Legislature approves 6.3 percent appropriations increase

President Haenicke says he is "delighted" with the University's 6.3 percent increase in state appropriations for 1996-97 that was approved last week by the Legislature as well as with the Legislature's recognition of WMU's doctoral designation.

The measure, which establishes a separate funding floor for doctoral institutions, now goes to Gov. Engler for his signature. If the increase will help the University to keep tuition increases low and strengthen academic programs.

Action recognizes WMU's doctoral status

The University libraries are the fourth in size and diversity in Michigan. They hold 2,302,619 titles.

The library system at WMU receives a higher percentage of general fund dollars than any other state university in Michigan. They hold 3,205,619 titles.

The library system at WMU allocates to the University libraries 4.5 percent of the state's 15 public universities.

The University libraries faculty and staff provide hundreds of informational/instructional presentations to students and other constituents each year. Recital data indicates that only the University of Michigan at Ann Arbor provides more opportunities to achieve information literacy.

More than 2,000 parents also are expected to attend throughout the summer. "We will once again focus on undergraduate teaching and on strengthening our graduate programs," he said. "We will be in no hurry to start new programs but rather we will add depth and strength to existing programs."

The state's 1996-97 higher education budget, including financial aid and grants, totals $5.1 billion, an increase of 5 percent.

Some 3,100 freshmen will begin a new journey when they attend 10 three-day orientation sessions between June 9 and July 19 at the University. The orientation program is designed to prepare students for their transition from high school to college. This year's theme, "Your Journey Begins," focuses on preparing freshmen for the many journeys they may choose to take during their college adventure at WMU.

During each of the sessions, students are divided into small groups led by current WMU students who serve as orientation leaders and mentors. The participants tour and live on campus, take placement tests, meet with academic advisors, register for fall semester classes, finalize housing and financial aid arrangements and get involved in student development and co-curricular activities.

The freshmen also attend small group sessions to discuss concerns about such issues as diversity, sexual assault prevention, campus safety and becoming acquainted on campus.

"Freshmen who are involved in and out of the classroom are more likely to be successful at the University," said Donna L. Slobin, admissions and orientation. "Therefore, we concentrate on all aspects of college life in orientation to help them get acquainted on campus.

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Spraying safeguards trees against gypsy moths

The campus and the WMU-owned Kleinstock Nature Preserve were sprayed two weeks ago to help control the gypsy moth population in order to protect the health of the trees and prevent problems that threaten prized stands of oak trees.

"We've known the infestation was coming for quite some time," said project leader Paul MacNellis, landscape services. "Last year, we spotted a sizable population on the campus and knew it was only a matter of time before it would reach us."

The spraying campaign is the first step in an integrated approach to disease management, said MacNellis. The project goal is to improve the ability of the WMU's own training organization, the Learning Center, to provide business-focussed needs analysis and training services that will have greater impact on improving bank performance.

Brinkerhoff says that the World Bank in recent years has developed a stronger emphasis on improving the quality of the loans it makes, and it has resulted in the need for more staff training and educational programs aimed at helping professional staff members meet the new organizational goals.

"We're designing a planning system that will link the organization's goals to the training needs of its employees. It's really an analysis designed to figure out exactly what each job must do in order to meet the new organizational goals," Brinkerhoff says. "We're helping managers to allocate training and resources to help meet the organization's goals.

Brinkerhoff and his colleagues will work in close cooperation with the Learning Center, which is charged with the task of staff training and development for the World Bank. The consultants recently conducted a day-long workshop with selected region staff and Learning Center staff to clarify the regional goals and the staff training needs. The consultants will recommend priorities and analytical factors that have impact. Preparation and implementation of the training plan as well as evaluation of the plan's success is scheduled for completion by the end of June.

Leading mathematicians from around the world gather here

More than 250 of the world's leading experts in the mathematics field of graph theory, combinatorics, algorithms, and applications will convene at the Quadrennial International Conference on Graph Theory, Combinatorics, Algorithms and Applications Sunday through Friday, June 2-7.

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Campus researchers part of community event

Three campus researchers will join with other regional experts to present their work at the 1996 Kalamazoo Community Medical and Health Science Research Conference Wednesday, June 5.

The event, set for 2:30 to 7:30 p.m. at the Radisson Plaza Hotel, will feature the work of researchers from the WMU, educational institutions and researchers. The event will include oral research presentations, interactive exhibits and presentations on research opportunities by William C. Richardson, president and chief executive officer of the W.K. Kellogg Foundation.

WMU faculty member chosen to work with World Bank officials on staff development

World Bank officials have turned to a WMU training specialist to help revamp the agency's approach to staff development.

