Salim E. Harik, economics, has donated his entire net salary for the Department of Economics through the WMU Foundation. The contribution, valued at $35,000, will fund four Harik Doctoral Associateships for Ph.D. students in the applied economics program. WUMI officials said they knew of no other instance of such a gift at any other institution.

"We are deeply appreciative of Dr. Harik's remarkable generosity," President Haenicke said. "It reflects a unique commitment to his discipline, his department, the University and the education of students."

"This is the best investment anyone could make," said Harik, who indicated he was able to make such a gift because of good investments he himself had made. "It helps to fly to places where they are most needed in the department, which is in the new Ph.D. program."

Werner Sichel, chairman of economics, said, "This is a wonderful, heartfelt gesture by Dr. Harik and his family. His generosity has made a tremendous difference in the lives of four students, as well as the entire faculty. I know of no other case, at any institution, where a professor has given up his entire salary to help students."

The associateships provide recipients with a stipend that pays for all of their education expenses. In return, recipients must perform teaching assistant or research assistant duties.

Students do not apply specifically for these associateships. Instead, students apply to the applied economics program in general and for financial aid in general.

The appointment, effective April 29, was approved April 19 by the Board of Trustees. He replaces Martin R. (Joe) Gagie, who has been named senior adviser to the president until his retirement Dec. 31, 1996. Kurz will supervise the Office of Public Information, which includes News Services and University Publications.

"I'm delighted to have someone of Matt's background and experience to lead us in new directions with the concept of integrated marketing," said Keith A. Pretty, vice president for external affairs and general counsel, to whom Kurz reports. "I'm also pleased that we could find an alumnus of the University with such a strong background in marketing, public relations and advertising for a wide variety of national and international clients."

In a report to President Haenicke, a task force on University marketing that met last month recommended the creation of the position of assistant vice president for external affairs. The task force also recommended a University-wide marketing, advertising and communications program that would be coordinated by the assistant vice president.

Kurz is a Chicago advertising executive, WMU alumnus who left WMU to become associate vice president for enrollment management at Loyola University in Chicago in 1973.

**Chicago advertising executive, WMU alumnus to head marketing, PR and communications**

**Kurz**

Troy M. Johnson has been selected as the new Ph.D. program dean and associate dean of the Department of Special Education since 1970. He has chaired that department since 1985. He replaces David O. Lyon as associate dean of the Department of Special Education, effective July 1, 1996. He is pleased that we could find an alumnus of the University with such a strong background in marketing, public relations and advertising for a wide variety of national and international clients."

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Kurz brings nearly 20 years of experience as a successful marketing communications executive with J. Walter Thompson, an advertising agency. His appointment, effective May 15, 1996, was approved April 19 by the Board of Trustees.

Johnson will come to WMU from Texas Tech University, where he has worked in admissions for nine years. For the past year, he has been director of graduate admissions and enrollment management there. He replaces Stanley E. Henderson, who left WMU to become associate vice president for enrollment management at the University of Cincinnati.

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"The director of admissions and orientation is a very critical appointment, as this office is the first point of contact that prospective students and their families have with our University," said Provost Nancy S. Barrett. "We are fortunate to have a person of Dr. Johnson's caliber stepping into this important role."

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Under Johnson's leadership, the graduate school implemented sweeping admissions changes and achieved record high applications and enrollments, including a 70 percent increase in African-American enrollment and a 45 percent increase in Hispanic enrollment.

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In further action, the board approved two other administrative appointments: Alonzo E. Hannahford as associate dean of the College of Education, effective April 22, 1996, and David G. Bautogon as interim chairperson of the Department of Political Science, effective July 1, 1996, to June 30, 1997. Hannahford has been a faculty member in the Department of Special Education since 1970 and has chaired that department since 1986. He replaces Floyd L. McKinney, whose resignation, effective March 20, 1996, was accepted by the board.

