

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 22, Number 20

February 8, 1996

## President authorizes new faculty and doctoral positions

President Haenicke has allocated \$2.4 million in funds centrally held in his office for 15 new faculty positions, 27 new doctoral associate positions, additional computer resources for faculty and staff members, increased tuition remission for graduate assistants and other purposes, most effective fall 1996.

The faculty and doctoral associate positions are intended to reduce the amount of teaching done by part-time faculty members, Haenicke said. Provost Nancy S. Barrett will distribute 10 of the positions to achieve that effect, and departments that assign full teaching loads will receive preference.

The other five faculty positions are assigned for new faculty members with international expertise, the president said. They are to be controlled by the Office of International Affairs in consultation with the provost.

Funds for the purchase and upgrading of computers for faculty and staff members will be one-time allocations, the president said. They are to be distributed on a competitive basis by the provost.

"It is my intention to provide, over time, our faculty and staff with appropriate computer resources," Haenicke said. "I insist that great care be taken with the distribution of this resource."

"For faculty members, computing equipment should be tailored to the teaching and research requirements of each person," he continued. "Faculty members with active research programs and those who demonstrably use computing technology in their teaching should be given preference."

Two new technical positions will be established immediately to provide set-up and maintenance of new and existing computers.

### NEW ALLOCATIONS

Faculty Positions (10)	\$500,000
International Faculty Positions (5)	240,000
Doctoral Associates (27)	300,000
Graduate Assistants Tuition	80,000
Computer Resources	*300,000
	300,000
Computer Technical Staff (2)	*100,000
Flight Instructors (3)	248,000
Academic Advising (2)	88,000
Career Services Positions (3)	*135,000
General Education Implementation	100,000

**TOTAL \$2,391,000**

*\*All allocations are for 1996-97 except for those marked with an asterisk, which are for the current fiscal year.*

The increase for graduate assistants will allow them to take nine rather than six hours per semester with tuition remission.

"This is meant to make ourselves more competitive in this area and should be of great benefit to our graduate students," Haenicke said. "The graduate dean should establish guidelines for the distribution of these funds and distribute them to the departments."

Additional new resources are set aside for upgrading the activities of the Institute for the Study of Race and Ethnic Relations. It was announced earlier that Beverly A. Moore, a former Kalamazoo mayor and WMU administrator, would become the institute's first full-time director.

Haenicke's funding announcement reflects his commitment to focus more of the University's resources on people—a point he made in remarks to the Board of Trustees last month and in his Western News column last week.

"We must put people first in everything we do," Haenicke said. "We must have the right people in the right positions with the

right resources if we are to move ahead. Only then can we succeed in our goal of continuous improvement, without which we cannot be competitive in the new economic order."

The president announced his allocation decisions to the Faculty Senate Feb. 1 and in a message to academic administrators Feb. 2.

He also told the senate of decisions to add two academic advising positions and three positions in career services and to allocate \$100,000 to help implement the new general education policy.

He announced the addition of three positions for flight instruction in the School of Aviation Sciences as well. Its programs and facilities are being expanded and will move to Kellogg Airport in Battle Creek.

"I hope these decisions will meet with the approval of most," Haenicke said. "If additional funds should become available, we shall address the areas of graduate assistant additions, library acquisitions and travel, in that order."

The president based his allocation decisions on a needs assessment he conducted among deans and chairpersons late last year and after discussion with the provost and Dean Rollin G. Douma, Graduate College.

"I thank the deans and the chairs for their input when we needed it for fund distribution," Haenicke said. "Many colleges and departments were asking for travel funds."

"Since we have only few continuing funds available, I decided to invest the monies in new faculty positions and new doctoral associates and to improve the situation of graduate assistants," he continued. "The one-time funds went essentially all into upgrading our computing resources."

healing takes place in these relationships."

For Lacey, the Fetzer award is a key piece in the effort to develop a new curriculum that already is attracting the attention of the nursing profession nationally. She was named director of the school in 1994, shortly before it opened. With so few new nursing schools starting up and established programs unable to change quickly to meet new societal needs, Lacey says, the WMU school enjoys a unique chance to make an impact.

"I see this as a real opportunity to give movement and direction to nursing education," she notes. "We are uniquely positioned to reflect community in the health care professions. We'll be combining empirical data and qualitative practice to look at the 'dailyness' of nursing—to look at the many things we do in nursing that we haven't placed value on."

Lacey says the importance of establishing relationships with clients and making them feel comfortable about sharing information cannot be underestimated. She notes that building good, trusting relationships with clients can often mean getting more complete medical and lifestyle information that allows nurses to provide the kind of care that will make a real difference in people's lives.

