



WESTERN NEWS

Volume 23, Number 28

April 17, 1997

Sky Broncos hope to fly high in national competition here

Hundreds of the best collegiate pilots in the nation will descend on Battle Creek April 29-May 3 as WMU plays host to the National Intercollegiate Flying Association's annual championship.

The event, dubbed Safecon 1997, will attract 32 college aviation teams and will take place at the W.K. Kellogg Airport, the new home to WMU's School of Aviation Sciences. Young aviators, their coaches and families are expected to number about 1,000 and will begin arriving for pre-competition practice on April 23. Also on hand for the event will be nearly 100 volunteer judges as well as aviation industry representatives who will attend to sponsor seminars, recruit pilots and show their wares.

"This is college aviation's version of 'March Madness,'" says Joseph H. Dunlap, director of the School of Aviation Sciences. "For collegiate flight programs, reaching the NIFA championship is the equivalent of being selected for the NCAA basketball tournament."

The skies over Battle Creek will be filled with planes for the entire week as 100 small competition aircraft from the various schools carry student-pilots working to ensure their group earns the title of top college team in the nation. The 32-team

field is the largest ever to compete for the national title. Teams qualify for the national championship by competing in one of NIFA's 11 regional competitions, with either the top two or three teams earning a berth, depending on the size of the region.

"The folks in Battle Creek will know we're there," says Mark A. Serbenski, coach of the Sky Broncos, WMU's precision flight team. "All they'll have to do is look up in the sky. It will be abuzz over Battle Creek."

WMU's Sky Broncos are among the competition favorites, having captured top three finishes for five consecutive years. The Sky Broncos placed second to the University of North Dakota last year when the NIFA championship was in Daytona Beach. The last time the Sky Broncos acted as host team was in 1983, the same year they last won the national championship.

"Our chances are very good," Serbenski says. "We have a seasoned team that performed at regionals better than any team I've ever coached — even better than last year's team and it was very, very good."

Besides perennial powerhouse North Dakota, other teams expected to do well include Embry-Riddle Aeronautical University, Ohio State University and the U.S.

Air Force Academy. Team members compete for points in four flying events and five ground events. One flight event is planned for each day at the airport and students will compete in a ground event each evening at the McCamly Plaza Hotel or at the airport facility. Both top performing individuals and high scoring teams will be recognized at the end of the competition.

Flight events include short field landings, power-off landings, navigation and message drop. Ground events include aircraft recognition and computer accuracy as well as pre-flight checks to find mechanical flaws rigged by examiners. A simulated navigation event and a simulated flight event also are part of the ground competition.

The competition will officially begin Tuesday, April 29, with a 4:30 p.m. general contestant briefing which will be followed by the first ground event. The competition will conclude with a Saturday evening banquet planned for about 800 at the Kellogg Arena. Team and individual placings will be announced for the first time at the banquet.

For members of the public interested in watching the competition, Serbenski recommends the Thursday through Saturday flight events at the airport. Thursday and Friday flight events begin at 7:30 a.m. and run until 5 p.m. each day, weather permitting. The final flight event is set for 8:30 a.m. to 3 p.m. Saturday. That event is the message drop, which has its roots in World War I and the first use of airplanes in warfare. The event involves dropping a "message" as close to a determined point on the field as possible. There is no charge to attend the competition.

Each day of the competition, a mini trade show also will be available for viewing at the airport. This year new aircraft manufactured by Piper, Cessna and Mooney will be exhibited along with military aircraft such as a U.S. Air Force A-10. The wares of flight communication manufacturers also will be on display and national pilot and recruiting organizations will be on hand to provide career assistance for student flyers.

(Continued on page four)

Scott selected as new dean of the Graduate College

Shirley Clay Scott, chairperson of English, has been selected as the new dean of the Graduate College.

Her appointment, effective July 1, 1997, will be recommended by President Haenicke for approval at the April 25 Board of Trustees meeting.



Scott

She would replace Rollin G. Douma, who plans to return to the faculty.

Scott has been a faculty member since 1970 and chairperson of English since 1988. From 1985 to 1987, she was director of graduate studies for the department.

During her tenure as chairperson, the department developed and launched its Ph.D. program and has grown substantially both in student numbers and stature.

"Those of us who have had the privilege of knowing Shirley personally treasure her very fine mind, her good humor and accurate wit, and her deep concern and love for the University and all its family," said Provost Timothy Light. "It will be a benefit to the entire University that her graciousness and many talents will now be directed throughout the graduate programs of the institution."

WMU currently offers 63 master's degree programs, two specialist's degree programs and 23 doctoral degree programs. This past fall, the University enrolled 5,896 graduate students — 23 percent of total enrollment. WMU ranks fourth among Michigan public universities in graduate enrollment.

