

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Science complex construction slated to begin this fall

Work is slated to begin this fall on a three-year project to transform the center of campus into a mecca for science instruction and research.

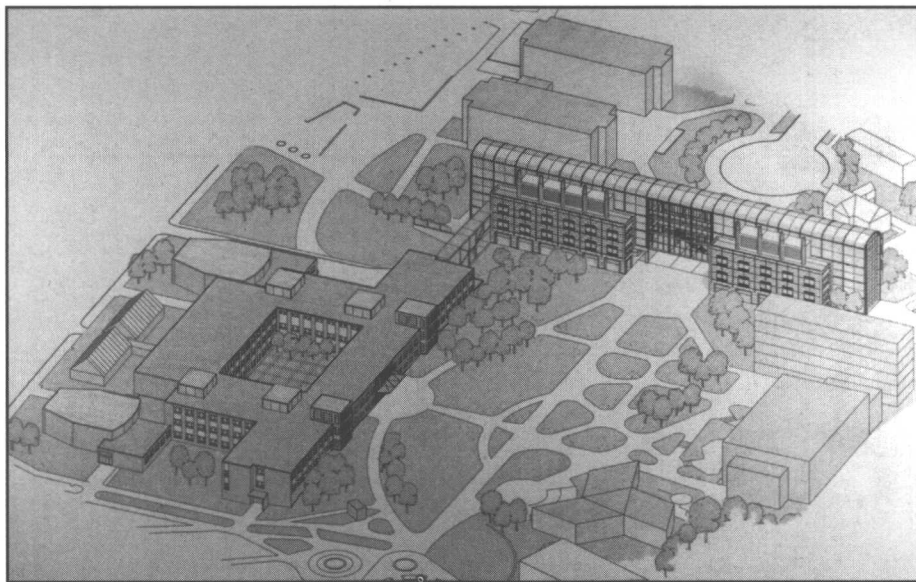
The \$45 million project will provide a total of 271,800 square feet to consolidate the undergraduate and research components of the science areas at the University. It includes a retrofit of Wood Hall and a new 94,800-square-foot structure that will span the pedestrian mall between Wood and Everett Tower along with related scientific equipment and program support.

The project is being funded by \$38 million in state appropriations. The University also is seeking support through private gifts and public grants.

Since the Board of Trustees approved the selection of the architect, Holabird & Root of Chicago, in September 1993, a committee has been meeting on a regular basis to assess needs and review plans. The committee is co-chaired by Evie Asken, campus planning, engineering and construction, and Dean Douglas P. Ferraro, arts and sciences, and composed of about a dozen representatives from the departments that will be located in the new facilities as well as administrators and students. The departments are: biological sciences, chemistry, geography, geology, psychology and science studies.

While the ceremonial "groundbreaking" is set for later this fall, work has already begun on getting Wood Hall ready for the retrofit. The building and the parking lot on its south side have been enclosed by a construction fence and many classrooms, offices and laboratories have been moved (see related story on this page).

According to Asken, the final planning phase for the project has been approved by the Joint Capital Outlay Committee of the state Legislature and the prequalification process is now under way to select a general contractor. Asken said she hopes to have a recommendation ready for the Sept. 15 Board of Trustees meeting.



CONSTRUCTION PROJECTS — This summer marked the beginning of work on the science complex and the completion of construction at Waldo Stadium.

ABOVE: This architect's drawing of the science complex shows the retrofitted Wood Hall, at left, and the new 94,800-square-foot structure, at top, that will be connected to Wood at the third level. **AT RIGHT:** Construction of the new Stadium Clubhouse was part of the work completed at Waldo Stadium. The facility will provide additional and more accessible restrooms and concessions, upgraded communications and media accommodations and premium seating that is available to the public.

In the meantime, bids have been received for the removal of asbestos, and that should begin in September and take about three months, Asken said. Once asbestos removal is completed, then crews will be-



gin demolishing the interior of Wood Hall. The retrofit is expected to be completed by June 1997 — in time for departments to

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Summer is busy season for campus planning office

Getting the area near Wood Hall ready for construction (see related story on this page) has been only one of several projects involving the Office of Campus Planning, Engineering and Construction this summer.

Crews have been working since last winter on renovation and new construction at Waldo Stadium in order to complete the project by tonight's first home football game. Workers have built a new facility on the east side of the stadium, installed new stadium seating to replace the old portable bleachers and resurfaced the existing bleacher structure.

The new facility, called the Stadium Clubhouse, will provide additional and more accessible restrooms and concessions, upgraded communications and media accommodations and increased and improved permanent seating. It includes more than 350 covered, premium seats that are available to the public.

The project increased permanent seating at the stadium by 3,300 to 30,000, which will help the University maintain its qualification for membership in Division I-A of the National Collegiate Athletic Association.

In addition, permanent lights have been installed at the stadium, and the football locker room and concourse under the west stands have been spruced up.

