

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Haenicke calls on University community for support

President Haenicke has once again called on members of the University community to support efforts to gain state government recognition of WMU's unique status and increase its 1996-97 state appropriation.

"We must be prepared to contact our leaders in state government," Haenicke said this week. "Meanwhile, we continue to work with the administration and legislative leaders to make our case, and we've been pleased with some of our progress to date."

The proposed executive budget recommends a 4 percent increase in state appropriations for WMU, the minimum earmarked for all of the state's public universities. Some institutions are slated for more, in some instances to bring their per student appropriation to a floor of \$4,150.

"The executive office, after recognizing for two years our special status as a Doctoral I institution, this year did not do so," the president told the Faculty Senate March 7.

In each of the past two years, state appropriations reflected WMU's designation as the state's only public Doctoral I university by the Carnegie Foundation for the Advancement of Teaching. Last year, WMU received a 7.8 percent increase, largest of the 15 public universities, and the year before it received the second largest.

'Bullet points' to ponder

Haenicke provided senators with what he called "bullet points," a series of facts that distinguish WMU as one of the state's top four public universities that he uses to make his case in Lansing. They include that WMU:

- is the largest public Doctoral I university in the United States, at 26,673 students;
- has the fourth largest number of graduate students at 6,174 and produces the fourth largest number of graduate degrees at 1,524, ranking third in the state in the percentage of graduate students at 24 percent;
- has the fourth largest level of external support for research and private giving, with a combined total of more than \$35 million a year;
- has the fourth largest enrollment of international students at 1,761 and the largest number of international undergraduate students at more than 1,000, making WMU

"a major exporter of resources" that brings the state millions of dollars each year;

- is consistently ranked as one of only 230 national universities in the United States, and one of only four public institutions in that category in Michigan, by U.S. News and World Report magazine.

Tuition restraint

At the same time, Haenicke stressed, WMU has exercised "significant restraint" in raising tuition, holding increases to 5 percent or below in each of the past three

"Many of you may have seen the editorial in the Gazette on state funding for us, which I think was a splendidly written and well argued case for our institution," he said. "I am very grateful to the Gazette for listening so carefully to our case in the editorial conference we had there."

Haenicke remains optimistic

Haenicke said that, despite the level of the current recommendation, he is "optimistic" that the University eventually will get a higher state appropriation.

"As I have said many times before, I am personally very grateful to one legislator in particular, and that is State Rep. Don Gilmer," he said. Gilmer is chairperson of both the House Appropriations Committee and its higher education subcommittee on appropriations.

"Rep. Gilmer has consistently given us the opportunity to make our case before the house, in hearings," Haenicke said. "He listens very carefully to the arguments and to what con-

stituents other than I bring to him and to his committee.

Haenicke this week expressed his appreciation of State Sen. Joe Schwarz, chairperson of the Senate Appropriations Subcommittee on Higher Education, which conducted a public hearing Feb. 23 at Kalamazoo College.

"You know I understand the position you take," Schwarz told Haenicke during the hearing. "We'll just have to see what we can do."

Senate action is expected to be completed by the end of March.

A WMU delegation is scheduled to appear at the House hearing May 8. Final legislative action is expected in mid to late June.

'We must be prepared to contact our leaders in state government. Meanwhile, we continue to work with the administration and legislative leaders to make our case, and we've been pleased with some of our progress to date.'

—President Haenicke

years. This year's increase was just 2.6 percent, lowest in the state.

"While we have complaints every time we raise tuition, we must realize that we have the second lowest tuition for freshmen and sophomores in the state, and the fourth lowest when tuition and fees are combined," he said.

"And still we are ranked seventh lowest in state appropriations per full-time equated student at \$4,827, running far more complex programs than many other institutions," he continued.

A 'self-help' university

Pointing to other finance issues, the president noted that WMU has invested nearly \$300 million in construction and renovation projects in the last 10 years, "a bigger sum than anybody else in the region has spent." Of the total, only about \$120 million came in state dollars.

"That is why I make the point that we are a self-help institution," Haenicke said, creating capital through "smart, clever re-financing," grants and the support of many friends of the University.

"The state and our students get a very good bargain here," he said, explaining that for every 100 dollars the state gives WMU in capital outlay funds, the University adds 35 dollars to invest in its own future and that of the people it serves.

That is a message Haenicke has been taking to the media in recent weeks, including visits with editors at the Kalamazoo Gazette and the Grand Rapids Press.

Open office hours planned

President Haenicke will conduct open office hours from 2:30 to 4:30 p.m. Monday, March 18, to provide students, faculty and staff members with the opportunity to stop by and visit with him on any topic of concern.

