

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Legislation recognizes doctoral status but also carries the possibility of tighter state controls

President Haenicke has reiterated the significance of legislative recognition of the University's doctoral status and pointed to early warning signs that "outside agencies" may seek tighter controls of public universities by assessing their performance in new ways.

The same legislation that would give WMU a 6.3 percent increase in state appropriations and recognize WMU's Doctoral I designation also encourages public universities to increase their commitment to undergraduate education.

"This means that the Legislature is moving into a mode where it begins to direct public universities on how they are going to provide instruction," Haenicke told the Faculty Senate June 6.

He also noted a recent decision by the Michigan attorney general that not only entitles but encourages the state's auditor general to review such matters as the number of credit hours taught, who teaches them and when they are taught. These so-called "performance audits" are in addition to conducting more routine fiscal audits.

"We have, in the Presidents Council of State Universities, challenged this very vigorously, but the House and the attorney general both have confirmed that the language is completely unambiguous," Haenicke said.

"What this means for us, in two years — when our next audit is to occur — is that we will not only be audited for our fiscal behavior but also within other performance categories as well," he said.

"You know that I have spoken about this possibility many times, here in the senate and elsewhere," Haenicke continued. "It is a very dangerous development, not because we have anything to hide but because outside agencies will determine what proper workloads are and what performance criteria should be applied."

"Up to this point," he added, "universities have considered themselves entirely autonomous in those areas."

Recognition by the Legislature of the need to provide floor funding for doctoral universities "is a great victory for us," the president told senators. "This is very good news."

The legislation, which still must be signed by Gov. Engler, establishes per-student funding floors for research, doctoral and master's level universities "as a permanent part of base funding," he said, quoting from the bill. It also provides that "the concept of maintaining reasonable per-student floor funding shall be continued into future fiscal years."

The floors correspond to categories established by the Carnegie Foundation for the Advancement of Teaching. WMU is the state's only public Doctoral I university.

Until such language is formally revoked, the University can expect to have a funding floor toward which it can strive in future years. The Legislature established floors of \$7,600 for research universities, \$5,875 for doctoral universities and \$4,150 for master's level universities.

WMU's state appropriation of \$103.8 million would provide for \$5,125 per fiscal year equated student, an increase of nearly \$300 per student over the current level of \$4,827 per student. That is about \$700 below the doctoral floor, which serves as a target for future increases.

"This milestone means that, if we continue on the path we have chosen, WMU will be recognized by state government for the significant work that it does," Haenicke said.

He also presented charts that show WMU ranks fourth in many key measures among Michigan's 15 public universities, including enrollment, graduate enrollment, international graduate enrollment, external funding for research and private fund raising. He has used the charts in presentations to higher education appropriations subcommittees in both the House and the Senate.

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**AN OFFICER AFOOT** — Police officer Ronald E. Ware is seeing the campus in a different way these days. In an effort to promote more interaction with the campus community as well as a greater sense of security, the Department of Public Safety has designated him as a "foot officer" for the summer. Ware spends six hours of his eight-hour shift walking the campus instead of cruising in a police vehicle. Although his route varies from day to day, he usually spends some time at the Fountain Plaza near Miller Auditorium. Here, Ware, right, discusses his work with, from left, Willie Dean, physical plant-maintenance services, who was cleaning the fountain, and Marcie A. Noble, a junior from Kalamazoo, who was walking to class. "So far, I've been meeting a lot of people and answering questions," says Ware, who began his footwork about a month ago. "I wouldn't always have that opportunity in a vehicle. In the event something does happen, it helps to know people because you have a better understanding of those you're dealing with." Robert J. Brown, who directs the Department of Public Safety, says the program will be evaluated at the end of the summer to determine whether it should continue. "We hope to make the University community a little more aware of our presence," Brown says. "The reaction so far has been very positive."

## Senate approves enrollment, scheduling measures

The Faculty Senate June 6 approved recommendations on departmental enrollment management and spring/summer sessions aimed at helping students get the courses they need when they need them.

Recommendations called on academic departments, colleges and the provost to

prepare statements of purpose for spring/summer terms, to publish spring/summer course offerings on a two-year basis and to regularize class starting times.

The provost also was asked to develop a policy on spring/summer funding and administrators at all levels were asked to develop strategies to provide as many courses as possible to meet student needs.

The ad hoc Committee on Spring/Summer Course Offerings found that spring/summer sessions helped students in curricula for which professional accreditation requires courses and credit hours "far beyond" the 122 credit hours stipulated for a bachelor's degree. The committee was co-chaired by Norman E. Carlson, English, and Uldis Smidchens, educational leadership.

