

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 22, Number 5

September 28, 1995

## Houghton, Latulippe selected for 1995 service awards

David G. Houghton, political science, and Laura L. Latulippe, Career English Language Center for International Students, have been selected as the recipients of this year's Distinguished Service Awards.

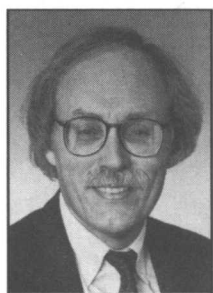
They will be presented with a plaque and a \$1,500 honorarium at the 16th annual Academic Convocation at 3 p.m. Tuesday, Oct. 17, in the Dalton Center Recital Hall. In addition, \$1,000 will be added to their base salaries.

The two were chosen from campuswide nominations based on such criteria as: service through innovative and effective programs; service in areas that contribute to the growth and stature of the University; and service that extends the impact and presence of the University into the larger community.

Houghton, a faculty member at WMU since 1974, has designed and directed two major internship programs that have enhanced students' academic learning by giving them an experiential component. Since creating the Political Science Department Internship Program in 1978, Houghton has placed and supervised nearly 400 political science or public administration student interns in 170 different offices in 52 locations, including one in Geneva, Switzerland, and 11 in Washington, D.C. He works with an average of 20 students a year, conducting conferences to determine the students' interests, developing lists of potential internship sites and setting up at least two interviews for each student.

"Over the years, as I have talked with graduates returning to visit Western, I am amazed at the frequency with which they indicate that they had held an internship under David's direction, and invariably they comment about what an invaluable learning experience it was, frequently indicating, in addition, that David Houghton was one of the best teachers they had while at Western," said one colleague in nominating him for the award.

In 1991, Houghton and the former dean of the Lee Honors College created the Capital Internship Program. He now also directs that program, which is sponsored jointly by the Department of Political Science and the honors college. Its purpose is to place students in internship positions in Lansing, where they can closely observe the policymaking process in action. Since



Houghton



Latulippe

its inception, 74 students have participated. Thirty-three have worked in the offices of state senators and representatives, and the rest have worked with other Lansing offices, including the Office of the Governor.

Houghton's nomination was accompanied by many letters of support from policymakers and students alike, ranging from the current Michigan governor to recent graduates who used their internships as springboards to successful careers in government. "The internship richly serves the needs of WMU students who wish to receive 'hands-on' experience in their chosen fields," wrote one recent graduate of the Capital Internship Program. "The program serves the needs of the larger com-

munity by showcasing some of WMU's brightest students. The University, in turn, is served by these ambassadors who allow others to recognize WMU as an institution which consistently delivers high caliber graduates into tomorrow's work force."

In addition to directing the internship programs, Houghton has headed the University's Undergraduate Public Administration Program since 1983. His service record also includes working with local governing bodies and task forces on policy matters.

Latulippe joined the WMU staff in 1976 as an instructor in the Career English Language Center for International Students. Since 1984, she has directed the center, which is an intensive English program designed to prepare second language learners to study in higher education in the United States.

Begun in 1975 with 77 students from a handful of countries, CELCIS has served thousands of students over the years from more than 80 countries. It currently enrolls 118 students from 24 countries. Latulippe oversees the program's curriculum, coor-

(Continued on page two)

## Faculty and staff invited to Medallion reception

Faculty and staff members are invited to meet the 18 recipients of this year's \$25,000 Medallion Scholarships during a program at 4 p.m. Friday, Oct. 6, in the East Ballroom of the Bernhard Center.

This year's winners had a collective high school grade point average of 4.0 and competed against more than 1,000 applicants from 12 states for the prestigious awards.

Four senior Medallion Scholarship recipients will speak during the program: Gregory M. Sumner of Palatine, Ill., who is majoring in aviation; Angela J. Waanders of Allegan, who is majoring in professional and applied ethics and Asian studies; Amie K. Wegmeyer of Gaylord, who is majoring in recreation; and Kim T. Zebehazy of Sterling Heights, who is majoring in special education for the visually impaired and Spanish.

A reception will follow the presentations. The event is sponsored by the Office of Development.

## Fulbright scholar finds common ground in Michigan

The desire to live and work in strange new lands attracts many who apply for Fulbright scholarships. But one young geologist who traveled halfway around the world to work at WMU says it's Michigan's similarity to her native land that sparked her desire to come to Kalamazoo.