"I think relationships are the essence of

## Eisenberg and Smith seek to lead senate

Robert C. Eisenberg, biological sciences, and Carol Payne Smith, education and professional development, are seeking the position of president of the Faculty Senate. Both have long histories of service to the University.



Eisenberg



Smith

Paul Pancella, physics, is seeking the position of vice president. Both of the senate's two top positions carry one-year terms. The election, being conducted by mail, is under way now. Ballots are due Feb. 19 in the senate office.

In addition, three faculty members are seeking three-year terms as senators-at-large. They are: Robert J. Bensley, health, physical education and recreation; Linwood H. Cousins, social work; and Peter W. Krawutschke, foreign languages and literatures.

Eisenberg, who came to WMU in 1967, currently serves as vice president of the senate. He previously was chairperson of the senate's ad hoc Committee to Revise General Education and of the Senate Nominating Committee. He is a member of the ad hoc Committee on Class Scheduling.

Smith, who came to WMU in 1965, currently serves as chairperson of the senate's MLK Day Committee and its Budget and Finance Council. She previously served as chairperson of the Undergraduate Studies Council and of the ad hoc Committee on Capping Enrollments and was a member of the senate executive board.

Pancella, who came to WMU in 1990, has been a member of the senate since 1992. He currently serves as a member of the Senate Nominating Committee.

## Nursing school gets \$300,000 award to incorporate holistic health

Kalamazoo's John E. Fetzer Institute has awarded \$300,000 to WMU's School of Nursing to assure that new nurses have a firm grounding in holistic health care practices, relationship-based care and the link between mind and body.

"We're delighted that they've offered us a way to look at caring and holism in a very formalized and scholarly way," says Bernardine M. Lacey, director of the school. "We want to develop a curriculum that is responsive to the trend in health care for delivery of care in the patients' natural environment."

The three-year award will provide funds for consultants and new faculty as well as workshops on how to incorporate holistic health care concepts into the school's curriculum. It also will be used to convene interdisciplinary groups charged with helping nursing students and other health care professionals learn to interact and work together. Literature that will support such curricular changes will be obtained with Fetzer funds, and the school also will develop additional teaching materials such as interactive videos.

A major ingredient of the project and curriculum development for the nursing school is the cultivation of linkages between the University and the community, Lacey says. Such connections will provide feedback on what the community needs from its health care professionals. The link-

ages also will be used to set up community sites for students to obtain practical experience with the agencies and offices with which they will work as professionals. Lacey says nursing students will work with schools, elder care agencies, home health care agencies and other agencies that offer health care resources.

"We are very serious about this kind of feedback and relationship," Lacey says. "There is an old saying that it takes an entire village to raise a child. The same is true of health care, but we've lost that village—that sense of community—and we need to get it back. Our students should leave us with that sense of village as part of their practice."

David J. Sluyter, program director of the Fetzer Institute, says the goal of the institute's program in educating health professionals is not only to include the most reliable and up-to-date holistic health practices, but also to stress the value of the healing relationship that is manifest between the nurse or other health practitioner and the patient.

"It extends beyond them to relationships with other professionals who are active in a case and in the community from which the patient comes," Sluyter says. "We hope new health professionals will become experts at forming relationships at these levels—with patients, professionals and the community. We believe that real

## Did you know?

■ Before the state authorized WMU to grant graduate degrees in 1952, a number of faculty members taught graduate courses on the Kalamazoo campus under the auspices of the University of Michigan. Many students in West Michigan and Indiana during that time received University of Michigan graduate degrees but earned most of their credits at WMU.

■ WMU's Medallion Scholarship Competition is the largest of its kind in the state. Since the program began 12 years ago, more than 7,000 students have participated and some \$57 million in four-year scholarships has been awarded.

■ The University employs nearly 4,100 students in 260 departments. An average of \$511,000 is spent on their wages each two-week student pay period during the fall and winter semesters.

(Continued on page four)





**SEEKING JOB OPPORTUNITIES** — Some 2,000 people turned out Jan. 31 for the 18th annual Career Fair in the Bernhard Center. Among the representatives from 130 organizations and companies attending were, from left, Doug Busch and Janice Forte of Busch's Valu Land in Ann Arbor, who talked to Matthew E. Baker, a senior majoring in food marketing from Imlay City, about opportunities at their firm. The fair was sponsored by career services and Delta Sigma Pi.

## Record crowd expected for scholarship competition

The largest crowd in history is expected for WMU's Medallion Scholarship Competition Saturdays, Feb. 10 and 17.

Nearly 1,200 of the brightest stars of the 1996 high school senior class in Michigan and eight other states and more than 1,700 of their parents will gather on campus. The student count is up by nearly 100 from last year.

The top seniors from more than 300 high schools will compete for four-year scholarships valued at more than \$7 million to attend WMU beginning this fall. The Medallion Scholarships represent some of the largest merit scholarships in American public higher education.