Haenicke plans to be available in his office, 3060 Seibert Administration Building.

Individuals may visit without making an appointment and will not be restricted in time unless others are waiting. In that case, a time limit of 10 minutes will be imposed.

Board to meet Friday at Grand Rapids center

The Board of Trustees will meet Friday, March 15, at WMU's Grand Rapids Regional Center, 2333 East Beltline S.E.

The full board meeting will begin at 10:45 a.m. in Room 2010 of the center.

Agenda items include a proposal for a 4.5 percent increase in room and board rates and a 3.3 percent increase in apartment rental rates, which would apply only to new residents. Last March, the board approved a proposal by President Haenicke to freeze 1995-96 room and board and apartment rental rates at 1994-95 levels. In addition, the measure called for any student in the system during the 1995-96 year to be guaranteed the same rate for the 1996-97 year.

The proposal for the 1996-97 rates for new residents is expected to be tabled until the board's April 19 meeting to allow for public comment.

The trustees also will consider a proposal for WMU to join the Direction Center in Grand Rapids. The center provides consultation, training and applied research services to nonprofit organizations in West Michigan.

Committee meetings will precede the full board meeting in Room 2007 of the center. Times are: Budget and Finance Committee, 9 a.m.; and Academic and Student Affairs Committee, 10 a.m. All meetings are open to the public.

High school tournaments here

WMU will play host to two Michigan High School Athletic Association tournaments in the next week.

The state volleyball championship will take place at the University Arena Friday, March 15, and the basketball quarter finals are scheduled there Thursday, March 21.

Because of expected traffic congestion near the University Arena and Oliver Street campus entrances, the University community is encouraged to use alternate routes. In addition, Parking Structure I will be closed those days except to those attending the tournaments, who will pay a \$3 parking fee.

Did you know?

WMU is among the state's top four universities in many ways, including its impact as a statewide institution:

■ More than half of all WMU students come from the eastern part of the state as well as from nearly every Michigan county, all 50 states and 93 other countries.

■ WMU is a major exporter, bringing in revenue from other states and nations through tuition, visitors and grants for an annual total of more than \$61 million.

Booking it

Christian M. Nix, a Northville senior, spent some time hitting the books in Waldo Library last week in preparation for the big push during the waning weeks of the winter semester.





NEW PUBLIC SAFETY ANNEX — The former First of America Bank building on the corner of West Michigan Avenue and Knollwood Avenue is undergoing some renovations and soon will be the new home of WMU's public safety annex. Workers from Kalleward Bergerson of Kalamazoo are constructing three small additions to the building, which is now owned by WMU, and putting on a new roof. In addition, they're making some changes so that the First of America automated teller machine can remain in the building. After the project is completed in May, the service division of the Department of Public Safety will move from the current annex near Everett Tower to the renovated facility. The key and core maintenance area will move from the annex to public safety's other facility at 511 Monroe St. The old annex will be used as headquarters for the Austin Co., general contractor for the Wood Hall renovation and Science Research Pavilion construction. Once that project is completed, the old annex will be razed.

General education program ready to go for this fall

The Committee to Oversee General Education (COGE) has completed its preparation of the University's new general education program, including the approval of more than 400 courses to help students meet its requirements.

The program will be implemented in the fall of 1996, following a one-year delay to allow the committee time to approve enough courses to make the program "substantial and coherent," David A. Ede, comparative religion, chairperson of the COGE, told the Faculty Senate March 7.

The senate approved a new general education policy three years ago, creating the COGE as a standing committee of the senate's Undergraduate Studies Council to implement and maintain it.

The policy set out four proficiencies, its major innovation, and eight distribution areas. The proficiencies are: college-level writing; baccalaureate-level writing; college-level mathematics or quantitative reasoning; and advanced proficiency in one of six options.

The distribution areas are: fine arts; humanities; the United States: cultures and issues; other cultures and civilizations; social and behavioral sciences; natural sciences with laboratory; natural science and technology: applications and implications; and health and well-being.

"The program you have before you is based upon a policy that is well structured, with specific criteria for selecting and evaluating general education courses," Ede said.

"The faculty and students of this University owe a debt of gratitude to the Committee to Revise General Education for creating not only a very workable policy, but one that improves significantly general education at this University," he added.

"Working on this program has been one of the most collegial experiences that I've ever had," said Richard A. Wright, associ-

ate vice president for academic affairs. He is a member of the COGE and the administrative link for implementing the program with the COGE.

