

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Continued recognition of unique status critical, Haenicke notes in remarks to Board of Trustees

While the University is making "good progress" in efforts to increase state funding for the next fiscal year, the larger goal remains continued recognition of WMU as unique in the state as its only public Doctoral I institution, President Haenicke told the Board of Trustees March 15.

"The most important thing for us is not whether this year we get a particular percentage increase in state appropriations," Haenicke said. "The most critical issue for us is to get repeated recognition for our special status, that we are a special case."

The president reminded trustees that for the past two years, state appropriations recognized WMU's unique status, as designated by the Carnegie Foundation for the Advancement of Teaching.

Two years ago WMU received the second largest percentage increase in state funds and last year it received the largest, at 7.8 percent for the current fiscal year. This year's proposed executive budget for the next fiscal year recommends a 4 percent increase for WMU.

"This year, the initial step did not recognize our unique status," Haenicke said. "We are trying very hard to correct that. I'm very pleased to say that practically everybody we've talked to in Lansing has been extremely receptive to our repeated concerns."

Haenicke said that he and Keith A. Pretty, vice president for external affairs and general counsel, met personally with Gov. John Engler earlier in the week.

"I am very grateful to the governor for listening to us carefully and giving us the

assurance that he would review our situation," Haenicke said, adding that he also had "a productive meeting" with the state budget director when he visited the campus two weeks ago.

The president said he also has been encouraged by the response of key state legislators, including State Sen. Joe Schwarz, chairperson of the Senate Higher Education Appropriations Subcommittee, and State Rep. Don Gilmer, chairperson of the House Appropriations Committee and its Higher Education Appropriations Subcommittee.

"Sen. Schwarz, during hearings in Kalamazoo, listened very carefully and attentively to our arguments and, most recently, assured us that there would be a fresh look at the budget with our concerns in mind," Haenicke said. "Rep. Gilmer also listened very carefully to our case."

"So, while we don't yet have the money, we certainly have the sympathy," Haenicke continued. "But it's clear that efforts to listen would not be so great if legislative leaders didn't recognize that we have a special case to argue."

Haenicke told trustees that this year's executive budget recommendation currently recognizes two funding floors, one for the state's three Research I universities and a second for the other 12 public universities. His goal, he said, is to achieve permanent state recognition of at least a third funding level that would reflect WMU's unique identity.

The president's arguments have included that WMU is among the state's top four public universities, standing at least fourth in a wide array of measures yet ranking seventh in state appropriations per student. This year WMU received \$4,827 per fiscal year equated student while three other institutions ranked at lower Carnegie classifications received more per student than WMU.

Trustees designate property for University use

The Board of Trustees March 15 passed a resolution declaring that it will hold property it owns in the southwest corner of Kalamazoo "exclusively for uses that are directly and closely related to the academic mission and future growth of the University's own teaching, research and recreational programs."

Such uses include three practice soccer fields and one competition soccer field for the University's new varsity women's soccer program, said Keith A. Pretty, vice president for external affairs and general counsel. They are to be located west of the house on the Lee Baker Farm. Construction already has begun to assure the fields are ready for the start of practice in August.

In its resolution, the board stated explicitly that the University "does not intend to participate in the proposed Genesee Preserve Project." Proponents of the project have suggested the use of University property for "prairie restoration and oak savanna preservation" among other things.

"The University regularly receives inquiries about and proposals for the use of its various properties, particularly for the University owned parcels known as the Lee Baker Farm, Asylum Lake and Colony Farm Orchard," the resolution continued.

"The University appreciates the suggestions that developers, private citizens, sports clubs and special interest groups have, over time, prepared for these University owned properties," the board stated in the resolution. It added, however, that



GRAND RAPIDS TRIBUTE — More than 300 alumni and friends of the University gathered in Grand Rapids March 14 to celebrate President Haenicke's 10th anniversary of service. Billed as a West Michigan tribute to Haenicke, the event was organized by a committee of more than two dozen alumni and friends, including, from left, Birgit M. Klohs, a 1983 graduate who is president of the Right Place Program, and Suzanne E. Geha, a 1973 graduate who is an anchor with WOOD-TV News. Geha, who also served as mistress of ceremonies for the dinner, is holding a special "Emmy" award, which she presented to Haenicke for his role last fall on ABC-TV's "Home Improvement" with 1976 WMU alumnus Tim Allen.

Rapley selected as education dean

Frank E. Rapley, superintendent of the Kalamazoo Public Schools for the past 14 years, has been named dean of the College of Education.

Rapley's appointment, effective Aug. 1, 1996, was approved March 15 by the Board of Trustees. He had previously announced his resignation from the superintendent's position, and a search for



Rapley

his replacement is nearing completion.

"We're delighted that Dr. Rapley has accepted this position," said Provost Nancy S. Barrett. "He has had a long and productive relationship with our College of Education, and his appointment will provide valuable continuity."

"I'm very excited by this opportunity," Rapley said. "The College of Education and the Kalamazoo Public Schools have worked together for many years, most recently in a teacher-training internship program. The college has done a very good job of outreach to the schools."