Renovations also have been under way this summer at the Sindecuse Health Center. The examination rooms on the third floor of the center have been opened up to provide classrooms for College of Health and Human Services classes.

The critical care area and the Office of Health Promotion and Education, formerly on the third floor, have been moved to the lower two floors.

Other work there has included moving the pharmacy into the former lobby and moving the main entrance to the center

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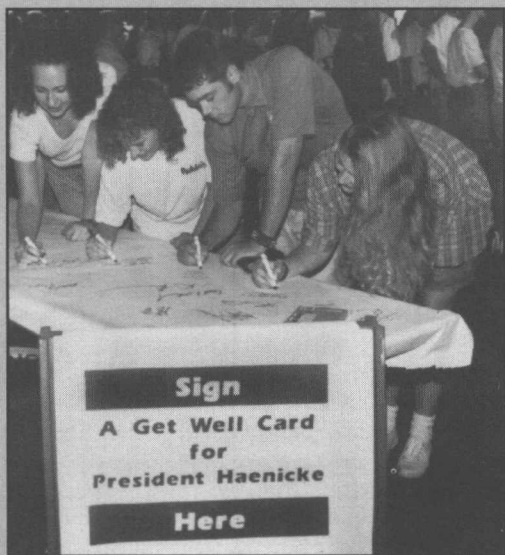
Haenicke advised to recuperate at home

Doctors have advised President Haenicke to avoid stressful situations and to spend several weeks at home before returning to work.

Haenicke, 60, suffered a mild heart attack two weeks ago. He had experienced heart discomfort after returning from a European vacation Aug. 16 and was admitted to Bronson Methodist Hospital Aug. 21 for tests and observation.

His cardiologist, Dr. Benjamin Perry, who diagnosed the mild heart attack, recommended that a diagnostic angiogram be performed. After consultation with Perry, Haenicke decided to have the procedure performed at the Cleveland Clinic and was transferred there Aug. 24. He underwent an extensive diagnostic heart catheterization (angiogram) the next morning.

"The findings were very good," said Joe Gagie, executive director of public relations and communications. "All major grafts to the heart were found to be open and supplying good blood flow to the heart muscle. One small vessel was found to be occluded having caused, in all likelihood, the mild heart attack



Members of the Class of 1999 signed a giant get well card for President Haenicke during the "For Freshmen Only" forum Aug. 27.

suffered the previous week. This small vessel supplied blood to 2 percent to 3 percent of the heart."

The Cleveland Clinic physicians decided that no further invasive procedures, such as surgery, stent implant or angioplasty, were needed, Gagie said. They advised Haenicke to spend several weeks at home and to avoid stressful situations.

Several departments relocate during renovation

Offices have moved, parking lots have changed and traffic has been rerouted in preparation for the renovation of Wood Hall and the construction of an adjacent building for science instruction and research.

The departments of geography and occupational therapy have relocated to Hoekje Hall. The part of the Department of Biological Sciences located in Wood also has moved to Hoekje, while the section of the department located in McCracken Hall remains there. The Department of Psychology has relocated to North and West halls on East Campus.

Telephone numbers remain the same for the departments relocated to Hoekje Hall, but telephone numbers for the Department of Psychology have changed. The main office room numbers and telephone numbers are:

■ Biological sciences, 426 Hoekje Hall, 7-5600.

■ Geography, 350 Hoekje Hall, 7-3410.

■ Occupational therapy, 454 Hoekje Hall, 7-3850.

■ Psychology, 238 North Hall, 7-8300.

Both large auditoriums and adjacent laboratories in Wood Hall as well as the greenhouse will remain open for the 1995-96 academic year. Other labs and classrooms have been moved to Hoekje, North, Dunbar, Kohrman and McCracken halls.

Wood Hall and Lot 32 on its south side have been enclosed by a construction fence.

Persons may enter the Wood Hall auditoriums and labs from the Promenade through the building's southeast doors. Pedestrian traffic along West Michigan Avenue and

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Did you know?

■ The three astronauts featured in the summer box office hit, "Apollo 13," were awarded honorary doctor of science degrees from WMU at the August 1970 commencement ceremony. Fred W. Haise Jr., James A. Lovell Jr. and John L. Swigart Jr. appeared on campus to accept their degrees from President James W. Miller four short months after they returned safely to earth following an aborted mission to the moon.

■ Nearly 800 freshmen are registered this fall for "University 101: Freshman Seminar." The course, which has been offered at WMU for 11 years, is designed to help students make a smooth transition from high school to college. Some 45 faculty and staff members from every corner of the campus will serve as the instructors.



PRACTICE MAKES PERFECT — Flag carrier Jeanine M. Plowman, front, a freshman from Fowler, and other members of the Bronco Marching Band returned to campus early this fall to be ready for their performance at the first home football game this evening. Their practice regimen included sessions in the parking lot near Lawson Ice Arena.