Houghton has been a faculty member in the Department of Political Science since 1974. He replaces Chester B. Rogers, whose leave of absence, effective July 1, 1996, to June 30, 1997, was also approved by the board.

Another action, the trustees approved the resignation of David O. Lyon as associate dean of the College of Arts and Sciences, effective Dec. 31, 1996. The board also approved a leave of absence for Lyon for his associate dean duties, effective Sept. 1 to Dec. 31, 1996. He will retain his faculty rank as a professor of psychology and continue his half-time appointment as director of academic and comprehensive programs, effective Aug. 30, 1990. Forsell, who joined the faculty in 1962, also served as director of the Counseling Center from 1968 to 1973 and from 1981 to 1985 and as associate vice president for student services from 1985 to 1990.

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2,700 medievalists due on campus for 31st congress

Topics including ancient warfare, medieval literature, and the Canterbury Tales will be up on as medievalists from around the world gather at WMU Thursday through Sunday, May 9-11, for the 31st International Congress on Medieval Studies.

As many as 1,000 scholars will travel to Kalamazoo from locations ranging from Australia to in what may be the largest international congress in history.

Those attending will include representatives from institutions as varied as the Vatican, the Scottish National Library, the Library of Congress, and the Virginia Military Institute. In all, every state in the nation, five Canadian provinces and 25 nations will be represented at the conference.

"It's been said that if you wait long enough for a good conference in the field of Harriso-Norman hollis, you will meet every medievalist in the world," says Paul E. Szarmach, Medieval Institute, who directs the annual congress. "That sounds like public relations puffery, but it is absolutely true." The Harriso-Sinom lobby is the congress' registration site.

"For four days each year, the campus becomes the focal point for people who believe in cultural history," Szarmach says. "A colleague of mine says that for that brief time in Kalamazoo, when you walk down the street, you don't have to explain what a medievalist is. You have to explain why you're not one."

Monks, musicians, military experts and museum curators will join faculty and students from colleges and universities located in every corner of the globe for the event. Nearly 1,300 of those attending will live in campus residence halls, eating meals together and forming a worldwide community of scholars. Daily sessions will take place in the Goldsworth Valley residence halls, the Fetzer Center and Schneider Hall.

Registration for the congress will begin at 8:30 a.m. today, Tuesday, May 9, in the Fetzer Center. There is no registration fee for WMU faculty, staff members and students or for Kalamazoo County residents.

AWARD WINNERS — Several WMU staff members were honored at the Clerical Professional Appreciation Luncheon held at the late Helen J. Frays of Kalamazoo, a 1934 WMU graduate and major donor to the University.

Her parents were Thomas and Mary Stewart of Kalamazoo. Frays died April 10, 1994, after expressing the wish that WMU name its new clock tower for her parents. The tower joins Waldo Library and the University Computing Center and has become a major campus landmark. The $10.5 million renovation and expansion of Waldo Library and construction of the $7.6 million University Computing Center were completed in 1991.

FORUM STARTS TODAY — The Groundwater Professionals Forum starts at 4:30 p.m. today, Thursday, May 9, in the Lee Honors College lounge.

Later in the day, the Institute for Water Sciences will play host to a colloquium on wetlands research. The open house will include tours of campus buildings and open houses.

The open house and environmental education in seven Midwestern states and the province of Ontario. She will serve for three years in this post, including one year to fill the unexpired term of another member. Her duties as one of seven regional vice presidents are to represent the region at national meetings, coordinate regional activities and strengthen membership in the region.

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University will honor Barn Theatre founders

The Board of Trustees April 19 authorized two faculty members to assist the chairperson with the work and to monitor the budget, Katezina Welch might find herself doing every-thing from changing a bulb on a set of furniture to helping to adjust lighting equipment to covering a class for a sick faculty member during one of the many daily events. Welch is a communi-cative assistant in the Department of Industrial and Manu-facturing Engineering and also helps in their time, Welch, who has been at the University for 20 years, “It’s such a diverse group that I can learn from each and every one of them.” When not on the job, Welch enjoys spending time with her husband, three children and their families. Her husband is a self-employed game bird breeder and she helps out with that business in her spare time. She also likes to square dance, sew, read and go to antique auctions. When asked about her unusual first name, Welch explains that she was born in the Netherlands and the name has been in the family for many years.