Rapley will replace Charles M. Hodge, who resigned in October. Donald E. Thompson, vice president for research, has been serving as dean for the interim period and will continue in that capacity until Rapley arrives.

Rapley's appointment, which includes being named a professor in the Department of Educational Leadership, is for two years, Barrett said. In September 1997, the University will initiate a national search for a dean. Rapley could be a candidate at that time.

Under Thompson's leadership, the college recently completed a master plan called "The State of the College: Shaping a New Class of Educators." Barrett said the plan would serve as a blueprint for the college over the next two years.

"In order to speed implementation of the plan, we wanted to delay our national search with the appointment of Dr. Rapley," she said. "With his experience and knowledge of the college, he is a perfect choice to provide immediate leadership and direction."

The college's administrative council, made up of the heads of departments and programs in the college, has expressed its unanimous support of the appointment, Barrett said.

"They're really looking forward to working with Dr. Rapley," she said. "Many of them have known him for many years."

"The schools are changing," Rapley said. "Being an educator today requires a larger range of skills than ever before in order to bring every student to higher levels of

Stadium seating area named for John Gill

The Board of Trustees March 15 approved a resolution naming the open seating area at the top of the Stadium Clubhouse in Waldo Stadium for John Gill, a former student athlete, football coach and athletics administrator.

It now will be known as the John Gill Stadium Club.

Gill, 96, was a student at WMU in 1919-23, playing football, basketball, baseball and track. He earned 13 letters, the second most in Bronco history. He was a football coach and athletics administrator at WMU from 1928 to 1969, serving as head coach from 1942 to 1952 and retiring as associate athletics director in 1969. He gave the WMU Broncos their nickname in 1939.

During his head coaching days, he never experienced a losing season. He was inducted into the WMU Athletic Hall of Fame as a charter member in 1973 and the

(Continued on page four)

Did you know?

- More than 40 percent of all WMU alumni live in a 13-county area of West Michigan.
- More than two-thirds of WMU's 130,000 alumni live in Michigan.
- Three-fourths of all WMU alumni (about 97,000) live within a five-hour driving radius of Kalamazoo, which includes Milwaukee, Chicago, Indianapolis, Cleveland and most of Michigan's Lower Peninsula.

(Continued on page four)

Brown named head of public safety; other personnel action approved

Robert J. Brown has been named WMU's director of public safety. His appointment, effective Feb. 26, 1996, was among the personnel items approved March 15 by the Board of Trustees.

Brown has served as acting director of public safety since last October. He succeeded Lanny H. Wilde, director of public safety since 1983, who died that month. A WMU employee since 1973, Brown joined the public safety staff as a police officer. He became a detective in 1974, a sergeant in 1978, a master sergeant in 1980, a captain in 1981 and the assistant director of public safety in 1983.

A graduate of Michigan State University, Brown has completed several additional training programs in law enforcement. Most recently, he graduated from the FBI National Academy Program at Quantico, Va.

The board also approved the appointment of Daniel J. Farrell as interim chairperson of the Department of Management, effective Jan. 22, 1996. A WMU faculty member since 1980, he replaces Damodar Y. Golhar, who has returned to the faculty.

The trustees also approved the previously announced appointment of Beverly A. Moore as director of WMU's Institute for the Study of Race and Ethnic Relations, effective March 4, 1996.

In addition, the board approved the resignations of two faculty members: A-



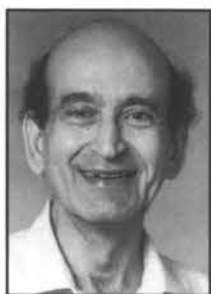
Brown



Farrell



Harris



Kapoor

manda McConney, science studies, effective Aug. 21, 1996; and Dale L. Shannon, communication, effective April 20, 1997.

In other action, the trustees approved the retirements of three faculty members and four staff members. The faculty members granted retirement with emeriti status, along with their years of service and effective dates, are: Shashi F. Kapoor, mathematics and statistics, 29-1/2 years, effective Jan. 1, 1997; Ernest E. Rossi, political science, 30 years, effective April 30, 1996; and Charles F. Woodward, industrial and manufacturing engineering, 30 years, effective



Miller



Rossi



Woodward

Aug. 5, 1996.

The staff members retiring are: Anne Cline, Sara Swickard Preschool, 18 years, effective April 19, 1996; Dessie A. Harris, Davis dining service, 21-1/2 years, effective March 29, 1996; John R. Hiltbrand, physics, 11 years, effective Sept. 6, 1996; and Sharlene M. Miller, Office of the Registrar, 24 years, effective Dec. 31, 1996.

Board tables increases in room and board rates

The Board of Trustees March 15 tabled proposed increases in rates for room and board and campus apartments to allow time for student input.

The rates, which would apply to new residents only, would increase an average of 4.5 percent for room and board and an average of 3.3 percent for apartments.

Last March, the board approved a proposal by President Haenicke to freeze 1995-96 room and board and apartment rental rates at 1994-95 levels. In addition, the measure called for any student in the system during the 1995-96 year to be guaranteed the same rate for the 1996-97 year.