Haenicke issues letter to supporters regarding intercollegiate athletics

On Aug. 17, President Haenicke issued this letter to WMU friends and supporters regarding the Division of Intercollegiate Athletics:

Yesterday night I stepped out of the plane on my way home from a vacation in Europe with my son. Before I could receive a welcome from Carol and my daughter, my eye caught a report by Channel 3 on the TV in the departure lounge, and the (Kalamazoo) Gazette headline was waved at me. A "scandal" in the Division of Intercollegiate Athletics at WMU! Clearly, the vacation was over.

As I read news clippings yesterday night, I decided that first thing in the morning I would write to a select group of friends and supporters who care about our University and who must wonder about recent press releases from WMU and the news they read and hear in the media. As a matter of policy and past practice, the University has not publicly discussed information regarding personnel matters in order to preserve personal privacy and to avoid litigation. However, in this case our hands are being forced by numerous requests under the Freedom of Information Act by local news media. While much of the information presented by the media is correct, many of the reports are plagued with inaccuracies and misleading speculation fueled by an extremely bitter former employee.

Here is what happened.

During the spring of this year, while conducting a routine review of the athletic ticket office operations, irregularities were discovered. In the opinion of our internal auditors, required management practices were not implemented or followed by the business manager who subsequently, despite specific orders, interfered with the audit process in such a fashion that our auditors found it impossible to complete a conclusive audit of the ticket operation. The audit report was shared with all mem-

bers of the Board of Trustees, as is standard procedure at WMU where the internal audit department reports directly to the board. On the basis of this unusual audit experience, the business manager, Mr. (Tom) Richardson, was asked to resign his position. A separation agreement was drafted by our legal office which included a payout of unused vacation days and seven weeks of regular pay.

In the course of the audit, Mr. Richardson alleged other irregularities in the division with specific focus on the director of athletics, Mr. (Dan) Meinert. We immediately expanded the audit to include the entire division. The audit, in which Mr. Meinert fully cooperated, was properly concluded and again discussed with the trustees. In addition, we went the extra mile to be sure we were being fair by engaging an independent third party to conduct a detailed investigation of the entire situation.

The internal and external investigation showed several minor procedural concerns and one additional concern regarding a portion of Mr. Meinert's travel expenditures. He has since fully reimbursed the University for all known personal travel expenses.

After the conclusion of the entire audit Mr. Meinert resigned as well. As in the other case, this action was discussed with the Board of Trustees. A separation agreement was drafted by our legal office which included a pay out of unused vacation days and 12 weeks salary.

The separation agreements for both Mr. Richardson and Mr. Meinert were executed in a manner to protect the University from potentially expensive future litigation. Mr. Meinert was in the second year of a five-year contract, and we felt that a three-month severance agreement would sharply reduce the potential expense of attorney fees and other litigation costs. We were also influenced by the fact that Mr. Meinert fully cooperated in the audit.

The media have raised legitimate questions. Did the president know that Mr. Meinert had gone through personal bankruptcy several years ago? Were there other improprieties besides the personal travel expenses? Why did the University allow the two employees to resign?

Here are the answers.

Yes, I knew about Mr. Meinert's personal bankruptcy, and his financial problems were of considerable concern to me. I discussed these problems with Mr. Meinert during the selection process. I spoke about these problems with many different references during the search including two former employers of Mr. Meinert, both of them nationally known sports administrators who strongly endorsed his candidacy. They commented that his recent divorce

Thompson to lead session on new research policy

Donald E. Thompson, vice president for research, will offer campus researchers an opportunity to explore the University's new financial disclosure policy during a session set for 1:30 to 3 p.m. Friday, Sept. 8, in Walwood Commons.

In a question and answer format, Thompson will respond to queries from faculty and staff members who wish to know more about the Investigator Significant Financial Disclosure Policy for Sponsored Projects, which was approved by the Board of Trustees at its April meeting. The policy, designed to ensure the integrity of

the research funding process, was developed to meet new guidelines from such federal funding sources as the National Science Foundation and the National Institutes of Health.

The policy, which took effect June 28, sets forth general guidelines and procedures regarding the possibility of financial conflict of interest in relationship to research and sponsored projects. It applies to all externally sponsored projects at WMU, regardless of funding source.

Swimming lessons offered

WMU employees may enroll their children in the "Learn to Swim" program offered through University recreation programs and facilities at the Student Recreation Center pool.

Children ages 4 to 10 are eligible for participation in the American Red Cross pre-beginner and beginner swimming classes. Each class is taught by a certified instructor and meets six times for 45 minutes. Classes meet Saturday mornings, Sept. 9-Oct. 14 or Oct. 28-Dec. 9, and cost \$30 per session.

Pre-beginner classes will run from 10:30 to 11:15 a.m. and beginner classes from 11:30 a.m. to 12:15 p.m. For more information, persons should call 7-3543.

New assistant SID selected

Daniel Jankowski has been named assistant director of sports information in the Division of Intercollegiate Athletics. He replaces Cindy L. Paavola, who now works with USA Today information services in Arlington, Va.