This was especially true in the College of Health and Human Services and the College of Education, the committee's report noted. International students also benefit by spring/summer offerings, but little data exist to determine the needs of nontraditional students in this area.

The committee also found that "full-time faculty who teach advanced courses in fall and winter semesters as part of normal workload often are not available to teach them in spring and summer sessions" and that scheduling decisions are sometimes driven by the availability of faculty members rather than student demand.

On class scheduling, another committee recommended that restriction of access to a course to a particular group or groups of students during Phase I of registration must be approved by the respective dean and published in the Schedule of Classes.

Such restrictions, if applied to both Phase I and Phase II registration, must be treated as prerequisites and approved through the

(Continued on page four)

## Physical plant program captures monetary savings along with steam

The maintenance of a small piece of equipment has resulted in large savings for the University when it comes to heating and cooling campus buildings.

The "steam trap program" has helped the University avoid more than \$100,000 annually in energy costs since it was implemented seven years ago. The program involves an annual survey and testing of some 4,000 steam traps on the campus steam distribution system.

All buildings on campus are heated and some are cooled by steam generated in the power plant on Stadium Drive. Some 13 miles of steam and condensate piping carries the steam from the plant to the buildings and condensed water back to the plant.

About 7 million square feet of buildings is served by the system, which also heats domestic water for the buildings.

In the late 1980s, personnel in the physical plant noticed that the efficiency of the system seemed to be dropping. In 1989, they initiated the steam trap program in order to better maintain a small but critical component of the system.

A steam trap is a device that allows water from condensation to leave the system while preventing the steam from escaping. As with many mechanical devices, a steam trap can have part failures or can become clogged with debris. A defective trap is comparable to having a hole in the system, since the lost steam has no heating value.

"It's like having a hole in your gas tank," says George H. Jarvis, power plant, who was instrumental in getting the program up and running.

When physical plant personnel first began taking inventory of the traps, which are located on equipment in campus buildings and on underground lines criss-crossing campus, many of them had problems, according to Jarvis.

Using a computer program supplied by Armstrong International of Three Rivers, two-person teams canvassed the campus to catalog information and to test and repair the traps. Now, the physical plant has a complete inventory on the traps, including such information as location, type, age and

service record.

The program was instrumental in helping the University win the Governor's Energy Management Award in 1990.

Since then, physical plant personnel have made other improvements. According to Gregory G. Roseboom, physical plant, who now administers the program, workers have standardized the traps so that one of only three types is being used. This measure has decreased the amount of inventory the physical plant has had to keep on hand in order to repair or replace the traps.

In addition, physical plant personnel have separated the 13 miles of piping into four zones. "This gives us the capability to 'backfeed' to keep steam on in some buildings in case piping fails and we need to repair any section of the buried line," Roseboom says.

Steam usage at the University reached a peak of 860 million pounds in 1988-89. Despite the fact that several new buildings have been added to the University's infrastructure since then — increasing the square footage served by 10 to 15 percent — steam usage has steadily declined. In 1995-96, it stood at 595 million pounds.

"It's been a very cost effective program," Roseboom says. "In addition, it has enabled us to provide more 'creature comfort' for the people who attend classes and work here by helping us to more easily maintain temperatures in campus buildings."

## Did you know?

Water, electricity, steam and other utilities are carried throughout the campus via a maze of cable and piping, including

- 13.4 miles of underground and 2.22 miles of overhead electrical cable.

- 12.75 miles of steam and condensate pipe.

- 6.59 miles of water pipe, 6.94 miles of sewer pipe and 7.40 miles of storm pipe.



## Two ceremonies set for June commencement

The University will award more than 1,600 degrees — and two honorary degrees — in commencement exercises Saturday, June 22, in Miller Auditorium.

There will be two ceremonies: one at 9 a.m. for graduates of the College of Arts and Sciences, the College of Engineering and Applied Sciences and the College of Health and Human Services; and one at 11:30 a.m. for graduates of the Haworth College of Business, the College of Education, the College of Fine Arts and the Division of Continuing Education's General University Studies Program.

At the 11:30 a.m. ceremony, the University will award honorary doctor of fine arts degrees to Jack and the late Betty Ragotzy, founders of the Barn Theatre in Augusta. The couple is being recognized for their contributions to the arts at the Barn, the state's oldest resident summer theatre.

A total of 1,079 bachelor's, 562 master's and 11 doctoral degrees will be

awarded. Students who are completing their degrees at the end of the spring session in June, as well as those who will finish at the end of the summer session in August are invited to participate in the ceremonies. WMU has no August commencement.