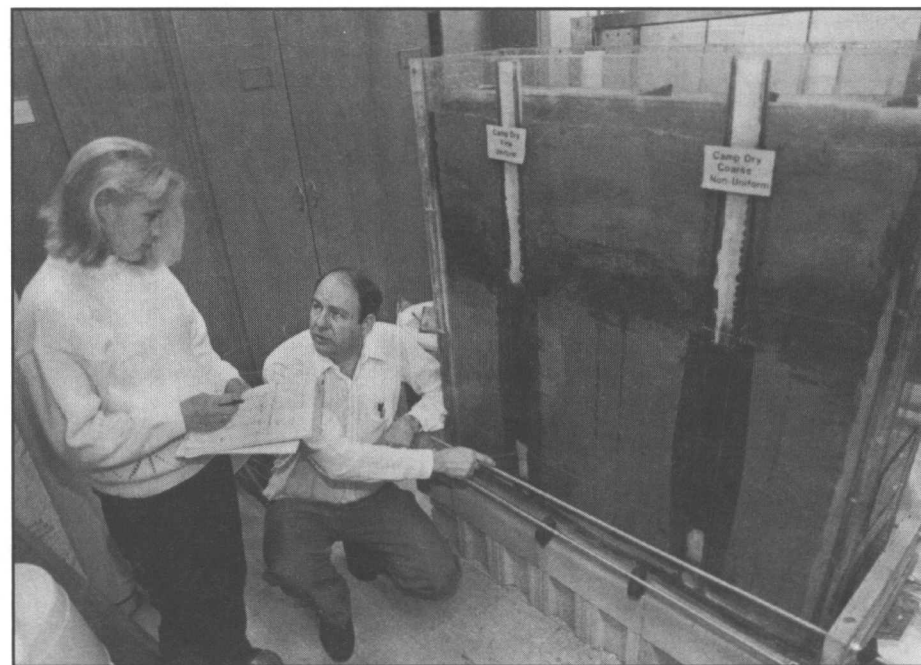
Ilona Valante, who recently earned a master's degree in hydrogeology from the University of Riga in Latvia, arrived in late August and is spending nine months at WMU as a Senior Fulbright Scholar in the Department of Geology. Her research on hydrogeologic techniques and bioremediation of contaminated soil will only be enhanced, she says, by the fact that she is working in an area with such striking similarities to Latvia. When it comes to geology, climate, forest cover and topography, Michigan and Latvia are remarkably alike. And when it comes to attacking the pollutants that mar those features, scientists from the two areas share common ground.

"The techniques used here are different, but the problems are the same," Valante says. "The geology is basically similar so we have some common interests."

Both Michigan and Latvia are made up of glacial sediments and dunes overlying Lower Paleozoic carbonate sediments. Like Michigan, Latvia even has a very large coastal area with the same kinds of coastal erosion problems.

But Latvia's attention to environmental problems is much more recent than Michigan's, and Valante expects what she learns here will be of great benefit when she returns home. Attempts to protect the environment in Latvia began only about five years ago when the nation gained independence from the former Soviet Union. Valante says her country has a long way to go toward developing water quality management programs and learning to handle petroleum leakage from aging fuel stations and military installations. Part of Latvia's legacy from its years as part of the Soviet empire is the existence of 850 former military sites — all with the potential for environmental contamination.

Valante is working at WMU with Duane R. Hampton, geology, who has an extensive background in developing techniques and cleanup procedures for un-



**TECHNOLOGY TRANSLATES** — Water repellent packing around wells designed to retrieve spilled petroleum at underground sites is just one new use of technology that Ilona Valante will study during her nine months as a Senior Fulbright Scholar in the Department of Geology. Here, in a Rood Hall laboratory, Duane R. Hampton, geology, describes his own research on the topic to Valante. The two wells in the Plexiglas "sandbox" show the effect of using water repellent sand granules of differing sizes to surround the recovery wells and speed the cleanup process. Valante's interest in the technique is heightened by the fact that her own country's geologic makeup is so similar to Michigan's and the same kinds of technology used here may help Latvia address its environmental problems.

derground petroleum spills. Hampton has been the recipient of Environmental Protection Agency funding to refine new ways of remediating petroleum spills. By coincidence, before ever hearing of Valante, Hampton had begun developing research proposals on the natural weakening of petroleum spills in Latvia — the very topic of Valante's master's thesis.

For that thesis, Valante focused her research on 50 Latvian spill sites. She monitored the sites to track how quickly hydrocarbons in the soil were eliminated by natural processes. She will continue studying that topic while at WMU, and also will get hands-on experience with equipment and techniques not yet available in her country.

"I am especially interested in knowing more about computer modeling," she says.

"I think that will be very important in the future."

Given the great uncertainty about how natural geologic processes will respond to contamination and clean-up attempts, Hampton says, computer modeling often is used by geologists to obtain a range of responses possible when different remediation techniques are used.

