



WESTERN NEWS

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Haenicke announces plans to step down as president in 1998

President Haenicke told the Board of Trustees June 27 that he plans to step down as the University's leader on July 31, 1998, and to return to the faculty.

Haenicke, 62, has led WMU since 1985 and is one of the longest serving university presidents in the state. His announcement came three years before his contract was to expire.

"I've given my best efforts to this position for about 12 years now and I still greatly enjoy my work and am pleased with the progress our University makes every year," he said. "However, the daily work is strenuous and taxing and challenging, even for a person in better health than I. I would like to return to the faculty and use my remaining years to lead a more private life, to write and to teach about matters that are important and dear to me, and to make myself useful to the University and to the community in different ways than my present position allows."

While Haenicke said he currently is in good health, the daily wear and tear of being a university president and his many years of service in the profession have taken their toll.

"I've been provost in very stressful situations at two very large universities before I came here," said Haenicke, who previously was at Wayne State and Ohio State universities. "I have given 25 years of very intense service to higher education. I feel what people might call 'presidential fatigue.'"

"I have to realize that I'm not going to live forever," he continued. "I want to have a few years where I'm doing things that I really like to do and I can spend time with my family."

Haenicke said he took the step of announcing his retirement with mixed emotions.

"It's an emotional moment to begin the end phase of one's career," he said. "But I think the happy feelings predominate. First of all, I'm terribly grateful for having had the opportunity to do this for 12 years. I love this University. But I also want to do

other things and I look very much forward to that with great anticipation."

His plans include writing and critiquing in his areas of academic specialty: late 18th century European literature and contemporary poetry. He also would like to teach on the subject of higher education administration.

But before he gets to all that, Haenicke has a full year to bring closure to several projects. He said his focus will be on fund raising, primarily for the renovation of Wood Hall and construction of the Science Research Pavilion. That \$45.3 million project, which began in 1995, is being funded by \$38 million in state appropriations as well as \$7.3 million the University is seeking to raise through private gifts and government grants.

"There will be opportunity later, I hope, to express my thanks to the trustees, my staff and the University community at-large for the support and friendship they have given me during my years here,"

Haenicke said. "At this time, I'm looking forward to spending another good and successful last year working with you together for Western."

Haenicke is the second longest serving president of a state university. Arend Lubbers, president of Grand Valley State University, has been in his position for 28 years.

During Haenicke's tenure, WMU has experienced record levels of growth in external support for research, in private giving, in state appropriations and in enrollment. Under his leadership, the University has invested nearly \$300 million in construction and renovation and placed renewed emphasis on academic programs. WMU has grown to become the largest public Doctoral I university in the nation. Its academic quality has been recognized by such publications as U.S. News & World Report, which has listed WMU as one of the top 229 national universities for seven consecutive years.

Trustees begin work of finding successor

Although accepting President Haenicke's decision to retire was difficult, the legacy he has left will make the job of finding a successor that much easier, the chairperson of the Board of Trustees said June 27.

"We will be building on a future that has great strengths as a result of your leadership," said Richard G. Haworth of Holland. "You've created a wonderful team of people who have brought the University to new heights."

Haworth praised Haenicke for his leadership and direction over the past 12 years. He said he expects 1997-98 to be even better.

"It's very important that this next year be a year of significant accomplishments," Haworth said. "We want it to be the year of most progress under your leadership, so when we look back

on this, we'll say this was the very best of many good years. I want you to know that we as a board stand by to help make that happen."

Haenicke said he gave the board a year's notice of his plans to provide ample time for it to conduct an "unhurried" search for his successor.

"We're very pleased with your professionalism in giving us an opportunity to gracefully move the leadership of the University into new hands," Haworth said.

He said work will begin immediately on a national search. The board will start by looking for a search firm to help with the process.

"We will work to involve all key Western stakeholder groups in this pro-

(Continued on page four)

BOT tables proposed tuition, fee increases until July meeting

The Board of Trustees tabled a recommended increase in tuition and fees of \$322.90 for Michigan freshmen and sophomores for 1997-98 until its next meeting July 25 to allow time for public comment. However, for the average WMU student, the increase would be \$212.52.

The increase, effective this fall, amounts to less than \$6 per credit hour in tuition.

"Any increase imposes a burden on our students and their families, and we regret this," said President Haenicke in recommending the increase to the University's Board of Trustees June 27. "Unfortunately, increased costs and our relative position in state support make this increase necessary.

"However, we intend to soften the impact of this year's increase as we have with previous years' increases," the president continued. "We will increase institutional funds for student financial aid by a percentage similar to the increase in tuition and fees."

