

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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November 16, 1995

## Campus United Way campaign exceeds \$152,000 goal

The University has surpassed its goal for the 1995 campus United Way drive.

As of Nov. 10, a total of \$152,255 had been collected — more than \$200 over this year's target of \$152,000. Although the drive officially ended Oct. 31, contributions are still being counted and will be accepted in the Office of the President through Dec. 31.

"This was one of our most successful campaigns," said Andrew A. Rivers, Office of the President, who chaired the campus drive. "Our employee groups really came together to support the effort and their initiatives helped us exceed the goal."

WMU's contribution also helped the Greater Kalamazoo United Way exceed its goal of \$6.9 million by some \$4,000. President Haenicke served as chairperson of the community-wide effort.

Of the 119 fund-raisers from University departments, 44 were named to the "Winners Club" at the Victory Celebration Nov. 8 in the Bernhard Center. They achieved at least 75 percent giving participation. All were awarded United Way mugs and were eligible for door prizes.

Members of the "Winners Club" are: Paula Armstrong, speech pathology and audiology; Stephanie (Buff) Armstrong, Center for Academic Support Programs; Peter M. Battani, social work; Kathy B. Beauregard, intercollegiate athletics; Terri M. Benton-Ollie, Lee Honors College; Irene L. Bracken, intercollegiate athletics; Janet S. Callahan, College of Health and Human Services;

Julie M. Christensen, external affairs-development; Gretta Clay, international student services; Kathleen M. Coolman, Graduate College; Anthony DeRose, continuing education; Charles G. (Bud) Donnelly, student affairs; Adrian C. (Ed) Edwards, finance and commercial law; David J. Flanagan, management; Wayland D. Gardner, economics; Debra L. Hazel, occupational therapy; Kimel U. Hodges, nursing;

Dean K. Honsberger, University budgets; Craig A. Hubble, Center for Research on At-Risk Students; Timothy R. Kellogg, business services; Albert W. Laaksonen,



**VICTORY CELEBRATION** — Fund-raisers from departments across campus turned out to help the University celebrate its "victory" in surpassing its United Way goal at a reception Nov. 8 in the Bernhard Center. Checking out the United Way mugs awarded to each member of the "Winners Club" were, from left: Irene L. Bracken, intercollegiate athletics; Donald L. Juberg, the loaned executive to WMU from Pharmacia & Upjohn Inc.; Richard P. Atwell, Fetzer Center; and Brenda C. Mansfield, minority affairs.

off-campus life; Linda M. Lamb, continuing education; Sherry L. Lepird, dance; Sandra J. Lewis, external affairs; Pamela G. Liberacki, admissions and orientation; Randall K. Lung, Brink Printing Services; Gail MacNellis, College of Fine Arts;

Brenda C. Mansfield, minority affairs; Dorothy J. Martin, registrar's office; James Martz, theatre; Natalie E. Morton, continuing education; Joseph J. Odehnal, physical plant-maintenance services; Dawn J. Papesch, auxiliary enterprises; Altheria R.

Parker, facility development; Robert H. Peterson, residence hall facilities; LeRoy R. Ray Jr., black americana studies;

Nancy J. Salvaggio, Sindecuse Health Center; James L. Schultz, continuing education; Diana L. Sherburn, human resources; Jewell M. Street, affirmative action; Peter H. Thompson, residence hall life; Jacqueline J. Van't Zelfde, academic affairs; Lewis Walker, chairperson of sociology; and Andre J. Wallace, Office of the President.

## U.S. surgeon general nominee to visit Tuesday, Nov. 28

Henry W. Foster Jr., who was nominated earlier this year by President Clinton for U.S. surgeon general, will speak at a luncheon Tuesday, Nov. 28, sponsored by the University.



Foster

Foster will present an address titled "America's Children At Risk" at noon at the Radisson Plaza Hotel. Reservations are \$18 per person and must be made by Monday, Nov. 20, by calling 7-2656.

Later in the day, Foster will meet on campus with WMU students in a session titled "I Have a Dream." That event will run from 3 to 4 p.m. in 208 Bernhard Center. He also is scheduled to attend a reception with WMU faculty and staff members (see box).

Currently a special consultant in the academic health services division of the U.S. Department of Health and Human Services, Foster has a long-standing interest in at-risk youth. He spent five years in the 1980s as a senior program consultant for the Robert Wood Johnson Foundation and directed its Program to Consolidate Health Services for High-Risk Young People.

From that work, he founded the "I Have a Future" program in 1987 to reduce teen

pregnancy. According to statistics, the United States leads the industrialized world in the number in teenage pregnancies. Foster set up a range of services in two Nashville housing projects to educate teens. The program was named by former President Bush as one of his "Thousand Points of Light" in 1991.