Besides honing her technical expertise, Valante also is eager to refine her English skills. She learned the language two years ago, taking a break from her geology graduate studies to travel to England. After only a few days in Kalamazoo, she realized that while she knows the language, American usage is quite different and will require some adjustments.

(Continued on page four)

## Did you know?

■ WMU received the largest percentage increase in state appropriations this year among Michigan's 15 public universities. The 7.8 percent increase represents \$97.7 million in state funds, an increase of more than \$7 million.

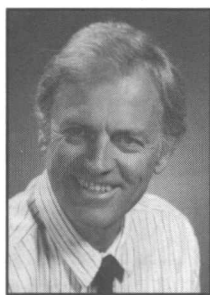
■ This year's increase in tuition and fees is 2.6 percent, lowest of the state's 15 public universities and the smallest at WMU in 10 years. The level is part of continued efforts at WMU to hold down the cost of higher education.

■ For the first time in 25 years, WMU has frozen room-and-board and apartment rental rates, the only institution in Michigan to do so. Students who remained in the residence hall system this year and freshmen are guaranteed the same rates for a second year.



## Religious scholar to present Mircea Eliade Lectures

J. Samuel Preus, the Ruth N. Halls Professor of Religious Studies at Indiana University, will deliver the 1995-96 Mircea Eliade Lectures on Religion at WMU Monday through Thursday, Oct. 9-12.



Preus

The lecture series theme, "The Bible and Religion in the Century of Genius," will be addressed in four presentations beginning at 7 p.m. in the Lee Honors College lounge. The topics will be: "Religion on the Margin: 'Conversos' and Collegiants" Monday, Oct. 9; "The Rise and Fall of the Bible" Tuesday, Oct. 10; "The Hidden Dialogue in Spinoza's 'Tractatus'" Wednesday, Oct. 11; and "Prophecy, Knowledge and the Study of Religion" Thursday, Oct. 12.

Preus is the author of numerous articles on the study of religion. His most recent book, published by Yale University Press in 1987, is titled "Explaining Religion: Criticism and Theory from Bodin to Freud." He currently is writing a book on the Bible in the intellectual revolution of 17th century Europe.

The Mircea Eliade Lectures on Religion were endowed at WMU by an anonymous donor in 1987. They were named in honor of Eliade, who lived from 1907 to 1985 and is regarded as the foremost religious historian of his lifetime.

For more information, persons may contact the Department of Comparative Religion.

## NSF workshop scheduled

Campus researchers will hear details on how they can secure National Science Foundation funding for scientific equipment and improved laboratories during a workshop at noon Monday, Oct. 2, in 157 Bernhard Center.

The workshop, conducted by Wil B. Emmert, research and sponsored programs, will focus on the NSF's Instrumentation and Laboratory Improvement Program, which supports new or improved laboratory courses or experiments in science, mathematics, engineering and technology. The dominant part of the program is for instrumentation projects in which the NSF provides matching grants in the range of \$5,000 to \$100,000 for scientific equipment that serves as the basis for undergraduate instructional improvement in any discipline or combination of disciplines normally supported by the NSF.

Those interested in attending the free workshop are asked to reserve a spot by calling Kerrie Harvey in the Office of the Vice President for Research at 7-8298.

## Service awards *(Continued from page one)*

dinates the teaching staff and recruits the students.

She is credited with increasing enrollment in the program, improving the language instruction, introducing extra-curricular activities to help bridge the culture gap, providing leadership to CELCIS faculty and staff, enhancing the image of the program and playing an important role in the internationalization of WMU.

"Ms. Latulippe's constancy of outstanding devotion to excellence has pro-



**SEEKING VOLUNTEER OPPORTUNITIES** — From left, Raquel M. Purucker, a senior from Jackson, and Tammy J. Cripps, a senior from Marcellus, were among the nearly 300 students who turned out for the seventh annual Volunteer Opportunities Fair Sept. 21 in the Bernhard Center. The two, both family studies majors, were seeking a volunteer opportunity to complement their academic program and spoke here with Rosemary Gardiner, director of public relations for Family & Children Services of Kalamazoo. The fair is intended to match the skills of college and community volunteers with the needs of area organizations. More than 70 agencies and groups sent representatives to the event, which was sponsored by student volunteer services in the Lee Honors College.

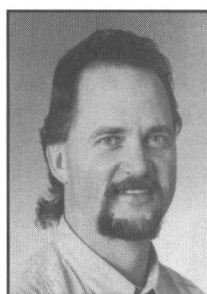
## Board approves appointments in EPD, minority affairs

The appointment of a new department chairperson and a new associate director in the Division of Minority Affairs was among personnel action taken Sept. 15 by the Board of Trustees.