"The committee had excellent discussions of the philosophy of general education as well as how to implement the program to benefit students and the program," he said.

A major strength of the new program, Ede said, is the COGE itself.

"The establishment of an ongoing committee to oversee general education is an important new development in general education at this University," he said. "It will ensure that the quality of the courses remains high."

The COGE will call for the review of all general education courses at least once within a seven-year cycle as part of its continuing work.

"The committee's next big task is to review all the baccalaureate-level writing courses that are part of the new program in order to improve upon this important University requirement," Ede said.

Ede said the one-year delay also helped the Office of Admissions and Orientation work with community colleges and helped his committee to address specific issues, including course descriptions and advising.

Ethics talks scheduled on computers and feminism

The Center for the Study of Ethics in Society will sponsor free lectures on computers and on feminism next week.

Helen Nissenbaum, a faculty member in the University Center for Human Values at Princeton University, will speak on "Computing and Accountability" at 3 p.m. Tuesday, March 19, in 2303 Sangren Hall. Nissenbaum is the co-editor of a book, "Computers, Ethics and Social Values," published by Prentice-Hall Inc. She is expected to discuss the barriers computers erect to accountability.

At 1 p.m. Thursday, March 21, in 204 Bernhard Center, Nancy Truana will speak on "Re-valuing Science: How Feminism Improves Science."

A faculty member in the Department of Philosophy at the University of Oregon, Truana is the author of a book, "The Less Noble Sex: Scientific, Religious and Philosophical Conceptions of Women's Nature," and the editor of "Feminism and Science," both published by Indiana University Press. She will use case studies from the field of human evolution to show how feminist values have led to improvement in scientific theories.

Smith and Pancella elected to senate leadership

Carol Payne Smith, education and professional development, and Paul Pancella, physics, have been elected to one-year terms as president and vice president, respectively, of the Faculty Senate.

The announcement was made at the senate's March 7 meeting. This year's presidential election had two candidates. The other was Robert C. Eisenberg, biological sciences.

In addition, three faculty members were elected to three-year terms as senators-at-large. They are Robert J. Bensley, health, physical education and recreation; Linwood H. Cousins, social work; and Peter W. Krawutschke, foreign languages and literatures.

Smith, who came to WMU in 1965, currently serves as chairperson of the senate's MLK Day Committee and its Budget and Finance Council. She previously served as chairperson of the Undergraduate Studies Council and of the ad hoc Committee on Capping Enrollments and was a member of the senate executive board.

Pancella, who came to WMU in 1990, has been a member of the senate since 1992. He currently serves as chairperson of the Senate Nominating Committee.

In one of two action items on its agenda, the senate approved the elimination of a proficiency test to meet the University's computer usage requirement since students can receive credit by examination in com-

puter courses that satisfy the requirement. The measure now goes to the University administration for its consideration.

In the other action item, the senate defeated a proposal to establish a fund to provide subsidies to University employees who serve as volunteer mentors in the Kalamazoo Area Academic Achievement Program.

OCI organizing trips to Stratford Theatre Festival

Two trips to the Stratford Theatre Festival are being planned for this summer by the Office of Conferences and Institutes. This is the 34th year WMU has organized expeditions to the popular Stratford, Ontario, festival.

The first trip, set for Friday through Sunday, May 31-June 2, will include the viewing of "Amadeus," "King Lear" and each participant's choice of either "The Music Man" or "A Fitting Confusion." The faculty leader for the trip will be D. Terry Williams, chairperson of theatre.

"The Little Foxes," "The Music Man" and either "The Merchant of Venice" or "Amadeus" will be the plays available on the second trip, planned for Friday through Sunday, Aug. 2-4. Accompanying this group will be Constantine J. Gianakaris, English and theatre.

The cost is \$375 per person and includes transportation by bus, play admissions, accommodations for two nights and some meals.

For more information, persons should call the Office of Conferences and Institutes at 7-4174.

Caulfield to lead program on using technology in teaching

"Using Technology and Quantitative Techniques in Teaching" is the title of a program to be presented at 2 p.m. Wednesday, March 20, in the Faculty Lounge of the Bernhard Center.

Susan L. Caulfield, sociology, will discuss what she learned at a recent National Science Foundation seminar. She will cover such topics as computing technology in the classroom, use of quantitative techniques to teach about theory and a critique/comparison of these approaches to teaching.

The program is being sponsored by the Office of Faculty Development Services. For registration or more information, persons should call 7-5305 or send e-mail to maryann.bowman@wmich.edu.