Nominations due May 30 for service awards

The Staff Service Excellence Award Selection Committee is seeking nominations for the 1995-96 service awards. These are the pinnacle of the Staff Service Excellence Awards program and are reserved for the University’s most outstanding staff members who have exhibited true excellence in service and dedication in the past year.

Up to four staff members will be selected to receive a $5,000 cash prize and a commemorative certificate. Award recipients also will be honored at a luncheon and receive other public recognition.

Nominations should include information on how the staff member has exhibited a level of excellence that reaches far beyond his or her job responsibilities. They are due Thursday, May 30, to Anne E. Thompson, human resources, by memo, fax (7-3441) or e-mail (anne.thompson@wmich.edu). Those who would like a form may obtain one by calling human resources at 7-3620.

Human resources

Non-bargaining employees may request summer flextime hours under certain conditions. In 1996, flextime is available June 3 through Aug. 30.

Employees interested in working flex-time hours must make arrangements with their supervisor, who will consider departmental staffing and servicing needs. Employees on flextime are still required to work a full day, but their workday may start or end between 7 a.m. and 9 a.m., and end their workday between 3:30 p.m. and 5:30 p.m. Regardless of the time employees begin or end the workday, their schedule must include working during the hours of 9 a.m. to 3:30 p.m. A one-half hour lunch is required. The daily workweek should be between the hours of 11:30 a.m. and 1 p.m. During flextime, offices are to be staffed and fully operational from 8 a.m. to 5 p.m.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees can apply for any of these positions (bargaining or non-bargaining) by submitting a job opportunity transfer application during the posting period, or may contact an employment services staff member for assistance in identifying themselves as candidates for these openings.

Obituaries

A memorial service for James H. Powell, professor of mathematics and statistics, is planned for today, Thursday, May 2, at the First Congrega-tion Church, 661 W. Park St. He died April 29 at age 69. Powell graduated from the WMU faculty in 1955 and served as chairman of the Department of Math-ematics from 1960 to 1967 and from 1977 to 1984. He also was asso-ciate dean of the College of Arts and Sci-ences from 1966 to 1969.

A leader in the area of computers, Powell was instrumental in steering WMU into the "computer age," as it was referred to in then-pro-ector of Project EXCITE, the program imple-mented in 1982 to ensure that all WMU students graduate with some computer liter-acy. Under his direction, WMU was the first public institution to establish a com-puter literacy requirement for under-graduate students.

Powell also fostered the development of programs in applied statistics and graph theory, and he was a major mover in the expansion of graduate programs and re-search activity at the University. In 1987, he received the University’s Distinguished Service Award. He retired in 1988.

The memorial service may be held at the James H. Powell Award in Statistics through the WMU Foundation.

Katharine D. Rogers, 88, of Kalamazoo, died April 21 in Kalamazoo. She was head of the English department at the Western Michigan University from 1938 to 1948 and also served as principal librarian of the Western Michigan University Library.

She was the head of the English department there from 1947 until 1955, when she be-came a full professor of English. She retired in 1966.

In 1990, Rogers established the annual Shakespeare Festival at WMU in memory of her husband, Frederick J. Rogers, who was chairman of the Department of En-glish from 1956 to 1966 and died in 1984. She requested that memorial contri-butions be made to the festival through the WMU Foundation.

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S-01 and S-02 clerical positions are not required to be posted. For persons inter-ested in these positions, there are openings in selected fields. A letter of application should be submitted to the appropriate department chairperson.