An obstetrician and gynecologist by training, Foster was affiliated for many years with Meharry Medical College in Nashville. He served as professor and chairperson of the Department of Obstetrics/Gynecology, dean of the School of Medicine, vice president of health services and acting president. In 1994, he was named a "scholar-in-residence" at the Association of Academic Health Centers in Washington, D.C.

This past June, his nomination as surgeon general died in the U.S. Senate when Democrats failed to end a Republican filibuster.

### Faculty and staff invited to reception with Foster

Faculty and staff are invited to welcome Henry W. Foster Jr. to campus during a reception from 4 to 5 p.m. Tuesday, Nov. 28, in the President's Dining Room of the Bernhard Center.

## Plans moving ahead for MLK Day observance

Classes at WMU will be canceled from 11 a.m. to 4 p.m. Monday, Jan. 15, so that students, faculty members and staff members can observe the birthday of the late Martin Luther King Jr.

"Our observance has as its theme 'Transforming the Dream into Action,'" said Carol Payne Smith, education and professional development, who is chairperson of the Faculty Senate's MLK Day Committee. "We are encouraging the broadest possible participation from the University community and the greater Kalamazoo community as well."

A wide range of events is expected to be scheduled for that day, including an all-University convocation that will begin at 11:05 a.m. in the University Arena of Read Fieldhouse. It will feature "Cross Colors," a multi-ethnic student troupe that addresses diversity issues in a theatrical setting. The group, directed by Von H. Washington, theatre, is sponsored by the Department of Theatre.

In addition, the 90-minute convocation will include a performance by the Voices of WMU gospel choir, dances by international students representing several cultures and remarks by President Haenicke. It will be followed by program blocks that will begin at 1 p.m., 2 p.m. and 3 p.m. at various campus locations.

This marks the second year that classes have been canceled in the middle of the day to allow for the observance of King's birthday. It represents the cancellation of 52 percent of the day's classes, University officials said.

Last year, in addition to the convocation, WMU units conducted more than 30 lectures, seminars, discussions, ceremonies, musical events and artistic exhibits in remembrance of King. Events began on the Saturday before the observance and continued throughout the month of January.

(Continued on page four)

## Did you know?

■ As "Beatlemania" strikes again with this weekend's six-hour televised anthology: The late Neill J. Sanders, emeritus in music, played the French horn for "I Am the Walrus" on the Beatles' "Magical Mystery Tour" album. Sanders, who taught at WMU from 1970 to 1982, was a free-lance musician in London and the recording session was one of his gigs. Sanders told C. Curtis-Smith, music, who interviewed him about the experience, that it was a very spontaneous situation and that the musicians often had a hand in composing their part of the piece.

■ There seems to be a special advantage for writers who read their work at the University as guests of the Department of English. Three of them received the Nobel Prize in literature after appearing here and a fourth already had one. This year's winner, Seamus Heaney, visited in 1975. Czeslaw Milosz, already a winner, came in 1983. The other two are Derek Walcott and Nadine Gordimer.

Foster's visit to WMU is being sponsored by the College of Health and Human Services and the School of Nursing. Bernardine M. Lacey, director of the School of Nursing, has been a friend of Foster's for 30 years and has worked with him on several projects.

His luncheon address is part of the College of Health and Human Services' William Burian Lecture Series, established in memory of the former and founding dean of the college, who served from 1976 to 1988.

### Faculty exchange available

Faculty members interested in working overseas this summer are invited to apply for the ninth annual faculty exchange with the University of Passau in Germany.

Those selected will spend one month teaching or conducting research in June or July. Participants must be prepared to offer scholarly papers of interest to the faculty of the host institution.

The University of Passau will provide a rent-free apartment for the exchange faculty member and accompanying family. Participants are responsible for transportation to and from Passau.

Enrollment in the University of Passau is about 9,000 students.

For more information, persons should call the Office of International Affairs at 7-3951. The application deadline is Jan. 31.



## Calling all prospective frosh

For 25 nights this fall, current WMU students have been calling prospective WMU students to answer their questions as part of the Office of Admissions and Orientation's phone-a-thon. On one recent evening, Karen Thomas, seated, and other students from the Consortium for Ebony Concerns volunteered to call high school seniors and talk about WMU. Scott P. Hennessy, admissions and orientation, showed the sophomore from Detroit where she might find answers to some frequently asked questions in the admissions viewbook. Over the course of the program, some 3,000 prospective freshmen will be contacted. Students call from a bank of telephones in the Office of Admissions and Orientation. For their efforts, they get free pizza and a telephone call anywhere in the continental United States.