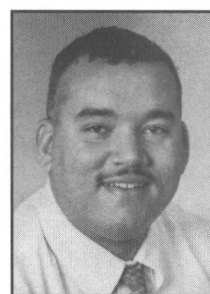
Joseph Kretoivics was named chairperson and associate professor in the Department of Education and Professional Development, effective July 1, 1995. He replaces Jeanne M. Jacobson, who had been serving as interim chairperson and has returned to the faculty in the department.

Kretoivics comes to WMU from the University of North Carolina at Chapel Hill, where he was coordinator of the North Carolina Model Clinical Teaching Network and a clinical associate professor of curriculum and instruction. A former public school teacher, he also has taught and directed grant projects at Bowling Green State University, Boston University, Miami University and the University of Toledo. He holds his bachelor's degree from Ohio University, his master's from Bowling Green and his doctorate from Miami.

Lorenzo M. Sanchez was appointed associate director of the Division of Minority Affairs, effective Sept. 5, 1995. Since 1992, he has worked for Inroads Inc., a national organization that prepares talented minor-



Kretoivics



Sanchez

ity youth for professional and managerial careers in business and industry. He was a staff specialist-human resources/diversity consultant in Chicago for two years before being named a regional manager-human resources/diversity consultant in the organization's Southwest Michigan office in Grand Rapids.

Previously, Sanchez was an associate at a Chicago law firm and worked in the legal department of a Chicago bank. He earned two bachelor's degrees — in business administration and in political science — from Aquinas College in Grand Rapids and his law degree from DePaul University in Chicago.

The board also approved the previously announced appointment of Charles W. Elliott as interim director of intercollegiate athletics, effective July 24, 1995, and the previously announced resignation of Daniel L. Meinert as director of intercollegiate athletics, effective the same date.

In addition, the trustees approved these faculty resignations: Debra A. Bullis

## Campus women meeting to discuss common concerns

"A Gathering of Women" — a time for women to meet each other and to share lunch and common concerns — is taking place each Wednesday at the Wesley Foundation building.

The gathering runs from 11:30 a.m. to 1 p.m. and is intended to provide a regular forum in which female faculty and staff can gather for discussion, fellowship and time away from their tasks.

Participants can bring a lunch or purchase one at the Wesley Foundation's Soup and Sandwich Shoppe. The discussion will be determined each week according to the needs and interests of the group.

The gathering is being organized by Sr. Sue McCrery of St. Thomas More and Coleen Smith Slosberg of the United Campus Ministry. For more information, persons may contact McCrery at 381-8917 or Slosberg at 344-4333.

## Memorial service planned for Frances E. Noble

A memorial service for Frances E. Noble is planned for 3 p.m. Saturday, Oct. 7, in the Lee Honors College. Noble, who died Aug. 5 in Fort Lauderdale, Fla., taught French at WMU from 1931 to 1973.

Fransson, accountancy, effective Aug. 13, 1995; Diane Jaworski, biological sciences, effective Aug. 14, 1995; Pamela D. McElroy, finance and commercial law, effective July 31, 1995; Mahesh Nallakattla, industrial and manufacturing engineering, effective July 1, 1995; Parviz Rad, construction engineering, materials engineering and industrial design, effective Aug. 15, 1995; and Melanie A. Warnke, counselor education and counseling psychology, effective Aug. 21, 1995.

In other action, the board approved leaves of absence for three faculty members: Curtis Curtis-Smith, music, effective Jan. 2, 1996, to April 20, 1996; Naveed A. Sherwani, computer science, effective Aug. 14, 1995, to April 21, 1996; and Molly B. Vass, community health services, effective Jan. 2, 1996, to April 21, 1996.

The trustees also approved a change in department affiliation for four faculty members: Michael W. Bahr, from associate professor in the Department of Counselor Education and Counseling Psychology to the Department of Special Education; Garrison W. Greenwood, from assistant professor in the Department of Electrical and Computer Engineering to a joint appointment in the Department of Computer Science; James R. Sanders, from professor in the Evaluation Center to the Department of Educational Leadership; and William A. Sauck, from senior researcher in the Institute for Water Sciences to associate professor in the Department of Geology. All were effective Aug. 14, 1995.

## Human resources

### Service award nominations invited

The Selection Committee of the Staff Service Excellence Awards Program invites your nomination of a peer, supervisor or support person for the next quarterly Staff Service Excellence Awards that will be presented for outstanding service during July, August and September. Nominations may be submitted to Anne E. Thompson in the Department of Human Resources until Friday, Oct. 6.

The Staff Service Excellence Program was established by the University at the joint request of the Administrative Professional Association, American Federation of State, County and Municipal Employees, Clerical/Technical Organization, Police Officers Association and the Department of Human Resources to recognize and applaud outstanding work by non-academic staff.