The event is the biggest scholarship competition of its kind in the state. Since the program began 12 years ago, more than 7,000 students have participated and some \$57 million in four-year scholarships has been awarded.

Capping off the scholarship program are the prestigious Medallion Scholarships, currently worth \$25,000 over four years. In 1995, 18 students earned Medallion Scholarships and to date, 158 students have received the top awards totaling some \$3.7 million.

Also available are \$16,000, \$12,000, \$8,000 and \$4,800 awards. Each student who participates in the event and enrolls at

WMU is guaranteed a \$4,800 scholarship, the equivalent of approximately 12 credit hours of free tuition each year for four years.

Only the cream of the crop of this year's high school graduating classes is invited to attend. Students had to be admitted to WMU by Jan. 10 and had to carry at least a 3.7 grade point average, or at least a 3.5 GPA and an American College Test score of 30 or better. The selection committee will consider grades, courses, test scores and performance in the on-campus competition as well as leadership, recommendations and, in some cases, personal interviews.

Awards will be offered by March 31.

Among the participants this year are 201 students who have perfect 4.0 GPAs and 128 who have ACT scores of 30 or higher.

While the students are competing, their parents will attend information sessions and other activities. Their agenda for the day will feature sessions on the Lee Honors College, financial aid, housing and study abroad, as well as discussions with current scholarship recipients and parents of current recipients. In addition, parents will have an opportunity to tour the Student Recreation Center and a residence hall and to cheer on the Bronco women's basketball team.



## Telecommunications regulation is seminar topic

"Antitrust Policy Issues in the Changing Telecommunications Industry" will be the topic of a lecture Wednesday, Feb. 14.

David L. Kaserman, the Torchmark Professor of Economics at Auburn University, will speak at 3:30 p.m. in 3760 Knauss Hall.

The free talk is part of the Department of Economics' 32nd annual guest seminar series titled "Telecommunications: Have Regulators Dialed the Wrong Number?"

Kaserman will discuss the uneasy tension that exists between the public policy goal of providing "universal service" to all citizens and competition in the telecommunications markets. Most legislation gov-

erning telecommunications markets contains a clause requiring regulators to ensure the provision of universal service to all. So regulators have designed an elaborate system of cross subsidies and other forms of regulation to promote the provision of service to certain individuals who would not otherwise have been reached.

"The problem that this system of regulations creates is that it is incompatible with the emergence of competition within telecommunications markets," says Donald L. Alexander, economics, who directs the seminar series. "The public policy issue then becomes: Do we eliminate the universal service objective and focus on promoting competitive markets, or do we attempt to design other economic-based policies that promote universal service but do not conflict with competitive markets?"

Before joining the academic world, Kaserman served as a professional economist with the Federal Trade Commission and the U.S. Department of Housing and Urban Development. The author of six books and 70 articles for leading economics journals, he has provided expert testimony at the state and federal levels in matters involving regulatory and antitrust policy in the telecommunications industry.

The Department of Economics co-sponsors the series with the W.E. Upjohn Institute for Employment Research in Kalamazoo.

## Noted Mexican American scholar to speak

A speech by a leading Mexican American scholar will highlight the celebration of Chicano History Week Feb. 12-19 at the University.

Carlos Munoz Jr., professor of ethnic studies at the University of California at Berkeley, will deliver a speech titled "Chicano! History of the Mexican American Civil Rights Movement" at 8 p.m. Monday, Feb. 19, in the Lee Honors College lounge.

A four-part series with the same title will air in April on PBS television stations. The series is based on Munoz's bestselling book, "Youth, Identity, Power: The Chicano Movement." The volume won the 1990 Gustavus Myers Book Award for "outstanding scholarship in the study of human rights in the United States."

Munoz was the founding chairperson of the first Mexican American/Chicano studies department in the nation in 1968. He is a leading architect of ethnic studies and multicultural curricula in public education and is a noted expert on ethnic and racial

politics in America.

Other events during the week will include a brown bag luncheon and a potluck dinner. At noon Tuesday, Feb. 13, sculptor Manuel M. Salas of Saginaw will lead the brown bag luncheon in the Division of Minority Affairs Cultural Enrichment Center in A-221 Ellsworth Hall. He will discuss his work with wood carvings.

A Hispanic Student Organization potluck dinner is scheduled for 6 p.m. Wednesday, Feb. 14, in the same room. The movie, "Zoot Suit," also will be shown.

All events are free and open to the public. They are sponsored by the Student Budget Allocation Committee, the Hispanic Student Organization and the Division of Minority Affairs. For more information, persons may contact Mike Ramirez, minority affairs, at 7-3329.