If approved by the board at its next meeting April 19, the 1996-97 rates for new residents would take effect with the fall semester.

"Although we will continue to freeze rates for returning students in both the residence halls and apartments, the rate increases proposed for new residents and a budgeted increase in occupancy in the residence halls will allow us to absorb increases in compensation, supply costs, utilities and overhead expenses for next year," said Robert M. Beam, vice president for business and finance.

The University operates 22 residence halls with a capacity of 5,970 and six dining halls. It also operates a total of 585 apartments in three complexes.

Around the campus

International Festival set

Members of the campus and local communities can take a world tour in a single evening during the annual International Festival Sunday, March 24.

The event will run from 4 to 7 p.m. in the East Ballroom of the Bernhard Center. It will feature food, dancing and displays from more than 20 countries representing five continents. Many of WMU's international students will attend, dressed in their native costumes and displaying items related to their cultures.

Admission is free and the food items will be sold for a nominal fee.

Nearly 5,000 expected for Native American Pow Wow

Native American dance, costumes, song, food and artwork are among the attractions of the seventh annual Native American Pow Wow set for Saturday and Sunday, March 30-31, at the University Arena.

Nearly 5,000 people are expected to attend the event that will take place from 1 to 10 p.m. Saturday and from 1 to 5 p.m. Sunday. The pow wow is sponsored by the WMU Native American Student Organization and the Division of Minority Affairs.

Admission is \$5 for adults, \$2 for students and senior citizens, and \$1 for children under 12. There is no admission charge for children under 5 or for WMU students with a valid student identification card.

Food industry leaders here for conference March 25-26

"Pulling Together for a Better Food System" will be the theme as food industry executives from across the region gather at the Bernhard Center Monday and Tuesday, March 25-26, for the 31st annual Food Marketing Conference.

The conference is expected to attract more than 500 participants to discuss the state of relationships among manufacturers, brokers, wholesalers and retailers in the food industry.

Top executives from the Great Atlantic and Pacific Tea Co. and the Seagram Beverage Group as well as representatives from leading trade associations, retail organizations, manufacturers and wholesalers will be among the speakers and panelists. The conference will feature a series of eight workshops on critical industry issues as well as presentations on such topics as strategic alliances, retailing in urban markets, frequent buyer programs, private label marketing and exceeding customer expectations.

The conference is sponsored by WMU's Food Marketing Program and Sigma Phi Omega, a professional food marketing fraternity.

Top seniors to be honored as Presidential Scholars

WMU's top seniors will be recognized at the 16th annual Presidential Scholars Convocation Thursday, March 28, at the Fetzer Center.

A total of 43 students will be presented as Presidential Scholars, WMU's highest honor to a senior. The convocation will begin with a reception at 5:30 p.m., followed by dinner and a program.

Seniors are nominated for the Presidential Scholar award by faculty members. They are selected on the basis of their general academic excellence, academic and/or artistic excellence in their major and intellectual and/or artistic promise.

The speaker for the event will be Bernardine M. Lacey, nursing. The title of her address is "A Moment for Healers."

Mary Anne Bunda, president of the Faculty Senate, will preside at the convocation and President Haenicke will present certificates to the scholars. The event, intended to celebrate the excellence of WMU students, is sponsored by the Faculty Senate and the Office of the President.

Barrett, AAUP panelists to discuss earning promotion

A panel discussion on "Earning Promotion at WMU" is planned for 3 to 4:30 p.m. Wednesday, March 27, in 105 Bernhard Center.

Participating will be: Provost Nancy S. Barrett; Lynwood H. Bartley, communication, president of the WMU chapter of the American Association of University Professors; and Ariel L. Anderson, education and professional development, contract administrator for the AAUP.

The session is intended for faculty members who are interested in focusing on issues related to promotion. It is being sponsored by the Office of Faculty Development Services and will be videotaped for viewing at a later date.

To register or for more information, persons may call 7-5305; fax 7-6048; or e-mail maryann.bowman@wmich.edu.

Price caps are topic of talk

"Price Caps for Networked Industries: How Real Is Reform?" will be the topic of a lecture Wednesday, March 27.

Ronald R. Braeutigam, the Kapnick Professor of Business Institutions at Northwestern University, will speak at 3:30 p.m. in 3760 Knauss Hall.

The free talk is the final lecture in the Department of Economics' 32nd annual guest seminar series titled "Telecommunications: Have Regulators Dialed the Wrong Number?"

Braeutigam is widely recognized as one of the leading economists in the economics of regulation, particularly in the areas of pricing within networked industries and price cap regulation. He is the co-author of two books and numerous articles on those topics.

The Department of Economics co-sponsors the series with the W.E. Upjohn Institute for Employment Research in Kalamazoo. The series is directed by Donald L. Alexander, economics.

Breisach to be honored

The University community is invited to attend a retirement reception honoring Ernst A. Breisach, history, from 2 to 5 p.m. Friday, March 29, at the Oaklands. Breisach will be retiring at the end of the semester after 50 years of teaching — 39 of them at WMU.