The awards are presented to staff whose service can be considered excellent and goes above and beyond the requirements of just a "good job." Those selected to receive a quarterly Staff Service Excel-

lence Award will receive a commemorative certificate and a \$50 gift certificate to a designated University facility. All full- and part-time non-academic staff are eligible for nomination. Up to 12 persons will be selected from those nominated for the quarter and winners will be announced in late October.

All non-academic staff have been sent a nominating form. You may also obtain a form by calling the Department of Human Resources at 7-3620.

### Address changes needed

Please be sure to notify information systems area of the Department of Human Resources of any change in your home address. The new paycheck does not provide an address change form, but information systems encourages employees to notify them of any address change as soon as possible. Send a memo with your name, social security number and your new address to human resources information systems. This is particularly important between now and January, when W-2s will be mailed to your home address.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Western News (USPS 362-210) is published by News Services, B-207 Ellsworth Hall, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165, weekly during fall and winter semesters and bi-weekly during spring and summer sessions, except during vacation periods. Second class postage paid at Kalamazoo, MI 49008-5165.

Postmaster: Send address changes to Western News, News Services, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.



# Zest for Life

The Zest for Life program and the Office for Health Promotion and Education are offering a variety of workshops in the coming weeks, ranging from vegetarian eating to taking care of your back.

Want to know more about how to plan and prepare simple, tasty, meatless meals? **“Eating the Vegetarian Way”** is scheduled for 5:15 to 6:30 p.m. Tuesday, Oct. 10, in 3015 Student Recreation Center. No fee or ID card is required.

This workshop will provide skills for making healthful food selections based on vegetarian food planning guidelines. It will include information on protein complementing, food sources for nutrients most likely to be lacking when vegetarian food choices are made, and cooking tips for maximizing nutrient retention. Easy, tasty vegetarian recipes will be shared and supportive resources will be provided.

Meditation has wide personal potential, including calming the mind and body. A seven-session workshop titled **“Introduction to Meditation”** is being offered from 5:15 to 6:30 p.m. Mondays, beginning Oct. 2, in 157 Bernhard Center.

Participants will receive an experiential introduction to two basic meditation techniques. The class will draw heavily on Eastern thought and tradition with a strong emphasis on self-acceptance, creating spaciousness and acknowledging the sacred in every life. Due to the nature of the content, participation will be limited to those attending the first session.

Advance registration is required for the

# Media

Robin Clark, art, discusses the debate over arts funding and the impact of potential cuts on “Focus,” a five-minute interview produced by news services. “Focus” is scheduled to air Saturday, Sept. 30, at 6:10 a.m. on WKPR-AM (1420).

WMUK is changing its schedule and adding some programs beginning Oct. 1.

“All Things Considered” will now run two hours, from 5 to 7 p.m. “The Bookshelf” will follow that program Mondays through Thursdays. There will be no Friday edition of “The Bookshelf,” but that program will be rebroadcast each evening at 10:30.

Other changes include: two new jazz programs, Billy Taylor’s “Jazz from the Kennedy Center,” and Wynton Marsalis’ “Making the Music”; a new children’s science show, “Kinetic City,” that has no adults in the cast; “On the Media,” which will examine the media’s coverage of the news; and “Kidd Squidd’s Mystery Jukebox,” a rock ‘n’ roll history show.

For more information, see the station’s fall newsletter or call 7-5715.

# Corrections

The Board of Trustees meeting originally schedule for Friday, Dec. 20, 1996, as listed in last week’s Western News, has been changed to Friday, Dec. 13, 1996.

The student identified in a photo in last week’s Western News as Woldemikeal Ghebrhiwot, vice president of the African Student Association, was actually Susana Chekani, treasurer of the organization.

# Libraries

Patrons of Waldo Library now have access to some of the most important publications of the federal government in electronic form.

The Government Printing Office (GPO) is providing on-line access to the Federal Register, the Congressional Record, the full text of enrolled bills and information on the status of these bills, the United States Code and the full text of General Accounting Office reports. Most of these databases are updated daily.

The service is called GPO Access, and more sources are to be included in the future. Other official publications, forms, pamphlets and legal documents are likely to follow these first publications.

Because of the large size of many of the

above two workshops by calling the Office for Health Promotion and Education in the Sindecuse Health Center at 7-3263.

Four out of five Americans seek medical treatment for back care at some time on their lives, yet more than 80 percent of all back pain results from lack of exercise or stress and tension. A three-week workshop on **“Take Care of Your Back”** will meet from 12:05 to 12:50 p.m. Tuesdays and Thursdays, starting Oct. 3, in 3017 Student Recreation Center.

This program is designed to help you take care of your back through a specific battery of exercises for the prevention and reduction of back pain. Relaxation techniques and education on proper posture for performing daily tasks also are included. Call Zest for Life at 7-3759 to register.