Tickets are required for the ceremonies. Each participating graduate is eligible to receive up to four guest tickets. Inquiries regarding additional tickets should be directed to the Office of the Registrar after June 17 at 7-4310.

Guests without tickets may view the exercises on television monitors in 3770 Knauss Hall. Each ceremony will air live on Channel 36 of EduCABLE, the University's cable television system, and on Channel 30 of Kalamazoo Community Access Television.

The University's Office of Video Services is providing an opportunity for persons to purchase videotapes of each of the two ceremonies. Orders may be placed by calling 7-5003. The tapes are \$20 each.

## College of Education earns reaccreditation, special commendation from national agency

WMU's College of Education has earned a "seal of approval" from a national accrediting agency.

The National Council for Accreditation of Teacher Education, the agency responsible for professional accreditation of teacher education, has reaccruited the college under its new, performance-oriented standards.

"This means that teachers graduating from WMU have been prepared according to accepted national standards of excellence," said Dean Donald E. Thompson, education.

The WMU college is one of 54 schools of education that received either initial or continuing accreditation by NCATE's Unit Accreditation Board in its most recent round of decisions. Currently, 500 of the nation's 1,130 colleges offering teacher education programs are accredited by the agency, which is recognized by the U.S. Department of Education and the Commission on Recognition of Postsecondary Accreditation as the only accrediting body for such programs.

The new accreditation standards emphasize teacher performance. They focus on what teacher candidates should know and they expect those candidates to demonstrate specific skills. The standards call for the use of multiple types of performance assessment throughout the program of study as well as a final assessment of candidate competence before completion of the program.

The accreditation standards also incorporate the model state licensing principles developed by a task force of the Council of Chief State School Officers so that they are compatible with emerging state licensing requirements. The standards further call for colleges of education to use current and established research to create a rationale for what they teach in their programs.

"The education unit at Western Michigan University demonstrates a commitment by the administration and the faculty for continuous improvement of the quality of education being received by its students at both the basic and advanced levels," the

NCATE Board of Examiners concluded in its report.

Schools seeking NCATE accreditation under its redesigned system must meet high standards in such areas as program excellence and quality of faculty and graduates. On-site visits, document review and accreditation decisions are carried out by professionals from the education community, including teachers and teacher educators as well as education policymakers and school specialists.

The NCATE Board of Examiners issued an unusual commendation to WMU as part of its review. WMU's cluster concept for placing teaching interns in schools was cited as an "exemplary practice" by the group.

Through the cluster concept, placement of teaching interns from WMU, which once involved more than 110 school districts across the state, has narrowed to just nine cluster sites — all within easy reach of the Kalamazoo campus or one of the University's five regional centers. The change means that instead of traversing the state trying to visit intern sites three or four times a semester, WMU faculty have more frequent contact with the interns and their supervising teachers.

"In addition to student interns being placed in carefully selected schools, the University-based cluster coordinators, the school-based mentor coaches and the mentor teachers see themselves as an extension of the WMU teacher education unit," the report stated. "Such a design has the potential of contributing to school reform opportunities as well as to improvement within teacher education."

WMU's next NCATE visit is scheduled for fall 2000.

The College of Education offers more than 50 degrees, certifications and endorsements at the bachelor's, master's, specialist and doctoral levels. In fall 1995, some 4,600 undergraduates and 1,500 graduate students were enrolled in the college's programs on the main campus in Kalamazoo as well as through regional centers in Battle Creek, Grand Rapids, Lansing, Muskegon and St. Joseph.

## Center and clinic to be named for McGinnis

WMU's Reading Center and Clinic will be named for its former director, a retired faculty member who is nationally known for her innovations in the diagnosis and treatment of reading problems.

The Dorothy J. McGinnis Reading Center and Clinic will be formally dedicated during a 3:30 p.m. ceremony Thursday, June 20, in the refurbished facility, located in 3514 Sangren Hall. The event will include a 3 to 5 p.m. open house for members

of the community.

McGinnis, emerita in education and professional development, retired from WMU in 1986 and continues to reside in Kalamazoo. She was director of the center and clinic for 11 years, a WMU faculty member for 41 years and founder of Reading Horizons, an international professional journal that is published at WMU and focuses on the teaching of reading. The winner of WMU's Alumni Teaching Excellence Award in 1972, McGinnis played a major role in the establishment of the University's master's program in the teaching of reading.