Defense fund lawyer to speak

Jocelyn Frye, policy counsel for work and family programs at the Women's Legal Defense Fund in Washington, D.C., will speak at 7:30 p.m. Wednesday, March 27, in 2303 Sangren Hall.

Her free address is titled "Beyond Welfare Reform: Fighting Poverty Not the Poor." It is being sponsored by Parents Reaching for Independence and Dignity through Education.

Visiting scholar to explore invisibility and inclusion

A series of programs centered around the theme, "Invisibility and Inclusion: Perspectives on Race, Gender and Sexual Orientation," is scheduled for Thursday and Friday, March 28-29.

Charles I. Nero, director of the African American Studies Program and assistant professor of rhetoric and theatre at Bates College in Maine, will present a keynote address and participate in three other more informal sessions.

His main lecture, titled "Teaching Inclusively: The Failures of HIV Education and Disappearing Black Men," is scheduled for 4:30 p.m. Thursday, March 28, in the West Ballroom of the Bernhard Center.

The other sessions will take place in 204 Bernhard Center. They are:

- "Adopting Cultural Perspectives in Social Work, Counseling, Psychology and Other Human Services Practice: An Open Discussion for Graduate Students and Faculty" at 10 a.m. Thursday, March 28.
- "The Black Prophetic Tradition in Black Gay Film and Literature" at 1 p.m. Thursday, March 28.
- "Being a 'Minority' in a 'Majority' Graduate Education Department: Sharing Stories and Strategies" at 1 p.m. Friday, March 29.

The programs are free and open to the public. Registration is encouraged for all but the main lecture by calling the Office of Faculty Development Services at 7-5305.

Nero's presentations are being sponsored by the WMU Visiting Scholars and Artists Program along with support from several other departments at the University. For more information, persons may contact James M. Croteau, counselor education and counseling psychology, at 7-5111.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Expert on chemical dependency, relationships will lead sessions on campus March 27-28

An internationally known expert on chemical dependency and family and human relationships will make two public presentations at WMU Wednesday and Thursday, March 27-28.



Ackerman

Robert J. Ackerman, professor of sociology and director of the Mid-Atlantic Addiction Training Institute at Indiana University of Pennsylvania, will describe "Common Sense, Wit and Wisdom for a Better Relationship" in a free public lecture at 7:30 p.m. Wednesday in 209-210 Bernhard Center.

On Thursday, he will explore "Gender Issues in Treatment: Perfect Daughters and Silent Sons" in an academic workshop for faculty, students and professionals working in the fields of chemical dependency, counseling psychology, social work and other related areas. The workshop will run from 10 a.m. to 3 p.m. in 210 Bernhard Center. Pre-registration for the free workshop is recommended.

Ackerman is a widely acclaimed author, researcher, teacher and consultant who has been in the spotlight since the 1978 publication of his book, "Children of Alcoholics: A Guide for Parents, Educators

and Therapists," which was the first published volume on that topic. He has been featured in USA Today and Newsweek; appeared on the "Oprah Winfrey Show," "Geraldo," the "Today Show" and "CNN Headline News"; and has consulted on a number of films and television productions, including the television movies "Shattered Spirits" and "Keeping Secrets."

He is the author of 12 books as well as numerous book chapters and articles. His works include "Perfect Daughters: Adult Daughters of Alcoholics," "Silent Sons: A Book for and About Men" and his most recent book, "Before It's Too Late: Help for Women in Controlling or Abusive Relationships," which was published in 1995.

Ackerman was a member of the first graduating class of WMU's Specialty Program in Alcohol and Drug Abuse in 1977 and went on to earn a doctoral degree in sociology from the University in 1979. In 1990, he was named a WMU Distinguished Alumnus.

Ackerman's visit to WMU is sponsored by the School of Community Health Services and its Specialty Program in Alcohol and Drug Abuse with assistance from the Office of the Provost and Vice President for Academic Affairs.

For more information about either event or to pre-register for the workshop, persons should call Brenda Bell, community health services, at 7-3800.

Project helps 'draw the line' on sexual violence

The issue of sexual violence will be aired along with tributes to survivors of such assaults as WMU sponsors its third annual Clothesline Project Monday through Thursday, April 1-4.

The Clothesline Project will be on display from 10 a.m. to 4 p.m. each day under the Promenade tent at the center of campus. The project is a visual display of clotheslines hung with shirts that have been decorated with messages and images by students, staff and faculty who have been victims of child sexual abuse, adult sexual assault, domestic or relationship abuse, homophobic violence or sexual harassment.

Members of the University community may contribute to the display by making a shirt on their own to donate to the project, by donating a shirt for others to decorate or by participating in one of several shirt-making sessions that have been scheduled on the campus. About 75 shirts from the 1994 and 1995 displays will be hung along with this year's contributions.

The Clothesline Project symbolizes the airing of society's "dirty laundry" and is designed to encourage survivors to break their silence, an important first step toward ending sexual and relationship violence. The project's purpose is to increase awareness of the extent of sexual and relationship violence in our society and its impact on victims and others. The event is timed to take advantage of April's designation as Sexual Assault Awareness Month.