Jankowski is a 1990 WMU graduate and served for four years as a student assistant in the Bronco sports information office. He comes to WMU from the University of San Diego, where he was the assistant sports information director.

He has been a public relations intern for USA Hockey, the Philadelphia Flyers and the San Diego Sockers.

had put him in a serious financial situation which, together with other personal circumstances, had caused his bankruptcy. My assistant even called the sportswriter in Minnesota who is extensively quoted in the Gazette and who miraculously remembers a conversation with me that never took place. My assistant who indeed spoke with him kept notes of the conversation which detail that the sportswriter mentioned the fact that Mr. Meinert had been bankrupt, but then went on to endorse him as a solid candidate, a hard worker, a great marketer and fund-raiser, a person who would run a clean program, and someone extremely adept at working with coaches. The financial problems of the candidate were discussed with the 12-person screening committee, and the committee still overwhelmingly decided to recommend him as the top candidate. The same discussion took place with the trustees; and Mr. Meinert mentioned this aspect of his background to a member of the local media at my request right at the start of his tenure. Yes, I knew about his bankruptcy, took the information very seriously, weighed it cautiously and informed all the appropriate persons who needed to have this information when his appointment was made.

Next: Were there other improprieties besides the travel expenses? No, the audit raised these questions, and I discussed them very carefully with the external investigators in the presence of my assistant and the University's general counsel. I am assured that we identified only situations where poor judgment prevailed, not intentional violations.

Why did the University allow the two employees to resign? Nowadays, many decisions in the personnel area are made with the advice of legal counsel. The financial cost of avoiding possible future litigation by the employee is almost always to the fiscal advantage of the University. Secondly, and to me equally important, there is a human factor. We were convinced after the audit that we were dealing with a case of administrative inadequacy and poor administrative judgment, respectively, not criminal intent. Both employees paid heavily for their mistakes; but we saw no reason to ruin their careers. We may be faulted for this decision, and I apologize if it was wrong to let concern for two people's personal lives after WMU enter my judgment. The county prosecutor has informed me that based on the Gazette reports a criminal investigation will be conducted. We shall of course fully cooperate.

It is indeed most unfortunate that a situation like this has occurred, but in my more than 25 years of administrative experience I have regrettably found that such incidents occasionally come with the terri-

tory. It is important for me, though, that you know that we handled the matter fairly and expeditiously; that the appropriate persons in the University are informed about the matter; and that we have taken all the necessary steps to guard against future problems of this nature to the extent that this is possible.

We have now replaced both Mr. Richardson and Mr. Meinert with highly qualified interims. Chuck Elliott, the former executive vice president and chief financial officer of the Kellogg Co., has accepted the challenge of leading the Division of Intercollegiate Athletics until I can complete the national search for a new director of athletics. The process has already begun. Mr. Elliott possesses extensive experience in fiscal matters and is just the person we need to move the division forward at this difficult time. In addition, Mr. Jerry Fuss has been named the interim business manager. He is a 26-year WMU employee and runs the University cashiering operation for us. We are fortunate to have these two fine individuals supporting us. Under their watch, additional business practices have been implemented to ensure compliance with established business procedures.

I think that the University has exhibited due diligence in its hiring, auditing and management practices and has taken appropriate employment action where it was necessary. These steps preserve the integrity of our University.

I now look forward to the upcoming college sports year with great anticipation. We must not forget amidst all this uproar that the Division of Intercollegiate Athletics in the immediate past years has made great strides in shedding its traditional, somewhat sleepy image. We have seen tremendous advances in marketing and promotion of our sports programs; and in the last years we have set attendance records in our football program. We have been among the leaders in Division I in the planning and implementation of new women's sports without seriously curtailing the options for male student athletes. Our student athletes are being taught, coached and mentored by some of the finest people in the country. We have established trusting and effective working relationships with many business and community leaders, and we have worked hard to involve the University in as many high school events as possible. Our night games in Waldo Stadium have brought new and great excitement to the entire community. We are very proud of these accomplishments.

I hope that I may continue to count on your steadfast support of our University. If at any time you want to ask any questions of me, please do call me.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Human resources

Directory updates needed

Preparations for the printing of the 1995-96 Faculty/Staff/Student Telephone Directory have begun. A memo has been mailed to all faculty and staff confirming the information in their employee file, from which the directory listing is pulled. Updates and corrections to this information are kept in the permanent employee file.

If the information shown on the label addressing that memo is correct, no action is necessary. If changes or corrections are needed, please inform the information systems office in the Department of Human Resources by Wednesday, Sept. 6, to ensure your correct listing in the directory.

Changes may be made by noting the corrections on the memo and returning it to information systems or by a telephone call. **Please include your Social Security number with your correspondence.** If you have questions, please call the information systems staff at 7-3622.

Pauline M. Trembley, human resources-information systems, says there are several kinds of directory change requests that her office is unable to honor:

Use of nicknames — Your legal name must be maintained for mailing purposes and for federal wage and income tax statements.