## Program designed to promote peace near campus

More than 100 WMU students have volunteered to serve as additional "eyes and ears" for Kalamazoo police in neighborhoods adjacent to campus this weekend as participants in this year's Peace'N It Together program.

The student volunteer effort is the major component of Peace'N It Together, an initiative of the Division of Student Affairs to help maintain order in activities surrounding Saturday's football game with Central Michigan University at Waldo Stadium.

"We're trying to be proactive and to act responsibly," said Brian D. Leder, a senior from Farmington Hills and student coordinator of the program.

Leder organized training sessions last week that included representatives of the Kalamazoo Department of Public Safety. All students volunteering to participate in the program were required to attend one of the two sessions. Leder said students from CMU, Kalamazoo College and Kalamazoo

Valley Community College also are involved as volunteers in the groups that will be canvassing the neighborhoods.

A WMU task force that was organized four years ago after disturbances in Mount Pleasant developed the Peace'N It Together concept, said Diane K. Swartz, dean of students and chairperson of the task force. The neighborhood canvassers emerged as a student-initiated effort.

"I'm very impressed with what our students have done," Swartz said. "It's clearly a matter of students demonstrating responsibility and concern for their community."

Groups of five to six students, wearing gray sweatshirts with the Peace'N It Together logo, will be canvassing the neighborhoods. Using cellular telephones donated by Cellular One, they will notify city police of any incidents by calling the Faunce Student Services Building. An officer stationed there will send out dispatches as needed. The students will not attempt to intervene in any situation themselves.

## Program opens new doors for study abroad

WMU students have a new affordable option to study abroad at some 120 university sites in 39 countries.

WMU has joined the International Student Exchange Program, a membership organization of U.S. universities and colleges and foreign higher education institutions from Argentina to Zambia.

"The beauty of ISEP is that it opens up literally a world of study abroad opportunities made affordable by a 'trading places' mechanism," said Howard J. Dooley, international affairs.

ISEP was established in 1979 under the Fulbright-Hays Program and is supported by member and participant fees, along with a grant from the U.S. Information Agency. The program is administered by a central office at Georgetown University in Washington, D.C., and by the designated coordinator at each member institution.

With ISEP's "trading places" concept, U.S. students pay tuition, fees, and room and board to their home institution, which in turn creates a "place" and set of benefits

for a foreign student to use. Each participating foreign student makes a similar arrangement with his or her home institution and creates a "place" for a U.S. student.

"This means WMU students can study abroad for about the same cost as in-state charges at WMU plus airfare," Dooley said.

The program offers both semester and full-year exchanges in 56 disciplinary fields such as anthropology, fine arts, communications, criminology, education, foreign languages, psychology, music and more.

ISEP sites abroad are located in Africa, Latin America, Asia, Europe and North America. They range from 18 universities in France to the University of the South Pacific in the Fiji islands.

The first WMU ISEP participants have just begun their studies at the Universite Le Havre in France and the University of Ulster in Northern Ireland. In exchange, WMU has received ISEP participants from the Universidad del Salvador in Argentina and Complutense Universidad in Spain.

For more information regarding ISEP, persons should contact Dooley or Christina Sonnevile, foreign study, at 7-3951.

## Febles joins select group

Jorge M. Febles, foreign languages and literatures, has been elected to membership in the North American Academy of the Spanish Language. He joins a select group of American scholars and writers who, authorized by the Royal Spanish Academy in Madrid, revise and update the official dictionary of the Spanish language. Febles' specific tasks will be focused on particular words and expressions of Cuban origin or of frequent usage by Cuban speakers of Spanish. He is the author of several books and dozens of scholarly articles on Spanish-American literature and culture.

## Demographer to discuss condition of state's youth

A nationally recognized demographer will present "An Overview of the Condition of Youth in Michigan" Tuesday, Nov. 28, on campus.

Harold L. Hodgkinson, director of the Center for Demographic Policy of the Institute for Educational Leadership in Washington, D.C., will speak at 7:30 p.m. in the Fetzer Center. His free address is intended to help people understand and use data to build partnerships, strengthen communities and families, and improve the lives of children and youth.

A lecturer and analyst of educational issues at all levels, Hodgkinson is known for presenting data-packed, awareness-raising sessions. Business and social institutions often call on his help to better

prepare for the future. In 1994, he was the facilitator of the "Kids Count" videoconference, during which he discussed the condition of youth in Michigan.

Hodgkinson is expected to point out areas of potential concern, including the growing number of children who enter schools from poverty households, the increasing number of students from single-parent homes and the rising number of children born to teenage mothers.