## Distinguished Service Award nominations due March 8

Faculty and staff members are reminded that nominations for the University's 1996 Distinguished Service Award are due Friday, March 8.

This award was established by the University to recognize exceptional service in one or more of the following categories:

- Service through innovative and effective programs that are academic, or related to another facet of University life, such as programs that serve students, faculty or staff in some important and unique way.

- Service in areas and organizations that contribute to the growth and stature of the University.

- Service that extends the impact and presence of the University into the larger community.

Up to two Distinguished Service Awards may be made each year. When two awards are made, one will be given to a faculty member and the other to a staff member.

Forms explaining the nomination procedure have been distributed through campus mail to faculty and staff members. Persons with questions or those needing additional forms may contact Ruth A. Stevens, news services, who is chairperson of the Distinguished Service Award Committee. She can be reached by telephone at 7-4114 or by e-mail at [ruth.stevens@wmich.edu](mailto:ruth.stevens@wmich.edu).

## Festival to focus on '60s and '70s soundtracks

Movies like "Superfly," "Shaft" and "Cleopatra Jones" exploited a generation of urban African-Americans but they also left a positive legacy of great music by talented black musicians, says the organizer of a WMU music festival which will explore that legacy.

"Exposition 1: Movies of the Blaxploitation Era and Their Soundtrax, 1964-1979" will focus on film scores from the period in a free festival featuring performances by vocalists and bands from around the state and lectures and demonstrations by two leading authorities on African American music and film.

The festival, presented by the Black Americana Studies Program as part of WMU's African Heritage Month observance, will take place at 7 p.m. Friday and Saturday, Feb. 9-10, in the Dalton Center Recital Hall. Benjamin C. Wilson, Black Americana Studies, is the program coordinator.

"Without a doubt, the music was much better than the poor and inaccurate portrayals of the African-American experience in 'blaxploitation' movies," Wilson says.

The cheaply produced movies that came out of Hollywood were made to appeal to the growing number of blacks who made up a large part of the crowds in downtown movie houses of the north, Wilson points out. To capitalize on those under-budgeted epics, Wilson says, the industry realized the soundtracks had to be appropriate, soulful and performed by popular musicians. To accomplish that, they turned to people like Quincy Jones, Curtis Mayfield and Isaac Hayes to produce music that would carry the films.

The best of that music will be explored

beginning with a lecture and presentation at 7 p.m. Friday by Gloria Gibson, associate professor of Afro-American Studies at Indiana University. Gibson also is a cinematologist and the assistant director of IU's Black Film Center Archives. She will explore film history "From Sweet Sweet Back to Malcolm X: The Evaluation of Black Films and Their Influence on Contemporary Black Culture."

Gibson's lecture will be followed by an address on "The Music of Curtis Mayfield and Isaac Hayes: A Perspective" by Horace C. Boyer, professor of music and dance at the University of Massachusetts at Amherst.

Henry V. Davis, history, will then give a brief critique of the presentations before the music performances begin.

The Friday evening performance will feature the Michael Brock Band and Priscilla Price. Brock, a native of Benton Harbor and a former WMU student and Gold Company member, is a vocalist whose band hails from the Detroit area. Price is a Detroit area blues singer.

On Saturday, Boyer will start the program at 7 p.m. with a lecture and presentation on "The Evaluation of Black Music and Its Use in Black Films — Bobby Womack, Diana Ross and Quincy Jones."

Gibson will speak next on "The Interplay of Blaxploitation Films and Black TV Shows: The Norman Learization of Black Power." Davis will again briefly critique those presentations.

Saturday's music performance will be provided by David Myles and his Mylestones Band. The band is from southeastern Michigan and performs regularly in the Detroit area.

Both evenings' activities will conclude with a question and answer session.

### WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Editor: Ruth A. Stevens; Staff Writers: Cheryl P. Roland, Julie D. Paavola; Photographer: Neil G. Rankin.

Western News (USPS 362-210) is published by News Services, B-207 Ellsworth Hall, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165, weekly during fall and winter semesters and bi-weekly during spring and summer sessions, except during vacation periods. Second class postage paid at Kalamazoo, MI 49008-5165.

Postmaster: Send address changes to Western News, News Services, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.



## Consumers gift will support research laboratory

A \$40,000 gift from the Consumers Power Foundation of Jackson will boost WMU's research capabilities in the areas of groundwater protection and cleanup of contaminated underground sites.

The gift, which will be made over a period of four years, will provide funds for the Non-Intrusive Site Characterization Technology Laboratory in the University's new Science Research Pavilion. The funding will help support a laboratory that will house state-of-the-art geophysical equipment and that can be used for environmental, geological and archaeological examinations of underground areas.