The **1995 WMU Zest for Life Corporate Games team** won first place in its division for the third time in the history of the YMCA Community Corporate Olympics.

The team placed first in four events, second in three events and third in one event. Congratulations and a job well done to all the Zesters who participated!

Faculty and staff members are invited to enroll their children in the **“Learn to Swim”** program at the Student Recreation Center. Children 4 to 10 years old are eligible for participation in the American Red Cross pre-beginner and beginner swimming classes. Each class is taught by a certified instructor and meets for 45 minutes for six weeks. Classes are scheduled for 10:30 and 11:30 a.m. Saturdays starting Oct. 28. Call 7-3543 for more information and to register.

# Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees can apply for any of these positions (bargaining or non-bargaining) by submitting a job opportunity transfer application during the posting period, or may contact an employment services staff member for assistance in identifying themselves as candidates for these openings.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Library Business Operation Assistant**, S-08, Waldo Library, 95/96-125, 9/26-10/2/95.

(R) **Stores Laborer**, M-2.5, Logistical Services-Freight/Postal/Delivery, 95/96-127, 9/26-10/2/95.

(R) **Utility Food Worker** (.65 FTE; Academic Year; 2 Positions), F-1, Dining Services, 95/96-128, 9/26-10/2/95.

(N) **Laboratory Technician-Engineering**, X-05, Paper and Printing Science and Engineering, 95/96-129, 9/26-10/2/95.

(R) **Applications Programmer**, X-04, Human Resources, 95/96-130, 9/26-10/2/95.

(R) **Banquet Chef**, X-04, Fetzer Center, 95/96-131, 9/26-10/2/95.

(N) **Systems Specialist**, X-04, Art, 95/96-132, 9/26-10/2/95.

(R) **Associate/Assistant Professor** (Tenure Track), I/20/I-30, Music, 95/96-135, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track, I-

documents retrieved on this system, printing is often not possible. Patrons are advised to bring a formatted 3.5-inch diskette to facilitate downloading the material found. Most of the publications currently available in GPO Access are also found in either paper or microfiche in the library. These printed sources can be reproduced if a paper copy is needed.

The GPO Access terminal is located in the government documents department on the second floor of Waldo Library. An instructional handout is available that explains the system to the user. Help is also available in the documents office adjacent to the terminal. For additional help, call Michael P. McDonnell or other documents staff at 7-5208.

# On campus

**HELPING ‘UNDECIDEDS’ DECIDE —** Helping “undecided” students choose a degree program that best suits their interests is the job of Betty D. Dennis. She’s the coordinator of the Alpha and Gold programs in the Center for Academic Support Programs. She works with nearly 200 students through those two programs, which are designed for freshmen who need extra academic support. “I try to provide a small college atmosphere in a large university setting,” she says. In addition, Dennis works with many more students enrolled in the University curriculum, providing developmental academic advising and helping students explore different majors. “My goal is to help the students make a smooth transition into their program of choice,” she says. She works with students to explore their interests and to narrow down their choices. In addition to looking after students’ academic interests, Dennis also makes a point of being aware of other factors. “I try to make sure that students are adjusting to Western not only academically, but socially too,” she says. “I’m concerned with anything that may hinder them in their college education.” Dennis joined the WMU staff eight years ago and worked in career services and the Haworth College of Business advising office before taking her current job. She holds her bachelor’s degree in marketing and her master’s degree in counselor education and counseling psychology, both from WMU. When not at work, Dennis enjoys spending time with her family, which includes husband Tony, who works in WMU’s Office of Admissions and Orientation, and their 3-year-old daughter. She also works out at the Student Recreation Center and volunteers at her church.



30, Philosophy, 95/96-136, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Physics, 95/96-137, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Anthropology, 95/96-138, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Computer Science, 95/96-139, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30, Comparative Religion, 95/96-140, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30, Geology, 95/96-141, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Geology, 95/96-142, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Geography, 95/96-143, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Geography, 95/96-144, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Geography, 95/96-145, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Geography, 95/96-146, 9/26-10/2/95.

(N) **Associate/Assistant Professor** (Tenure Track), I-20/I-30, Political Science, 95/96-147, 9/26-10/2/95.

(N) **Assistant/Associate Professor** (Tenure Track), I-30/I-20, Political Science, 95/96-148, 9/26-10/2/95.

(N) **Assistant/Associate Professor** (Tenure Track), I-30/I-20, Political Science, 95/96-149, 9/26-10/2/95.

(N) **Assistant/Associate Professor** (Tenure Track), I-30/I-20, English, 95/96-150, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, English, 95/96-151, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, English, 95/96-152, 9/26-10/2/95.