The \$322.90 increase is based on 31 credit hours over two semesters, the measure by which institutional costs are compared in Michigan, resulting in an increase of 9.7 percent for tuition and required fees. However, the average WMU undergraduate takes 25.6 credit hours over two semesters, resulting in an increased cost of \$212.52.

WMU is the state's fourth largest and most complex public university, Haenicke told trustees. Yet its level of state support per student this year ranks seventh while its tuition and fees are 13th among the state's 15 public universities.

"WMU has consistently practiced great restraint in cost increases," Haenicke

stressed. "Between 1993 and 1996, our costs increased an annual average of only \$131 per student," Haenicke said. "This made WMU's increase the second lowest in the state over this four-year period.

"This means that with our quality and price, we are still one of the great values in Michigan public higher education," he concluded. "This increase simply helps us to maintain the quality of the product we deliver to our students, which in the long run is a smart investment for all of us."

Haenicke also pointed to increased costs at the University in explaining the need for this year's tuition and fees increase, including employee compensation, utilities, supplies and library acquisitions. Beyond that, he said, he hopes to allocate funds to important new initiatives, including additional faculty positions.

The increase in fees includes a boost of \$25 in what formerly was called the computer fee. This is the first change in the fee since it was established 10 years ago, bring-

ing it to \$75 per semester for full-time students. The additional funds are needed to provide service, repair, new facilities, upgraded software, new equipment and support services, officials said.

The University also is establishing an infrastructure fee of \$45 per semester for full-time students. Several other state universities have similar fees.

The fee would help to cover the cost of repairs on buildings and other facilities, often called deferred maintenance, officials said. Most of the University's buildings are 25 to 35 years old and are in need of repair, for which state funding has been inconsistent and unpredictable.

Both the technology and infrastructure fees would be for students registered for on-campus courses and would be incorporated into the University's enrollment fee. With the changes in the fees, the enrollment fee per semester would now be \$289. A student assessment fee of \$8 per semester would not change.

Retirement slated for six faculty members, five on staff

The retirements of six faculty members and five staff members were approved June 27 by the Board of Trustees.

In addition, the trustees granted the honorary title of trustee emeritus to Daniel W. Pero. Pero, a 1973 WMU graduate, was named to the board this past December, but resigned in April because he was moving out of state.

The faculty members granted retirement with emeriti status, along with their years of service and effective dates, are: Shirley Bach, philosophy, 37 years, effective Dec. 19, 1997; Robert L. Blefko, mathematics and statistics, 29 years, effective June 30, 1997; John T. Houdek, history, 35 years, effective April 25, 1998; John M. Murphy, English, 37 years, effective Aug. 9, 1999; James E. Riley, mathematics and statistics, 38 years, effective April 30, 1998; and Malcolm H. Robertson, psychology, 37 years, effective April 28, 1998.



Bach



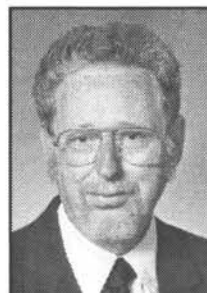
Houdek



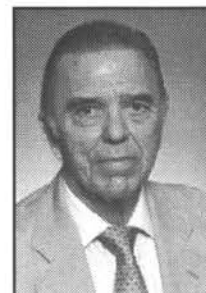
Lard



Peterson



Riley



Robertson

The staff members retiring are: Shirleemae L. Bradeen, WMU Bookstore, 12 years, effective May 30, 1997; Darlene Lard, mathematics and statistics, 29 years, effective June 30, 1997; Liane E. Lester, Davis dining service, 13 years, effective June 30, 1997; Ruth H. Peterson, paper and printing science and engineering, 11 years, effective June 30, 1997; and Geraldine C. Yates, Office of the Vice President for Student Affairs, 12-1/2 years, effective Feb. 27, 1998.

WESTERN NEWS

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WESTERN MICHIGAN UNIVERSITY

A WORLD OF DIFFERENCE

Sunseeker finishes 16th

Sunseeker 97, the University's entry in Sunrayce 97, crossed the finish line in 16th place at the close of the 10-day event June 28 in Colorado Springs, Colo.

Using only sunlight for energy, Sunseeker and cars from 35 other colleges and universities across the nation made the trip from the Indianapolis Motor Speedway to the finish line in Colorado, traveling at record speeds that ranged up to 43 miles per hour. The winning vehicle was the entry from California State University at Los Angeles.

Sunseeker made the 1,200-mile trip with an average speed of 29.45 miles per hour, but managed to complete the final day of the race at an average speed of 36.44 miles per hour.

Trustees approve promotions for 46 faculty members effective at start of academic year

The promotions of 46 faculty members were approved June 27 by the WMU Board of Trustees.

