m.
Faculty development services videoconference, "Conducting Meaningful Student Assessment at a Distance," Stewart Tower Conference Room, third floor, University Computing Center, 10:30 a.m.-noon; to register call 7-5305.
29th annual Spring Conference on Wind and Percussion Music concerts, Miller Auditorium: Grayling High School Band, 1 p.m.; Andover High School Symphony Band, 2:45 p.m.; and University Symphonic Band and Stephen Melillo All-Star Band, 7:30 p.m.
Men's tennis, WMU vs. Miami University, Sorensen Courts, 1 p.m.
Workshop, "Healing Racism," 2204 Sangren Hall, 2-4:30 p.m.
Educational leadership seminar, "Community Based Evaluation of Schools," James R. Sanders, educational leadership, 3310 Sangren Hall, 3 p.m.
Mathematics and statistics seminar, "When Existence Is Enough," Dan Kalman, associate executive director for member services, Mathematical Association of America, Commons Room, sixth floor, Everett Tower, 4:10 p.m.
Graduate recital, Jeff Vallier, conducting the Westersingers, Dalton Center Recital Hall, 5 p.m.
Student recital, Ho Jun Lee, composer, Dalton Center Recital Hall, 8 p.m.
Center Board "Turn Back Time" party, Bernhard Center, 8 p.m.-midnight.
*(thru 13) Kalamazoo Film Society showing, "Everyone Says I Love You," directed by Woody Allen, 2452 Knauss Hall: April 11-12, 8 p.m.; and April 13, 2:30 p.m.

Saturday, April 12

*Bronco Touchdown Club Football Spring Fling: pancake breakfast, John Gill Stadium Clubhouse, 9-11 a.m.; intrasquad game, Waldo Stadium, 11:30 a.m.
Concert, University chamber percussion ensembles, Dalton Center Recital Hall, 12:30 p.m.
Men's tennis, WMU vs. Bowling Green State University, Sorensen Courts, 1 p.m.
Student recital, Michelle LaGruth, mezzo-soprano, Dalton Center Lecture Hall, 3 p.m.
Student recital, Sean S. Mirate, piano, Dalton Center Recital Hall, 4 p.m.
Student recital, Lee Kiang Lim, piano, Dalton Center Recital Hall, 6 p.m.

Holland (Continued from page one)

and students who are located elsewhere in similarly equipped classrooms, and to be seen and heard by them.

"This technology, called compressed video interactive television, permits students in Holland to be fully present and involved in classes that will originate in Kalamazoo, Grand Rapids, Muskegon or elsewhere," Visser said. "By the same token, some courses could originate in Holland and be seen and heard elsewhere.

"This is the power of distance learning," Visser added. "The traditional limitations of location are beginning to become less and less important in the effective delivery of education. This agreement between Hope College and WMU is part of that emerging new reality.

"Some courses also will use the Internet, which includes e-mail, the World Wide Web and electronic bulletin boards," Visser said. "Use of the Internet diminishes the impact of time on learning, which means that students can participate in such activities as class discussion at times of the day most convenient to them."

WMU will use the new TV classroom at night and on weekends for programs at the graduate level. Hope College will use it during the day for undergraduate programming in nursing and instructional training in communications. The college also will provide WMU with the use of other class-

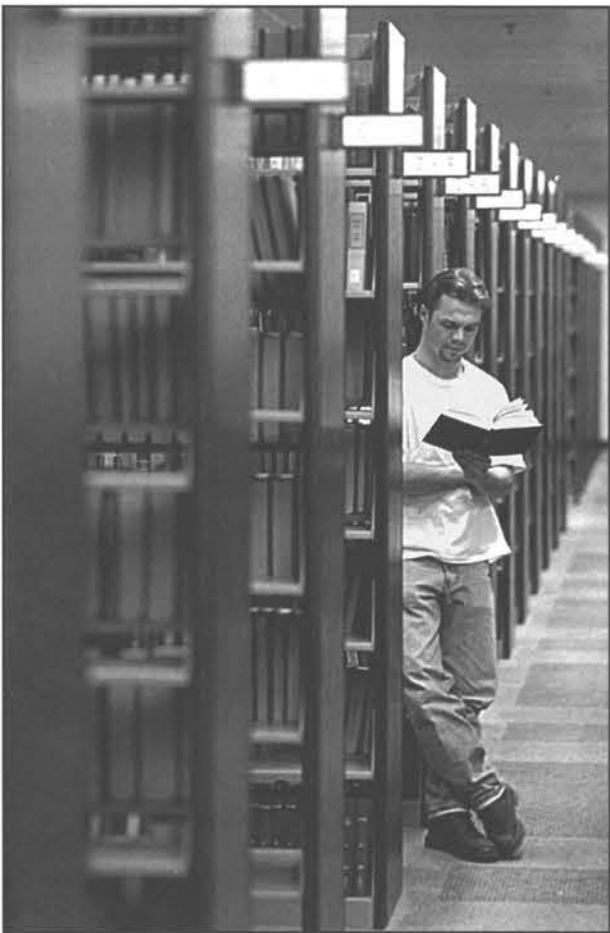
rooms for on-site graduate instruction.

The offerings include WMU's recently redesigned master of business administration degree program as well as courses leading to master's degrees in industrial engineering, electrical engineering and engineering management.

This spring and summer, WMU will offer graduate courses at Hope College in educational technology and marketing management. This fall, the line-up includes courses in buyer behavior, business communications, manufacturing facilities planning and design, and advanced digital signal processing.