Reservations due for holistic health dinner

The Certificate Program in Holistic Health Care will celebrate the conclusion of another academic year at its eighth annual Holistic Health Network Dinner at 6 p.m. Tuesday, April 2, at the Birches in Oshtemo.

The guest speaker will be Frances Vaughan, an internationally known lecturer and a pioneer in transpersonal psychology. Her presentation, "The Quest for Wholeness: Psychological Health and Spiritual Inquiry," will be based on issues raised in her most recent book, "Shadows of the Sacred: Seeing Through Spiritual Illusions."

The cost for the dinner is \$15. Those interested in attending are encouraged to make a reservation by Friday, March 15, by calling 7-3556.

Faculty, staff donors needed for annual blood drive

Faculty and staff members are invited to sign up for the annual Red Cross blood drive, scheduled for 10 a.m. to 3:45 p.m. Thursday, March 21, in the South Ballroom of the Bernhard Center. It is being sponsored by the College of Health and Human Services. To reserve a time, call 7-2638.

Race and ethnic relations institute relocates; first full-time director is now on board

WMU's Institute for the Study of Race and Ethnic Relations has moved into new quarters and is now under the leadership of its first full-time director.

The office has relocated from Friedmann Hall to A-315 Ellsworth Hall. The new telephone number is 7-2141.

Beverly A. Moore, whose appointment was announced in January, came on board as director of the institute March 4. She replaces Earl M. Washington, who divided his time as director since 1991 with duties as assistant dean of the College of Arts and Sciences.

Moore was executive director of HealthConnect, a broad-based Kalamazoo initiative to improve the health sta-

tus of underserved individuals, for the past two years. Previously, she was director of admissions and student services in WMU's School of Social Work from 1984 to 1993. She also served as mayor of Kalamazoo from 1991 to 1993.

The institute was the first of its kind at a public university in Michigan when it was established in 1989. Under Moore's leadership, it will engage in a broad range of activities to foster better understanding among people of different ethnic backgrounds and races. Those activities are expected to include lectures, discussion groups, film series and conferences.

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Renowned scientist to discuss foundations of human language and how children acquire it

One of the world's leading scientists of language and the mind will discuss his theories on how language works and how children learn it Wednesday, March 20.

Steven Pinker, professor of brain and cognitive sciences and director of the McConnell-Pew Center for Cognitive Science at the Massachusetts Institute of Technology, will present two lectures and participate in a question-and-answer session. All are free and open to the public.

At 12:15 p.m., he will explain how children learn language in a lecture on "Language Acquisition" in 210 West Hall. That presentation will be followed at 1 p.m. by a question-and-answer session on language development in the same room.

At 4 p.m., Pinker will give an address on "The Language Instinct" in 2750 Knauss Hall. In this talk, which is based on Pinker's 1994 book by the same title, he will discuss the biological and evolutionary foundations of human language.

The central claim that Pinker makes in his book is that language is not a cultural invention, but rather an instinct that is as intimately connected to human biology as singing is connected to the biology of birds or web-spinning is connected to the biology of spiders. Despite its complexity and uniqueness among animals, language is no more extraordinary than the highly specialized adaptations of other species, such as the sonar navigation system of bats, he says.

Pinker also maintains that all human languages share a common design structure, called "universal grammar," and that this structure is wired into our brains at birth. Contrary to frequent prophesies of doom, he believes that the English lan-



Pinker

guage is in no danger of decline.

Pinker, who holds his doctorate from Harvard University, has earned the William James Book Award, the McCandless Young Scientist Award and the Distinguished Scientific Award for an Early Career Contribution to Psychology from the American Psychological Association as well as the Troland Research Award from the National Academy of Sciences.

Pinker's visit is being coordinated by the Department of Speech Pathology and Audiology and sponsored by the Visiting Scholars and Artists Program. For more information, persons may contact James M. Hillenbrand, speech pathology and audiology, at 7-8066.

The Visiting Scholars and Artists Program was established in 1960 and has supported some 500 visits by scholars and artists representing more than 65 academic disciplines. The chairperson of the committee that oversees the program is Linda L. Dannison, chairperson family and consumer sciences.

Preschool fund-raiser set

The Sara Swickard Preschool's seventh annual fund-raiser walk-a-thon is scheduled for 9 to 11 a.m. Saturday, March 16, in the Oakland Gymnasium.

Students and their siblings are seeking pledges for each lap they complete around the gym. Proceeds will be used to purchase and update supplies for the preschool. In the past, these items have included computer supplies, a videocassette recorder and videocassettes, a camcorder, a compact disc player, rental fees at Lawson Arena for ice skating field trips and mountain trikes.