The author of 12 books and more than 200 articles, Hodgkinson has been recognized as a "Distinguished Lecturer" by the National Science Foundation. He has been editor of the Harvard Educational Review and the Journal of Higher Education.

His lecture is part of WMU's Visiting Scholars and Artists Program and is being co-sponsored by the Center for Research on At-Risk Students and the Department of Educational Leadership. For more information, persons may contact the center at 7-2408.

The Visiting Scholars and Artists Program was established in 1960 and has supported some 500 visits by scholars and artists representing more than 65 academic disciplines. The program is funded through the Office of the Provost and Vice President for Academic Affairs.

## Next News published Nov. 30

There will be no Western News published Thursday, Nov. 23, because of the Thanksgiving holiday. The last two issues of the News for the fall semester will be published Thursdays, Nov. 30 and Dec. 7. The deadline is at noon on the Tuesday preceding the publication date.

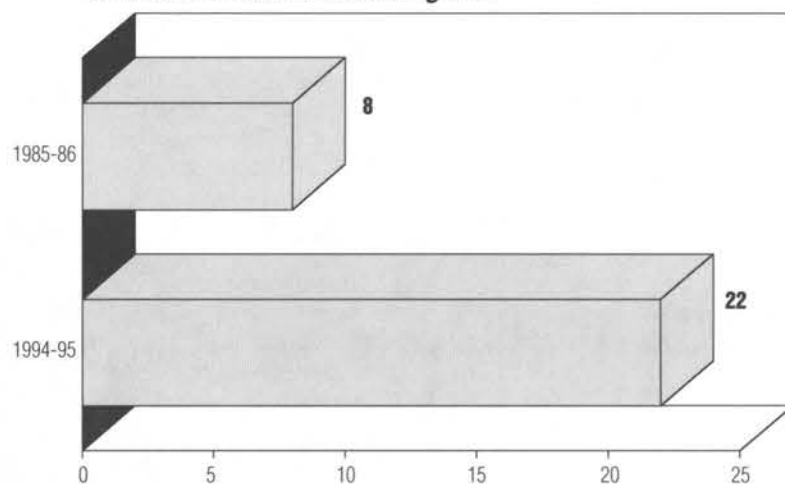
## Henderson farewell planned

The University community is invited to attend a farewell reception for Stanley E. Henderson, enrollment management and admissions, from 4 to 6 p.m. Monday, Nov. 20, in the atrium lobby of the Gilmore Theatre Complex. A WMU employee for 10 years, Henderson has accepted a position as associate vice president for enrollment management at the University of Cincinnati.

## STATE OF THE UNIVERSITY

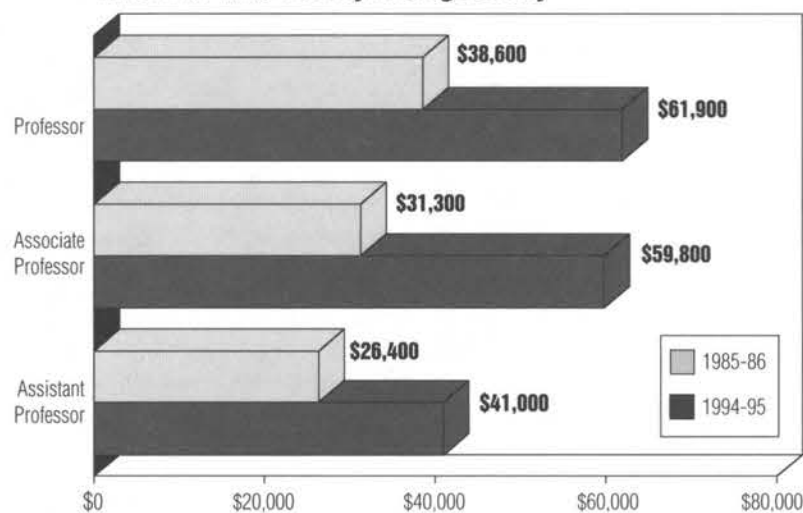
As part of its continuing coverage of President Haenicke's Oct. 17 "State of the University" address, the Western News is running a series of charts the president used to illustrate his talk.

Number of WMU Doctoral Programs



Added since 1985-86: applied economics, biological sciences, comparative religion, computer science, educational leadership, English, geology, history, industrial engineering, mathematics education, mechanical engineering, physics, political science and statistics.

WMU Full-Time Faculty Average Salary



Increase from 1985-86 to 1994-95: professor, 60 percent; associate professor, 91 percent; and assistant professor, 55 percent.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.



## Board appoints Marmion and Bunda to posts

The appointments of an assistant dean and an interim chairperson were approved Oct. 27 by the Board of Trustees.