Spacing in two-part names — The system will only accept a single last name (no spaces), a single first name and a single middle initial (or a single first initial and a single middle name).

Spouse name — Only eight spaces are available.

Home address — When longer than can be accommodated, we abbreviate the best we can; we do not have space for the zip code extension.

Building names — The official three-position building abbreviations are used.

Titles — Non-bargaining titles are assigned by the University Classification and Compensation System and are not subject to change by others.

Multiple department names and/or phone numbers — Capacity is limited to one per person.

Specific unit names — General depart-

ment names are maintained for generating mailing labels for postal delivery on campus, so we prefer not to list small units.

Trembley stresses that careful security is exercised over information maintained in employee files. State and federal laws exist regarding employment information security, and University policy covers accessibility regulations.

Mammogram coupons available

Mammogram discount coupons are available to benefits-eligible employees, retirees and dependents who have medical coverage through the University hospital-medical plan administered by the John Hancock Co.

The coupon reduces the cost of a mammogram to \$80; the test normally costs \$100 to \$120. The Department of Human Resources is working cooperatively with Kalamazoo Radiology, P.C., and the Southwest Michigan Healthcare Coalition to make the coupon available.

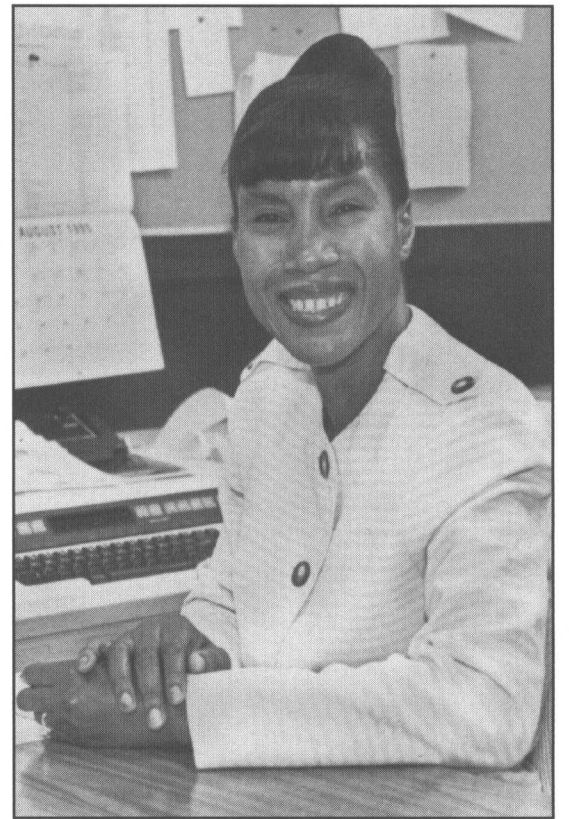
The Department of Human Resources recognizes the important role of routine mammography screening in the early detection of breast disease and urges persons enrolled in the University hospital-medical plan to avail themselves of this opportunity to have a mammogram performed at a reduced cost. The coupon is not valid for persons insured under an HMO (Blue Care Network or Physicians Health Plan) or for retirees and dependents insured through Medicare.

To obtain a coupon, visit or call the benefits office (1310 Seibert Administration Building, 7-3630). To have a mammogram, you must have a referral or order from your physician. Once you have a referral slip, call Kalamazoo Radiology (381-2911) to make an appointment. At your appointment, present the coupon and your payment of \$80, which can be made by cash, money order or bank credit card. Personal checks will not be accepted.

Kalamazoo Radiology is located at the corner of Park and Walnut streets. It is a member of the Center for Diagnosis of Breast Disease and is accredited by the American College of Radiology.

On campus

THE RIGHT 'CHEMISTRY' FOR THE JOB — Coming up with the right formula to keep the Department of Chemistry running smoothly is the job of Delorse Evans-Smith. "I help make sure the department runs efficiently and effectively," says Evans-Smith, an administrative assistant in the department. She assists the chairperson with his duties, represents the department at meetings, takes care of the budget, hires student employees, supervises a secretary and handles other office projects. In addition, she works with a faculty member to organize the schedule of classes. Evans-Smith says she enjoys working with the chemistry faculty and particularly likes meeting students. "I especially enjoy the international students," she says. "I like learning about their cultures from them." A WMU staff member for 13 years, Evans-Smith worked in the Department of Human Resources and in Media Services before joining the chemistry department eight years ago. When not at work, she spends her time teaching at her church, reading and speed walking. Her family includes a son who will be attending classes and playing football at Grand Rapids Community College this fall, as well as a new husband and two stepchildren.



Zest for Life

There are many Zest for Life programs being offered this fall to help you achieve your fitness goals and to promote good health and well-being.