Special guest walkers will include Tony the Tiger, McGruff the Crime Dog and Sparky the Fire Dog.

Those interested in pledging a walker may contact Kristin C. Freeman, Haworth College of Business, at 7-5068.

Two faculty members edit book on regulation

The regulation of networks — those systems that connect everything from public utilities to telecommunications companies — in the face of today's technological revolution is explored in a new book by two WMU faculty members.

Werner Sichel, chairperson of economics, and Donald L. Alexander, economics, are the editors of "Networks, Infrastructure and the New Task for Regulation." The 169-page volume was published by the University of Michigan Press in Ann Arbor.

"This book could not have come out at a better time," says Sichel, citing such recent events as the passage of the federal Telecommunications Act of 1996. "This is really a hot topic right now, and will be for quite a while."

The editors note that emerging competition in the telecommunications industry and growth in new network systems, such as the Internet and World Wide Web, have created challenging issues for regulators to consider when making policy decisions in the public interest. The fundamental question, they say, is how regulators can develop new policies to serve the needs of the country without hurting competition and slowing innovation.

"Networks play an important role in many industries today," Alexander says. "They can provide great benefits to consumers, but can also have adverse effects when allowed to inhibit competition."

The book features nine essays by 13 scholars considered eminent experts in the field. The pieces examine the critical economic and public policy issues confronting regulators today.

Sichel and Alexander are particularly enthusiastic about an essay on "Some Economics of the Internet" by Jeffrey K. MacKie-Mason and Hal R. Varian of the University of Michigan as well as a contribution titled "Proliferation of Networks in Telecommunications: Technological and Economic Considerations" by Jerry A. Hausman of the Massachusetts Institute of

Technology. Other essays deal with electric power markets and repeat-buyer programs in network industries such as the airlines.

In their introduction to the book, Sichel and Alexander conclude that the regulation of network systems must undergo radical changes in order to keep up with the new technology.

"The emerging public policy theme that stems from the essays in this volume is that as technological advances improve the efficiency of network systems and increase competition in various sectors of the economy, the entire regulatory structure, which was designed for a different era, will have to be changed dramatically," they say.

"Fundamental changes must take place to allow the new technologies and increased competition to provide the full benefits to consumers," they continue. "This may compel us to design new and innovative regulatory strategies that sustain the competitive process, and to abandon old regulatory strategies that attempt to determine the outcomes in the marketplace."

The book grew out of a conference by the same title for academic scholars, utility representatives and government regulators directed by Sichel and held on the WMU campus in March 1993. Sichel and Alexander have previously worked together to prepare a lengthy report to Ameritech, in which they analyzed the Michigan Telecommunications Act that was recently revised.

Media

Carolyn V. Lewis, political science, discusses how informed the electorate is on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air at 6:10 a.m. Saturday, March 16, on WKPR-AM (1420). "Focus" is also used on a regular basis by WKZO-AM (590), WKMI-AM (1360) and several other radio stations around Michigan.

On campus

SUPPLYING THE STORES — Making sure WMU's skilled tradespeople have the supplies they need to do their work is the job of Margie Coleman. A clerk in the maintenance stores area of the physical plant, she issues some 5,300 purchase orders as well as 1,450 blanket orders a year for such items as electrical, plumbing and carpentry supplies. In addition to placing the orders, she works to find the best vendors for the product and the best prices. She also helps solve problems that arise, such as orders not arriving on time or the wrong item coming in. "I deal with the vendors on a daily basis," she says. "It's important to do the best possible job because I'm representing the University." Coleman also maintains a database of some 5,000 to 6,000 items the University keeps in inventory for maintenance repairs. She likes dealing with the people in her job and learning about some of the maintenance items she orders. A WMU employee since 1983, Coleman worked in freight/postal/delivery for six years before joining the physical plant staff. She attended WMU from 1980 to 1982 and someday hopes to finish her degree in business. When not at work, Coleman enjoys reading, exercising and spending time with her husband and three sons, ages 13, 10 and 8.



Singer to perform for Hispanic Awareness Week

Singer and song writer Tish Hinojosa will bring her talents to campus Wednesday, March 20, as part of the University's Hispanic Awareness Week celebration.



Hinojosa

She will present two free performances in the North Ballroom of the Bernhard Center. The first is titled "Bringing It All Back Home: Music from the Borderlands" and is scheduled for 10 a.m. The second performance, "An Evening With Tish Hinojosa," will begin at 8 p.m.