Daniel K. Marmion was named assistant dean for library technology and systems in the University libraries and Mary Anne Bunda was selected as interim chairperson of the Department of Educational Leadership.

Marmion, whose appointment is effective Oct. 1, 1995, replaces William K. Smith, who has retired. He comes to WMU from the Edmon Low Library at Oklahoma State University, where he has been serving as head of library systems since 1989. A nationally recognized authority in library technology, he has written a number of articles, books and book chapters on that topic. He also has served as a presenter on a wide range of technology-related topics.

Marmion holds his bachelor's and master's degrees from the University of North Texas. He is a member of the American Library Association, the Library and Information Technology Association, the Oklahoma Library Association and the Automation Round Table.

Bunda, whose appointment is effective Sept. 5, 1995, to June 30, 1996, replaces Patricia F. First, who has resigned. A WMU faculty member since 1973, she also has served in several administrative capacities.

From 1973 to 1987, Bunda was associate director of the Evaluation Center and, in 1987-88, she was an administrative associate in the Office of the Provost and Vice President for Academic Affairs. She served as director of the Office of Univer-



Bunda



Marmion

sity Assessment from 1988 to 1993. Bunda holds her bachelor's and master's degrees from Loyola University of Chicago and her doctoral degree from the University of Illinois at Urbana-Champaign.

The board also approved the previously announced appointment of Donald E. Thompson as dean of the College of Education, effective Oct. 13, 1995. He is taking on those duties in addition to his job as WMU's vice president for research. He replaces Charles M. Hodge, whose previously announced resignation, effective Oct. 12, 1995, was accepted by the board.

The trustees also accepted the resignation of Stanley E. Henderson, enrollment management and admissions, effective Jan. 2, 1996. A WMU staff member since 1985, he has accepted a position as associate vice president for enrollment management at the University of Cincinnati.

In other action, the board approved a change in department affiliation for Robert O. Brinkerhoff from educational leadership to education and professional development, effective Aug. 14, 1995.

## Three named to business and finance positions

The appointments of three persons in the Division of Business and Finance were approved Oct. 27 by the Board of Trustees.

The appointments are: Robert J. Brown as acting director of public safety, effective Oct. 9, 1995; Christine E. Jager as



Brown



Jager



Parish

director of internal audit, effective Oct. 1, 1995; and Patti J. Parish as director of accounting services, effective July 31, 1995.

Brown succeeds Lanny H. Wilde, director of public safety since 1983, who died Oct. 9. A WMU employee since 1973, Brown joined the public safety staff as a police officer. He became a detective in 1974, a sergeant in 1978, a master sergeant in 1980 and a captain in 1981. He has been serving as the deputy chief of police/assistant director of public safety since 1983.

A graduate of Michigan State University, Brown has completed several additional training programs in law enforcement. Most recently, he graduated from the FBI National Academy Program at Quantico, Va.

Jager replaces Parish as director of internal audit. She began working in that department as an independent contractor in July 1994 and joined the University staff as an internal auditor in November 1994.

Previously, she was the assistant to the director of accounting at the Michigan State University/Kalamazoo Center for Medical Studies. She also was a staff accountant at Plante & Moran in Kalamazoo for four years. A certified public accountant, Jager earned her bachelor of business administration degree from WMU.

Parish replaces Terry G. Spencer, whose resignation as director of accounting services, effective June 30, 1995, also was accepted by the board. She joined the WMU staff in December 1994 as director of internal audit. Previously, she had worked for

### Tyndall to be honored

A reception honoring the retirement of Dean R. Tyndall, occupational therapy, after 40 years of service is scheduled for 4 to 6 p.m. Thursday, Nov. 30, in the President's Dining Room of the Bernhard Center. The University community is invited to attend.

## On campus



**A WOMAN OF THE PEOPLE** — Much of Gerry C. Yates' work involves lending a listening ear and giving a guiding hand. The executive secretary in the Office of the Vice President for Student Affairs, she handles telephone calls and visitors to the office, listening to their concerns and helping them when possible or directing them to the person or area that can. She also takes care of the scheduling for Vice President Theresa A. Powell, performs such secretarial duties as typing and filing and helps cover the telephones for other departments in the student affairs area. Dealing with the people is her favorite part of the job, she says. "I'm a 'people person,'" says Yates, who has worked

in the student affairs area for nine of her 10 years at WMU. She says working with other "people persons" like Powell and Dean of Students Diane K. Swartz makes her job that much more enjoyable. When not at work, Yates likes to spend time with her husband, three daughters and three grandchildren at a "weekend home" on a lake. "Being outdoors is my first love," she says. Her hobbies include collecting toy bears, basketweaving, sewing and needlepoint.