During her career, McGinnis served as a reading consultant to schools, companies and reading organizations across the nation. A past president of the Michigan Reading Association, she is the co-author of nine texts and instructors manuals as well as the author of more than 20 professional articles.

McGinnis is a member of WMU's McKee Society, which recognizes individuals who have made lifetime contributions of \$100,000 or more to the University. She has named the University as a beneficiary of her estate and has designated the proceeds of that bequest for the establishment of two endowed Medallion Scholarships in memory of her parents and a major endowment to support Reading Horizons.

The Reading Center and Clinic was established in 1932 and currently offers tutoring and in-depth reading therapy to 130-140 clients per year. It provides educational and clinical experiences for undergraduate and graduate student interns who assist the professional staff in all levels of diagnosis and therapy.

The facility, which has recently been remodeled, is part of the Department of Education and Professional Development.

## Next News published July 11

This is the last Western News of the spring session. The News will be published every other week in a smaller format during the summer when classes are in session. Publication dates are Thursdays, July 11, July 25 and Aug. 8. The deadline is at noon on the preceding Tuesday.

## Board to meet on June 21

The Board of Trustees is scheduled to meet Friday, June 21. Times and places of the committee meetings and the full board meeting were not available at Western News press time. All meetings are open to the public.

## Reception planned for Kelly

A retirement reception honoring Sherry I. Kelly, University budgets, is set for 2 to 4 p.m. Tuesday, June 25, at the Oaklands. The University community is invited to attend.

## Office 'under construction'

The Student Employment Referral Service will be "under construction" beginning Thursday, June 13.

The office is being remodeled for better use of available space. The project is expected to take three weeks.

Most services will be available during this period in A-90 Ellsworth Hall. During construction, the telephone number will remain 7-2725, but faxed materials should be sent to 7-2555.

Processing for new College Work Study recipients will begin Aug. 1. Please call ahead for help with special situations or needs.

## Students experience college life in KCP Program

More than 180 students from junior and senior high schools in eight West Michigan counties are getting a chance to see what college life is like by spending five days living and studying on campus during June.

The first of three groups of about 60 students each arrived June 9 to take part in the summer residential learning component of the University's King/Chavez/Parks Program in the Division of Minority Affairs. Additional groups will arrive on Sundays, June 16 and June 23.

The students will come from Battle Creek, Benton Harbor, Cassopolis, Covert, Dowagiac, Grand Rapids, Hartford, Kalamazoo, Muskegon Heights, Remus and South Haven.

Funded by the Michigan Department of

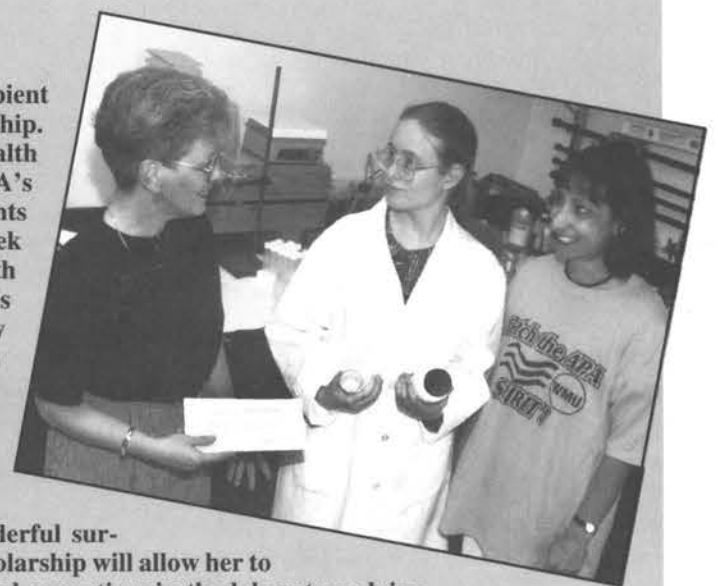
Education, this is the 10th year of the program that is designed to increase minority student participation in post-secondary education in the state.

The students, who are in grades six through 11, will live in Zimmerman Hall. They will participate in a wide variety of academic activities designed to expose them to potential careers and the benefits of a college education. They also will participate in recreational and social activities.

According to Diana Hernandez, King/Chavez/Parks Program, participants for the program were selected after completing applications designed to simulate the college application process. They also had to apply for meal cards and residence hall assignments.