Shirt-making sessions at which shirts and supplies will be provided have been scheduled for the following dates and times in the Kanley Chapel Dialogue Center: 4 to 6 p.m. Monday, March 25; 7 to 9 p.m. Tuesday, March 26; 10 a.m. to noon Friday, March 29; and 2 to 4 p.m. Sunday, March 31.

Shirts also may be made at Women's Resources and Services, A-331 Ellsworth Hall, at any time between 9 a.m. and 5 p.m. Wednesday, March 20, through Wednesday, April 3. Shirts and supplies will be available at that site as well.

Decorated shirts to be included in this year's display should be turned in to Women's Resources and Services by Monday, April 1.

WMU's Arista chapter of Mortar Board, a national honor society for seniors, helped women's resources and services organize the first Clothesline Project at WMU in 1994 and has continued to play an active role in staffing displays of the project. Also staffing the project this year will be student peer educators who work with the Students Talking About Relationships program. A large selection of literature about sexual assault, domestic abuse and sexual harassment will be available at the display.

For more information about the Clothesline Project or contributing a shirt, persons should contact women's resources and services at 7-2990.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees can apply for any of these positions (bargaining or non-bargaining) by submitting a job opportunity transfer application during the posting period, or may contact an employment services staff member for assistance in identifying themselves as candidates for these openings.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

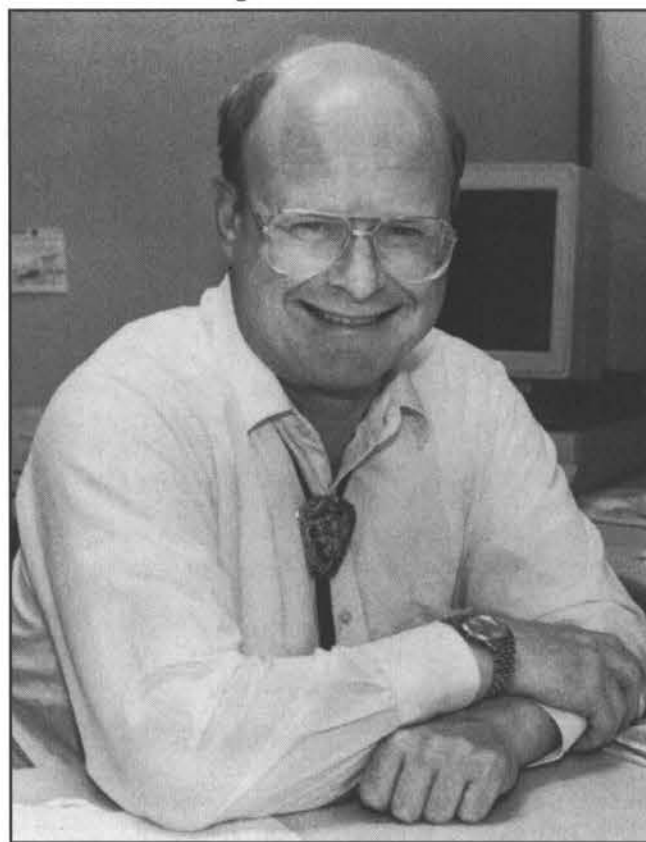
(N) **Assistant Professor** (Academic Year; Tenure Track), I-30, Art, 95/96-432, 3/19-3/25/96.

(N) **Assistant Professor** (Academic Year; Tenure Track), I-30, Educational Leadership, 95/96-435, 3/19-3/25/96.

(N) **Workers' Compensation Coordinator**, P-02, Sindecuse Health Center, 95/96-436, 3/19-3/25/96.

Please call the Applicant Information

On campus



THE CHALLENGE OF CHANGE—Norman D. Grant has seen a lot of changes in nearly a quarter of a century as a WMU employee. The assistant director for planning and development in University computing services, Grant joined the computing staff 24 years ago after earning his bachelor's degree in physics here and then working as a graduate student. Grant has been in the throes of the technology revolution on campus, participating as the systems have grown smaller in size and larger in power by leaps and bounds. Currently, he supervises 10 employees in the systems group. They are responsible

for providing configurations, maintenance and software that allows people to work on the University's time-sharing computers and on local area networks. "If people want something installed on the central systems or servers, they come to us," he says. Grant is one of the people who developed and maintains the central electronic mail database. He's also in charge of capacity planning for University computing services — determining what the University should buy this year in order to meet the demands for next year. Grant enjoys the people with whom he works as well as the complexity of the problems he must solve, although he admits it's sometimes difficult to keep up with all the changes in his field. "The thing that got me interested in this area was that I find out right away if I do something right," he says. "It either works or it doesn't." When not at work, Grant often can be found shooting pictures or tending his flowers. He's also a fan of steam and passenger railroad equipment and enjoys sharing those hobbies with his fiancée, who he plans to marry this fall.

Service

These employees are recognized for five, 10, 15, 20 and 30 years of service to the University in March:

30 years — Iris T. Heinecke, physical plant-building custodial and support services; and David W. Rice, physical plant-maintenance services.