## Service

These employees are recognized for five, 10, 15, 20 and 30 years of service to the University in November:

**30 years** — George Tarver Jr., physical plant-maintenance services.

**20 years** — Keith W. Palm, physical plant-landscape services; Debra A. Roseboom, art; and Nancy K. Sluss, physical plant-landscape services.

**15 years** — Dorothy J. Martin, registrar's office.

**10 years** — Beverly K. Britt, geology; Pamela M. Meyer, health, physical education and recreation; and Paul R. Schneidenbach, University computing services.

**Five years** — Estella Atekwana, geology; Maurice J. Garrett, technical services; Linda L. Hall, Davis dining service; Deanna J. Hinkle, external affairs-development; Donald S. Paff, Bernhard Center; Kevin L. Schuyler, physical plant-building custodial and support services; and Gladys Th-

ompson, physical plant-building custodial and support services.

These employees celebrated service anniversaries earlier this fall and were inadvertently left off the lists given to Western News for publication: Wei-Chiao Huang, economics, 10 years in August; and Judith J. Stuu, health, physical education and recreation, 15 years in September.

## Exchange

**FOR RENT** — One-bedroom apartment for single non-smoker. \$365/month plus utilities. Close to campus. No pets. Call 373-2887.

**FOR SALE** — Canon AP400 electronic typewriter, fantastic condition, great for office or personal use, \$250; exercise bicycle, like new, \$80; black vinyl couch and chair, \$100; four black vinyl reception room chairs and settee, \$100. Call 7-8752 (days) or 665-7990 (evenings).

**WANTED** — Someone to work on a temporary basis in WMU cashing office. Job is full time for several months. Receives payments from students and credits their accounts on ISIS. Some cashing or teller experience is necessary. Call Nancy Johnson at 7-2952.

## Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: Paul L. Maier, history, on the new politically correct Bible, Nov. 18; and Gwendolyn Etter-Lewis, English, on keeping diaries, Nov. 25.

## Obituary

Edwin B. Steen, emeritus in biology, died Nov. 11 in Haslett. He was 94.

He was a WMU faculty member from 1941 to 1972, and served as head of the Department of Biology in 1964-65. The author of several books in the fields of biology and medicine, Steen is perhaps best known for the two-volume "Anatomy and Physiology," which he co-wrote with Ashley Montagu. Originally published in 1959, the set is now in its sixth printing.

Memorial contributions may be made to the Department of Biological Sciences through the WMU Foundation.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees can apply for any of these positions (bargaining or non-bargaining) by submitting a job opportunity transfer application during the posting period, or may contact an employment services staff member for assistance in identifying themselves as candidates for these openings.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Coordinator, Campus Programming** (Repost), P-02, Student Life, 95/96-254, 11/14-11/20/95.

(R) **Supervisor, Maintenance Services**, P-04, Physical Plant-Maintenance Services, 95/96-259, 11/14-11/20/95.

(R) **Coordinator, Marketing/Public Relations**, P-04, Miller Auditorium, 95/96-260, 11/14-11/20/95.

(R) **Medical Office Assistant**, S-05, Sindecuse Health Center, 95/96-261, 11/14-11/20/95.

(R) **Applications Programmer**, X-04, University Computing Services, 95/96-262, 11/14-11/20/95.

(R) **Manager, Plant Accounting**, P-05, Accounting, 95/96-263, 11/14-11/20/95.

(R) **Assistant/Associate Professor (Voice)** (Tenure Track; Academic Year), I-30/20, Music, 95/96-264, 11/14-11/20/95.

(R) **Greenhouse Manager**, P-03 (Tentative), Biological Sciences, 95/96-265, 11/14-11/20/95.

(R) **Assistant Director, Alumni Relations**, P-04, External Affairs-Alumni Relations, 95/96-266, 11/14-11/20/95.

(R) **Assistant/Associate Professor (Painting)** (Tenure Track; Academic Year), I-30/20, Art, 95/96-268, 11/14-11/20/95.

(R) **Assistant Professor (Painting)** (Tenure Track; Academic Year), I-30, Art, 95/96-269, 11/14-11/20/95.

(R) **Assistant Professor** (Tenure Track; Academic Year; Correction), I-30, Business Information Systems, 95/96-134, 11/14-11/20/95.

(R) **Assistant Professor** (Tenure Track; Academic Year; Correction), I-30, Business Information Systems, 95/96-204, 11/14-11/20/95.