## And the winner is . . .

Melanie M. Pearson, center, a senior from Sturgis, is the recipient of the first Administrative Professional Association Scholarship. Pearson, the daughter of Marcia Ellis, right, Sindecuse Health Center, won the \$500 scholarship in a drawing held at the APA's spring membership meeting May 14. She took a few moments away from her job in a McCracken Hall laboratory last week to accept a congratulatory visit from Diane M. Snyder, Haworth College of Business, who served as chairperson of the APA's Awards and Recognition Committee this year. The new scholarship program for the children of APA members was approved by the organization's executive board in 1994 and has been the object of fund-raising efforts by the group. Recipients, who must be enrolled at WMU, are selected by random drawing. The first drawing attracted 10 applicants, including Pearson, who also was a 1993 Medallion Scholarship winner. Pearson called her selection "a wonderful surprise" and plans to use the funds for books. She says the scholarship will allow her to work fewer hours at one of her two campus jobs and spend more time in the laboratory doing research. A biomedical sciences major, she is planning on graduate school and a career in research.



## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Four selected for \$1,000 service awards

Four employees have been chosen by the Staff Service Excellence Awards selection committee from campuswide nominations to receive the second annual awards of \$1,000.

They are, along with the employee groups they represent: Nobile Bortolussi, physical plant-power plant, professional/technical/administrative; Arlene K. Buchanan, physical plant-building custodial and support services, American Federation of State, County and Municipal Employees; Betty L. Kirk, physical plant-building custodial and support services, professional/technical/administrative; and Lonnie L. Page, physical plant-building custodial and support services, American Federation of State, County and Municipal Employees.

The awards are intended for those staff members who reach far beyond their assigned responsibilities to give generously and creatively of their time and talents to make a difference. A total of 35 persons were nominated. In addition to the cash awards, the winners will receive a framed certificate and will be honored at a luncheon on June 25.

Bortolussi was recognized for his service during the renovation of the power plant and outstanding leadership to more than 20 employees. As power plant supervisor, he has the difficult task of building a completely new system to replace the old, while maintaining power to the University 24 hours a day, 365 days a year. Bortolussi has worked in the power plant since 1976 and became a WMU employee when the University assumed ownership of the plant in 1994.

On call 24 hours a day, Bortolussi was cited by an employee for his constant positive attitude in the face of a myriad of challenges and always insisting that the safety of power plant employees be first priority in a place where many dangerous situations could occur in the normal course of daily operations. His work with subcontractors during the renovation also was noted. An employee said that Bortolussi's diligence and insistence on high standards have saved the University money, time and effort. "(Bortolussi) gladly performs these jobs with conviction and perseverance rarely seen and seldom awarded in today's world," wrote one nominator.

Buchanan, a University employee for nine years, was chosen because of her work as a custodian in Walwood Hall and the Gilmore Alumni House. Nominations cited Buchanan for going above and beyond her job requirements and often being found going out of her way "to do the little extras that make our building such a pleasant place to work," resulting in compliments from visitors and staff alike on the beautiful upkeep of the buildings.

Excellence, attitude and dedication were key words found in many of the more than 55 nominations received for Buchanan. She was especially commended for her energy and bright outlook on life, making those who come into contact with her "more energetic and enthusiastic," as well as for her sincere personal concern and friendliness toward students and fellow WMU employees.

Kirk was selected after being nominated by her entire Area B crew for setting an excellent example of personal service to both the University and her workers. Earning the respect and gratitude of those she supervises, Kirk was cited for maintaining the performance and attitude of the crew by instilling in each worker pride and dignity about their work by using her listening skills, support and encouragement. "We all feel she is behind us 100 percent should any problem arise, and it makes us all want to give our very best and not let her down," stated the nomination.

Exceptional notice was given to Kirk for promoting unity among a racially diverse work crew and "by her example, and in many indirect ways too numerous to mention, promoting racial harmony." She has, on her own time, made sure employees in difficult situations have had transportation to and from work, enough to eat for their families each day and the help they needed to get through personal troubled

times. Kirk has been a University employee for 15 years.

Page began at the University as a temporary employee in 1985, and soon became a regular staff member working as a custodian. His work area is Schneider Hall and Page's nomination was supported by every department and more than 100 employees of the Haworth College of Business, stating that he is "widely recognized for his outstanding service and attitude throughout the college."

Page was commended for maintaining the building in top shape throughout the day, even with more than 5,000 students visiting it weekly. His quick response to calls for assistance was noted, as was his friendly demeanor, enthusiasm and outstanding work ethic. When Page was transferred to another building, the Haworth College of Business staff petitioned to get him back: "We put up a fight, but we got him back!"