Hinojosa's work has frequently drawn from her experiences growing up in a large first generation family in this country, where Spanish mixed with 1960s Americana and pop culture. A native of San Antonio, Texas, she released her first album on a major label in 1989. "Homeland," issued by A&M, was critically acclaimed for Hinojosa's ability to mesh English and Spanish lyrics as well as American country and folk and Mexican musical styles.

Exchange

FOR RENT — One-bedroom apartment overlooking woods for non-smoker. Near campus, very quiet area. \$365 per month plus utilities and deposit. References required. Call 373-2887 evenings.

FOR RENT — Portage condo in Woodbridge Hills (Courtside). 1,200 square feet, three bedrooms, two baths. Walk to elementary and middle school. \$750 per month with lease. Call 372-4507.

FOR RENT — Three-story townhome. Two bedrooms, one and a half baths. Includes all appliances, full-size washer and dryer, cable, summer deck and attached garage. \$750 per month. Call 375-2991.

FOR SALE — 1991 Mitsubishi Eclipse. Five-speed, air, cruise, tilt, stereo/cassette, sunroof, rear defrost/wiper, dark green (painted 11/95), 62,000 miles. Excellent condition, must sell, \$8,200. Call Lori at 7-4652 (work) or 388-3340 (home).

OPEN HOUSE — 1 to 5 p.m. Saturday and Sunday, March 16-17. Home in Winchell, 1720 Evanston. Three bedrooms, three baths. \$119,900. Call 342-2201.

Since then, Hinojosa has recorded seven more albums, including "Dreaming from the Labyrinth," which is due to be released by Warner Bros. this May. Her 1992 album, "Culture Swing," was recognized as Folk Record of the Year by the National Association of Independent Record Distributors. "Fronteras," her 1995 survey of Latino styles coalescing at the border, made the Billboard Latin American correspondent's top 10 list for that year.

Her appearance on campus is being sponsored by WMU's Hispanic Student Organization, Division of Minority Affairs and Student Budget Allocation Committee. For more information, persons may call the division at 7-3329.

Also planned as part of the observance of Hispanic Awareness Week March 18-22 is a showcase display of books and artifacts on the third floor of Waldo Library.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees can apply for any of these positions (bargaining or non-bargaining) by submitting a job opportunity transfer application during the posting period, or may contact an employment services staff member for assistance in identifying themselves as candidates for these openings.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Skills Training Specialist II** (Term Ends 9/30/96; Renewable), S-06, Center for Developmentally Disabled Adults, 95/96-429, 3/12-3/18/96.

(R) **Grounds Laborer I**, M-2, Physical Plant-Landscape Services, 95/96-430, 3/12-3/18/96.

(R) **Custodian** (3 Positions; 3rd Shift), M-2, Physical Plant-Maintenance Services, 95/96-431, 3/12-3/18/96.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement

WMU is an EO/AA employer

Calendar

The master calendar maintained by news services for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: March events; April events; and future events, which run from May through December. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 5. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

Thursday, March 14

- (thru 26) Exhibition, "Inner Landscapes," ceramic sculpture by Katy Takahashi, Kalamazoo, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
- (thru 28) Exhibition, "Going Koo-koo," kinetic, sound and collage sculpture by Woody Haid, Chicago, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.
- (and 15) Exhibitions, paintings by Todd Stevens and graphic design by Tammy Kretsch, BFA candidates, Student Art Gallery, East Hall, 10 a.m.-5 p.m.; closing reception, Friday, March 15, 5-7 p.m.
- (thru 27) WMU annual Art Student Exhibition, Dalton Center Multi-Media Room, Mondays thru Saturdays, 10 a.m.-4 p.m.; awards ceremony and reception, Monday, March 18, 5-7 p.m.
- "A Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.
- Distance Learning Satellite Teleconference series, "Methods and Mediums," 1150 Schneider Hall, 1-1:30 p.m.; to register call 7-5305.
- *University computing services workshop, "Electronic Mail Using PMDF on VMScluster," 2033 University Computing Center, 3-5 p.m.; for registration information, call 7-5161.
- Faculty development services program, "Generation X: The Challenge of Teaching in the '90s," Mary Ann Bowman, faculty development services, Faculty Lounge, Bernhard Center, 3-4:30 p.m.; to register call 7-5305.
- Doctoral oral examination, "Effects of d-Amphetamine on Free-Operant Response Acquisition with Immediate and Delayed Reinforcement," Mark G. LeSage, psychology, 208 North Hall, 4 p.m.
- Lecture, "Spain as Seen by Non-Spaniards Before and After 1500," J.N. Hillgarth, professor emeritus of history, the University of Toronto, Meader Rare Book Room, Waldo Library, 4 p.m.
- Mathematics and statistics colloquium, "From Symmetric Groups to Homology Theories," Kathryn F. Lesh, the University of Toledo, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:50 p.m.
- 58th annual Southwestern Michigan Vocal Festival closing concert, Miller Auditorium, 7 p.m.
- *(thru 17) University Theatre production, "Big White Fog," Multi-Form Theatre, Gilmore Theatre Complex: March 14-16, 8 p.m.; and March 17, 2 p.m.