Total Fitness-Aerobics, Aqua Fitness-Water Exercise and Stretch and Strengthen for Fitness-Chair Exercise classes are scheduled for various times throughout the week starting Sept. 5 (see the ZFL brochure for days, times and locations). The Zest for Life Fitness Room in Oakland Gym will be offering orientation sessions for Zesters who are just getting started or for those who would like some individual attention. The orientation session will run from 5:30 to 6:30 p.m. Monday, Sept. 11, in Room 15 of Oakland Gym.

Yoga Stretch and Tone is back by popular demand. This unique class, designed to produce relaxation, peace of mind and relief from stress, will take place from 5:30 to 6:30 p.m. Mondays starting Sept. 11 in Room 16 of Oakland Gym. Tai Chi will be available again from 5:30 to 6:30 p.m. Wednesdays starting Sept. 6 in Room 16 of Oakland Gym. Tai Chi is an ancient Chinese exercise that uses slow and controlled movements while emphasizing relaxation. It involves physical exercises, will power, visualization and study in concentration.

Swim Technique and Conditioning has moved to early mornings for fall. It will run from 6:45 to 7:30 a.m. Tuesdays and Thursdays beginning Sept. 5 in Gabel Natatorium. This adult swim program is designed

to work with your skill level to improve stroke technique or to learn new skills. The instructor will individualize the lessons to meet the specific needs and goals of each participant.

The first Expert Express is scheduled for noon to 12:30 p.m. Wednesday, Sept. 13, in 242 Bernhard Center. Becky Coady, exercise science graduate assistant, will be the presenter for this interactive and informational seminar on "Cross Training." Bring a friend and your lunch and join us.

Remember that Zest for Life rewards employees for regular exercise and health promotion participation through an incentive program. Participation in Zest fitness classes, personal workouts on your own or programs offered through the Office of Health Promotion and Education in the Sindecuse Health Center can be recorded on Super Zester Incentive Program forms and turned into the Zest for Life office to receive prizes for your efforts. For more information on Zest for Life's programs or to register for any of the above programs, call the Zest for Life program line at 7-3262.

University recreation programs and facilities is offering a special fall semester "trial week" at the Student Recreation Center Monday through Sunday, Sept. 11-17. Fringe-eligible faculty or staff who present their WMU ID card may participate free-of-charge in any of the fitness and open recreation opportunities available during regularly scheduled building hours. For program days and times, stop by the service desk on the second floor of the center to pick up a fall brochure or call 7-3760 to have one mailed to you.

Exchange

FOR SALE — 1993 Ford Explorer XLT. Four-wheel drive, AM/FM stereo cassette, anti-lock brakes, power steering, power brakes, 45,000 miles. Call 7-3327.

FOR RENT — Portage condo in Woodbridge Hills (Courtside). 1,200 square feet, three bedrooms, two baths. Walk to elementary and middle school. \$750/month with lease. Available Oct. 1. Call 372-4507.

Media

Satish Deshpande, management, discusses the status of organized labor on "Focus," a five-minute interview produced by News Services. "Focus" is scheduled to air Saturday, Sept. 2, at 6:10 a.m. on WKPR-AM (1420).

Libraries

The University libraries have implemented new circulation policies as of Aug. 8. These policies were approved by the Faculty Senate and the University administration in May. Most of the changes will make it easier for both faculty/staff and student users to understand the policies and use the libraries.

The replacement charge for lost material has been made uniform at \$35 per item or actual cost, whichever is greater. The billing fee has been increased to \$5 per item from \$1 per item. If material is returned to the libraries within one year of the billing date, the replacement charge will be refunded or credited but the billing fee is not refundable.

The policy also states that the loan period for faculty/staff is until the end of the semester. This will help patrons to re-

member that books should be returned or renewed at the end of every semester.

Student loan periods vary with undergraduate or graduate status. Students may not accumulate more than \$10 in overdue fines before being blocked from further circulation privileges. This will avoid students being faced with large library accounts and make the accounts manageable by "paying as you go."

Community borrowers will be asked to clear their library accounts before being issued a new library card. Copies of the new circulation policies are available in Waldo Library and the branch libraries or by calling the circulation department at 7-5156.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees can apply for any of these positions (bargaining or non-bargaining) by submitting a job opportunity transfer application during the posting period, or may contact an employment services staff member for assistance in identifying themselves as candidates for these openings.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **LAN Coordinator**, X-03, Auxiliary Enterprises, 95/96-035, 8/29-9/5/95.

(R) **Research Technician I** (Repost; Term Ends 7/31/96; 20 Hours/Week), P-01 (Hourly Paid), Tate Center, 95/96-072, 8/29-9/5/95.

(R) **Utility Food Worker** (Repost; .65 FTE; Academic Year; 5 positions), F-1,

Dining Services, 95/96-089, 8/29-9/5/95.

(R) **Associate Professor**, I-20, Paper and Printing Science and Engineering, 95/96-095, 8/29-9/5/95.

(R) **Assistant Professor**, I-30, Industrial and Manufacturing Engineering, 95/96-096, 8/29-9/5/95.