These awards conclude the second full year of the Staff Service Excellence Awards program, which was established by the University at the joint request of the Administrative Professional Association, Clerical/Technical Organization, AFS-CME and Police Officers Association. Members of the Michigan State Employees Association also joined the program when they became University employees. In addition to the annual awards, the program includes the presentation of up to 12 quarterly awards.

### Nominations due July 15 for next quarterly awards

The selection committee of the Staff Service Excellence Awards program invites your nomination of a peer, supervisor or support person for the first quarter Staff Service Excellence Awards that will be presented for outstanding service during the months of April, May and June.

Nominations may be submitted to Anne E. Thompson, human resources, until Monday, July 15.

The awards are presented to staff whose service can be considered outstanding and exceeds the requirements of just a "good job." Those selected to receive a quarterly award will be presented with a commemorative certificate and a \$50 gift certificate to a designated University facility. All regular part- and full-time staff members are eligible for nomination. Up to 12 persons will be selected and announced in August.

You may obtain a nominating form by calling the Department of Human Resources at 7-3620.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(N) **Manager, Nursing Science Resource Center**, P-05, Nursing, 95/96-530, 6/11-6/17/96.

(R) **Computer Operator** (Third Shift), X-01 (Hourly), University Computing Services, 95/96-532, 6/11-6/17/96.

(R) **Secretary I**, S-04, Building Custodial and Support Services, 95/96-534, 6/11-6/17/96.

(R) **Custodian** (9 Positions; Third Shift), M-2, Building Custodial and Support Services, 95/96-535, 6/11-6/17/96.

(R) **Director of Planned Giving**, P-06, External Affairs/Development, 95/96-536, 6/11-6/17/96.

(R) **Banquet Manager**, P-02, Bernhard Center, 95/96-540, 6/11-6/17/96.

(R) **Weekend College Coordinator**, P-02, Continuing Education, 95/96-541, 6/11-6/17/96.

## On campus

**EDUCATION IS THE ENTERPRISE**—While Polly R. Graham originally intended to spend her professional life as a teacher, she says working as an administrative assistant in the Office of the Vice President for Student Affairs is a good fit. "What suits me is that education is still the enterprise," she says. "I miss the classroom, but this suits my values—to be involved in education." Her duties include managing the office's operating budget, working as an intermediary between the office and students, parents, student affairs departments and other University offices, and serving as editor and publications resource person for units in the division. She produces the division's newsletter, coordinates special projects and events, and helps resolve student-related problems. "I like the writing and the work with publications because it's an opportunity for creativity," she says. "I also enjoy working with the students. I learn a lot from them." Graham has been a WMU employee since 1985, working in the Lee Honors College for four years before joining the student affairs staff. She earned her bachelor's degree in elementary education from Earlham College and, in addition to teaching elementary school, has held such varied jobs as residence hall director and hotel front desk supervisor. Perhaps her most unusual occupation was as a seasonal park ranger at Rocky Mountain National Park for four summers. In her spare time, Graham enjoys being outside, camping and reading mysteries. She also likes to spend time with her 14-year-old daughter and her husband, accompanying him on his travels as an antique dealer.



## Service

These faculty and staff members are recognized for five, 10, 15, 20, 25, 30, 35 and 40 years of service to the University in June:

**40 years**—Richard A. Hamelink, printing services.

**35 years**—John W. Petro, mathematics and statistics.

**30 years**—Joseph A. Kelemen, electrical and computer engineering; and Kung-Wei Yang, mathematics and statistics.

**25 years**—Robert G. Bowsher Jr., physical plant-building custodial and support services; David H. McKee, University libraries; Joseph P. Stoltman, geography; and Shirley G. West, comparative religion.

**20 years**—Willard E. Breur, logistical services-stores; Thomas E. Campbell,

physical plant-landscape services; Dona G. Icabone, special education; and Laura Latulippe, Career English Language Center for International Students.

**15 years**—Bonnie L. Guminski, economics; Randall M. Keils, technical services; Carol L. Stamm, associate vice president for academic affairs; and Mary Ann Warren, physical plant-building custodial and support services.

**10 years**—Alice M. Duthie-Clark, Cistercian studies; and Sara L. Wick, University libraries.

**Five years**—Linda M. Lamb, continuing education; and Jeffrey A. McNutt, Lee Honors College.

## Media

Three faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: Herbert L. Smith, sociology, on the importance and role of fathers, June 15; James M. Ferreira, history, on Americans' uncivil behavior and lack of manners, June 22; and Karen R. Blaisure, counselor education and counseling psychology, on premarital counseling, June 29. "Focus" is also used on a regular basis by WKZO-AM (590), WKMI-AM (1360) and several other radio stations around Michigan.