(R) Administrative Assistant, P-01 (Hourly), University Recreation Programs and Facilities, 95/96-484, 4/30-5/6/96.

(R) Administrative Assistant, P-02, Continuing Education-Grad-Rapids, $35,000.

(R) Business Manager, P-04, Miller Auditorium, 95/96-487, 4/30-5/6/96.

(R) Associate Dean (Tenured); P-09E, College of Arts and Sciences Dean’s Office, 95/96-488, 4/30-5/6/96.

(R) Replacement

WMU is an EO/AA employer.
**Calender**

**The master calendar maintained by news services for use in Western News is available through a Gopher VMSMaster. Currently, there are thirty-nine available options for events; June and future events, which run from July through December. To view the calendar, type Gopher at the prompt.**

**April 29, 1996 Western News**

**Thursday, May 2**

(4th through 6th) Sports Education Camp for Visually Impaired Athletes, various athletic facilities.

Meeting, Faculty Senate, Fetzer Center, 7 p.m.

(4th through 6th) Third Coast Writers’ Conference, Brown and Knauss halls, Thursday evening through Saturday, May 2

Free public reading by Mark Halliday, J. Allyn Rosser and Daniel Lyons, 3770 KnauSS, 8 p.m.

**Friday, May 3**

Department of Geography and Institute for Water Sciences events: open house, Rood Hall, trimming and building West Hall, 8 a.m. - 4:30 p.m., and “Colloquium on Environment and Earth Science,” Fetzer Center, 9 a.m.

(4th) Softball doubleheader, WMU vs. Ohio University, Ebert Field, May 3, 2 p.m.

and May 4, noon.

Third Coast Writers’ Conference public panels; session discussion, “The Craft of Fiction,” 3321 Brown Hall, 4:15 p.m., reading by David Shields, Richard Jones and Debra Monroe, 3770 KnauSS, 8 p.m.

**Saturday, May 4**

Third Coast Writers’ Conference public panels; session discussions, 3321 Brown House — “An Editor’s Panel,” 2:15 p.m.; and “Question/Answer Session” with poets Gerald Stern, Richard Jones and Mark Halliday, 3:30 p.m., reading by Amy Hempel and Gerald Stern, 3770 KnauSS, 8 p.m.

**Monday, May 6**

Softball, WMU vs. the University of Detroit, Ebert Field, 2 p.m.

**Wednesday, May 8**

Baseball, WMU vs. Grand Valley State University, Haymes Field, 3 p.m.

**Thursday, May 9**

(12th) 81st International Congress on Medieval Studies, Goldsworth Resi
dence halls, Fetzer Center and Schneider Hall, all day.

(11th) Michigan Youth Arts Festival: Thursday events — visual arts exhibit, Dalton Center Multi-Media Room, 10 a.m.-5 p.m.; Gala Performance, Shaw Theatre, 7 p.m. Community Discussion Lecture, “Aum Shinrikyo and Modern Japanese Religions: This-Worldly Orientation and Its Discontents,” Susumu Shimazono, faculty member in the religious studies department at the University of Tokyo, Lee Honors College, 3 p.m.

**Friday, May 10**

(11th) Michigan Youth Arts Festival: Friday events — visual arts exhibit, Dalton Multi-Media Room, 9 a.m.-4 p.m.; vocal and instrumental performances, Dalton

**Future Events**

*PARENT APEALING — A number of graduates during the April 20 commencement exercises used their personal skills, but this one chose to thank her parents for their support. More than 2,500 degrees were awarded during three ceremonies in Miller Auditorium. For the first time in a decade, the entire University community gathered in one place for a big screen on stage and a camera provided a larger than life view for those in the audience of their graduates receiving their diplomas.

Center Recital Hall, 1 p.m. gala performance, Shaw Theatre and Miller Auditorium, 6:30 p.m.

*(12th)* Kalamaoo Film Society showing, “Mighty Aphrodite,” directed by Woody Allen, 2250 KnauSS Hall, April 10, 8 p.m.

and April 12, 7:30 p.m.

