



WESTERN MICHIGAN UNIVERSITY

WESTERN NEWS

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University gets 4 percent increase from state, remains in 7th place in per student funding

The state Legislature has approved a 4 percent increase in appropriations for WMU, bringing its total state appropriation to \$107.9 million for 1997-98. This represents an increase of \$4.2 million over

Tuition and fees measures on agenda for board meeting

The Board of Trustees is scheduled to meet at 11 a.m. Friday, July 25, in the Connable Board Room of the Bernhard Center.

Agenda items include a proposed 5.5 percent increase in tuition over last year's tuition and fees and increases in fees for technology and deferred maintenance. These recommendations were tabled at the board's last meeting June 27 to allow time for public comment.

In recent weeks, President Haenicke has made several key points about WMU's level of tuition and state support. They include:

- WMU ranks 4th in size and complexity among the state's 15 public universities, assuring students a high-quality education.
- WMU's state appropriation per student remains 7th in the state. The recently approved 4 percent increase in state appropriations does not change that ranking.
- WMU's current level of tuition and fees ranks 13th. Even with the proposed increases, WMU's tuition and fees are expected to rank only 7th in the state.

"As you can see, WMU still is a fantastic bargain for students and their families," Haenicke said. "The economics are simple. High quality plus low cost equals great value."

Committee meetings will precede the full board meeting in 204 Bernhard Center. Times are: Budget and Finance Committee, 9:30 a.m.; and Academic and Student Affairs Committee, 10:30 a.m. All meetings are open to the public. In addition, the board is scheduled to go into executive session at 8 a.m. Friday.

last year's figure of \$103.7 million.

"We're pleased that the percentage increase is larger than was originally proposed in the executive budget," said Keith A. Pretty, vice president for external affairs and general counsel. "However, it is not large enough to forestall our expected increase in tuition and fees."

The administration has proposed a 5.5 percent increase in tuition over last year's tuition and fees as well as increases in fees for technology and deferred maintenance. The Board of Trustees tabled the recommendations June 27 to allow time for public comment. The board is expected to act on the measures at its next meeting July 25.

With this year's increase, WMU remains in 7th place in per student appropriations among the state's 15 public universities, at \$5,293 per fiscal-year equated student. Several institutions received larger percentage increases in order to bring their per-student appropriation to a minimum of \$4,290.

New program to meet needs of area nonprofit leadership

Meeting the demand for skilled professionals in the nonprofit sector is the goal of a new program the University will offer this fall in Kalamazoo and Battle Creek.

The Graduate Certificate Program in Nonprofit Leadership and Administration was approved June 27 by the Board of Trustees.

The 18-credit-hour program is intended to meet the professional education needs of people currently filling administrative roles in nonprofit organizations as well as those who plan to fill such roles in the near future. The University has been offering individual courses on a pilot basis for the past year and they have proven to be quite popular.

"The need for this program is driven by the growing demands on nonprofit organizations created by shifts in government funding and in public interest," said Timothy Light, provost and vice president for academic affairs. "The dramatic growth in nonprofit employment and service provi-

(Continued on page four)

WMU improves faculty salaries position

WMU has significantly improved its relative position in average faculty salaries among the state's 15 public universities over the past decade, according to figures recently published in the Chronicle of Higher Education.

According to 1996-97 figures, WMU ranks 6th in the state for full professors at \$66,100, an improvement of two positions from 1986-87. WMU also ranks 6th for associate professors at \$52,600, a jump of three positions.

Ten years ago, WMU ranked 8th for full professors at \$41,100 and 9th for associate professors at \$33,400. WMU's ranking for assistant professors remains 9th in the state at \$42,100. The 1986-87 figure was \$28,000.

"We are pleased with the progress

we have made," said President Haenicke. "From the beginning, it has been one of my major goals to improve faculty and staff salaries at the University."

The fourth ranking institution, after the state's three research universities, is Michigan Technological University, Haenicke noted. "A majority of its faculty is in technical fields, for which salaries are, of course, very high," he said.

"Considering that we currently are 7th in state appropriations per student, achieving a level of 6th for two of the three academic ranks is not too bad," he said. "But, clearly, we should be in at least 5th place in all ranks, and that remains our long-term goal."

Oakland University currently occupies the 5th-place rank.

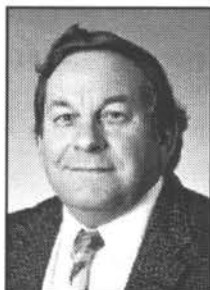
Board approves appointments of new department chairpersons

The appointments of several new department chairpersons were approved June 27 by the Board of Trustees.