Twenty-one faculty members were promoted to full professors and 25 to associate professors. All promotions are effective with the beginning of the 1997-98 academic year.

The faculty members and their departments, by the academic rank to which they are being promoted, are: **professor**—Raja G. Aravamuthan, paper and printing science and engineering; Judah Ari-Gur, mechanical and aeronautical engineering; Sisay Asefa, economics; Thomas A. Carey, management; Christopher S.K. Cho, mechanical and aeronautical engineering; James R. Daniels, theatre; Linda L. Dannison, family and consumer sciences; Alyce M. Dickinson, psychology; E.

Rozanne Elder, history; David A. Guth, blind rehabilitation; Carolyn J. Harris, foreign languages and literatures; Wei-Chiao Huang, economics; Katherine Joslin, English; R.V. Krishnamurthy, geology; Inayat U. Mangla, finance and commercial law; Ben C. Pinkowski, computer science; Susan Ponchillia, blind rehabilitation; Herman U. Teichert, foreign languages and literatures; Vladimir V. Tsukruk, construction engineering, materials engineering and industrial design; Patricia F. VanderMeer, University libraries; and Bradley A. Wong, music.

Associate professor—Eskander Alvi, economics; Linda J. Borish, history; Allen Carey-Webb, English; Susan M. Carlson, sociology; Robin Clark, art; Richard A. Digby-Junger, English; Janet S. Dynak, education and professional development; David J. Flanagan, management; Luis R. Gamez, English; Srinivas Garimella, mechanical and aeronautical engineering; John Jellies, biological sciences; Stephen B. Malcolm, biological sciences; Larry A. Mallak, industrial and manufacturing engineering; Martin S. Meloche, marketing; Claudio D. Milman, management; Koorosh Naghshineh, mechanical and aeronautical engineering; Joshua Naranjo, mathematics and statistics; Michael Nassaney, anthropology; Sam N. Ramrattan, industrial and manufacturing engineering; Kathleen M. Reding, public affairs and administration; Mark S. Richardson, English; Ajay A. Samant, financial and commercial law; Martine Sauret, foreign languages and literatures; Karen Thomas, education and professional development; and Carol A. VanAuken-Haight, finance and commercial law.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons inter-

ested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Clerk III**, S-04, WMU Bookstore, 97/98-001, 7/01-7/08/97.

(R) **Assistant Coordinator, Ticket System**, P-01 (Hourly), Miller Auditorium, 97/98-002, 7/01-7/08/97.

(R) **Secretary III**, S-06, Miller Auditorium, 97/98-003, 7/01-7/08/97.

(N) **Assistant Professor**, I-30 (One-Year Term; Academic Year), Mathematics and Statistics, 97/98-004, 7/01-7/08/97.

(R) **Assistant Professor**, I-30 (Tenure Track; 1.25 FTE), University Libraries, 97/98-006, 7/01-7/08/97.

(R) **Assistant Football Coach**, C-01, Intercollegiate Athletics, 97/98-007, 7/01-7/08/97.

(R) **Secretary Administrative I**, (Term Ends 2/28/98; Renewable), S-08, Mathematics and Statistics, 97/98-008, 7/01-7/08/97.

(R) **Coordinator, Athletic Equipment**, P-01, Intercollegiate Athletics, 97/98-009, 7/01-7/08/97.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer

Obituary

Janet D. Kanzler, emerita in health, physical education and recreation, died June 24 in Pinehurst, N.C. She was 69.

Kanzler joined the WMU faculty in 1964 after teaching at Hood College and in the Baltimore, Md., and Middletown, Del., public schools. She was a member of the American Alliance for Health, Physical Education, Recreation and Dance and its state chapter, and a charter member of both the American Association for the Advancement of Tension Control and the Michigan State Yoga Association. She retired in 1986.

Survivors include her husband, William Kanzler, emeritus in education and professional development.

A memorial service is being planned in Kalamazoo at a future date. Persons may make memorial contributions to the Scleroderma Research Foundation, 2320 Bath St., Suite 307, Santa Barbara, CA 93105.

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by the Office of Marketing, Public Relations and Communications. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: Michael D. Swords, science studies, on the modern debate over "unidentified flying objects," July 5; and Paul M. Lane, marketing, on business opportunities in China, July 12. "Focus" is also used on a regular basis by WKZO-AM (590), WGUV-FM (88.5) and several other radio stations around Michigan.

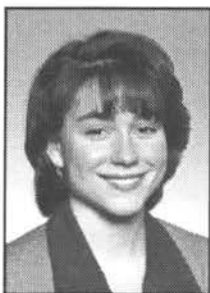
Richert added to staff as conference coordinator

Natalie Richert has joined the University as a conference coordinator in the Office of Professional Programs and Conferences.