In addition to teaching literature courses in the Department of English, Scott has taught Latin and Greek courses in the Department of Foreign Languages and Literatures. She received WMU's Alumni Teaching Excellence Award in 1986. In 1992, she was honored with the Woman of the Year Award from WMU's Commission on the Status of Women.

Scott's publications include a number of papers on contemporary writers, the epic tradition and British Romantic poets. Her scholarship has been supported over the years by fellowships sponsored by the National Endowment for the Humanities at the University of Chicago, Yale University, the City University of New York and Princeton University. Scott earned bachelor's, master's and doctoral degrees from Kent State University.

Bronco sculpture to be installed near fieldhouse

Supporters of WMU and its Broncos will soon have a new point of pride on the campus.

A one and a quarter life-size bronze sculpture of a bronco is being installed in the area between Read Fieldhouse and the Student Recreation Center. The sculpture will be dedicated in a public ceremony at 3 p.m. Friday, April 25, at the site or in the fieldhouse in case of rain.

The 1,800-pound, 9.5-by-14-foot sculpture features a Thoroughbred horse in the act of jumping. The project to acquire and install the sculpture was funded entirely by private donations.

"The sculpture is designed to promote spirit and pride," said Gregory A. Dobson, special assistant to President Haenicke. "It also is intended to give Bronco supporters a new landmark they can use to identify with WMU in pictures and in their memories."

The piece is by Veryl Goodnight, an artist from Santa Fe, N.M. Her work was first noticed by a WMU staff member at the 1996 Olympic Games in Atlanta. A monument she designed was loaned to the state of Georgia and installed at Stone Mountain Park. Its permanent destination is the Bush Presidential Library in College Station, Texas.

The work WMU officials chose originally was designed for a resort in Naples, Fla. It was part of a set of five horses running in a natural environment. The artist made six casts of each horse, and WMU selected to purchase one of a jumping horse.

Speaking during the dedication ceremony will be Haenicke; Kathy B. Beauregard, senior associate director of intercollegiate athletics; and Robert G. Miller, president of the WMU Alumni Association.

Powerful presentations possible

The Fetzer Center's 250-seat Kirsch Auditorium has a new high-tech look after a recent renovation project. Lighting and audio-visual equipment installed when the center was built in 1983 have been replaced by state-of-the-art technology. A new quartz lighting system and new stage lighting have improved the brightness in the facility. An operator at a lectern in the front of the auditorium can bring the lights up and down as a presentation is taking place. The lectern also serves as the "command center" for the new audio-visual equipment, which incorporates the use of video, computer software, slides, connections to the University's mainframe computer and the Internet, overhead transparencies, audio, teleconference uplinks and downlinks and EduCABLE, the University's cable television system. The new NEC video projector is one of the first three in the country in use. The old glass rear-projection screen has been replaced with a fabric screen that not only improves the image but also provides a clearer picture for the full seating area. "This equipment will allow us to provide our clients with state-of-the-art audio-visual capabilities," said Rick Lattimore, left, Fetzer Center, pictured here going over some of the features with Ted J. Petropoulos, Fetzer Center and Bernhard Center. "Presentation needs have evolved to a higher technical level and now we're able to provide our clients with one of the most technically advanced facilities in Southwest Michigan." (Photo by Neil Rankin)



Did you know?

■ WMU's School of Aviation Sciences in the College of Engineering and Applied Sciences offers the only four-year comprehensive aviation program in Michigan.

■ The Sky Broncos, WMU precision flight team, are among the favorites to win this year's National Intercollegiate Flying Association championship April 29-May 3 at W.K. Kellogg Airport in Battle Creek. They have captured top three finishes for five consecutive years.

■ WMU last played host to the flying championship in 1983 — the same year the Sky Broncos last finished first.



Celebrating 20 years on the air

A radio program that sustains 20 years is unusual, but if it's run by volunteers it's nothing short of remarkable.

WMUK-FM, the University's public radio station, and the Kalamazoo Hispanic American Council gathered April 11 to celebrate 20 years of "Alma Latina," the Spanish language radio program featuring Latin American music and information.

Among the first Spanish language radio programs in Michigan, "Alma Latina" was first proposed to WMUK in March 1977 by a city of Kalamazoo Spanish-American task force. By April 2, the program was on the air serving the Spanish speaking audience in the WMUK broadcasting range. In its 20 years, "Alma Latina" has been prepared and presented by

volunteers from the local Hispanic community, including Miguel A. Ramirez, minority affairs, who has been with the program for 19 of its 20 years.

From left, Ramirez recorded an installment of the program during the April 11 celebration with assistance from Gaudencia Castillo, right, a WMU freshman from Weslaco, Texas, as Garrard D. Macleod, WMUK, looked on.

In addition to community announcements and occasional interviews, "Alma Latina" has provided a broad mix of music such as Salsa from the Caribbean, Tex-Mex from Texas, Cumbias from Columbia and many others. It airs from 6:30 to 7:30 p.m. Sundays on WMUK-FM (102.1). (Photo by Neil Rankin)

More than 2,400 degrees to be awarded in three commencement ceremonies April 26

The University will award more than 2,400 degrees in commencement exercises Saturday, April 26, in Miller Auditorium.