(R) **Associate Professor** (Tenure Track), I-20, English, 95/96-153, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30, English, 95/96-154, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30, Psychology, 95/96-155, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Psychology, 95/96-156, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Psychology, 95/96-157, 9/26-10/2/95.

(R) **Chairperson/Professor** (Tenure), P-09E/I-10, Chemistry, 95/96-159, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Chemistry, 95/96-160, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Chemistry, 95/96-161, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Chemistry, 95/96-162, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Sociology, 95/96-163, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30, Sociology, 95/96-164, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-

30, Sociology, 95/96-165, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, History, 95/96-166, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, History, 95/96-167, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30, Mathematics and Statistics, 95/96-168, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30, Mathematics and Statistics, 95/96-169, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30, Mathematics and Statistics, 95/96-170, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Biological Sciences, 95/96-171, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30, Biological Sciences, 95/96-172, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30, Biological Sciences, 95/96-173, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30, Public Affairs and Administration, 95/96-174, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Public Affairs and Administration, 95/96-175, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Public Affairs and Administration, 95/96-176, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30 Electrical and Computer Engineering, 95/96-177, 9/26-10/2/95.

(R) **Assistant Professor** (Tenure Track), I-30 Electrical and Computer Engineering, 95/96-178, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Communication, 95/96-179, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Communication, 95/96-180, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Communication, 95/96-181, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Economics, 95/96-182, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Economics, 95/96-183, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Foreign Languages and Literatures, 95/96-184, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Foreign Languages and Literatures, 95/96-185, 9/26-10/2/95.

(N) **Assistant Professor** (Tenure Track), I-30, Foreign Languages and Literatures, 95/96-186 9/26-10/2/95.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer



# Calendar

The master calendar maintained by news services for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: September events; October events; and future events, which run from November 1995 through December 1996. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 3. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

## Thursday, September 28

- (thru Oct. 13) Hispanic Heritage Month cultural exhibit, showcases, third floor, Waldo Library.
- (thru Oct. 6) Exhibition, handmade books from the Bronte Press, Space Gallery showcases, Knauss Hall, weekdays, 8 a.m.-9 p.m.
- (thru 30) WMU Department of Art faculty exhibition, Dalton Center Multi-Media Room, 10 a.m.-4 p.m.
- (and 29) Student Art Gallery exhibition, John Kollig, MFA degree candidate in painting, Rotunda and South galleries, East Hall, 10 a.m.-5 p.m.; closing reception, Friday, Sept. 29, 5-8 p.m.
- 20th anniversary reception for the Career English Language Center for International Students, the Oaklands, 3-5 p.m.
- 10th anniversary observance for Center for the Study of Ethics in Society: panel discussion, "Retrospectives on 10 Years as an Ethics Center," 3020 Friedmann Hall, 3-5 p.m.; presentation, "Ethics at the End of the Century: A Mosaic from Genesis to Genetics," David H. Smith, director of the Poynter Center for the Study of Ethics and American Institutions at Indiana University, 3750 Knauss Hall, 7:30 p.m.
- University computing services panel discussion, "World Wide Web and WMU," Clock Tower Conference Room, University Computing Center, 4-5:30 p.m.; to register call 7-5161 or 7-5430.
- Psychology lecture, "Ideology, Science and the Human Services Culture," Richard M. Foxx, Department of Behavioral Sciences, Pennsylvania State University, 212 Bernhard Center, 4 p.m.
- University Film Committee showing, "Sirens" (Australia, 1994), directed by John Duigan, 2750 Knauss Hall, 6 and 8 p.m.
- \*Concert, University Jazz Orchestra, Dalton Center Recital Hall, 8 p.m.

## Friday, September 29

- Mathematics and statistics colloquium, "A Probability Problem Using Elementary Calculus," A. Bruce Clarke, emeritus in mathematics and statistics, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

## Fulbright *(Continued from page one)*

Such language adjustments are nothing new to Valante, who also is fluent in Lithuanian and Russian as well as her native Latvian. In fact, the ability to quickly learn a new language was a necessity for university students forging their way through the old Soviet higher education system. Since geology could not be taught in Latvia under the old system, Valante traveled to Vilnius, Lithuania, for her undergraduate studies, first working in the Russian language and later in Lithuanian. None of the texts for her courses were available in Latvian and most were only available in the library — to be shared with other class members.

With Latvian independence came needed changes in higher education, and Valante returned to her country to enroll at the University of Riga for her graduate work. Last October, she met William B. Harrison III and Linda K. Harrison, both geology. The Harrisons were visiting Latvia to set up some collaborative activities between Latvian scholars and WMU geologists.