Friday, March 15

- *University computing services workshops, 2033 University Computing Center: "Access for Windows 2.0 Queries," 9-11:30 a.m.; "Creating Web Pages: Internet Assistant for Word 6.0 (Windows)," noon-2 p.m.; and "Word 6.0 for Windows Attractive Documents," 3-5:30 p.m.; for registration information, call 7-5161.
- Doctoral oral examination, "Lobbying in the Nonprofit Sector: A Study of Practice and Values," Larry A. Buzas, public administration, 211-E Walwood Hall, 1 p.m.
- Center for the Study of Ethics in Society panel discussion, "Ethical Issues in Surgical Research," 242 Bernhard Center, 3 p.m.
- Department of Dance showing, Dalton Center Studio B, noon.
- Psychology colloquium, "Yes We Can! Accomplishments with Applied Behavior Analysis," Dale M. Brethower, psychology, 3760 Knauss Hall, 4 p.m.
- Mathematics and statistics colloquium, "Even-Hole-Free Graphs and Related Classes," Kristina Vuskovic, the University of Waterloo, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:50 p.m.
- Student recital, Kevin Barton, baritone, and Kaitrin Mathews, soprano, Dalton Center Lecture Hall, 5 p.m.
- Student recital, Mark Morris, violin, Dalton Center Lecture Hall, 6:30 p.m.
- Student recital, Anne Decker and Julie Rummel, both flute, Dalton Center Lecture Hall, 8 p.m.
- *Guest artist recital, Kurt Elling, vocal jazz, Dalton Center Recital Hall, 8 p.m.

Saturday, March 16

- Gold Company Invitational Jazz Festival, Dalton Center Recital Hall, all day; evening concert sold out.
- Seventh annual Sara Swickard Preschool walk-a-thon, Oakland Gymnasium, 9-11 a.m.
- Celebration of Lesbian, Bisexual and Gay Life and Culture, Kiva Room, Faunce Student Services Building, 8 p.m.

Sunday, March 17

- *Men's gymnastics, WMU vs. Michigan State University, University Arena, 2 p.m.
- *Women's gymnastics, WMU vs. Kent State University, University Arena, 2 p.m.
- Faculty recital, Linda Trotter, mezzo-soprano, Dalton Center Recital Hall, 3 p.m.
- Student recital, Daniel W. Smith, bass-baritone, Dalton Center Recital Hall, 6 p.m.

Monday, March 18

- (thru 22) Hispanic Awareness Week showcase display of books and artifacts, third floor, Waldo Library.
- *University computing services workshops, 2033 University Computing Center (unless otherwise noted): "Access for Windows 2.0 Forms and Reports," 9-11:30 a.m.; "Macintosh System 7.5," 3-5 p.m.; and "Point-to-Point Protocol Communications," 2030 University Computing Center, 5:15-7:15 p.m.; for registration information, call 7-5161.
- (thru 22) Exhibition, graphic design by Fritz Rothman, Mayra Rivera Agosto and Alicia Ray, BFA candidates, Student Art Gallery, East Hall, weekdays, 10 a.m.-5 p.m.; closing reception, Friday, March 22, 7-10 p.m.
- President Haenicke's open office hours, 3060 Seibert Administration Building, 2:30-4:30 p.m.
- Mathematics and statistics colloquium, "Boundedness and Convergence of Convex Functions on Banach Spaces," Jon D. VanderWerff, Walla Walla College, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:50 p.m.
- Student recital, Andrew Schnurr, double bass, Dalton Center Lecture Hall, 8 p.m.

Tuesday, March 19

- *University computing services workshops: "Understanding Local Area Networks," 2030 University Computing Center, noon-2 p.m.; and "Windows 3.1 Introduction," 2033 University Computing Center, 3-5 p.m.; for registration information, call 7-5161.
- Center for the Study of Ethics in Society lecture, "Computing and Accountability," Helen Nissenbaum, University Center for Human Values, Princeton University, 2303 Sangren Hall, 3 p.m.
- Mathematics and statistics colloquium, "Characterizations of John Disks," Navah Langmeyer, the University of Michigan, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:50 p.m.