WMU also is offering its master of science degree in engineering management on-site to employees of the Prince Corp. in Holland. WMU has offered courses in education and business at Hope College for more than two decades, including the MBA degree program by satellite since 1992.

WMU offers courses by compressed video at nine locations across Michigan, including WMU regional centers in Battle Creek, Benton Harbor-St. Joseph, Grand Rapids and Muskegon as well as in Jackson, Kalamazoo, Livonia, Saginaw and Traverse City. WMU operates the state's second largest off-campus education program, serving more than 3,000 each semester. WMU also has a regional center in Lansing.



Back to the books

Michael J.C. Hawkins, a junior from Bloomfield Hills, broke up this long line of library shelves while studying. Waldo Library is an increasingly popular place this time of the year, with final exams just a couple weeks away. (Photo by Neil Rankin)

"Take Back the Night" events: candlelight vigil, Kanley Track, 6:30 p.m.; march through campus, 7 p.m.; rally, Knauss Hall amphitheatre, 8 p.m.
Student recital, Hoa Le, piano, Dalton Center Recital Hall, 8 p.m.
*Performance, Doc Severinsen and His Big Band, Miller Auditorium, 8 p.m.
Second annual "Celebration of Lesbian, Bisexual and Gay Life and Culture," Kiva, Faunce Student Services Building, 8 p.m.

Sunday, April 13

Student recital, Beth A. Jonker, trumpet, Dalton Center Recital Hall, 1 p.m.
Concert, University Concert Band, Miller Auditorium, 3 p.m.
Student recital, Amy Goodman, mezzo-soprano, Dalton Center Recital Hall, 3 p.m.
Student recital, Michael Duffy, trumpet, Dalton Center Lecture Hall, 5 p.m.
Student recital, Erica F. Hansen, piano, Dalton Center Recital Hall, 7 p.m.
Student recital, organ students of Karl Schrock, 1133 Dalton Center, 7 p.m.

Monday, April 14

(thru 18) Exhibition, paintings and drawings by M.A. candidate Honore Lee and paintings by BFA candidate Scott Kuzma, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, April 18, 5-8 p.m.
Women's tennis, WMU vs. the University of Hawaii, Sorensen Courts, 2 p.m.
Student recital, Anne Decker, directing the Collegium Novum, Dalton Center Multi-Media Room, 6 p.m.
18th annual Music Therapy Clinic concert, Dalton Center Recital Hall, 7 p.m.
Student recital, Kathleen Daugherty and Christopher Sargent, both piano, Dalton Center Recital Hall, 9 p.m.

Tuesday, April 15

Student recital, Duncan W. McMillan, piano, Dalton Center Lecture Hall, 7 p.m.
Student recital, Dennis DeSantis and Sean Mansell, composers, Dalton Center Multi-Media Room, 7 p.m.
Southern Africa Solidarity Organization lecture, "The Struggles in Central Africa: Zaire, Rwanda, Burundi," Peter Takirambridde, director of the Africa Sector of Human Rights Watch, 3508 Knauss Hall, 7:30 p.m.

Wednesday, April 16

Meditation group, Kiva, Faunce Student Services Building, 8-8:30 a.m.
Human resources brown bag luncheon for managers and supervisors, "Employee Relations Primer for Employees," 157-159 Bernhard Center, 12:10-12:55 p.m.; to register call 7-3625.
*Baseball, WMU vs. the University of Michigan, Hyames Field, 2 p.m.
Biological sciences seminar, "Genetic Regulation of Streptomyces Antibiotic Synthesis: Linkages in a Global Regulatory Web," Wendy Champness, Department of Microbiology, Michigan State University, 5270 McCracken Hall, 4 p.m.
Student recital, David Byrne and Keith Horn, composers, Dalton Center Lecture Hall, 6 p.m.
*Olympic Sports Banquet honoring Bronco student-athletes, Bernhard Center, 7 p.m.; for reservations call 7-3092.
*Concert, University Jazz Lab Band, Dalton Center Recital Hall, 8 p.m.

Thursday, April 17

*Management development program, "Interaction Management: A Refresher for Previous Participants," Fetzer Center, 8:30 a.m.-4:30 p.m.; to register call 7-3232.
(and 18) Fourth annual Clothesline Project display on sexual violence, Promenade tent: April 17, noon-5 p.m.; and April 18, 10 a.m.-5 p.m.
Institute for the Study of Race and Ethnic Relations "Beyond the Dream" roundtable luncheon, "TV Sitcoms: How They Influence Perceptions of Diverse Groups," Wesley Foundation, noon.
African studies brown bag seminar, "Race and Public Policy in Democratic South Africa: A View of Recent WMU Study Travel to South Africa," Thomas K. Kostrzewa, political science, Faculty Dining Room, Bernhard Center, noon.
Faculty development services videoconference, "The World Wide Web: Gateway to Effective Learning," Stewart Tower Conference Room, third floor, University Computing Center, 3-4:30 p.m.; to register call 7-5305.
Panel discussion in connection with exhibit, "Portraits of Multiracial Families," Lee Honors College, 3-5 p.m.
Student recital, Tuba/Euphonium Ensemble, Dalton Center Recital Hall, 5 p.m.
Student recital, Andrew Schnurr, double bass/jazz, Dalton Center Multi-Media Room, 6 p.m.
Center for the Study of Ethics in Society panel discussion, "Uses of Standardized Testing in the Context of School Reform," 212 Bernhard Center, 7:30 p.m.
*Admission charged