## Obituaries

Karen L. Koprin, testing and evaluation services, died May 29 in Portage. She was 54.

Koprin had worked as a scanning machine operator in testing and evaluation services since 1985. Memorial contributions may be made to the American Cancer Society.

J. Towner Smith, dean of men emeritus, died May 29 in Kalamazoo. He was 94.

Smith had a long-time affiliation with the University, beginning as a student in the 1920s. He was a letter winner in track and, for many years, held the school record for the 440-yard dash. He earned his life certificate from WMU in 1924 and re-

turned to the University as a teacher and track coach in 1928.

He earned his bachelor's degree from WMU in 1929 and his master's degree from the University of Michigan in 1941. After serving in the U.S. Navy during World War II, he returned to the University as assistant director of student personnel and veterans counselor. He was promoted to dean of men in 1953 and retired from that job in 1966.

Smith was named "Man of the Year" by both the Alumni "W" Club and the Michigan Sports Sages and was inducted into the WMU Athletic Hall of Fame.

Memorial contributions may be made to the Kalamazoo Downtown Lions Club.



## Kramer appointed in certification office; Morton to direct Weekend College efforts



Kramer



Morton

Two staff members have been named to new positions at the University. Jane E. Kramer has been selected as the new teacher/administrator certification officer in the College of Education and Natalie E. Morton is the new director of the Weekend

College and Special Programs in the Division of Continuing Education.

Kramer replaces Diane K. Pelc, who is retiring. Morton, the Weekend College coordinator for the past year and a half, replaces Kramer.

A WMU employee since 1978, Kramer has held a variety of positions in the Division of Continuing Education, including coordinator of the Office of Evening and Weekend Programs, director of Kalamazoo Off-Campus Programs and executive assistant to the dean. She holds a bachelor's degree in health and physical education from Kent State University and a master's degree in communication from WMU.

In her new position, Kramer will work as a liaison between the University community, K-12 schools and the Michigan Department of Education regarding rules, policies and regulations for teacher and administrator certification.

Morton came to WMU in 1994 from New Orleans, where she taught seventh grade mathematics. She earned her bachelor's degree in marketing from Loyola University in New Orleans and her master's degree in educational leadership from WMU.

She will be in charge of administration and program development for the undergraduate and graduate courses WMU offers each semester primarily for nontraditional students on the weekends as well as for the general University studies program and other special programs.

### Pelc to be honored at event

The University community is invited to attend a retirement reception honoring Diane K. Pelc, teacher/administrator certification, Friday, June 21. The event will run from 3:30 to 5:30 p.m. at the Oaklands.

### Bell named to position in academic support center

Amy Conger Bell has joined the staff in the Center for Academic Support Programs.

Bell will serve as an academic adviser in the University Curriculum and as coordinator of Services for Students with Learning Disabilities.



Bell

Bell previously worked as an English instructor and tutor at the University of Wisconsin at Madison, where she earned her bachelor's degree in art and her master's degree in English. She also taught at private language schools, including an institute in Mexico.

Bell's duties at WMU will include assisting students in academic planning and career exploration. She also will secure necessary accommodations for disabled students and will help assure the University's compliance with the Americans with Disabilities Act. In addition, she will teach "University 101," a class designed to help WMU freshmen adjust to University life.

## Calendar

The master calendar maintained by news services for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: June events; July events; and future events, which run from August through April. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 5. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

### Friday, June 14

\*(thru 16) Kalamazoo Film Society showing, "Angels and Insects," directed by Philip Haas, 2750 Knauss Hall: June 14-15, 8 p.m.; and June 16, 2:30 p.m.

### Wednesday, June 19

Doctoral oral examination, "A Comparison of the Spontaneous Utterances of Students with Autism Across Two Educational Settings," Mary E. Peterson, special education, 3208 Sangren Hall, 10 a.m.

Doctoral oral examination, "Leader Attitudes and Leader Stress: Is There a Connection?," Earl B. Kaurala, educational leadership, 3310 Sangren Hall, 1 p.m.

### Thursday, June 20

Dedication of the Dorothy J. McGinniss Reading Center and Clinic, 3514 Sangren Hall, 3:30 p.m.; open house, 3-5 p.m.

### Friday, June 21

Meeting, Board of Trustees, times and locations to be announced.

Retirement reception honoring Diane K. Pelc, teacher/administrator certification, the Oaklands, 3:30-5:30 p.m.

### Saturday, June 22

Commencement, Miller Auditorium, 9 a.m. and 11:30 a.m.