20 years — Diana K. Allen, physical plant-building custodial and support services; and Jean A. Stonerock, intercollegiate athletics.

Exchange

FOR SALE — By emeritus professor: Ph.D. cap and gown, extra tall size, in excellent condition. Asking \$25. Call 375-4368.

FOR SALE — Contemporary style loveseat. Cream background with primarily mauves and greens. Excellent condition. \$175 or best offer. Call 372-1951 after 6 p.m. or leave message.

15 years — Toby J. Boyle, University computing services; Lisa K. Hotchkiss, residence hall facilities; Marilyn K. Marion, Office of the Vice President for Business and Finance; and Anne E. Thompson, human resources.

10 years — Lee Ann Claussen, blind rehabilitation; John D. DeYoung, physical plant-landscape services; Linda Knox, minority affairs; Judith K. Phelps, admissions and orientation; Elizabeth Richardson, Martin Luther King Jr. Program; John D. Serafino, paper and printing science and engineering; Sally L. Stickan, residence hall facilities; Debra R. White, Haworth College of Business; and Raymond Wolfram, campus facility development.

Five years — Carol L.J. Hustoles, external affairs-general counsel; Stephen L. Kettner, University video services; and Nujurnor J. Parks, telecommunications.

Media

Robert C. Hinkel, English, discusses this year's Academy Award nominees on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air at 6:10 a.m. Saturday, March 23, on WKPR-AM (1420). "Focus" is also used on a regular basis by WKZO-AM (590), WKMI-AM (1360) and several other radio stations around Michigan.

"Higher Education Access and Retention: Life After Affirmative Action" is the title of a videoconference that will air live on EduCABLE Channel 36 from 1 to 3 p.m. Thursday, March 28. The program, presented by the PBS Adult Learning Satellite Service, will provide campus-based strategies for maintaining access to higher education, given the increasing limitations on affirmative action.

The Java programming language for the World Wide Web will be explored in a program that will air from noon to 1 p.m. Thursday, March 28, on EduCABLE Channel 36. "Java Development on the Web," produced by Sun Microsystems, will use case studies from around the world to highlight the demand for software tools for the Web.

Libraries

The EBSCO Masterfile and Books In Print recently have been added to the OCLC FirstSearch system.

The EBSCO database cites articles from nearly 2,400 periodicals, including trade and vocational publications, McGill book reviews, the New York Times and the Wall Street Journal.

The database is updated daily. Subjects included are business, humanities, general science, social sciences and health. Articles not available in the library's collection can be ordered from vendors using the order function available on FirstSearch or requested on interlibrary loan.

The Books In Print database has more than 1.8 million records. In-print, out-of-print and forthcoming books from more than 44,000 North American publishers are listed. Entries include both fiction and non-fiction books on all topics. The database is updated weekly.

On-line help is available for all FirstSearch databases describing how to search, search labels and records.

Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants. (N) New

WMU is an EO/AA employer

Zest for Life

The final "Expert Express" for the winter semester is scheduled for noon to 12:30 p.m. Tuesday, April 2, in 242 Bernhard Center. Dawn M. Vokits, a graduate assistant in University recreation programs and facilities, will teach the basics of country line dancing. You don't need a partner or experience. Bring your lunch and take part in this fun and interactive activity!

The 1996 Kalamazoo Corporate Relays are scheduled for Friday and Saturday, Sept. 20-21. All WMU employees, and spouses who don't work for a company that fields a team, are eligible for this spirited competition. Several events are time prediction, so you don't need to be an outstanding athlete in order to participate. If you are interested in being on the WMU team, call Katie Ill or Dawn M. Vokits at 7-3262.

Calendar

The master calendar maintained by news services for use in Western News is available through Gopher on the VMScLuster. Currently, there are three calendars available: March events; April events; and future events, which run from May through December. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 5. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

Thursday, March 21

(and 22) Hispanic Awareness Week showcase display of books and artifacts, third floor, Waldo Library.

*University computing services workshop, "Creating Web Pages: Macintosh," 2033 University Computing Center, 9-11 a.m.; for registration information, call 7-5161.

(thru 26) Exhibition, "Inner Landscapes," ceramic sculpture by Katy Takahashi, Kalamazoo, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

(thru 28) Exhibition, "Going Koo-koo," kinetic, sound and collage sculpture by Woody Haid, Chicago, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.

(thru 27) WMU annual Student Art Exhibition, Dalton Center Multi-Media Room, Mondays thru Saturdays, 10 a.m.-4 p.m.

(and 22) Exhibition, graphic design by Fritz Rothman, Mayra Rivera Agosto and Alicia Ray, BFA candidates, Student Art Gallery, East Hall, 10 a.m.-5 p.m.; closing reception, Friday, March 22, 7-10 p.m.

Annual Red Cross blood drive, South Ballroom, Bernhard Center, 10 a.m.-3:45 p.m.; call 7-2638 for reservations.

"A Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.

Distance Learning Satellite Teleconference series, "Interactive Learning Environments," 1150 Schneider Hall, 1-1:45 p.m.; to register call 7-5305.