Robert O. Brinkerhoff, education and professional development, has been awarded a three-year contract with the World Bank to develop a training model that the agency can test in one division and adapt for use in carrying out each division's training needs. This is the third major contract the World Bank has awarded Brinkerhoff during the past four years for work evaluating or redesigning the way the bank addresses training needs.

The World Bank, also known as the International Bank for Reconstruction and Development, is a specialized agency of the United Nations. The bank helps in the reconstruction and development of countries and employs the investment of capital for production.

Brinkerhoff will work with Jerry W. Gilley, education and professional development, and Dennis E. Dressler, senior participant, with the telecommunications and information technology division of United Nations members by making loans, promoting private foreign investment and other factors to increase the investment of capital for production.

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Three new staff members have been appointed to new positions in WMU’s Office of Career Services.

Dervita R. Gardner, Katherine Weisme Hermsen and Carolyn F. Horney have been named coordinators in that office.

“These new appointments, in addition to existing staff, allow designation of a specific liaison for providing career services,” said Marcia A. Burnhart, who directs the office. “Each coordinator will provide workshops and individual advising sessions, access to resources for career exploration and job search and will provide counseling on dressing-career-related issues and problems for specific majors and departments and student groups.

“Coordinators also will arrange open house in a satellite office location within each college that is unique to the WMU campus,” she added.

Gardner will be the liaison with the College of Arts and Sciences and the College of Fine Arts. She comes to WMU from Kalamazoo College, where she served as assistant director of admissions and assistant to the coordinator of multicultural recruitment. Previously, she was a behavioral specialist and a home support specialist with the Kalamazoo Public Schools for two years.

A 1990 graduate of Howard University in Washington, D.C., Gardner currently is completing her master’s degree in counseling psychology at WMU. Gardner is active in community activities and currently serves as head cheer coach at Kalamazoo Central High School.

Hermsen will work with students in the Haworth College of Business. She comes to WMU after spending five years working for the Haworth College of Business at Michigan State University and Technical Institute in Plainwell. She also has been an assistant volleyball head coach at the Kalamazoo College administrator of the College at the Kalamazoo Volleyball Program in Kalamazoo. Hermsen graduated in 1989 graduate from WMU, Hermsen played four years on the Bronco volleyball team and now spends much of her spare time volunteering on the Alumni “Club” Board of directors and on the Alumni Association board of directors. She plans to complete her master of business administration degree in June.

Horney will serve as liaison with the College of Arts and Sciences. The director of the Career Development Center at Kalamazoo College for the past 14 years, she brings a background in the acquisition of career-related experiences in the liberal arts and their application to the job search and other postgraduate preparation.

A 1983 graduate of Michigan State University, she earned her master’s degree in human resources management through the education program at Kalamazoo College and plans to pursue a master’s degree in counseling psychology at WMU. Gardner is active in community activities and currently serves as head cheer coach at Kalamazoo Central High School.

Nominations due today for service award

Your one-year chance to nominate a WMU employee for an Annual Staff Service Excellence Award ends today.

This is your opportunity to honor a fellow worker for excellence that far exceeds normal job expectations. If you know of such an employee, let the rest of the University know about him or her.

Nominations are due by 5 p.m. today (May 30). They can be hand-delivered or mailed to the Department of Human Resources, PO Box 1441, or faxed to 269-4877 (hr@wmich.edu). In your nomination, tell the Selection Committee how you believe your nominee has performed in true service excellence over the past year. Be sure to give a copy of the nomination to your nominee. Nominees will be notified.

All regular, full- and part-time staff members are eligible for nomination. Winners will be announced in June.

FOR SALE - Duplex, 1413 Merrill St.

FOR SALE - Double-sized wood bookcase for "garage sale" model home we have up north. Reasonably priced! Call 385-4711 after 5:30 p.m.

For rent - Cottage-one hour from Kalamazoo. Sleeps 6-8. Beautiful location on lake linked to three other lakes, good fishing, privacy, 600 square feet, 600 square feet, 3/4000 per week. Call 375-9335.


For sale - Apple Skyletter writer. Excellent condition. $50 or best offer. Call 324-0958.

Western News May 30, 1996 Three
Impatient for spring

Landscape services workers aren’t waiting for the lawns to mellow. They’re fighting a constant battle against weeds and insects that feed on the yard all year round. It’s a never-ending struggle to keep the lawn healthy and attractive. If you’re tired of weeding by hand, consider hiring a professional lawn care service to take care of the grass for you. They have the expertise and equipment to handle any type of lawn problem, from weeds to pests to disease. You’ll be free to enjoy your yard and relax instead of spending hours on maintenance tasks. Contact a local professional lawn care service today to schedule a visit and get a free estimate. They’ll provide a customized plan to meet your specific needs and budget. Choose a reputable company with a proven track record of customer satisfaction. With their help, your grass will be green and lush all season long.