Lines of the times

Some of the architectural features of the Student Recreation Center create interesting patterns in this photograph captured by Neil G. Rankin, news services.



- *Performance, "The Mikado," New York Gilbert and Sullivan Players, Miller Auditorium, 8 p.m.
- Graduate recital, Dawn Garrett, clarinet, Dalton Center Recital Hall, 8 p.m.

Wednesday, March 20

- *University computing services workshops, 2033 University Computing Center: "WWW Pages for WMU-All the Right Stuff," 9-11 a.m.; "Excel 5.0 for Windows-Analyzing Data," noon-2:30 p.m.; and "Powerpoint 4.0 for Windows-Introduction," 3-5 p.m.; for registration information, call 7-5161.
- Hispanic Awareness Week presentations by Tish Hinojosa, singer and song writer from San Antonio, Texas, North Ballroom, Bernhard Center: "Bringing It All Back Home: Music From the Borderlands," 10 a.m.; and "An Evening with Tish Hinojosa," 8 p.m.
- Visiting Scholars and Artists Program presentations by Steven Pinker, professor of brain and cognitive sciences and director of the McConnell-Pew Center for Cognitive Science, Massachusetts Institute of Technology: lecture, "Language Acquisition," 210 West Hall, 12:15 p.m.; question-and-answer session on language development, 210 West Hall, 1 p.m.; lecture, "The Language Instinct," 2750 Knauss Hall, 4 p.m.
- Faculty development services program, "Using Technology and Quantitative Techniques in Teaching," Susan L. Caulfield, sociology, Faculty Lounge, Bernhard Center, 2-3:15 p.m.; to register call 7-5305.
- School of Music Convocation Series concert, student composers, Dalton Center Recital Hall, 2 p.m.
- Institute of Government and Politics lecture, "Unemployment and Vocational Training in Europe," Gunther M. Hega, political science, 3020 Friedmann Hall, 3:15 p.m.
- Lecture, "Africa Today - An Eyewitness Report," Dumasani Kumalo, program director, American Committee on Africa, 2303 Sangren Hall, 7:30 p.m.
- Student recital, Paul Hartsaw, saxophone, Dalton Center Recital Hall, 8 p.m.

Thursday, March 21

- *University computing services workshop, "Creating Web Pages: Macintosh," 2033 University Computing Center: "Strategies for Locating Resources on the Internet," 9-11 a.m.; for registration information, call 7-5161.
- Annual Red Cross blood drive, South Ballroom, Bernhard Center, 10 a.m.-3:45 p.m.; call 7-2638 for reservations.
- "A Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.
- Distance Learning Satellite Teleconference series, "Interactive Learning Environments," 1150 Schneider Hall, 1-1:45 p.m.; to register call 7-5305.
- Center for the Study of Ethics in Society lecture, "Re-valuing Science: How Feminism Improves Science," Nancy Truana, philosophy, the University of Oregon, 204 Bernhard Center, 1 p.m.
- *Guest artist recital, Rick Margitza Quintet, Dalton Center Recital Hall, 8 p.m.
- *Admission charged

Workshop to focus on dealing with change

Professional/technical/administrative staff can learn how to flourish in a changing environment during a program Wednesday, March 27, at the Fetzer Center.

A professional development workshop titled "Adapting To and Managing Change: Proactivity in the Change Process" will run from 8:30 a.m. to 4:30 p.m. Consultant Allen Halseth will help participants identify experiences with effective and ineffective

change and to use proactivity to better adapt to change.

The cost of the workshop is \$95. To register or for more information, persons should call the Fetzer Center at 7-3232.

South African activist here

Dumasani Kumalo, who fled apartheid and became one of the leading organizers for a free South Africa, will speak on "Africa Today - An Eyewitness Report" at 7:30 p.m. Wednesday, March 20, in 2303 Sangren Hall.

Kumalo is now program director for the American Committee on Africa in New York City. His visit is being sponsored by the South African Solidarity Organization II and funded by the Student Assessment Fee. For more information, persons may contact Donald F. Cooney, social work, at 7-3190.

Smith elected to national post

David S. Smith, music, has been elected president-elect of the National Association for Music Therapy. This 4,000-member professional organization has been in existence since 1950 and represents the interests of registered and board certified music therapists in educational and advocacy endeavors. Smith will complete a two-year term as president elect and become president of the association in 1998.