"Consumers Power has supported WMU for a number of years through our matching gift program and sponsorship of Sunseeker, the University's solar-powered automobile," says Michael G. Morris, president and chief executive officer of Consumers Power Co. "I am delighted that we are strengthening our commitment to Western with this most recent award."

"We greatly appreciate the continued support of the company, particularly at a time when we are beginning a major effort to improve our campus science facilities and increase support for our science teaching and research programs," says President Haenicke. "Groundwater protection and geophysical research are areas of vital importance to the state and ones in which we are making real progress."

The Science Research Pavilion is one of the buildings that will constitute the University's new Science Quadrangle. Work began on that project in fall 1995 and is slated for completion in 1998.

The laboratory will be designed to house

geophysical equipment used to analyze underground areas down to depths of several hundred feet without physically penetrating the ground. Facilities for processing information gathered in field studies also will be a part of the new laboratory.

Non-intrusive site characterization equipment includes such technology as ground penetrating radar, which can map subsurface soil strata and detect such things as the location of underground storage tanks that may be leaking contaminants into groundwater. Using a high energy pulsed power source, the radar also is capable of detecting and mapping contaminant plumes in groundwater layers and can produce a visual representation of an area's subsurface resembling a vertical slice through the earth. Such information allows researchers to improve the design and efficiency of groundwater cleanup efforts.

Seismic imaging, electromagnetic induction and magnetic field measuring devices also are part of the arsenal of geophysical techniques used by WMU researchers in the Institute for Water Sciences and the Department of Geology.

The equipment is used in early phases of investigations to guide the placement of water sampling wells, which yield samples that can be analyzed in the institute's Water Quality Laboratory. With these state-of-the-art systems, WMU researchers can respond to the needs of local governments seeking water quality information, to companies or environmental engineering firms needing pre-excavation or pre-drilling information and even to archaeologists wishing to pinpoint the location of structures or subsurface objects to be investigated.

## Student employees recognized during week

The significant contributions student employees make to the University and to area businesses will be recognized during the 10th annual Student Employment Week Feb. 12-16.

Some 65 percent of WMU's student body works while pursuing a college degree. These students work an average of 20 hours per week in all kinds of establishments, such as restaurants, retail stores, professional offices, human service agencies and industry.

The University alone employs nearly 4,100 students in 260 departments on campus. An average of \$511,000 is spent on their wages during each two-week student pay period, according to figures compiled

by the student employment referral service.

That office, which is organizing the week, also sees 18,000 student visitors each year who generate nearly \$8 million in earnings from off-campus employment and internships.

As in years past, the student employment referral service has offered free certificates of appreciation for supervisors to present during the week. To date, departments have requested a record 2,000 certificates.

Also scheduled during the week is the annual Summer Job and Internship Fair from 10 a.m. to 4 p.m. Wednesday, Feb. 14, in the East Ballroom of the Bernhard Center. Some 100 employers are expected to attend. In addition to WMU students, children of faculty and staff members are invited to attend as well as local high school and other college students.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees can apply for any of these positions (bargaining or non-bargaining) by submitting a job opportunity transfer application during the posting period, or may contact an employment services staff member for assistance in identifying themselves as candidates for these openings.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Secretary Administrative II**, S-08, College of Education, 95/96-362, 2/6-2/12/96.

(R) **Director, Foreign Study Services**, P-05, International Affairs, 95/96-368, 2/6-2/12/96.

(R) **Financial Clerk III** (Term Ends One Year; Renewable), S-05, College of Health and Human Services-Unified Clinics, 95/96-369, 2/6-2/12/96.

(R) **Associate Professor**, I-20, Education and Professional Development, 95/96-370, 2/6-2/12/96.

(R) **Secretary I** (Term Ends 11/30/97; Half-Time), S-04, Social Work, 95/96-371,

## On campus

**TIME TRAVELER** — One of the techniques Larry C. Christenson uses to make international students feel at home in his office is to display clocks with times from their regions of the world. He says the students especially like the clock that reads "Larry's time" — it runs backwards! Christenson is an admissions/program specialist in the Office of International Student Services. The admissions part of his job involves evaluating credentials and granting academic credit for previous course work to international students.

In the other part of his job, he's responsible for programming and logistical support for international student events. He also serves as an adviser and/or ally to WMU's 20 international student organizations. "I have a lot of student contact and I like that," Christenson says. "I look at myself not as an administrator but as a teacher. I try to teach the skills of how to plan a program or organize an event." Christenson has a long-time interest in things international. He was an exchange student to Thailand in high school and since then has traveled to other parts of Asia, Europe and Australia. A WMU employee since 1989, Christenson worked for five years as a residence hall director before joining the international student services staff in September 1994. A native of Minnesota, he holds his bachelor's degree in elementary education from Moorhead State University and his master's degree in educational leadership from WMU. When on "Larry's time," he enjoys watching movies, reading and adding to his collection of some 10,000 elephant figurines.