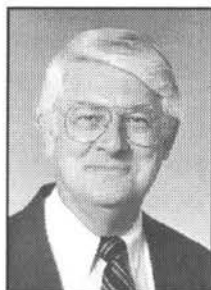
They are: Leonard J. Beuving as chairperson of the Department of Biological Sciences, effective July 1, 1997; Ralph C. Chandler as director of the School of Public Affairs and Administration, effective July 1, 1997; David G. Houghton as chairperson of the Department of Political Science, effective July 1, 1997, to June 30, 1998; William (Arnold) Johnston as chairperson of the Department of English, effective July 1, 1997; Jay C. Means as chairperson of the Department of Chemistry, effective July 1, 1997; and Charles Stroh as chairperson of the Department of Art, effective July 1, 1997.

Means and Stroh are new to the University, while the others are longtime faculty members. Means currently is a professor of veterinary pharmacology, physiology and toxicology in the School of Veterinary Medicine at Louisiana State University in Baton Rouge. A faculty member there since 1987, he also has served as a professor of toxicology and environmental chemistry in the Institute for Environmental Studies, adjunct professor of chemistry and coordinator of the Interdepartmental Program in Toxicology.

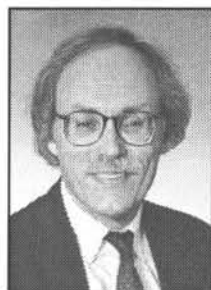
A specialist in environmental chemistry, analytical biochemistry, organic geo-



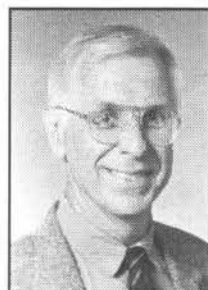
Beuving



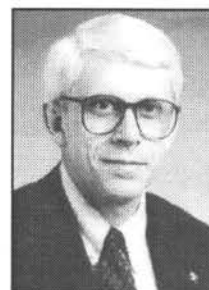
Chandler



Houghton



Johnston



Means

chemistry and genetic toxicology, Means has held visiting appointments at the Woods Hole Oceanographic Institution, the National Science Foundation/National Bureau of Standards, the U.S. Environmental Protection Agency and the National Oceanographic and Atmospheric Administration. He is the author of numerous articles for professional publications and the recipient of grants from several state and federal sources for his research.

Means' appointment includes tenure as a professor in both the Department of Chemistry and the Department of Biological Sciences. The board also approved a professional development leave for him from July 1, 1997, to Dec. 31, 1997. Because he was hired late in the academic year, he needs to remain at Louisiana State until the end of the calendar year. However, he was officially appointed on July 1 so that he can apply for research grants to come to WMU. He will be on leave from the University, drawing no compensation.

Stroh comes to WMU from Kansas State University, where he has been a faculty member since 1980. He has served as head of the Department of Art and currently works as a professor of drawing. His background as an artist is in printmaking, lithography, drawing, sculpture, painting and photography. He has received numerous grants to support his work from such organizations as the National Endowment for the Humanities and the National Endowment for the Arts.

In 1989, Stroh was selected as a Fulbright Visiting Lecturer to India and, in 1993, he was one of three artists in the state to be awarded a Kansas Artists' Fellowship. He has exhibited his work across the United States as well as in India. His pieces are included in numerous public collections, including those of the Milwaukee Art Museum in Wisconsin, the American Embassy in Oslo, Norway, and the Mulvane Art Museum in Kansas. His appointment at WMU includes tenure as a professor of art.

Means replaces Michael E. McCarville and Stroh replaces Phillip VanderWeg. The board approved a return to the faculty for both, effective July 1, 1997. It also granted a professional development leave to VanderWeg, effective July 1, 1997, through April 19, 1998.

Beuving, a faculty member since 1970, has been serving as interim chairperson of the Department of Biological Sciences for the past year. Chandler, a faculty member since 1976, replaces Peter Kobrak, who has been serving as interim director of the School of Public Affairs and Administration.

Houghton also has been serving as interim chairperson of the Department of Political Science for the past year while Chester B. Rogers was on a leave of absence. The board also approved Rogers' return to the faculty, effective July 1, 1997. Johnston, a faculty member in the Department of English since 1966, replaces Shirley Clay Scott, who has been named dean of the Graduate College.

The board also approved the appointment of Timothy Light as a professor of comparative religion and a professor of Asian and Middle Eastern languages, with tenure in both departments, effective June 27, 1997. This appointment is in addition to his title as provost and vice president for academic affairs.

Light has been a member of the comparative religion faculty for several years. The new Department of Asian and Middle Eastern Languages was approved by the Board of Trustees at its April meeting. Light said he wanted to join the new department's faculty as well because it is the field in which he earned his doctoral degree and where his experience and most of his research and publication is located.