There will be three ceremonies: one at 9 a.m. for graduates of the College of Education, the College of Fine Arts and the College of Health and Human Services; one at 11:30 a.m. for graduates of the Haworth College of Business and the College of Engineering and Applied Sciences; and one at 2 p.m. for graduates of the College of Arts and Sciences and the Division of Continuing Education's General University Studies Program.

A total of 1,897 bachelor's, 533 master's and specialist's and nine doctoral degrees will be awarded.

Music for the ceremonies will be performed by the Western Brass Ensemble directed by Stephen D. Grugin, music. The national anthem and the alma mater will be sung by WMU's chapter of Phi Mu Alpha Sinfonia professional music fraternity. The graduates will be welcomed as new alumni of the University by Robert G. Miller, president of the WMU Alumni Association. President Haenicke will preside over the ceremonies.

Giving the invocation and benediction during the ceremonies will be: Pastor Stanley Aubuchon of Trinity Lutheran Church of Monroe at 9 a.m.; Father Kenneth Schmidt of St. Thomas More Student Parish of Kalamazoo at 11:30 a.m.; and the Rev. J. Louis Felton of the Galilee Missionary Baptist Church of Kalamazoo at 2 p.m. Aubuchon's daughter, Suzanne M. Aubuchon, will be receiving her bachelor of music degree in music therapy, summa cum laude, during the first ceremony.

Tickets are required for the ceremonies. Each participating graduate is eligible to

receive up to four guest tickets. Inquiries regarding additional tickets should be directed to the Office of the Registrar after April 23 at 7-4310.

Guests without tickets may view the exercises on a large-screen television in 3512 Knauss Hall. Each ceremony will air live on Channel 36 of EduCABLE, the University's cable television system, and on Channel 30 of Kalamazoo Community Access television.

University video services is providing an opportunity for persons to purchase videotapes of each of the three ceremonies. Orders may be placed by calling 7-5003. The tapes are \$20 each.

Nigerian doctor to present ethics center lecture at 'K'

Owens Wiwa, the brother of a Nigerian activist who was hanged after protesting the actions of a multinational oil company, will speak Monday, April 21, at Kalamazoo College.

Wiwa, a medical doctor from Nigeria, will present a lecture at 8 p.m. in the Dalton Theatre of the Light Fine Arts Building. His address is being sponsored by WMU's Center for the Study of Ethics in Society and the college's African studies department.

Wiwa is the brother of Ken Saro-Wiwa, a spokesperson for the Ogoni people who was hanged along with eight fellow activists in November 1995. While the hangings came after the nine activists were found guilty in the murder of four pro-government Ogoni chiefs, the trial was roundly criticized for being unjust, and the executions were condemned by world leaders and human rights organizations.

Some claimed that Saro-Wiwa was hanged for speaking out against the environmental damage to the Niger Delta, where the Shell Oil Co. has had operations for more than 30 years. Through his medical practice, Wiwa has seen first-hand the effects of environmental devastation on the Ogoni people. He has treated victims of environmental-related illness as well as those injured in ongoing military oppression in Nigeria.

As a prelude to the lecture, the documentary, "The Delta Force," will be shown at 9 p.m. Thursday, April 17, in the recital hall of the Light Fine Arts Building. The film concerns the environmental devastation taking place in Nigeria.

Both the film and the lecture are free and open to the public.

Board to meet April 25

The Board of Trustees is scheduled to meet Friday, April 25. Times and places of the committee meetings and the full board meeting were not available at Western News press time. All meetings are open to the public.

Next News published May 8

This is the last Western News of the winter semester. The News will be published every other week during the spring and summer when classes are in session. The first issue of the spring session will be published Thursday, May 8. The deadline is noon Tuesday, May 6.

Teleconference scheduled

"Affirmative Action and Beyond: Securing Equal Opportunity in Higher Education" is the title of a live satellite teleconference set for Monday, April 28.

It will run from 12:30 to 2:30 p.m. in the Stewart Tower Conference Room on the third floor of the University Computing Center and in the Walwood Commons in 112-E Walwood Hall.

The teleconference will enable participants to examine recent court and legislative decisions that impact higher education, showing how these decisions affect women, minorities and the well-being of the entire campus population.

The event is being sponsored at WMU by the Office of Affirmative Action and the Office of Faculty Development Services. To register, call 7-5305, send e-mail to maryann.bowman@wmich.edu or fax 7-6048.

Researchers team up with schools to improve sportsmanship

Eight local high schools from the Kalamazoo Valley Athletic Conference are teaming up with the University in a four-year research project designed to improve sportsmanship.