## Carlson appointed acting University archivist

Sharon L. Carlson has been named acting University archivist and director of the archives and regional history collections.

She replaces Wayne C. Mann, who retired in December. A national search for his permanent replacement will be conducted this summer, according to Dean Lance Query, University libraries.

A WMU employee since 1983, Carlson has worked as an archives curator for the past five years. She holds both bachelor's and master's degrees in public administration from WMU and currently is completing a doctoral degree in history here.

Carlson has been active in several local historical groups, including the Kalamazoo County Historical Society board of directors, the Vine Neighborhood Historic Dis-



Carlson

trict Study Committee, the Stuart Area Restoration Association board of directors and the Kalamazoo Historic District Commission. She has been chairperson of the latter two organizations.

A member of the Academy of Certified Archivists, she also has served two state organizations, the Michigan Committee on the Preservation of Architectural Records and the Documenting Michigan Architecture State Advisory Board.

WMU's archives and regional history collections are located in East Hall. The archives house inactive University records that have legal or historical significance, while the regional history collections contain legal and historical records from 12 Southwest Michigan counties as well as a substantial body of family historical material. The area handles some 3,000 inquiries each year from students, faculty, staff, historians and genealogists.

## Media

David P. Cowan, biological sciences, discusses courtship and mating behavior in the animal kingdom on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air at 6:10 a.m. Saturday, Feb. 10, on WKPR-AM (1420). "Focus" is also used on a regular basis by WKZO-AM (590), WKMI-AM (1360) and several other radio stations around Michigan.

## Human resources

The final seminar of the "Managing Stress" series offers help for stress created by dealing with difficult personalities in the workplace. Kathy O. Kreager, Employee Assistance Program, will present coping strategies at a brown bag lunch from noon to 1 p.m. Thursday, Feb. 22, in 157-159 Bernhard Center.

Stress in the workplace is often the result of encounters with others that leave us tense and anxious. Kreager will offer suggestions and pointers for dealing with difficult personalities through a new perspective. These tips will help you to feel good about your part in interactions and help you feel more in control — resulting in less stress. While Kreager targets stress on the job, her strategies can be used outside the workplace as well.

To register for this free seminar, call the Department of Human Resources at 7-3625 by Monday, Feb. 19.

## Exchange

**FOR SALE** — Two tickets to Mandy Patinkin concert at 8 p.m. Friday, Feb. 9, at DeVos Hall in Grand Rapids. Call 7-4110.



# Calendar

The master calendar maintained by news services for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: February events; March events; and future events, which run from April through December. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 4. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

## Thursday, February 8

- (thru 10) Exhibition, local panels from the AIDS Memorial Quilt, Gilmore Theatre Complex and Miller Auditorium lobbies.
- (thru 13) Exhibition, "The Last Picture Show," recent mixed-media paintings and works on paper by Joseph V. DeLuca, art, Dalton Center Multi-Media Room, Mondays thru Saturdays, 10 a.m.-4 p.m.
- (thru 20) Exhibition, prints by Akemi Ohira, Charlottesville, Va., Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
- (thru 22) Exhibition, pastel drawings and prints by Yvonne Leonard, Chicago, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.
- (thru 16) Exhibition, "Can You Imagine That?," computer imaging/graphics, Student Art Gallery, East Hall, weekdays, 10 a.m.-5 p.m.
- Campuswide blood pressure screening, Seibert Administration Building lobby, 10 a.m.-3 p.m.
- "A Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.
- \*University computing services workshops, 2033 University Computing Center: "Word 5.1 for Macintosh Introduction," noon-2 p.m.; and "WWW Pages for WMU - All the Right Stuff," 3-5 p.m.; for registration information, call 7-5161.
- Enhancing Instruction with Technology program, "The Web as a Research Tool," Allen Zagarell, anthropology, 3307 Sangren Hall, noon-1 p.m.; to register call 7-5305.
- President Haenicke's open office hours, 3060 Seibert Administration Building, 2:30-4:30 p.m.
- Phi Kappa Phi presentation, "Paradigms Lost, Paradigms Regained: Learning, Teaching and Technology in Higher Education," Dean Lance Query, University libraries, Lee Honors College, 4 p.m.
- University Film Committee showing, "Journey of Hope," directed by Xavier Koller, 2750 Knauss Hall, 6 and 8 p.m.
- Guest artist recital, pianists Eliana Cutrim Kotschoubey and Lenora Menezes de Brito, the Universidade Federal do Para, Brazil, Dalton Center Recital Hall, 8 p.m.
- \*(thru 10) University Theatre production, "Jeffrey," Multi-Form Theatre, Gilmore Theatre Complex, 8 p.m.
- \*Performance, "Angels in America," Miller Auditorium, 8 p.m.