(N) **LAN Coordinator** (Repost), X-03, Auxiliary Enterprises, 95/96-035, 11/14-11/20/95.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer



## Calendar

The master calendar maintained by news services for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: November events; December events; and future events, which run from January through December 1996. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 4. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

### Thursday, November 16

(thru 21) Exhibition, "Strike Restrike: The Revitalized Print Revisited," selections from the WMU Department of Art Permanent Collection, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.  
 (thru 20) Exhibition, "18th annual Design 100 Competition," American Center for Design, Chicago, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.  
 Instructional technology services and human resources brown bag lunch, "Giving Effective Presentations with Media" Pamela S. Rups, instructional technology services, 157-159 Bernhard Center, 12:05-12:55 p.m.; to register call 7-3625.  
 \*Peace Week annual Oxfam "Hunger Banquet," Wesley Foundation, 5 p.m.  
 \*(thru 18) University Theatre production, "The Scarlet Letter," Shaw Theatre, 8 p.m.

### Friday, November 17

(thru 19) Family Festival Weekend.  
 Student recital, Graduate Wind Quintet, Dalton Center Recital Hall, 5 p.m.  
 \*Hockey club of WMU vs. Central Michigan University, Lawson Arena, 7 p.m.  
 \*Concert, Kalamazoo Symphony Orchestra with the WMU Grand Chorus, Miller Auditorium, 8 p.m.

### Saturday, November 18

\*Football (Family Festival Day), WMU vs. Central Michigan University, Waldo Stadium, 3:30 p.m.  
 Student recital, Silvia Roederer piano students, Dalton Center Recital Hall, 5 p.m.  
 Women's basketball exhibition, WMU vs. Michigan AAU, University Arena, 7 p.m.

### Sunday, November 19

Student recital, Beth A. Jonker, trumpet, Dalton Center Recital Hall, 1 p.m.  
 \*Concert, Bronco Marching Band, Miller Auditorium, 3 p.m.

### Monday, November 20

Doctoral oral examination, "Adolescent Students at Risk: The Roles of Stress, Distress and Coping," Jennifer Massicotte, educational leadership, 3504 Sangren Hall, 9 a.m.  
 Farewell reception for Stanley E. Henderson, enrollment management and admissions, atrium lobby, Gilmore Theatre Complex, 4-6 p.m.  
 Men's basketball exhibition, WMU vs. Poland, University Arena, 7 p.m.

### Tuesday, November 21

Colleges of education and health and human services research colloquium, "At-Risk Students: Characteristics, Interventions and Research," Janet M. Glaes, counselor at Vicksburg Community Schools, and Cynthia C. Phillips, graduate research assistant, WMU Center for Research on At-Risk Students, Tate Center Conference Room, 3208 Sangren Hall, 4-5 p.m.  
 University computing services panel discussion, "PC/Windows," Clock Tower Conference Room, University Computing Center, 4-5:30 p.m.; to register call 7-5161 or 7-5430.

"Africa Today" lecture series, "African Textiles and the New World," Barbara Paxson, artist and art historian, Lee Honors College lounge, 7 p.m.

Concert, University Symphony Orchestra, Dalton Center Recital Hall, 8 p.m.

### Wednesday, November 22

Classes dismissed at noon for Thanksgiving holiday.

### Thursday, November 23

(thru 26) Thanksgiving holiday.

### Friday, November 24

\*Men's basketball, WMU vs. Canisius College, University Arena, 7 p.m.



**STUDIO UPGRADE** — Studio C in Dunbar Hall, which is used primarily for broadcast production classes in the Department of Communication, recently received its first equipment upgrade since 1970. Thanks to support from the provost's instructional equipment fund, the College of Arts and Sciences, Department of Communication alumni and friends and University video services, the facility now features state-of-the-art equipment on which to train students. The \$45,000 upgrade took place over the summer and was ready when students returned for classes this fall. Here, Thomas F. Pagel (standing), communication, discusses production techniques with his students.

### Saturday, November 25

\*(and 26) Hockey, WMU vs. Ohio State University, Lawson Arena; Nov. 25, 7 p.m.; and Nov. 26, 2:30 p.m.

### Monday, November 27

(thru Dec. 8) Exhibition, paintings by Ellen Armstrong, MFA candidate, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; reception, Saturday, Dec. 2, 5-7 p.m.  
 (thru 30) Student Art Gallery exhibition, photography by Lay Hua Loo, Rotunda and South galleries, East Hall, weekdays, 10 a.m.-5 p.m.; closing reception, Thursday, Nov. 30, 6-9 p.m.

### Tuesday, November 28

Sessions with Henry W. Foster Jr., nominee for U.S. surgeon general: presentation for students, "I Have a Dream," 208 Bernhard Center, 3-4 p.m.; reception with faculty and staff, President's Dining Room, Bernhard Center, 4-5 p.m.

"Africa Today" lecture series, "South Africa: Managing Racial and Ethnic Diversity," Vincent Khapoya, professor of political science at Oakland University, Lee Honors College lounge, 7 p.m.