Directed by Jody A. Brylinsky, health, physical education and recreation, and Debra S. Berkey, chairperson of health, physical education and recreation, the project was initiated by athletic directors within the conference who came to WMU for its expertise.

"Administrators came to us and said they'd like to do more than what was being done in terms of enhancing sportsmanship and good sport within their conference," Berkey says. "They originally wanted to do a one-day workshop, but we convinced them that if they really wanted to make a permanent change it would take more than one day and more than one year."

Brylinsky notes sportsmanship has taken on increasing importance in school districts throughout the nation as new research alarmingly shows that the longer students are involved in sports, the less they are able to reason morally. Couple that with the mass media attention heaped on characters like Chicago Bulls "bad boy" Dennis Rodman or coaches who view yelling and swearing as the way to success, and Brylinsky says this soon becomes an issue for the entire community.

"Sport has the power to do so much good. But if we don't grab the reins, it has the power to do that much bad," she says. "That's why I think it's outstanding that this athletic conference is saying we're going to have an influence and it's going to be positive."

The KVA conference is made up of eight Southwest Michigan high schools: Delton-Kellogg, Galesburg-Augusta, Hackett Catholic Central, Kalamazoo Christian, Mattawan, Parchment, Paw Paw and Pennfield.

SETTING GOALS

The four-year effort will begin with a day-long conference at the start of every fall semester where 30 students and 20 parents and a number of staff from each of the eight high schools will gather on the WMU campus to discuss sportsmanship issues and develop strategic plans outlining what they'd like to achieve in their individual schools. New participants will take part annually and the mix will include an equal number of boys and girls and athletes and non-athletes, spanning the ninth through 12th grades.

"There will be more than 160 kids involved each year, so in a four-year time span, a significant portion of the community will have had specific training in sportsmanship and they would have made contact with kids from other schools," Brylinsky says. "It's the Olympic idea that if we can get people together and learn to play then maybe we won't have wars."

In fall 1996, nearly 200 high school students came to WMU for the inaugural conference. Students worked on projects ranging from designing strategic plans with elaborate goals to change poor behavior of athletes, coaches and parents, to proposing smaller tasks like making the gym more pleasant by adding trash cans or more posters for the team and boosting school spirit by raising money for a mascot.

"I think the common theme was everybody wanted more positive enthusiasm at their sporting events," she says. "That's why we plan to draw on the parents and the adult spectators — students have told us that this is where they think this school spirit could come from."

Athletic directors say the project is al-

ready creating positive change within their schools and the league in general. They note increased school spirit activities such as pep assemblies and increased attendance at sporting events that tend to struggle to draw a lot of fans.

"Our kids have made a conscious effort to 'buddy up' the sports programs," says Mike Dudley, assistant principal and athletic director of Mattawan High School. "Soccer may not traditionally get a large fan base, but they've buddied them up with another team and each group tries to attend each other's events. I've heard the kids make some real positive comments about that this year."

"I've already seen a couple of things that are movements in the right direction," says Ken Fletcher, athletic director at Kalamazoo Christian High School. "I'm looking forward to next fall so we can fine tune our machine and get a greater percentage of our students who may be interested involved."

LEARNING TECHNIQUES

Berkey says students, parents and administrators who attend the yearly conference also will participate in breakout sessions where they will meet with WMU athletes and other experts to discuss how to respond to conflict, generate school pride and be good role models. The project is multi-dimensional and not isolated to behavior at games. Topics could focus on an athletes' commitment to their sport, respecting opponents or promoting positive parental involvement.

Throughout the year, Brylinsky and Berkey also will meet with athletic directors on a periodic basis and ideally each school will have a task force of administrators, students and adults involved in carrying on sportsmanship building activities in their individual schools. Brylinsky describes the project as self-led and self-initiated, noting that each district handles its school activities differently.

In carrying out the project, WMU researchers are using a model typically used in large-scale health promotion. The model encourages a community to examine what it's doing right and what it's doing wrong,

(Continued on page four)

WESTERN NEWS

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Western News (USPS 362-210) is published by the Office of Marketing, Public Relations and Communications, Walwood Hall, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165, weekly during fall and winter semesters and bi-weekly during spring and summer sessions, except during vacation periods. Periodicals postage paid at Kalamazoo, MI 49008-5165.

Postmaster: Send address changes to Western News, Office of Marketing, Public Relations and Communications, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to the Office of Marketing, Public Relations and Communications by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.



WESTERN MICHIGAN UNIVERSITY
A WORLD OF DIFFERENCE

Acclaimed writers to present workshops, readings

Some of the country's most acclaimed poets and fiction writers will participate in a festival of workshops, readings and panels during the University's Third Coast Writers' Conference Thursday through Saturday, May 1-3.

The faculty for this year's conference includes poets Jane Shore, Debra Allbery, Reginald Gibbons and Alane Rollings as well as fiction writers Howard Norman, Ellen Akins, Joshua Henkin and Laura Kasischke. They will conduct workshops with conference participants and give public readings of their works.