Shortly after meeting Valante, Linda Harrison encountered an official in charge of the Latvian Fulbright program. She described the program to Valante, who immediately seized the opportunity to apply.

"Against all odds, she made it," notes Linda Harrison. "It is very unusual for a Senior Fulbright Scholarship to be awarded to someone who has not yet earned a doctoral degree. She received one of only two Senior Fulbright Scholarships awarded in Eastern Europe this year."

When she returns to Latvia, Valante hopes to work half time at the university level. She plans to devote the rest of her time to working with a private environmental firm on such projects as helping to design a unified monitoring system for Latvia's waste water processing facilities. Such a project would help implement an emerging water quality management system for that nation. Valante spent the past summer in Latvia working for such a firm,

visiting and cataloging monitoring wells and leakage points in aging urban pipelines.

"Many of the pipelines date from the beginning of this century and are made out of wood or ceramic materials," she says. "I want to know what technology can be applied to help change our problems."

That's what her research at Kalamazoo is all about — applying new technology to old problems halfway around the world.

## Saturday, September 30

- WMU Alumni Association program, "Landscape Planning and Flower Selection," Paul MacNellis and Tim Holysz, landscape services, Promenade Tent, 9-11 a.m.; for reservations call 7-8777.
- (and Oct. 1) Women's tennis, Bronco Invitational, Sorensen Courts, 9 a.m.
- \*WMU Women's Association (formerly University Dames) annual fall luncheon, President's Dining Room, Bernhard Center, noon; reservations required.

## Sunday, October 1

- Soccer alumni game, Waldo Stadium, 1 p.m.

## Monday, October 2

- (thru 20) Exhibition, "Icons and Iconoclasts," figure painting and monoprints, Richard Rodrigues, San Francisco artist, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
- (thru 27) Exhibition, Department of Art Alumni Mail Art Show, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.; closing reception, Friday, Oct. 27, 3-5 p.m.
- (thru 13) Student Art Gallery exhibitions: monoprints by students from the City College of San Francisco, South Gallery; and figure painting workshop by Richard Rodrigues, San Francisco artist, Rotunda Gallery; weekdays, 10 a.m.-5 p.m.
- Workshop, "NSF's Instrumentation and Laboratory Improvement Program," Wil B. Emmert, research and sponsored programs, 157 Bernhard Center, noon; to register call 7-8298.
- Faculty recital, Christine Carlton, soprano, Dalton Center Recital Hall, 8 p.m.

## Tuesday, October 3

- Colleges of education and health and human services research colloquium, "What Students Say About Us," Craig Hubble, Center for Research on At-Risk Students, and Angela Hirschy, graduate research assistant, Tate Center Conference Room, 3208 Sangren Hall, 4-5 p.m.
- Slide lecture, "The Figure in Art: Construction, Deconstruction and Reconstruction," Richard Rodrigues, San Francisco artist, 2302 Sangren Hall, 7 p.m.; reception following in Gallery II.
- Soccer, WMU vs. Drake University, Waldo Stadium, 3:30 p.m.
- \*(thru 5) Performance, "Grease!," Miller Auditorium: Oct. 3-4, 8 p.m.; and Oct. 5, 7 p.m.

## Wednesday, October 4

- "A Gathering of Women," Soup and Sandwich Shoppe, Wesley Foundation building, 11:30 a.m.-1 p.m.

## Thursday, October 5

- Workshop, "How to Find — and Win — Federal Grants," David G. Bauer, president of David G. Bauer Associates Inc. of Amherst, Mass., President's Dining Room, Bernhard Center, 8 a.m.-4:15 p.m.; to register call 7-8298.
- Program, "Creating Digital Images: Tips and Techniques," Reza Rashidi, Faculty Resource Center, and Fritz Seegers and Margaret J. Watson, instructional technology services, 2032 University Computing Center, 3:30-5 p.m.; to register call 7-5305.
- University computing services panel discussion, "Modems," Clock Tower Conference Room, University Computing Center, 4-5:30 p.m.; to register call 7-5161 or 7-5430.
- University Film Committee showing, "The Nasty Girl" (Germany, 1990), directed by Michael Verhoeven, 2750 Knauss Hall, 6 and 8 p.m.
- Meeting, Faculty Senate, Fetzer Center, 7 p.m.
- Center for the Study of Ethics in Society presentation, "Civility and Community," Brian Schrag, executive secretary, Association for Practical and Professional Ethics, Indiana University, 3750 Knauss Hall, 7 p.m.

\*Admission charged



## Fulbright applications due

The 1996-97 competition for grants for graduate study abroad offered under the Fulbright Program and by foreign governments, universities and private donors is under way. For more information, persons may contact WMU's Office of International Affairs at 7-3951. The deadline for filing applications is Friday, Oct. 13.