\*Women's basketball, WMU vs. the University of Wisconsin at Madison, University Arena, 7 p.m.

Visiting Scholars and Artists Program lecture, "An Overview of the Condition of Youth in Michigan," Harold L. Hodgkinson, director of the Center for Demographic Policy, Institute for Educational Leadership, Washington, D.C., Fetzer Center, 7:30 p.m.

Graduate recital, Ly Wilder, vocal jazz, Dalton Center Recital Hall, 8 p.m.

### Wednesday, November 29

"A Gathering of Women," Soup and Sandwich Shoppe, Wesley Foundation building, 11:30 a.m.-1 p.m.

School of Music Convocation Series concert, "Student Musicale," Dalton Center Recital Hall, 2 p.m.

Electrical and computer engineering seminar, "Research Opportunities at Argonne," Deon Ettinger, program leader for higher education, Argonne National Laboratory, 3002 Kohn Hall, 4 p.m.

### Thursday, November 30

Program, "Using the Web as an Instructional Tool in a Large Lecture Course," Dean R. Johnson, electrical and computer engineering, 3307 Sangren Hall, noon-1 p.m.; to register call 7-5305.

Retirement reception honoring Dean R. Tyndall, occupational therapy, President's Dining Room, Bernhard Center, 4-6 p.m.

Concert, Collegium Musicum, Dalton Center Recital Hall, 8 p.m.

\*(thru Dec. 3) University Theatre production, "Henry V.," Dalton Center Multi-Media Room: Nov. 30-Dec. 2, 8 p.m.; and Dec. 3, 2 p.m.

**\*Admission charged**

## WMU will be well represented at jazz conference

For the third consecutive year, ensembles from WMU's jazz studies program have received multiple invitations to perform at the International Association of Jazz Educators conference. This year's gathering will be Jan. 11-14 in Atlanta.

This marks the second consecutive year that two of the ensembles have been invited to perform: Gold Company and the University Jazz Orchestra. Their invitations were in two of the most prestigious categories, vocal jazz ensemble and big band jazz ensemble, respectively.

For the third consecutive year, a WMU student instrumental combo earned an invitation. The Heritage Quintet, coached by Trent P. Kynaston, music, will be making its first appearance at the international conference.

The ensembles were selected in a "blind" audition tape process, during which the judges did not know which groups were

chosen until all decisions were made.

In addition, two music faculty members were selected from among 200 applicants to present clinics during the event. Stephen L. Zegree, Gold Company director, will lead a session on rehearsal techniques and Kynaston, who also leads the University Jazz Orchestra, will present a clinic on jazz transcriptions.

### MLK Day

(Continued from page one)

Since 1989, Haenicke has asked faculty members to spend at least part of one class session on issues raised by the life and teachings of the slain civil rights leader. Last year, he accepted a Faculty Senate recommendation that classes be canceled for part of the day. Supervisors are being encouraged to accommodate staff members' requests for time to attend MLK Day events.

## New research magazine distributed nationwide

The University's newest publication, a full-color magazine focusing on the WMU research enterprise, is now in the hands of more than 4,500 persons around the country.

The first issue of Research Magazine rolled off the presses in September and has been distributed widely to persons both on and off campus, says Eileen B. Evans, Office of the Vice President for Research, who is the magazine editor. Scheduled for publication twice each year, the next issue will appear during the winter semester.

The inaugural issue takes an in-depth look at five University areas that have been attracting external support — the School of Aviation Sciences, the new School of Nursing, the Center for Research on Environmental Signal Transduction, the Center for Advanced Tribology and the Office of International Affairs.

Articles in the publication range from an interview with Bernardine M. Lacey, director of the School of Nursing, to an article exploring the work of CREST researchers on the effects of environmental contaminants on living cells.

The magazine has been sent to external sponsors around the country, media representatives, major area employers and members of the University Research Magazine Association as well as board



members of the Kalamazoo County Chamber of Commerce, the WMU Foundation and the WMU Alumni Association.

While primarily designed for external use, the initial publication also has been shared widely in the University community since it was introduced by Donald E. Thompson, vice president for research, at the September meeting of the Board of Trustees. It has been sent to deans, directors, chairpersons and faculty members both on campus and at the regional centers.

"Since it's a new publication," Evans says, "we wanted to give people on campus an opportunity to see the document and to understand that this is a vehicle to recognize the research and achievements of our faculty."

The magazine is published by the Office of the Vice President for Research with design and editorial assistance from Richard Harrison Bailey/The Agency of South Bend, Ind. Persons interested in obtaining a copy should contact Evans at 7-8293.