Center for the Study of Ethics in Society lecture, "Re-valuing Science: How Feminism Improves Science," Nancy Truana, philosophy, the University of Oregon, 204 Bernhard Center, 1 p.m.

*Guest artist recital, Rick Margitza Quintet, Dalton Center Recital Hall, 8 p.m.

Friday, March 22

*University computing services workshop, "Gopher-Burrowing Through the Internet," 2033 University Computing Center, 9-11 a.m.; for registration information, call 7-5161.

Enhancing Instruction with Technology program, "Development of an Interactive Multimedia Program," Kevin J. Armstrong, psychology, and Dwayne M. Munneke, doctoral student, 3307 Sangren Hall, 10-11 a.m.; to register call 7-5305.

Master class, Neal Ramsay, saxophone, Dalton Center Recital Hall, 10 a.m.

Mathematics and statistics colloquium, Commons Room, sixth floor, Everett Tower: "An Orientation Game," Donald W. VanderJagt, Grand Valley State University, 3 p.m.; and "Subspace Arrangements and Signed Graphs," Ping Zhang, the University of Texas at El Paso, 4:10 p.m.; refreshments, 3:50 p.m.

Student recital, Graduate Brass Quintet, Dalton Center Recital Hall, 5 p.m.

Student recital, Kelli Falls, soprano, and Melinda Pierce, mezzo-soprano, Dalton Center Recital Hall, 8 p.m.

*Concert, Kalamazoo Symphony Orchestra with violinist Leonidas Kavakos, Miller Auditorium, 8 p.m.

*(thru 24 and 28-30) University Theatre production, "Arsenic and Old Lace," Shaw Theatre: March 22-23 and 28-30, 8 p.m.; and March 24, 2 p.m.

Saturday, March 23

*Softball doubleheader, WMU vs. the University of Notre Dame, Ebert Field, 1 p.m.

Faculty recital, the Merling Trio, Dalton Center Recital Hall, 8 p.m.

(and 24) Student recital, "Baba Yaga, the Russian Witch: An Operetta in Two Acts," Stephan Moore, composition, Multi-Form Theatre: March 23, 8 p.m.; and March 24, 1 and 8 p.m.

Sunday, March 24

Concert, the Western String Chamber Orchestra, Dalton Center Recital Hall, 3 p.m.

International Festival, East Ballroom, Bernhard Center, 4-7 p.m.

Student recital, Robert Cookman, piano, Dalton Center Lecture Hall, 5 p.m.

Monday, March 25

*(and 26) 31st annual Food Marketing Conference, Bernhard Center, Monday evening and all day Tuesday.

*University computing services workshops, 2033 University Computing Center: "WordPerfect 6.1 for Windows Using Timesaving Tools," 9-11:30 a.m.; "Strategies for Locating Resources on the Internet," noon-2 p.m.; and "Advanced HTML for WWW Authoring," 3-5 p.m.; for registration information, call 7-5161.

(thru 29) Exhibition, paintings by Jeff Abshear, MFA candidate, and Michelle Miller, BFA candidate, Student Art Gallery, East Hall, weekdays, 10 a.m.-5 p.m.; closing reception, Friday, March 29, 5-7 p.m.

Doctoral oral examination, "An Analysis of the Auditory-Verbal and Visual-Figural Learning and Memory Patterns of College Students with Learning Disabilities," Robert K. Eckert, psychology, Conference Room A, North Hall, 1 p.m.

Student recital, Zofia Holowka, violin, Dalton Center Lecture Hall, 7 p.m.

Graduate recital, Aaron Welch, horn, Dalton Center Recital Hall, 8 p.m.

Tuesday, March 26

Women's tennis, WMU vs. Michigan State University, Sorensen Courts, 2 p.m.

Walk Down Every Street: Student Discussions on the World Neighborhood, "France," Bigelow Hall lounge, 7-9 p.m.

Student recital, Matt Butler, vocal jazz, Dalton Center Lecture Hall, 7 p.m.

*Performance, Young Concert Artists Series, Fazil Say, piano, Dalton Center Recital Hall, 8 p.m.

Wednesday, March 27

*Staff professional development workshop, "Adapting To and Managing Change," Allen Halseth, consultant, Fetzer Center, 8:30 a.m.-4:30 p.m.; to register call 7-3232.

*24th annual Office Personnel Seminar, Fetzer Center, 9 a.m.-4:30 p.m.; to register call 7-5410.

Enhancing Instruction with Technology program, "Creating Interactive Web Sites," L. John Link, art, 3307 Sangren Hall, noon-1 p.m.; to register call 7-5305.

*University computing services workshops, 2033 University Computing Center: "Excel 5.0 for Windows Turbocharging Worksheets," noon-2:30 p.m.; and "Powerpoint 4.0 for Windows-Intermediate," 3-5 p.m.; for registration information, call 7-5161.

School of Music Convocation Series concert, Fazil Say, piano, Dalton Center Recital Hall, 2 p.m.

Faculty development services program, "Earning Promotion at WMU," 105 Bernhard Center, 3-4:30 p.m.; to register call 7-5305.