(R) **Secretary II** (Term Ends 6/30/96), S-05, Office of the Vice President for Research, 95/96-098, 8/29-9/5/95.

(R) **Secretary II** (20 Hours/Week), S-05, Geology, 95/96-099, 8/29-9/5/95.

(N) **Clerk II**, S-03, Admissions and Orientation, 95/96-100, 8/29-9/5/95.

(R) **Accountant**, P-04, Accounting, 95/96-101, 8/29-9/5/95.

(R) **Assistant Supervisor, Ticket Office**, P-01, Intercollegiate Athletics, 95/96-102, 8/29-9/5/95.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer

Obituary

Frances E. Noble, emeritus in foreign languages and literatures, died Aug. 5 in Fort Lauderdale, Fla. She was 91.

Noble taught French at the University for 42 years until her retirement in 1973. During her tenure, she conducted student tours to French Canada and to Europe, was active in the French Club and circulated a French magazine to keep in touch with graduate French majors. She also was an officer in the Alliance Francaise.

Upon retirement, Noble served as president of the Crippled Childrens Guild of Broward County, Fla., and volunteered for Senior Services of Kalamazoo, delivering Meals on Wheels. She also wrote "Destiny's Daughter," a historical romance novel set in 16th century France that was published by a New York firm.

Memorial contributions may be made to the Seagull School of Fort Lauderdale, 425 S.W. 20th St., Fort Lauderdale, Fla., 33315.

New Travel Center plans open house for Sept. 6-7

WMU faculty and staff travelers are invited to learn more about the new University Travel Center during open houses from noon to 4 p.m. Wednesday and Thursday, Sept. 6-7, in the Bernhard Center Annex.

Interested persons can stop by and see the office, meet the staff and pick up an information packet. The office currently is staffed by two full-time agents, Jody Hollenbeck and Joanna Sheardy.

Normal office hours for the Travel Center are 8 a.m. to 5 p.m. Mondays through Fridays. The telephone number is 7-3700, the fax number is 7-3703 and the e-mail address is: travel-consultants@wmich.edu.

The University Travel Center is operated by Travel Consultants Inc., which also has offices at the Kalamazoo/Battle Creek International Airport and the Radisson Center. With more than 23 years in business, Travel Consultants Inc. is the largest travel agency in West Michigan, serving some 400 companies in Kalamazoo, Grand Rapids, Holland and Muskegon.

Office moves

(Continued from page one)

access to the Public Safety Annex will not be affected.

To accommodate displaced parking, Lot 33 south of the Gilmore Theatre Complex and the east section of Lot 47 north of Hoekje Hall are available for employee (R) parking. In addition, Lot 76 west of Knollwood Street has been reopened and made available to parking for any WMU permit.

Service access to the Dalton Center has been moved to the west side of the loading dock from the north side. Construction traffic will enter the site from West Michigan Avenue through a gate at the northwest corner of the perimeter.

Other construction

(Continued from page one)

around from the parking lot side of the building to the side facing Gilkison Avenue. In addition, areas have been reorganized and consolidated and traffic rerouted to improve efficiency. Work is expected to be completed early this fall.

Among other summer construction projects are: the reroofing of seven buildings; the replacement of windows in the Faunce Student Services Building; the renovation of the vestibule in Dunbar Hall; the addition of a bay for the collection of hazardous materials at Welborn Hall; the repaving of roads and parking lots in Goldsworth Valley; and the repaving of Hays Drive and its reconfiguration from a one-way to a two-way street from behind the Seibert Administration Building to West Michigan Avenue.

Calendar

The master calendar maintained by news services for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: September events; October events; and future events, which run from November through July. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 3. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

Thursday, August 31

(thru Oct. 6) Exhibition, handmade books from the Bronte Press, Space Gallery showcases, Knauss Hall, weekdays, 8 a.m.-9 p.m.

(thru Sept. 9) Student Art Gallery exhibition, "Passage," paintings by Keely Fielding, Rotunda and South galleries, East Hall, Mondays thru Saturdays, 10 a.m.-6 p.m.; opening reception, Friday, Sept. 1, 5-7 p.m.

*Football (Family Night), WMU vs. Weber State University, Waldo Stadium, 7:30 p.m.

Monday, September 4

Labor Day, no classes.

Tuesday, September 5

(thru 22) Exhibition, "Color in the Environment," Tricia Hennessy, art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

(thru 21) Exhibition, paintings by Susan Maakestad, Nerstrand, Minn., artist, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.

Wednesday, September 6

(and 7) Open house, University Travel Center, Bernhard Center Annex, noon-4 p.m.

Thursday, September 7

Reception for nontraditional and graduate students, North Ballroom, Bernhard Center, 4-6:30 p.m.

Meeting, Faculty Senate, Fetzer Center, 7 p.m.