This is the 10th year for the conference, designed as a celebration of literature in which featured writers share their work and insights into the process of writing with the community. Nearly 100 writers interested in improving their skills were selected to attend the conference based on

manuscripts they submitted.

The public is invited to join these writers in attending three panel discussions Friday, May 2, in 3321 Brown Hall. Editors of Triquarterly, Third Coast and New Editions will discuss getting published in "An Editors Panel" at 2 p.m. Fiction writers will talk about "Life After a First Book" at 3:15 p.m. That program will be followed by a question-and-answer session with Norman and Shore at 4:30 p.m.

The free readings are scheduled as follows: 7:30 p.m. Thursday, May 1, with Henkin and Kasischke; 8 p.m. Friday, May 2, with Allbery, Rollings and Akins; and 8 p.m. Saturday, May 3, with Norman and Shore. All readings will take place in 3770 Knauss Hall and will be followed by receptions on the 10th floor of Sprau Tower.

For more information, persons may contact the Department of English at 7-2572.

Playwrights and performers to collaborate

Five student playwrights will celebrate William Shakespeare's birthday by offering their own original work to the public for the first time during a Wednesday, April 23, reader's theatre.

In a performance set for 8:30 p.m. in 3512 Knauss Hall, short pieces by graduate and undergraduate English students studying playwriting with Arnie Johnston, English, will be performed by students from the Department of Theatre. The event is free and open to the public.

According to Johnston, play topics will range from a comedy designed to skewer group therapy gurus to a serious look at the reaction of a small town's residents when one of their own is arrested for barn-burning. Performers will work with scripts in hand and without props or scenery.

"These aren't full-scale productions, by any means," Johnston says. "But hearing a play read in public by talented actors who give the lines full emotional value provides any playwright with vital lessons in the craft."

The English and theatre students have been working together throughout the winter semester in a collaborative effort between the two departments. The effort allows beginning playwrights an opportunity to learn from seeing and hearing their work staged, while theatre students benefit from the chance to put their own stamp on

a character and play no one has ever seen performed.

This fall, both English and theatre students will be able to enroll in a new theatre department course called "Improvational Playwriting." The class will be team taught by playwright Deborah Ann Percy and actor-director Patricia Daniels. The class will allow the students to collaborate in creating new theatre pieces that may result in full stagings.

Landis earns awards for academic achievement

Theresa J. Landis, University recreation programs and facilities, has won two honors for her work in the fields of recreation and education.

She received an Outstanding Achievement in Research Award at the 48th annual National Intramural-Recreational Sports Association Conference this month in Louisville, Ky. It recognized her research study on "The Relationship Between Exercise Motivation and Physical Fitness Levels." The award included \$250 and a plaque.

She also has earned a Women's Academic Achievement Award from the WMU Department of Educational Leadership. Landis is working on a doctoral degree in that department. The \$250 award is funded by an anonymous donor.

Children's Place offers theme camps for summer

Chances to plant a garden, tour a geology museum or act in a theatrical production await children enrolled in WMU's Children's Place Day Care Center this summer.

The center has organized a special summer program called "Campus Kids" that runs from June 9 to Aug. 29. The summer will be divided into one-week "camps" with a theme to match activities. While the center, located in the St. Aidan's building in the center of campus, will serve as home base for the program, activities will take place in and around various parts of the campus.

Children will be swimming and using the gym at the Student Recreation Center, experimenting on the computers in the educational laboratory at Sangren Hall and ice skating for a special treat on hot days at Lawson Ice Arena.

Themes will include "Garden/Ecology," "Rocks/Sand/Soil," "Foods Around the World," "Western's Wild West" and "Drama."

The center is open from 7:30 a.m. to 6 p.m. Mondays through Fridays. Its staff includes a coordinator and assistant coordinator who have teaching degrees and

who participate in all activities. Other staff members are upper level education students.

Children can be enrolled for the entire summer or for selected weekly sessions. The fee is \$100 a week for full time or \$74 a week for half days. Part-time rates also are available, as are discounts for enrolling more than one child and for paying at least two weeks in advance.

For more information, persons may call 7-2277.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Associate Dean of Students**, P-05, Office of the Dean of Students, 96/97-369, 4/15-4/21/97.

(N) **Secretary II** (Term Ends 3/31/00), S-05, WMU Unified Clinics, 96/97-374, 4/15-4/21/97.

(R) **Secretary I** (.5 FTE; Term Ends 2/28/98), S-04, Mathematics and Statistics, 96/97-375, 4/15-4/21/97.