Richert will coordinate non-credit professional programs and customized training for various off-campus organizations as well as coordinate conferences and training for WMU groups and departments. Much of her time will be spent working with area business and industry.

Richert, who received a bachelor of arts degree from WMU in 1993, had been an account coordinator with Maxwell Advertising in Kalamazoo since 1995.

From 1994 to 1995, Richert served as office manager and then program coordinator for Yarrow, a center for personal growth and professional development in Augusta. Prior to this, she was a free-lance writer and franchise sales support person for Little Professor Book Centers at its corporate headquarters in Ann Arbor. While a student, Richert was employed for two years at the Bernhard Center, working her way up to conference room reservationist.



Richert

Board approves final 1996-97 budget

The Board of Trustees June 27 approved a final general fund operating budget of \$189,786,970 for the University's 1996-97 fiscal year that ends June 30.

"Such action is necessary due to inevitable alterations in the original budget, which is adopted by the board at the beginning of each fiscal year," said Robert M. Beam, vice president for business and finance. "Changes include the allocation of funds to various operating units within the general fund."

The difference between the two budgets is \$10.5 million, reflecting the University's usual pattern, Beam said. The total includes \$9 million in funds budgeted for the year but not spent.

"It has been our practice for some time to allow managers to keep unexpended funds for use in subsequent years," Beam explained. "We have found that this results in a much more effective use of the University's resources."

In other action, the board approved a resolution authorizing the University to continue its normal financial operations under the 1996-97 budget until the board can approve a 1997-98 budget. The administration cannot prepare a new budget until the University's state appropriation is known. Final legislative action is expected in July.

The board also authorized the adminis-

tration to temporarily convey to the State Building Authority the property on which the WMU power plant is located. This is so the SBA can lawfully sell bonds to finance construction on the site. The plant is being renovated in a \$21.5 million project. The law allows the SBA to lease the site back to the University during the term of indebtedness. It then will transfer title of the improved property back to the University after the bonds have been paid off.

In addition, the board authorized the administration to lease 108 square feet of office space to the Federal Aviation Administration in aviation facilities WMU owns at the Kalamazoo-Battle Creek International Airport. The FAA will use the space for a weather observation office. The five-year agreement has an annual fee of \$3,000.

The board also approved a deferred compensation agreement with President Haenicke. It represents the continuation of an existing agreement for another three years, through June 30, 2000. It calls for Haenicke to receive \$25,000 in each of the three years between now and then so long as he remains employed by the University. The deferred compensation is in addition to his regular salary.

Finally, the board authorized the administration to implement a collective bargaining agreement with the WMU Police Officers Association, made retroactive to July 1, 1996. The three-year agreement calls for compensation increases of 4.4 percent in the first year, 2.5 percent in the second year and 5.2 percent in the third year. It also tightens the definition of absenteeism and provides for changes in insurance so that coverage is consistent with that of other bargaining units at the University.

The POA represents two detectives and 15 officers in the Department of Public Safety. The association ratified the proposed contract June 24.

Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through WMU's home page on the World Wide Web. Select University Information and then look for the Calendar of Events under the News and Events heading. You can also link directly to the calendar at this URL: <http://www.wmich.edu/wmu/news/calendar1.html>.

Thursday, July 3

Physics colloquium, "Scattering of Light from Thin Films with Rough Surfaces,"

Valentin Freilikher, Department of Physics, Bar-Ilan University, Ramat-Gan, Israel, Bradley Commons, 2202 Everett Tower, 2 p.m.

Friday, July 4

Independence Day holiday, offices closed.

Tuesday, June 8

Writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Graduate College conference room, Seibert Administration Building, 10 a.m.; advance registration required by calling 7-3569.

Doctoral oral examination, "Registration of Apprenticeship Programs and the Turnover of Skilled Trade Employees," Dennis J. Bona, educational leadership, 2308 Sangren Hall, 1 p.m.

Wednesday, July 9

*(thru 11) Management development program, "Seven Habits of Highly Effective People," Fetzer Center, 8 a.m.-4:30 p.m.; to register call 7-3232.

Tuesday, July 15

Doctoral oral examination, "Discrimination Against Female Graduate Teaching Assistants," Joanne Ardovini-Brooker, sociology, 2518 Sangren Hall, 10 a.m.

Successor

(Continued from page one)

cess of searching, to get their input in the creation of a vision for Western," Haworth said. "We need to understand what's critical for us to move forward in the next 10 years, in order for us to find and describe the right type of person that it will take to lead us forward over that time frame."

Haworth said there would likely be some recommendations made at the board's next meeting on July 25.