## Friday, February 9

- \*University computing services workshops, 2033 University Computing Center: "File Transfer Protocol Introduction," 9-11 a.m.; and "Electronic Mail Using PINE on VMScluster," 3-5 p.m.; for registration information, call 7-5161.
- Campuswide blood pressure screening, east courtyard and west lobbies, Walwood Hall, 10 a.m.-2 p.m.
- Psychology colloquium, "Use of Scripts to Promote Treatment Acceptability and Integrity," Kristal Ehrhardt, psychology, 3760 Knauss Hall, 4 p.m.
- (and 10) African Heritage Month music festival, "Movies of the Blaxploitation Era and Their Soundtrax, 1964-1979," Dalton Center Recital Hall, 7 p.m.
- \*Hockey, WMU vs. Michigan State University, Lawson Arena, 7 p.m.
- Student recital, Carter Dewberry, cello, Dalton Center Lecture Hall, 8 p.m.
- \*Kalamazoo Film Society showing, "Living in Oblivion," directed by Tom DiCillo, 2750 Knauss Hall: Feb. 9-10, 8 p.m.; and Feb. 11, 2:30 p.m.

## Saturday, February 10

- (and 17) Medallion Scholarship Competition, Bernhard Center, Sangren Hall, Fetzer Center, Schneider Hall and Lee Honors College, 9 a.m.-6 p.m.
- \*Women's basketball, WMU vs. Ball State University, University Arena, 2 p.m.
- Graduate recital, Jennifer Moore, flute, Dalton Center Lecture Hall, 4 p.m.

## Sunday, February 11

- \*Women's gymnastics, WMU vs. Central Michigan University and Ball State University, University Arena, 2 p.m.
- Concert, University Symphonic Band, Miller Auditorium, 3 p.m.

## Monday, February 12

- (thru 16) Student Employment Week.
- (thru 19) Chicano History Week.
- \*University computing services workshops: "Windows 3.1 Introduction," 2033 University Computing Center, 9-11 a.m.; and "UNIX Introduction," 2063 Kohrman Hall, 3-5 p.m.; for registration information, call 7-5161.
- Campuswide blood pressure screening: outside 2037 Kohrman Hall, 10 a.m.-4 p.m.; and service desk entrance, second floor, Student Recreation Center, 4:30-8 p.m.
- African Heritage Month brown bag lunch, "Social Justice or Injustice," Linwood H. Cousins, social work, A-220 Ellsworth Hall, noon.
- Student recital, Zofia Holowka, violin, Dalton Center Lecture Hall, 6 p.m.

## Tuesday, February 13

- \*WMU staff professional development workshop, "The Seven Habits of Highly Effective People: An Introduction," led by an associate from the Covey Leadership Center, Fetzer Center, 8:30 a.m.-4:30 p.m.; to register call 7-3232.
- \*University computing services workshops, 2033 University Computing Center: "SAS 6.08 for VMS," 9-11 a.m.; "Surfing the World Wide Web," noon-2 p.m.; and "Excel 5.0 for Macintosh Intermediate," 3-5 p.m.; for registration information, call 7-5161.
- Campuswide blood pressure screening: Sangren Hall lobby, 10 a.m.-4 p.m.; and Eicher/LeFevre halls, 4:30-6:30 p.m.
- Chicano History Week brown bag lunch, featuring sculptor Manuel M. Salas of Saginaw, A-221 Ellsworth Hall, noon.
- African Heritage Month events: ethnic food sampling, A-220 Ellsworth Hall, noon; keynote address for Division of Minority Affairs celebration by Charles Adams, pastor of Hartford Memorial Baptist Church of Detroit, Dalton Center Recital Hall, 7 p.m.
- Lecture, "Observations of a Guide in the World of Engineering Ethics," Charles White, professor of industrial and manufacturing systems engineering, GMI Engineering and Management Institute, 2064 Kohrman Hall, 1 p.m.
- \*Hockey, WMU vs. the University of Notre Dame, Lawson Arena, 7 p.m.
- Concert, University Concert Band, Miller Auditorium, 8 p.m.