(N) **Systems Administrator**, X-03, Haworth College of Business, 96/97-376,

On campus

CHIEF OF CHEER — Judith K. Massie describes her job as part organizer, part supervisor and part cheerleader. An administrative assistant in the Department of Electrical and Computer Engineering, she's responsible for monitoring the departmental budgets, assisting faculty with procedures to get tasks done, scheduling classes and supervising a secretary and a receptionist. She also plays a part in boosting spirit and morale in the department. "I get the faculty to rally round for things like Spirit Day, and I even got several of them to help me cook and serve breakfast to our student employees during Student Employment Week," she says. "The students loved it and I know the faculty liked giving something back." She also puts out a departmental newsletter. A WMU employee for 22 years, Massie worked in the Department of Theatre for 18 years before moving to her current position. She says she enjoys the people with whom she works, especially the international students. "They teach me things about their homes and I teach them things about the U.S.," she says. When not at work, Massie likes spending time with her three grown sons and two granddaughters. Her hobbies include gardening and reading mystery novels. (Photo by Neil Rankin)



Human resources

Employee Personal Data forms are being mailed this week to all clerical/technical employees. The form replaces the previously used employee questionnaire and the annual employee information audit.

If the information on your form is *not correct*, please note the corrections and return the signed form to the Department of Human Resources. Once we have updated our records, you will receive a corrected form to keep on file. If the information on your form is *correct*, you do not need to return the form to the Department of Human Resources. Instead, keep your form

on file.

If changes occur in the future, note them on your form and return it to the Department of Human Resources at that time. Please be sure to report any changes in your personal information, such as name or address changes or Social Security number corrections.

Employee Personal Data forms will be sent to other employee groups later. If you need to make a change in your personal data and do not have a form, please contact human resources information systems at 7-3622 to request one.

Service

These faculty and staff members are recognized for five, 10, 15, 25 and 30 years of service to the University in April:

30 years — Peter W. Krawutschke, foreign languages and literatures.

25 years — Lowell P. Rinker, assistant vice president for business.

15 years — Beverly G. McCall, customer account services.

10 years — Terry R. Bettiga, physical plant-maintenance services; Arlene K. Buchanan, physical plant-building custodial and support services; Gilbert L. Douglas, physical plant-maintenance services; Mark Guilbault, physical plant-building custodial and support services; Timothy M. Holysz, physical plant-landscape services; William S. Homola, physical plant-maintenance services; Jacqueline R.

Moorehead, customer account services; Richard Nabors, physical plant-maintenance services; Rosalie J. Nelsen, external affairs-development; Barbara Poore, physical plant-building custodial and support services; Annette M. Reese, continuing education; Valerie K. Simmons, physical plant-landscape services; Curtis Steward, physical plant-maintenance services; Jacqueline Wadsworth, Henry/Hoekje/Bigelow dining service; and Bonnie K. Wright, Davis dining service.

Five years — Shannon R. Penny, social work; Pamela D. Ross, College of Health and Human Services; Karen L. Severson, music; Kenneth Thies, computer science; and Aaron J. Wright, physical plant-maintenance services.

Web watch

The **on-line change of local address and phone form** is a quick and easy way for WMU students living off campus to update their local address and telephone number. (Information about students in residence halls is automatically updated.) To use the change of local address form, students need a valid student VMS account. When using the new on-line form, students will be asked to enter their VMS account name and password before they can make any changes. To find the new on-line form, go to the "Online Campus Directories" page. ■ <http://www.wmich.edu/wmu/directories.html>

The **Kalamazoo and West Michigan** page has been completely updated and now includes helpful links to several directories of Kalamazoo and West Michigan Web sites. Using these directories, you can find Web pages for area businesses, arts and entertainment, sports, governments and other organizations. ■ <http://www.wmich.edu/wmu/kalamazoo.html>

Exchange

FOR RENT — Cottage half-hour from Kalamazoo. Shaded lot, two decks, sleeps six, canoe and fishing boat available. \$250 per week, available May 1-Oct. 1. Call 375-9335.

FOR SALE — Men's 10-speed Schwinn bike, with extras, excellent condition, \$85. Also, 17-foot Grumman canoe with paddles, like new, \$400. Call 342-8362.

Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: April events; May events; and future events, which run from June through December. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 5. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events. The calendars also are available through WMU's home page on the World Wide Web under University Information.