"Because it is a new department, there are no senior faculty, and it seems best to be sure that the new faculty are accompa-

(Continued on page four)

WESTERN NEWS

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WESTERN MICHIGAN UNIVERSITY

A WORLD OF DIFFERENCE

Substance abuse programming earns national accreditation

The programming of the University Substance Abuse Clinic, a part of the WMU Unified Clinics, has been accredited for one year by CARF, the Rehabilitation Accreditation Commission.

This accreditation is awarded to organizations that demonstrate they meet nationally recognized standards. CARF's standards are developed with input from consumers, rehabilitation professionals, state and national organizations and third-party purchasers. The standards are intended to guide an organization to capably and competently serve its consumers and address their needs.

The application for accreditation was the first submitted by the Unified Clinics to CARF, a Tucson-based organization that is the nation's leading accreditation body in the rehabilitation field.

"The clinics conducted a rigid peer review process through which they demonstrated that their substance abuse rehabilitation programs are of high quality and are measurable and accountable," said Donald E. Galvin, president and chief executive officer of CARF.

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by the Office of Marketing, Public Relations and Communications. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: Lauren Hughes, Groundwater Education in Michigan Regional Center, on protecting the state's water supply, July 19; and Malcolm H. Robertson, psychology, on "road rage," July 26. "Focus" is also used on a regular basis by WKZO-AM (590), WGUV-FM (88.5) and several other radio stations around Michigan.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.



SERVICE AWARD WINNERS — Four employees were honored at a luncheon July 14 as recipients of the annual \$1,000 Staff Service Excellence Awards. From left, pictured with President Haenicke, are: Dorothea I. Barr, political science; Sally A. Veeder, Evaluation Center; Patricia Duzan, foreign languages and literatures; and Alice F. Krepel, physical plant-building custodial and support services. The awards are intended for those staff members who reach far beyond their assigned responsibilities to give generously and creatively of their time and talents to make a difference. In addition to the cash awards, the winners received a framed certificate at the luncheon. (Photo by Neil Rankin)

Service

These faculty and staff members are recognized for five, 10, 15, 25 and 30 years of service to the University in July:

30 years — Roger M. Zabik, health, physical education and recreation.

25 years — James E. Amos, physical plant-maintenance services; Joyce L. DeRight, College of Education; and Jerry L. Schuman, Brink printing services.

15 years — Carol A. Aslanian, student financial aid and scholarships; Dace Copeland, College of Engineering and Applied Sciences; and Dennis R. Corbin, intercollegiate athletics.

10 years — Roger T. Arndt, continuing education; Jo A. Smith, telecommunications; and Jeffrey A. Stone, intercollegiate athletics.

Five years — Deanna Dyksterhouse, Center for Developmentally Disabled Adults; Diane L. Peirce, Sindecuse Health Center; and Brian Rock, intercollegiate athletics.

Exchange

HOUSESITTER AVAILABLE — Mature, responsible female, long-time WMU staff member, former homeowner looking to housesit; will do yardwork and care for pets and house plants. Call 7-3261 or 324-9457.

FOR SALE — Bed frame (with head/foot boards) of a Captain's bed (no mattresses). \$15. Call 7-2012.

Web watch

Academic calendars for the next four years (through 2000-2001) are now available on the Web. Go to the University Information page (URL below) and look under "Catalogs and Class Schedules." The first listing is Academic Calendars. Click on the year you want.

■ <http://www.wmich.edu/wmu>

(R) **Network Manager** (Repost), X-05, External Affairs-Advancement Services, 96/97-449, 7/15-7/21/97.

(R) **Medical Office Assistant**, S-05, Sindecuse Health Center, 97/98-028, 7/15-7/21/97.

(R) **Secretary I**, S-04, International Student Services, 97/98-032, 7/15-7/21/97.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer

Nonprofit leadership *(Continued from page one)*

sion has had significant consequences for the management of nonprofit organizations, and the need to improve the management skills of many nonprofit managers who have been trained as practitioners."

He pointed out that Kalamazoo and Battle Creek have both percentages of people employed in the nonprofit sector higher than the state average and a 25 percent nonprofit employment growth rate from 1987 to 1992. Currently, there are more than 14,000 individuals employed by nonprofit organizations in Kalamazoo and Calhoun counties.

Classes for the program will be taught on WMU's main campus in Kalamazoo and at the University's Kendall Center in Battle Creek. The program will be offered through the Division of Continuing Education and housed in the School of Public Affairs and Administration.

However, the program's impetus comes from a much broader base. Chairing the

committee that developed the program over the past two years were Susan B. Hannah, public affairs and administration, and Danny H. Thompson, social work. Faculty members from a variety of other units also were involved, including the departments of accountancy, communication, educational leadership, finance and commercial law, management and sociology as well as the College of Fine Arts. In addition, leaders from area nonprofit organizations were consulted.