### Tuesday, June 25

Retirement reception honoring Sherry I. Kelly, University budgets, the Oaklands, 2-4 p.m.

### Monday, July 1

Summer session classes begin.

### Thursday, July 4

Independence Day, no classes.

### Tuesday, July 9

Writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Graduate College Conference Room, Seibert Administration Building, 10-11:30 a.m.

\*Admission charged



**LEARNING TO FACE THE ELEMENTS** — Two students in the annual Spring/Summer Hydrogeology Field Course donned "moonsuits" and respirators to learn how to handle hazardous spill sites in a simulation exercise near Rood Hall May 30. Adrienne E. Carr, a senior from Grand Rapids, left, used a Microchip Photoionization Detector to gauge the hydrocarbon level around the barrel, while Jon L. Stewart, a senior from Grosse Pointe, recorded the data. A well drilling rig in the background also was used during the exercise. The pair were part of the first of two six-week courses conducted by the Department of Geology for graduate and undergraduate students and consultants from around the country. During the unit on hazardous waste operations and emergency response, the class learned how to determine the substances involved in contamination problems, assess the risk level and use preventative measures while working on site. Hazardous waste professionals from Tillotson Environmental Occupational Consulting of Lansing and Envirologic Technologies of Kalamazoo were on hand to work with the group.

## Mackey wins \$5,000 fellowship from AAUW for summer research

applications."

Mackey notes that Jacobi's method was one of the first algorithms to be programmed into early computers in the 1950s. It was superseded by a faster method called the QR algorithm in the 1960s. When parallel computers first began to appear in the 1970s, researchers discovered that Jacobi's method was inherently more suited to parallel computing and by the 1990s, Jacobi's method was even proved to be more accurate than the QR method that had replaced it.

Mackey's doctoral thesis focused on building a more powerful variant of Jacobi's original method. The AAUW fellowship funds will allow her to extend her earlier research and attempt to improve the speed of her algorithm.

Mackey also is involved in research on structured eigenproblems with Heike Fassbender, a mathematician from the University of Bremen, Germany. Fassbender traveled to Kalamazoo earlier this spring to develop a research proposal with Mackey.

"We also spent some time on another project—translating Jacobi's original 1846 paper into English," Mackey says. "I had started the project as a fun thing to do two years ago and then at a conference in England last summer, we learned that several people were interested in reading Jacobi's paper and that someone had translated it into Dutch. So we decided we had to finish our English translation and we're now close to having a final version."

### Ehrle earns service award from state botanical club

Elwood B. Ehrle, biological sciences, has received the Distinguished Service Award from the Michigan Botanical Club.

The award, given in recognition of significant contributions to the development of the club, was presented at the organization's recent banquet on Drummond Island.

Ehrle has served as president of the 650-member Michigan Botanical Club since 1991 and was instrumental in establishing the Michigan Botanical Foundation that same year. He also is president of the foundation.

In addition, Ehrle recently became president of the Kalamazoo chapter of Sigma Xi, the national honor society for scientific research. He was involved in establishing the Kalamazoo chapter and previously served on its executive committee.

The AAUW Educational Foundation, which also offers predoctoral and postdoctoral fellowships, awarded the five summer faculty fellowships this year to "exceptional women whose work promised to enhance such diverse disciplines as philosophy, mathematics, education and archaeology." Mackey was one of 57 women across the nation who sought the fellowships.

"Receiving the fellowship was a wonderful surprise," she says. "I feel both honored and grateful."

### Haenicke

(Continued from page one)

Haenicke also discussed several budget recommendations he intends to present to the Board of Trustees at its next meeting June 21. He has said the size of this year's state appropriation will help WMU keep its expected tuition increase among the smallest in the state.

### Senate

(Continued from page one)

curricular review process. Approved restrictions would be published in both the Schedule of Classes and the University Catalog.

Recommendations recognized that departments must have flexibility to deal with emergencies, such as low enrollment, loss of faculty or other unforeseen problems. After consultation with its dean, a department may drop a course, combine sections or add sections that are not in the Schedule of Classes.

In this event, the academic department must notify enrolled students and the college advising office of any changes, and the college advising office must notify other departments in the college and the advising offices of other colleges that may be affected.

In its report, the ad hoc Committee on Class Enrollments said the practice of restricting access to classes for enrollment management needs to be examined and governed. The committee was chaired by Lowell E. Crow, marketing.

"While these and similar practices may be necessary, they also may be arbitrary and, therefore, by denying access to particular classes to some students and not to others, unfair," the report said.

The recommendations now go to Provost Barrett and President Haenicke for their consideration.