**Saturday, May 11**

(11th) Michigan Youth Arts Festival: Saturday events — visual arts exhibit, Dalton Center Multi-Media Room, 9 a.m.-3 p.m.; dance concert, Multi-Film Theatre, 10:30 a.m.; various instrumental, vocal and film performances, Dalton Center Recital Hall, 11:30 a.m.-3:30 p.m.; performances, All-Michigan Honors Orchestra, Honors Jazz Ensemble and All-Michigan Honors Band, Miller Auditorium, 2:15 p.m., 3 p.m. and 3:45 p.m., respectively.

and (12th) Baseball doubleheader, WMU vs. Eastern Michigan University, Haymes Field, 2 p.m.

**Monday, May 13**

Doctoral oral examination, “The Impact of Michigan Public Act 25 on Middle Level Schools in Berrien County, Mich.” Judith A. Burns, educational leadership, 3310 Sangren Hall, 10:30 a.m.

**Tuesday, May 14**

Workshop for the preparation of doctoral dissertations, specialist projects and master’s theses, Graduate College Conference Room, Seibert Administration Building, 10:11:30 a.m.

**Monday, May 15**

**Board OKs use of asset management firms**

The Board of Trustees April 29 approved recommendations allowing the University to employ the services of several professional investment firms to manage cash and other short-term assets.

The first recommendation authorizes the administration to employ the First of America Investment Corp. of Kalamazoo, the Western Asset Management Corp. of Pasadena, Calif., and The Common Fund of Westport, Conn., to manage the University’s working capital funds. The proposal allows the administration to allocate cash pools between the three investment managers as circumstances require.

The measure comes on the heels of a revised University Cash Investment Policy that was approved by the board last June and provides for the retention and evaluation of external investment management.

“It is the goal of the University to retain the services of three investment managers as the circumstances require,” said Janice J. Van Der Kley, assistant vice president for finance. “Through regular evaluation of the performance of the selected external managers and ongoing maintenance of the investment policy, the University will retain its control over the management of these assets.”

The second recommendation authorizes the treasurer of the board to enter into an agreement with the State Street Bank and Trust Co. of Boston, Mass., to provide custody and master trustee services with the State Street Bank and Trust Co. of Boston, Mass., to provide custody and master trustee services with the State Street Bank and Trust Co. of Boston, Mass., to provide custody and master trustee services with the State Street Bank and Trust Co. of Boston, Mass., to provide custody and master trustee services with the State Street Bank and Trust Co. of Boston, Mass., to provide custody and master trustee services with the State Street Bank and Trust Co. of Boston, Mass., to provide custody and master trustee services with the State Street Bank and Trust Co. of Boston, Mass., to provide custody and master trustee services with the State Street Bank and Trust Co. of Boston, Mass., to provide custody and master trustee services with the State Street Bank and Trust Co. of Boston, Mass., to provide custody and master trustee services with the State Street Bank and Trust Co. of Boston, Mass., to provide custody and master trustee services with the State Street Bank and Trust Co. of Boston, Mass., to provide custody and master trustee services with the State Street Bank and Trust Co. of Boston, Mass., to provide custody and master trustee services with

**Board earns AP awards**

WMUK-FM, the University’s public radio station, has won four awards from the Michigan Associated Press for broadcast excellence.

It garnered three awards in various categories as well as the 1995 “Award for General Excellence” from the wire service.

Reporter Andy C. Robins earned the “Best Hard News” award for his coverage of the Michigan Militia rally in May 1995. Julie D. Paavola, now working in news services, won the “Best Feature Story” award for her piece on the construction of panels for the AIDS quilt that visited the WMU campus last year.

Tony E. Griffin, Lorraine A. Caron and Robins all played a part in the presentation of the Sept. 1, 1995, newscast that was deemed “Best Newspaper” in the state.