Thursday, April 17

(and 18) Exhibit, "Portraits of Multiracial Families," photographs by Gigi Kaeser and interviews by Peggy Gillespie, Lee Honors College, 8 a.m.-5 p.m.
 *Management development program, "Interaction Management: A Refresher for Previous Participants," Fetzer Center, 8:30 a.m.-4:30 p.m.; to register call 7-3232.
 (and 18) Fourth annual Clothesline Project display on sexual violence, Promenade tent: April 17, noon-5 p.m.; and April 18, 10 a.m.-5 p.m.
 (and 18) Exhibition, paintings and drawings by M.A. candidate Honore Lee and paintings by BFA candidate Scott Kuzma, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, April 18, 5-8 p.m.
 Exhibition, drawings, computer imaging and painting by new art faculty members Cat Crotchett, Charles LoVerme and Jan Reeves, Space Gallery, Knauss Hall, 10 a.m.-4 p.m.
 Exhibition, mixed media drawings by Curtis Rhodes, art, Gallery II, Sangren Hall, 10 a.m.-5 p.m.
 Institute for the Study of Race and Ethnic Relations "Beyond the Dream" roundtable luncheon, "TV Sitcoms: How They Influence Perceptions of Diverse Groups," Wesley Foundation, noon.
 African studies brown bag seminar, "Race and Public Policy in Democratic South Africa: A View of Recent WMU Study Travel to South Africa," Thomas K. Kostrzewa, political science, Faculty Dining Room, Bernhard Center, noon.
 Faculty development services videoconference, "The World Wide Web: Gateway to Effective Learning," Stewart Tower Conference Room, third floor, University Computing Center, 3-4:30 p.m.; to register call 7-5305.
 Panel discussion in connection with exhibit, "Portraits of Multiracial Families," Lee Honors College, 3-5 p.m.
 *Baseball, WMU vs. Michigan State University, Hyames Field, 3 p.m.
 Mathematics and statistics colloquium, "A Robust Estimate for an Autoregressive Time Series," Jeffrey Terpstra, doctoral candidate, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:40 p.m.
 Student recital, Tuba/Euphonium Ensemble, Dalton Center Recital Hall, 5 p.m.
 Student recital, Andrew Schnurr, double bass/jazz, Dalton Center Multi-Media Room, 6 p.m.
 Center for the Study of Ethics in Society panel discussion, "Uses of Standardized Testing in the Context of School Reform," 212 Bernhard Center, 7:30 p.m.
 *(thru 19) University Theatre production, "Amadeus," Shaw Theatre, 8 p.m.

Friday, April 18

(and 19) Softball doubleheader, WMU vs. the University of Toledo, Ebert Field: April 18, 2 p.m.; and April 19, noon.
 Mathematics and statistics colloquium, "Estimating IBNR Reserves with Robust Statistics," Daniel Cheung, doctoral candidate, Commons Room, sixth floor, Everett Tower, 3 p.m.; refreshments, 2:30 p.m.
 Men's tennis, WMU vs. the University of Akron, Sorenson Courts, 3 p.m.
 *Performance, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.
 (and 19) Concert, New Sounds Festival '97, music composed by students, Dalton Center Multi-Media Room, 8 p.m.

Saturday, April 19

*Women's track, Mid-American Conference Relays, Kanley Track, 12:30 p.m.
 *(and 20) Baseball doubleheader, WMU vs. Kent State University, Hyames Field, 1 p.m.

Sunday, April 20

School of Music's 38th annual concerto concert, University Symphony Orchestra with concerto competition winners Lauren Basney, Robert Cookman and Ari Barnes, Miller Auditorium, 3 p.m.

Monday, April 21

(thru 25) Exhibition, paintings by BFA candidates Christine Misner and Sara Best, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, April 25, 5-7 p.m.
 African studies brown bag seminar, "Oral Literature and the African Cosmos," Babila Mutia, Visiting Fulbright Scholar, Western Washington University, Faculty Dining Room, Bernhard Center, noon.

Wednesday, April 23

*(thru 25) Management development program, "The Seven Habits of Highly Effective People," Fetzer Center, 8 a.m.-4:30 p.m.; to register call 7-3232.
 Reader's theatre, featuring plays by English students performed by theatre students, 3512 Knauss Hall, 8:30 p.m.

Friday, April 25

Meeting, Board of Trustees, times and locations to be announced.
 (and 26) Softball doubleheader, WMU vs. Miami University, Ebert Field: April 25, 2 p.m.; and April 26, noon.
 Dedication of Bronco sculpture, between Read Fieldhouse and the Student Recreation Center (inside Read Fieldhouse in case of rain), 3 p.m.
 WMU Alumni Association and Student Alumni Association reception to honor April graduates, Faculty Lounge, Bernhard Center, 3:30-5:30 p.m.

Saturday, April 26

Commencement, Miller Auditorium, 9 a.m., 11:30 a.m. and 2 p.m.

Monday, April 28

Affirmative action and faculty development services teleconference, "Affirmative Action and Beyond: Securing Equal Opportunity in Higher Education," Stewart Tower Conference Room, third floor, University Computing Center, and Walwood Commons, 112-E Walwood Hall, 12:30-2:30 p.m.; to register call 7-5305.
 Softball doubleheader, WMU vs. Valparaiso University, Ebert Field, 3 p.m.

Tuesday, April 29

Doctoral oral examination, "The Effects of Eye Movement Desensitization and Reprocessing on Self-Reported Test Anxiety in College Students," John C. Hampel, psychology, 309 West Hall, 10 a.m.
 Softball doubleheader, WMU vs. Eastern Michigan University, Ebert Field, 2 p.m.