*Admission charged

CNN on campus to talk trash

Mixed office waste paper was the attraction that brought a Cable News Network crew to WMU from Detroit Aug. 24 to tape a report on recycling research being conducted by the Department of Paper and Printing Science and Engineering. Under the eye of the camera, Andrew S. Forester, right, a sophomore majoring in paper science from Kalamazoo, loaded up a stainless steel paper pulper with a typical sample of mixed office paper to start the project's initial run. Using newly installed equipment purchased with a \$1.3 million grant from the Environmental Protection Agency, project researchers channeled the paper through the Paper Pilot Plant, turning the mixed waste back to new paper stock. The four-year effort, directed by Ellsworth H. Shriver, paper and printing science and engineering, is focused on producing publication quality paper stock from mixed office waste — one of the least utilized sources of recycled paper. The CNN report, sparked by a release issued by WMU News Services, was seen around the nation that evening as well as during the following weekend.



Science complex (Continued from page one)

move in and be ready for classes in fall 1997.

While plans call for a complete retrofitting of Wood Hall, the basic external structure of the building will not change. When Wood Hall was built in 1960, it was the largest classroom structure on campus. Now the entire interior of the building will be gutted and modernized to fit today's needs for science teaching and research.

Probably the most noticeable change will be the entrance to the building. A new central entry will be created through the north facade. The entry will lead to a three-story atrium with an open stair connecting all three levels. The atrium will overlook the interior courtyard, which also will be redesigned to accommodate an expansion of the greenhouse.

Under current plans, the first two levels of Wood will have classrooms and teaching laboratories. All will accommodate new audiovisual and computer technologies. The third floor will consist of faculty offices and graduate student work stations in an open office landscape plan. Each department will be contiguous and linked vertically by existing stairways.

Work on the new structure that will be linked to Wood Hall is scheduled to begin in spring 1996 and finished two years later. Occupancy of the facility for laboratories is slated for fall 1998.

"This meets all of the state's requirements for scheduling," Asken said. "We are bound by the state to meet this schedule as approved by the Joint Capital Outlay Committee."

The new structure will create a formal

gateway from the west to the center of campus. It is designed as two wings connected by a glass-encased area, and will consist of three stories plus a mechanical "penthouse." Although it will have fewer levels than the six-story Everett Tower, it will be taller due to the requirements of the rooms it contains.

The first floor includes plans for teaching laboratories and research and support spaces. The second and third levels are intended to house flexible "generic laboratory modules" and support areas. The penthouse will include mechanical equipment such as exhaust systems for the structure's fume hoods. A bridge at the third level will connect the building with

the faculty offices in Wood Hall.

The parking lot on the south side of Wood Hall will be landscaped into an open green space that will have some practical uses. During construction, the cooling systems for Wood Hall and the new structure will be consolidated with cooling systems for some existing buildings in the vicinity to improve efficiency. Current plans call for the construction of several "cooling towers" in the area as landscape forms featuring water in their design.

"It would be an expansion of the type of landscaping we used for the Trustee Fountain in the Waldo Library Plaza," Asken said. "It would provide the same natural feeling."

Key offices open later to better serve students

To better meet the needs of students, key academic, business and student services offices at the University will be open Wednesday evenings beginning this fall.

"We wanted to make services more easily available to students," said Richard A. Wright, associate vice president for academic affairs.

"The ever increasing number of students who take classes at night, and day students with daytime jobs, requires that our offices be more flexible," he continued. "With this new schedule, we are trying to accommodate the needs of our stu-

dents and offer more opportunity for obtaining services."

Starting Wednesday, Sept. 6, key offices will be open until 7 p.m. They provide all aspects of University services, ranging from financial aid to counseling to cashiering. All college advising offices will be open as well as the offices of many academic departments.

The new Wednesday evening hours are in addition to other special office hours. For several years, WMU has kept some offices open later than regular University hours during the first days of the semester.

WMU offices open until 7 p.m. Wednesdays beginning Sept. 6

Academic Affairs

Admissions and Orientation
College of Arts and Sciences
Advising Office
Dean's Office
Departmental Offices
Biological Sciences
Chemistry
Communication
Communication Resource Center
Comparative Religion
Computer Science
Economics
English
Foreign Languages and Literatures
Geography
History
Mathematics and Statistics
Philosophy
Political Science
Psychology
School of Public Affairs and Administration
Science Studies
Sociology
Women's Studies
Computing and Communication Services
UCS Lab
Help Desk
Division of Continuing Education
Office of Administrative Services

College of Education
Admissions and Advising Office
Teacher/Administrator Certification Office
College of Engineering and Applied Sciences
Advising Office
Aviation Sciences (Airport)
Haworth College of Business
Advising Office
College of Health and Human Services
Advising Office
Occupational Therapy
Speech Pathology and Audiology
Registrar
Student Financial Aid and Scholarships

Student Affairs

Career Services
Counseling Center
Dean of Students
Off-Campus Life
Residence Hall Life
Student Employment Referral Service
Student Life
Testing and Evaluation Services
University Recreation Programs and Facilities

Business and Finance

Accounts Receivable
Cashiering