"This is truly an interdisciplinary project and a collaborative effort," said Dean James A. Visser, continuing education.

The courses will be taught by senior faculty members from the various areas as well as key leaders in the nonprofit sector, such as Norman Brown, president emeritus of the W.K. Kellogg Foundation, and Peter Christ, president and chief executive officer of the Battle Creek Community Foundation.

The certificate program of study was selected over a traditional graduate degree program because of its ability to use delivery formats that are more convenient for adult learners than the traditional 15 weekly sessions per semester. All classes will be offered in the evenings or on weekends.

The program may be taken by itself or in conjunction with a graduate degree program. It eventually could be expanded to WMU's other off-campus locations, depending on market demand and resources, Visser said. WMU also has off-campus centers in Grand Rapids, Lansing, Muskegon and Benton Harbor/St. Joseph.

Appoint

(Continued from page two)

nied by a senior one," he said. "But I enjoy very much the immense privilege of being a part of WMU's outstanding and highly regarded Department of Comparative Religion, and I look forward to continuing to teach in comparative religion as well."

In addition, the trustees approved the previously announced appointments of John Fraire as dean of admissions, effective June 9, 1997; and of Ronald Stewart as head women's basketball coach, effective June 16, 1997. The trustees also approved the previously announced return to the English faculty of Rollin G. Douma, dean of the Graduate College, effective July 1, 1997, and resignation of Patricia Charity, head women's basketball coach, effective May 31, 1997.

The board also accepted the resignations of these faculty members: Kevin A. Armstrong, psychology, effective Aug. 20, 1997; Qianshen Bai, art, effective Aug. 10, 1997; James Cappel, business information systems, effective Aug. 14, 1997; Robin Clark, art, effective Aug. 10, 1997; Carol L. Hagans, University Counseling and Testing Center, effective July 5, 1997; James B. Hammond, physician assistant, effective June 30, 1997; Cindy M. Hoorn, biological sciences, effective Aug. 10, 1997; Martin S. Meloche, marketing, effective Dec. 20, 1997; John L. Valasek, mechanical and aeronautical engineering, effective Aug. 10, 1997; and JoAnne Wright, occupational therapy, effective June 15, 1997.

In other action, the trustees approved a leave of absence for Claudio D. Milman, management, effective July 31, 1997, through July 30, 1998, and sabbatical leaves for two faculty members for the 1997-98 academic year: Linda J. Borish, history; and Tal L. Simmons, anthropology.

Calendar

The master calendar maintained by the Office of Marketing, Public Relations and Communications for use in Western News is available through WMU's home page on the World Wide Web. Select University Information and then look for the Calendar of Events under the News and Events heading. You can also link directly to the calendar at this URL: <http://www.wmich.edu/wmu/news/calendar1.html>.

Thursday, July 17

Doctoral oral examination, "A Test of a Rapid Developer Model: Workplace Factors Associated with Learning and Development," James A. Alexander, educational leadership, 3310 Sangren Hall, 1 p.m.

Doctoral oral examination, "The Clastogenic Effects of Cyclophosphamide and a 60 Hertz Electromagnetic Field on Bone Marrow Cells of CD-1 Mice," Kevin K. Block, science studies, 5331 McCracken Hall, 3 p.m.

Doctoral oral examination, "Systematics of Stable Isotopes and Radionuclides in Precipitation at Kalamazoo, Mich., USA," Madhav V. Machavaram, geology, 1118 Rood Hall, 4 p.m.

Memorial service for Janet D. Kanzler, emerita in health, physical education and recreation, Fetzer Center, 4 p.m.

Friday, July 18

Physics colloquium, "Strain at the Interface of Ni/Pd Superlattices Estimated from Molecular Dynamics Simulations," Katsuji Nakagawa, College of Science and Technology, Nihon University, Chiba, Japan, Bradley Commons, 2202 Everett Tower, 2 p.m.

*(and 26) University Theatre's summer dinner theatre, "Broadway: Hammerstein to Sondheim," Gilmore Theatre Complex: dinner, atrium, 6:30 p.m.; and show, Multi-Form Theatre, 8 p.m.; for reservations call 7-6222.

Saturday, July 19

*(and 25) University Theatre's summer dinner theatre, "Goodnight Desdemona (Good Morning Juliet)," Gilmore Theatre Complex: dinner, atrium, 6:30 p.m.; and show, Multi-Form Theatre, 8 p.m.; for reservations call 7-6222.

Friday, July 25

Meeting, Budget and Finance Committee of the Board of Trustees, 204 Bernhard Center, 9:30 a.m.

Meeting, Academic and Student Affairs Committee of the Board of Trustees, 204 Bernhard Center, 10:30 a.m.

Meeting, Board of Trustees, Connable Board Room, Bernhard Center, 11 a.m.

*Admission charged