## Wednesday, February 14

- Campuswide blood pressure screening: conference room, Campus Services Building, 10 a.m.-noon; and main floor, physical plant, 2:30-3:30 p.m.
- Second annual Jodi Schaffer Memorial Bone Marrow Drive, Sindecuse Health Center, 10 a.m.-4 p.m.
- Summer Job and Internship Fair, East Ballroom, Bernhard Center, 10 a.m.-4 p.m.
- Enhancing Instruction with Technology program, "Virtual Reality and 3D Imaging in the



**CONSERVING ENERGY** — Energy conservation measures put in place by WMU's physical plant have resulted in a \$70,000 rebate to the University from the Consumers Power Co. The company administers a non-residential electric incentives program called "Reduce the Use." It offers a rebate for a portion of the work to replace or retrofit existing electrical devices to reduce energy consumption. The University replaced incandescent lighting with florescent lighting in the lobbies and game rooms of the Goldsworth Valley residence halls and replaced the motors in the air handling system in the Faunce Student Services Building, Sangren Hall and Miller Auditorium. From left, Joe Herdus and Stephen Hirsch of Consumers Power recently presented the rebate check to Robert M. Beam, vice president for business and finance, and L. John Goes, physical plant. Additional energy conservation projects are ongoing under the direction of the physical plant.

- Classroom," Marc Bagley and John Hickey, Apple Computer Inc., 3307 Sangren Hall, noon-1 p.m.; to register call 7-5305.
- School of Music Convocation Series concert, "Student Musicale," Dalton Center Recital Hall, 2 p.m.
- Economics lecture, "Antitrust Policy Issues in the Changing Telecommunications Industry," David L. Kaserman, the Torchmark Professor of Economics, Auburn University, 3760 Knauss Hall, 3:30 p.m.
- Faculty development services roundtable discussion, "Large Class Teaching," facilitated by Kent Baldner, philosophy, and Mary Ann Bowman, faculty development services, 242 Bernhard Center, 3:30-5 p.m.; to register call 7-5305.
- Chicano History Week potluck dinner and showing of the movie, "Zoot Suit," A-221 Ellsworth Hall, 6 p.m.
- \*Men's basketball, WMU vs. Miami University, University Arena, 7 p.m.

## Thursday, February 15

- Campuswide blood pressure screening, first floor lobby and Bronco Mall, Bernhard Center, 10 a.m.-4 p.m.
- "A Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.
- Writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Graduate College conference room, Seibert Administration Building, 3 p.m.; to register call 7-3569.
- \*University computing services workshop, Word 5.1 for Macintosh - Working with Equations," 2033 University Computing Center, 3-5 p.m.; for registration information, call 7-5161.
- Geology lecture, "Organic Liquid Contaminant Entrapment and Persistence in the Subsurface: Interphase Mass Transfer Limitations and Implications for Remediation," Linda M. Abriola, associate professor of civil and environmental engineering, the University of Michigan, 1118 Rood Hall, 4 p.m.
- University Film Committee showing, "Die Versprechung" ("The Promise"), directed by Margarethe von Trotta, 2750 Knauss Hall, 6 and 8 p.m.
- \*(thru 18) University Theatre and School of Music production, "Albert Herring," Shaw Theatre: Feb. 15-17, 8 p.m.; and Feb. 18, 2 p.m.
- \*Admission charged

## Nursing award (Continued from page one)

care," Lacey says. "To develop those relationships, our students will need communication, listening and negotiation skills that we will build into the curriculum so that when they leave here, our students will be able to become advocates for clients and their families in a true collaborative effort."

"The nursing program at WMU will emphasize, through its courses and practicum offerings, the importance of these relationships," agrees Sluyter. "It will become a model for integrating this kind of information in a health education program."

Lacey says designing a curriculum that emphasizes such skills will not detract from the traditional course work that makes up a nursing program. It means, she says, teaching those courses in a way that allows students to understand the benefits of technology without losing sight of the whole person and need to relate to that person.

"The curriculum will not abandon the traditional knowledge of the biological and behavioral sciences or the liberal arts," she says. "Instead, we will add to this knowledge dimensions which enhance the nurses' ability to apply that knowledge in the context of the lived experience of the patients, families and communities with whom they will work."

Learning to make patients comfortable and building trusting relationships with them is often only a matter of learning to use tools many nursing students already possess, Lacey believes. Sometimes it is just a matter of taking a few extra minutes

to stop and chat with a patient — something she says was frowned on when she was a nursing student.

"Those things are just as important as handing out pills and giving shots," she asserts.

WMU's School of Nursing is a two-track program, with both tracks leading to a bachelor of science degree with a major in nursing. One track is for students who already are registered nurses. The school opened its doors to students in that track a year ago and its first graduates will receive their degrees in December 1996. The second track is for students with no prior nursing education or experience. The first class of students in that track began their studies last fall.

The Fetzer Institute is a nonprofit research and educational organization dedicated to pursuing the implications of mind-body-spirit unity in a variety of arenas. The institute's research programs focus on those approaches to health and healing that are scientifically sound and based on this essential unity. Educational activities are aimed at creating programs for health professionals, teachers and other public leaders that address the balance of mind, body and spirit in their lives and work. These formation programs are based upon the assumption that the effectiveness of professionals depends as much upon the personal characteristics and integrity of the individual as upon their experience and skills.