Thursday, May 1

Third Coast Writers' Conference readings by Joshua Henkin and Laura Kasischke, 3770 Knauss Hall, 7:30 p.m.; reception following on the 10th floor of Sprau Tower.

Friday, May 2

*(and 3) Men's track, Central Collegiate Conference Championships, Kanley Track.



THE SATURN DIFFERENCE — Donald W. Hudler, left, chairman and president of the Saturn Corp., had a chance to meet two of his company's newest interns during an April 9 visit here as part of the Distinguished Speaker Series sponsored by the Haworth College of Business. Julie Hayes, a sophomore from Adrian, and Alan J. Shevela, a senior from Mount Clemens, both students in WMU's Integrated Supply Management Program, will be interns at the Saturn Corp. this summer. They were introduced to Hudler by John A. Howe, right, a 1986 WMU graduate and supplier quality team leader for Saturn Powertrain, who was instrumental in setting up the internships. Hudler spoke on "Creating and Sustaining the Saturn Difference" to a group of business, education and government leaders as the final speaker in the lecture series for this academic year. The series' next speaker will be Arnold G. Langbo, chairman of the Kellogg Co., who is expected to visit campus in October. (Photo by Neil Rankin)

Third Coast Writers' Conference events: panel discussions in 3321 Brown Hall — "An Editors Panel," featuring the editors of Triquarterly, Third Coast and New Editions, 2 p.m.; "Life After a First Book," featuring fiction writers, 3:15 p.m.; question-and-answer session with Howard Norman and Jane Shore, 4:30 p.m.; and readings by Debra Allbery, Alane Rollings, and Ellen Akins, 3770 Knauss Hall, 8 p.m.; reception following on the 10th floor of Sprau Tower.

Saturday, May 3

Third Coast Writers' Conference readings by Howard Norman and Jane Shore, 3770 Knauss Hall, 8 p.m.; reception following on the 10th floor of Sprau Tower.

Monday, May 5

Spring session classes begin.

Tuesday, May 6

Graduate College workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Graduate College conference room, Seibert Administration Building, 10-11:30 a.m.; to register call 7-3569.

Thursday, May 8

*(thru 11) 32nd International Congress on Medieval Studies, Goldsworth Valley residence halls, Fetzer Center and Schneider Hall, all day.
 (thru 10) Michigan Youth Arts Festival, Dalton Center, Shaw Theatre and Miller Auditorium, all day.
 *Admission charged

Aviation (Continued from page one)

From 9 a.m. to 3 p.m. Thursday, May 1, WMU also will be offering an aviation education workshop for about 100 students, teachers and counselors from high schools across Southwest Michigan. In addition to watching the NIFA competition and touring the exhibits, participants will have an opportunity to try operating flight simulators and will attend seminars covering basic flight information and aviation careers. Also, the University and its aviation programs will be introduced to the students through a slide show. The day's activities are funded through a grant to WMU from the Michigan Space Grant Consortium.

Construction on WMU's Battle Creek

aviation facility is nearing completion and the School of Aviation Sciences is expected to move there from its current home in Kalamazoo shortly after the NIFA event. A remodeled terminal building, a renovated and expanded hangar building and a new classroom building will provide more than 70,000 square feet of space for student aviators and will house state-of-the-art flight training and maintenance equipment.

WMU's School of Aviation Sciences in the College of Engineering and Applied Sciences offers the only four-year comprehensive aviation program in Michigan. About 550 students are enrolled in its four aviation programs.

Sportsmanship (Continued from page two)

while pinpointing the factors influencing that behavior. Brylinsky says research on ethics and moral reasoning shows that there hasn't been a lot of success in making these behavioral changes. She hopes this new approach will change that pattern, as it involves not only athletes and coaches, but fans and school administrators.

"There's so much working against the athlete, a coach or even a parent who wants to do the right thing," she says. "In order to make any real change, we have to take a large approach and build a school environment. This model allows us to do that. There's no way someone's going to be a good sport unless that community reinforces and enables those people to be good sports."

As the schools are going through the process of building good sportsmanship within their districts, WMU researchers will be observing games and other events to note behavioral changes. If the process

appears to work, Brylinsky says the research team may suggest this systematic approach be used in other schools.

"The bottom line is the whole school can benefit if it has a better sportsmanship program," she says. "Nobody wants to go to a game and hear four-letter words being shouted across the gym."

Gesink honored with award

John W. Gesink, electrical and computer engineering, was been chosen by WMU's chapter of Theta Tau to receive its third annual Outstanding Faculty Award.

Graduating seniors in Theta Tau, a professional engineering fraternity, present the award "in recognition of outstanding faculty who present engineering concepts clearly, provide extraordinary assistance, motivate students to excel and teach with enthusiasm."

Gesink's name has been engraved on a plaque that hangs in Kohrman Hall.