Institute of Government and Politics lecture, "China's Legislature after Deng Xiaoping: How Much Change? How Fast?," M. Scot Tanner, political science, 3020 Friedmann Hall, 3:15 p.m.

Economics lecture, "Price Caps for Networked Industries: How Real is Reform?," Ronald R. Braeutigam, the Kapnick Professor of Business Institutions, Northwestern

Surrounded by art

Ryan R. Elliott, a sophomore from Carleton, took some time recently to view the annual Student Art Exhibition in the Dalton Center Multi-Media Room. This sculpture, "Earth Figure" by Gregory S. Stephens, a senior from Schoolcraft, is one of 97 pieces in the juried exhibition — the largest number of works in the history of the Department of Art show. The exhibition runs through Wednesday, March 27. Hours are 10 a.m. to 4 p.m. Mondays through Saturdays.



University, 3760 Knauss Hall, 3:30 p.m.

Student recital, Michael A. McDonald, tuba, Dalton Center Recital Hall, 8 p.m.

Mathematics and statistics colloquium, "The Devil's Staircase," Todd R. Young, Northwestern University, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:50 p.m.

Lecture, "Common Sense, Wit and Wisdom for a Better Relationship," Robert J. Ackerman, professor of sociology and director of the Mid-Atlantic Addiction Training Institute, Indiana University (Pa.), and WMU alumnus, 209-210 Bernhard Center, 7:30 p.m.

Lecture, "Beyond Welfare Reform: Fighting Poverty Not the Poor," Jocelyn Frye, policy counsel for work and family programs, Women's Legal Defense Fund, Washington, D.C., 2303 Sangren Hall, 7:30 p.m.

Student recital, Carter Dewberry String Trio, Dalton Center Lecture Hall, 8 p.m.

Thursday, March 28

*University computing services workshop, "VMScLuster-Intermediate," 2033 University Computing Center, 9-11 a.m.; for registration information, call 7-5161.

Workshop, "Gender Issues in Treatment: Perfect Daughters and Silent Sons," Robert J. Ackerman, professor of sociology and director of the Mid-Atlantic Addiction Training Institute, Indiana University (Pa.), and WMU alumnus, 210 Bernhard Center, 10 a.m.-3 p.m.; registration recommended by calling 7-3800.

Visiting Scholars and Artists Program lectures by Charles I. Nero, director of the African American Studies Program and assistant professor of rhetoric and theatre, Bates College: "Adopting Cultural Perspectives in Social Work, Counseling, Psychology and Other Human Services Practice: An Open Discussion for Graduate Students and Faculty," 204 Bernhard Center, 10 a.m.; "The Black Prophetic Tradition in Black Gay Film and Literature," 204 Bernhard Center, 1 p.m.; and "Teaching Inclusively: The Failures of HIV Education and Disappearing Black Men," West Ballroom, Bernhard Center, 4:30 p.m.

*Administrative Professional Association 25th anniversary luncheon, Fetzer Center, 11:30 a.m.-1:30 p.m.; for reservations call 7-5088.

"A Gathering of Women," Faculty Dining Room, Bernhard Center Public Cafeteria, noon-1 p.m.

Distance Learning Satellite Teleconference series, "Telecourse Techniques," 1150 Schneider Hall, 1-1:45 p.m.; to register call 7-5305.

Student recital, Westersingers, Dalton Center Recital Hall, 6 p.m.

Student recital, Erica Hansen, piano, Dalton Center Lecture Hall, 7 p.m.

*Admission charged

Rapley (Continued from page one)

learning. I'm looking forward to helping the WMU College of Education continue its efforts to achieve that goal in its graduates.

"The plan the college has developed is a good one," Rapley continued. "I expect to do a lot of listening as we seek to implement that plan, and to involve many other people in that implementation. The plan was developed using a very good process."

Rapley has been Kalamazoo's superintendent since 1982. Previously, he was a deputy superintendent and assistant superintendent with the Jefferson County Public Schools in Louisville, Ky. He also has been a mathematics teacher and department head in schools in St. Paul, Minn., Japan and Turkey.

A past president of the Mid-American Association of School Superintendents, Rapley is a board member of the Southwest Michigan Council of the Boy Scouts of America, Junior Achievement, the YMCA and the Food Bank of South Central Michigan. He also chairs the Education Quality Council of the Kalamazoo County Chamber of Commerce and is a member of the

Education Committee of Michigan Futures.

Rapley earned his bachelor's degree from St. John's University in Minnesota and his master's and doctoral degrees from the University of Georgia.

Gill

(Continued from page one)

Mid-American Conference Hall of Fame in 1994.

The facility naming is the result of a fund-raising effort by WMU alumni and friends, including Rolla Anderson, Dick Bryck, Budd Norris, Ed Rossi and Suds Sumney. Anderson, Bryck and Rossi played on Gill's football teams. The group raised \$100,000, which will be used to make improvements to reduce the effects of bad weather.

"The board, in its resolution, recognized this outstanding fund-raising effort of the WMU Foundation and the many friends of John Gill," said Keith A. Pretty, vice president for external affairs and general counsel and president of the foundation. "It's a wonderful honor."